Civil Service Dept. Bill Seeks Fairer Pay Protection When Aides' Jobs Are Dropped

(Special to The Leader)

ALBANY, Dec. 31—The State Civil Service Department has pre-filed with the Legislature a bill that would assure retention of employee reduced in grade because of the abolition of their positions.

The measure would improve on a law enacted last year which allows a permanent employee who is reduced in grade upon abolition of his position to retain his full salary he was receiving in his abolished position, but not in excess of the second longevity rate of the lower grade to which he was reduced.

Last year's law fixes the employee's salary at the time he is reduced in grade and thereafter he may receive increments, but only in accordance with the increment schedule of the lower grade, and without reference to what his salary would otherwise be in his abolished higher grade position.

Bill Amends Law

The bill which would amend this inequity allows a reduced employee to continue to receive in his lower grade the salary he would otherwise be entitled to receive in his abolished higher grade position, but with the same limitation that he may not go beyond the second longevity rate of his lower grade.

In a memorandum accompanying the bill, the Civil Service Department says "this bill would provide fairer, more equal treatment for State employees demoted or transferred to lower grade positions upon reductions in force.".

Further Explanation

As an illustration, the department in its memorandum considers the cases of two employees, called "A" and "B," who were reduced from Grade 6 to Grade 5:

- "A" is receiving the 41st year rate of Grade 6, $4335, and without reference to what his salary would otherwise be in his abolished higher grade position.
- "B" was reduced from the 5th year rate, $4075. In the interest of simplicity we may assume that "B," who retains his salary of $4075, will not receive the 6th year rate, $4465, on the preceding April first, and thus has not accumulated any years of service toward eligibility for the longevity increments.

Both "A" and "B" will keep these salaries on the reduction in force. On the following April first, "A" will be eligible for a part increment to raise his salary to the 5th year step of Grade 5, $4465, but he will not be eligible for the first longevity step of Grade 5, $4875, for five years; and for the second longevity step, $4919, ten years.

Further Explanation

"B" will retain his salary of $4075 and move to the second 6th year step of Grade 5, $4465, and for the second longevity step, $4919, ten years.

New Commissioner

For Local Gov't.

Office Is Named

ALBANY, Dec. 31—John J. Burns, a former Nassau County legislator, is the new commissioner of the State Office for Local Government.

The appointment was announced by Governor Rockefeller after the $20,000-a-year position had remained vacant for about two years.

Mr. Burns takes over his new duties this week. He resigned as acting supervisor of the Town of Oyster Bay in order to accept the position.

Several Pre-Filed Measures Could Affect Civil Service

ALBANY, Dec. 31—Civil Service service bills are pouring into the legislative hopper here as the 1963 Legislature convenes.

The No. 2 bill prefiled in the State Senate amends the State Retirement and Education laws to provide that final average salary for members of the state and teachers retirement systems shall be based on an average of three instead of five years' of service.

The measure was introduced by Senator Warren M. Anderson, Binghamton.

Peace Officer Extension

In another measure, introduced by Senator George R. Metcalf, Long Island, the Legislature is asked to amend the State Criminal Code to extend the definition of peace officers to the director and investigators of the State Health Department's narcotic control bureau.

Assemblyman Louis F. DeSantis, New York, wants his fellow lawmakers to pass a bill authorizing the State Office of General Services to purchase Ellis Island.

Correction Corners

CSEA Asks to Meet With Governor On Correction Veto

ALBANY, Dec. 31—The Civil Service Employees Association has taken its appeal for the salary reallocation of more than 4,000 correction officers to Governor Rockefeller.

The CSEA moved on the heels of last week's refusal by the Budget Director to approve the salary adjustment which had the backing of the State Civil Service Commission and the Department of Correction.

Personal Meeting Asked

In a letter to the Governor, requesting a personal meeting, the Association's President Joseph P. Felly said, "We feel that the (Budget Director's) decision was not based on full considerations of all of the facts in support of this reallocation which led the State Civil Service Commission and the Department of Correction to support it."

Felly also said, "We feel that the decision will place the State at a competitive disadvantage in recruiting and retaining the kinds of personnel needed and required.

General Services

Found A-Okay

ALBANY, Dec. 31—After two years in business, the State Office of General Services has proved its usefulness.

That's the verdict of Daniel Klipka, a career state employee who was chosen as administrative director for the new state agency.

The office is headed by General C.V.R. Schuylar, a close aide of Governor Rockefeller and was created as part of an effort by Mr. Rockefeller to restructure state government, streamline many of its activities.

Two Goals

OGS has two goals, according to Mr. Klipka, who joined the new agency as a state budget specialist:

- To insure economy and improved service.
- During its first two years it operated, savings of more than $1 million in savings have been obtained. He also reports the office in that time has placed communications, building and real property management and space allocation and utilization have been "improved markedly."

The act of Governor Rockefeller and was called "A Complete Wipe Out."

Repeat This!

1963 Legislature's Thorniest Task—New Condon-Wadlin

Up until recent months, the State's Condon-Wadlin Law, which forbids public employees to strike and imposes harsh penalties for work stoppages, had a good deal to do with Mark Twain's comment about the weather—"everything talked about it but no one did much about it."

Now everybody's getting in the act. Governor Rockefeller, Senate Majority Leader Walter J. Mahony and Assembly Speaker Joseph F. Catino are pledged to get the law rewritten along less harsh and more workable lines. Assemblyman Anthony F. Ravarese, X., Long Island Republican who heads the Joint Legislative Committee on Industrial and Labor Conditions, held hearings on the law in New York City earlier this month and will hold open committee hearings early during the 1963 session.

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Robt. W. Buschman Wins Highest Cash Award

In History of Thruway

ALBANY, Dec. 31—A toll equipment maintenance foreman with the State Thruway Authority has won the highest cash merit award ever made by the authority.

Robert W. Buschman of Ashport, has been awarded $500 for an idea that is expected to save the Thruway way more than $80,000 over a two-year period. He works for the Thruway's Driver Division.

The Big Idea

The award was announced by B. Burchard Beattie, Thruway Authority chairman, who said Mr. Buschman had suggested eliminating one of two treadles in reversible lanes at toll plazas.

He revised the electrical circuits in the device to permit one treadle to be reversed.
The views expressed in this column are those of the writer and do not necessarily represent the views of The New York Times. 

Mr. Mergolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of J. A. Armstrong Co., Inc.

TA Offering 50 Prizes For Courtesy Explanation

Courtesies on subways and buses pay off, and passengers who can explain why, will win 50 prizes including round trips to Puerto Rico and a one-week stay at a resort hotel there.

Posters announcing the new Transit Authority and Manhattan Bridge Authority Employee Courtesy Court are being displayed on trains, subways, and buses. The contest is the latest project launched by the authority as part of the continuing program to stress the need for courtesy among its 7,000,000 daily passengers.

The authorities schedule 8,500 daily subway trips, and their 2,700 buses make some 6,000 round trips a day.

The 50 prizes are being supplied for participating employees at no cost to the authorities. In addition to the Puerto Rico trips and hotel stay, the prizes include cameras, still cameras, perfume and men's suits.

These prizes must be mailed to the Public Relations Department, 370 Jay Street, Brooklyn 1, N. Y. by January 15. Winners will be announced within a month after the contest closed.

Ass't. Chemist Promotion Test Set; File Name

The New York City Department of Personnel will be accepting applications as of January 3 for an open competitive examination in the title of assistant chemist.

The position is in grade 15, with a salary range of $6,050 to $7,400, and offers both annual increments and a longevity increment of $240 each. Applicants must possess a bachelor's degree in chemistry, three years practical experience in chemical, petroleum or pharmacy work, and police; recognition of collective bargaining, mediation and advisory arbitration.

The Problems

Whatever changes in the law are finally approved, the GOP-dominated Legislature will undoubtedly get the credit for making the changes. It may turn out to be a credit they would sooner not have, however. A law that will truly satisfy all employees of state-gov't organizations in this area appears almost impossible.

Most employee organizations in the state, such as the New York State Education Employees Organization, the New York City police and fire line organizations, are pledged not to strike. Some organizations feel strongly, however, that the strike is a part of the changes being denied to them arbitrarily, a right that is basic in all other areas of the law around this clause. These organizations not concerned with the particular provision and its accompanying penalty sections, will be sharply interested in some meaningful piece of legislation that would make up for the lack of this employee organization tool.

Therefore, you can expect the Democratic legislators to propose the exact changes their employees are denied and, in so doing, will catch little of the blame if the new law changes come to naught. If publics do manage to come up with an imaginative new piece of legislation, the credit will be reflected from Rockefeller on down.

The result is that re-writing the 110,000-member Civil Service Law— one of the thorniest problems facing the Legislature in 1963. The legislator— or employee organization— that comes up with the right answer can make a real mark in the history of labor relations.

Veterans Entitled To Free Discharge Certification Papers

Veterans are entitled to certifications of honorable discharge papers by a county clerk without charge although the county clerk may charge a filing fee for such certifications. Veterans, Attorney General Louis Lefkowitz has ruled in a formal opinion forwarded to the Division of Veterans' Affairs.

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Section 230 of the Military Law provides specifically for the recording of veterans' honorable discharges. The law authorizes counties to make without payment of any fees, a certificate of a copy of the discharge certificate, the statute further provides.

Notwithstanding any inconsistent provisions of the law, it shall have a power to apply to any county clerk of any county, to furnish without charge to any veteran a certificate of a copy of such certificate of such veteran as recorded in the office of that county clerk. The provisions of this section also apply to the counties within the City of New York.

The above underlined pharmacology makes it clear that

A recent study on the effectiveness of different public relations techniques reveals that the most effective strategy involves not only the use of press releases and direct mail campaigns, but also the involvement of community leaders and influencers. This approach, which emphasizes community involvement and collaboration, has been repeatedly shown to increase public awareness and engagement. 

The key takeaway from this study is that public relations efforts should focus on building relationships with community stakeholders, rather than relying solely on traditional media outreach. This holistic approach to public relations not only leads to greater reach and impact, but also fosters long-term trust and engagement with the audience.

The findings of this study highlight the importance of adopting a more collaborative and inclusive approach to public relations. By prioritizing community engagement and building trust, organizations can effectively communicate their messages and build positive relationships with their audiences.
**Binghamton Sets Residence Deadline for Employees Living Outside The City**

**From Leader Correspondent**

BINGHAMTON, Dec. 31—Binghamton City Council has extended for up to two years the deadline by which 35 city employees must move back into the city or face the prospect of losing their jobs.

At present, these employees cannot obtain a waiver of residence requirement from the Binghamton City Board of Office Commission because they lived in Binghamton when they went to work for the city but later moved outside.

None of the affected workers are on- or off-duty employees.

**Local Rule**

Under a local law adopted unanimously earlier this year, city employees must move within one year to only those employees who were living outside the city at the time they went to work for the city.

The city officers made eligible under the law were hired because their jobs could not be filled if the city insisted that they be residents of Binghamton, Mayor John J. Burns said.

For example, the mayor said, exceptions have been made in the cases of assistant firemen, who are off-duty employees, and nursing personnel at General Hospital, social workers, engineers and city lawyers.

The 35 employees who cannot obtain the waiver under the 1963 rule were notified in October that they would have to move into the city by the end of next year or lose their jobs, according to former Mayor Donald W. Kramer, president of the local chapter of the Civil Service Commission.

Kramer said some of the 58 employees who are not getting the move are having problems trying to find adequate housing in the city.

"But, in other cases, the reasons why it would be extremely difficult for them to move back into the city by Dec. 31," the former mayor said, "for these reasons, Mayor Burns said the commission had adopted an amendment to the local law which would allow the 36 employees to retain their jobs.

**Some Won't Move**

Kramer said a few out-of-city employees flashy refused to move back into the city, even though they had only a few more months before they would be required to move.

The city commission also noted that the amendment calls for employees up to two years to move into the city—not at least two years.

"In some cases," Kramer said, "we haven't given the employees two years.

"We feel that the employee hasn't shown good faith and doesn't plan to move back.

**Mayor Burns**

Mayor Burns, "has benefited from the taxpayers because they are paid by the city, but they do not support the community because they live outside."

Of the 36 employees affected by the new amendment, 13 work for the city's highway department, 13 for the city police, seven for the Civil Service Commission and seven for the Binghamton School District.
The following directions tell where to apply for public jobs, and how to reach destinations in New York City on the transit system.

NEW YORK CITY.—The Applications Section of the New York City Department of Personnel is located at 94 Broadway, New York 7, N. Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone Cordfield 1-3986.

Mail orders for application blanks must be accompanied by a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Line's stop is City Hall. All these are the IRT 7th Avenue Line stop.

STATE.—First floor at 570 Broadway, New York 7, N. Y., corner of Chambers St., telephone Barclay 7-1416; Governor Alfred E. Smith State Office Building; The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 190 at 150 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is on two blocks south on Broadway from the City Personnel Department's Broadway entrance, to the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERALLY.—Second U.S. Civil Service Region Office, New Building, 320 East 42nd Street (2nd Ave.), New York 17, N. Y. just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and either go two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Plattsburgh train from any point on the line to the Grand Central stop. Buses are every 20 min. to 8 P.M. Monday through Friday, Telephone number is 7-9389.

Applications are also available at main post offices, except the New York, N.Y., Post Office Board of examiners at the particular installations offering the tests, also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail to: Andrew W. Daines Street, New York 7, N. Y.

U.S. Service News Items

BY MARY ANN BANN

Success of Peace Corps Shown in Low Dropout Rate

On March 1, 1961, a new form of federal employment was created. It was on this date that a presidential order established the Peace Corps, with Sargent Shriver as director.

In a period of less than two years, three thousand, six hundred forty-two volunteers have been placed on duty overseas, serving in thirty-eight different countries. In the next two months, another six hundred volunteers were scheduled to begin service abroad.

The success of the new program can best be seen in the drop-out rate, which has been less than two per cent of the total corps. A statistical study of Peace Corps returns shows that of 71 who have been returned:

Four male volunteers have died. Two were killed in a commercial aircraft crash in the Columbia mountains; one was killed in a highway accident in rural Brazil; one died of natural causes in the Philippines.

Seven were brought back to the United States for compassionate reasons—unusual family hardships. Nineteen were brought home because of medical reasons.

Fourteen have resigned. Thirty-three have been relieved from duty because of failures to adjust either to their work or to living conditions.

Thirty-three of the volunteers have been returned from Latin America, 28 from the Far East, 19 from Africa and five from the Near East-South Asia. Excluding the four deaths, 45 of the returns were men and 28 were women.

Supervising Clerk-Stenographer

There were no changes in the key numbers to the supervising clerk-stenographer examination given on June 30. A total of 49 items was protested by 309 candidates.

"LET'S MAKE '63 A GREAT YEAR" FINISH

HIGH SCHOOL AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for Free Lessons and Free Booklet. Tell how.

AMERICAN SCHOOL, Dept. 9AP-77
124 W. 42nd St., N.Y. 36, N.Y. Ph. Hyatt 1-2644, Day or Night
Send me your free 25-page High School Booklet.

Name

Age

City

Zone

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C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY

Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

THE TRAVELERS

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 5,000,000 employees are covered by its Accident and Sickness programs. The Company pays over $2,000,000 in the average working day to or in behalf of its policyholders.

LET them all help you to a fuller, more secure way of life.

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Ph. Hyatt 1-2644, Day or Night

FREE LESSONS and FREE BOOKLET

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FREE LESSONS and FREE BOOKLET

NEW YORK EAST NORTHPORT

SCHENECTADY BUFFALO SYRACUSE

THE TRAVELERS

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NEW YORK EAST NORTHPORT

SCHENECTADY BUFFALO SYRACUSE
PUBLIC WELFARE  Richard DiNapoli, right, is shown receiving the first in a series of anti-flu vaccine injections from Dr. Sol Shlimbaum, employees with anti-flu vaccine injections. Mrs. Merry Arnott, Medical Consultant for the Department. Program provided 160 County

Positions Available

The Veterans Administration and the Federal Aviation Agency have announced positions open in this country and in foreign countries in the medical and aviation fields.

Aviation safety officers are needed at $5,540 to $9,495 a year, and airplane pilots at $6,675 to $11,150 per year. These tests will be given every Saturday and will continue until Feb. 23.

Applicants must have had progressively responsible experience in aviation activities pertinent to the occupational area for which they apply. See announcement No. 371 (Hospital recreation specialists are also needed, at $4,345 to $7,550 a year, with the VA throughout the U.S. and in Puerto Rico)

No Test

The Westchester County Civil Service Commission has announced that there is an opening for a parking patrolman in the Parkway Police Division. The final filing date for the position is Jan. 14, 1963 and the salary range for the title is from $5,950 to $7,060 per annum. Applicants must be residents of Westchester County to be appointed, but they may live in contiguous counties prior to this. This list will be used to fill vacancies for the next four years.

For further information contact the Westchester County Personnel Officer, Room 700, County Office Building, White Plains.

FREE BOOKLET by U.S. Govt. Information and applications for the above positions may be obtained from your local post office, or from the U.S. Civil Service Commission’s Information and Examining Office, 900 E St., N.W. Washington 25, D.C.

The DELEHANTY INSTITUTE

NEW CAPTAINS — The five newly promoted captains of the New York City Transit Authority police department are sworn in by T. T. O'Rourke and TA Commissioner Daniel T. Sennett lack on. The new captains are, left to right, John P. O'Brien, Harry Haichert, Jr., Commissioner John J. Gibbons, while Chief Thomas J. O'Rourke and TA Commissioner Daniel T. Sennett lack on. The new captains are, left to right, John P. O'Brien, Harry Haichert, Jr., Commissioner John J. Gibbons, while Chief

U.S. & Overseas Aviation-Medical Positions Available

The starting salary for rookie policemen is $1,613 with increments to $7,016 in 3 years. This includes overtime pay, uniform allowance and paid holidays. The City's latest offer to the uniformed forces would increase the starting salary to approximately $6,900 for a forty-hour week with raises to almost $8,000 in three years, inclusive of paid holidays and uniform allowance.

Patrolmen Position Exams Are Given Every Saturday

Applications are being accepted any Saturday at 9 a.m. for positions with the New York City Police Department as patrolmen. The Department of Personnel is conducting weekly examinations for these positions which have a starting salary of $6,133 per year. These tests will be given every Saturday and will continue until Feb. 23.

There are no fees or residency requirements for taking this examination, the Department of Personnel stressed.

The physical and medical examinations will be given to successful applicants two weeks following the written test.

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Programming And Research Specialist Titles Are Open With Office of Education

There are openings for research and programming specialists with the U.S. Office of Education, Washington, D.C., with starting annual salary ranges of from $9,075 to $14,665.

The requirements for these positions are a driver's license and a high school diploma and three years of satisfactory labor relations experience. Any other special experience in labor relations, he need only have two years of the above mentioned experience. Any other satisfactory equivalent may be substituted.

For further information please write to the Civil Service Employee Association, 8 E 51 St, Albany.

Visual Training of Candidates for Patrolmen Fireman

FOR THE EXAMINATION OF CANDIDATES FOR PATROLMAN FIREMAN

D R. J OHN T. FLYNN

Applicants to be examined 16 PARK AVE., N. Y. C. or 225 W. 35th St., Chicago, Ill.

Season's Greetings

The Institute Will Be Closed

The New Year's Eve Ceremonies Commenced at Midnight.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET Phone GR 3-4900
JAMAICA 97-25 MERRICK BLVD. Jof. Jamison & Milholland Ave. THE FIRST TO CELEBRATE THE NEW YEAR"
The 1963 Legislature

Next week, the 1963 session of the State Legislature begins and it has all the earmarks of being a year of decision, as far as public employees are concerned.

Action on the Condon-Waddlin anti-strike law will have the attention of all civil servants, whether they be state or local government employees. State workers will be particularly concerned about keeping pace with their counterparts in private industry in terms of salaries and fringe benefits during a period when "economy" is being whispered around the State. The words of Governor Rockefeller and Senate Majority Leader Walter J. Maloney during the last campaign days to the effect that State employees must never again be allowed to lag behind their fellows in private employment are still ringing in the ears of State workers.

Legislation on retirement, disability, health plan benefits and any number of Administration actions that can effect better employment conditions will be under consideration in 1963.

But after 1963 comes the big presidential election year of 1964. Employees going to be very suspicious of any hinting to show they have long memories on this score.

The Department of Personnel has opened the New Year to a good start for 1963.

City Personnel Dept.

Begins New Year Well

The Department of Personnel has opened the New Year with two moves destined to make the department more effective in its never ending task of attracting qualified personnel to fill employment vacancies in City Departments.

Two moves: One, new employees are no longer connected with city employment, the department has dropped filing fees, long seen as a barrier to effective recruitment.

Addition, the department will operate its applications section, where persons can inquire about jobs and file applications, on Saturday mornings. The City Personnel Department is off to a good start for 1963.

Department of Personnel

Human Relations Course To Open February 28

Felix M. Lopez, Jr. and Richard F. Thornton will teach, "Case Studies in Human Relations," a course to be given this spring under City College Municipal Personnel Program as the first study program in Human Relations, under the direction of Professor Theodore H. Lang.

Dr. Lopez, manager of the Recruitment and Placement Division of the Port of New York Authority, is a lecturer in applied psychology at the Management Institute at New York University.

Mr. Thornton, assistant manager of the Division, is an instructor at New York University.

Case studies to be analyzed will include problems in interviewing, counseling, dealing, handling grievances, communications, evaluation.

(Continued on Page 7)
More complete details have been released on the Caribbean cruise and Iberian Peninsula tour that will launch the 1963 travel program for members of the Civil Service Employees Assn. Both excursions are scheduled for March.

**Suffolk Group Elects Officers**

The Suffolk County Building unit of the Civil Service Employees Association recently elected its 1963 slate of officers in the Suffolk County Permanent Building in Yaphank at its annual meeting. They were: Douglas Jones, president; Joseph Friscola, William Drisko, and Howard Stupin, vice presidents; Anthony Pazzini, recording secretary; Peter Delvecchio, corresponding secretary; Carl Allen, treasurer; James Drummond, sergeant-at-arms. Also elected were Harry Altman, famed radio and William Ollers as trustees. President Anthony Pazzini directed the nomination but did not accept the nomination for recording secretary. Pazzini for the installation will be discussed at the January meeting.

**Postponed**

The examination for the position of supervising parking meter carrier referee, state exam number 1160, has been postponed indefinitely, the State Civil Service Commission has announced. A similar exam will be held later in the year.

**LEGISLATIVE PLANS**

Local 832 field representative Al Weinsteiger, left, and Rikers Island Delegate John Washington check bills affecting correction officers that will be introduced by legislators in the coming session of the State Legislature.

**CANCELED**

The examination for assistant building construction engineers, number 2050, has been canceled, according to the State Civil Service Commission.

**WAREHOUSE SALE**

3 ROOMS OF FURNITURE

Card Mrs. Caines to extend rehearsal to the benefit of the Salvation Army will be held at the Caines Warehouse. All new 1963 pt. living room furniture on display, clean. Live Auction at 2 P.M. on March 3rd. Penman, 15-7130.

**LEAS**

$25-$800

Regardless of Present Debts

DIAL "GIVE MEE" (G 8-3633) For Money

Freedom Finance Co.
The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans Affairs

Questions on veterans' and survivors' rights will be answered in this column or by mail to the State Division of Veterans Affairs. Address questions to Military Editor, The Leader, 57 Prance St., New York 7, N. Y.

Increased Annuity Benefits

DIVISION OF VETERANS AFFAIRS, OYSTER BAY, Long Is.

James L. Casey recently requested an opinion from the VA, concerning whether the increase in retirement annuity provided by legislation recently enacted in New York State, may be excluded in the computation of annual income for pension under the laws administered by the VA. The reply to Mr. Casey from the VA follows:

Dear, Mr. Casey:

Thank you for your letter of March 4, inquiring into the increase in retirement annuity provided by legislation recently enacted in New York State, and whether such increase is to be excluded in the computation of annual income for pension under the laws administered by the VA.

Since these employees were not required to make additional payments to the retirement fund to receive the increase you suggest, such increase might fall in the category of "donations from public or private relief or welfare organizations" and not be excluded under U.S.C. 503 (2) in computing income.

Your inquiry must be answered in the negative. An increase in retirement annuity, whether it be a donation from a public relief or welfare organization, as contemplated in subdivision 2 of 38 U.S.C. 503. To the contrary it is a payment "to an individual under public or private retirement, annuity, or similar plans or programs" within the intention of subdivision 6 of the cited section of law. Such payments in excess of the veteran's contributions to the retirement fund must properly be counted as income for pension purposes.

Very truly yours,

A. W. VARMERH, Acting Director, Compensation and Pension Service

Veterans' Questions Answered

Are all veterans with wartime service entitled to domiciliary care?

Not necessarily. Veterans with wartime service must have disabilities that incapacitate them from earning a living; be in need of domiciliary care; and be unable to defray the expenses of necessary domiciliary care. War veterans whose disabilities are non-service-connected must execute an affidavit of inability to pay for such care. Pensioners and veterans who have been discharged or retired for a disability incurred in line of duty or be receiving disability compensation.

Are bills pending in Congress about opening up some phases of military wage credits. However, these credits do not appear on earnings record maintained by the Social Security Administration. If you are eligible for benefits, your personal contact with the Department of Veterans Affairs is advisable.

When are military men eligible for the new GI insurance?

Several bills have been introduced into both houses, but as yet no action has been taken on any of them.

Has the Social Security Administration advised veterans of its new address?

Yes, the Social Security Administration has been notified of the new address. In addition, any checks received after the beneficiary's death should be returned. These actions will help expedite the payment of any survivors benefits.

What are some benefits applicable to both veterans and widows?

Several bills have been introduced into both houses, but as yet no action has been taken on any of them.

"I understand that military service can be used in figuring social security benefits. I just obtained a statement of my social security benefits. I am a veteran of World War II and therefore, I am entitled to receive benefits.

If you are eligible for benefits, you should contact your local office of the Department of Veterans Affairs. If you are not eligible, you should contact your local office of the Social Security Administration.


either state or town, is it necessary to contact the district office to have the checks mailed to his new address?"

"If the claimant were born in a foreign country, are documents from that country acceptable as proof of age?"

If you are eligible for benefits, you should contact your local office of the Department of Veterans Affairs. If you are not eligible, you should contact your local office of the Social Security Administration.
Business and Economics

- Accountant and Auditor, $4,945, and $5,355. Announcement 186B.
- Accountant and Auditor, $6,435 and $12,310. Announcement 192B.
- Assistant Accountant, $2,910 to $3,500. Announcement 194.
- Accountant, $3,935 to $5,355. Announcement 202B.

- Draftsman, $3,500 to $5,355. Announcement 204B.
- Electronic Engineer, $5,335 to $6,435. Announcement 206B.
- Automation Engineer, $5,335 to $6,435. Announcement 207B.
- Telephone Engineer, $4,345 to $5,355. Announcement 208B.
- Draftsman, $3,500 to $5,355. Announcement 209B.
- Electronic Engineer, $5,335 to $6,435. Announcement 210B.
- Draftsman, $3,500 to $6,435. Announcement 211B.
- Draftsman, $3,500 to $5,355. Announcement 212B.
- Electronic Engineer, $5,335 to $6,435. Announcement 213B.
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- Electronic Engineer, $5,335 to $6,435. Announcement 221B.
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- Electronic Engineer, $5,335 to $6,435. Announcement 251B.
- Draftsman, $3,500 to $5,355. Announcement 252B.
HAPPY NEW YEAR

LONG ISLAND

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARK-EY-BROWN LAW ON HOUSING

$490

CASH

DOWN

1192 FULTON STREET

Near Bedford Ave., BROOKLYN

4 OFFICES READY TO SERVE YOU!

Call For Appointment

YEAR-END SPECIAL

ONLY ONE OF ITS KIND AVAILABLE -

entire house for rent with option to buy. Detached, 4 rooms, 2 bedrooms, 1 car gar-

age, many extra features. Possessions arranged for desirable tenants. Fast action

needed. $450 a month.

135-19 ROCKAWAY BLVD

SO. OZONE PARK

JA 9-4400

ST. ALBANS $14,300

DETACHED, 30x50, 6 rooms, full on 1st floor, modern kitchen and bath, full basement, gas heat, garage. All new plumbing and extras.

NO CASH G.I.

JA 3-3377

159-12 HILLSIDE AVE.

JAMAICA

BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 11:30 A.M. TO 9:30 P.M.

INTEGRATED

$10 WILL HOLD ANY HOUSE!!!

NO CASH G.I.

BAILEYS PK

S. OZONE PK

ST. ALBANS

ST. ALBANS

E-S-S-E-X

JAMAICA

140-81 HILLSIDE AVE.

AX 7-7900

NO CASH G.I.

TAKE OVER MORTGAGE

HOLLIS, 5 down, 4 up, 2 car garage, all brick. $4,200 plus owner mortgage. Like New Free.

Call and Ask For
Our Listings

HOMEFINDERS, Ltd.

Fieldstone 1-1950

192-05 LINBURN AVE.

ST. ALBANS

Hoffman M. Harny, Jr., Broker

2 GOOD BUYS

SPRINGFIELD Gdns.

DETACHED, 5-family, 4 rooms and full bath on main floor, 2 rooms and 1 bath on 2nd floor, full basement, good sized attic. Asking $13,500. 

$32,000

INTEGRATED

LONG ISLAND

HOMES

CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

G.I. NO CASH

G.I. SPECIAL

NO MONEY DOWN

SOLID BRICK, 5 rooms, detached home, all brick, 60x100, full basement, enclosed porch, garage, beautiful surroundings.

FREEPORT

NO FINER TUDOR HOME

EXCLUSIVE WITH LIST ONLY!

DETACHED, 6½ rooms, 3 bathrooms, enclosed porch, garage, full basement, attic, and extra, top floor. Call to see this outstanding home today.

FREEPORT

ROOSEVELT

LIST REALTY CORP.

OPEN 1 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L.I.

IV 9-8814 - 8815

Don't wait.

FREE GAS AND ELECTRICITY

UNUSUAL UNITS

GREAT FINANCIAL SAVINGS

THUS ELECTRICITY

FREE GAS

Houses

Beaumont Avenue, Brooklyn

GREAT SAVINGS

FREE GAS AND ELECTRICITY

NEW HOMES

BROOKLYN

LONG ISLAND

LONG ISLAND

UNUSUAL UNITS

GREAT FINANCIAL SAVINGS

THUS ELECTRICITY

FREE GAS AND

Houses

Beaumont Avenue, Brooklyn

GREAT SAVINGS

FREE GAS AND ELECTRICITY

NEW HOMES

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Applications are being accepted by the U.S. Civil Service Board of Examiners on a continuous basis for the position of the clerk. The starting salary for this post, with the Social Security Commission, is $58.48 per week.

As a result of a recent determination by the U.S. Civil Service Commission, this test is no longer directed specifically at male applicants although duties of the position require almost continual attendance, bending and carrying bundles of files weighing almost 60 pounds.

The vacancies in this position exist at the New York Payment Center of the administration, 250 Hudson St., N.Y. 13.

The written examination for file clerks consists of at least seven topics to test aptitude for learning and adjusting to the duties of the position. These fields are:

1. Alphabetizing, computations, arithmetic reasoning, name and number comparison, word meaning, reading, spelling and punctuation.
2. Health questionnaire.
3. Typing test.
4. Radiography test.
5. Accounting test.
6. NRA test.
7. A test directed specifically at male applicants.

The test will require about two and a half hours with additional time required for the completion of personnel sheets.

Physical Requirements
Applicants must be physically able to perform the duties of the position. Good distance vision in one eye and ability to read without strain, printed material of typewriter characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required.

In most instances, an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

Any physical condition which would make the applicant to

LEGAL NOTICE

ROYAL Woop, NEW YORK,

To All,

The United States Social Security Administration, at its office at 271 Washington Street, Room 413, New York, N. Y., is conducting an examination for the positions of File Clerk in its Branches of New York, New York, and other locations.

Applicants who wish to file for these positions must either submit a written application to the U.S. Civil Service Commission, 220 East 42 St., N.Y., or file for the examination if they still wish to do so. The written examination will be open for filing from December 12th, 1962, to 10 a.m. on December 27th, 1962.

Persons who have reached the age of 18 years and who have attained the age of 17 years, as of December 12th, 1962, and who have completed at least two years of high school, or who have completed a business, technical or vocational course, or who have completed a high school course of study, or who have been engaged in a job which would be of assistance in the performance of these duties, are eligible to file for these positions. Applicants may be rejected on the basis of their personal conduct, and their personal appearance, especially in regard to cleanliness and neatness.

Persons who are already employed elsewhere, but who wish to file for these positions, must file before the expiration of the filing period. Those who are already employed elsewhere, but who do not wish to file for these positions, may do so if they wish.

Persons interested in these positions are particularly requested to file before the expiration of the filing period. Persons who have already filed for these positions may file for this examination, but their applications will not be transferred to this examination.

Persons who file for these positions must file at the office of the U.S. Civil Service Commission, 220 East 42 St., N.Y.

The written examination for file clerks will consist of at least seven topics to test aptitude for learning and adjusting to the duties of the position. These fields are:

1. Alphabetizing, computations, arithmetic reasoning, name and number comparison, word meaning, reading, spelling and punctuation.
2. Health questionnaire.
3. Typing test.
4. Radiography test.
5. Accounting test.
6. NRA test.
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In most instances, an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

Any physical condition which would make the applicant to

Education Jobs

(Continued from Page 5) about the duties and requirements are contained in Announcement No. 3484.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the Washington, D.C.

Freehafer Renamed

ALBANY, Dec. 31—Edward G. Freehafer, New York City, has been re-appointed to a new five-year term on the State Library Council.

Freehafer was formerly served New York City 40 years or more were among those present.

 highlighting the need for quality positions in eight different specialties which are being offered by the New York State Civil Service Commission. Filing for these posts will remain open on a continuous basis. The titles open, with salary and announcement number, are:

- No. 147, welfare representative (public assistance), $5,630 to $8,040 a year.
- No. 149, parole officer, $6,390 to $7,620 a year.
- No. 306, supervising psychiatric social worker, $7,220 to $9,360 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to Mrs. Norma Runyan, Sec., N.Y., State Department of Civil Service, The State Campus, 1270 Washington Ave., Albany 1, N. Y.

Social workers who have had at least one year of graduate work may qualify for positions in eight different specialties which are being offered by the New York State Civil Service Commission. Filing for these posts will remain open on a continuous basis. The titles open, with salary and announcement number, are:

- No. 147, welfare representative (public assistance), $5,630 to $8,040 a year.
- No. 149, parole officer, $6,390 to $7,620 a year.
- No. 306, supervising psychiatric social worker, $7,220 to $9,360 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to Mrs. Norma Runyan, Sec., N.Y., State Department of Civil Service, The State Campus, 1270 Washington Ave., Albany 1, N. Y.
**MANHATTAN CIVIC CENTER — Above is archi-

tect's scale model of N. Y. City Civic Center which was proposed last

time.**

Tuesday, January 1, 1963

**CIVIL SERVICE LEADER**

**Rapid Recruiting Planned**

**For State Entrance Exam:**

**First Testing in March**

"An important move toward further expediting of the State's recruitment and

evaluating practices is in the offing," H. Eliot Kaplan, president of the State Civil

Service, said recently. Mr. Kaplan revealed that plans are being completed for testing on a regional basis for entrance level (grades 3 and 4) clerical positions. The first such examination—March, 1963—will be designed to fill State positions in Albany County only.

Mr. Kaplan revealed that plans are being completed for testing on a regional basis for entrance level (grades 3 and 4) clerical positions. The first such examination—March, 1963—will be designed to fill State positions in Albany County only.

The examinations are being planned to coincide with the Department of Finance's examinations for tax examiner trainees. The test will have two sections: clerical and analytical. The clerk's section will cover arithmetic, accounting, typing and other skills of the municipal office. The analytical section will include reading comprehension and logical reasoning. The test is scheduled to begin in the third quarter of 1963 and will be administered on a state-wide basis.

The examinations are being planned to coincide with the Department of Finance's examinations for tax examiner trainees. The test will have two sections: clerical and analytical. The clerk's section will cover arithmetic, accounting, typing and other skills of the municipal office. The analytical section will include reading comprehension and logical reasoning. The test is scheduled to begin in the third quarter of 1963 and will be administered on a state-wide basis.

Mr. Kaplan explained that a "open register" system will be used for the test. Candidates will be ranked according to their total scores and will be eligible for appointment to any position in the State Civil Service for which they are eligible, regardless of their ranking.

There are nearly 7,000 clerical positions in the State Civil Service department. The test will be the first of its kind administered by the State Civil Service Commission.

**Municipal Positions In New Rochelle**

Traffic engineers and city planners are needed in the town of New Rochelle. The town is located in Westchester County.

The jobs, which are available in the city planning field, are city planner, at a salary of $9,300 to $11,970, and planner, at a salary of $6,920 to $9,270, plus a retirement plan. The third opening, to be filled, is that of traffic engineer, at a salary of $8,200 to $9,430. Applicants must have a bachelor's degree in city planning.

Applications and complete information can be obtained from the Municipal Civil Service Commission, 376 Hudson Street, New York.

**Properly Enrolled**

**For Filing Now; Jobs Pay $5,500**

A New York State civil service examination for tax examiner trainees will be held March 2. Applications should be filed from January 28. Permission to compete in later examinations for the $5,500-a-year position is immediately available to those who qualify.

The Department of Taxation and Finance employs tax examiners and municipal accountants for the title of assistant municipal evening accountant.

Applications must be postmarked on or before the date of the examination, March 2. The examination is only available to those who are New York State residents.

The examination tests the candidate's knowledge of municipal accounting, municipal law, and municipal accounting principles.

**Architectural Engineers;**

**To $3,400**

The U.S. Public Works Office at New York City has openings for architectural engineers, GS-11, with starting salary range of from $3,400 to $5,200 per annum.

The U.S. Public Works Office at New York City has openings for architectural engineers, GS-11, with starting salary range of from $3,400 to $5,200 per annum.

Architectural engineers are responsible for the design and planning of public buildings. They must have experience in the field of architecture and be able to read blueprints. The successful candidate will be required to perform the duties of a junior civil engineer.

Full details of the examination are available from the Civil Service Commission, Room 200, 60 Whitehall Street, New York, N.Y.

**Motorman, Instructoren Test Set**

**Test The New York City Depart-**

**ment of Personnel has an-**

**ounced that they will re-**

**ceive applications from Jan. 3**

**through 6 for the promo-**

**tion examination to motor-**

**man instructor, (Transit Au-**

**thority) the applications**

**section, 90 Duane St.,**

**from 9 a.m. to 4 p.m.**

**This examination is open to**

**Transit Authority employees who, on the date of the examination,**

**have been permanently employed in the position of assistant motor-**

**man instructor or motorman and who have had at least one year**

**continuous service. Those in the title of assistant motor-**

**man instructor must have served in that title for at least one**

**year and those who are motor-**

**man instructors must have served in that title for at least two**

**years.**

**Salary for this position ranges**

**from $5,000 to $6,500. The final**

**mark for placement on the**

**resultant eligibility list will be**

**based on a written examination,**

**worth 60 percent and performance**

**and seniority rating, worth 40**

**percent. The placement on this**

**list will be effective as of the first**

**date of the examination.**

**Free Booklet**

**by U. S. Government on Social Security Mail Order.**

**Leadership**

**rally 500 to 800 permanent ap-**

**pointments are made in Albany**

**County only.**

**Mr. Kaplan revealed that the**

**test schedule will begin in the**

**second quarter of 1963 and will**

**be administered on a state-**

**wide basis.**

**The examination is only**

**available to those who are New**

**York State residents.**

**Applications and complete in-**

**formation can be obtained from**

**the Municipal Civil Service**

**Commission, 376 Hudson**

**Street, New York.**
Narcotics Officers Association
Now International In Scope,
Bellizzi Cited by Rockefeller

ALBANY, Dec. 31—The Na-

tional Narcotic Enforcement
Officers Association has an-

nounced that due to the increas-

ing interest and recognition it will op-

erate under the title of the Inter-

tional Narcotic Enforcement

Officers Association.

The purposes of the association

are to foster cooperation among

agencies concerned with the en-

forcement of narcotic laws and

to provide for medium of ex-

change of information and ideas

through seminars and conferences;

and to conduct research into educa-

tional methods of narcotic control.

Three Years Old

Incorporated in New York

State just three years ago, the

organization now has a membership

over 400 representing all levels of

government from throughout the

nation and other countries, includ-

ing, Hawaii, Puerto Rico, Viet-

nam, Netherlands, Canada, Swit-

zerland, Turkey and Baghdad.

At the last annual conference

held in New York City, Governor

Nelson A. Rockefeller of New

York paid tribute to the associa-

tion's organizer and first presi-

dent, John J. Bellizzi of Delmar by

presenting him with a plaque for

outstanding and distinguished

service in promoting cooperation

between narcotic enforcement and

public health officials.

Bellizzi was elected president by

the members as the president for

three years, is the director of the

Board of Civil Service of the Coun-

ty's Association's secretary. Succeeding

him as president is Martin Niswanger,

director of Illinois State Narcotic

Bureau, John E. Storer, director of

California's State Narcotic

Bureau, Raymond Bohlinger of

Florida State Narcotic Bureau and

Sam Levine, District Supervisor

for New York State Bureau of

Narcotics, Donald Ant of New

York State Bureau of Narcotics

and of the Employee Association

of St. Louis County Police, Narcotic

Squad as recording secre-

tary.

The site of the annual con-

ference for 1965 is Chicago, Illinois.

---

Monroe County

Pays $6,115 To

Chief Steno

There is an opening for a su-

pervisor of records and steno-

graphy in the Monroe County

Court of Monroe County at an

annual salary range of from

$6,435 to $8,955. Applications

for this open-competitive examina-

tion are being accepted until

January 15.

Applicants should have seven

(7) years experience in the steno-

graphy field, or six years

(6) years of college training

(3) years of supervisory experi-

ence. For further information

write to Personnel Commission, 39 Exchange St., Rochester 14, or call LOCUE 2-4385.

Urban Renewal

Aides Sought

By Government

Urban renewal field and

staff positions are also need-

ed to fill vacancies in the

Housing and Home Finance

Agency, New York City, which

positions, pay-

ing from $6,435 to $8,955, are open in New York City and

other cities in the greater

New York area.

Additional information and

announcements, No. 2-812-182

can be obtained from Executive

Secretary, Board of U.S. Civil Ser-

tice Examiners, Housing and

Urban Renewal, 246 Broadway,


Lineman Needed

There is a vacancy in the Vil-

lage of Forestport for a first

class lineman with the municipally-

owned Forestport Linemen's Co-

pany, at a salary of $7,000.

For further information contact

Clinton H. Walling, Supt. Elect.

200 W. Ulster Highway, Forestport.
Citizens Union Demands Repeal of Condon-Wadlin

The replacement of the controversial Condon-Wadlin Law with "a more sensible and more realistic statute which would leave it within the discretion of department heads to decide what penalty should be imposed against such employees" has been demanded by the Citizens Union.

Calling the law "illogical and inequitable machinery to remove the reasons for employee unrest," Mr. Bergerman, chairman of the Citizens Union, pointed out that heads of City agencies are hesitant to invoke it because of its rigid, harsh provisions. "As a result of this Bergerman pointed out, the law serves no purpose except to foster contempt for laws and legal rights of employees," he said.

In place of Condon-Wadlin, the Citizens Union calls for a more lenient law which would provide for a more rational and equitable approach to dealing with employees who have caused a loss of business or service.

This Week's
Civil Service Telecast List

Television programs of interest to prospective applicants for the different positions being advertised are being broadcast daily over WNYC, Channel 31.

Tuesday, January 1
2:30 p.m.—Around the Clock—Bureau of Naval Weapons recruiting is now under way to fill positions of Airman 1st Class. Call Mr. John P. Williams at 614-3971.

Wednesday, January 2
2:30 p.m.—Around the Clock—Two programs, a radio program and a film program, will be broadcast by the Federal Bureau of Investigation and the FBI. The radio program will be broadcast on WNYC and the film program will be broadcast by WNYC Channel 31.

Thursday, January 3
5:45 p.m.—Focus on Food—A discussion of the nutritional value of food will be presented by the State Department of Health.

Friday, January 4
2:30 p.m.—Around the Clock—A program on the history of the City of New York will be presented by the City of New York Department of Archives.

Saturday, January 5
2:30 p.m.—The Big Picture—A program on the history of the City of New York will be presented by the City of New York Department of Archives.

Monday, January 6
3:30 p.m.—Focus on Food—A discussion of the nutritional value of food will be presented by the State Department of Health.

FREE! You Will Receive an Invaluable New Arco "Outline Chart of the EASY State Civil Service Leader" which will make it possible for you to study the tests and questions of the New York Civil Service examinations which are administered at any post office.

ORDER DIRECT—MAIL COUPON

For 48 state delivery
S.C.O. 30c extra

LEADER BOOK STORE
97 Dime St., New York 7, N. Y.

Please send me—

Name
Address
City

State

To be sure to include 3% Sales Tax

HIGH SCHOOL DIPLOMA
If you are over 21 you can secure a High School Diploma. Accepted by all State and City Boards of Education, which means the diploma is acceptable as a requirement for employment in the public service of New York State. These diplomas have been successfully used in securing positions in the public service of New York State. These diplomas have been successfully used in securing positions in the public service of New York State. These diplomas have been successfully used in securing positions in the public service of New York State. These diplomas have been successfully used in securing positions in the public service of New York State.
'Service', Through Job And CSEA Is Motto Of Samuel T. Grosfield

(From Leader Correspondent)

ROCHESTER, Dec. 31—Samuel T. Grosfield, just five pounds heavier since he graduated from the University of Rochester in 1939, has been through the ranks of the Civil Service Employee Association (CSEA) on behalf of the CSEA for a long time.

In a long career of public service, Sam has seldom lost sight of his career and personal goals: To do the best possible as a state employee, and to elevate the standards of those under which he and his colleagues work.

Sam's intention to practice what he preaches was just a good indication of the Great Depression forced him to find work. Even then he did postgraduate work in the field of electrical engineering.

As A Teacher

He taught history in three local high schools before earning a Civil Service appointment as an employment interviewer with the State Division of Administration in Albany. At the same time he began a long teaching career in the East High School, and in 1941, he set up a job and career development program at Monroe High School for young workers. He operated this point program five years.

In 1946, Sam found time in 1946 to earn teaching credits at the University of Vermont, which provided someone to whom the employees might turn for help.

Carl W. Larson, State Architect Who Planned Huge Program, Retiring

ALBANY, Jan. 31—Carl W. Larson, who has superintended the largest building program in the state's history, is retiring as state architect.

His retirement is effective on Feb. 1. He has been with the state for 20 years.

In announcing the retirement, Superintendent J. Burch McKee-rav, head of the department, has said that Mr. Larson for so many years, most particularly during this period of record-level construction, has been deeply respected.

The accomplishments of the Division of Architecture in the public building field attests elo- quently to his talent and his dedication to the service of the people of the state. He will be greatly missed.

In the New Work

Larson joined the State Archi-

civil Service Dept. Aides Go Caroling

ALBANY, Dec. 31—More than twenty Civil Service Department employees, including CSEA members, went a caroling December 27 to the homes of other employees. Don Ellis directed the rules singing and while accompaniment was made possible on an organ provided by the Civil Service Department Chapter of CSEA, headed by president James La Roza.

CHRISTMAS CONCERT

The Choral Group of the New York City office of the Workman's Compensation Board presented a Christmas Carol Concert for the fourth year in the lobby of 50 Park Plaza, recently. The group is comprised of the employees of the various units of the Board, shown at the place are: Isa Putigon, pianist; Al Brone, Director; and Catherine C. Hafele, secretary of the Workman's Compensation Board.