Correction Aides Bitter Over Budget Veto; CSEA Hints Appeal to Governor

By PAUL KYER

ALBANY, Dec. 24—Some Christmas news from the State Division of the Budget last week when it was announced that the department had been vetoed.

Joseph F. Petry, president of the Civil Service Employees Association, termed the Governor's announcement a "defeating" and indicated the Association would seek to keep the Division of the Budget from vetoing approved reallocations or, at a minimum, require the Budget Director, by law, to give detailed reasons for rejecting the reallocations.

The estimated cost of the reallocation was estimated between $600,000 and $800,000. The titles that would have benefited from the upgrading were termed to have come at too high a premium.

Hints Appeal to Governor

Jefferion CSEA Wins Health Plan

ALBANY, Dec. 24—The Jefferson chapter of the Civil Service Employees Association, won a signal victory at mid-week when the Jefferson County Board of Supervisors voted unanimously to sponsor the State health insurance program for county employees and officials.

The vote came after weeks of uncertainty and frustration as a few county officials looked outside of the county for coverage. The board's action came after months of lobbying by Mrs. Smith, president of the chapter, Mrs. Smith said that this was an important step in providing health care for county employees.

Chaplains Elevated

Two Roman Catholic chaplains at New York State institutions have been elevated to the rank of papal chamberlains by Pope John XXIII. They are: Metropolitan Edward J. Murphy, chaplain of Harlem Valley State Hospital and Monsignor James F. Cox, chaplain of Rockland State Hospital.
Mayor Proposes Replacement Of Condon-Wadlin

The repeal and replacement of the Condon-Wadlin Act Section 108 of the Civil Service Act, is a legislative proposal during the coming session of the State Legislature.

This act, created by civil servants and legislators alike, has been termed ineffective, impotential, harmful and unnecessary in the prevention of strikes by public employees—its original purpose.

In announcing his intention to seek repeal of the law, Wagner said

Appropriate state legislation must be enacted, at the coming session to replace the Civil Service Act, substitute effective provisions governing labor relations between public employees and state and local units of government. Simply to repeal the Condon-Wadlin Act would leave a vacuum. We must find capable, feasible, and affirmative legislation.

Kennedy, author of the replacement of Condon-Wadlin, Wagner suggested

CIVIL SERVICE LEADER

Your Public Relations IQ

By LEO J. MARGOLIN

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstong Co., Inc.

Trial By Headline

GOVERNMENT AGENCIES

with the power to make administrative judgments on individuals or corporations have a very good opportuni ty to avoid responsibility to avoid stopping to the "trial by headline" technique.

"TRIAL BY HEADLINE" is bad public relations for democratic government. It is greatly unfair, particularly where an individual or a corporation had earned a good reputation.

GOVERNMENT AGENCIES now have still another reason for pause before invoking "trial by headline." There is every reason to believe that business and business individuals may stake back. Should this come to pass, government's unilateral application of "trial by headline" may boomerang with serious public relations consequences.

PUBLIC RELATIONS counsel for business have hardened their insistence that their clients' back promptly and strongly at any "trial by headline" technique. The PR PEOPLE will take their cue from one of the most respected

Mayors of the United States.

DON'T REPEAT THIS

(Continued from Page 1)

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- The Condon-Wadlin Act (Sec.

• Provision must be made for

• In the case of Inability to

(Continued on Page 23)

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1140 Ave. Of The Americas
265 Madison Avenue
132 East 42nd Street

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(Continued on Page 23)
MERRY CHRISTMAS — Former news-
ners of the Watertown Daily Times, now leaders in Watertown municipal life, have compiled the 18th annual Old Newspaperboys' Salvation Army Christmas fund sale, raising a record sum of $3,150. Five of them, shown here, are active in CSEA activities in the city. They are, left to right: Harvey A. Fields, business manager of the Jefferson
son County hospital and a director of the Jeffer-

is a significant advance because of the
the world outside, and eventually be encouraged to
rejoin that world.

hospital are accumulating funds against the time when they
may be ready for discharge. Social Security Income can also
be used to help defray the cost of hospital care or to render
and mental health and Social Security is a significant re-
it Is to the tune of a quarter of a million dollars and upward
Christmas fund sale, raising a record sura of
CSEA activities in the city. They are, left to right:

BUFFALO, Dec. 24—Relief rolls in Buffalo and Erie
County are the highest ever for as much as $10 each.

Pay Hikes Haven't Solved Personnel Shortage in Welfare, Erie Cty. Reports

(From Leader Correspondent)

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County are the highest ever for as much as $10 each.
Where to Apply
For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 1st and [Redacted], New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

**Hours**—9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone CC 4-8406

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for filing of applications.

Completed application forms which are filled by mail must be sent to the Personnel Department with the specified filing fee in the form of check, money order, or cash, and must be postmarked no later than twelve o'clock midnight on the last day for the receipt of applications.

The Applications Section of the New York City Department of Personnel is near the Chambers Street stop of the main subway line that goes through the center of the City, the BMT 7th Avenue Line and the IND 6th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Brighton Loop's stop is City Hall. All these are not a few blocks from the Personnel Department.

**STATE**—First floor at 370 Broadway, New York 7, N.Y., corner of Chambers St., telephone Franklin 7-1410; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 150 at 155 West Main Street, Rochester (Wednesday only).

Any of these addresses may be used for jobs with the State. The New York City Office in two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mail applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, New Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the BMT Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle funicular from Times Square to Grand Central or the IND Queens-Flatbush Tunnel from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y. Post Office. Boards of examiners at the particular installation offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

U.S. Service News Items

By MARY ANN BANKS

REFURBISHING — U.S. Chief Assistant Appraiser Harry A. Elson and the Blind Director Oscar Friedensohn take part in a recent reopening ceremony of a refurbished Commission cafeteria in the U.S. Appraiser Stores Building, Varick Street (Bain subway lines that go through the Chambers Street stop of the Chambers Street stop of the IRT Lexington Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Brighton Loop's stop is City Hall. All these are not a few blocks from the Personnel Department.

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Apply Now For Auditor And Accountant Posts With Federal Agency

There is immediate need for auditors and accountants for positions in the armed forces throughout the world. These titles are open to civilians and filing for these GS-9 ($6,675), GS-11 ($8,945) and GS-12 ($9,475) is accepted continuously.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions on how to apply are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Blvd., Brooklyn 1; or from U.S. Civil Service Commission, Washington 25, D.C.

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Away with that messy razor! Away with that slow-motion, hit-or-miss electric! Here is truly fast, close-shaving comfort at last . . . with the new Lady Norelco—the only feminine shaver with rotary blades. Disinfectant can go on tenderest underarms immediately!

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Here’s the world’s largest seller...at a sensational new low price! That means you can give all your favorite men the shaver that makes every morning a more pleasant one.

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Good Christmas News For City Employees

SOCR 60,000 New York City employees, not including members of the firemen's union, will receive pay raises of from $2.50 to $10.00 annually, last week, after the Board of Estimate acted favorably upon resolutions by the Career and Salary Board of Estimate and by City representatives in collective bargaining negotiations.

Appeals to the Career and Salary Board and negotiations with employee representatives have been deadlocked for several months because of a lack of sufficient funds to pay for these increases.

However, credit must be given to Budget Director Liam F. Shea, who worked closely with Mayor Wagner and his staff, to find the necessary funds within the City budget. His success also made it possible for 423 employees of the State Correction Department to receive a raise.

Some 4,000 employees of the State Correction Department have for years sought upgrading of the various titles within the Department. They lost an appeal to the Director of Compensation and Classification earlier this year (Application of Newman v. Kaplan, 33 Misc. 2d 494, 1962, Albany County). The Kaplan decision went to the Division of Employment Interviewers, employment interviewers, senior unemployment insurance claims examiners and insurance claims examiners in the Division of Employment of the State Department of Labor.

They had filed applications for reclassifications before the Director of Classifications and Compensation, who had denied them. They then appealed to the State Civil Service Commission which denied the appeal. That (seem) like the end of the process, but I am glad that it was not.

The Kaplan Letter

THEREAFTER, H. Ellis Kaplan, the president of the State Civil Service Commission, made the mistake which caused Judge Hamm to view the case correctly. Mr. Kaplan wrote to Commissioner Martin P. Catherwood of the Labor Department, about the case, and stated, in part, as follows:

"You must appreciate that for the Commission to preclude the determination of the Director of Classification and Compensation there would have to be a clear indication that he had acted contrary to the material facts and findings, or that the allocation of the positions was change for reasons as unrelated as the presence of petitioners or, completely out of relationship to similar classes of positions in other comparable jurisdictions."

THAT LETTER stated the law incorrectly. Judge Hamm showed how.

The Civil Service Law

SECTION 120 of the Civil Service Law provides, in part, as follows:

"If a man applies for old-age benefits after age 65, the reduced benefit..."

THE JUDGE noted that the section contained quite a different standard for review by the Commission than did the president in his letter. He believed the president was bound to follow that Section. In fact, he wrote, as follows:

"The preliminary issue is... the commission's erroneous and singularly narrow interpretation of its statutory functions and duties.

THERE IS a big difference between the imposition of duties by the statute and in the Commissioner's letter. The rights of employees on appeals from decisions of the Director of Classification and Compensation are greater than Mr. Kaplan realized as late as this year. How many appeals were wrong before Judge Hamm indicated the method that was correct?"

Conclusion

JUDGE HAMM concluded his letter writing as follows:

"The blanket powers conferred by the statute on the commission a different result could be reached.

I SINCERELY believe that the president of the State Civil Service Commission should be more sensitive of the law. Judge Hamm sent this case back to him for further consideration.

Social Security

Below are questions on Social Security policy sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duanes St., New York 7, N. Y.

"If I work at a department store for only six weeks during the Christmas season, must I get a social security card and must social security taxes be paid on my wages?"

Yes. Everyone working in a business must have a social security number and pay social security taxes no matter how short a time he works.

"I am 63 years old and only work part time. Could I receive widow's benefits on my deceased husband's earnings now, and then go to my own old-age benefits at 65?"

Yes, this is possible. When you get in the Social Security office, you will be informed of the amount involved, and the amounts which benefits you feel is to your advantage.

"If a man applies for old-age benefits after age 65, but before age 70, and then brings in some record that was established before 1936. Some of the facts which would likely be acceptable include old family photographs, old baptismal records, old birth certificates, a child's birth certificate showing age, old voter or tax poll records, military service records, state records, lodge records, etc. If you have any proof to bring in, you should come in anyway and discuss your problem with your Social Security office."
TA Employees Gives $32,800 To 16 Charities

The charity committee of the New York City Transit Authority presented $32,800 in donations to various charities in a ceremony at the Transit Authority building in Brooklyn last week.

The New York City Transit Authority and the employees of the organization have formulated a new method of giving to charitable organizations through payroll deductions. Amounts are specified by employees and are voluntary. Two years in development, the procedure was inaugurated early this year with the consent of management and labor representatives.

Committee members include: Lloyd Pelton, chairman; Thomas E. Diana, vice-chairman; Thomas J. Finn, secretary; Robert L. Franklin, treasurer; Mark Kavanaugh, Donald A. Hollett, William Noonan, Frank R. Klees, William E. Magrana, James A. Dearce, Christopher F. Marschauer.


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Dr. Stanford quoted public
officials as saying, "This attitude has at times discouraged the most talented among us from seeking governmental employment. Yet the crises which now seem to be our norm are a pattern of life stress the necessity of modern government to attract, secure and to utilize the best brains and capabilities for the service of the state."

Dr. Stanford noted that the crises which now seem to be our norms are a pattern of life stress the necessity of modern government to attract, secure and to utilize the best brains and capabilities for the service of the state.

"This is a fantastic concept for a nation priding itself on its intellectual knowledge and efficiency. It is seen in such legal professions as traditional low-salary jobs in top public jobs: prohibition in some cases against educational requirements; residence requirements in state and localities."

Factors of status and prestige, held in such high esteem among the American public, have been accorded such professions as medicine, law, in this day, science, rather than careers in public service, Dr. Stanford noted.

"This charity concept, born of Jacksonian principle that anybody of character can hold any public office, looks upon public employment as an opportunity to disperse jobs on some 'fair' basis to party faithfuls, to residents of some accessible area, to those in need, or to some group to which the government 'owes an obligation.'"

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Among the 800 delegates attending the conference were Dr. Theodore H. Lang, New York City Personnel Director; Joseph F. Feily, president of the Civil Service Employees Association and Joseph Lochner, executive director of the Association.

In the keynote address on "The Public Servant Hampers Recruiting Drives"
"This charity concept, born of Jacksonian principle that anybody of character can hold any public office, looks upon public employment as an opportunity to disperse jobs on some 'fair' basis to party faithfuls, to residents of some accessible area, to those in need, or to some group to which the government 'owes an obligation.'"

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Electronic Jobs

The New York Ordnance District, U.S. Army, 770 Broadway, New York, has openings for electronic inspectors. The starting salaries for these electronic positions are from $5,023 to $6,115 per annum. Further information may be obtained by contacting Miss Davison, Otis Ave., New York, or extension 389.

Seeking Supervisor of Stenographic Pool

At a salary range of from $5,023 to $6,115 per annum. Applications for this position should have seven (7) years experience in the stenographic field and at least three (3) years supervisory experience. For further information write to the Civil Service Commission, 23 Exchange St., Rochester, N.Y., or call LOcust 2-4282.

Merry Christmas!

Yours sincerely,

[Signature]

The New York Ordnance District, U.S. Army, 770 Broadway, New York, N.Y.
File Continuously With City Personnel Department.

For most of the exams, applications are available at the Application Section, New York City Department of Personnel, 96 Duane St., New York 7.

To buy, rent or sell a home — Page 19

Hanes Appointed To Banking Board

ALBANY. Dec. 24—John W. Hanes of New York City has been appointed to the State Banking Board to succeed Elliott V. Bell, who resigned. The appointment must be confirmed by the Senate.

Recent Filing

There were 225 applications received by the Department of Personnel for the position of station engineer during the filing period of Sept. 5 to Oct. 17.

EARN YOUR HIGHER SCHOOL EQUIVALENCY DIPLOMA

For civil service personnel applying for position Class Tur. & Thrs. at 6:30

WRITE OR PHONE FOR INFORMATION

Eastern School AL 4-5227 272 Broadway N.Y. 3 (at 8 St.)

High School Diploma

If you are over 21 you can secure a High School Diploma.

Accepted for Civil Service positions, our courses are given in a short, self-instruction training—electrical, mechanical, medical.

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SPECIAL EXAM INSTRUCTION IN HIGH SCHOOL DIPLOMA

Under 40

Junior electrical engineer, $5,570 to $7,150 a year.

Junior mechanical engineer, $5,700 to $7,150 a year.

Occupational therapist, $4,800 to $6,200 a year.

Patrolman, $6,150 to $7,616 a year.

Recreation leader, $5,150 to $6,590 a year.

Senior street club worker, $5,590 to $6,590 a year.

Social case worker, $5,480 to $6,590 a year.

Social investigator trainee, $4,000 to $5,100 a year.

Social investigator, $4,900 to $6,590 a year.

Computer programmer positions.

For most of the exams, applications will be given City application forms which will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7.

Assistant mechanical engineer, $5,700 to $7,190 a year.

Civil engineering draftsman, $5,750 to $7,190 a year.

Dental hygienist, $4,000 to $5,100 a year.

Electrical engineer draftsman, $5,700 to $7,190 a year.

Electrical technician, $5,700 to $7,190 a year.

Engineer draftsman, $5,750 to $7,190 a year.

Examination given to candidates for digital computer programmer positions.

Further information and applications may be obtained from the Executive Secretary, Board of U. S. Civil Service, Examiners, 150 to $6,590 a year.

Social investigator, $4,900 to $7,750 a year.

Junior civil engineer, $3,700 to $5,100 a year.

Junior electrical engineer, $3,700 to $5,100 a year.

Junior mechanical engineer, $3,700 to $5,100 a year.

Occupational therapist, $4,800 to $6,200 a year.

Patrolman, $6,150 to $7,616 a year.

Recreation leader, $5,150 to $6,590 a year.

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Computer programmer positions.

For most of the exams, applications will be given City application forms which will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7.
How can we sell at this low price? This is a full-featured budget model—purchased in quantity especially for this one-time-only sale! We bought big—so we can sell for LESS. But not for long! Yes, this Is the weekend to get your own Frigidaire Dryer. Say goodbye to weather-watching—lifting, walking, stooping, stretching! Don't delay. Hurry in today. This Is really a BUY!

SPECIAL FOR CIVIL SERVICE EMPLOYEES EASY TERMS!

FEW-OF-A-KIND SPECIALS FOR EARLY BIRD SHOPPERS!

Floor samples, demonstrators, some slightly marred, some in beautiful colors. All at never-before low prices! Hurry!

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CALL MU. 3-3616
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GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.

WHAT'S NEW FROM GENERAL ELECTRIC

. . . The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G.E. Toothbrush comes in a family package which includes a safe, cordless battery powered handle, four snap-in brushes in pastel colors and a holder that automatically recharges the handle.

Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!

COURTESY DRUG STORES

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374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — NICKSVILLE, N. Y.
No matter how much you choose to spend you will find that Wittnauer is a wise choice. It is the one quality watch that is modest in cost yet elegantly styled. Whatever price range fits into your budget, you can be assured that with Wittnauer you are getting the finest possible value. See our collection today.

**Under $40**

- Chairman C: Conventional self-winding calendar watch with leather strap. $29.95
- Gold B: Gentlemen’s wrist watch with semi-pimped and bordered dial. $29.95
- Gold D: Ladies’ bracelet watch for her in an unusual shape. $39.95

**Chairman D**

Square dress watch with a rugged expansion bracelet. $39.95

**Under $60**

- Chairman A: All-Proof watch, sweep second hand, expansion bracelet. $49.95
- Mission B: Superbly styled oval watch with expansion bracelet. $49.95

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**Equities**

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- Under $75

**Armada**

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- Companion Gold-filled bracelet watch, exquisite cushion case. $71.25
- Wittnauer watches from $29.95 to $75

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Truly Portable BIG-SCREEN TV

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Half the weight of most other portable TV!

Ideal Gift! Perfect 2nd Set!

Just in time for the Holidays — for your own family's enjoyment or as a gift to others. So portably yours, so lightweight, so compact, so ready-to-travel when you are, you'll give it the run of the house, take it with you on vacation trips.

Specially Priced — in time for holiday giving!

$139.95*

- New Aluminum Chassis!
- Console Picture Quality!
- 3 Amplifying Stages (not 1 or 2)
- Private Earphone Jack!
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- Laminate Bounded Picture Tube!
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NO DOWN PAYMENT EASY TERMS AVAILABLE

ZOL TELEVISION & APPLIANCE CO., Inc.

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LO 8-0300
Atomic Energy Commission Has Two Titles Open

The Health and Safety Laboratory of the U.S. Atomic Energy Commission has immediate openings for aerosol physicists and industrial hygienists. Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year experience in aerosol physics. The salary range for this position is $9,475 to $11,995 per annum. Industrial hygienists may receive from $9,475 to $11,995 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health physics. Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson Street, New York.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

GENERAL ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price. Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.

COURTESY DRUG STORES

161-21 JAMAICA AVE. — JAMAICA
374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N.Y.
GENERAL ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

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GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning.

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what's new from GENERAL ELECTRIC

THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

Gives Cleaner Teeth and Gums than you Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered the problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

CROWN DRUG STORES

542 Fulton Street, Bklyn, N. Y. 376 Fulton Street, Bklyn, N. Y. 28 Main Street, Hempstead, N. Y. 775 W. Montauk Highway, Babylon, L. I.

The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap in brushes in pastel colors and a holder that automatically recharges the handle. Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family.
Public View Of Civil Service

(Continued from Page 8)

opinion surveys showing that the prestige value of public service and cited categories of development that may accelerate public recognition.

Dr. Stanford concluded his address with praise for the men and women assembled:

"I am confident that the trend toward raising the prestige of the public service will continue. My personal confidence is based in no small measure on the record of achievement of the professional personnel officer. I salute you for discharging ever more effectively as personnel officers."

YOU MAY SEE WITHOUT GLASSES

Vision Training or Contact Lenses can help many eliminate their need for glasses. For more details, request brochures "Moderate Methods of Sight Correction." For your FREE copy write to Sight Improvement Center, Inc., 63 West 43 Street, New York, N. Y. 10036.

THE KEY OF HONOR—A new book titled "Understanding America's Industries" has been published by McKnight and McKnight Publishing Co. Authors are Dr. Carlisle Gerbracht and Dr. Frank E. Robinson, both of the State College at Oswego.

Oswego Authors Publish Book

ALBANY, Dec. 24—A new book, "Understanding America's Industries," has been published by McKnight and McKnight Publishing Co. Authors are Dr. Carlisle Gerbracht and Dr. Frank E. Robinson, both of the State College at Oswego.

Indispensable to the welfare of this country; the recruitment of competent personnel for the great variety of positions at every level of government.

New York City Civil Service Commissioner Anthony M. Mauriello presented a summary concerning the handling of employee appeals. He emphasized the importance of such appeals and went on to suggest that cases dealing with appeals by employees be carefully scrutinized. Mauriello maintained that if proper consideration is not given in such cases, faith in the system suffers on all sides.

Another New York City delegate, George Gregory, Jr., discussed the problems concerning minority personnel officials. He urged officials to overcome their squeamishness about keeping racial proportions. To overlook this problem, he said, is to overlook many qualified and capable employees. Gregory went on to uphold President Kennedy's policy which calls for the acceleration of minority employment and promotion.

All Levels Represented

Attending the conference are more than 800 government personnel officials and civil service commissioners from the United States, Canada, and other countries. They represent all levels of government—federal, state, provincial, and local—and are meeting to discuss ways to improve government service through better personnel practices.

The Public Personnel Association, Chicago, sponsor of the conference, is an international organization serving 600 civil service agencies. These agencies provide personnel services for various government service through better personnel practices. The association's activities include publications, development of civil service examinations, research and professional training for public personnel officials.

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Parkway Police
Title Open Now
In Westchester

The Westchester County Civil Service Commission has announced that there is an opening for a parkway patrolman in the Parkway Police Division. The final filing date for the position is Jan. 14, 1963, and the salary range for the position is from $5,500 to $7,060 per annum. Applicants must be residents of Westchester County to be appointed, but they need not be to take the test. This list will be used to fill vacancies for the next four years. For further information contact the Westchester County Personnel Officer, Room 700, County Office Building, White Plains.

Engineers Needed
in Public Works
Office In N.Y.

Architectural engineers are being sought for the Public Works Office of New York City at an annual salary range of from $6,345 to $8,340. Requirements: Applicants must have a total of from one to three years of professional engineering experience and a full four years of professional engineering curriculum leading to a bachelor’s degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering. Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

November Filing

There were 39 applications for the title of junior analyst during the filing period in November, which were received by the New York City Department of Personnel for the examination number 9538.

Four “Musts” for a Merry Christmas:

Ornaments the tree.

gay wraps and

the ALL-NEW

Norelco® 20

SPEEDSHAVER

With Rotary Blades

Here’s the world’s largest seller...at a sensational new low price! That means you can give all your favorite men the shave that makes every morning a more pleasant one.

Avoid pinches, no pull, closer, more comfortable shave! Self-sharpening rotary blades stroke off whiskers! Powerful brush motor is permanently lubricated; adjusts automatically to beard density! Push button ‘flip-top’ cleaning...all you do is blow out whisker dust with one puff! Handsome, soft carrying case is zippered; packs easily!

For a Christmas to Remember...

THE NEW HAMILTON 505 ELECTRIC WORLD'S MOST ADVANCED WATCH

Most talked-about watch, a marvel of accuracy, gives continuous time with no winding. Runs up to 2 years on one replaceable energy cell. From $75.00. Prices plus tax.

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may you have the

MERRIEST CHRISTMAS
THAT'S THE WISH OF ALL
THE FOLKS AT

NEW YORK STATE
vouched for

240

WASH MACLILLYS, COMBO SINKS. GUARANTEED

SALES & SERVICE

RETROFIT FRIGERATION—CY 2-5000

THAT'S THE WAY WE DO IT

American Claims Adjusters Must Inspect

15¢ On Every $1.00, All New 100%

of Bankrupt Merchandise

Immediate Delivery At Wholesale

Several Carload Lots

MOTEL LODGINGS, INC., DUNKIRK, N.Y.

© Private, where you can enjoy the best accommodations—

Guaranteed Merchandise, Including

Tools, Heavy Equipment, and Gift Items.

Write for Public Notice Bulletin

8th Street, DOW ANKELES, California

Merchandise on Display at 2021 West 59th Street & 13th Avenue

Items, Retailers and Public Invited

Arista and Items Offered.

Museum Dispensation of Sale, Prices
determined by Bidding

may you have the

Projector

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METAL and VARI-MOUNT Magazines

PROJECTORS

USE BOTH

AIR-QUICK PRINTING MACHINES

AC/DC 110 volts only

The world's largest-selling shaver has been thoroughly re-de- signed for even greater performance! And now it comes in a

NEW case! NEW low price, too!

NEW design! NEW color! NEW case! NEW low price, too!

At last... all three

Closeness! Comfort! Speed!

NEW the New LADY NORECO

ELECTRIC SHAVER

Fast, close-shaving comfort with
genuine twin rotary blades

Cleans in a jiffy; quiet, vibration-

free operation

Never pinches, pulls or nicks

tender skin; deodorant can be

used on underarms immediately

Sculptured white-and-orchid jewel-like package in gleaming

golden reputation

Gift-cased in attractive travel

compact

Tremendous slide projection value. Shows color perfect pictures with 35mm and Super- slides. Offers compact design features of

Superbra at the lowest possible price for

a 500-watt projector. Features 4-inch f.85 color-corrected lens, hidden handle and hidden

wire well.

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95 Chambers Street

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266 Madison Avenue

132 East 43rd Street

COLONY LUGGAGE & APPLIANCES

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BENRUS WATCHES

BENRUS AND TABCO

JOIN HANDS TO BRING YOU THIS GREAT OFFER.
WE WILL GIVE YOU 20 TRADE-IN ALLOWANCE ON YOUR OLD WATCH

PERFECTLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

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- Calendar Watches
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EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

Your Choice of a $59.50 BENRUS Watch
When You Sell Your Old Watch
You Pay Only $39.50

*Waterproof means water resistant only.
New York State Has 20 Promotion Exams Now Open For Filing

The New York State Department of Civil Service has announced recently that it is opening 20 promotional examinations for filing until January 14, 1963. The tentative examination date for these positions is February 16, 1963. The titles, exam number and salary range is listed below.

Senior spark-plug changer, examination date for these positions is February 16, 1963. The titles, exam number and salary range is listed below.

New York State Has

Assistant civil engineer (Physical Research)--No. 9041; Public Works Dept.; salary, $5,225; requires one year as associate accountant (Public Service).

Senior business consultant--No. 9053; Commerce Dept.; salary, $7,750 to $8,895; requires one year as business consultant.

Motor vehicle investigator--No. 9040; Public Works Dept.; salary, $7,740 to $9,010; requires one year as motor vehicle investigator.

Associate accountant--No. 9059; Public Service Dept.; salary, $7,460 to $9,010; requires one year as accountant (Public Service).

Principal accountant--No. 9060; Public Service Dept.; salary, $8,400 to $10,850; requires two years as associate accountant (Public Service).

Chief building construction engineer--No. 9062; Public Works Dept.; salary, $7,740 to $9,010; requires six months experience to take the test, and one year to qualify for appointment.

Civil Service Leader

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The secret of a successful gift-list

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Norelco® 30

‘FLOATING-HEAD’ SPEEDSHAVER
with Rotary Blades

- FLOATING-HEADS slide to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to no or 220 volts.

ALL NEW Norelco 20 ‘Flip-Top’ Speedshaver, now at a sensational NEW LOW PRICE! ’Flip-Top’ cleaning and famous rotary blades. WORLD’S BEST-SELLING SHAVER 110 volts only. Zippered carrying case.

THE WORLD’S LARGEST SELLER... HAS... A bright new look! A new low price!

You Must SEE Your Coffee Ground...

![Image of coffee beans and packaging]

To enjoy COFFEE MILL FLAVOR

Fresh ground flavor you can’t get in a can! There’s nothing like fresh-ground coffee. So choose one of three freshly-roasted A&P whole-bean Coffee blends. See it custom-ground in the store precisely right for your coffeemaker.

- Mild and Medium
- EIGHT O’CLOCK COFFEE
  - 3LB BAG 11.59
  - 1LB BAG 5.55

Condon-Wadlin (Continued from Page 2)

reach agreement by direct negotiations, provision should be made for recourse to mediation and then, if necessary, arbitration. Both mediation or arbitration should be conducted at the local level, under local auspices, consistent with the principle of home rule. In seeking the replacement of the Condon-Wadlin Act, the mayor added:

The object is to promote orderly labor relations procedures. At the same time we must maintain the principle that strikes against the government cannot be tolerated, and that the sovereign power of government must not be compromised.

Condon-Wadlin

Exclusive Hatterers

1278 Broadway, NYC
1535 Pitkin Ave, Bklyn
52nd & 3rd St, At Pearl Street
At Saratoga Avenue

COURTESY DRUG STORES

161-21 JAMAICA AVE. — JAMAICA
374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N. Y.
Seek Premium Refund For 'Death Gamble' Employees

(Continued from Page 1) to take an interest in members who are eligible for retirement."

Peily pointed out that the new benefits under the Death Gamble program "are, in practically all cases, larger than the ordinary death benefit, with the result that employees who have reached retirement age now paying premiums for non-existent life insurance if they borrow from the Retirement System ..."

Typical Case

Peily cited what he termed a typical case of an employee with 39 years of service, 65 years of age, and a member of the 55-year retirement plan, who has obtained a loan of $11,000 from the Retirement System. He said this employee would pay $250 a year for an insurance that would never be paid as long as the Death Gamble benefit exists. If he were 60 years of age, he would pay $250 a year for insurance premiums under the same conditions, Peily said, and $400 a year if he were 65 years of age. All for non-existent life insurance.

The CSEA President explained that the insurance on the loan would not be paid if death occurs prior to retirement age. The benefits under Section 77 of the Retirement & Social Security Law (Death Gamble) are precluded in the event the benefit provided in Section 69 (Ordinary Death Benefit). The insurance, therefore, is illusory and it would seem that there is no further need, so long as Section 77 remains in effect providing life insurance on loans if employees of the Retirement System who have reached retirement age, are "ill.

Peily emphasized that the situation described applied only to those persons who had reached retirement age and that the life insurance still served a useful purpose in its location to loans to members who have not reached retirement age, or who are entitled to a greater benefit under the ordinary death benefit than under the "death gamble" provisions.

Shutler Found Flaw

The CSEA president gave special credit to Davis L. Shutler, former chairman of the Association's Pension Committee and chairman of the Association's Salary Committee, for the discovery of the situation.

Accompanying Peily's letter was a chart, prepared by Shutler, which shows the amount of death benefit, exclusive of the return of members' contributions and the reserve for take-home pay, payable under Option One to members at ages 55, 60, 65 and 70, compared to the Ordinary Death Benefit (See chart below). Meeting With Levitt

Peily pointed out that the death gamble law has been in effect since July 1 and requested that "appropriate provisions be made for the refund of insurance premiums paid since that date for non-existent insurance."

He suggested that it might be preferable to "credit the illusory premiums to members' accounts instead of allowing the burden of making cash refunds."

The chart shows that the Option One benefit exceeds the Ordinary Death Benefit for all years of service at age 55, this benefit exceeds the Ordinary Death Benefit by about 17 months of service, after 83 years of service at age 55, this benefit exceeds the Ordinary Death Benefit by about 17 months of service. The chart shows that the Option One benefit exceeds the Ordinary Death Benefit for all years of service at age 55, this benefit exceeds the Ordinary Death Benefit by about 17 months of service, after 83 years of service at age 55, this benefit exceeds the Ordinary Death Benefit by about 17 months of service.

Plainview CSEA Unit Installs

PLAINVIEW, Dec. 24—The non-teaching unit of the Nassau chapter, Civil Service Employees Association, in the Plainview Junior-Senior High School odyssey recently. The school unit was said to be the only such unit in the State to have a system for the payroll deduction of dues.

100% Membership

The unit, which has 100 percent membership and nearly 100 members, installed David Silverman as president; William Zecchi as vice president; J. Rooney as recording secretary; Robert Eisele as corresponding secretary and Fred Procaccini as financial secretary. The installation took place in Plainview Hall with Nassau chapter President Irving Flumenbaum as installation officer.

Among the guests were Edward Caithalan, superintendent of buildings and grounds; Dr. Paul L. Headly, business administrator and Kenneth Berchin, a board supervisor. Custodian Charles Corrigan retired and was presented with a gift by the CSEA members.

Farmingdale Elects Four New Officers

The Farmingdale chapter of the Civil Service Employees Association has elected four new officers as a result of recent re-elections in the chapter. The chapter elected Thomas Ladosky, president; Edwin P. O'ne, vice president; Herbert Horke, treasurer, and Charles Monine, member of the Executive Council. These officers will serve until June, 1964.

Those officers who resigned were Charles Monroe, president and James Connors, treasurer.

ALBANY, Dec. 24—One of the busiest state employees in this Capital City is Floyd Barnes, manager of the new State Campus being built here and temporarily in charge of building maintenance and operation at the State Capitol.

Barnes is in charge of operations and maintenance at the fast growing campus site, located on Albany's Western outskirts.

Large Staff

Under present plans, there are to be 12 major buildings on The Campus, which will require a force of about 500 non-salaried employees to keep clean.

Add to this 50 stationary engineers and foremen, who will operate and maintain heating and air conditioning facilities in the office buildings and power house.

The Campus also will require 15 guards or watchmen and about the same number of constables.

The number of maintenance employees, including plumbers, painters, carpenters and electricians has been determined.

At present, the Barnes' staff includes 22 employees in the power plant, four stationary engineers, 16 custodial employees, eight guards and watchmen, eight maintenance employees and two building maintenance trainers.

Beauty Treatment

Looking ahead on the Barnes schedule will be contracts to develop and beautify the Campus. Walkways, reflection pools, flower gardens, benches are going to be installed to get away from what Governor Rockefeller has felt is a "factory-like atmosphere at The Campus.

Aren't some major moving days. The State Department of Taxation and Finance began to move into its Building 9 during the current holidays and is scheduled to finish the job by March 1.

"The Department of Public Works is moving its Division of

MEMBERSHIP DRIVE — Dr. Herman R. Snow, left, di-rector of the Hudson River State Hospital, Poughkeepsie, heard of plans for a statewide membership drive of the Civil Service Em-ployees Association at the Anchor Inn, Albany.

With Dr. Snow are, left to right: David Essex, Schenectady, representative of the Association's local unit; Mrs. Nellie Davis, president of the Hudson River State Hospital chapter, CSEA, and chairman of the state-wide membership drive committee, Arthur M. Marx, treasurer, and Thomas Laposky, CSEA field representative. There are 1,519 CSEA members at Hudson River State Hospital. Another guest at the meeting, not shown above, was Charles T. Yee, correspondent to the Leader from the Southern Conference.

Managing State Campus Site Includes Removal Of Its Factory Look

(Special to The Leader)

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Architects to The Campus and are building 4 or 6 or before Feb. 1, DPW is set to move its administrative and engineering staff to Building 9.

Caledonia, Bus Service

A large caleldana building is scheduled to be ready for use by Apr. 1.

Part of Barnes' job is to work out bus service schedules with the United Traction Company to han-dle the traffic of new personnel to The Campus.

A licensed professional engineer, Barnes attended Rensselaer Polytechnic Institute and Union Col-lege evenings, taking special courses in engineering and plant management.

He has worked for General Electric and Bechtel (a huge companies, assuming his present job in June, 1962, after serving for two years in the Office of General Services as an adminis-trative engineer.

Roswell Park

CSEA Elects

BUFFALO, Dec. 24—The Roswell Park Memorial Institute's CSEA, recently elected nine persons as representatives at-large.

They are: Eila Nolte, Margaret Speno, Paul Pillitteri, Dr. Charles Ross, Donna Ollin, Ann Pulaski, H. Rocco Greco, Harold Prunet and Dr. James Snow.

The chapter has 996 members.

Robert W. Case is chapter president.

Pass your copy of The Leader on to a non-member.