DE Agrees To Delay Appointments From Security Mgr. List

ALBANY, Jan. 14—The State Division of Employment has agreed to postpone the use of a list for appointment to employment-security manager positions until the Civil Service Employees Association has had an opportunity to present its views on the controversial oral portion of the examination for the job.

It is expected that the Association will set this opportunity at the January 15 meeting of the State Civil Service Commission in Albany.

Your Arguments

In asking for the postponement last week in a letter to William A. Blauvelt, administrative director of the Civil Service Dept., CSEA President Joseph P. Feily cited four reasons why the list should be held in abeyance until the Association is given an opportunity to give its reasons why an

(Continued on Page 2)

State’s Overtime Proposals Termed More Backward Than Ever; CSEA Writes Own Ideas

ALBANY, Jan. 14—The Civil Service Employees Association has declared that proposed new rules governing overtime pay for State employees set the State even further back than its present backward position with respect to overtime compensation and calls for major revisions in the rules.

A strongly worded protest was made by CSEA President Joseph P. Feily in answer to a request by Budget Director T. Norman T. Feily charged that the new overtime compensation proposals for State employees will find their way back into law despite a recent decision by the city of Rochester to cut back on overtime work.

(Continued on Page 2)

Governor Gets New Evidence From CSEA On Need To Upgrade State’s Correction Officers

ALBANY, Jan. 14—The Civil Service Employees Association has urged Gov. Rockefeller and members of his cabinet to reconsider a one-grade salary reallocation of the State’s 4,000 correction officers that was approved three weeks ago.

In its request, the Association furnished new evidence in support of the appeal, which was denied by Budget, shortly before Christmas, after having been backed by the State Civil Service Commission.

Cities NYC Raises

In transmitting his request, for reconsideration of the appeal, CSEA President Joseph P. Feily, informed the Governor that New York City correction officers had received another salary increase effective January 1, which raised their annual pay 38.3 percent, or $1,189 more than the State added at the minimum of their salary range, and $1,461 or 24.3 percent more than the maximum.

Feily paid the Governor and his top cabinet officers that the

(Continued on Page 16)

Deductions Increase

ALBANY, Jan. 14—Beginning with their first pay check of 1963, State employees will find their payroll deduction of union dues for any union, until the

(Continued on Page 2)

Dongan Guild Offering Easter Tour to Rome

An April tour to Europe that will bring participants to Rome for Good Friday, Easter Sunday and Easter Monday has been announced by the Dongan Guild, composed of Catholic state employees.

Catherine Hafide, president of the Guild, said that the tour, which departs April 4 via a Royal Dutch Airlines Jet from New York, will be open to all members of the Guild and members of their immediate families.

The department has 3,000 blowing trucks, 32 snowblowers, 168 power graders and 133 graders for applying chemoros and abrasives.
DON'T REPEAT THIS

(Continued from Page 1)

Under the terms of the new instrument, the Mayor may create or abolish certain bodies, group or public utilities, bodies corporate and politic, to carry out any public purpose. Under the charter, the Mayor may appoint to these bodies, and he can raise or distribute among the boroughs, powers or duties that were formerly held by the Board of Estimate.

Great Control

All control over streets and highways, construction, sewers and water pollution are distributed among the borough presidents, new become active bodies, for a term of years, and under the Mayor's administrative order. He can raise or distribute among the boroughs the powers and duties that were formerly held by the Board of Public Works. The water pollution and sewer departments, has now gone to the Department of Public Works.

Another "Sleeper"

Another "sleeper" in the Mayor's department is the Planning Commission, formerly held in the Mayor's office, has now been moved to the Planning Department, formerly held by the Board of Estimate, which now bears an advisory relationship to him, and act on that advisory basis. But there would be a dilution of his power, and would provide confusion to the Mayor's office. The City Planning Commission, former a Board of Estimate, will now be headed by a director of planning appointed by the Mayor.

Can Work Other Way

The civic organizations that worked so hard to create a new Charter because they thought they were getting more highly centralized government, may be in for some disillusionment. The new Charter does not set up centralized government in some respects. It works the other way. For example, high

way construction and maintenance is clearly a City-wide matter, but the Mayor is under the new Charter, five deputy commissioners of highways are established. There is no question that the new highway commissioner, exerts a strong hand, there will be fighting among the boroughs for highway priority.

The same is true with the Department of Public Works. The new charter, for this arrangement, and one, suspects that members of the Charter Revision Commission might have been completely free of other-than administrative considerations. In fact, the Mayor's methods in running the Planning Commission, experienced difficulty in finding suitable duties for these new deputy commissioners.

CIVIL SERVICE LEADER

Edward F. Cavanagh, Jr., left, presents proclamation marking the 80th anniversary of civil service merit systems.

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CIVIL SERVICE WEEK

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L. I. Legislators Asked To Back CSEA ’63 Program; Hear Details on Key Issues

(From Leader Correspondent)

BALDWIN, Jan. 14—A strong appeal for the adoption of key Civil Service Employees Association legislation, which was introduced last week to Long Island legislators and assemblymen by CSEA units in Nassau and Suffolk Counties.

As its annual legislative briefing, held at Carl Hopkins’, the Long Island Committee offered proposed amendments to a state retirement system, the need for a non-consensual job reduction plan, the mandating of salary schedules in school districts, sick leave payments and protection against firings for labor and per diem class workers.

Legislators Attending

The luncheon was attended by Assemblyman Joseph F. Carlin of Nassau and Senator Henry M. Huntington of Suffolk who introduced the legislation. Finalist John B. Shatton, of Nassau and Assemblyman Prescott H. Huntington of Suffolk were also present. Assemblyman Joseph F. Carlin was unable to attend but sent a representative, Irving Fleishman, president of the Nassau chapter, CSEA, said that “the Lordship committee has been receptive to compromise and appropriate and accurate salary schedules in school should be the highest priority of the Long Island committee.”

Westfield Farm Elects Inez Smith President

The monthly meeting of the Westfield State Farm chapter of the Civil Service Employees Association will be held January 15, at 8:15 p.m. at the Farm. Representatives will forward the Association and all employees are invited.

At a recent meeting of the officers were elected for the coming year. They are: Mrs. Iris Smith, president; Mrs. Viola Miller, vice president; Mrs. Emma Garner, secretary; Bernadine McWilliams, treasurer; Mrs. Dorothea DeBoer, and Charlotte Waterman, alternate delegate.

Public Works Gets Wide Range of Proposals from CSEA on Job Improvements

(Continued on Page 16)

Rochester, CSEA Back in Court

(Continued from Page 1) alone. And, despite the fact that the city manager has in his possession more than 850 payroll deduction authorization cards signed by city employees signifying their desire to have CSEA dues deducted from their paychecks, he has refused to grant them. And, despite the fact that the Association is an official bargaining representative, he has refused to grant the Association the right to freely express their desires to join an organization which reflects the very nature of the strike in public employment. The City’s actions constitute the most recent as an aid in promoting this objective.

The program eliminating the “death salary” for employees eligible to retire.

2. CONDON-WADLIN LAW REVISION: I have frequently expressed my belief that, although public employees must necessarily recognize the demands of the law as an aid in promoting this objective. The program extending for another year

3. Establishment of a position for travel on duty on construction projects discussed at a meeting last month of representatives from DPW.

4. Provision of work clothing for mechanics, fuel weather gear and safety equipment.

Cash for Overtime

5. Pay employees $150 per day for overtime in preference to compensatory time off and overtime pay for all Civil Service Employees.

6. Provision of a minimum of three or four hours’ pay where employees are called in for emergency work of shorter duration.

7. Establishment of a position of a personnel administrator in each of the ten district offices of the department.

8. Provision of work clothing for mechanics, fuel weather gear and safety equipment.

9. Provision of work clothing for mechanics, fuel weather gear and safety equipment.

10. Elimination of out-of-town work; standard staffing levels as an aid in promoting this objective.

11. Assurance of an opportunity for CSEA committees to meet regularly with District Engineers.

12. Elimination of departmental rules which limit reimbursements for travel or expenses to less than the amounts provided by rules and regulations of the State Comptroller.

13. The same maximum allowance for meals and lodging for employees of the Department as are allowed under the Comptroller’s rule for practically all other state employees.

14. Reallocation of time which limit reimbursements for travel or expenses to less than the amounts provided by rules and regulations of the State Comptroller.

15. Provision for a maximum of five days of vacation between September 1 each year for all employees of the department.

16. Those additional issues which were not included in the discussion were the following: the CSEA was awaiting additional information. The CSEA has to make decisions in these areas will be reviewed in the leader as they occur.
Civil Service System Completes 80 Years Of Successful Growth

By MARY ANN BANKS

On a hot July day in 1881, as vacation-bound President Grantfield stood at Washington D.C.'s old Baltimore and Pennsylvania Railroad Station awaiting a train, a deranged office-seeker crept up behind the President and critically wounded him with a .44-caliber Remington "Building" revolver. This shooting was, in essence, the beginning of the Civil Service Commission.

This week in the 80th anniversary of the Commission, the events which led up to the establishment of the Civil Service Commission and those results which followed are presented for the benefit of our readers.

Chairman of the Senate Committee on Civil Service Reform submitted a bill to Congress. This bill had been drafted by Dorman B. Eaton (who later became the first Chairman of the Civil Service Commission), George William Curtis, and other members of the National Civil Service League.

The debate, which began on December 12, 1882, continued until December 27th when the Senate voted 35 to 5 in favor of the reform bill. The bill went on to the House where it was easily approved by a 155 to 47 vote.

Birth of the Merit System

These were the events which led up to that historic day, January 15, 1883, when President Chester A. Arthur signed the bill which gave birth to the Federal Civil Service Commission, New York.

(Continued on Page 13)
The New York City Board of Education has established a list of 58 examinations for regular teaching positions to be given during Spring term.

In addition to these exams, the Board of Education's Board of Examiners will also give examinations for substitute teaching licenses in almost every subject.

In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement.

The Customs Agency of the Treasury Department is accepting filings to establish a list of eligible applicants for the title of customs port investigator. A proposed enlargement in the department, in the future, will provide for 400 openings.

These GS-5 positions paying $4,345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from $5,795 per annum, with yearly increments up to $7,550.

 Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated.

**Visual Training of Candidates for Patrolman Fireman**

For the information of all civil service applicants.

**Dr. John T. Flynn**

New York, N.Y., April 22, 1963

Persons desiring to be considered for the position of customs port investigator are invited to contact the Executive Secretary, Board of U. S. Civil Service Examiners, Griffith Air Base, Washington, D.C.

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Another Public Servant Dies In The Line of Duty

PUBLIC servants are engaged on many war fronts: firemen against fire, police against crime, welfare workers against misery. As in all wars there are casualties and it is with deep sadness that we report the first fatality in the City Youth Advocate of the City. Between two neighborhood gangs in East Harlem, four youths, 'the leader' will be sorely missed.

Dr. Hilleboe was nevertheless one of the most popular of state social security taxes been scheduled to increase periodically? "The exhibition will be held Feb. 3 to 28 in the Library's "Little Gallery," located in the Hudson Park Branch, 10th Avenue South, in Manhattan.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 75 Duane Street, New York, N. Y.

My wife and I had an armament about social security. We are both 64 and have no children. I have retired and intend to apply for my social security benefits. My wife says that if I work, she will force me to take a reduction in her wife’s benefit which she feels I deserve. "Can we both receive disability benefits immediately?"

"I had a severe heart attack and have not been able to work for the last two months. May I receive disability benefits immediately?"

No. Disability insurance benefits are available to a worker whose illnesses or injuries are so severe that it is expected to exist for a long time. If all the requirements in the law are not met, benefits are payable after a six months waiting period--usually the seventh month from the date when the impairment began.

"My wife and I had an armament about social security. We are both 64 and have no children. I have retired and intend to apply for my social security benefits. My wife says that if I work, she will force me to take a reduction in her wife’s benefit which she feels I deserve. My wife, who has remarried and their stepfather has legally adopted them, has remarried and their stepfather has legally adopted them, has remarried and their stepfather has legally adopted them, does not want to do. Would you suggest that you and your wife call at your local social security office and discuss this matter?"

"The personnel officers are censors rather than enlighteners are so far behind the times that their hoop skirts and ten petticoats are showing."

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.
Nassau Police
Civilian Employees
Form Unit In CSEA

(From Leader Correspondent)
MINNEOLA, Jan. 14—A unique unit joined the Nassau County chapter, Civil Service Employees Association last week when 55 civilian personnel of the Nassau County Police Department formed their own organization and decided to affiliate with the Nassau chapter, CSEA.

Dominick Savastano, head-quarters, was elected president of the new unit.

Other Officers
Glen White, Headquarters, was named vice president. Edward Jones, Sixth Precinct, was elected secretary and Robert Waterman, Third Precinct, treasurer. The members of the board of directors were Trent Anderson, Seventh Precinct; George Hunnell, Eighth Precinct; Richard Barker, First Precinct; Frank Matlery, Fourth Precinct, Anthony Roux, First Precinct.

William Macandos, headquarters, will be chairman of the nominating committee. Edward Zimmerman, First Precinct, will be chairman of the committee to draft a constitution. Glen White will be chairman of the membership committee.

Irving Flomumsbraum, president of the Nassau chapter, and John D. Corcoran Jr., field representative of the CSEA for Long Island were present at the unit's organizational meeting.

Veterinarians Needed
Veterinarians are needed for summer on-the-job training positions with the U.S. Government at a salary of $5,540 per year. These positions are open only to students who will complete their education by June 30, 1963.

For further information write to the U.S. Civil Service Commission, Washington, D.C.

H.I.P. provides prepaid medical services — not cash payments toward doctor bills.

In the H.I.P. program for civil service employees there is no need to study the policy line by line to see what is and what is not covered . . . There are no fee schedules and no claim forms . . . There is no need to worry over insufficient cash allowances . . . There is no need to "share" additional charges through deductibles and co-insurance . . . There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible . . . There is no need to discuss your family income with the doctor . . . You don't have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P., you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.
Auburn Ends Long Hassle Over New City Pay Plan

AUBURN, Jan. 14.—Salary increases and new administrative rules have been approved for Auburn's municipal employees, ending a six-month hassle over pay hikes.

The boosts are included in the city's new salary schedule approved by the Common Council. Several changes, including higher salaries for firemen and police, were made in the schedule before its final adoption.

The administrative rules include changes that employees who receive promotion appointments will not be permitted to go beyond the third step of their salary range. Also, the first Tuesday after the first Monday in November each year is now made a regular full working day for city employees.

Under the new rules, it was said, promotion appointments thus will be prevented from advancing as rapidly as those employees who obtain them through Civil Service examinations, thus removing the appeal of political appointments.

To Eliminate Raising

The Election Day working rule would prevent both major political parties from "raiding" 500 city offices for poll workers under a threat of dismissal, it was reported.

Police, firemen and caseworkers salaries were raised to a range of $4,692 to $5,137 for starting employees of the Patrolman.

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Additionally, this page includes information about various service-related events and offers, such as a call for Civil ServiceKnitters and details on hotel rates. It also features an announcement for the Special Civil Service Courtesies Rates.

For a more comprehensive understanding, one would need to consider these offers alongside the relevant administrative changes and salary increases. This page serves as an informative resource for both employees and the community at large, offering insights into the city's fiscal management and the opportunities available for cultural and educational engagement.
10 Days Left
To File For
34 City Jobs

The New York City Department of Personnel has opened 34 titles for filing until January 23. For applications or further information contact the Department at 96 Duane St., New York.

Included in this listing of 18 competitive and 16 promotional examinations are three training positions: management analyst, trainee; personnel examining trainee; and real estate management trainee. Other exams open are:

Alphabetic key punch operator, number 9642.
Assistant chemist, number 9650.
Assistant director of program recreation, number 9709.
Assistant fireman, number 9684.
Assistant locksmith, number 9678.
Assistant superintendent of construction.
Assistant youth guidance technician, number 9650.
Blueprinter, number 9656.
Custodial foreman, number 9411.
Custodian, number 9422.
Fireman (unqualified maintenance), number 9693.
Housing, planning and redevelopment, number 9658.
Junior draftsman, number 9432.
Mason, helper, number 9660.
Stationary foreman, number 9616.

Promotional
Assistant director of recreation, number 9654.
Assistant chemist, number 9650.
Assistant director of research, youth activities, number 9650.
Assistant superintendent of construction, number 9658.
Custodial foreman, number 9654.

Architectural Engineers
To $8,340

There are immediate openings in the New York City Public Works Office for architectural engineers, GS-11. These titles pay from $6,345 to $8,340 per annum.

Applicants must be graduated from an accredited college having a four years professional engineering curriculum, and have at least three years of professional experience and must have had a minimum total of 12 years of professional experience and must have had a minimum total of 12 years of professional experience.

Applications must be received by January 23. Applications will be accepted until the needs of the service have been met.

Photo

Everyone is switching to the big

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NEW ZOOM ELECTRIC EYE
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Foreign Travel-$9,475
Offered by Government To
Auditors and Accountants

There are positions open with the armed forces in civilian positions for auditors and accountants throughout the world. These titles are open on a continuous basis and are designated in three salary categories: GS-9, $6,975; GS-11, $8,945; and GS-12, $9,475.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed seven years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions of application are given in civil service Announcement No. 375 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

Motorman Instructor Prom. Test

There are immediate openings for positions as motorman instructors with the Transit Authority. All titles have an annual salary of from $7,560 to $8,295.

Requirements

This examination is open to Transit Authority employees who, on the date of the examination, will have been permanently employed in the title of assistant motorman instructor or motorman and who have had at least one year of road revenue service. Those in the title of assistant motorman instructor must have served in that title for at least one year; those who are motorman must have served in that title for at least two years.

Salary for this position ranges from $7,560 to $8,295 annually. The final mark for placement on the eligible list will be based on a written examination, which will be held at a time and place to be announced, and seniority rating, worth 50 percent. A 75 percent mark must be obtained in each section.

School Secretary Classes Offered By Community Co.

Prospective school secretaries may prepare for examination for this title by enrolling in special courses being given at New York City Community College during the spring session from Feb. 6 to June 14. A two-credit course on "School Administration" will be given at a time and place to be announced.

The Board of Education reserves, among its other qualifications, the completion of six credits in education courses for those wishing to fill positions as school secretaries. New York City Community College and Evening Division also offers courses of studies in liberal arts. The school secretaries who attend the courses in Arts degree are paid a salary differential.

Registration for this session will be held on Jan. 30 and 31, from 6-8 p.m. and must be made in person. Fee for the two-credit course is $24, plus a registration fee of $4. For further information contact Dr. Isaac Glaser, head of the Division of General Education, 6th Floor 5-4648, Ext. 429.

Onondaga County Plans Clean-Up On Provisions

(From Leader Correspondent)

SYRACUSE, Jan. 14.—A campaign to clean up the backlog of provisional Civil Service appointments in Onondaga County Department will be launched Feb. 1 County Personnel Direc-

tor Leila A. Harolds.

County records show that for about 20 years, one-third — and sometimes more, of employees in the county's service have held their jobs under provisional appointments.

She also said that some counties, as well as city, employes have worked as long as 17 years under provisional appointments without taking any examinations in that time.

Plans Frequent Exams

Harolds said he plans to schedule frequent Civil Service examinations to overcome efforts by department heads or others to continue to hang on to provisional appointments.

He also plans to hire a personnel technician — at $9,100 a year — and increase the Personnel Department staff in an effort to write job descriptions and examinations for new positions, develop tasks and others seeking the posts.

Harolds, who supervises Civil Service examinations and regulations affecting some 8,000 employes in the city, county, town

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DETACHED, 3-family, situated on 40x110 lot, 4 rooms up, 5 down, plus finished basement, 3 bathrooms, two car garage, full baths, oil heat, garage and extras.

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1-FAMILY, detached, brick and stone, 3 bedrooms, 3 rooms up, in nice, quiet location, 3 rooms down, double garage, full baths, oil heat, garage and extras.

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FREE BOOKLET by U.S. Government Social Security, Mail Only, Leader 87 Deau Street, New York 1, N.Y.
The advertisers in this section have all pledged to the Sharkey-Brown Law on housing.
Social Work In Eight Specialties Offered by State

The New York State Civil Service Commission is accepting filing for eight titles in the field of social work. These positions require at least one year of graduate study in a field of social work. These titles will remain open on a continuous basis.

- No. 147, Welfare representative (public assistance): $5,960 to $7,220 a year.
- No. 152, Welfare representative (child welfare): $6,850 to $8,110 a year.
- No. 153, Senior medical social worker: $7,350 to $8,630 a year.
- No. 151, Youth parole worker, Supt. of Juvenile Institutions: $7,760 to $9,030 a year.
- No. 2043, Psychiatrist social worker, Westchester County: no residence required; $8,070 to $9,330 a year.
- No. 152, Psychiatrist social worker, New York City: no residence required; $8,070 to $9,330 a year.
- No. 153, Psychiatrist social worker, Erie County: no residence required; $8,070 to $9,330 a year.
- No. 323, Psychiatrist social worker, Saratoga County: no residence; $7,350 to $8,630 a year.

Closing Jan. 18

The following announcements are open now and will close January 28.

- Engineering aide: No. 2038; $5,960 to $7,220.
- Drafting aide: No. 2038; $5,960 to $7,220.
- Examiner trainee: No. 223, first-year salary $5,500.
- Medical structure and bridge inspector: No. 2051; $5,950 to $7,250.
- Assistant civil engineer: No. 2036; $7,760 to $9,030.
- Forest surveyor: No. 2036; $1,000 to $1,225.
- Hearing officer: No. 2035; $9,330 to $11,600.
- Attorney: No. 2044; $7,350 to $8,630.

For detailed announcements of these or other social work positions, write, specifying the field of work, to the Civil Service Commission, State Capitol, Albany, New York.

Chief bacteriologist, Erie County: $10,520; no residence required; $10,520 to $12,780.

Supervising clinical psychologist, Erie County; no U.S. or state residence required; $7,350 to $8,630.

Psychologist (Correctional): Westchester County: No. 2046; no residence required in New York State for four months; $8,070 to $9,330.

Psychiatric social worker, Westchester County; No. 2051; no residence required in New York State for four months; $8,070 to $9,330.

A complete list of all positions in the New York State Civil Service System may be had by writing to the Civil Service Commission, State Capitol, Albany, New York.

Filing for 37 New York State open-competitive examinations is either open now or will open within the next few weeks. Vacancies to be filled from these examinations are located throughout the state, although most of them are in the New York City and the Capital District. While the first series has its filing period already initiated and applications will not be accepted after January 18. The following is a breakdown of these titles and their respective filing periods:

- 37 Open-Competitive New York State Jobs Offered for Filing Now

Chrysler - For Sale

1958 CHRYSLER, limousine, custom; $17,500; Underwood-$2,500; others $4,220 to $5,225.

New Yorker Automobile Co. are pleased to announce the opening of a sixth floor showroom at 1116 First Avenue, corner of 81st Street, New York. A complete line of Chryslers, Saabs and Volvos may be seen under one roof. Schneider is operating on the smallest overhead out of the high-rent district, up to $2.99 hr.

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Legal Notice

INHABITATIONS - SAKSHAM, BHEINDIA - RUSSELL STREET, NEW YORK, N. Y.-RESIDENT - 144 PLEASANT STREET, GROTON, CONN.

Saksham Banerji, age 25, of 144 Pleasant Street, Groton, Conn., petitions this court to enter an order of deportation against his wife, Bheindia Banerji, age 26, of Russell Street, New York, N. Y., and to require that she be deported from the United States of America. The reason for the petition is that the respondent, Bheindia Banerji, has been found guilty of being an alien ineligible to citizenship.

The order is based on the statements of the respondent, Bheindia Banerji, and on the evidence of the petition.

The order is made in accordance with the provisions of section 11 of the Nationality Act of 1952, and the regulations promulgated thereunder.

The respondent is ordered to pay all costs of the proceedings.

The order is filed for record in the Registry of the Court of Appeals for the Second Circuit, New York, N. Y.

UPSTAIRS DISCOUNT CENTER OPENS IN FIRST UPSTAIRS AUTOMOBILE DISCOUNT CENTER 1116 FIRST AVENUE—FIRST UPSTAIRS AUTOMOBILE DISCOUNT CENTER—OPENING OF A SIXTH FLOOR SHOWROOM—UPSTAIRS AUTOMOBILE DISCOUNT CENTER—OPENING OF A SIXTH FLOOR SHOWROOM—UPSTAIRS AUTOMOBILE DISCOUNT CENTER—OPENING OF A SIXTH FLOOR SHOWROOM—UPSTAIRS AUTOMOBILE DISCOUNT CENTER—OPENING OF A SIXTH FLOOR SHOWROOM.
He said he hoped that the rules could be scrapped in favor of a work plan under which employees would be paid for their overtime work at a single rate regardless of the convenience of the state or the inconvenience of the employee. He noted that this approach was the purpose of the new rules and that the Association would support it.

Section 135.4 of the Rules. This group includes any employee:

(1) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department. The group includes any employee:

(a) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(b) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(c) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(d) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(e) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(f) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(g) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(h) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.

(i) whose primary duty consists of the nature of the work assignment, other than officers and professional employees who are required to be worked any hours at all and who are not in charge of the State Public Works Department.
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LOOK AT PAGE 11 FOR LISTINGS

CIVIL SERVICE LEADER
CSEA Gets Chance To Protest Use Of Oral Examinations

(Continued from Page 1)
oral examination for the position should not have been used. The District Ten chapter: 1. A recent concession by H. Ellis Keating, president of the State Civil Service Commission, that refinement and constructive criticism of oral examination processes can aid the examination process, coupled with the fact that there are several sources of errors and sources of the use of oral examinations.
2. Oral examinations substitute the judgment of three examiners who may or may not be qualified to make such judgments in a half hour. Those who have supervised the candidates for years and who have a better relative ability to make such judgments.
3. The qualifying oral is a mere device to relieve observers of the responsibility for determining the validity of their judgments. There are provisions on the back of the rating forms for such promotion ratings. Oral examinations are too brief to be valid in determining the future of the candidates.

Artificial Setting

4. Oral examinations are conducted in an artificial setting. They lack the elements of realism to permit the examiners to detect real things which they are seeking to judge.

CSEA Shows Governor New Leg On CO-Pay

(Continued from Page 1)
later increase for City correctional personnel gives them a salary range of $6,160 to $7,831 per year, the maximum of which is reached in three years after increments of $211, $531, and $679 respectively. They also receive, as a bonus, one free meal on duty and an annual uniform allowance which was raised after July 1 to $110.

How State Pays Behind

The CSEA president said that, "The present salary range for the State correction officers is $5,600 to $5,149 annually, which is reached in five years with annual increments of $228. He pointed out that the State correction officers do not receive meal allowances, do not receive a uniform allowance, although they do get two free increments each of $228, one after five years of service, at the maximum of their salary grade and the next after 10 years of service at their maximum of $6,598, after a minimum of 15 years service. In our opinion, this is unfair," he said, "to the correction officers, who do an exacting job which is reached at the end of a minimum of 13 years with the City, City Acts, State States.

He said, "It is interesting to note that New York City has given correction officers three pay raises while New York State was just in the process of considering the salary appeal of the State correction officers, which was subsequently denied by the Director of the Budget."

CSEA Calls For Retirement

Polly concluded that the Association believes that "the facts should, without any question, persuade the State to reconsider and approve the salary appeal of the State correction officers to grade 12. In fact," he said, "the original salary appeal was for a 3% increase and even the maximum of grade 13 which is $8,430, is Pitts, the report back the rate now being paid by New York City to its correction officers." he said. "We, as the Governor, the report to reconsider the appeal, in light of the new infor- mation, the test case of the CSEA, Hurd, budget director; Lieutenant Governor Malcolm Wilson, and the CSEA's Attorney General William R. Rowan.

Correction

Government Rockefeller will be a guest at the annual dinner of the Civil Service Employes Association March 7 instead of March 3 as reported in The Leader last week.

More CSEA News

Cover stories appear on Pages 7, 8 and 10 of this edition.

CSEA Leaves Health Dept; Ingram named

ALBANY, Jan. 14 — Dr. Hollis S. Ingram is the new State Health commissioner, succeeding Dr. Herman E. Hilleboe, who resigned for health reasons.

In announcing the resignation of Dr. Hilleboe, Governor Rockefeller:

"I have devoted my professional career to service with the New York State Department of Health, a fast of particular pride to the thousands of men and women who make public ser- vice their life work in our State.

Burke Calls Buffalo Pay Survey One of 'Worst Ever'

BUFFALO, Jan. 14 — "One of the worst ever made," Alexander Burke, president of the Erie chapter, Civil Service Employes Assn., said of a salary survey made for City of Buffalo.

The CSEA official will recommend that the survey, pre- pared at $25,000 cost, be rejected by the city council and that the State, the city council, this association and the American Federation of State, County and Municipal Employees, represent the interests of employees who work in Buffalo suburbs.

The raises were granted in the current fiscal year, which ends June 30, and pay hikes next year's budget, were based on the Buffalo survey.

Sick Leave Program Set in Cortland

CORTLAND, Jan. 14 — The state Department of Labor unanimously approved a new uniform sick leave policy for all employees, which provides one and one half days for each month of employment.

The plan permits employees to accumulate a total maximum of 72 days of sick leave in four years and this amount becomes effective on Feb. 1.

The uniform policy replaces the various departmental sick leave plans that ranged from one day a month, a maximum accumulated time of 60 days, to three days a month, with a maxi- mum of 30 days.

Announced Leave Program

Another provision of the new plan is that accumulated sick leave may be taken upon re- tirement or resignation.

Present employees will retain credit for sick leave time accumulated to Feb. 1, 1963.

Time off because of any injury covered by Workmen's Compensation shall not be counted against sick leave time.

Specifically, any employees usually permitted employees to collect sick leave time when retiring or resigning.

CSEA Meets With Syossel On Aides' Grievance Issues

(From Leader Correspondent)

JANUARY 14, 1963

Representatives of the Nassau Coun- ty chapter of the Civil Service Employes Association have met with administrative officials of Syosset Central School District No. 2 to attempt to resolve long-standing employee grievances.

Representing the school district were Frank Manarel, assistant superintendent; and Robert Hevi- son, business manager. Represent- ing the Nassau CSEA were Michael Schmitz, president of the non-teaching unit at the school; Edward Pernatt, president of the non-teaching section of the Nassau chapter; and John D. Crocker, 1st, Long Island CSEA field representative.

Manarel advised the CSEA officials that he would look into the complaints and report back.

Crocker commented that "We will give the administration time to answer those complaints and many others we brought to their attention in our previous visit, but we also want to inform the administration that we will pursue the situation further."