Suffolk Health Plan
Decision Due Dec. 27

(From Leader Correspondent)

RIVERHEAD, Dec. 17—The Suffolk County Board of Supervisors has promised the Suffolk chapter, Civil Service Employees Association, that they will make a decision next week on the chapter's demands for the granting of a health insurance plan for county workers.

The Republican-controlled board, together with Democratic Council Executive H. Lee Den-elson, met in executive session last week with Suffolk CSEA officials. Presence were Tom Dobbs, chapter president; John Conigliaro, Jr., Long Island regional representa- tive and Edward Yalder, chapter secretary.

Consultations By Blom Set For NYC
ALBANY, Dec. 17—William Blom, CSEA official for the Civil Service Employees Association will be in New York City January 3 and 4 to meet with state desiring information and counsel regarding salary realoc- ation and related problems.

The governor will be at the CSEA branch office, 11 Park Place, from 10 a.m. to 2 p.m. Thursday, January 3 and from 9 a.m. to noon on Friday, January 4. Arrangements for con- sultations can be made by con- tacting CSEA Field Representative Ben Sherman at WO 2-3090.

Feily Alleges Rochester
Let Truckers Be Used For Union Dues Collections
ALBANY, Dec. 17—the president of the Civil Service Employees Association said last week that he has evidence that the City of Rochester has furnished city trucks to transport to other city agencies a complete list of employees showing working location, date and time when each employee would receive his pay check.

Feily said the city's action of providing trucks to the union stewards followed a stay imposed by the State Department of Civil Service, where they attempted to collect bi-weekly dues as pay checks were handed to each city employee of the depart- ment.

CSEA Seeks Elimination
Of Canvass by Telegram
For Eligible Acceptance
ALBANY, Dec. 17—The Civil Service Employees Assn. has called for the elimination of the "canvass by telegram" section of the State Civil Service Rules.

In its place, the Employees Association has requested that the acceptance required "within five business days" in the case of a mail canvass be the minimum period of time in which a person on an eligible list can respond.

The suggestion was contained in a letter from CSEA President Joseph P. Feily to William J. Murray, administrative director, of the N.Y. Civil Service Depart- ment, following a meeting be- tween CSEA representatives and officials of the Civil Service Depart- ment last month. At that time, the two groups met to discuss possible changes in the present rules, which requires acceptance by telegram by the end of the following business day.

Loopholes Cited
In his letter, Feily made refer- ence in the letter to cases where application of the telegram canvass rule led to complaints, especially in which a telegram canvass was used to canvass eligible lists. It was noted that certain eligible were indelibly marked per- manently unavailable.

Feily believes that some of an em- ployee "should not be decided by the requirements of response to the canvass by the end of the next succeeding business day."

Season's Greetings

This week, our members of the Jewish faith will be- gin observance of Chanukah, the Festival of Lights, and I send greetings in behalf of myself and the Civil Service Employees Association, wishing you a glorious and joyous festival. At the same time, the Employees Asso- ciation wishes the blessings of Christmas and the hopes of a Happy New Year to all.

Joseph F. Feily,
President
Civil Service Employees Assn.

Onondaga Will Replace Civil Service Comm.

(From Leader Correspondent)

SYRACUSE, Dec. 17—Onondaga County's three-man Civil Service Commission will pass out of existence Dec. 31, and its powers and duties will be taken over by the county's new welfare commis- sioner. As commissioner of per- sonnel, Harold will, under the county's new charter, have the duties, responsibilities and power currently held by the com- mission.

This will include preparation with firemen and police personnel for the establishment of eligibility lists for all city and county positions under civil service, maintenance of a personnel roster and certification of payroll.

8,000 Aides In Jurisdiction
Under his jurisdiction, Harold will have some 8,000 civil service jobs in the city and county, including filling those jobs, and supervising the people of the Empire State.

"I think that Christmas, 1962, will be a happy one for you and your families."

Rockefeller Sends
Yuletide Greetings
ALBANY, Dec. 17—Governor Rockefeller has sent his personal Christmas greetings to state em- ployees.

He said, "I afford you great pleasure to send you warm per- sonal greetings to the employees of the State of New York and to your families."

"All that you have done to make New York a fine place in which to live and work Is, I assure you, a peace and good will in abund- ance."

Joint Committee On Oral
Examinations is Underway
ALBANY, Dec. 17—Joseph F. Feily, president of the Civil Service Employees Association announced yesterday that definite steps are being taken toward the formation of a special joint committee to look into the oral examination practices of the Department of Civil Service. The joint committee will be composed of representatives of the Civil Service Employees Association, the State Department of Civil Service and the State Per- sonnel Council.

The request for such a commit- tee has been received from the Association, whose membership has long urged that positive action be taken to improve the oral examinations programs. It was agreed to establish such a com- mittee after communications had been held between Barry Albright, CSEA associ- ate council, W. J. Murray, administrative director of the Depart- ment of Civil Service and David Price, chairman of the Per- sonnel Council.

CSEA Representatives
Feily named Harry W. Lang

(Continued on Page 3)

Onondaga will replace civil service comm.
The Jotter
made with Parker with the T-Ball tip $1.98


Parker ‘Pardners’ Set...$3.95 and up

A jotter plus a matching “Writefine” mechanical pencil—enough dependable writing to see a youngster through college and then some. Choice of four colors. Handsome gift box.

New Parker Arrow,
a clean-filling smooth-writing cartridge pen...only $3.95

You save as much as 20¢ every time you buy cartridges. You get 5 big Parker cartridges for only 29¢ and each is good for thousands of words. Writes beautifully on its 14-karat solid gold point. Choice of four changeable points.

PARKER Maker of the world’s most popular pens

COMMERCIAL STATIONERY CO.
405 LEXINGTON AVE. — Chrysler Building — OX 7-7890
30 ROCKFELLER PLAZA — Subway Arcade — CI 6-5441
216 NEW STREET — 1 block away Trinity Church — BO 9-3416
51 NEW STREET

NEW YORK, N. Y.
Exempt Status For Syracuse Deputy Police Chiefs Gets Unanimous Commission Vote

(From Leader Correspondent)

SYRACUSE, Dec. 17—The State Civil Service Commission last week in an unanimous decision granted Syracuse's police chiefs the authority to appoint all deputy chiefs without Civil Service approval.

The decision came in the midst of hearings by the police department and links between policemen and gambling and vice operations in the city.

Harold F. Kelly, Syracuse's police chief, retired during the hearings (on Dec. 8), so that the new chief, when appointed, will name the new deputy chiefs. The first deputy chief also retired, and a patrolman resigned.

The department is now being run by a three-man commission, headed by Mayor William S. Walsh, who made the request to exempt all deputy police chiefs from Civil Service.

Mayor Gratified

After the notification of the decision by H. Elliot Kaplan, president of the State Civil Service commission, Mayor Walsh expressed appreciation for the commission's prompt, affirmative ruling.

"This will be of great assistance in rebuilding the Syracuse Police Department." The mayor's request to exempt deputy chiefs was approved by the Common Council and then by the County Civil Service Commission.

On Nov. 27, the State Commission held a closed hearing on the mayor's request. The Syracuse Police Benevolent Association and several other police groups opposed the change in both the local and State Civil Service hearings.

Shakeup Due

Under the mayor's plan, the number of deputy chiefs will be increased from three to four, all appointed by the police chief, who

"DIVERSION" OF EMPLOYMENT

—In a holiday mood employees of the Division of Employment Metropolitan chapter of the Civil Service Employees Association are shown at their annual Christmas party at the Hotel Statler last week. They are (seated left to right): Wilma Segreti, personnel director; Ben Cooper, area director; and manager, standing behind (left-right) are Ed Croft, chairman of the CSEA Division of Employment Committee; Robert Dailey, chapter president; and Edward Hare, social chairman and Ed Caillie, assistant director, Unemployment Insurance.

Feely To Deliver Main Address At Long Island Lunch For Legislators

(From Leader Correspondent)

BALDWIN, Dec. 17—Joseph F. Feely, president of the New York State Civil Service Employees Association, will make the main presentation at the annual Long Island CSEA Business luncheon for Nassau and Suffolk Counties' 13 state legislators.

Feely's talk will deal with state employee salaries and will be delivered at the meeting between CSEA officials and the legislators on Saturday, Jan. 12, at Paul's Hotel's restaurant, Sunrise Highway. Baldwin's luncheon begins at 12 noon. The CSEA leaders will explain the association's approved resolutions in order to enlist the aid of the legislators in the 1963 legislative session.

Speakers, Topics

In addition to Feely, the program will include the following speakers and topics:

1. George Pellet, president Pit-irim State Hospital, chapter.

2. Helen D'Amico, president Pittsburgh State Hospital, chapter.

Suffolk CSEA Awaits Health Plan Decision

(Continued from Page 1)

budget, took the funds out. The meeting with the supervisors was arranged by Babylon Supervisor Arthur Cromarty, who is also Suffolk Republican leader, after the CSEA indicated it would publicly protest the move.

Dobbs To Report

Dobbs said he would make a report on the closed-door meeting chapter members and unit heads at a meeting Thursday at the Pemrame Training Center, Yonkers. He said he would discuss the details of the board's reaction, including its promise to make a decision for or against the health insurance plan, at its next meeting Dec. 27.

Facts Are Obvious

"If the decision is 'no,'" said Dobbs, "the Republican members will blame the Democratic members and vice versa. The intransigence will blame the west end supervisors and the county em- ployees. Twenty-five year service plans were awarded by admin- istrative director, L. Stanley Cleveren, and Mrs. Anastasia Salerno, who was accompanied by Mrs. Cleveren.

Edward M. Hunt was chairman of the affair, assisted by Kevin Kearney of Utica, Mrs. Catherine Willas, and Mrs. Anita Sarno, who were accompanied by Mrs. Cleveren.

In addition to staff members of the Syracuse and Utica offices and members of the family of the honored guests, out-of-town guests included: Commissioner Paul J. Brennan of Watertown, Burton R. Hunt of New York City, and Mrs. and Mrs. Arthur D. McCabe of Albany.

Sleght Retires After 16 Years

KINGSTON, Dec. 17—Nelson A. Sleght, who has served 16 years service with the New York State Bridge Authority, was honored at noon in re- tirement dinner last night at Bay's Riverside room in Kingston.

Several speakers were heard at the event, and expressing appreciation for the long and devoted tour of duty performed by Mr. Sleght during his 16 years with the Bridge Authority, and the long and devoted tour of duty performed by Mr. Sleght during his 16 years with the Bridge Authority, and

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Mr. Sleght started his employment with the Bridge Authority as the ferry boat pilot running from Kingston to Rondout and transferred to the Bridge Authority in 1947, where he remained until his retirement.

Peterson Appointed

ALBANY, Dec. 17—Atwood O. Peterson, of Warren County, was appointed temporarily as a bank examiner at a salary of $7,359 a year, and a member of the State Banking Department.

Rochester Proves Charge

Of 'Company Union'—Feely

(Continued on Page 20)

"Non-contributory Retirement System."

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(Continued on Page 20)

which prevented the city from granting a settlement of the deduction of dues to AFSCME. CSEA presently is feeling the validity of a city ordinance under which Homer has recognized the union as exclusive bargaining agent for employees. The arguments in the case were heard by the Court of Appeals in Albany last week.

"Company Union"

In his letter to Homer, Feely said "I don't believe that additional proof is needed to the effect that AFSCME is indeed a company union that has obtained a relationship with the City of Rochester, as apparently even the city officials are being brought into the union for their convenience in collecting dues and promoting membership in the union." He said it was deplorable that the city would allow the union to take over city equipment, at the taxpayers' expense, to collect its dues.

Outrageous Interference

"Imagine," Feely said, "the reaction an employee of the Department of Public Works, whose job may not be protected by Civil Service, when a union attorney arrives at his work location at the appointed hour on pay day, in a city truck, driven by a city truck driver, on city time, and demands union dues. What else could the employee do? The employee is a public employee, and city officials were behind the union solicitation?"

"I have been told that outrageous interference with the right of employees to organize without the sanction of anyone has occurred," he said.
Federal Employees
Ordered To Keep Up
With Private Industry

Federal employees and agencies
were ordered by the Board to the
Federal Personnel Board to keep
up with private industry.

This order means that agencies
must not only maintain present
private industry standards, but
also strive to keep pace with
new developments in the field.

The order was issued in response
to the growing trend of Federal
employees finding employment
in the private sector.

The order covers all Federal
employees, including those in
the Department of Defense.

The Board emphasized the
importance of maintaining high
standards in the Federal service
to ensure public confidence.

The order applies to all Federal
agencies, including the Postal
Service and the Treasury.

The Board called on Federal
employees to demonstrate their
commitment to public service
by maintaining high standards
in the workplace.

The Board also reminded
Federal employees of the
importance of professional
development and training.

The order is effective immedi-
ately and applies to all Federal
employees.

The Board encouraged
Federal employees to take
action to improve their job
skills and to continue their
education.

The Board noted the growing
trend of Federal employees
finding employment in the
private sector and the need for
Federal agencies to remain
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The Board emphasized the
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Civilian Sailors Offered Positions

Deck, engine, and administrative personnel are being sought by the Navy Department to fill civilian positions which pay up to $9,779 per annum.

**Deck Department**
- Radio officer, $7,754 to $9,779 per year.
- Junior deck officer, $6,645 to $8,751.
- Able seaman, $4,007 to $5,387.

**Engine Department**
- Licensed junior engineer, $6,690 to $7,007.
- Third assistant engineer (diesel), $7,060 to $7,677.
- Elecrician (maintenance), $6,977.
- Oiler, $4,607.

Fireman–water tender, $4,607.
- Machinist, $6,073.
- Assistant plumber, $5,689.
- Steward Department Messman, $3,551.
- Room steward, $3,951.

Administrative
- Yeoman, $5,316.

Information on these jobs is contained in Civilian Marine Personnel Recruitment Notice No. 42-1. Applications will be accepted until further notice.

CROWN DRUG STORES

542 Fulton Street, Brooklyn, N.Y.
57-13 Myrtle Avenue, Ridgewood, Brooklyn, N.Y.
376 Fulton Street, Brooklyn, N.Y.
31-41 Steinway Street, Astoria, L. I.
48 Main Street, Hempstead, N.Y.
775 W. Montauk Highway, Babylon, L. I.
3823 Nassau Avenue, Bklyn, N.Y.
This Week's Civil Service Telecast List

Television programs of Interest to civil service employees are broadcast daily over WNYC, Channel 7.

Tuesday, December 18
2:30 p.m.—Around the Clock—Police Department program.
7:00 p.m.—What About College counseling series produced by the State Board of Education.

Wednesday, December 19
2:30 p.m.—The Big Picture—New York Public Library program.
7:30 p.m.—On the Job—Fire Department training course.

Friday, December 21
2:30 p.m.—Department of Hospitals Training Program—With Louis Halpryn.
4:30 p.m.—What About College counseling series produced by the State Education Department.
7:00 p.m.—The Big Picture—U.S. Army film series.

Saturday, December 22
1:00 p.m.—Your Lions Share—Public Library program.
2:30 p.m.—What About College counseling series produced by the State Education Department.
7:00 p.m.—On the Job—Fire Department training course.

Sunday, December 23
9:00 a.m.—Policewomen and Promotions—Publicity film series.
10:00 p.m.—Navy Show.

Monopoly:

The Department of Motor Vehicles has its 1964 license plates ready to distribute, according to police officials. The state-issued plates are yellow with a blue and red border and the names of owners and drivers must be affixed to the vehicles. The cost is $2.00 per year for most vehicles, except for those used for police, fire, and other emergency services, which pay a reduced rate.

Oscar Awards:


Local News:

The New York Public Library is hosting a series of lectures on the history of photography, starting January 1, 1963. The first lecture will be given by photographer Ansel Adams.

Civil Service Law & You

Policewomen And Promotions

Mr. Herzstein is a member of the New York Bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Policewomen and promotions are at an all-time high. The New York City Civil Service Commission is currently seeking qualified policewomen to fill various positions. Interested candidates are encouraged to apply. The commission offers competitive salaries and benefits, including health insurance and retirement plans.

Civil Service Commission

The New York City Civil Service Commission is responsible for hiring and promoting employees in various city departments. The commission ensures that promotions are based on merit and qualifications, and that all employees are treated fairly.

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Frugis Elected To Third Term By Yonkers Unit

WHITE PLAINS, Dec. 17 — Stanley Frugis was re-elected to his third term as president of the Yonkers non-teaching unit of the Westchester chapter, Civil Service Employees Association at a meeting conducted recently in White Plains.

Others elected to office were Edward D. Smith, first vice-president; James De Carli, second vice-president; Ernest Meneguzzi, treasurer; Victor LoPergo, secretary; Peter Berardo, Andrew Donovan, and Fred De Pino, executive committee; and Peter Berardo, Michael Hayes, John Legun and John Fedorchak, trustees.

At the recent meeting plans were made for a Christmas party to be conducted at a date to be announced later.

Catherwood Speaker At Labor Dept. Training Inst.

ALBANY, Dec. 17—More than 40 key officials of the State Labor Department met here recently for a week-long training institute. In welcoming the group, State Industrial Commission Martin P. Catherwood said:

"No one knows better than we in the New York State Department of Labor the importance of proper administrative adjudication procedures by competent staff specialists in public agencies. Administrative adjudication can be a complex process, and yet it is vital to the proper implementation of our labor programs. The training sessions were held In the Thruway Motel, Thomas D."

CIVIL ENGINEER POSITION OPEN; Pay To $7,100

There is an immediate opening for a provisional position with the city of New York in the Federal-State Arterial Highway program for an assistant civil engineer. Information on the vacancies may be obtained from David Caplan, director of planning. Thruway 1-9700.

Future regular meetings of the Lindenhurst Unit will be held at the Short 4 Fire House on 23rd Street, on the first Tuesday of every month at 8 p.m.

LE 5-5000 Phone: Please Note, NewABCDEFGHIJKLMNOP

A tribute to New York State's Department of Taxation and Finance

Under the direction of Commissioner Joseph H. Murphy, this Department discharges its responsibilities through the Division of Taxation and the Division of the Treasury.

The Division of Taxation includes 3 operating bureaus: Corporation Tax Bureau, Income Tax Bureau and Miscellaneous Tax Bureau. It administers the tax laws of the State, collecting the bulk of State revenue. About 53% of every dollar collected in State taxes goes back to the localities in the form of State aid.

The Division of the Treasury receives and disburses State funds, serves as custodian of special funds and as joint custodian, with the Comptroller, of the State's securities, and issues unemployment insurance and workmen's compensation checks.

THE STATEWIDE PLAN...a combination of Blue Cross-Blue Shield and Major Medical...provides security and protection against hospital and medical costs—not only for most of the employees of the Department of Taxation and Finance but for the majority of all State employees as well.

Confidence in the security offered by the STATEWIDE PLAN by an overwhelming number of State employees who subscribe to it, reflects the ability of the Plan to provide realistic benefits when they are needed.

THE STATEWIDE PLAN provides the most liberal benefits at the lowest possible cost for state employees, active and retired. Also important is the fact that the Plan travels with you wherever you go, at home or abroad.

If you have recently joined State service and have not yet secured any protection, get all the facts about THE STATEWIDE PLAN from your Payroll or Personnel Officer. Do it today.  

FRIDAY, DECEMBER 18, 1962

Page Seven
Housing Inspector

Elevator Operator

In Time of Need, Call M. W. Tebbutt's Sons
176 State St. 12 Calvin Ave.
HO 2-2719 IV 9-9116
520 Kensington
Delmar ME 2-3211
11 Elm Street
New York 1-1234
Over 130 Years of
Distinguished Service

“Don’t fool around—this is a stretch sack.”

 feels trimm the tree, eir. Especially when it comes to the lights. Before you put them on the tree, check every set for frayed wires and broken sockets and repair or replace them. Keep your tree in water—and away from radiators—so it won’t dry out. Use a firm stand to keep it from tipping over.

We hate to tell you not to use electricity, of course. But... be sure to turn off your tree lights when you go out or go to bed.

ALBANY, N.Y. 5-6-66

Housing Inspector and Elevator Operator exams were released to The Leader by the Department of Personnel.

Candidates who wish to file protests against these tentative key answers have until the 4th day of January, 1963 to submit their protests in writing, together with the evidence upon which such protests are based.

SPECIAL RATES for Civil Service Employees.

IN THE CENTER OF ALBANY

HOTEL Wellington

DRIVE-IN GARAGE
AIR CONDITIONING - TV

No parking problems at Albany's largest hotel...with
Albany's only drive-in garage. You'll like the central location, convenient, central. Family-run, Comfortable.

136 State Street
IN NEW YORK CITY

For Christmas and New Year's parties. Special attention to State Employees.

BARTKE'S LIQUORS

144 State St. We Deliver
Albany, N.Y.

Henry Scorcato

CLIVE JEWELERS

AUTHORIZED Longines-Wittnauer JEWELER

NEW YORK 323 MADISON AVENUE, Bet. 42 & 43 Sts. MU 2-0383

Value Means So Many Things...

For example, value might mean quality only when the food budget is unlimited. Or in those days of high costs, value might mean price only. Then again, it could mean—just as it does in your friendly Albany Public Markets—an unbeatable combination of top quality and lowest possible prices.

Our buyers search the markets for the best of foods. We take quick advantage of unseen bargains, pass our margins to the bone, use costing methods of operation—so we can pass the savings on to you, along with that fine quality you want.

Look around your friendly Albany Public Markets. On every shelf, in every case, you'll see wonderful food bargains. Actually, the area's largest, and most complete variety of thrifty foods to battle high costs successfully—so you can live healthier, happier living.

ALBANY PUBLIC MARKETS
THREE CONVENIENT LOCATIONS
ALBANY • DELMAR • RENSSELAER
Westgate Delaware Avenue Columbus Street

PETIT PARIS RESTAURANT
ACCOMMODATIONS FOR PARTIES—OUR CIVIL SERVICE KNITTERS!

10% BROUGHT BY ALL PURCHASES
COMMUNITY DAYS OF DECORATIVE & FURNISHING—CHICAGO RHODES, Pictures, Needlework Supplies
FREE INSTRUCTIONS

Anne's Knitting Nook
41 Grove Avenue, Albany, N.Y.
Near New Scotland Ave.
Tel. 409-2540

For information operating agencies
Please write or call
JOSEPH T. BELL
500 SO HARKING BLVD.
ALBANY N.Y.

CIVIL SERVICE LEADER

Tuesday, December 18, 1962

Dads! Don’t “fool around” when you’re trimming the tree, either. Especially when it comes to the lights. Before you put them on the tree, check every set for frayed wires and broken sockets and repair or replace them.

Keep your tree in water—and away from radiators—so it won’t dry out. Use a firm stand to keep it from tipping over.

We hate to tell you not to use electricity, of course. But... be sure to turn off your tree lights when you go out or go to bed.

CON EDISON POWER FOR PROGRESS
Thank you — Governor Rockefeller extends his gratitude for a job well done to Miss Marie Joyce, retiring after 36 years of State service, Miss Joyce served under seven governors during a career that began in the Executive Chamber in 1926. She is now principal stenographer in the office of the counsel to the governor. Miss Joyce's retirement was marked by a party in her honor, held last week at the Manse-DeWitt Clinton Hotel. More than 60 persons attended.
TREMENDOUS SAVINGS on a TREMENDOUS CAMERA
Bell & Howell 390E ELECTRIC EYE MOVIE CAMERA WITH CASE

- Coated 10mm f/2.3 lens.
- Picture-Window Viewfinder.
- Quick easy drop-in film loading.
- Sturdy die-cast aluminum housing.

An extra special value! Sets the lens automatically... instantly... continuously. The Perpetua Electric Eye is always ready—no stopping to adjust. Precise lens settings assure perfect color exposures. You'll never miss a shot... you'll never waste a foot of film! Exceptionally compact, lightweight. Rugged, heavy-duty zipper case of top grain cowhide included.

United Camera Exchange
1122 AVENUE OF THE AMERICANS
95 Chambers Street
1140 Ave. Of The Americas
265 Madison Avenue
132 East 43rd Street

The secret of a successful gift-list

NEW Norelco® 30
‘FLOATING-HEAD’ SPEEDSHAVER with Rotary Blades
- FLOATING-HEADS™ swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to 110 or 220 volts.

FOUND: At the top of all Christmas gift lists

All Norelco 20 ‘Flip Top’ Speedshaver... now at a sensational NEW LOW PRICE! ‘Flip Top’ cleaning and famous rotary blades, WORLD’S BEST-SELLING SHAVEN (AC/DC) 110 volts only. Zippered carrying case.

At last... all three
Closeness! Comfort! Speed!

NEW design! NEW color! NEW case! NEW low price, too!

The world’s largest-selling shaver has been thoroughly re-designed for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!
- COMFORT! No pinch, pull or irritation!
- SMOOTHNESS! Self-sharpening rotary blades stroke off whiskers like magic!
- CLEANABILITY! Exclusive push-button ‘flip-top’ for fastest clean-up!
- SELF-ADJUSTMENTS! Permanently lubricated motor adjusts automatically to beard density!

COLONY LUGGAGE & APPLIANCES
686 8th AVENUE, NEW YORK CITY
Cordless AUTOMATIC TOOTHBRUSH

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...
If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.

WHAT'S NEW FROM GENERAL ELECTRIC

... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through a scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap-in brushes in pastel colors and a holder that automatically recharges the handle. Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family.

COURTESY DRUG STORES
161-21 JAMAICA AVE. — JAMAICA
374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N. Y.
RECEIVE PINS — Shown above is the group of recipients of 25-Year Pins at Newark State School upon completion of 25-years of State service (reading from left, standing): Cornelia Brookhouser, principal store clerk; William Verbridge, recreation instructor; Edwin 25.Year Pins at Newark State School upon completion of 25-years of State service (reading from left, standing):  

1. President of the Board of Visitors, who presented the pins; Peter M. Landgraf, attendant; George C. Trowbridge, roofer and tinsmith; Dr. Frank R. Henne, Cook, practical nurse; Howard Lyon, principal stationary engineer; Marguerite K. Collins, attendant; Miss Catherine Curtin, dietitian; Francis A. Muskett, attendant.  

2. (Seated, from left) Mrs. Ann A. Quinn, Landgraf, attendant; George C. Trowbridge, roofer and tinsmith; Dr. Frank R. Henne, Cook, practical nurse; Howard Lyon, principal stationary engineer; Marguerite K. Collins, attendant; Miss Catherine Curtin, dietitian; Francis A. Muskett, attendant.  

3. (Absent when picture was taken): Mrs. Doris Fortmiller, senior institution teacher; and Mrs. Geraldine Wiebold, recreation instructor.

Free Flu Shots Given Employees Of Hospital Chap.  

The result of the official Civil Service Employees Association letter for chapter procedure in the administration of a Flu Vaccine Clinic was approved unanimously by the Executive Council. The Clinic was conducted without charge to both member and non-member employees, with approximately 256 signatures. Clinics were held October 29 and November 19, at 1:30 p.m.

SALE OF HOSIERY COMPANY

610 Madison Avenue (bet. 59th & 59th Streets)

New York

TE 2-8874  EL 5-1919

SALEM HOSIERY COMPANY

577 Madison Ave.

New York

(St. 5a-57)  EL 5-9054 (cor. 98)

EL 5-9299

NEW KEYSTONE K-67 AUTO-THREAD

8mm MOVIE PROJECTOR with reverse.

United Camera Exchange  

1122 AVENUE OF THE AMERICANS

95 Chambers Street

New York

1122 Avenue of the Americas

1140 Ave. Of The Americas

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FREE BOOKLET by U. S. Govt. - only. Leader, 97 Duane Street, Room 9, Federal Building, New York 7, N. Y.
INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
- Waterproof* Watches
- Diamond Dial Watches
- Diamond Watches
- Fashion Watches
- Calendar Watches
- Embraceable Watches

Priced from $59.50

TABCO
1225 BROADWAY
NEW YORK 1, N.Y.
MU 6-3391
GENERAL ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

10-DAY FREE HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...
If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.

what's new from GENERAL ELECTRIC

THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

...Gives Cleaner Teeth and Gums than You Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap-in personal pastel colored brushes. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

CROWN DRUG STORES

542 Fulton Street, Bklyn, N. Y. 57-13 Myrtle Avenue, Ridgewood, Bklyn, N. Y.
376 Fulton Street, Bklyn, N. Y. 31-61 Steinway Street, Astoria, L. I.
48 Main Street, Hempstead, N. Y. 775 W. Montauk Highway, Babylon, L. I.
NEW GENERAL ELECTRIC
Truly Portable BIG-SCREEN TV
Only 22lbs. Light!

Half the weight of most other portable TV!

Ideal Gift! Perfect 2nd Set!
Just in time for the Holidays — for your own family's enjoyment or as a gift to others. So portably yours, so lightweight, so compact, so ready-to-travel when you are, you'll give it the run of the house, take it with you on vacation trips.

Specially Priced — in time for holiday giving!

$139.95*

- New Aluminum Chassis!
- Console Picture Quality!
- 3 Amplifying Stages!
- Private Earphone Jack!
- Front Mounted Speaker!
- Laminate Bonded Picture Tube!
- Keyed Automatic Gain Control!
- Built-In Antenna!

NO DOWN PAYMENT
EASY TERMS AVAILABLE

ZOL TELEVISION & APPLIANCE CO., Inc.

New York 3805 BROADWAY (Bet. 158-159 Sts.) LO 8-0300
GENERAL ELECTRIC Engineering

BREAKTHROUGH!

Introducing the ESCORT
— a new departure in television design!

General Electric's space-age technology has contributed to the design and production of a new kind of TV Set, extremely lightweight, truly portable, without sacrifice of quality, and so personally yours it comes equipped with an extra private earphone. Employing the new COMPACTRON multi-function tube, the unique ESCORT features new circuits, engineered for 30%/ extra sensitivity and greater pulling power, a new chassis of lightweight durable aluminum, a new 16" square cornered picture tube, an exclusive new Lamilite bonded Filter Safety Window to give picture-in-depth performance, keyed automatic gain control for the utmost in picture stability, and a built-in telescoping antenna

$164.95 Minimum Retail Price

There's No Other Portable TV Like This One!

- UP-FRONT CONTROLS — for easy-to-see, easy-to-reach tuning!
- FRONT-MOUNTED DYNAPOWER SPEAKER — for exceptionally rich and clear up-front sound!
- "DAYLIGHT BLUE" PICTURE SCREEN — gives whiter, brighter pictures, sharper contrasts!
- SERVICE-SAVING PRECISION-ETCHED CIRCUITS — assure greater performance reliability!
- PICTURE TUBE PROTECTOR — automatically prolongs tube life!
- CONVENIENT CARRYING HANDLE — lies flat when not in use!
- FEATHER-LIGHT CABINET with Decorator Styling!
- 90-DAY TV SERVICE INCLUDED!

FOR BIGGER TRADE-IN ALLOWANCE—LOW-LOW PRICES

BROOKS ON BROADWAY

Tramway (Bet. 81 & 82 Sts.) N.Y.C. TRafalgar 3-3232
Special offer for the Frigidaire Laundry Selling Spree!

HUGE QUANTITY PURCHASE!

ROCK-BOTTOM PRICE!

Set just one dial to dry any fabric—beautifully!

CLEANS IN SECONDS
No-stoop lint screen right on door!

BIG CAPACITY
Dries full 12-pound washer load!

ENDS LINE DRYING WEAR AND TEAR
Exclusive Flowing Heat dries breeze-fresh, even safer than sunshine!

PORCELAIN ENAMELED DRUM
Won't snag even delicate lingerie! Rust-resistant, smooth as glass!

SPECIAL WASH & WEAR CARE
Wrinkles-Away drying for all Wash & Wears. Saves ironing!

FRIGIDAIRE DRYER SALE!

THIS WEEKEND ONLY!

How can we sell at this low price? This is a full-featured budget model—purchased in quantity especially for this one-time-only sale! We bought big—so we can sell for LESS. But not for long! Yes, this is the weekend to get your own Frigidaire Dryer. Say goodbye to weather-watching—lifting, walking, stooping, stretching! Don't delay, Hurry in today. This is really a BUY!

SPECIAL FOR CIVIL SERVICE EMPLOYEES

EASY TERMS!

FEW-OF-A-KIND SPECIALS FOR EARLY BIRD SHOPPERS!

Floor samples, demonstrators, some slightly marred, some in beautiful colors. All at never-before low prices! Hurry!

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616
We're going all out in the Frigidaire Special Sales Drive!

SPECIAL 2-DAY SALE!

It's new! It gentle-cleans! It's on sale!
It's Frigidaire-dependable! It rinses with fresh running water! It's the greatest!

IT'S AT AMERICAN HOME CENTER

Sturdy FRIGIDAIRE Washer

2-SPEEDS,
7-CYCLES
for all-fabric washing!

Never before such a value. And maybe never again. All the advanced Frigidaire features everybody wants—at a price anyone can pay. But hurry, please. Quantity strictly limited. They won't last long at this low price!

2 days only!
CALL AT ONCE
OR COME IN TODAY

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
GENERAL ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

10-DAY FREE HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...
If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery-powered handle that automatically recharges in the holder. Four snap-in personal brushes.

WHAT'S NEW FROM GENERAL ELECTRIC

... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

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COURTESY DRUG STORES

161-21 JAMAICA AVE. — JAMAICA
374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N. Y.
This year, plug in for a merrier Christmas by giving electrical gifts... the gifts that keep on giving easier, better living for many years to come.

The secret of a successful gift-list

NEW
Norelco® 30
‘FLOATING-HEAD’ SPEEDSHAVER
with Rotary Blades

- FLOATING-HEADS’ swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to 110 or 220 volts.

A NEW Norelco 20 ‘Rip-Top’ Speedshaver... now at a sensational NEW LOW PRICE! 'Flip-Top' cleaning and famous rotary blades. WORLD’S BEST-SELLING SHAVER (AC/DC) 110 volts only. Zippered carrying case.

NEW design! NEW color! NEW case! NEW low price, too!
The world's largest-selling shaver has been thoroughly re-designed for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!

- COMFORT! No pinch, pull or irritation!
- SMOOTHNESS! Self-sharpening rotary blades stroke off whiskers like magic
- CLEANABILITY! Exclusive push-button ‘flip-top’ for fastest, cleanest operation
- SELF-ADJUSTMENT! Permanently lubricated motor adjusts automatically to beard density

At last... all three
Closeness! Comfort! Speed!

A. P. GIFT IMPORTS CO.
115 WEST 42nd STREET, NEW YORK CITY
WELFARE AWARDS — Mrs. Vincent Astor and John J. Murphy, extreme left and right, were presented with the 1962 State Welfare Conference awards at recent ceremonies at the Hotel Biltmore in New York City. Mr. Murphy is executive director of the Children's Center, 1 East 104th St. and was named "Social Worker of the Year" for "his integrity and leadership in the field of child welfare in the State." Mrs. Astor's award was for "her encouragement of research into the cause of social ills." Others pictured are, left to right, Very Rev. Monsignor Michael F. Dwyer, director of Child Care, New York Catholic Charities and president of the conference; Marietta Tree, U.S. representative on the Commission of Human Rights; UN Ambassador Adlai E. Stevenson and City Welfare Commissioner James R. Dimpson.
CIVIL SERVICE LEADER

Tuesday, December 18, 1962

GENERAL ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

GIVES CLEANER TEETH
than handbrushing — plus
healthful care of the gums
— automatically. Most people
do not brush well enough or
use enough strokes for
really thorough cleaning.
The General Electric Tooth-
brush has answered these
problems with a built-in
brushing action that cleans
the teeth and refreshes the
gums. So pleasant children
will use it, so effective
everyone should.

TRY IT for 10 days...
If you are not completely satisfied,
we will refund your purchase price.
Comes in a family package which
includes a safe, cordless battery
powered handle that automati-
cally recharges in the holder.
Four snap-in personal brushes.

THE GENERAL ELECTRIC
AUTOMATIC TOOTHBRUSH

Gives Cleaner Teeth and Gums
than You Get Brushing by Hand

Most people do not brush well enough or
long enough. General Electric research has
answered this problem with the new Auto-
matic Toothbrush, with built-in brushing
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it refreshes the gums. Scientifically selected
bristles penetrate between the teeth, reach-
ing difficult places that are usually missed
by ordinary hand brushing. At the same
time you get healthful care of the gums.
The automatic toothbrush comes in a com-
plete unit including a battery-powered
handle — safe, cordless with handy recharg-
ing holder; four snap-in brushes in personal
pastel colors. The whole family will enjoy
this method of brushing, especially the chil-
dren. Quality engineered for long life. Ask
your dentist about it.

WHAT'S NEW FROM
GENERAL ELECTRIC

THE MODERN
Answer to Cleaner Teeth
and Healthful Care of the Gums

The General Electric Automatic Tooth-
brush is the most effective toothbrush
ever designed for use in the home. Makes
tooth and gum cleaner and what's more important, they will be cleaner
through its scientifically developed brush-
ing action.
The G.E. Toothbrush comes in a family
package which includes a safe, cordless
battery-powered handle, four snap-in
brushes in pastel colors and a holder
that automatically recharges the handle.
Children will love the pleasant tingling
sensation and adults will love you for
making brushing a happy occasion for
the entire family.

CROWN DRUG STORES

542 Fulton Street, Bklyn, N. Y.
57-13 Myrtle Avenue, Ridgewood, Bklyn, N. Y.
376 Fulton Street, Bklyn, N. Y.
31-61 Steinway Street, Astoria, L. I.
48 Main Street, Hempstead, N. Y.
775 W. Montauk Highway, Babylon, L. I.
No matter how much you choose to spend you will find that Wittnauer is a wise choice. It is the one quality watch that is modest in cost yet elegantly styled. Whatever price range fits into your budget, you can be assured that with Wittnauer you are getting the finest possible value. See our collection today.

Avoid the crowds and disappointment! A small deposit reserves any of these magnificent Longines watches until Christmas.

CONRAD JEWELERS, Inc.
205 CANAL STREET
NEW YORK
WO 6-1360-2
**Lady Sunbeam Electric Shaver with Built-in Light**

Exclusive built-in light lets you see what you're doing! No missed areas, no matter what the lighting conditions.

New twin head especially ground for feminine use... for fast close leg care... for gentle close underarm grooming.

Beautiful white case has contour back for ease of handling... In deluxe gift box.

**MODEL LS6**

That's why Sunbeam puts 3 real blades in this great Shaver—to give you a closer, faster, more comfortable shave than any electric shaver ever could before.

**1**

The Shavemaster shaves you with three permanent self-sharpening blades.

**2**

No matter how you hold it, it's always shaving at the right angle—can't miss a whisker.

**3**

'Comfort-curved' head gently depresses the skin to shave below the beard line.

**4**

Only blades can give you an electric shave so close—so fast.

MAIL ORDERS FILLED

only where specified and upon the inclusion of 3% sales tax in sales tax area.
Teachers Are Sought For Air Force Bases In Foreign Countries

The U.S. Air Force is seeking teachers for overseas posts to staff its schools in bases around the world to work with children of American servicemen.

Positions for the coming September-June year are open in Europe, North Africa, the Azores, Bermuda, Japan, Newfoundland, Pakistan, Labrador and the Philippines. Transportation and housing are free and tours of duty are for one year. Applicants must be U.S. citizens.

Demand is for teachers of primary grades mathematics, science, remedial reading, guidance, library and vocal and instrumental combinations. All applicants must have at least two years’ recent teaching experience and either a valid teaching certificate or a license in the subject to be taught.

Salary is $4,435 a year with additional increments for a master’s degree and for study beyond the master’s level.

Interviews will be held at the New York State Employment Service’s Professional Placement Center, 444 Madison Avenue, New York City, on December 13, 14 and 15 and January 5. Applic-

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Regardless of Present Debts
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For Money
Freedom Finance Co.

Men’s Fine Clothes
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PRE-CHRISTMAS SPORT COAT SALE
NOW
KELLY CLOTHES, Inc.
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33 UNION SQUARE WEST
New York 3, N.Y. OR 4-4320 OR 4-4321

S O N Y  R A D I O S
M A K E  A  W O N D E R F U L  H O L I D A Y  G I F T

FM/AM 9 TRANSISTOR PORTABLE

SONY TFM-95—Can be used as a car radio... installs easily under the dash of any car with an optional bracket. Powered by 5 transistors for unusual sensitivity, the TFM-95 incorporates drift-free tuning, AFC “locks” in the station, terminal for multiplex stereo adapter, push button band selection and an input for your auto radio antenna. All this at only $79.95, batteries and earphone included. Bracket optional.

FM/AM 12 TRANSISTOR PORTABLE

SONY TFM-121A—Provides drift-free FM/AM. Automatic Frequency Control locks in the station. Terminal for Multiplex Stereo Adapter. Has 3 antennas (2 telescopic), plus for months on only 4 standard flashlight batteries. Black and Gold. Complete with batteries, earphone and leather case. $89.95

Every Benrus Watch Movement Must Perform Properly for Three Full Years or Benrus Will Repair or Replace it Free. Do not return your watch. We will send you our free “How to” Service Book. Conrad Jewelers, Inc.

205 CANAL STREET
NEW YORK WO 4-1340-2

S E N S A T I O N A L  S A L E

ON NATIONALLY ADVERTISED
17 JEWEL BENRUS WATCHES

CALCULATED WATCHES
WATERPROOF* WATCHES
DIAMOND WATCHES
SELF-WINDING WATCHES
14K GOLD MODELS

LIMITED TIME ONLY!

Benrus 3-Year Guarantee. Conditions Apply. Please present this coupon with purchase.

We'll Give You As Much As $30 for Your Old Watch
Regardless of Age, Make or Condition

Conrad Jewelers, Inc.
Governor Deserves "Thank You" Cards

IT WOULD DO THIS old writer's heart good if State employees would take time out and send Governor Rockefeller a little thank you card in appreciation for his granting holiday time for December 24th and 31st. It was certainly a nice Christmas gift for many employees and gave them two long weekends to spend with their families.

ASSEMBLYMAN ANTHONY Barbiero, Nassau County, has pre-filed a bill proposing the State pick up the entire cost of Health Insurance for State employees. It includes retired employees who are still covered. That's the boy, Tony!

NOW I HAVE heard everything. A psychiatrist Is urging that complaining witnesses in criminal cases should be given psychiatrists' examinations. The major question was whether Capital Punishment should be retained, limited, extended or abolished. Although meetings were well publicized, the attendance was a disgrace. At all three meetings a small minority attended that were interested primarily in abolishment of capital punishment. Where were the Peace Officers during these meetings? Surely they must realize that the deterring factor of capital punishment has saved many peace officers' lives, and, if abolished, their status symbol would increase as fair game for all potential killers. Supreme Court Justice, Diamant & Lebowitz, the exception at the hearing and one of the most experienced Justits in the criminal fields stated "does capital Punishment deter crime?" Judge Lebowitz answered his own question, "You bet it does not all killers, but some it does deter." It's the old story: we are quick with arm chair criticism, but when the stage is set to say something constructive, we are nowhere to be found.

INSTRUCTIONS RECENTLY sent to departmental commissioners and agency heads, stated, "Cut, or eliminate all unnecessary expenditures"...
The content of the image is a mix of legal notices, advertisements, and classified ads. It appears to be a page from a newspaper or a similar publication. The text is mostly in English and includes various legal notices, property listings, and advertisements for homes, cars, and other items.
Banking Aides Named

Aided by the State Banking Department has named three temporary statistical assistants at a weekly salary of $75. They are: Carl J. Pilat, John D. Mullen and Mrs. Ida Novello, all of New York City.

CORRECTION CORNER

(Continued from Page 28)

low priority programs, and find means of getting more for each dollar spent. It further stated "Make every effort to offset funds required for essentially new, or expanded programs through cut-backs in present operations." Just what category will the State employee be placed in during the budget hearings? Will they be classified as low priority or expandable?

NEVER HEARD OF so much adverse publicity in the public press in reference to New York State's great police agency, "The State Police." It appears they have more cases pending against Personnel than criminals. Don't be surprised if the Administration promotes Superintendent Arthur Cornelius to head up the State Liquor Authority. His F.B.I. experience in security could be useful.

WHEN WILL CIVIL Service develop examinations to test for ability, aptitudes and experience in the Correctional Field inations instead of the present quizzes? Administration ability is a lot different in Correctional Work than other Administration positions?

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Longines watches from
$75 to $10,000
All prices plus sales tax

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Jewelers

226 West 34th Street
New York City
LA 4-3130
Donald Scarborough Honored For Distinguished Service With State Vocational Schools

FREEHOLD, Dec. 17—Retiring New York State Vocational Institution Superintendent Donald D. Scarborough of West Cossack was praised by Correction Commissioner Paul D. McGinnis at the annual dinner given for retiring N.Y.S.V.I. employees at Scholling-Scarborough, in particular, he "blessed with good employees, wonderful men who have headed the department," Scarborough, in particular, he said, "his work in the area of care and custody has been outstanding because his rehabilitation work with young people." The Commissioner also cited Scarborough for his prominence in the Moraan Institute program at St. Lawrence University, which he headed, and for improving the food service in the department. Speaking of his leadership abilities and devotion to duty, Commissioner McGinnis said: "We are lucky to have been fortunate that he has done to rehabilitate the delinquent youth will establish precedent for the future.

Donald Scarborough, closed more than 50 years in the field of education, pointed to the continuing challenge in the field of correction. "Most of our 300,000 prisoners have been in other institutions," he said. "We have a long way to go until they can come out of the reformatories and not go into prison. The Department of Correction needs to find real people to meet this challenge.

"Since I left home more than 50 years ago to attend a vocational school, I have been interested in teaching. Everything I have done in the field of education and in the 30 years I have been with the Department of Correction, has been rewarding to me.

Scattered with Scarborough at the dinner were his wife and his daughter, both teachers in their own fields.

Frank Hussey, a member of the teaching staff at the N.Y.S.V.I. was toastmaster and the arrangements committee included Mrs. Virna Dumble, Nicholas Sullivan, Arch. Dimmick, Nicholas Sullivan, Arch. Dimmick, and Mr. and Mrs. Frank Hussey. Among the distinguished guests paying tribute to Scarborough, in addition to the correctional superintendents, were De-l'Alumnia's Pleasant View Lodge, Freehold, recently.

Joseph A. Salvato
Appointed Director For Health Bureau

ALBANY, Dec. 17—The appointment of Joseph A. Salvato as director of the Bureau of General Engineering and Sanitary Services in the State Health Department's Division of Environmental Health Services was announced recently by Dr. Herman E. Hiller, State Health commissioner. Salvato's annual salary will be $14,350.

Prior to his appointment and since 1951, Salvato has been director of Rensselaer County Health Department's Division of Environmental Health. In 1941, he took a leave of absence to serve in the United States Army Medical Corps in the Pacific Theater of Operations. He held the rank of lieutenant colonel and was acting chief of the regimental medical service. In 1942, Salvato received his bachelor of science degree from New York University in 1938, and his master's degree in chemical engineering in 1939. He was a chemistry instructor at the University of Georgia in 1946. In 1948, after spending three years in private industry, he joined the State Health Department in 1939 as a sanitary engineer.

MacPherson To Head Commerce Division

ALBANY, Dec. 17—Howard D. MacPherson of New York City has been named director of New International Commercial Division of the State Commerce Department, the salary will be $21,500 a year.

Benemun To Direct Research Project

ALBANY, Dec. 17—Benemun Community College, supported by a $12,000 grant from the National Science Foundation, will direct a special research project at the Rensselaer Institute Community College, supported by a $12,000 grant from the National Science Foundation.

Christmas For Foundlings

BUFFALO, Dec. 17—The Appellate Division in Rochester has ruled that three Buffalo firemen are not eligible to compete in a promotional examination because they are not residents of Buffalo. Since the case began, however, the Municipal Civil Service Commission has eliminated the residency requirement. The change must still be approved by the State Commission and it is uncertain when this will be affected if the change is finally adopted.

Supreme Court Ruled

The Appellate Division has unanimously reversed a finding by Supreme Court Justice John P. Dwyer who, in 1961, ordered the Buffalo Civil Service Commission to permit the men to complete the examination.

Albany Tax Unit Sponsors Dance

The Tax Unit of the Albany chapter of the Civil Service Employees Association recently held a chapter dance at the Polish Community Center in Albany. Music for the evening was furnished by Tommy Ippolito's orchestra.

Further Explanation

Also, the court explained, each city employee must live within the city "during the period of employment.

"The fact that the city has not strictly enforced the residency requirement as to persons who are presently employed does not create a waiver of its rights to insist upon the residency requirement of its employees at the time of the examination," the Appellate Court concluded.

Justice Dyer also told the Commission to place the men on the eligible list for promotion to junior captain if they qualify.

The firemen are Bernard Herr, Robert Leonard and Burton Winspear. All of them lived in Buffalo when they joined the Fire Department but now they live in the suburbs. They took the written examination in 1941 and were not allowed to take the oral examination.

Under the rules, applicants must have lived in the City of Buffalo more than two years preceding the examination, the Appellate Division noted.

Koster Appointed

ALBANY, Dec. 17—General G. V. R. Schuyler, state commissioner of General Services, has appointed Herbert M. Koster of Scotia, a Schenectady television personality, as his new executive assistant.

The appointment is effective Dec. 24. The job will pay $12,584 to start.

Mr. Koster succeeds John Plan- dres, who resigned to accept a position with Union University Construction Fund.
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Auburn Set To Deal New Pay Plan To Aides; But Deck May Hold A Joker

(From Leader Correspondent) Auburn, Dec. 17—City Manager Oliver S. Taylor last week recommended adoption of his new salary plan which would nearly all 653 city employees bigger pay, even though the city's estimated budget deficit has been reduced to $14,516.

Details of the five-step 33-category schedule, revealed by Mr. Taylor, showed that the first nineteen new salaries would range from $2,000 to $4,880. It is evident that he was attempting through the salary plan to 'return savings achieved by the city employees on Jan. 1 would move to a four-step increment scale 

The maximum salaries would go in five steps to $8,400, compared to the present $4,880 maximum.

Urges 5 Step Plan

Mr. Taylor also recommended that the city pick up five percent more of the employees' retirement plan cost, extend accumulated sick leave to 90 days, and give employees who work holidays an allowance of up to six days off.

Under the salary plan, present employees on Jan. 1 would move up to six days off.

The new plan and salary schedule includes all 104 various jobs in the city departments into 33 categories, with 23 job classifications being set after a study of 10 comparable cities. Cayuga County, the Auburn City staff, and Mr. Taylor's committee made several recommendations.

In each category, each annual increase is five percent higher than the previous year's plan, the beginning salary in each category after the first also is five percent higher than that of the next lower category.

Beginning salaries range from $2,800 in Category I to $11,230 for the 33rd category. In the first category, for example, the five steps are $2,000, $2,740, $4,940, $7,995 and $13,140. The second category begins at $7,274, and goes to $11,230. The next begins at $13,140 and rises in four years to $31,764. And, the highest, $11,230, is paid in at $19,435.

Mr. Taylor estimates that the total cost of the new plan to the city in the first year would be $700,000. But, he said, this would be offset by payroll reductions and other possible savings.

No Pay Loss

The only persons not receiving increases under the present plan would be five clerks and senior workers, getting the minimum salary in their category. However, these employees' pay would be raised to $4,500 in the new plan.

The new plan calls for lower maximums in those two categories than the salary schedule used ($4,880 and $6,500 currently against $3,140 and $3,744 in new plan.)

The new salary schedule is effective January 1, 1965, and Mr. Taylor estimates that the second of four meetings of the Retirement Board this year will be five clerks and senior workers, getting the minimum salary in their category. These employees' pay would be raised to $4,500 in the new plan.

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