Don't Repeat This!
Gubernatorial Hopefuls Emerge As Rockefeller Eyes The White House

With the spotlight of Republican aspirations toward the White House in 1964, little notice has been given to the ambitions nurtured by several GOP hopefuls toward the 1964 nominations. The fact that Richard Nixon was the only real candidate to do the work of the GOP convention in 1960 robbed the convention of any real drama and announced after a defeat that hurt both the party and the candidate. They would like to see a real scramble for the next nomination, it is said.

After Rockefeller
At this writing, Rockefeller has the lead more acceptable to most observers, and he intends, during the next two years, to show New York off.

CSEA Argues Rochester Case
In Appeals Court: Decision By Dec. 31

(Special To The Leader)

ALBANY, Dec. 10—State Court of Appeals last week heard opposing arguments on the constitutionality of an ordinance of the City of Rochester that City Manager Porter W. Albright said last week is discriminatory toward ELECTED OFFICERS.

Officers Elected

The Gowanda State Hospital chapter of the Civil Service Employees Association recently elected the following as their 1963 slate of officers for the coming year: Victor Neu, president; John Corcoran, Long Island field representative for the CSEA. The members of the committee are Supervisors Lester Albertson of Southold, Evans Griffee of Bridgehampton, and Charles Dominy of Brookhaven.

Bookings Now Open For
March Carribbean, Siberian
Peninsula Tour

More complete details have been released on the Caribbean cruise and Siberian Peninsula tour that will launch the 1963 travel program for members of the Civil Service Employees Assn., sponsored by the Civil Service Travel Club, Inc. Both excursions are scheduled for March.
DON'T REPEAT THIS
(Continued from Page 11)
as a model state in employment, education, trade and high living standards as evid-

2. Dooley threatened to run as an independent candidate for governor, but his name has never been on the ballot.

3. Wilson's hopes appear not to be underestimated. Reports gathered by this newspaper throughout the state show that Wilson holds a strong position among county leaders. His support is widespread and strong enough to withstand a serious challenge from any candidate.

4. Wilson is a candidate whose name should be on the ballot for governor. His support is widespread and strong enough to withstand a serious challenge from any candidate.
6 Pt. Program Advanced By Alessi To Improve Monroe County Standards

ROCHESTER, Dec. 10—President Vincent A. Alessi of the Monroe Chapter, CSEA, called for a six-point program to advance employees standards during a public hearing on passage by the board of a\n
Grievance Process Urged For Hudson Parkway Authority

ALBANY, Dec. 10—The Civil Service Employees Association has called on the East Hudson Parkway Authority to establish grievance procedures for its employees and to take immediate steps to minimize any hardships on employees which might be affected by the installation of proposed automatic toll equipment.

In a letter to Charles W. Merriam, chairman of the authority, Joseph F. Pelfy, CSEA president, called attention to CSEA-sponsored grievance procedures last year that required all political subdivisions with 100 or more employees to establish grievance procedures by Oct. 1, 1963.

In enclosing codes of a model grievance procedure developed by the Employees Association, Pelfy pointed out that the purpose of establishing such procedures is not to unduly burden administrative officers but to set up an orderly arrangement for processing of employee complaints so that they are heard and answered by supervisory staff.

Pelfy said he understood that proposed automatic toll equipment is installed, it might involve the abolition of some toll collector positions. He asked for the results of the investigation promised by the Authority as to possible removal agreements with other authorities that would make available positions to displaced employees.

Pelfy said the Association would make other suggestions as to ways and means of installation of equipment on present possession of the East Hudson Authority will be minimized.

West Conference Picks Rochester for Meeting

The Western Conference of the Civil Service Employees Assn. will meet Jan. 19 at the Towne House Motor Inn at Rochester, George DeLong, Conference president, announced last week.

Host to the conference will be the Rochester State Hospital Chapter of CSEA, of which William Rosletter is president. General program chairman is Claude E. Rowell, also of Rochester State chapter and fifth vice president of the Employees Assn.

There will be two major sessions and a dinner program during the one-day event. Frank J. Leach, assistant assistant in the CSEA, will be speaker at the morning session, which begins at 9:15, and the topic will be "Action on Grievance Procedures."

The luncheon meeting, which will start at 12:30, will be "Examination Process," delivered by Stanley Kollon, coordinator of recruitment and examinations for the State Civil Service Department.

The evening session will start at 7:30 p.m.

Onondaga Christmas Party At Kirk Park

The December quarterly meeting and Christmas party of the Onondaga chapter of the Civil Service Employees Association was held, Tuesday, December 12, at Kirk Park Community House at 6:30 p.m.

Mrs. Helen Goodfellow, chairman and her committee: Mrs. Mabel King, Memora, David Rogers and Ray Schumacher, arranged the program.

Mrs. Florence Barnes, chairman assisted by Mrs. Mild Young, Miss Florentina Smith and Mr. Robert Cliff were in charge of refreshments.

Dutchess County Plans Employee Salary Study

(From Leader Correspondent)

POUGHKEEPSIE, Dec. 10—Supervisor Horace Kuip, Republican from the town of Clinton, Dutchess County, last week told members of the Dutchess County Board of Supervisors to expect a proposal for the Dutchess County Civil Service Commission to make a comprehensive study of salaries and jobs for non-elective employees.

The supervisor is chairman of the Board's County Officers' and Compensation Committee. It is expected that if the survey is authorized it would cover both full and part-time jobs.

William P. Mastrole, executive secretary of the Dutchess County Civil Service Commission, presented the survey in September and said his office would make it with the assistance of the State Civil Service Commission.

At the time, Mr. Mastrole said that if the survey was made it should be approved by the Board of Supervisors as a product of the

Cattaraugus Hears Sandler On Legal Aid

CATTARAUGUS, Dec. 10—Charles Sandler, regional counsel for the Civil Service Employees Association addressed recently a chapter meeting of the Cattaraugus County chapter at the Myers Hotel, Salamanca.

His subject was the special legal program which provides assistance in disciplinary actions grievances, and necessary legal advice, grievances, and necessary legal action to protect members of the association when broad legal ramifications are involved.

Guests at the meeting included Assemblyman and Mrs. Jeremiah Morita, Franklinville; Mayor and Mrs. Keith Reed, Salamanca; Alderman and Mrs. John Beal of the Common Council of Salamanca, and Henry Gould, field representative of the Association.

Mrs. George E. Kinney, chapter representative, reported on the special efforts which will be put forth through the western conference of the Association to famiiilarize members of the State Legislature with this year's legal program of the Association.

Personnel Council Hear Dr. Roman

ALBANY, Dec. 10—Dr. William J. Roman, supervisor to Governor Rockefeller, was guest speaker at the Personnel Council meeting at the December meeting of the New York State Personnel Council. The meeting will be on Dec. 11 at the State Health Department building, 44 Holland Avenue. A social hour follows the business session.

Mrs. Caroline Barnes is Chairman of the Council, which is made up of State department and agency personnel officers.

RECEIVES CODE — Richard Di Napoli, newly appointed commissioner of Suffolk County Department of Public Welfare, shown left, receives a copy of "The Code of the Civil Servant" from Lester Spence, supervisor of the Welfare Unit of the Civil Service Employees Association, at a luncheon held recently at the Cooper's Hotel, Bay Shore.
U.S. Service News Items

CIVIL SERVICE LEADER

By MARY ANN BANKS

Supreme Court Has Scheduled Case On Employees’ Rights

An important civil service case involving the rights of employees to bring their hearings to have their department or agency produce for cross-examination the personal affidavits or statements supplied the factual basis for dismissal has been granted a hearing by the Supreme Court. In the Court of Appeals, in Washington, a ruling that employees’ rights were not violated by refusal by agencies to produce these witnesses for cross-examination was given. The employee involved asked the Supreme Court for a writ of certiorari—a review of the appellate court’s action. The request has been granted and the Supreme Court has scheduled the case for the current term.

Subcommittee Urges Government to Study Automation Problems

Certainly the Federal Government should lead, rather than follow, others in attempting to solve the automation ‘human equation,’” said Rep. Henderson (Democrat of North Carolina) in a House Civil Service subcommittee report.

The subcommittee went on to warn that a more concentrated effort on the part of the Government will be needed to relocate Federal employees displaced by automation.

Another problem growing out of automation is the shortage in both skills as experienced programmers and computer system analysts, reported the subcommittee.

Even though automation is presenting such apparent problems, the subcommittee fully supported any technological changes designed to achieve greater productivity and efficiency in the Federal service.

Facer Positions Are Restricted To Men As Result of Study

Since the establishment of President Kennedy’s Commission on the Status of Women in December 1961, many advances have been made in regard to the position in civil service.

At present, there are nearly 500,000 women in the Government—not one fourth of the total Federal population. Although women can be found in all phases of the civil service, most of them are in the non-professional white collar occupations. A total of 76.8 percent of all women employees are in the lowest five grades of the General Schedule.

On the other hand, there are only 24 women in top-level positions (grade 16 and above). Since this is not in accordance with President Kennedy’s directive, he has recently specified that all selection for appointment and advancement in the Federal service will henceforth be made without regard to sex, except in unusual circumstances found justifiable by the Civil Service Commission.

As a result of this ruling, the only positions that are limited to one sex or the other are a few kinds of custodial and institutional positions, and law enforcement ones requiring the hearing of firearms.

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AEC Offers Positions To Lab Aides

Aecologists and physicists and industrial hygienists are being sought now for positions with the Health and Safety Laboratory of the U.S. Atomic Energy Commission.

Candidates for these positions must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years experience in physics or engineering research with at least one year in experience in atomic physics. The salary range for this position is $9,475 to $11,995 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health physics.

Applicants should submit a Standard Form 17, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 77 Hudson Street, New York.

Three Reappointed

ALBANY, Dec. 16—Three members of the Advisory Board on Kosher Law Enforcement in the State Department of Agriculture and Markets have been reappointed to new terms. They are: Rabbi Jacob Leibovich, Brooklyn; Charles Altman, Forest Hills; and Rabbi Avigdor Cypertstein of New York City.

Lineman Wanted

The village of Freeport has an immediate need for a first class lineman with the municipally-owned diesel electric generating station. The position has a starting salary of $6,200 per year.

For further information contact Clinton H. Walling, Dept. Elect. Utilites, 220 W. Sunrise Highway Freeport.

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Cevity SERVICE LEADER
Project Shows Civil Servant At Their Best

A grand ambition will soon become reality for the Wynantskill Training School chapter of the Civil Serv-

ice Employees Association. The group at Wynantskill has just completed a fund raising project which will build a new swimming pool for the female students at this school. The chapter has raised about $4,300, the total cost of the pool, to show their interest in the girls at the school and to provide a new swimming pool for the female students at this school.

The project shows the civil servant at his best, a person devoted to his duties and to persons whose welfare is not only his job but his concern. Certainly, this wonderful act of charity and imagination will reap great rewards for all involved.

We offer our salute to these high-minded public employees.

Your Public Relations IQ

By LEO J. MARGOLIN

The views expressed in this column are those of the writer and do not constitute the views of this newspaper or of any organization.

Working With The Press

IT IS IMPOSSIBLE to do a good public relations job for your government agency or company unless you understand all the rules and all the art of communication.

UNDERSTANDING the problems, personnel, and the news- paper is the most essential requirement in good press rela-
tions, an indispensable element in good public relations.

THE FINEST how-to-do-it book on the subject is "Working With the Press" (Oceana Publications: Dobbs Ferry, N.Y.) by a top New York Daily News man and his talented wife, Kitty Han-
on, of the Hearst- New York group.

THE AUTHORS have a justifi-
able complaint: "In their dealings with the newspapers, too many of these amateur and professional publi-
cation people are being penalized by neglecting the most basic requirements of the newspaper business."

THE HAL-KITTY team fleshed out this 228-page book on the do's and don'ts which bear in mind both the publicity man's objectives and the newspaper's point of view.

THE BOOK IS not about jour-

nalism but "rather... on how to work with the journalism of the future."

Letters to the Editor

Letters to the Editor are used to express the views of readers. Letter writers are encouraged to set their thoughts down in writing. This is not the place for poetry or prose fiction, but for the kind of material that fits the "Letters to the Editor" column. We encourage the use of typewriters and the use of a word processor. Letters should express a well-thought-out point of view, and should be signed. Letters longer than 300 words are not considered, and names will be withheld from publication upon request.

The editors of this newspaper strongly believe that "Letters to the Editor" are not a public platform. They are intended to be a forum for the expression of personal views and opinions. This newspaper does not necessarily constitute the views of this newspaper or of any organization.

CIVIL SERVICE LAW & YOU

Mr. Herzstein is a member of the New York bar.

Policewomen And Promotions

Part One

In 1948, when I was Legal Aide to the Mayor of New York City, a meeting had been scheduled between a committee of the City's policewomen and myself. They told me that the opinion permitted the promotion of policewomen in the Department of Police was wrong (Matter of Patricia Shpritzer v. Theodore H. Lang, as Personal Director, et al., New York Law Journal, 12/23/62, 1, 1, and 8).

MR. GOFFEN was kind enough to call at my office and give me a complete copy of the record in that case, the briefs submitted by counsel and the opinion of the Court. He did a wonderful job for the policewomen, and I commend him.

A LONG TREK

MISS SHRIPZITCE, who was sworn to the Courts by the other policewomen similarly situated, it was their first attempt in Court to define their rights to promotions. Policewomen at the New York City Police Department are not eligible for promotion to the rank of sergeant. Police Department, City of New York, is that she is of the female sex." The Appeals Division of the New York City Police Department has this position. This has been established in the courts.

Although the female staff now numbers close to 300, there are no female officers, with the exception of the director of the Bureau, politically appointed from the rank of policewoman. She holds the assumed rank of inspector and receives the salary of that rank.

THE PETITION AND ANSWER

In her Petition, Miss. Shpritzer alleged that she took an open examination for the position of policewoman in the New York City Police Department in 1938, and that she was appointed to that position in 1942. In 1946, the Department held an examination for promotion to the rank of sergeant, which she had applied to take. Before the examination was held, the respondents had sent the petition a letter, dated April 21, 1961, in which they stated that she was ineligible to take the examination with the following terse explanation:

"You are not permanently employed in an eligible title.

SHE ANSWERED that letter, dated one April 22, 1962, in which she stated effectively that the determination: "...is tantamount to discrimination on the basis of sex."

THE CITY'S answer indicates that the basis for the rejection was sex. In fact, the City admitted the allegation contained in Paragraph 13 of the petition, in which Miss Shpritzer alleged that "the sole basis for declarating petitioner ineligible for promotion to sergeant, Police Department, City of New York, is that she is of the female sex."

THE QUESTION is: Can sex be a bar to a promotion in a Police Department?

THE VICTORY

THE APPEAL was heard by the Appellate Division of the First Department which sits in Manhattan. Judges Brettei, Bergan and Nally. After reviewing the basic requirements of the civil service law, they decided unanimously in favor of the petitioners and those allied with her. Judge Harold A. Stevens wrote the opinion, which states that the petitioners were entitled to the promotion.

NEXT WEEK I will write on Judge Stevens' opinion.

Charles Gibson
Hospital Aide Dies

Funeral services were held recently for Charles Gibson, 33, a member of the Civil Service Employees Association chapter at the hospital.
A City Employee’s Wife Sends H.I.P. a Thank-You Note

‘A NEW LIFE STARTS...’

Dr. Edwin F. Daily, Health Insurance Plan, 625 Madison Ave., N. Y. 22

Dear Dr. Daily:

Some months ago, while walking behind husband with my two girls, we noticed that he kept his left arm very stiff. There wasn’t any swing in it.

We persuaded him to go to our good Dr. of the H.I.P. Medical Group and he was examined to determine what was the cause of the stiffness. It finally came through to us that he had the dreadful, progressive, heartbreaking sickness called Parkinson’s Disease. The shock to me was immense for I’ve known what agony my 58-year-old mother went through with this disease from the time she was 50 years old.

I had had heard of a great brain surgeon who had a reputation for Parkinson’s Disease. I got in touch with Mr. Laddier of your Subscriber Service staff. He took up my husband’s case immediately with our medical group and no time was lost in putting everything in order. I must say the H.I.P. people were very sympathetic and prompt. They assured us that there would be no cost to us for the operation if it were advisable to perform it.

When I saw the brain surgeon, I inquired if it was at all possible for my husband to be operated on in order to arrest his affliction before it progressed to other parts of his body. Imagine the ray of light that broke through when I heard Dr. tell us he would operate on my husband.

It took one day to operate and during the operation on the brain my husband was conscious. When I went in to see him after the operation was over, he was moving his left arm and kicking out his left leg as if he never had any stiffness at all. It was amazing. Here a miracle was being performed by Dr. and his staff. , , , , , , , who by the way, is a consultant to H.I.P., is giving hope to the hopeless. He is giving life back to palsied limbs. What a step forward in medicine—thousands of people can actually live again. We had witnessed a miracle right before our eyes and we simply couldn’t believe it.

To this day the improvement in my husband has to be seen to be believed. His spark is back, his depression is gone, and he swings that left arm. Looking at him you would never think that only a few months ago he was a victim of that dreadful shaking sickness. It’s all over now and a new life starts for Mr. — and also a new hope for all other persons afflicted with this dread disease.

Faithfully yours,
Mrs. N. — G —

The above letter was written by the wife of an employee of the New York City Department of Water Supply, Gas and Electricity. The brain surgery to which she refers is one of the many highly specialized operations which are available without charge to H.I.P. subscribers.
Filing Open With City For $6,050 Jobs As Electrical Inspectors

The New York City Department of Personnel is presently accepting applications for an electrical inspector examination which will be held on March 23, 1963. The salary, for this grade 15 position ranges from $6,050 to $7,490 per annum. Also included in the salary structure is an annual increment and length-of-service pay of $420 each.

Employes in the title of electrical inspector are accorded promotional opportunities, when next of kin and lineal relatives of deceased civil service members, of eligible, to the title of senior electrical inspector with a salary range of $7,100 to $8,500 annually.

Qualifications

Applicants must have acquired five years of satisfactory experience as an electrician or inspecteur of electrical installations for fire, heat and/or power in or on buildings within the last 15 years. This may be substituted by not less than three years of the above-mentioned experience plus sufficient approved educational training to make a total of five years of acceptable experience.

Educational training on the college level toward an electrical engineering degree or a special engineering college will be credited for experience on a year for year basis to a maximum of two years. Six months of experience will be credited for each year of approved educational training in an approved vocational high school or trade school.

Responsibilities

Under supervision, an electrical inspector performs technical work in the inspection of electrical installations or alterations to insure conformance to codes, standards, plans or specifications.

The written test will determine the candidate's knowledge of the fundamentals of electrical theory and the practical application to buildings and other public structures.

Applications will be issued and received continuously, Monday through Friday, from 9 a.m. to 4 p.m. until January 31, 1963. These applications may be obtained at the Application Section, New York City Department of Personnel, 50 Duane St., New York City.

Analyst

There is an opening with the Military Sea Transportation Service, Atlantic Area, 58 St. and 1st Ave., Brooklyn, for a supervisory digital computer systems analyst, GS-10, which has a starting salary of $7,250 per annum. Further information and application forms may be obtained by calling GDSTB-5-6000 extension 5126 or 5124.

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at the most
wonderful time of
year

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$ 1.00 Club Pays $ 50.00
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An ideal easy plan of saving for any
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fort and convenience, too.
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THE CITIZENS BUDGET COMMISSION WILL GROUNDS FOR BRONZE MEDAL

For several Erie County jobs.

For high civic service in 1962 to Austin J. Tobin, executive director of the Fort New York Authority, according to Robert W. Dowling, CIC president. The bronze medal, which is an annual award made to the individual who has given outstanding service to the community at large, was designed by the famous sculptor, Wheeler Williams, and will be presented to Mr. Tobin at the 21st annual dinner of the Citizens Budget Commission at the Waldorf Astoria Hotel on January 10, 1963.

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Top Candidates
BUFFALO, Dec. 16—The State
Civil Service Department today
listed top qualifying candidates for several Erie County jobs.

They are: compensation rebu-
build-up representative, A. Silver-
berg, Buffalo, $8,130 to $9,615;
child health director, Ursula An-
derberg, Rochester, $13,400 to
$14,440; janitor, Fred P. Green,
Lackawanna, $4,220 to $5,225;
hospital attendant, Norma J.
Dawson, Tonawanda, $12,840 to
$14,440; rehabilitation repre-
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wanada, $12,840 to $14,440.
Auditors & Accountants Sought by Government; Jobs in U.S. & Overseas

The armed services has civilian positions available in the U.S. and abroad for auditors and accountants. Filing for these GS-9 ($6,675), GS-11 ($8,945) and GS-12 ($9,475) positions will remain open on a continuous basis.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

A good understanding of the technical processes of production and cost distribution methods will be required to take a written test. Full information concerning requirements to be met and instructions on how to apply are given in the Federal-State Arterial Highways Program Announcement No. 1475 B. Applications will be accepted until further notice.

Applications and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1, or from the U.S. Civil Service Commission, 400 L'Enfant Promenade, Washington 25, D.C.

Assistant Civil Engineer Job

Open: $7,100

Assistant civil engineers are needed to fill provisional positions in the New York City Department of Air Pollution Control. These titles have a starting annual salary range of from $5,450 to $6,890.

To fill these positions, applicants must possess a CPA certificate or have completed at least 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination will be required to take a written test.

Chemist Position

The New York City Department of Air Pollution Control has a provisional position open for an assistant chemist with a starting salary of from $5,450 to $6,890.

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REVOLUTIONARY rotary blades give fast, close shaving, comfortable grooming of legs and underarms.
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The AR-2 is the first low-cost speaker system which uses the patented acoustic suspension design. We would like to suggest, soberly as we invite comparison between the AR-1 and any existing bass reproducer, that you compare the AR-2 with conventional speaker systems which are several times higher in price.

No allowances at all should be made for the AR-2's small size. An acoustic suspension cabinet must be small in order to provide an unobstructed path for the air. A small enclosure size is accompanied by increased rather than compromised reproducing quality.

**THE ACOUSTIC SUSPENSION SYSTEM**

In this design the speaker cone is mounted on very free suspension, so compliant that they are unable to provide the elastic restoring force normally required of them. The missing elasticity is then reintroduced via the pneumatic spring of the air enclosed by the cabinet. The cone literally rides on air like the new Citroen car instead of on mechanical springs, and harmonic distortion is thereby radically reduced.

The AR-2 is a combination of an AR-2 speaker system in combination with the 1% inch dome-type super-tweeter. (This is the same super-tweeter used in the AR-3. Crossover frequencies are 2000 cps and 7000 cps, and the mid-range unit and super-tweeter are independently adjustable. The AR super-tweeter is our most nearly perfect driver—the performance in the high treble range conforms more closely to the ideal than any of our other speaker drivers in their frequency range.

The term “revolutionary” and “new” seem to easily advertise copywriters. Such terms have been used to represent both substantial advances in the art and small changes in production technique, styling, or packaging. Acoustic Research has adopted the acoustic suspension woofer of its AR-1 speaker system revolutionary. That designation has since been supported by distinguished writers in both the engineering and musical fields, and by the two consumer organizations that have made special reports on the AR-1. (One of these organizations adopted the AR-1 woofer as its bass reference standard, and the other gave the AR-1 its highest and rarely used AA rating.)

Now Acoustic Research has developed a mid- and high-frequency speaker system to match the quality of the AR woofer. We believe that this system establishes new industry standards in treble performance, and that it makes a contribution to ideal reproduction similar in degree to that made by the acoustic suspension woofer to bass reproduction. Like the woofer, it does so by virtue of its simple yet revolutionary design.

The AR-3 three-way speaker combines an acoustic suspension AR-1 woofer with the new tweeter. It has the most naturally natural sound that we were able to create in a speaker, without compromise.

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**As Part Of Many Stereo Systems.**

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**Minute WILL**

**Convince YOU.**

**AR Means True HIGH FIDELITY!**

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Why Smart Santas should buy now! Prices are the lowest—values are the merriest—on every new Frigidaire appliance in the store! So don't miss out on the most fabulous buys in town. Hurry—this weekend only!

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- Plus room galore on deep-shelf storage door!

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28 ROOMS
3 bedrooms, 4 rooms on main floor, 2 rooms and 7/2 bath on 2nd floor, central air-conditioning and separate. $19,500.

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$21,000

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AMITYVILLE, L. I.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals.

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Andrew Delaney, Former Steward, Dead At 68

From Leader Correspondent

WHITE PLAINS, Dec. 10—Andrew J. Delaney, 68, retired steward of the Hudson River, died recently in St. Agnes Hospital, White Plains since his retirement from the hospital on October 21, 1944.

Delaney was born on December 15, 1893. He was graduated from Poughkeepsie High School and the former Eastman Business College, and started his career in hospital administration in 1913 when he joined the New York State Department of Mental Hygiene at the Mohican State Hospital at Yorktown.

CIVILIAN JOBS

The New York Ordnance District, U.S. Army, 710 Broadway, New York, has positions open to statisticians (operations and administration, GS-19) at a starting salary of $7,396 per annum.

Andrew Deloney. Page Sixteen

State Hospital, Poughkeepsie, steward of the Hudson River

White Plains since his retirement

died recently in St. Agnes' Hospital

Deod At 68

31, 1944.

Delaney served as business manager of New York Hospital, at the Mohansic State Hospital at

1958, when

he joined the New York State Department of Mental Hygiene at the Mohican State Hospital at Yorktown.

The Jotter

made by Parker with the T-Ball tip $1.98

Writes up to five times longer than ordinary ballpoints. Writes beautifully without bearing down. Choice of four points (Extra-Fine, Fine, Medium, and Broad). Choice of six colors.

New Parker Arrow,
a clean-filling smooth-writing cartridge pen...only $3.95

You save as much as 20¢ every time you buy cartridges. You get thousands of words. Writes beautifully on its 14K solid gold point. Choice of four changeable points.

New Parker 45 "Convertible"

load it with a cartridge or fill it from a bottle...$5.00

Little chance of running out of ink with this one. Just pop in the ingenious little "converter" and fill it from the handiest ink bottle or load it with a Parker cartridge—America's largest, yet lowest priced! Choice of seven solid 14K gold points. A surprising value.

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DEMONSTRATION—Attendant Doreen Strafaci of Willard State Hospital, chapter chairman, demonstrates use of a carbon dioxide fire extinguisher during fire prevention week at the hospital. Safety officer Glenn Scallen, left, and chief safety officer Francis Trappagen look on.

Ten State Aides Share Suggestion Plan Money

ALBANY, Dec. 10—Ten State employees this week received awards totaling $495 through the Employee Suggestion Program. Four others received Certificates of Merit without cash grants for their time and money-saving ideas.

The highest award, $150, went to Mary E. Mariani, of Albany, a file clerk, Department of Motor Vehicles. Mrs. Mariani suggested a new system for handling forms in vehicle registration renewal cases. Adoption of her idea has saved a great deal of employee time and has resulted in elimination of what previously had been a persistent backlog of cases.

George W. Irwin, of Pine Plains, a milk-and-food inspector, Department of Agriculture and Markets, earned $75 for suggesting that literature explaining the regulations prescribing the use of dairy products be made available to operators of restaurants and other food service establishments. The suggestion is considered to be a valuable aid to the agency’s law enforcement program.

A $50 award was made to Rina J. Shufelt of Latham, a senior stenographer, Labor Department’s State Insurance Fund, by which claims against the State Industrial Insurance Fund are paid be streamlined, thereby reducing typing and filing time.

Other awards were given to:

- Joseph Jasiewics of Albany, a maintenance helper, Insurance Department, for design and construction of a collar which permits a seamed operator to collate up to 30 pages of material.
- Vincent Cricelli of Honesdale, a milk and food inspector, Agriculture and Markets, Department of Agriculture and Markets, for a suggestion pertaining to identification of milk-carrying vehicles.
- Mary E. Mariani, for suggesting a system for handling forms in vehicle registration renewal cases.
- Vincent Cricelli of Honesdale, a milk and food inspector, Agriculture and Markets, for a suggestion pertaining to identification of milk-carrying vehicles.
- Mary E. Mariani, for suggesting a system for handling forms in vehicle registration renewal cases.

Newark State Plans Dance And Buffet At Yuletide

The Newark State School chapter, Civil Service Employees Association, is making preparations for its annual Christmas party to be held at the V.F.W. Home in Newark, on the regular meeting night. There will be a buffet dinner preceding the regular meeting and a gift exchange afterward. Jerry Quinlin’s band will provide music and dancing to close out the evening.

Al Gallanti, general chairman, and president of the chapter, has appointed Ed Odren, ticket chairman, Chuck Miller, decorations chairman, and Andy DeWolf, arrangements chairman. Tickets are on sale in every building of the school.

The chapter recently held its annual Thanksgiving dinner dance at the Elks Club. Dorothy and Myron Boardman, co-chairman, were assisted by Ed and Ann Dean, Nick and Terry Stripe, Nellie Gise, Vera Paulsrud and Robert Murdock.

For the evening included pumpkin heads, turkeys, and centerpieces of Chrysanthemums and wax pilgrim couples and miniature turkeys.

IMMUNIZATION—Flu vaccine is being administered to some of the 318 employees of the State Health Department who were treated at a clinic sponsored by the James E. Christian Memorial chapter of the CSEA for chapter members and other employees of the Department on November 19. An additional 112 employees are on a make-up list, and field offices of the Health Department have been visited by 26 of the 31 employees.

A second round inoculation has been scheduled for the first week in January.
The secret of a successful gift-list

Filing Open For Public Service Job

Applications will be accepted by the New York City Department of Personnel until December 21 for the position of public service officer. The salary range for this grade 10 position, which has an open-competitive and promotional examination, will be from $4,850 to $5,590. Minimum requirements for this title, which has a tentative examination date of March 6, 1963, are a college degree and one year of related experience or five years experience in the field. The duties of the position include making necessary arrangements of services and activities in connection with public events, ceremonies and receptions.

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‘FLOATING-HEAD’ SPEEDSHAVER

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All NEW Norelco 20 ‘Flip-Top’ Speedshaver

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Army Seeks Civilian Inspectors To $3.78

Electronic inspectors, $2.50 to $3.50 per hour, are being sought by the New York Ordnance District, U. S. Army, 770 Broadway, New York. Further information may be obtained by contacting Miss Davoren, Osgood 7-3010, extension 388.

Do You Need A High School Diploma?

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TRY THE “Y” PLAN

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YMCA Evening School
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Employee Organization Men Appear As ‘Expert Witnesses’ At Preller Legislative Hearing

(Remembered along the New England “Town Hall” meetings, Assemblyman Fred W. Preller, chairman of the Way and Means Committee, called a hearing on Civil Service Employee Problems at the Queens Reformed Church, Jamaica Avenue. The purpose of this session was to obtain facts from expert witnesses and to recommend remedial legislation.

Delaware County Judge William B. Newell, representing the Delaware County Civil Service Employees Association, said he would not argue a case for the group but would not argue a case that the group had made his determination of a bargaining agent on the basis of payroll authority cards submitted by the union. He said that the union had made its determination of a bargaining agent on the basis of payroll authority cards submitted by the union.

CSEA Rochester Case Goes To High Court

(Continued from Page 1) The county’s chief executive executive said that the county would not save any substantial amount of money by reorganizing the commission and that there are minds are better than one.

Mr. Angel contended that the resolution to abolish the commission was “unethical” because it had been brought to a board vote without being considered by the legislature. The resolution to abolish the commission was “unethical” because it had been brought to a board vote without being considered by the legislature.

That the hearing will be referred back to the Board of Supervisors for consideration.

Newly Appointed To Bridge Authority

ALBANY, Dec. 10—Governor Rockefeller has appointed Joseph D. Wilson of Johnson County, as the Buffalo and Erie County Bridge Authority. His term will run until Dec. 31, 1963.

Great Neck Aides Cleared of Charges

(Continued from Page 1) The investigation showed no “overt discriminatory practices against non-white (job) applicants.” The letter added that the investigation showed that there was often a failure to evaluate the full experience and skill levels of minority applicants, many of whom “were placed as domestic employees although qualified for better positions.”

Goldman Failed To Act

The letter said further that the pressures for mass placement of domestic employees was found to be “a serious practice to which you are no less to blame than your fellow employees.” Indeed, as the employment interviews assigned to domestic employees, you were strategically situated to prevent such a lapse.”

The correspondence signed by Robert A. Hollier, executive director of the industrial commission, said to Goldman “In recognition of the personal tensions engendered at the Local Office No. 62 [Great Neck] I plan to transfer you to another office at the earliest opportunity.”

Employee Organization Men Appear As ‘Expert Witnesses’ At Preller Legislative Hearing

FINISHING TOUCH — Santa Claus and Mrs. Rayola E. Kriska help to decorate the Christmas tree which was used at the 10th annual Toys for Tots Christmas dinner dance which was sponsored by the Binghamton chapter of the New York State Civil Service Employees Association which was held Dec. 11, at St. John’s Memorial Center, Johnson City. Bands was played by Robert Turbuck.

All Say Nay At Hearing To Abolish Chenango’s Civil Service Comm.

NOWICH, Dec. 10—A public hearing on the proposed abolition of the Chenango County Civil Service Commission proved to be one sided.

Four persons appeared to speak at the public hearing, and all four opposed abolition of the commission.

Among the speakers was Herbert Griffin of Oxford, chairman of the veterans affairs committee of the American Legion in Chenango County. He said he spoke for the country American Legion organization.

The hearing was scheduled after the three-member board of supervisors voted 19-to-3 last month to replace the three-member commission.

FOR America’s World Weekend: A Visit to the Casbah

First stop will be Amsterdam, a beautiful city of canals, picturesque architecture and famous museums. From here, tour members will fly directly to Madrid, the famed capital city of Spain. A complete tour of Spain on its own will be available to tour members.

The cruise will be launched at the ‘Welcome Aboard’ party and once underway there will be all forms of entertainment and activities for the members of CSEA. A special bonus to CSEA members will be the program when the travelers next day for the North African city of Tangier. (Yes, there will be a guided visit to the Casbah.) After next going to Granada and Almeria, the CSEA crew of majorclesc will be visited. The last city in Spain to be visited will be Barcelona, one of the largest and most colorful ports on the Mediterranean, after which the cruise will come to the journey with a two-day visit to always exciting Paris.

Where To Apply

Price for the entire tour is $799 and this will include the round trip jet transportation, all hotel rooms, all transportation in Spain, round trip flights between Spain and Europe, all sightseeing tours, tips and special entertainment.

CSEA Members will be notified that only 25 spaces are open for this tour, which is strictly limited to members of the Civil Service Employees Association and members of their households. Applications for this trip will be made available by writing to Celeste Rosenkrans, 350 Sweater St., New York, New York.