Oswego's Salary Plan
To Take Effect Jan. 1;
10 Year Increment Plan
(From Leader Correspondent)

Oswego, Dec. 3—The much-discussed long-awaited salary plan for Oswego's municipal employees will go into effect next Jan. 1.

No opposition was voiced by any one even appeared at the hearing.

The plan, which has been under study by the Oswego City Council for the past several months, provides for a 10-year increment plan and up to $35 grades in each of the various positions held in the city.

It covers all employees except those who are under a separate agreement with the labor union.

The plan provides for an increase of $200 per year in each of the succeeding years, with the employee's salary increasing in each of the succeeding years, with the employee's salary increasing in each of the various positions held in the city.

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McKeon has had his work cut out for him. One major task has been restoring harmony among the party workers. He has been successful to a great degree on this score. He still has the formidable job of divided leadership in metropolitan New York area where resentment among local leaders has continued as a result of the feuding and fusing which started with the split between Mayor Wagner and Carmen DeSapio from the chief ranks of the state organization.

Work Cut-Out For McKeon

McKeon is on good terms with Mayor Wagner. He is also a longtime friend of Stanley Steingut, 41-year-old Brooklyn attorney who won the leadership of Onondaga County despite the opposition of Wagner, and McKeon has a warm relationship with Charles F. Buckley, Bronx leader who still has the most authoritative contacts in the Valley of the East. It is remembered that when Buckley decided to come out for Mor- genthau he told the convention it was McKeon that he contacted to bring Morgen- thau over for a discussion on the endorsed candidates.

On the political front, McKeon is realist enough to know that he is facing a powerful force in the Rockefeller team which, despite talk that the Democrats will win in November, is almost certain to put up a fight. The Rockefeller team is expected now to take advantage of the young enthusiastic team of leaders and workers throughout the state with whom he feels he has almost any candidacy he wanted, should he ever decide to leave the bench. Then, too, there are Deputy Mayor Edward Cavanaugh and City Council President Paul Serva- ve, both favorites of Mayor Wagner, and, finally, the Mayor himself.

It is with these men, and many others, that McKeon is said to be banking on to bring out the new image of the Democratic Party as a reflection of the Kennedy emphasis on young leadership. Many of the leaders of the old guard of the state with whom he feels he has the most in common, such as W. Darrell Scott, who serves as secretary to the Democratic State Committee, William Luddy of the County leader; 38-year-old Edward Costikyan, the "prac- tical" reform leader of Tum- manville and a brilliant at- torney; and the energetic Bratton, who scored a major victory last fall by first keeping his district cut up and then winning in a dis- trict that was considered a safe bet for his opponent, "Congressman" Olin Fink, in Suffolk and, again, Stanley Steingut in Kings County. Most of these men are in their middle thirties or early forties. Some other upstate "comeers" as far as McKeon Associates see it are 31-year- old David Lee in Chenango County; George B. Palmer of Cheneyaceta; Thomas Gilroy of Oneida; Louis Greenleaf of Putnam; Francis Lavigne, St. Lawrence; and George Van Lenger, Onondaga. All are in their middle thirties or forties. He is also known to rely greatly on Ben Weizel, a young man with a political experience which places him as secretary to the Democratic State Committee. Weizel, by the way, was one of the very earliest Kennedy supporters.

"Important New "Cruit"

McKeon also sees future. It is said, for Howard Sam- uels, 44-year-old Buffalo In- dustrials who sought the Democratic gubernatorial nomination. Democratic leaders are said to be deeply im- pressed by the fact that Sam- uels was not a sore loser but also has a strong spirit and a sense of justice.

Morgenthau Still Rates

McKeon is also reported to be cheerful over the exposure of numerous Democratic personalities as a result of the recent campaign. This, McKeon is said to feel, gives him a prospects of top qual- ity candidates for the future. Many Democrats feel sure that Robert Morgenthau will have a second chance some- where. They point out that the first campaign has now made him what he wasn't before — a known candidate with political know-how. Many Democrats, among them Frank F. Hogan, always a fav- orite with numerous leaders, will stay in the headlines throughout the year, which certainly doesn't hurt his pos- sibilities as a candidate for Congressmen DA Frank O'Connor made a deep impression at Syracuse and will rate high the next time around. Other upstarts Samuel DiFalco, it is said he could have almost any candidacy he wanted, should he ever de- cide to leave the bench. Then, too, there are Deputy Mayor Edward Cavanaugh and City Council President Paul Serva- ve, both favorites of Mayor Wagner, and, finally, the Mayor himself.

It is with these men, and many others, that McKeon is said to be banking on to bring out the new image of the Democratic Party as a reflection of the Kennedy emphasis on young leadership. Many of the leaders of the old guard of the state with whom he feels he has the most in common, such as W. Darrell Scott, who serves as secretary to the Democratic State Committee, William Luddy of the County leader; 38-year-old Edward Costikyan, the "prac- tical" reform leader of Tum- manville and a brilliant at- torney; and the energetic Bratton, who scored a major victory last fall by first keeping his district cut up and then winning in a dis- trict that was considered a safe bet for his opponent, "Congressman" Olin Fink, in Suffolk and, again, Stanley Steingut in Kings County. Most of these men are in their middle thirties or early forties. Some other upstate "comeers" as far as McKeon Associates see it are 31-year- old David Lee in Chenango County; George B. Palmer of Cheneyaceta; Thomas Gilroy of Oneida; Louis Greenleaf of Putnam; Francis Lavigne, St. Lawrence; and George Van Lenger, Onondaga. All are in their middle thirties or forties. He is also known to rely greatly on Ben Weizel, a young man with a political experience which places him as secretary to the Democratic State Committee. Weizel, by the way, was one of the very earliest Kennedy supporters.

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**Commission Heirs Debate On Syracuse Deputy Chief Case, Quick Decision Due**

(From Leader Correspondent)

SYRACUSE, Dec. 3—A decision is expected this early morning from the State Civil Service Commission on the plan to exempt deputy chiefs of the Syracuse Police Department from Civil Service examinations.

E. Ellis Kaplan, president of the commission, said last week following arguments before the Commission in Albany that the matter would be immediately referred to the state body's counsel for a quick decision after attorneys file briefs. He directed the attorneys to file the briefs within a week.

During the arguments, one attorney "export" for the Syracuse Police Benevolent Association countered Syracuse mayor's contention that "leadership cannot be tested by asking that if qualifications for the post were set up, tests can be devised to test leadership ability in the job."

**Walsh Appointed New Assistant Superintendent**

ALBANY, Dec. 3—Charles E. Walsh Jr. of Delmar has been named assistant to the Superintendent of Public Works, a new office. He succeeds Frank L. Martinez, who resigned as chief of the State Office of General Services, which has charge of public buildings and grounds.

Walsh first joined the Public Works Department in 1947. In 1955, he went to the U. S. Veterans Administration agency as manager of its Albany regional office.

Pass your copy of The Leader on to a non-member.

**Fulton C.S. Commission, Cited For Classification And Recruitment Program**

(From Leader Correspondent)

FULTON, Dec. 3—The State Civil Service Commission has cited the Fulton Civil Service Commission for its effort in classification and recruitment programs, but said the roster record has been inadequate and payrole certification done without requirements.

The report, issued recently, reviewed the Fulton unit's activities from April 1961 to June 1962. Comments on the report were made by the State Bar Association in Fulton and given by the State Civil Service Commission.

**Progress Noted**

O'Brien said the Fulton commission now is in "a considerably more improved position" than it has ever been. He praised the recent classification and recruitment program as being a "training ground" for experienced workers.

Walsh appointed new assistant superintendent

**Traffic Survey**

ALBANY, Dec. 3—Charles E. Walsh Jr. of Delmar has been named assistant to the Superintendent of Public Works, a new office, from April 1961 to June 1962.

Commenting upon the report, O'Brien said, "The commission would have a considerable impact upon the nature of the service examinations made up by the State Civil Service Department. At the time that every examination given in Fulton has been made at Albany, and return them to the State Department of Education for grading." He said that the examination program has jumped from one or two tests a year in 1955 to the last 15 months.

**Improvement Still Needed**

The state report indicates that roster record entries are inaccurate and incomplete, and that these records need improvement. This deficiency apparently is due to poor communication between the Civil Service Commission and the city operating department.

At present, the city delay in establishing lists as well as other deficiencies in regard to provisions of initially filling appointments. O'Brien said that the local commission has established a new system in which department heads will be contacted for personal changes so that the commission's records can be maintained up to date.

O'Brien said that the local commission has a record and that this is a "training ground" for experienced workers. He added, "The administration of a classification system is a "training ground."" He said, "The administration of a classification system is a "training ground.""

The commission's activities were viewed as being a "training ground" for inexperienced workers. He added, "The administration of a classification system is a "training ground.""

At the annual Yuletide party of the Metropolitan Division of Dep-
City May Appeal

Policewomen May Take Promotion Examination

Appellate Division Rules

Policewoman Felicia Shpitzer may soon take a promotion examination—unless the New York City Department of Personnel decides to take a recent court decision to the State Court of Appeals.

The Appellate Division of the State Supreme Court, on Monday, ordered that policewomen have the right to compete in examinations for police detectives. This does not mean, however, that the female members of the uniform force will develop, in the future, the same career progression as their male counterparts, Miss Shpitzer feels that since there are 276 policewomen in the department, they should be superceded by women superiors.

The case was first brought to the State Supreme Court by Miss Shpitzer, a 20-year veteran of the department and the holder of a bachelor's degree from Hunter College and master degrees from the University of Michigan and from City College, when she was refused admission to the last police sergeant's examination.

Supreme Court Justice Jacob Markowitz ordered the matter discussed in a departmental hearing but his ruling was appealed to the Appellate Division by the City.

There has been no decision on further appeals by the City, but Policewoman's Association President J. Murphy is reported to be in favor of such a move.

There are, as of the present time, superior officers in the police women's bureau of five major cities; Chicago, Washington, District of Columbia, Los Angeles, New Orleans, and Portland, Oregon.

AEC Needs Physicists & Hygienists

The Health and Safety Laboratory of the U.S. Atomic Energy Commission has immediate openings for aerosol physicists and industrial hygienists.

Candidates for the aerosol position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and at least one year's experience in physics or engineering research with at least two years experience in aerosol physics. The salary range for this position is $5,035 to $6,165 per annum.

Industrial hygienists may receive from $6,035 to $10,250 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health physics.

Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Office, AEC, Washington, D.C., Washington, D.C. The AEC announcement is number 208.332.

Engineer Is Needed For Ft. Jay Position

An engineering officer (officer) is needed at Fort Jay, Governors Island at a starting salary of $6,725 per annum. Applications will have to meet Civil Service requirements.

Interested applicants should write or visit the Civilian Personnel Officer, Headquarters Fort Jay Building, Governors Island, New York.

Applications Filed

Applications are being accepted for the plumber's helper examination during the New York City Department of Personnel's three through October 30 filing period.

U.S. Service News Items

By MARY ANN BANKS

Postmaster Asks All To Help Santa Answer His Christmas Mail

Berta Claus has been receiving thousands of letters lately, according to Postmaster of New York Mrs. Berta Claus. In fact, she has received so much mail that the Postmaster has asked the public to help Santa answer them.

Anyone wishing to help has been invited to leaf through these letters and take away as many as they wish. The letters are primarily from needy children and families who may not have a Christmas if someone doesn't read their letter.

The letters are available at Room 3051 of the General Post Office, 33rd Street and Eighth Avenue from 8:30 a.m. to 8 p.m. Monday through Friday. On Saturday, the hours are from 8:30 a.m. to 5 p.m. The letters can be obtained at those times until Dec. 21st.

Pres. Kennedy Grants Additional Holidays

An executive order has been issued by President Kennedy which will grant an additional holiday for Government workers on Monday, December 24.

Thus, federal workers will have a Saturday through-Tuesday holiday over Christmas and will not be charged annual leave time.

Even though Monday, December 31 has not been declared a legal holiday, departments and agencies have been urged to adopt a liberal policy to allow Government workers to use their annual leave on that day in order to enjoy a four-day holiday over New Years.

FREE BOOKLET by U.S. Govt.

Motoring News Items

Three Symbols of Security

YOUR ASSOCIATION

C.S.E.A. works in your behalf to provide the protection you and your family deserve. Is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY

Ter Bush & Powell, Inc. of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident Insurance in America. More than 3,000,000 people are covered by its Accident and Sickness programs. The Company pays over $2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.

U.S. Service News Items

Tuesday, December 4, 1962
Physicists Wanted by AEC; $6,675.

Health physicists, GS-9 to GS-13, are needed for positions with the Atomic Energy Commission, Region I, Division of Compliance. The starting salary for these titles ranges from $6,675 to $11,150 depending upo

Subject to training.

The starting salary for these titles ranges from $6,675 to $11,150 depending upon experience and training.

A bachelor's degree in physics, engineering or science and experience or graduate instruction is necessary in order to qualify for this position. Experience or training in radiological health physics with application to nuclear safety is preferred. The applicant should also be familiar with radiological safety programs.

Information and applications may be obtained by writing to: George P. Fliker, Personnel Officer, U.S. Atomic Energy Commission, 310 Hudson Street, New York 1, N.Y.

There are openings with the U.S. Office of Education, Washington, D.C. for research and programming specialists with annual salaries ranging from $6,675 to $14,565.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying $6,430 and $9,660 and in part for the higher paying positions. Write for a full statement about the duties and requirements as outlined in Announcement No. 316B.

Applications and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington 25, D.C.

Specialist Positions Open in Washington

For further information write for bulletin FT-1 to:

The City College, School of General Studies, Division of Adult Education
119th St. and Convent Ave., New York 31, N.Y.

Engineering Job Available Now; Pays $8,340

Architectural engineers are in urgent demand for positions with the Area Public Works Office of New York at a starting salary of $8,340 to $8,850 for these Civil posts.

Requirements

Applicants must have a total of from one to three years of professional engineering experience and a full 4 years professional engineering experience leading to a bachelor's degree. Six months to one year of the required specified experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office New York. Applications will be accepted until the needs of the service have been met.

Chemist Position

The New York City Department of Air Pollution Control has a provisional position open for an assistant chemist with a starting salary of $6,930 to $8,340 for these Civil posts.

Requirements

Applications must have a total of from one to three years of professional engineering experience and a full 4 years professional engineering experience leading to a bachelor's degree. Six months to one year of the required specified experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office New York. Applications will be accepted until the needs of the service have been met.
Condon-Wadlin Law Is Still the Law

The Condon-Wadlin anti-strike law was invoked by New York City last week as members of the American Federation of State, County and Municipal Employees, AFL-CIO, went on strike. Some of these union members have been dismissed from their jobs, under a provision of the law invoked by the City, and others may be fired before the union strike is halted.

There are two issues to be considered here and the first of these is that the law itself. When it was written, public employees were denied one of the greatest weapons any employee group can wield in fighting for itself, without the possibility of rejecting it in return. In addition, the Condon-Wadlin Law provides unalterably harsh penalties for those public employees who do violate its provisions. For this reason, almost all employee groups, including the 110,000-member Civil Service Employees Association, have called for its repeal and replacement by a more workable and just piece of legislation. So much for the law itself.

The other issue at hand is the striking public employees are breaking the law. Almost every responsible employee organization in this state has pledged itself not to strike, while at the same time reserving the right to challenge this law in the courts. These include the Uniformed Firemen's Association, the Patrolmen's Benevolent Association and the Civil Service Employees Association.

While the Condon-Wadlin law is a law of the state, its enforcement cannot be the exclusive province of any political party. Whether one is a Democrat or Republican, one cannot say that the anti-strike law is being lawfully and justly observed. The same law that is being observed by some is being violated by others.

This newspaper has spoken out strongly against the Condon-Wadlin Law for years. It has always been a staunch supporter of the cause of the public employee. It cannot in all conscience, however, condone a strike which is against the City, the people and the law. It is our firm belief that such an irresponsible action is detrimental to the welfare of the public employee, both new and in the future.
Earn-Learn Program
U.S. Student Trainee Exam January 26

The Federal Government's student trainee examination, gateway to work-study training opportunities in 16 occupations mainly in science and engineering fields, has been reopened by the Civil Service Commission, with the first six test dates set for January 26 for those who apply by January 10.

The student-trainee program aims to recruit college students and well-qualified high school seniors for training opportunities to be offered by Federal agencies throughout the country. Most of the opportunities are in physical sciences, engineering, and agricultural sciences.

Although work-study programs vary among agencies, there are three basic ways to participate: students may attend school full time during the regular academic year and work during the school vacation, may alternate periods of school attendance and employment, or may be employed part time while attending school.

The program enables students to work in their fields under the guidance of experienced and capable professional employees. It also gives trainees an opportunity to observe and participate in an agency's work and decide whether they later would like to join it for a career. At the same time, the agencies have an opportunity to appraise the student's potential for a career with the organization. Programs for trainees are offered mainly at Federal research laboratories from coast to coast.

Students must apply for employment in the specialized field consistent with their college or high school studies. Applicants interested in vacation work programs next summer should apply for the examination by March 14. Earliest application may assure greatest consideration for jobs next summer.

Student trainees are paid salaries at the rate of from $3,560 to $4,110 a year, according to the level of their academic training. They are paid only during periods of actual employment. After graduation, trainees may be appointed to full-time professional, technical, and other positions at grade GS-7 ($4,560) a year. However, those with outstanding academic records or those with at least 4 years' experience under the program may receive GS-1 ($5,540). Additional information and the application card, Form 500-AB, are available from college placement offices, post offices, boards of civil-service examiners at many Federal Installations, civil-service regional offices, or the U.S. Civil Service Commission, Washington, D.C.

A tribute to New York State's Department of Law

The Department of Law, under the direction of Attorney General Louis J. Lefkowitz, is charged with a wide range of responsibilities to assure proper enforcement of the laws of the State. When the Attorney General considers it in the public interest, and with the approval of the Governor, he is empowered to inquire into matters concerning the public peace, public safety and public justice. He prosecutes and defends all actions in which the State is interested, appears in cases involving attacks on the constitutionality of state laws and brings actions against firms and individuals that engage in fraudulent activities.

The duties of the employees of the Department cover a wide range of activities under the Executive Law, the State Constitution and other laws passed by the Legislature.

THE STATEWIDE PLAN ... a combination of Blue Cross, Blue Shield and Major Medical ... provides security and protection for most of the employees of the Department of Law against the cost of hospital and medical care. This three-part program offers realistic coverage for all New York State employees as well, active and retired.

The vast majority of employees of the State of New York know that as subscribers to THE STATEWIDE PLAN, they are eligible for the most liberal benefits at the lowest possible cost. They know, too, that wherever they go, at home or abroad, this plan and its benefits travel with them. In this fact there is security against the worry and concern which would result from less adequate coverage.

Get all the facts about THE STATEWIDE PLAN from your Personnel or Payroll Officer. Do it now.
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ACCOMMODATIONS FOR PARTIES — PER BOTTLE COSTILLION ROOM, SEATING Capacity 20
COLD BUFFETS, 12.25 UP FULL COURSE DINNERs, 25.50 UP BUFFET LUNCHEON LUNCH OAK ROOM — 9.00
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DRIVE-IN GARAGE
AIR CONDITIONING — TV
No parking problems — Albany's largest hotel — with
Albany's only drive-in garage. You'll like the comfort
and convenience, too.

136 STATE STREET
OPPOSITE STATE CAPITOL
Mayflower Royal Court
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

CIVIL SERVICE EMPLOYEES

NOW FOR THE FIRST TIME

SOMETHING NEW
HAS BEEN ADDED!

Neil Hellman's

CIVIL SERVICE LEADER

Page Eight CIVIL SERVICE LEADER Tuesday, December 4, 1962

Electronics Field
Pays To $6,435

Electronic equipment control assistants and electronic equip-
ment quality control representatives are needed at some 15
locations by the United States Army. These positions are
located in the states of Maine, Vermont, New Hampshire, Massa-
chusetts, Connecticut, Rhode Is-
land, New York, New Jersey,
Pennsylvania, Delaware, Mary-
land, District of Columbia, Vir-
ginia, West Virginia, North Caro-
olina, South Carolina, Georgia and
Florida. The openings were an-
nounced by the U. S. Army Signal
Supply Agency, 225 South 18th
St., Philadelphia 3, Penna.

have an annual salary of $6,675
per year.

Applications must show independ-
ent performance of quality control
duties and/or technical ex-
perience or schooling in the electronics field.

Full information and applica-
tion forms may be obtained by
contacting the Executive Secre-
try Board of U. S. Civil Service
Examiners, The U. S. Army Signal
Supply Agency, 225 South 18th
Street, Philadelphia 3, Pennsyl-
avania. Applications will be accepted
until further notice.

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Plain and Fancy Yarns
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NEW! Thrifty! Family FRIGIDAIRE REFRIGERATOR

- Giant 100-lb. zero zone freezer with separate insulated door.
- Spacious refrigerator section never needs defrosting.
- Twin Hydrators store nearly 3/4 bushel fruits and vegetables.
- Plus room galore on deep-shelf storage door!

STURDY Frigidaire Washers

- It’s the extra-dependable washer! Ask about the 15-Year Lifetime Test!
- Soaks automatically, washes automatically!
- New 12-lb. Tub, fresh running water rinse, automatic lint removal and more!

LOWEST PRICE EVER!

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Diamond magic— to make her fondest dreams come true inside and out, a Hamilton Diamond Watch is the finest you can give. Each is a tiny miracle of accuracy, crowned by the fiery splendor of fine diamonds that impart luxury to every minute, ever after. Choose now from our sparkling collection... from only $85.00.

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ROOSEVELT
$200 DOWN TO ALL
HEMPSTEAD $17,500

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ranch with gorgeous finished
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FROM 9:30 A.M. TO 8:30 P.M.
P.R.I.Q. (Continued from Page 6)

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OCCUPATIONAL TOLL ROAD ENFORCEMENT OFFICER

Salary $15000 weekly to $21000 after four years.

No experience necessary for either position. Applicants must
have at least one year in a supervisory capacity.

Applications are available in the Personnel Department of the
New England Brewing Company, Route 1, Bridgeport, Conn.

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PARKER WITH THE T-BALL TIP

The one ball pen you
hate to lend...

It's worth the effort to hang onto this pen because it's not "just another
ballpoint." The Parker Jotter is precisely engineered. Its textured T-Ball
tip independently shifts gears with each line of writing. The refill is
split to five times longer than ordinary ballpoints. Buy it for yourself—or
as a thoughtful gift.

4 point sizes: extra-fine, fine, medium, broad; 6 attractive barrel colors.

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self-winding watch
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Mental Hygiene Memo

BY WILLIAM ROSSITER
CSEA Mental Hygiene Representative

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.

Women Bosses Here to Stay

WOMEN OF AMERICA are on the rise in important jobs. They are playing an ascendant role in the nation's economic life.

WHATEVER ITS EFFECT on the male ego, the answer appears to be that brains are more in demand these days than brawn. By this we mean that women in this country are illustrating the idea that they have abilities comparable to men's. If they were not, women would not be filling important positions in the labor force.

WOMEN ARE MAKING a significant impact on every governmental, political, financial, industrial, labor, educational, welfare, civic and religious organization across the country. In the field of education alone, women are represented as teachers, principals, and superintendents. They are also found as librarians, social workers, secretaries, and in other positions.

WHO HANDLES MOST of the money in the average family and in whose names are most securities, bank accounts, mortgages, insurance policies, etc. Women, of course.

WOMEN BOSSES? We have many. With respect to competition, ability and qualifications, we can argue for a long time on the status of women in different jobs and their roles. Men, however, have no objection to the idea that they produce and in most cases work harder to prove to themselves and their bosses (and others) that they can match wits with us.

THE PATH IS NOT easy for women bosses, sacrifices must be made and rebuffs are many. Women workers prefer to work for someone of the opposite sex. Men bosses perceive many things in men and women, small or large, that help, as we men, sometimes are pawns, easily controlled and manipulated.

Women in higher positions have to be exceptional. If they weren't, they would not have received the promotion or salary increase. Most men prefer to work for a male boss, some are indifferent and a few like women bosses. A clever, sharp and unassuming woman executive usually surmounts these difficulties.

BEING PRACTICAL and realistic, men must admit that women in higher positions have to be exceptional. If they weren't, they wouldn't have received the promotion or salary increase. Men are usually satisfied in their chosen field. Most men prefer to work for a male boss, some are indifferent and a few like women bosses. A clever, sharp and unassuming woman executive usually surmounts these difficulties.

LADIES, WE DO NOT want to become embroiled in a losing fight—we admit that women bosses are on the winning side.

IT TAKES A special kind of women to be the boss and keep the job. A woman must be able to handle the men and the women. Sometimes she will be In charge of male employees. If they are not under their authority, their chances for success as a boss of men (or women) will really suffer and production will likewise suffer. For those less tolerant men, it would be difficult to give them credit.

James John O. Joly of Middlewood handled a meeting at the Rip Van Winkle Hotel, 97 Van Buren Street, Troy, at the Bi-Weekly Central Labor Council meeting.

The largest award—$100—was given to six Department of Correction employees at Clinton Prison. They devised an improved system for locating rooms which had been damaged by a fire in the women's section. They were a woman, and three men. Six Department of Correction employees had their ideas approved by the Executive Department of General Services, the State Campus, Albany.

Six Share $150

There were three $100 awards. The first was for $100 in a suggestion for a book or watch by the Department of Corrections. The next was for $100 in the suggestion for the Design of a new system for removing power poles and closing one of the few remaining electric lines. The third award was for $100 in the suggestion for a new system for providing electricity to patients. The award went to Richard H. Conover, a senior clerk in the Labor Department's Division of Employment.

$60 Awards

Other $10 awards were received by Mrs. Theresa Conimerford, Mrs. Clara Handley, our former Director, and Mrs. Sophie Seibold, Edward Seibold, Mr. Whitehead, our former Director.

$150 to $50

Forty-seven New York State employees who submitted time- and money-saving proposals to the Employee Suggestion Program are on the program's most recent lists of cash award recipients. They shared a total of $1,125. Certificates of Merit without cash awards went to 10 other employees.

Bridge Authority Unit Has Meeting

The New York State Bridge Authority, held a meeting at the Rip Van Winkle Bridge recently. The purpose of the meeting was to review the progress of the Buffalo and New York State Authority's involvement in the construction of the bridge. The meeting was attended by representatives from both the Buffalo and New York State Authorities, and members of the construction team.

Steak Roast Held At Brookside Park By Social Welfare

One hundred and four members of the Social Welfare Association attended a steak roast recently at Brookside Park, West End. The event included a picnic and steak roast recently at Brookside Park, West End. Food, games, contests and prizes were enjoyed by those attending. A $150 award went to Mrs. Dorothy P. Schaefer, a senior clerk in the Labor Department's Division of Employment.

Mental Health Authority

WOMEN ARE NOW MAKING a significant impact on the workplace, as we men, sometimes are pawns, easily controlled and manipulated.

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CIVIL SERVICE LEADER

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CORRECTION CORNER

By CHARLES LAMB

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.

Francis A. MacDonald

TWOIC IN THE same year death has claimed two of the most active Civil Service representatives of the Southern Conference. First we lost Jack Boudinot and now, Francis A. MacDonald, president of Warwick State School chapter.

"BIG MAC" AS HE liked to be called was the father of the CSEA Conference idea. He organized and was the first president of this conference. Throughout all these years he had held many local chapter offices and served on many CSEA statewide committees. He was instrumental through the Southern Conference in having a plaque placed in the Association House to recognize the contributions of civil service employees who had contributed over and above their duties in the interest of their brother employees. Mac was elected a delegate to board of directors which office he held for many years and later was a candidate for CSEA President.

CORRECTION EMPLOYEES will always remember "Big Mac" as a friend and staunch supporter and will miss his booming voice raised in their behalf on many occasions at delegations and board meetings of CSEA. This writer had the golden opportunity of being a close friend and associate of "Big Mac" for many years, being coached and following his footsteps as he advanced on the ladder in CSEA. His sincerity and untiring energy in employee interest was a big spot to fill and I only hope that I have filled the expectations of "Big Mac." Civil Service employees over the State will miss him as a friend, fellow employee, and representative, and when the thunder booms louder in future storms, they will know just "Big Mac." In Heaven telling someone his MacDonald, applied...

MRS. LACLAIRE TICE of the Poughkeepsie Journal has been appointed as the Civil Service Leader correspondent for the Southern Conference area. Mrs. Tice will appreciate the submission of chapter and civil service news from chapters in this area.

GOVERNOR ROCKEFELLER should take a tip from President John F. Kennedy. He has already granted and notified Federal Employees that Monday, December 24, will be a holiday for them. It would be nice to make plans in advance in anticipation of this.

THE FIRST FULL dree meeting of employees, CSEA President Joseph Pelli and Budget Director T. Norman Hurd, was held in reference to the pending reallocation of CSEA Chap. K-12. It was held by those attending that a decision may be in the form of "Yule Tidings".

THIS WRITER AS on previous occasions is again sticking his neck out way and predicting that the decision will be in the affirmative.

DONALD D. SCARBOROUGH, superintendent of the Vocational School of Coxsackie was tendered a dinner by the Retiring Officers to for Mrs. Isa Jenison, supervising nurse at Rome State School Group. A dinner held in his honor recently drew top level officials, including Robert W. Sweet, chief engineer and Snail C. Czarnecki, for the efforts of the State in relations with United Nations.

Co-chairmen for the dinner were Russell B. Taylor and Edward W. Fleming.

Second Chance For Health Plan Gained By Suffolk

(Continued from Page 1)

the support of this committee (Civil Service) to have the health insurance program maintained in the budget.

In the meantime, the CSEA chapter was reported to be continuing its "double standard" campaign should the meeting prove fruitless.

Social Security Topic of Lecture At Harlem Valley

Norman Dill, field representative of the Poughkeepsie office of the Social Security Administration, spoke on "Social Security, Old and New" at a meeting of the Harlem Valley chapter of the Civil Service Employees' Association at a meeting conducted recently in Warwick, according to Morton Gamble, chapter president.

Mr. Dill closed his talk with a question and answer period. At the close of Mr. Dill's talk, a business meeting was conducted, in which discussions were held on the merits of the pending legislation and plans for an active membership drive.

Carr Promoted

ALBANY, Dec. 3.—Governor Rockefeller has announced the promotion of Brigadier General W. Reynolds Carr, commanding general of the New York Guard, to Major General of the Line.