DON'T REPEAT THIS Campaign Aftermath—Even Don ovan Came Through

THE recent emergence of New York attorney Robert B. Donovan as a national hero for his role in obtaining the release of the Bay of Pigs invaders from Cuban prisons has a wide reputation for his part in the release of U-2 pilot Gary Francis Powers from Russia and also a candidate being criticized for his poor campaigning as the Democratic candidate for the U.S. Senate from New York State. His running mate on the ticket, gubernatorial candidate Robert M. Morganthau, was being generally described at that time as an honest but inexperienced political strategist who was bound to make poor showing at the polls against the formidable and popular Nelson Rockefeller.

The fact that Morganthau did amazingly well in the face of such odds is all the more noteworthy. The fact that he did so well in the face of such odds is all the more noteworthy. The fact that he did so well in the face of such odds is all the more noteworthy.
Harold L. Herzstein, New York attorney and an authority on civil service law, died of a heart attack in New York early last week. Mr. Herzstein also was a columnist for The Leader, writing weekly on "Civil Service Law And You."

Well-known in the State Legislature, where he once represented former Mayor William O'Dwyer, Mr. Herzstein was a familiar figure to thousands of civil servants in the Metropolitan New York area where he served as a regional attorney for the Civil Service Employees Association. His interest in civil service also carried him to nearly all other parts of the state at one time or another.

Mr. Herzstein's death brought immediate reaction, although the news of it was late because of the New York City newspaper strike. Tragedy From Leftovers

State Attorney General Louis J. Lefkowitz declared "The news of the sudden and untimely passing of Harold Herzstein came to me as a terrible shock. The friendship between us which started more than 30 years ago, as boys on the lower East Side ripened into an affection which has grown steadily over the years. Harold dedicated his professional life to the welfare of civil service employees. His loss is a severe personal blow to me; I know that his passing will be mourned by the many thousands of people for whom he labored with a relentless devotion."

John T. DeCaffari, Sr., counsel to the Civil Service Employees Association, mourned the loss of "a valued colleague and personal friend." Associate Counsel Harry Albright, Jr., termed Mr. Herzstein "a gentleman in his profession and his private life, a dear friend that I shall cherish and fondly remember always."

Joseph P. Felli, president of the Civil Service Employees, called Mr. Herzstein's death "a great loss to our members and all who knew him."

Speaking on behalf of the CSEA Metropolitan conference, who re-elected Mrs. Herzstein as alderman, Salvator Butere, conference president, said "There are no words to adequately express the grief that is felt by all of us who knew and worked with Harold so long."

Paul Kyer, editor of The Leader, declared that "Mr. Herzstein was the right kind of general to be a long-time friend of The Leader. He was a great warmth of and devotion to his friends. No words could express the personal loss we feel at his passing."

Mr. Herzstein, who was 58, is survived by his wife, Jean, a con, Robert, and sister, Edith Lee. Obituaries and burial were last week.

File Till Jan. 14

For Patrolman Job In Westchester

The title of parkway patrolman is open with the Parkway Police Division of the Westchester County Civil Service Commission. The final filing date for the position is January 14 and the salary range is from $5,500 to $7,060 per year.

Applications must be residents of Westchester County to be appointed, but they may live in contiguous counties prior to this. This list will be used to fill vacancies for the next four years.

For further information contact the Westchester County Personnel Office, Room 2700, County Office Building, White Plains.

SANTA'S HELPER — Assistant Santa Claus Lourie Vouette of the maintenance department at the Downstate Medical Center distributes Christmas gifts to children at the annual Christmas party for children at the rehabilitation wards of Kings County Hospital in Brooklyn.

Skilled & Professional Aides Sought for Jobs In All Fields of Medicine

Professionals, semi-skilled and semi-professional positions are available for both high school and some experience as an assistant to a dentist. The amount and quality of this experience will determine salary level and placement on the employment register. The GS-3 position pays from $4,110 to $5,370 per annum; while the GS-4 position pays from $5,370 to $6,630 per annum.

Apply at the U.S. Civil Service Commission, 220 East 42 St., N.Y. City.

"Technologists"

Medical technologists are being sought for employment in Veteran's Administration Hospitals in the New York and New Jersey areas. Applicants must have had sufficient education and experience to qualify.

Additional information and applications may be obtained from the Executive Secretary, Veteran's Administration Hospital, 128 W. Kintnersville Rd., Bronx 68, or by calling LU 6-9000, Ext. 217.

Practical Nurses

Practical nurses are being sought to fill vacancies on all shifts at the New York City Veterans Administration Hospital on First Avenue and East 24 St. Salary for these positions, which are available on all shifts, begins at either $3,930 for those with no experience or $4,110 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Applications and further information may be obtained from the Personnel Division of the Hospital or by calling MU 6-7500, extension 260.

TO BUY, RENT OR SELL A HOME — PAGE 11
**Court of Appeals Upholds CSEA in Rochester Case**

(Continued from Page 1) and whether they were taken by the petitioner and the rights of city employees.

The action had been dismissed by the State Supreme Court because the Association had been unable to prove its case. The petitioner claimed "injured" by the ordinance, passed Sept. 11 by the Rochester City Council, on the grounds of the violation of the Aspella. The Appellate Division later upheld the Supreme Court decision.

**Desmond's Ruling**

The Chief Justice ruled last week, however, that City Manager Porter Homer, by signing last Nov. 7, a collective bargaining agreement with the Association, had made the ordinance invalid. The Association, the court held, had no standing to question the legality of the agreement, but to compel the city to enter into that kind of agreement with any collective bargaining agent that is recognized by the city to be the bargaining agent for most city employees.

**Justice John Van Voorhis** concurred with the Chief Justice's opinion in a separate opinion, stating that, "One might wish to avoid questions that are not necessary. Consequently, I concur in the opinion that the ordinance is to be considered as void."

In the argument of the case before the Appellate Division last week, CSEA attorney Harry W. Albright, Jr., contended that the action was brought under the Annual Charter Act, which provides for procedure instituted by Cornelius, and that the city council was not bound to follow strictly the rules of procedure as established by the state legislature. The city council, he argued, had no standing to question the legality of the agreement.

Justice Desmond, in his opinion, stated that he did not dispute the city's right to enter into collective bargaining agreements with any collective bargaining agents that are recognized by the city to be the bargaining agents for most city employees.

**Justice Homer** in his opinion stated that the city council has no power to question the legality of the agreement, but to compel the city to enter into that kind of agreement with any collective bargaining agent that is recognized by the city to be the bargaining agent for most city employees.

**Employee Rights Agreed**

He said that, "Such methods of determining the majority status as is found in other workers' collective bargaining agreements are not necessary. Consequently, I concur in the opinion that the ordinance is to be considered as void."

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**U.S. Service News Items**

**American Public Repayment Plan’s Largest Employer**

The Federal civil servant plays a very large part in the daily life of each one of us and many Americans. These civil servants operate the largest social security system, the post office system, the income tax collection system, the largest chain of hospitals, and the retirement and insurance programs in the world.

Above and beyond the fore-mentioned services which a civil servant represents our country in every other country in the world, a civil servant guards our borders as immigration, customs, border patrol, plant and pest quarantine, and public health enforcers; assures the purity of our food and drugs and perform thousands of other services daily.

In order to perform all these services which are rendered by the American people, the Federal Government has become the largest employer in the world.

**Four More Advisors Appointed To Serve Federal Employees**

Federal employees have four new advisors for their life insurance program. These four people, selected by the Civil Service Commission, have been placed on two of the committees which work in an advisory capacity on the Federal Employees Group Life Insurance program and the Federal Employees Health Benefits program.

New appointees to the life insurance committees are: Miss Dorothy Altveth, head of the Accessional Cataloging Section, Library of Congress, and president of the National Federation of the American Woman’s Society of 宎ocial Insurance; and M. W. Carlinke, Water Plant Engineer for Braddock, Ohio, national vice president of the American Federation of Government Employees. Among these appointees is Aubrey K. Gardner, General Services Administration, Cincinnati, and president of the National Association of Federal Employees.

**Report Shows Merit of New Federal Executive Boards**

The Civil Service Commission has submitted a report, on first-year activities of the ten Federal Executive Boards, to the President. President Kennedy has shown a deep interest in these boards and their potential for increased efficiency and economy of operations.

The report stated that the boards, newly-established, have been able to bring about improved communications between Washington and Federal field managers. Plans are being made to combine experience and resources to achieve increased management effectiveness. A study of available resources in the Federal community to identify printing services, transportation equipment, medical facilities, and office supplies that across agency lines is also being made.

**8-Hour Law of 1892 Repealed by New Overtime Pay Law**

All wage-earners of the Federal Government who work more than eight hours in any day or over 40 hours in any week will be affected by the new overtime pay law. The Work Hours Act of 1962, the former “eight-hour law” of 1892, the new law provides that any wage-earner board employee can work more than eight hours a day or over 40 hours a week if the work is in the public interest. If an employee has worked more than 40 hours in one week or eight hours in one day, the Act specifies that overtime work merits time-and-a-half pay.

When on sick or annual leave, the employee receives pay at straight time rate for the entire period and, worked holiday pay, though, as computed if the employee worked the normal regularly scheduled hours for that day.

More detailed information on the new Act is available from active personnel offices.

**Military Personnel To Receive Pay Increase**

Defense Secretary McNamara’s plan to add about $1.2 billion to military payroll costs annually was recently approved by the President. This will bring an increase to the 2.7 million military personnel who haven’t had an increase since 1968.

McNamara, on the other hand, does not feel that military and civilian salaries need to be comparable. The two systems, he believes, are unrelated.

**LET’S MAKE ‘63 A GREAT YEAR**

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9. Cost is less than standard individual policies
10. Favorable renewal conditions

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Aubrey K. Gardner, General Ser-

B. Terry, Director of Personnel,

of the American Federation of

Technical Engineers and Newell

of the American Federation of

McNamara, water plant engineer

for Braddock, Ohio, national vice

president of the American Federa-

tion of Government Employees.

reasonable Cataloging Section, Lib-

ary of Congress, and president of

the National Association of Federa-

tion of the American Woman’s Society of Social Insurance.

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Candidates may obtain appli-

cations for State jobs from local

office of the State Employment Service.

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The  phone number is YU 6-2626.
Federal Service Examinations Are Given Continuously

Federal service opportunities are being opened to college graduates in over sixty fields. Applications will be accepted from college juniors and seniors but no appointments will be made until graduation. In connection with this program, there will also be some appointments to some summer and part-time positions.

Examinations Are Given Continuously

Examinations are given continuously. For it takes three to four years to build new plants and dispose of sewage. Edison 1963 was five years ago!

"Your trouble is: You've been living in the past."

At Con Edison we have a number of people whose job is to live in the future. They've got to be able to tell years in advance just when and where more electricity will be needed in New York and Westchester. For it takes three to four years to build new plants... expand our facilities so that we will have more power in the right places at the right time.

Right now we're spending $1 million every working day on new plants and distribution system. And our plans call for spending over $1 billion more in the next five years.

Live in the past? Why at Con Edison 1963 was five years ago!
TUESDAY, JANUARY 8, 1963

No, No Mr. Cromarty

SOME weeks ago, the Suffolk County Board of Supervisors, the majority of them we should say, decided that the police with a pay raise was a far better political investment than giving all county employees the state health insurance plan.

While we can see the merit in giving the police a raise, we agree with the shocked and angry reaction of the Suffolk chapter of CSEA, who feel as we do, that a much needed health plan for county workers. The Suffolk CSEA fought for the health plan because it is so badly needed by employees and we agree with the shocked and angry reaction of the Suffolk chapter.

Then came Mr. Arthur Cromarty on the scene crying Peace, peace! Mr. Cromarty, who is a member of the Board and Suffolk County Republican leader, protested that he had been misrepresented and requested another hearing with the Board's Civil Service Committee. Recently, the Board met in executive session—for some five odd minutes—and Mr. Cromarty came out to report that the vote had been 7 to 5 against the plan, with himself voting with the minority.

No, no Mr. Cromarty, it's just too obvious—and you've used that play before. No one is going to believe—we certainly don't—that you have so little influence with your fellows.

The Suffolk chapter of CSEA, who feel as we do, now intends to carry on the battle until they get the proper justice on this health plan matter. We are happy that we will be able to assist them in these coming months through these columns.

Harold L. Herzstein

HAROLD L. HERZSTEIN, distinguished attorney, authority on civil service law, former legislative representative and former member of the New York City and Albany legislative circles, met an untimely death last week.

Mr. Herzstein was known to our readers through his column in the Civil Service Leader and 'You & Your Law,' which appeared on this page up until last week. Those who had personal acquaintance with him knew him as a gentleman and humanitarian.

On all scores, Mr. Herzstein's death is our loss.

State University of Indonesia Project Gets New Grant

ALBANY, Jan. 7—The Ford Foundation has made a grant of $925,000 to the State University of Indonesia Project.

Under the program, state officials will be studying the Indonesian Ministry of Education in the hope of bringing about improvements in school teaching and in the field of linguistics.

On the project staff are these State University professors: Dr. Philip Kochman and Harry Feferman, Fordham; Dr. D.D. de Koning, Thielking of Buffalo; Dr. Nelson Bierker of Polytechnic; Dr. Robert Stevens of Columbia; Dr. Albert Lawrence of Cornell; Dr. Harold Klerer of Cugrovi; and Professor R. Wold of Harvard.

Dr. Kochman completes his assignment in Indonesia in December.

New Trustee Named To Schuyler Mansion

ALBANY, Jan. 8—Shill Vettel of Easthampton in Warren County has succeeded Mrs. Herbert D. Lingle of Guilderland as a member of the Board of Trustees of Schuyler Mansion.

Her term ends April 1, 1967.

Mr. Vettel is one of the 23 State-appointed historic sites. It is located in Albany and responsible for its administration rests with the State Education Department through Boards of Trustees.
A tribute to New York State's Department of Social Welfare

The Department of Social Welfare, under the direction of Commissioner George K. Wyman, administers a wide range of activities in the field of public welfare. Broad policies and patterns of public welfare are laid down by the Legislature. The State Board of Social Welfare translates these policies into administrative policy and the employees of the Department carry the rules and policies into action.

Major activities of the Department include supervising the work of 65 public welfare districts; inspecting public and private hospitals, nursing homes, etc., administering ten State institutions including nine training-school facilities for juvenile delinquents and supervising the placing and boarding of children; and administering the program for the registration of charitable organizations which solicit public contributions.

The Department is also responsible for adjudicating and processing claims for Old-Age and Survivors insurance under the provisions of the Social Security Act.

THE STATEWIDE PLAN . . . a combination of Blue Cross, Blue Shield and Major Medical provided by the Metropolitan Life Insurance Company . . . provides security and protection against hospital and medical costs — not only for most of the employees of the Department of Social Welfare but for the majority of all State employees as well.

Confidence in the security offered by the STATEWIDE PLAN by an overwhelming number of State employees who subscribe to it, reflects the value of the Plan in providing the most liberal benefits at the lowest possible cost.

THE STATEWIDE PLAN is available to all employees of the State. It provides realistic coverage for all employees, active and retired. If you have recently joined State service and have not yet secured any protection, see your Payroll or Personnel Officer. Get all the facts about the STATEWIDE PLAN. Do it now.

The responsibilities of the State Department of Social Welfare include periodic inspections, reviews and studies of the activities of approximately 2,300 local agencies and institutions that serve the sick, the handicapped, the aged, children, and other groups and individuals in the general population.

Physicists & Hygienists: $6,435-up

Aerosol physicists and industrial hygienists are needed by the Health and Safety Laboratory of the U.S. Atomic Energy Commission. Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year's experience in aerosol physics. The salary range for this position is $6,475 to $7,995 per annum. Industrial hygienists may receive from $6,855 to $10,655 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering.

Veterinarians Needed

Veterinarians are needed for summer on-the-job training positions with the U.S. Government at a salary of $5,540 per year. These positions are open only to students with the U.S. Government at a salary of $5,540 per year. These positions are open only to students who will complete their education by June 30, 1963. For further information write to the U.S. Civil Service Commission, Washington, D.C.
Student-Trainees Are Recruited
For Gov't.; To $78 Per Week

The first examination date for student-trainee positions with the U.S. Government has been established as January 26. Trainees pay for $78 per week and are available in the fields of science and engineering. The benefit of these positions is that they offer the student the opportunity to work and go to school at the same time. The last day to file for this exam is Jan. 10.

The Office of Training Programs aims to recruit college students and well-qualified high school seniors for training opportunities to be offered by Federal agencies throughout the country. Most of the opportunities are in physical sciences, engineering, and agricultural sciences. There are many work-study programs vary among agencies, and there are training opportunities in the sciences, engineering, and agricultural sciences. Most of the yields are required for all grades and occupations, and may be employed part-time while attending school.

The written examination is required for all grades and occupational options under the program. In addition to the January 26 test, other tests will be held March 30, April 27, August 3, and November 21 to those who apply after January 10.

Application Advice
Students must apply for employment in specified fields consistent with their college or high school studies. Applicants interested in vocational work programs may apply to the Philadelphia Department of Labor and Industry or the U.S. Civil Service Commission, Washington, D.C.

Clerk Jobs
The Department of Personnel is seeking to fill two supervising clerk positions through transfer from another city agency. Interested supervising clerks should submit their applications to the personnel office, Department of Personnel, 299 Broadway, New York, N.Y.

Citizen Sailors
Paid to $9,779
By Navy Dept.

Deck, engine, steward and administrative employees are needed by the U.S. Navy to fill positions in their civilian management division. These positions pay from $9,551 to $9,779 a year.

Deck Department
Radio officer, $9,744 to $9,779 a year. Junior deck officer, $9,608 to $9,779.

Assistant repairman, $8,607 to $9,157.

Engine Department
License to junior engineer, $6,951 to $7,407.

Third assistant engineer (electrician), $6,807.

Piper-waiter/tender, $6,407.

Office Moved
ALBANY, Jan. 7—The civilian personnel (Office of the State Department of Commerce) has moved to 209 Wall St. It formerly was located at 251 Park Pl. W. Dale Swartzmiller is regional manager of the office. Dale was appointed by the U.S. Civil Service Commission, Washington, D.C.

The telephone number of the new office is 1-6415.

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EDUCATION:

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Studies in Child Growth and Development (2 cr.)
Contemporary Educational Philosophy (3 cr.)
The Teaching of Reading (2 cr.)
Development of Education (2 cr.)

BIOLOGY:

Parasitic Protozoology (2 cr.)
Seminar: Selected Topics in General Physiology (2 cr.)

ENGLISH:

Major American Novels (2 cr.)
The Metaphysical Poets (2 cr.)
History of the English Language (4 cr.)

MUSIC:

American Literature IV (3 cr.)
Composition (2 cr.)
Oral Expression (1 cr.)

HISTORY:

Survey of Earl Western Civilization (3 cr.)

Spanish:

Ady: Spring, 1963

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I. SPECIAL RATES

For Civil Service Employees

TO BUY, RENT OR SELL A HOME—PAGE 11

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ACCOMMODATIONS 100 CONVICTION ROOM, SEATING 1,200.
National Park Service Recruiting Park Guides; Pays $343 Per Month

Park Guide positions are now available with the National Park Service of the Department of Interior at an annual salary of $4,110. Filing for these GS-4 positions will remain open on a continuous basis until the vacancies have been filled.

Park guides give lectures, answer questions, conduct groups of visitors in or through the area, remain open on a continuous basis until the vacancies arise. All applicants will be required to pass a written test which is designed to measure verbal ability, ability to learn, and ability to adapt to the duties of the position.

The examination will be given in Albany, Glenn Falls, and Buffalo. Applicants should indicate in their application cards where they wish to be examined. Application cards (Form 9000-AB) and announcements P.H.-80-G (42) may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners.

A City Employee's Wife Sends H.I.P. a Thank-You Note

"A NEW LIFE STARTS..."

Dr. Edwin F. Daily
Health Insurance Plan, November, 1962
625 Madison Ave., N. Y. 22

Dear Dr. Daily:

Some months ago, while walking behind my husband with my two girls, we noticed that he kept his left arm very stiff. There wasn't any swing in it.

We persuaded him to go to our good Dr. Daily of the H.I.P. Medical Group and he was examined to determine what was the cause of the stiffness. It finally came through to us that he had the dreadful, progressive, heartbreaking sickness called Parkinson's Disease. The shock to me was immense for I've known a new operation for Parkinson's Disease. I got in touch with this dread disease. We had witnessed a miracle right to see him after the operation was over, he was moving his left arm and kicking out his left leg as if moving other parts of his body. Imagine the ray of light that broke through when I heard Dr. tell us he would operate on my husband.

It took one day to operate and during the operation the brain surgery to which she refers is one of the most difficult operations to perform. It is all over now and a new life starts for Mr. —— who by the way, is a consultant to H.I.P., in giving hope to the hopeless. He is giving life back to palsied limbs. What a step forward in medicine—thousands of people can actually live again. We had witnessed a miracle right before our eyes and we simply couldn't believe it.

To this day the improvement in my husband has to be seen to be believed. His sparkle is back, his depression is gone, and he swings that left arm. Looking at him you would never think that only a few months ago he was a victim of that dreadful shaking sickness. It's all over now and a new life starts for Mr. —— and also a new hope for other persons afflicted with this dread disease.

Faithfully yours,
Mrs. N. — G —

The above letter was written by the wife of an employee of the New York City Department of Water Supply, Gas and Electricity, the brain surgery to which she refers is one of the many highly specialized operations which are available without charge to H.I.P. subscribers.

Northeast Region, National Park Service, 143 South Third Street, Philadelphia; or from the Director, New York Region, U. S. Civil Service Commission, News Building, 29 East 42nd St., New York; or the Superintendent, Stratford National Historical Park, Stillwater; or any post office.

A City Employee's Wife Sends H.I.P. a Thank-You Note ——..."
Auditors & Accountants: Government Has Jobs For You; To $9,475

Auditors and accountants are needed to fill positions in the armed forces throughout the world. Those civilian pay categories, GS-8 ($6,672), GS-11 ($8,946), and GS-12 ($9,945).

To qualify for these positions, applicants must have appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate must be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions of application are given in civil service Announcement No. 273. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Washington, D.C., or from the Civil Service Commission, Washington, D.C.

**Engineering Jobs: $6,345-up**

The U.S. Public Works Office at New York City has openings for architectural engineers, GS-11, with starting salary range of from $6,345 to $8,340 per annum.

Applicants must have a total of from one to three years of professional experience and a full four years professional engineering curriculum leading to a baccalaureate degree. Six months to one year of the required specialized experience must have been gained through field or architectural engineering.

Further information and application forms may be obtained from the Civil Service Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

I.B.M. Key Punch Operator Exam Set; File To January 23

The New York City Department of Personnel has announced an open competitive examination for the position of alphabetic key punch operator (IBM). The position is in salary grade 6 with a salary range of from $3,580 to $4,830 per annum. There are annual increments and a longevity increment of $100 each.

**Chemist Jobs Filing Open**

A general promotional examination for assistant chemist positions will be given on April 6 by the New York City Department of Personnel.

Filing for these positions opened on January 5 and will continue until January 23. This position is open to all employees of New York City who are permanently employed in the title of junior chemist and have served for a period of not less than six months prior to April 6.

Applications will be issued and received daily from 9 a.m. to 4 p.m. and on Saturdays from 8 a.m. to 4 p.m., in the Department of Personnel’s application section, 66 Duane St., N.Y., N.Y.

**Freight in January For Construction Ass’t; Open- Competitive Test**

An open-competitive examination for the title of assistant superintendent of construction has been announced by the New York City Department of Personnel. The tentative test date is April 13, 1963.

The position is in salary grade 6 with a salary range of from $6,345 to and including $9,900 per annum. There are annual increments and a longevity increment of $300 each.

Applicants must have had six years of satisfactory professional building construction experience of a nature to qualify for the superintendency of Government construction projects. This experience must have included six months of satisfactory superintendency of large building construction projects. The experience may be acquired by service in the armed forces as an inspector of building construction for a governmental agency or a semi-privy equivalent combination of education and experience.

Employees in the title of assistant superintendent of construction are accorded promotional opportunities in accordance with the capacity of their difficulties appropriate for this position.

Application blanks are obtainable at the Application Section of the Department of Personnel at 66 Duane Street. These applications will be issued and received daily, from 9 a.m to 4 p.m., until noon on January 23.

**Programmers**

The U.S. Naval Supply Center, Bayonne, N.J., is recruiting for an examination which will be given to candidates for district computer programmer positions. Further information and applications may be obtained from the Examiners’ and Evaluators’ Board of U.S. Civil Service, Examiners, U.S. Naval Supply Center, Bayonne, N.J.

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1-FAMILY, detached, brick and frame, 10 rooms, 2 rooms, 1 bathroom, on main floor, 2 rooms, and 1 bath, 2 kitchens, 2 full baths, 2 car garages, many extras, including air-conditioning.

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FARM, 28 acres, 1855 sq. ft. house, 1 barn, 1 silo, 11 acres, $11,500.

**Nathanial Hill, Rosenblatt, 6 rooms trailer car garage, many extras, including air-conditioning.**

$3,600.00

**FREE BOOKLET by U.S. Government on Social Security, Mail Only, 197 Duane Street, New York, N.Y.**

CANDIDATES must have had sufficient knowledge or training to operate efficiently an IBM Alphabetic Key Punch Machine, Type 024. There are, however, no formal requirements for admission to the examination.

Employees who have achieved the title of Alphabetic Key Punch Operator are accorded promotional opportunities, when eligible, to the titles of senior key punch operator (IBM) and senior clerk. These titles have a salary range of $4,250 to $5,330 annually.

The practical test, which is scheduled for March, will measure the candidate’s ability to operate the IBM Alphanumeric Key Punch Machine, Type 024, by punching both alphanumeric and numeric material.

Applications for the exam will be issued and received daily from 9 a.m. to 4 p.m., and Saturdays until noon on January 23. Forms are obtainable free at the Application Section of the Department of Personnel at 66 Duane Street.
Mt. Vernon Aides Vote To Retain Bi-Weekly Pay

Employees of the city of Mount Vernon, including more than 350 of the Civil Service Employees Association, will continue to get their paychecks bi-weekly as a result of a recent vote. The workers were asked to decide, by vote, whether they preferred to continue the present bi-weekly payroll system or change to semi-monthly payment. They voted 408-0 in favor of the bi-weekly method.

Mayor P. Raymond Brignano requested that each employee carry a questionnaire sent to all employees under the bi-weekly system with respondents to continue the present applications if they were paid twice a month.

The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exam takers, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

The titles, with salary ranges, are:

- Assistant clerk $7,100 to $8,800 a year.
- Assistant civil engineer, $7,150 to $8,800 a year.
- Assistant mechanical engineer, $7,150 to $8,800 a year.
- Assistant plan examiner building inspectors, $7,450 to $9,550 a year.

Applications are being accepted on a continuous basis for positions in 9 different job classifications in the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

Gov't Offering File Clerk Jobs

(Continued from Page 5) scores for consideration for employment.

To file for this examination, applicants must complete the questionnaire and mail it to the administration offices for applications. Scores will be made in accordance with the following: December 16, 1962.

The names are available from the administration offices in Brooklyn and Jamaica, as well as at the office of the U. S. Civil Service Commission, 270 East 42 St., N. Y. 17.

LEGAL NOTICE

File No. F1961-1953 — CITATION — COURT OF APPEALS OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To CARL RAABE, and all others interested in the estate of Hesse Raabe, Deceased, who was at the time of his death a resident of 161 West 27th Street, New York City, and to any other heirs at law.

YOU ARE HEREBY CITED TO SHOW CAUSE why his estate should not be probated as the last Will and Testament, relating to real and personal property,...

Auc/Jons to be held in a few weeks at 10:00 a.m. on Wednesday, January 30, 1963, at 270 East 42 St., New York City, and by mailing such deposit to the Albany District Supervisor of Bldng. Constr., State Architect, 5th Floor, State Office Building, 333 E. Washington Av., New York, N.Y.

Specifications may be obtained by calling at the State Architect's Office, Building, 333 E. Washington Av., New York, N.Y., on behalf of the Office Building, 333 E. Washington Av., New York, N.Y.

Proposals that carry any omission, omission, omission, alteration, or addition, shall not be considered.

Bids. Successful bidder will be required to give a bond conditioned for the faith of the Department of Personnel, 96 Duane St., New York 7, N. Y.

College secretarial assistant A, $3,700 to $5,100 a year.

LEGAL NOTICE

PUBLIC NOTICE NEW YORK CITY FACILITIES INSTITUTE TO BE HELD WEDNESDAY, JANUARY 2, 1963, AT THE CIVIL SERVICE LEADER

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On the 6th Floor
N. Y. S. Offering Social Workers Eight Specialties

There are eight varieties of work in the field of social service now open in locations throughout the State. The positions involve at least one year of graduate work in social study. The New York State Civil Service Commission has opened filing for these titles on a continuous basis. They are:

- 
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Filing for 61 New York State open-competitive examinations are either open now or will open within the next few weeks. Filing for the first group closes next week. Vacancies have been filled from these examinations are located throughout the state, although most of them are in the New York City and the Capital District area.

The first series has its filing period already initiated and applications will not be accepted after January 14. The following is a breakdown of these titles and their respective filing periods:

- Consultant on community services for the blind; No. 5024; $7,190 to $8,695.
- Supervisor of vending services; No. 5025; $7,360 to $8,895.
- Vending services representative; No. 5026; $8,520 to $8,895.
- Social work scholarships; No. 5033; $4,100 to $4,155.

Asst. Stockman Needed in NYC: To $4,830

The Suffolk County Civil Service Commission has scheduled a series of 59 examinations for its winter and spring series. The tests include titles for public service in county, town, village, school and special district jurisdictions. The jobs involved range from transportation supervisor in the school districts to bay constables for the towns. Recreation, engineering and legal positions are among the foremost categories of employees sought for the exams.

FILING DINNER — Dr. Simon G. Victor, assistant director of Rockland State Hospital, was inaugurated as president of the Capital District Conference, Civil Service Employees Association and a member of the GEX advisory council, left, and Mrs. Vankriek.

61 Job Titles Set For Spring Tests By New York State

Customs Port Investigators: From $4,345

Customs port investigator trainees are needed to fill over 400 vacancies in the Treasury Department’s Customs Agency.

A proposed enlargement will also provide, in the future, additional openings in the same department.

To be considered for the position of customs port investigator, G-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

These 3 years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.
To Prepare Legislative Plans

CSEA Sets Special Meeting

ROCHESTER, Jan. 7—Monroe County feels strongly enough about good public relations that it is footing the bill to send key employees who meet the public in the course of their jobs through a public relations course arranged by County Manager Gordon A. Gordon in cooperation with the Rochester Institute of Technology.

The course was designed to give the public employees information about dealing with the public.

The course is being conducted under the direction of Professor Ralph Gray of the R.I.T. College of General Studies.

The five-year-old health insurance program has enrolled its 200,000th member, according to a statement submitted by the mayor.

The special instruction in public relations techniques is given during the employees’ work day, with classes held once each Tuesday from January 7 until March 20.

The Board of Supervisors and the Auto License Bureau.

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New York State Exams

(Continued from Page 13)

Police patrolman, City of Westchester County; No. 2464; $5,250 to $7,050; residence required in Westchester County.

Parkway patrolman, Westchester County; No. 2464; $3,200 to $4,850; residence required in Westchester County.

Park engineer: No. 2466; no residence; $7,400 to $9,350.

Assistant supervisor of data processing; No. 2466; no residence; $6,960 to $8,895.

Supervisor of electronic data processing; No. 2467; no residence; $6,600 to $8,520.

Supervising electronic computer programmer: No. 2467; no residence; $6,300 to $8,225.

Supervising electronic computer programmer; No. 2468; no residence; $6,000 to $7,950.

Supervising data processing; No. 2469; no residence; $5,750 to $7,850.

Supervising engineering aide; No. 2470; no residence; $5,500 to $7,450.

Senior youth parole worker; No. 2472; no residence; $5,200 to $7,150.

Senior archivist; No. 2472; no residence; $5,050 to $7,000.

Senior psychologist; No. 2473; no residence; $5,000 to $7,000.

Senior youth parole worker; No. 2473; no residence; $5,000 to $7,000.

Senior parole officer; No. 2475; no residence; $4,800 to $6,750.

Senior parole officer; No. 2477; no residence; $4,650 to $6,600.

Principal draftsman (mechanical); No. 2478; no residence; $3,250 to $4,225.

Engineering materials technician; No. 2479; no residence; $3,000 to $4,000.

Senior vice president; No. 2480; no residence; $3,800 to $4,750.

Division for youth-camp superintendent; No. 2480; no residence; $3,800 to $4,750.

Youth rehabilitation program supervisor; No. 2481; no residence; $3,800 to $4,750.

Senior youth parole officer; No. 2482; no residence; $3,600 to $4,550.

Park maintenance supervisor; No. 2483; no residence; $3,500 to $4,450.

Foster home license supervisor; No. 2484; no residence; $3,300 to $4,250.

Assistant public health engineer, Chautauqua County; No. 2485; no residence; $2,950 to $3,900.

Trainee, Division of Medical Services; No. 2486; no residence; $2,800 to $3,800.

Parole employment officer; No. 2486; no residence; $2,750 to $3,750.

Supervising medical social worker, Westchester County; No. 2487; no residence; $2,700 to $3,700.

Psychiatric social worker, Westchester County; No. 2488; no residence; $2,600 to $3,600.

Public auditor, Westchester County; No. 2489; no residence; $2,500 to $3,500.

Sex offenders treatment program supervisor; No. 2490; no residence; $2,950 to $4,850.

SCHOOL DIRECTORY

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CIVIL SERVICE LEADER Page Fifteen

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CIVIL SERVICE LEADER
Batavia Votes
Police Pay Increase

(From Leader Correspondent)

BATAVIA, Jan. 7—The City Council granted pay raises to Batavia policemen, but added restrictions on outside jobs. Patrolmen will get $500 a year, under the new schedule and higher officers an added $300.

Police earning at least $5,000 a year, and Batavia police officers are prohibited from holding outside jobs which would involve more than 13 hours in other employment.

The Council granted no raises to firefighters but cut the work week from 56 to 52 hours, with overtime pay after a 92 hour period.

Harlem Valley
To Hear Terry On Retirement System

(From Leader Correspondent)

WATERTOWN, Jan. 7—New York State programs increasing take home pay for state; ... to the state after serving as a claims adjuster with the United Teamwork, High Spirits

The 5-point plan was originated by the Civil Service Employees Association, and Senator George W. Cornell, a member of the joint committee, Assembly-Teamwork, High Spirits

The 5-point plan was originated by the Civil Service Employees Association, and Senator George W. Cornell, a member of the joint committee, Assembly-House, and State Senate. The plan sponsored by the chapter's Terence M. Donnelly and his staff are credited by the chapter's 1,400 active members.

The plan is long and varied. For example it has organized a glee club, of 35 singers, and the first performance was at a recent Christmas Party in the Menger-De Witt Clinton Hotel.

The chapter has sponsored two well-known public figures, a woman who was in a white show in Albany. It sponsored a highly successful influencer inoculation program recently, providing vaccine for 25 cents an inoculation. More than 1,000 employees took advantage of the program.

At present, the chapter is studying the possibility of instituting a federal fund plan for the state employees. Plans have been submitted to Motor Vehicle Commissioner William Bruns.

An extensive survey was made by the chapter to work out plans for the program, which indicated most employees favored a double pension plan. We are looking for beauty another chapter program, which has been given statewide publicity. It is expected each year of a department employee to serve as Miss Highway Safety.

The winning queen is Helen Clashing, who was chosen last summer. She succeeded Maureen Maloney.

One of the unique aspects of the Motor Vehicle chapter is the annual drawing for a new car. The membership in less than half an hour, even though employees are required to have their cars at different locations in the state.

Special chairman, one for each building, can relay any emergency immediately after a phone call.

The Ingredients

What are the ingredients of a successful campaign? Loyalty and organization are all important. It makes possible the things done on a voluntary basis.

There is still another ingredient. The chapter also has a "heart."

At its recent Christmas Party, retired chapter members were invited to come as guests. The 25, who attended, were awarded prizes for their service to the department, the state and the public.

Suffolk CSEA Plans
War Chest; To Tell Health Plan Story

(From Leader Correspondent)

ALBANY, Jan. 7—One of the liveliest, best organized and most dynamic units within the statewide Civil Service Employees Association is the Albany chapter of the State Motor Vehicle Department.

Ask Albert D. Schuler, chapter president, and he will tell you the answer is the chapter's 1,400 members. "We've got a great feeling here, a team spirit, and everybody pitches in."

There apparently is another reason, as well, and that is Schuler himself and the chapter's team of officers and representatives. They will house the widely scattered department's employees."

Not long ago, Al Schuler was reduced to a second term. The reason? "One thing was a tribute, associates say, to his personality and ready smile and also to the fact that members know he works seven days a week at the job of being chapter president."

The secret of the chapter's success appears to be the fact, too, that it is continually doing something for its members.

Officers and Newspaper
Sponsored by Schuler and the chapter officers in keeping up the pace. They include: William Buck, first vice-president; Betty O'Neill, second vice-president; Audrey Hoffman, secretary; Mar-

The chapter publishes one of the best chapter newspapers in the state, named "The Pulse," and its editor, Richard Midgette, and his staff are credited by Schuler as one of the most important anecdotes behind, chapter's success.

With the department for 20 years, Al knows most department's employees. It is his job to see that damages evaluator and started

(Continued from Page 3)

A Touch of Beauty

The reigning queen is Helen Clashing, who was chosen last summer. She succeeded Maureen Maloney.

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