‘Dark Ages’ Dealing Charged To Garden City Officials

(From Leader Correspondent)

GARDEN CITY, Jan. 21—Local units of the Civil Service Employees Association have charged the village officials with rebuffing all attempts to bring employees grievances to their attention.

The complaint was voiced by Brian McVeigh, president of the Garden City fire department unit, Nassau County CSEA, in a letter to village commissioner, John B. Baxter. McVeigh reminded village officials that state law will require them to institute a formal grievance procedure by Oct. 1.

Breeding Discontent

McVeigh said, "The men and I feel that your refusal to recognize our organization is only going to breed more discontent and help to lower morale, if it can be lowered any further." He added, "The village enjoys a reputa- tion for being quite progressive and forward looking. If this is true, then why is the employee-employer relationship still in the very dark ages?"

The village’s paid fire department, with 26 workers, has a 1997% membership level with the CSEA. Other village departments have 165 members in a second CSEA unit, Louis Santorico is the (Continued on Page 16)

Rome Grants CSEA Full Right To Organize Aides; Membership Drive to Open

ROME, Jan. 21—The Civil Service Employees Association has been granted recognition and payroll deduction of dues by the city of Rome, opening the way for a full scale membership drive among municipal employees.

The approval came this month from Lewis C. Wood, newly elected mayor of the city. Negotiations approving the general membership solicitation were conducted by Ambrose J. Donnelly, CSEA field representative. Mayor Wood and Gregory F. Bisigoll, former city treasurer now serving as Oneida County finance officer, was also agreed that payroll deductions of dues and group insurance would be authorized by the city.

The Goeth, Ahead

Donnelly said the Rome unit (Continued on Page 16)

Other Stories

Please check other pages for stories of interest to Civil Service Employees Association.

Condon-Wadlin Change Poses Dual Challenge, CSEA To Tell Committee

By PAUL KYER

Albany, Jan. 21—Revision of the penalty provision of the Condon-Wadlin anti-strike law must be accompanied by the establishment of workable and equitable personnel relations policies, the Civil Service Employees Assn. will tell the Legislature’s Joint Committee on Industrial and Labor conditions this week.

The committee, headed by Assemblyman Anthony F. Shaner, Jr., is holding hearings here on Jan. 22 on repeal of the Condon-Wadlin law and its replacement with new legislation. It hopes, will be effective against public employee strikes.

The CSEA will point out that the Condon-Wadlin law is in no way a measure of personnel policy but only legislation that prohibits strikes by public employees and prescribes punishment for violation of the law. What is also needed, the CSEA will say, is a formula for handling grievances, wage disputes and other personnel problems that will be so effective that the strike problem will rarely be posed.

CSEA Against Strikes

At the same time, the 118,000— (Continued on Page 16)

Men Directing Dutchess Pay Survey Warn Against Tampering With Findings

(From Leader Correspondent)

POUGHKEEPSIE, Jan. 21—Joseph W. Watkins, assistant director of the Municipal Services Division of the State Civil Service Department, has started a salary survey which is expected to benefit employees and officers of Dutchess County.

Watkins is cooperating with William F. Morrie, veteran exec- utive secretary of the Dutchess County Civil Service Commission, in the survey of the jobs held by approximately 500 county employees. It is scheduled to be com- pleted by Sept. 1, in time for incorporation in the 1964 county budget.

Pledge Extracted

Both Watkins and Morrie stipulated, before undertaking the survey, that they would not toler- ate tampering with their findings and recommendations. They plan to give the Board of Supervisors alternatives on pay scales and have extracted a pledge that there will not be deviations from the alternative selected to provide (Continued on Page 3)

Ottlie Gallman:
Mother of Deputy Tax Commissioner

Mrs. Ottlie Gallman, 89, mother of Norman Gallman, deputy state tax commissioner, died last week in Jones Memorial Hospital, Wellsville, after a brief illness. She was the widow of Fred C. Gallman. Born in German, Mrs. Gall- man lived most of her life in Wellsville. Other survivors include sons, the Rev. Lawrence Gallman, Pulaski, Minn., and Aaron Gallman, Raydor; daughter, Mrs. John Schulte, Wellsville; seven grandchildren and 11 great-grandchildren.

Services and burial were in Wellsville.

Suffolk CSEA To Meet Jan. 24

The Board of Directors of Suff- olk County chapter, Civil Service Employees Assn., will meet Jan. 24 at 3 p.m. in the Framing Training Unit, Yaphank; Thomas Dobie, chapter president, an- nounced last week.

Don't Repeat This!

The Rockefeller Model For 1964

MEN in public office have an obvious edge when election time rolls around. They can emphasize the good things occurring in their terms, lay the groundwork for future attractive programs and, in general, keep themselves constantly in the public eye. The higher the office, the greater the platform for exposure. It follows that the greatest public office—that of the pres- idency of the United States—presents the greatest task for any opposition from the party (Continued on Page 13)
out the State, with the exception of New York City. Later, he played a successful role in settling the hospital employees strike in New York City. This year he is committed to changing the Condon- Wadlin anti-strike law, a law to which so many public employees object.

Rockefeller is equally determined to keep New York State on a pay-as-you-go basis without raising taxes. He is expected to step up his program on civil rights, particularly, in the area of anti-discrimination. Many of these programs —taxes, labor relations, increased employment — could not be pulled off unless Rockefeller will use all his influence to make sure that he can.
The Winter meeting of the Southern Conference of the Civil Service Employees Association will be held on Friday, January 25 at 7:45 p.m. at the Social Center, Middletown State Hospital, Middletown.

Delegates of the Conference will be briefed on the current legislative programs which will be sponsored by the CSEA this year in the State legislature and as to the action the Association has taken.

Police Amedio, president of the Middletown chapter, who will be the host for the Conference, is making arrangements that the necessary facilities be available to conduct business meetings.

It has been an established Conference practice that chapter delegates be informed directly of the program of resolutions sponsored by chapters by a representative of the CSEA.

Craig Colony Valentine Ball
February 16

The annual Valentine Ball at Shannah Hall, Setauket, will be held on Saturday, February 16, with Freddy Beck and his orchestra furnishing the music. Sponsored by the Craig Colony Hospital chapter of the Civil Service Employees Association, the semi-formal affair is open to supervisors and department heads in the Nassau, Suffolk and Nassau City Unit chapters and will be supervised by Mr. and Mrs. M. Kawa. H. Hurley, E. Scott, J. Barber, W. Barb, G. Baskin, J. Grillo, C. Dromano.

Nassau City Unit Submit Program

GLENN COVE, Jan. 21—George Willet, president of the city unit, Nassau chapter, Civil Service Employees Association, has submitted the following program to Mayor Joseph Floyd.

The unit asked for (1). A ten percent general pay increase, (2). Grievances machinery, (3). Uniforms for janitors, (4). Assignment of a full-time man to handle grievances against dismissal without a hearing for labor class and for per diem workers with three years service, (5). Unemployment insurance, (6). Compensation. This off. (7). Time and one-half for over time, (8). 10 percent differential for night work, (9). Accurate job classification.

CSEA Loses Another Case on CSEA Legislation Comm.
BUFFALO, Jan. 21—Robert W. Case, president of the Rochester chapter, CSEA, has named a member of the CSEA's Legal Committee.
Case, who is Mary E. Hart, is in charge of the New York State Civil Service Employees Association, the semi-formal affair is open to supervisors and department heads in the Nassau, Suffolk and local chapters and will be supervised by Mr. and Mrs. M. Kawa. H. Hurley, E. Scott, J. Barber, W. Barb, G. Baskin, J. Grillo, C. Dromano.

Solons and alright to Air CSEA Legislative Policies at Capital Dist. Conference

The associate council of the Civil Service Employees Association and legislators from the State will discuss current legislative measures which will affect the lives of 797,000 employees, at the winter meeting of the Capital District Conference.

The meeting will be held at the Tom Sawyer Motor Inn, Western Ave., Albany at 8:30 p.m. on January 28.

The program during the evening will include a social hour, dinner and an open ends discussion of the current legislative program which the CSEA will be sponsoring this year.

(Continued from Page 1)

extra pay for persons just because they happen to have the right connection.

Case, who is Mary E. Hart, is in charge of the New York State Civil Service Employees Association, has submitted the following program to Mayor Joseph Floyd.

The unit asked for (1). A ten percent general pay increase, (2). Grievances machinery, (3). Uniforms for janitors, (4). Assignment of a full-time man to handle grievances against dismissal without a hearing for labor class and for per diem workers with three years service, (5). Unemployment insurance, (6). Compensation. This off. (7). Time and one-half for over time, (8). 10 percent differential for night work, (9). Accurate job classification.
Over 200 retiring Federal civil servants, employees of the New York State Personnel Department, who represented five years of service were honored at a recent ceremony. The event was held at the General Post Office, 33rd Street and Eighth Avenue.

Recognition Certificates as well as Special Identification Cards were presented to the following retirees by Postmaster of New York, Robert K. Christenberry:

John S. Brown, former—BPO; Frederick A. Ackley, station agent; Herb Schoepf, dispatch clerk; Oliver R. Jackson, information clerk; John Schlopp, general clerk; Edward W. Walker, dispatch clerk; Aquila P. Waterfield, assistant postmaster.

25 PINS in Sept.

David Abrams No. 1, carrier; Lewis Vazquez, special messenger; Edward H. Brooks, distribution clerk; Luis C. Cepeda, tour examiner; Frank E. Thomas,我认为 cases; Thomas D. Scevola, distribution clerk; James M. DeGennaro, foreman; Max H. Dennen, accounting clerk; Oscar E. Edmondson, carrier; Ronald A. Galvin, general clerk.

Samuel Goldberg No. 2, motor carrier operator; Frank E. Grande, postal services rep.; William Guarino, dispatcher; Charles A. Jrns, window clerk; Louis M. Jawitz, distribution clerk; Sidney A. Katz, city carrier; Bert Janso S. Kleo, window clerk; Frederick B. Knoll, elevator operator; Herman Kesten, general foreman; Edward V. Kelly, city carrier; Joseph P. McCarthy No. 2, city carrier; Charles E. Sabino, mail handler; Rudolph Piske, window clerk; Morris H. Reddale, mail handler; Samuel A. Berd, relief supervisor; Nathan E. Sarabia, mail handler; George Rudder, accounting clerk; Frances Spina, foreman; Walter J. Stanton, general foreman; John J. Stover, No. 2, carrier.

Less than 25 Yrs. in Sept.

William N. Barry, city carrier; James J. Iveno No. 1, mailhandler; Ramon Colon, laborer; Harry A. Davis, mailhandler; Harold M. Davis, mailhandler; Francis A. Pay, city carrier; James J. Majoros, mail handler and temp. clerk; Joseph S. Scavuzzo, distribution clerk.

40 Years in Dec.

James M. Anderson, group leader; mails; William Wuerlneck, distribution clerk; Peter Ciavarella, tour operator; Vincent A. Delio, window clerk; Jacob M. DiPipilo, foreman; Ella Ferretti, mail handler; John L. Pani, No. 2 postmaster; Robert Edwards, dispatch clerk; Joseph Greenberg No. 1, general, foreman; Paul I. Beckel, distribution clerk; Louis Kintsch No. 1, distribution clerk; Malcolm M. Robey, distribution clerk; Alexander Kheter, distribution clerk.

Frank J. Roman, distribution clerk; David Rosenberger No. 1, complaints clerk; John Salvaro, postmaster; John P. Sarazan, office clerk; Mel Schellberg, time & attendance clerk; Irving Blumhahn, distribution clerk; Joseph Schrup, tour sup, Fred M. Storl, window clerk; Henry Wells, paper supplier clerk; John J. Tracy No. 1, station agent.

More Than 30 Yrs. in Dec.

Marnie Allen, guard; Louis C. Aliprini, distribution clerk; Louis Lizaro No. 1, window clerk; Daniel A. Arrington, ass't, general sup, mails; Elias Bauer, distribution clerk; Charles Borelli, mail clerk; William S. Borelli, chief dispatcher; Joseph S. Citrus, distribution clerk.

James F. Loretto, foreman, mails; Abe Lerman, schema technician; Charles A. Mack, bulk mail clerk; Jimmie J. Madorina, city carrier; Harry D. Malick, mail handler; Louis Matlab, laborer/custodial; Rosario Mario, mailhandler; Albert Milie, city carrier; Samuel D. Opekopsky, distribution clerk; George W. Petersen, general clerk.

Joseph Politock No. 1, distribution clerk; Ben Reisenthal, class & incoming clerk; Frederick W. Roberts, distribution clerk; Frank J. Dubois, window clerk; Alexander Huntley, account clerk; Julius Sales general clerk; John W. Stearns, city carrier; Harry Sekol, accounting clerk; Andrew J. Zirin, general office clerk; Louis Blatt, city carrier.

Carroll O. Smith, watchman; David D. Honshelt, city carrier; Samuel Spandler, mailhandler; Patrick Spitzola, time & attendance clerk; Philip Stein, city carrier.
Summer Jobs
As Policemen
For Students
And Teachers

College students and teachers who are seeking additional income in vacation periods may resolve their problems by working for the Suffolk County Police Department as a seasonal patrolman.

In an effort to establish a list for seasonal patrolman positions for Suffolk County, the Civil Service Commission in Riverhead is offering an examination to determine eligible candidates.

The candidate would perform general police work during the summer and the Christmas holidays. Final filing date is March 1.

Minimum requirements are a New York State Equivalency Diploma or the equivalent and legal residence for at least one year in Nassau or Suffolk Counties.

The examination will test the knowledge of the candidate as to learning ability, ability to use good judgment in the police field, ability to deal effectively with others, and the ability to read and understand written material.

For further information and application forms write to the Suffolk County Civil Service Commission, County Center, Riverhead, or call 7-1717 ext. 240.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leider, 97 Duane Street, New York 7, N. Y.

New Trooper Assignments

ALBANY, Jan. 21 — State Police Superintendent Arthur J. Cornellus Jr. has announced the following appointments, promotions and reassignment, all effective Jan. 10.

CAPTAIN DONALD F. LANG has been appointed executive assistant to the superintendent at a salary of $14,490 a year.

(Continued on Page 12)

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ENROLL NOW! Intensive Training for New Type Exams

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We Prepare You FOR BOTH Written & Physical Exams

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MANHATTAN: MON. & WED. OF 5:30 or 7:30 P.M.

JAMAICA: TUES. & THURS. AT 7 P.M.

Attention! FIREMAN Candidates

Start Training Now for Stressful Physical Tests

Many men were unsuccessful in the Written Exams are ready to be called for the Physical Tests. Although the Physical is aIdentification Test, NYCF-155, is necessary for the Written Test. Must be 18 yrs. old to take Entire Test. Must be 20 yrs. old to take the Exam. The test is designed to measure those different facts that demand a high degree of strength, endurance and agility that you must excel at.

Opportunities for Men & Women — 17 Years and Older!

New York City Exam Expected Soon For

CLERKS — $67.50 to $88. a Week

Full Civil Service Benefits—Pension, Liberal Vacation, Sick Leave, etc.

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Study The Charter

NEW York City employees should give careful study to the new City charter, some aspects of which were discussed in our column “Don’t Report This” last week. Of particular interest should be those sections dealing with the new lines of authority and responsibility, most of which lead to the Mayor’s office.

The new are wider in scope than many employees and organizations realize, if the questions asked of this newspaper are any indication. The trend indicated by this procedural change is toward an all-powerful central figure who will have greatly increased authority and responsibility. The charter affects every city employee and all city organizations, directly and indirectly. It should be studied thoroughly by everyone.

Change Condon-Wadlin

THIS week, the Joint Legislative Committee on Industrial and Labor Conditions is holding hearings in Albany on the most recent Condon-Wadlin test. The hearing is part of a legislative piece of legislation during the current session of the Legislature, no one can tell at this writing. However, whatever does happen will have an affect on every public employee in the State, no matter what his governmental jurisdiction is.

We urge both the Committee and those who seek changes in the law to proceed with utmost caution. There are indications that many groups feel a simple answer will solve all the problems. Nothing could be further from the truth. A solution that would fit one group of employees could be completely unworkable for another group of employees operating under different working conditions. Condon-Wadlin is, in itself, not an answer to strikes in public employment. Responsible organizations are against using the strike, but it is obvious that some legislation must exist in this area.

Therefore, we urge deep thinking and sufficient study before rushing to the Legislature with answers that on the surface solve all problems and in reality settle none—and possibly create more.

The solution to Condon-Wadlin is not simple, nor will the solution be simply arranged. The usual answers will not apply. We can think of no other legislative act posed this year that will require such truly creative and original thinking. The most serious deliberation is required.

Imaginative Recruitment

THE most recent campaign to recruit policemen for New York City is new hearing fruit. For the past several years, interest in a police career on the part of eligible young men has decreased to the point where the situation was becoming critical. The number of eligible young men has decreased to the point that the number of applicants was diminishing.

In the question that the supervisor was anxious to keep accidents to a minimum. The action taken by the supervisor is to criticize the subordinate for careless or thoughtless acts, thus holding him responsible for the accident. Of the following, it would be most reasonable to conclude that, as a result of the supervisor’s action, his subordinate:

Civil service claims that the answer (a) “tend to withhold information from him about future accidents” is correct.

This is not necessarily so. When the supervisor is trying to work with his subordinate to correct a problem, he must be sure to stress that the subordinate is responsible as well as the supervisor. For example, a person failing, hurting his back or head. Even though the injury was not directly caused by the accident, it must be done. The supervisor must ask the subordinate to explain what happened and how the subordinate understands the situation.

Therefore, we urge deep thinking and sufficient study before rushing to the Legislature with answers that on the surface solve all problems and in reality settle none—and possibly create more.

LETTERS TO THE EDITOR

Protests Refusal Of Personnel Dept. To Allow Changes

This is an open letter to the Mayor of the City, the Commissioner of Police, and the City Dept. of Personnel: Recruitment.

The fact that hundreds of protests on the tentative key answers for clerks and supervising clerks were not answered is surely proof that where there is smoke there is fire. Every person who protests is living with reasonable proof that if the Civil Service Commission was right in their decision, the protest is surely wrong.

No. 6: Question: Suppose that an employee is injured on the job because of his carelessness inform his supervisor of the accident. The employee has never been appointed to his job and is anxious to keep accidents from coming his way. The action taken by the supervisor is to criticize the subordinate for careless or thoughtless acts, thus holding him responsible for the accident. Of the following, it would be most reasonable to conclude that, as a result of the supervisor’s action, his subordinate:

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The New York State Department of Civil Service has announced that the final filing date for 14 promotional examinations will be January 28. These examinations are open only to permanent employees in the department or promotional unit for which the examination is announced. The tentative examination date is March 2. The titles, exam numbers, requirements, and salaries are listed below:

**Attorney:** No. 9084; interdepartmental; requires one year as junior attorney; $7,350 to $8,895.

**Senior attorney:** No. 9081; interdepartmental; requires one year as junior attorney; $8,090 to $11,385.

**Assistant forest surveyor:** No. 9085; requires one year experience in the Conservation Dept. (excluding Division of Pavage); $5,000 to $6,140.

**Forest surveyor:** No. 9086; requires one year in grade 11 or higher; $6,960 to $8,435.

**Senior property sales examiner:** No. 9087; requires one year as a sales examiner; $5,910 to $7,205.

**Supervising motor carrier referee:** No. 9088; requires one year as motor carrier referee; $10,520 to $13,525.

**Assistant civil engineer:** No. 9071; requires one year in grade 15 or higher in the Department of Public Works; $7,740 to $9,355.

**Chief lock operator:** No. 9078; requires one year as a lock operator or two years as senior lock operator or junior hydro-electric operator; $7,740 to $9,355.

**Assistant director of welfare finance:** No. 9072; requires one year as senior accountant, associate welfare accounts examiner, or supervising welfare accounts examiner; $10,520 to $13,525.

**Assistant chief lock operator:** No. 9073; requires one year as senior accountant or senior welfare accounts examiner; $9,480 to $11,385.

**Associate welfare accounts examiner:** No. 9073; requires one year as senior accountant or supervising welfare accounts examiner; $9,480 to $11,385.

**Chief lock operator:** No. 9078; requires one year as senior accountant, associate welfare accounts examiner, or supervising welfare accounts examiner; $10,520 to $13,525.

**Supervising welfare accounts examiner:** No. 9072; requires one year as assistant accountant, senior accountant or senior welfare accounts examiner; $9,480 to $11,385.

**Associate welfare accounts examiner:** No. 9073; requires one year as senior accountant or supervising welfare accounts examiner; $9,480 to $11,385.

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**A tribute to New York State's Executive Department**

The Executive Department is under the supervision of the Governor of New York State... Nelson A. Rockefeller.

With the assistance of a personal staff and fourteen Divisions and Commissions, the Governor administers the executive responsibilities delegated to him by the State Constitution and by certain acts of the Legislature.

He is authorized to appoint certain non-elective State offices, by and with the advice and consent of the Senate, and to fill vacancies occurring therein during the Senate recess by removing officers with certain restrictions; may veto any bill passed by the Legislature but this veto can be overridden if the Legislature is still in session and two-thirds the elected members of both Houses vote to do so; may disapprove items in any bill appropriating several sums of money. On or before the first day of February of each year, the Governor is required to submit to the Legislature a budget of proposed expenditures for the ensuing year and the estimated revenues available to meet these expenditures.

**THE STATEWIDE PLAN... a combination of Blue Cross, Blue Shield and Major Medical... provides protection and security against the cost of hospital and medical care for most of the employees of the Executive Department. This three-part program offers realistic coverage for State employees, active and retired.**

Most of the employees of New York State recognize the value of the STATEWIDE PLAN because a majority of them are subscribers.

They know that through the Plan, they receive the kind of protection and security they need... the kind of protection that means the most liberal benefits at the lowest possible cost for themselves and their families.

Get all the facts. See your Payroll or Personnel Officer.

Do it now.
N.Y.C. Still Offering Saturday Exams For Patrolmen Titles

The New York City Department of Personnel, as a result of a stepped up recruiting program for patrolmen in the City, is offering weekly testing every Saturday for this position. The tests are held at 9 a.m. and will continue to be given until March. The position of Patrolman is $6,133 with increments to $7,072 for a forty-hour week with a starting salary to approximately $6,900 for a forty-hour week with promotion to $7,072.

To be eligible for the police force, candidates must be between the ages of 20 and 35 inclusive, at least 5 feet, 8 inches tall, with 20/20 vision in each eye without glasses, and be of good character.

Exams For Patrolmen Titles

1. D; 2, C; 3, B; 4, C; 5, A; 6, D; 7, A; 8, D; 9, B; 10, A; 11, D; 12, B; 13, C; 14, C; 15, C; 16, D; 17, B; 18, C; 19, B; 20, A; 21, C; 22, B; 23, C; 24, B; 25, A; 26, C; 27, B; 28, B; 29, B; 30, D; 31, B; 32, B; 33, C; 34, D; 35, C; 36, B; 37, D; 38, C; 39, A; 40, A.

For further information call 6R 4-1994, (Albany).

Graduate School of Public Affairs

STATE UNIVERSITY OF NEW YORK CLASS SCHEDULE FOR THE SPRINGSEMESTER—1963

Monday

American Government In Institutions  .  5:50 — 7:50
Problems of Developing Countries  5:50 — 7:50
State and Local Government II  8:00 — 10:00
Introduction to Data Processing in
Public Administration  8:00 — 10:00
Governments of the British Commonwealth  8:00 — 10:00
Research and Writing in Criminal Justice  8:00 — 10:00

Tuesday

Economic Analysis and Fiscal Policy  5:50 — 7:50
Modern European Political Thought  5:50 — 7:50
Public Opinion Formation  8:00 — 10:00
Program Seminar: Social Welfare Administration  8:00 — 10:00
Administrative Planning and Learning  8:00 — 10:00

Wednesday

Comparative Government and Administration II  .  5:50 — 7:50
Constitutional Law  5:50 — 7:50
The Development of Government in Israel  8:00 — 10:00
Crime Prevention  8:00 — 10:00

Thursday

Government and Public Administration  5:50 — 7:50
Public Budgeting  5:50 — 7:50
Legal Environment of Public Administration  8:00 — 10:00
Safety and Health Administration  8:00 — 10:00
Control of Crime  8:00 — 10:00

Friday

Research in Public Administration  8:00 — 10:00

For further information call Cell 6-7493 or write to: GRADUATE SCHOOL OF PUBLIC AFFAIRS

5 ENGLEWOOD PLACE, ALBANY, 3, NEW YORK
NEW OFFICERS — Newly-elected officers of the Warwick State Training School chapter, Civil Service Employees Association were installed last week by Tom Brann, CSEA field representative. Shown above are, left to right, seated: Howard Davies, treasurer; Cecil Ritchie, president; Mamie Wilkerson, secretary; and Percy DeMouth, alternate delegate. Standing, same order, are: William King, vice-president; Mr. Brann; Monroe Houghtaling, delegate; Charles Verbert, executive committeemember, Jack Welsh, delegate; James Harris, alternate delegate; Leopold Collin and William Willis, both of the executive committee.

Tentative MVO Test Key Ans.

The following key answers for the motor vehicle operator examination, which was held last Saturday by the New York City Department of Personnel, are submitted for the benefit of our readers.

Candidates who wish to file protests against these tentative key answers have until February 6, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, February 6.


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Parking Meter Collection Test Key Answers

The following key answers for the parking meter collector examination, which was held last Saturday by the New York City Department of Personnel, are submitted for the benefit of our readers.


Section 1


Section 2


Section 3


UNUSUAL MERIT — Dr. Alfred M. Stanley, director of Rockland State Hospital presents certificate of exceptional merit and a life-time cigarette lighter to Mary L. Newell, senior launderer while Norman Robinson, personnel director looks on. Her high degree of work interest was cited by Dr. Stanley in presenting her with the suggestion award certificate.

Section 4


TO BUY, RENT OR SELL A HOME — PAGE 11

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BRONX
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LU 4-1467
open every Thurs. night 'til 9:00 P.M.

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CT 2-1900

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HAZELTON
29 EAST THIRD STREET
MO 8-0477

VALLEY STREAM
218 SUNRISE HIGHWAY
CO 2-6411

YONKERS
197 CENTRAL AVENUE
DE 9-5977

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HARVARD NAMED ALBANY, Jan. 21 — Dr. Sidney Harva, professor of history at Harvard University, has been named to the selection committee for the graduate indebtedness commission of the University Committee on Travel Grants. The group will select 90 graduate students and young instructors who will receive grants to study in Soviet universities.

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This Week's Civil Service Telecast List

Television programs of interest to civil service employees for Physicians Employees' Physicians—soled daily over WNYC, Channel 21.

Tuesday, January 22 9:30 a.m.—Career Development—Police Department Promotion course.
3:30 p.m.—Department of Hospital Training Programs for Nursing Personnel—with Louis Halpin.
4:00 p.m.—Around the Clock—Unit training program for the Police Department.
5:00 p.m.—Nutrition and Vocational Training—Bureau of Nutrition, Dept of Program.
6:00 p.m.—On the Job—N.Y.C. Fire Department training course.

Wednesday, January 23
3:00 p.m.—Your Lions Share—New York Public Library program.
5:00 p.m.—The Big Picture—U.S. Army film series.
7:30 p.m.—On the Job—N.Y.C. Fire Department training course.

Thursday, January 24
3:15 p.m.—Department of Hospital Training Program for Nursing Personnel—with Louis Halpin.
6:00 p.m.—Your Lions Share—N.Y.C. Public Library program.
7:30 p.m.—On the Job—N.Y.C. Fire Department training course.

Friday, January 25
4:30 p.m.—Around the Clock—Unit training program for the Police Department.
5:00 p.m.—Nutrition and Vocational Training—Bureau of Nutrition, Dept of Program.
7:00 p.m.—Parents Ask About—New York Education Association film series.
7:30 p.m.—On the Job—N.Y.C. Fire Department training course.

Saturday, January 26
9:00 a.m.—Around the Clock—Unit training program for the Police Department.
8:00 p.m.—City Close-up—Weekly series of interviews with N.Y.C. officials.

Monday, January 28
4:00 p.m.—Around the Clock—Unit training program for the Police Department. Inspector Me-Me-Me and Sergeant George Mullan discuss “The Importance of the Attitude of the Patrolman.”
3:30 p.m.—Career Development—Department promotion course.
7:30 p.m.—On the Job—N.Y.C. Fire Department training course.
8:30 p.m.—Career Development—Department promotion course.

Keegan Promoted

ALBANY, Jan. 21—John L. Keegan of Chenango County has been promoted to the position of bearing examiner with the Public Service Commission. His salary will be $12,400.
A member of the commission staff since Dec. 15, 1947, Mr. Keegan has been serving as a contract utility accountant. He is a graduate of New York University and a registered accountant.

LETTERS TO THE EDITOR

Continued from Page 6
MAYOR and the Department of Personnel promote their stand. Just because there were so many protests does not mean they should all be thrown out of the window. Consider the morale of the civil servant and the devoted employee.

LILLIAN FRANK, Senior Clerk Department of Welfare

Assignments

(Continued from Page 6)
CAPTAIN LOUIS C. YIEHL has been reassigned as captain in charge of the Traffic Section at Division headquarters at 131 715 A year.

CAPTAIN CHARLES O. MINK has been reassigned as captain in charge of the Traffic Section at Division headquarters at 131 715 A year.

INSPECTOR WALLACE R. SPelman has been promoted to captain in command of Troop “C”, Londonville, a post formerly held by Captain Viehl. The 109 days $12,985 a year.

LT. SUPERVISOR A. T. ROB- BON, Troop “B”, Malone, has been promoted to inspector and assigned to Inspection Staff, headquarters. He will remain temporarily, however, as acting troop commander at Troop B. Bailey is $14,000.

Phillips Named

ALBANY, Jan. 21—Judge Mr. Keeling L. Phillips of Hempus Point has been named interim surrogate of Chautauqua County. He fills

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INVESTIGATE!

To All
$415 Shared By 12 State Aides For Bright Ideas

ALBANY, Jan. 21—Twelve employees of New York State departments and agencies shared in a total of $415 in year-end cash awards granted by the State Employee Suggestion Program. Five other employees received Certificates of Merit without cash awards.

The largest single award of $150 was to Buffalo residents. The money was shared by Donald F. McCarthy, Albany, principal clerk, Department of Motor Vehicles, received $50 for proposing a revision of the "Requisition for Certificates of Inspection" form. The revised form virtually eliminates the possibility that the station operators may inadvertently issue outdated inspection stickers, thus clinching another year of administrative hearings on the issuance of invalid stickers.

There were two awards of $50 each.

Donald P. McCarthy, Albany, principal clerk, Department of Motor Vehicles, received $50 for proposing a revision of the "Requisition for Certificates of Inspection" form. The revised form virtually eliminates the possibility that the station operators may inadvertently issue outdated inspection stickers, thus clinching another year of administrative hearings on the issuance of invalid stickers.

Three employees who live in the Capital District received $25 each. They are Jane E. Orr, New Scotland, senior clerk, Department of Community Services; Julian B. Bell, Albany, senior photographer, Department of Mental Hygiene, and Donald J. O'Brien, Troy, engineering aide, Department of Public Works.

On Tuesday, January 22, 1963

STATE ELIGIBLES

[Further text about state eligible lists is not transcribed.]
Bookings Now Open For March Caribbean Cruise; Iberian Peninsula Tour

More complete details have been released on the Caribbean cruise and Iberian Peninsula tour that will launch the 1963 travel program for members of the Civil Service Employees Assn. Both excursions are scheduled for March.

The Caribbean trip visits the islands of the Bahamas, Cuba, Jamaica, and Puerto Rico. It begins March 16 and concludes March 29. The ship, the Royal Dutch Airline jet, will dock at 24 ports including Miami, Nassau, Havana, Santiago de Cuba, Kingston, Havana, Baracoa, Guantanamo, Camaguey, Manzanillo, and Havana. The itinerary also includes stops in Cuba, Jamaica, and Puerto Rico. The trip will conclude on March 29 in New York.

The Iberian Peninsula tour, which will launch the 1963 travel program for members of the Civil Service Employees Assn. Martinique; Port of Spain, Trinidad, and London. The tour departs New York on March 29, and will visit seven countries including Portugal, Spain, Morocco, Algeria, Tunisia, and Malta. The tour will conclude on April 12 in New York.

For further details, contact the Civil Service Travel Club, Inc., Time & Life Bldg., New York, 20, N. Y., telephone Judson 2-3616.

CSEA Gives Views At Hearing On Condon-Wadlin

(Continued from Page 1)

A member organization of state and local employees will declare that it is morally opposed to strikes by state and local employees and to point out that, in practical terms, strikes are more and more being elected as a form of pressure by labor unions. Because the cost of victory through this method is likely to be more than any labor union could afford.

CSEA's theory on the ineffectiveness of the Condon-Wadlin is that in the present system the State labor relations programs are administered by the elected officials who are committed to the general welfare of the state government and to the law. The program must be replaced with a system that will clearly indicate the State in favor of the general welfare of the state government.

"Industrial action cannot be legislated," the Employees Association will declare. What CSEA would do is to make it so all labor laws that go to a state action, is "self-executing.

The committee has introduced a bill with a plan for compulsory arbitration that could be used to settle grievances, which I would encourage the Committee to consider as a Resolution to the issue of compensation.

Mr. Evelyn Tubbs, decorating Mrs. Terry; Lawrence Maxwell, hospital business officer and Stanley Mahaaey.

By CHARLES LAMB

Tuesday, January 22, 1963

Tell Them What You Think

GOVERNOR ROCKEFELLER In his message to the Legislature stressed fringe benefits in state employment, but did not include a suggestion that the State pay rates be increased. Fringe benefits are nice, but will never be as palatable as bread and butter when you are hungry.

THE FIASCO The Correction Officers went through with their reallocation request only points up more strongly that the present system the State uses in adjustment of salaries must be replaced. The patch work of labor relations programs used by the State has become so antiquated that each one must depend on the other to make them workable. Changes in labor relations are not coming, they have arrived and already are in operation in many public jurisdictions. What has happened to the great Empire State?

HOW would you say State Labor relations compare with the labor relations in use in the City of New York?

• SANITATION Officers receive 9.3% salary increase retroactive to April 1962 as a result of collective bargaining.

• CAREER AND Salary Appeals Board upgrades 87 titles in one week. Attorneys salaries reallocated three grades as a result of collective bargaining.

• DETECTIVE Investigators have agreed to mediate with Budget and Personnel Directors.

• ARBITRATION Committee formed for city drivers. Committee has recommended a $770 salary increase. Mayor Wagner stated the City would accept the committee's recommendations.

• CITY LABORERS negotiate a salary increase to $5,730 per annum.

NEW YORK CITY Police, Fire and Correction Departments receive substantial salary increases plus other benefits.

STATE EMPLOYEES on many occasions have said "What can I do." Well they have a grand opportunity to express their ideas and thoughts at a public hearing of the joint Legislature Committee on Industrial and Labor Relations, scheduled for January 22 in Albany in relation to changing the Condon-Wadlin Law. The Committee's eight members have agreed unanimously on repeal of this measure, but have not been able to agree on the details of a system of compulsory arbitration that could be used to settle grievances, which I would encourage the Committee to issue a Resolution to the issue of compensation.

Mr. Evelyn Tubbs, decorating Mrs. Terry; Lawrence Maxwell, hospital business officer and Stanley Mahaaey.

State employees representative groups have been calling for repeal of the Condon-Wadlin measure for years. Here is their chance to really put word and action to work where it will produce results.

THE APATHETIC approach of employees to appear at hearings, contacts with state civil service programs is the reason the most legislators have indifferent attitudes towards civil service legislative programs. They feel you are satisfied or not interested or you would contact them. Assemblyman Kryzwick needs your help and support during this hearing to have a compulsory mediation board which is included in his bill, approved by his Committee.

A COMMITTEE such as the Correction Officers is proposing is probably what the Correction Officers are looking for to prevent a repetition of their recent experience with the Budget Division.

PRESENTATION — Watkin Perry, retired motor equipment maintenance supervisor at Utica State Hospital was presented with a purse by members of the hospital chapter, Civil Service Employees Association recently. Shown during the presentation is left to right: Edward Durshie; Mr. Perry; Lawrence Maxwell, hospital business officer and Stanley Mahaaey.
William Mulroy Dies At 71

William A. Mulroy, Sr., a retired State unemployment insurance claims examiner, died recently in St. Elizabeth Hospital at the age of 71. Mr. Mulroy was a claims examiner for the New York State Employment Service for 17 years and was a member of Our Lady of Lourdes Church and the Utica chapter of the Civil Service Employees Association.

He was survived by his wife, Veronica Mulroy; their three daughters, Joyce, Ann and Veronica; and their son William Jr.

Engineer Filing

There were 15 applications received for the promotional examination for the position of electrical engineer (Railroad Signals—N.Y.C. T.A.) by the New York City Department of Personnel during the November filing period.

Postal Worker Pins Awarded

(Continued from Page 4)

Schumi, tour sup.; Jeremiah M. Trommer, dist. clerk.

Military in Nov.

Harry Alvanova, city examiner; Adam Bartholomew, district clerk; Carl Braker, clerken.; Harold Cavanaugh, general clerk; Harry Blacktin, window clerk; Umberto A. Cella, sup't. transport; James Cisarz, general clerk; Charles Prueco, postal mach. mech; Abraham Grossman No. 2, mailhandler; Harry Hertzen, time & atten. clerk; Herbert J. Lazarus, time & atten. clerk.

Less Than 25 Yrs. in Nov.

Isaac I. Littin, injury comp. clerk; Frank T. Manini, veh. exp. examiner; Stanley M. Palmer, mail No. 1, motor vehicle operator; Felix Morin, custodial laborer; David O'Brien, dist. clerk; Shemuel N. Palos, motor veh. operator; Herbert Pineo, clerken.; Solomon Rabin, clerken.; Joseph R. Riabokin, time & atten. clerk; Jack Reifer, examiner, mail; Jacob Roman, window clerk; George Roeter, mail req. clerk; John H. Rancio, window clerk; Dominick P. Tramono, window clerk.

State Trooper

Lawrence M. Cornelius, dist. clerk; Edward C. Craig, general clerk; Charles M. Deegan, mail handler; William E. Dietrich, general clerk.

Navy Apprentice Custodian Foreman

Mon. & Thurs., 7 to 9:30 P.M.

Supt. of Construction Jr. Draftsman

Wed. & Fri., 7 to 9:30 P.M.

Real Estate License

Course Open Jan. 3

The winter term in "Principals and Practices of Real Estate" for men and women interested in buying and selling property, opens Thurs., Jan. 31, at Eastern High School, 114-04 68th Ave., middle school section, N.Y. 3. At 4-0325. This 3 months' evening course is approved by the State Department of Labor to accumulate credit hours towards the broker's license.

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SHOPTTING FOR LAND OR HOME?

LOOK AT PAGE 11 FOR LISTINGS

HIS EASY ARCO WAY
Mental Hygiene Memo

By William Rossiter

CSEA Members May Have Representaee

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.

Don't Stand Back

FULL SCALE participation in the ordinary operations of American society for Negroes will be attained only when mutual acceptance between the average Negro and average white takes place. Many prejudices, biases, ambitions, fears and attitudes will have to change on both sides to effectuate this objective.

PROGRESS IS gradually being made that will help the Negro to assume his rightful place in American life. Advances are slow—but much has to be surmounted and the Negro must begin to shoulder a greater share of community and social responsibility in order to help himself. He must work and grow with his white fellow citizens from the lowest to the highest level in society. Whites know that the Negroes need a great deal of help to overcome the cultural lag that has been imposed on them either by the majority or self-imposed by the minority.

HISTORY HAS recorded that many nationalities and peoples in the United States and throughout the world have been discriminated against. Every Negro understands this. Let us be reminded that the Emancipation Proclamation is now 100 years old.

We ALL HAVE MANY shortcomings—this is our make-up. But one cannot demonstrate irresponsible behavior on one hand and expect social acceptance and upward progress in the strata of American life. In this vein of thinking when people don't vote because they believe that their decision will not have any definite influence on government—they are wrong. It has been implied by a number of heads of state that Negroes should attend civic meetings because they are afraid that they may be ignored or insulted. It is hoped that the American Negro will realize that the door is open to them.

The Civil Service Employees Association chapters throughout the State conduct regular and special meetings as required. One of the complaints in mental hygiene instruction chapters concerns poor attendance at meetings. Membership is good and actually at an all-time high but members, as a whole, just don't attend meetings. And this is true of Negro employees just as much as any group. However, the record shows that some Negro members have been active and successfully so.

In the New York State Department of Mental Hygiene a sizeable segment of our employees consists of Negroes and most of them are CSEA members. It is difficult to reason why more do not attend meetings, serve on committees and run for office. Mutual respect and understanding must travel in many avenues.

Race Relations are improving but regardless of color, the American way of life must continue to progress. There should be no place for discrimination in the Civil Service Employees Association's fight for improving the lot of its members and there should be no place for discrimination because of race, color, creed or national origin.

If the Negro employee, who is a civil servant and a member of CSEA, wishes to sincerely help himself and others and is anxious to take part in the democratic form of government, he should join his fellow workers in the common objective—the betterment of themselves, their jobs and their place in society.

Binghamton, Jan. 21—The establishment of an executive form of county government in Onondaga County has helped solve some personnel matters, according to O'Brien.

Broome CSEA Seeks Hearing

By Donaldy A. O'Brien

Donnelly and Ruth C. Mann, president of the Onondaga County chapter, expressed the belief that the current membership drive would result in the greatest growth of the CSEA in a few weeks. Mrs. Mann gave assurance that the 900-member Onondaga County membership is only the beginning.

O'Brien Explains

O'Brien told the Binghamton chapter that the establishment of a county executive in Onondaga had led to solving several grievances and an improved attitude that promotions and appointments to available jobs would be made to existing employees within various departments.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.

Don't Stand Back

FULL SCALE participation in the ordinary operations of American society for Negroes will be attained only when mutual acceptance between the average Negro and average white takes place. Many prejudices, biases, ambitions, fears and attitudes will have to change on both sides to effectuate this objective.

PROGRESS IS gradually being made that will help the Negro to assume his rightful place in American life. Advances are slow—but much has to be surmounted and the Negro must begin to shoulder a greater share of community and social responsibility in order to help himself. He must work and grow with his white fellow citizens from the lowest to the highest level in society. Whites know that the Negroes need a great deal of help to overcome the cultural lag that has been imposed on them either by the majority or self-imposed by the minority.

HISTORY HAS recorded that many nationalities and peoples in the United States and throughout the world have been discriminated against. Every Negro understands this. Let us be reminded that the Emancipation Proclamation is now 100 years old.

We ALL HAVE MANY shortcomings—this is our make-up. But one cannot demonstrate irresponsible behavior on one hand and expect social acceptance and upward progress in the strata of American life. In this vein of thinking when people don't vote because they believe that their decision will not have any definite influence on government—they are wrong. It has been implied by a number of heads of state that Negroes should attend civic meetings because they are afraid that they may be ignored or insulted. It is hoped that the American Negro will realize that the door is open to them.

The Civil Service Employees Association chapters throughout the State conduct regular and special meetings as required. One of the complaints in mental hygiene instruction chapters concerns poor attendance at meetings. Membership is good and actually at an all-time high but members, as a whole, just don't attend meetings. And this is true of Negro employees just as much as any group. However, the record shows that some Negro members have been active and successfully so.

In the New York State Department of Mental Hygiene a sizeable segment of our employees consists of Negroes and most of them are CSEA members. It is difficult to reason why more do not attend meetings, serve on committees and run for office. Mutual respect and understanding must travel in many avenues.

Race Relations are improving but regardless of color, the American way of life must continue to progress. There should be no place for discrimination in the Civil Service Employees Association's fight for improving the lot of its members and there should be no place for discrimination because of race, color, creed or national origin.

If the Negro employee, who is a civil servant and a member of CSEA, wishes to sincerely help himself and others and is anxious to take part in the democratic form of government, he should join his fellow workers in the common objective—the betterment of themselves, their jobs and their place in society.

Binghamton, Jan. 21—The establishment of an executive form of county government in Onondaga County has helped solve some personnel matters, according to O'Brien.

Broome CSEA Seeks Hearing

By Donaldy A. O'Brien

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