Central Conference Meeting

America's Largest Weekly for Public Employees
Vol. XXIV, No. 21 Tuesday, January 29, 1963 Price Ten Cents

Act on 8 Attendance
Rule Proposals, CSEA Urges Civil Service

ALBANY, Jan. 28—The Civil Service Employees Association
has urged the State Civil Service Commission to consider eight
matters in the State Attendance Rules as called for by delegate
representatives at the Association's 83,000 state
members.

The requests were outlined in a letter from CSEA President
Joseph F. Feily to H. Elliot Kaplan, in which Feily also asked
for an early meeting with the Commission to discuss the pro-
posal.

What's Proposed

The amendments are:
1. Lump sum payment for accumulated sick leave credits
received upon retirement, death, or separation.
2. Deposition in the retirement annuity account a sum each
year equal to the value of the amount beyond the 150-day maximum
accumulation which has been earned but not used during the
year.
3. Increase vacation period by one day per year for each two
years of service after 15 years, in order to be limited to five
additional vacation days per year.
4. Lump sum annual payment for sick leave earned but not
used during the Plan.

(Continued on Page 3)

Last Call Nears For
March 8 Tour
Sunny Spain By Jet

A three-week escape from the gray of winter to the
sun-filled Mediterranean countries of Spain, Portugal and
Morocco is still open to a few members of the Civil Service
Employees Association who can now make bookings on the March
tour, sponsored by the CSEA, of the Mediterranean Tour being sponsored by the Western Conference of
the Employees Association.

As of last week, six seats remained open for the tour, which will depart on a regularly
scheduled KLM Royal Dutch Airlines Jet, Paris-Porto
Allegro, the Cities of White Plains, Ostersund,
Bucharest, Tunis, and Tangier, the Cities of White Plains, Ostersund,
Bucharest, Tunis, and Tangier, the

(Continued on Page 16)

CSEA Group Life Plan
Available Without Physical

New applicants for CSEA Group Life Insurance under
the standard plan will not have to take the usual medical exami-
nation if they apply during the month of February, 1963.
This does not apply to applic-
ants who have previously been rejected for this group plan on the
basis of a medical examination.

This announcement was made by Joseph F. Feily, CSEA
president. Applicants 50 years of
der will have to take the usual
examination at the expense of the
Insurance Company.

Any employee of the state, or
of the counties of Westchester,
Albany, and 11 Park Place, New
York City.

(Continued on Page 16)

Don't Repeat This!
No Tax Increase Philosophy Causing
Numerous Problems

STIONS are beginning to
dominate the landscape throughout the state
where Governor Rockefeller's campaign pledge not to raise
taxes this year is creating some political consternation locally
for Republican legislators.

In order to maintain Rocke-
father's pledge and, at the
same time, implement his
"pay as you go" economic
thesis, Senators and Assem-
ylmen are having to tell their
constituents that the theme this
year is "hold-the-line." This
means, of course, that
anything costing new monies
is not in the books this year.

Releasing his bacon from
Albany is the key to any suc-
cessful political career in the
State Legislature and having
to report an empty larder this
year is said to be making the
(Continued on Page 16)

Dieifendorf Committee:
School District Proposals
labeled Direct Attack on
Aides And Merit System

ALBANY, Jan. 28—A proposal that would place business titles
and other positions in the State's school districts in the unclassified
category of civil service has been labeled as a
direct attack on the entire concept
of the State's Merit System.

The charge was made last week in Albany by the Civil Service
Employees Association in a lengthy statement submitted to a
public hearing on the interim report of the Joint Legislative
Committee on School Finance, in which the controversial rec-
ommendation is made.

The section of the report con-
tested by the Association is
headed, "Supervisory business
positions should be transferred to
the unclassified category of civil
service. The committee—proper-
lly known as the Dieifendorf
Committee, after its chairman
Charles H. Dieifendorf of Buffalo
—recommends that a legislative
amendment be enacted transfer-
ing specific positions to the un-
classified service and giving the
Commissioner of Education the
right to establish the qualifica-
tions and procedures for certi-
fying the positions. The positions
are business manager, superin-
tendent of buildings and grounds,
purchasing agent, director of
transportation, and director of
personnel. In addition, the com-
mittee recommends that a re-

tirement of the teachers certifi-
cate for these positions should be eliminated and, "the com-
mittee shall have the right in
his discretion to add such
other positions to this group as
he deems essential."

(Continued on Page 16)
Russell Sage College

Announces Spring Staff
For Evening Sessions

ALBANY, Jan. 28—The evening division of Russell Sage College in Albany and Troy has named 22 officials of New York State and local Federal agencies to its spring staff for the term starting Jan. 28. Those civil servants who will serve as teachers are:

W. William Becker, artist-examiner, New York State Department of Civil Service; will teach advanced commercial art.

Mason Tolma, associate librarian, The New York State Library, teaching comparative government.

D. Eugene Kramer, associate curator of history, teaching American history II.

William Tyrell, historian, New York State Education Department, Division of Archives and History, teaching New York State history.

Mammi Armon, chief psychologist, clinical psychology Section, Veterans Administration Hospital, teaching psychology.

Dr. Gerald T. Kowitz, associate professor of Psychology, Albany Medical College, teaching Human growth and development.

Robert F. Korus, M.D., New York State Department of Health, teaching introductory epidemiology.

Abell Promoted

ALBANY, Jan. 28—Norman Abell has been named to the newly created post of assistant director of the State Public Service Commission’s Utilities Division.

Formerly assistant counsel to the commission, Mr. Abell assumed his new duties Jan. 24. He will receive a salary of $15,850 a year and will work out of the Commission’s New York City office.

John D. McKechnie is director of the division.

FREE BOOKLET by U.S. Government on Social Security. Mail only, Leaders, 97 Butane Street, New York 7, N.Y.

Further information and applications may be obtained from the Institute for Space Studies, 43 Riverside Dr., New York 21.

Space Agency Needs
Secretarial Aides

The National Aeronautics and Space Administration has nine positions open for secretaries to work in GS-4 to GS-6 classifications at their New York City office, with a minimum salary of $73.46 per week.

Space Agency Announces

Gillespie Addresses
Welfare Winter Meet

(From Leader Correspondent)

ALBANY, Jan. 28—Local public welfare officers met here last week for their annual winter meeting, sponsored by the State Public Welfare Association.

G. Howard Gillespie, chairman of the Moreland Act Commission investigating welfare, addressed the opening session.

George K. Wyman, state commissioner of social welfare, was the main speaker at the association’s dinner meeting.

Officers of the association are:

William J. Polivy, Yates County welfare commissioner, president; Allan Dixon, Rensselaer County welfare commissioner, first vice president; Kenneth West, Chemung County welfare commissioner, second vice president; John W. Sweeney, Poughkeepsie welfare commissioner third vice president; Roger Boots, Wayne County commissioner, treasurer.

Fitzpatrick New State Power Authority Head

JAMES FITZPATRICK

is familiar with State em-
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**Two-Day Session Planned By Central Conference In Syracuse Feb. 15-16**

**SYRACUSE**, Jan. 28—The 16th annual meeting of The Central New York Conference and of the Central Conference County Workers of The Civil Service Employees Association will be held Feb. 15-16 at The Hotel Syracuse Conference House there, it was announced today.

The following program for the two-day meeting was released today:

A meeting of chapter presidents has been scheduled for 7:30 p.m. Friday, Feb. 15, in the Eastern Room of the Country House. A social get-together will follow at 8 p.m.

Cohorts will be: Arthur Doane, presiding; Arthur O'Brien, Executive Director; Otto Croft, president; Armoy Employees chapter; Leona Aasep, president, Onondaga County chapter; Margaret Dwyer, president, Syracuse chapter; Albert Brey, president, Syracuse State College employees chapter; Charles Ecker, presiding, Syracuse State School chapter; and Archie McGraw, presiding, Syracuse State Thruway chapter.

Saturday Session

Featured at an open meeting at 9 a.m. Feb. 15, will be an officers training session in the Country House's Eastern Room. The topic will be, "Preparing the Chapter's Legislative Program." J. C. Rice, assistant, CSEA, will be the speaker.

A dutch-treat luncheon is slated for Saturday noon.

On Saturday afternoon, business sessions will be held, followed by an open session. The State chapter's Agenda committee and the CSEA committee will start at the same time in the Western Room. At the 3:30 open session, Frank Simon, Syracuse State Thruway chapter, and the CSEA committee representative, will give a talk on the subject of "Recent Legislation in the Western Room.

**St. Lawrence CSEA Holds Session On Aides' Legal Rights**

(From Leader Correspondent)

GOUVERNEUR, Jan. 28—Civil service jobholders in this area of St. Lawrence County had the opportunity Wednesday night to attend an educational meeting in the local municipal building, sponsored by the St. Lawrence chapter, CSEA.

The meeting was held to acquaint civil service workers with their legal status under the law and for clarification of position responsibilities.

**Membership Benefits**

During the meeting, held by the county division of the chapter, workers had the opportunity to learn what the civil service laws cover in relation to their positions. There was general discussion also concerning the benefits and policies of the CSEA as it relates to the civil service employee, his job, his rate of compensation and hours.

All public employees of towns, villages, county and non-teaching school district staff were invited to the educational session. Following the meeting, refreshments were served by the social committee of the chapter.

**Ogdensburg Mayor, Council At Odds On Appointments**

(From Leader Correspondent)

OGDENSBURG, Jan. 25—Politics are being mixed with civil service here and it has caused a serious erosion in the top echelon of the municipal fire department.

A civil service test for deputies for creation of an eligible list for selection of a permanent fire chief has been pending more than a year. Assistant Chief Harry Hendon has been serving as the acting chief since the resignation of Chief Francis R. Chiodo.

The state civil service commission has ruled Montroy can serve but he must resign his job in the fire department before he can be appointed as chief. Assistant Chief Montroy has been pending more than nine months and last week when William Shoen, assistant chief, was appointed as chief, it was Keenan who prior to election week out against a man

**CSEA Attendance Rule Provisions**

(Continued from Page 1)

1. Board in excess of the maximum 150-day accumulation.
2. 10 to 12 days per year with the law.
3. 10 to 12 days per year with the law.

In Syracuse Feb. 15-16

**Arlington School Unit Presents 8-Point Plan For Additional Benefits**

(From Leader Correspondent)

ARLINGTON, Jan. 29—George Beinner, president of the Arlington Central School chapter of the Civil Service Employees Association, made known today that copies of an eight-point request have been sent to John A. Reed, president of the Arlington School Board, Michael T. Griffin, superintendent of schools, and William Wiigman, business manager of the county Central School District, in the name of the CSEA Unit, Arlington is a suburb of Poughkeepsie.

The eight-point request reads:

"It is requested that appropriate steps be taken to provide the following benefits to non-teaching personnel:

• A 40-hour work week, without loss of pay for all non-teaching personnel.

The recommendation is to the education committee.

**CONGRATULATIONS**

Miss Mary A. Menzy of Albany, who retired January 32 as secretary to the State Superintendent of Public Works, receives a scroll and gift from Superintendent J. Bruce McMarion, representing officials and employees of the Department of Public Works.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Diane St., New York 1, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone (212) 587-7886.

Mailed requests for applications blanks must be accompanied by a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complimented application forms, which are filed by mail, must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway line, four blocks west of Chambers Street. The area is the IST Ave. Avenue Line and the IND Ave. Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn bridge stop and the IND Brighton Loom's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE—First door at 271 Broadway, New York 7, N. Y., corner of Chambers St., telephone Ballew 7-1666. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building Syracuse, and 100 1st Ave Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from offices of the New York State Employment Service.

FEDERAL—Second Floor, U.S. Civil Service Region Office, New Building, 229 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IND Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plains Line train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is 723-9858.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office Board of examiners at the particular installation offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Govt. on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

U.S. Service News Items

By MARY ANN BARKS

Brooklyn Citizens Fight To Maintain Employment Agency

The importance of the Board of Civil Service Examiners in the lives of American citizens has been emphasized by the actions of some three million, five hundred thousand citizens of the Borough of Brooklyn who have protested the closing of the Board of Civil Service Examiners at the Brooklyn Post Office.

Record Breaking Post Office Opens

The largest Post Office in the United States has been established since the Federal Postal System was created recently. Acting Postmaster General Charles A. Buckley officiated at ceremonies held in the lobby of the new Brooklyn General Post Office, 4400 Street, and Grand Concourse.

Also present were: Postmaster General J. Edward Day; former Postmaster General James A. Farley; Regional Director Seab P. Keating; United States Senator Jacob K. Javits; Congressman Charles A. Buckley; Borough President of the Bronx Joseph F. Pericona and Bronx County District Attorney Theodore Dalling.

Government Employee Legislation Floods

This Year's Congress

Federal employees seem to be getting a lot of legislative support, if the number of bills already introduced in the new Congress are any indication. Among the bills already introduced are:

HR-124—to permit the retirement of any or all Federal employees after 30 years service regardless of age.

HR-190—to eliminate the reduction in annuities an employee takes when designating a spouse for survivorship benefits if the spouse pre-depenses the employee.

HR-355—to fix the salaries of Governmental disabled employees on an area wage board system similar to that for Governmental per diem workers.

HR-497—to ordination of the civil service retirement system.

It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and disabilities. Statistics show that 1 out of 2 workers, 1 out of 6 employees, will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each day.

The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush & Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 40,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.
CERTIFICATE — Robert Carr, an associate in physical education and recreation, Work Education Department, receives a Certificate of Merit along with a gift as a Merit Award from Associate Commissioner for Elementary and Secondary Education, Walter Crewson.

Poughkeepsie Chap. Quarterly Meeting
(From Leader Correspondent)

POUGHKEEPSIE, Jan. 28 — Members of Poughkeepsie chapter of the Civil Service Employees Association met at Germantown Hall recently for the regular quarterly meeting according to Mrs. V. Fitzpatrick, chairman of publicity.

A delegate report on last October's convention in Buffalo was given by Robert Broot and Mrs. Evelyn Van Zandt.

A first reading was given on proposed changes to the constitution and a reading and voting on changes of the by-laws was directed by Mrs. Fitzpatrick, chairman of the by-law and constitution committee.

Clerk-Typist
There is a part-time opening in the Kingsbridge Veterans Hospital in the Bronx for a clerk-typist at an annual salary of one half of $3,830. The hours of duty for this GS-3 position are 4 p.m. to 8 p.m.

Additional information may be obtained from the Placement Office, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 61, or by calling ED 4-9000, ext. 217.

Poughkeepsie, chairman

FLU PREVENTION — Dr. Herman B. Stover, left director of the Hudson River State Hospital, William J. Braun, second from left, inoculates Stephen A. Knibbeeker of Hyde Park, vice-president of the Hospital. Poughkeepsie, watches as Dr. Bass D. Civil Service Employees Association, Hudson River State Hospital, is a nurse at HRSB. Approximately 1,200 hospital employees volunteered to receive influenza vaccine inoculations under the sponsorship of the CSEA.

Architectural Engineers;
To $8,340

The Civilian Personnel Office of the Area Public Works is now accepting applications for architectural engineering, GS-11 positions which have an annual starting salary of $6,345 to $8,340.

Applicants must have a total of from one to three years of professional engineering experience and a full year's professional engineering curriculum leading to a bachelor's degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

This office is located at 90 Church St.

Mrs. Anna M. Bessette
Named To 3 Comm's.

POUGHKEEPSIE, Jan. 28 — Mrs. Anna M. Bessette of Wingate, head on the statewide Special Mental Hygiene Attendants-Consultants, of the Civil Service Employees Association.

Announcement of the appointment was made in Albany this week by Joseph P. Petry, president of the 110,000-member organization.

Mrs. Bessette is a member of the Harlem Valley chapter, CSEA, and is employed by the Mental Hygiene Department. The appointments are for a one-year term.

Final Changes

Final changes in the tentative key answers for the written examination No. 9409, surface line dispatcher, which was held on November 3, have been announced. Question no. 92 was changed from B to A or B; question no. 53 was changed from C to C or D; and question no. 93 was changed from C to A or C.

Make 1963 a Year of Accomplishment!
PREPARE NOW FOR A SUCCESSFUL CAREER

Opportunities for Men & Women — Ages 16 Years and Older — No College Degree Needed

CLERKS — $67.50 to $88. A Week
Full Civil Service Benefits-Pension, Liberal Vacation, Sick Leave, etc. HUNDREDS OF PERMANENT APPOINTMENTS WILL BE MADE!

Excellent Promotional Opportunities Leading to Supervisory & Administrative Positions at up to $10,000 a Year.

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ENROLL NOW! Or Be Our Guest at an Opening Class
Classes Start WED., JAN. 30 at 5:30 or 7:30 P.M.
MANHATTAN: MON. & WED. at 5:30 or 7:30 P.M.

BE SMART! Prepare First . . . at DELEUANTY
There Is No Better Time for any Young Man Than to Be One of New York's "Finest!"
ENROLL NOW! Intensive Training for New Type Exams
NUMEROUS FAILURES IN WRITTEN TEST MEANS A MONTH'S DELAY

Patrolman — Thoroughly Prepared for $7,978 A YEAR
40-Hour Week — 8 Paid Holidays — Pension After 20 Years
Patrolman Benefits — Excellent Present Service — We Prepare You for BOTH Written & Physical Exams

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Day & Eve Classes — Attended in Manhattan or Jamaica

HIGH SCHOOL EQUIVALENCY DIPLOMA

Gain Access to Paramedic School, Army, Air Force, Federal, Civil Service, Police, Fire, etc.

ENROLL NOW for Classes in Manhattan or Jamaica

MANHATTAN: MON. & WED. at 5:30 or 7:30 P.M.
JAMAICA: TUES. & THURS. at 7 P.M.

Attention! FIREFIGHTER Candidates
Start Training Now for Strenuous Physical Tests

Men who have completed the written examination No. 9409 are urged to be ready shortly for the Physical Tests. Although the Firemen in a qualifying test will only PASS for non-smokers, they will receive thorough and well-rounded physical training in order to prepare them for their future in the service. The physical examination is divided into various different tests that demand a high degree of strength, endurance and agility in every way. It is the Fire Department's sincere hope that you will prepare yourself mentally for the Physical Tests so that you may be a benefit to help you to achieve success in this important phase of your exam. Material for instruction is available.

Complete Classes — Day or Eve. — Manhattan or Jamaica

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OPEN SUN. TO 6 P.M. 4:30 A.M. — CLOSED ON SATURDAYS

Tuesday, January 29, 1963
CIVIL SERVICE LEADER
Page Five

"My Volkswagen is getting tight on me."

Expansion usually creates problems. An expanding city certainly does. And one of the biggest problems for Con Edison is to be ready at the right time in the right places with plenty of electricity for the hundreds of big office and apartment buildings going up or being modernized each year.

That's why Con Edison planners are kept busy forecasting the City's growth determining where, how, and when to expand our facilities.

Keeping ahead is a costly job. Over the next five years Con Edison will spend more than $1 billion on new plants and the expansion of our distribution system.

Con Edi $ion

POWER FOR PROGRESS

Visual Training of Candidates for PATROLMAN FIREFIGHTER

FOR THE EXAMINATION OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN
Superintendent of Orphanages and Orphan Asylums
14 PARK AVE., N. Y. C. (E 25th, 58th Streets)
MO 9-2233 WA 9-5919
Letters to the Editor

Diefendorf Proposals

TH E SO-CALLED Diefendorf Committee, which recently City Councilman, offered a number of
recommendations to the State's school districts, needs to brush up on the history of the Merit System. The proposals, which also would give the Commissioner of Education practical full power to determine the State's public schools' tax support, might be a base of the Merit System but contain some insulting thinking on the value of employees now in the classified service.

We agree and feel that any such final proposals from the Diefendorf Committee made to the Legislature should be rejected immediately. They represent a misunderstanding of the worth of the Merit System and the quality of the public employee today.

Don't Repeat This!

Federal Tax Cut

A further pressure has been created by President Kennedy's call for a tax cut, which is generally backed by both Democrats and Republicans. The President's idea is that the accompanying deficit created by a tax cut will eventually be offset by increased area activity and consumer buying resulting in increased tax collections. This stated thesis causes one to ponder in puzzlement that Kennedy's wisdom of a "pay as you go" budget operation versus a deficit budget, although not too large a one. He said "we all buy things on credit, not because we want to but because it's cheaper" to buy certain items. I think the idea of pay as you go could stand some good public relations activity and consumer education. We don't think one should ever be committed to one single tax philosophy. Let's mean of budget operation suit the need.

Civil Service Effect

On the different occasions in separate areas in the State, the writers of this column have heard GOP legislators express considerable time explaining to civil service groups that 1963 would be a lean year for increased business activity and the accompanying deficit is generally backed by both Kennedy's call for a tax cut, which the Diefendorf Committee made to the Legislature should be rejected immediately. They represent a misunderstanding of the worth of the Merit System and the quality of the public employee today.

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A further pressure has been created by President Kennedy's call for a tax cut, which is generally backed by both Democrats and Republicans. The President's idea is that the accompanying deficit created by a tax cut will eventually be offset by increased area activity and consumer buying resulting in increased tax collections. This stated thesis causes one to ponder in puzzlement that Kennedy's wisdom of a "pay as you go" budget operation versus a deficit budget, although not too large a one. He said "we all buy things on credit, not because we want to but because it's cheaper" to buy certain items. I think the idea of pay as you go could stand some good public relations activity and consumer education. We don't think one should ever be committed to one single tax philosophy. Let's mean of budget operation suit the need.

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On the different occasions in separate areas in the State, the writers of this column have heard GOP legislators express considerable time explaining to civil service groups that 1963 would be a lean year for increased business activity and the accompanying deficit is generally backed by both Kennedy's call for a tax cut, which the Diefendorf Committee made to the Legislature should be rejected immediately. They represent a misunderstanding of the worth of the Merit System and the quality of the public employee today.

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NEW PATROLMEN — William Reia, chairman of the New York City Housing Authority, administers oath to 153 newly-appointed housing patrolmen during special ceremonies recently, outside the Authority's training center, in the Alfred E. Smith Houses, on Manhattan's Lower East Side. The Authority had certified 160 men from the Housing Patrolmen’s list, but seven declined appointment.

“Why? That’s easy... GOOD PAY, SECURITY, ADVANCEMENT, PRESTIGE; they all add up to a pretty good argument for joining the force.”

“WHY? That's easy... GOOD PAY, SECURITY, ADVANCEMENT, PRESTIGE; they all add up to a pretty good argument for joining the force. You start at $117 a week. And in three years it's $146 (with new increases in the works). Not bad for a 21 year old High School graduate! And this uniform I wear—it's got a lot of history behind it... and plenty of future ahead of it. That's the kind of security you can count on. So, that's why I'm a cop, or at least part of the story. Why don't YOU think about it?”

Join the RECRUIT-A-COP rampalKn to add 3,000 men to the Police Force. If you are 19-18 in height, at least 160 cm tall, and a U.S. citizen, you may qualify for a future with the Finest. There are no residency requirements for taking exam, and no restrictions required by time of appointment.

or, for information, call, write, or apply:
Mr. Lewis—9 A.M. - 4 P.M., daily
N. Y. C. PERSONNEL DEPT.
96 Duane St., New York 7, N. Y. • Cortlandt 7-8880
FREE EXAM will be held EVERY SAT. at 9 A.M. at SEWARD PARK HIGH SCHOOL
70 Ludlow St., Manhattan (between Grand & Broome Sts.)
IND “D” train to Delancey St., BMT-Jamaica line to Essex St.

Electronic Control Jobs; $6,675-up

There is an immediate need for electronic control assistants and electronic equipment quality control representatives in 19 locations throughout the country.

These positions are located in the states of Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, and Florida. The openings were announced by the U.S. Army Signal Supply Agency, 225 South 18th St., Philadelphia 3, Pennsylvania. The annual salary is $6,675 per year. Applicants must show independent performance of quality control duties and/or technical experience or schooling in the electronics field.

Full information and application forms may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania.

Applications will be accepted until further notice.

Things To Remember About H.I.P.

No. 1

H.I.P. GIVES YOU B-R-O-A-D-E-R COVERAGE

“The most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York.

...prepaid service benefits are the best and easiest way for most people to meet medical care costs. In reviewing scope of benefits, the standard employed was that the more complete the benefits, the better they are for the public.”

This is a quote from a recent report by the Columbia University School of Public Health and Administrative Medicine based on a four-year study of New York State prepayment plans.

The findings of the report were submitted to Governor Rockefeller by the State Commissioners of Health and Insurance.
Honored — Retired employees of Buffalo State Hospital, members of the Buffalo State Hospital chapter, CSEA, were honored recently at a chapter dinner dance. Seated, left to right, are, Mrs. Eve O'Donnell, Mrs. Hila Judge and Mrs. Hansell McLaughlin. Standing, same order, are: Walter Judge, Mrs. Alberta Couley, a guest, and Fred Conley.

File in February

8 Promotional, 15 Open-Competitive Exams Offered

The New York City Department of Personnel has announced that filing for 15 open competitive and eight promotional examinations will open February 1 and continue through Feb. 21. Since the filing period has not yet opened, the list is still tentative. The titles, salaries and the announce date are listed below.

Open-Competitive

Assistant director (Child Welfare), No. 9627, $11,000—$12,700.
Assistant supervisor (Youth Activities), No. 9605, $7,800—$9,000.
Assistant director of youth education, No. 9673, $6,600—$7,700.
Auditor of printing, No. 9429, $6,100—$6,800.
Computer programming trainee, No. 9777, $5,625—while training.
Consultant (Early Childhood Education), No. 9675, $7,700—$8,900.
Correction Officer (Women), No. 9683, $5,200—$6,200.
Correction officer (Men), No. 9691, $5,100—$6,700.
Director (Medical and Psychiatric Social Work), No. 9872, $11,200—$13,000.
Electrical engineering draftsman, No. 9871, $7,200—$8,700.
Electrical engineering draftsman, No. 9445, $5,700—$7,100.
Engineering aide, No. 9693, $7,500—$8,700.
Junior medical orderly, No. 9722, $6,600—$7,400.
Mechanical engineering draftsman, No. 9436, $5,700—$7,700.
Assistant inspector (Repairs and Supplies), No. 9722, $6,600—$7,400.
Purchase inspector (Repairs and Supplies), No. 9539, $6,900—$8,000.

Promotion

Assistant director (Child Welfare), No. 9628, $11,100—$12,700.
Assistant director (Youth Development, No. 9591, $6,800—$8,000.

Urban Renewal

Field Reps: $6,675-up

The Housing and Home Finance Administration of the U.S. Government has opened in the New York City and New England area for the selection of field and aide representatives. These positions pay salaries ranging from $6,675 to $11,750.

Additional information and announcement No. 2-362 can be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, Housing and Home Finance Agency, 446 Broadway, New York 13.

Purchase Dept.

Employees Set Entertainment

The employees of the New York City Department of Purchase have joined in sponsoring entertainment and a dance to be held in the Grand Ballroom of the Hotel Woodstock, 127 W 43rd St., on February 21. The event is a joint effort of all employees and will mark the first time that such a department-wide event has been held.

Representatives of all administrations within the Department of Purchase have joined the sponsoring committee of which Purchase Commissioner Roger J. Bronson is chairman. They are: Ray Accorri, Vincent Andrea, John Caramanica, Jim O'Connor, Edward Hales, Mavis Hannon, Frank Schatz, Louise Paxton, John O'Shaughnessy and Joseph Tomaino.

C. J. (Chub) Ford: Had Longest Work Record in Oswego

OSWEGO, Jan. 28—Chub Ford, 67, this central New York city, is the longest service man of employees in years of service and a long-time member of the Oswego Chapter of the Civil Service Employees Association, died recently at Oswego Hospital after a short illness.

Ford, a city employee for 42 years, was a deputy commissioner of Works, engineer of Public Works at the time of his death.

In 1961, he was cited by the Oswego Chapter, CSEA, as a 'man for the love of his city, a man of faithful service to the city and the Association.'

A veteran of World War I, he is survived by several friends and neighbors.

MOVING TO THE CAMPUS

On February 15, a special residence Real Estate Fair is held at Fordham University.

See us at Your Next Real Estate Fair!

Philip E. Roberts, Inc.
11 Elm St., Albany, N.Y.
Phone 409-3211

PETIT PARIS

PARISIAN RESTAURANT

ACCOMMODATIONS

DORMITION, ROOM, SEATING

BARIER, CONCERTS

COLORED BUFFETS, $2.25 UP

FULL COURSE DINNER, 12.50 UP

BUSINESS MEN'S LUNCHEON OAK ROOM — $1.00

PARKING:

FREE PARKING IN REAL- 1064 MAJOR ST. ALBANY

HIP Enrollment

Now At Highest

In 15-Year History

Year-end enrollment in New York City departments added more than 20,000 employees and dependents to the City's Health Program (HIP-Blue Cross), according to Arthur T. McManus, HIP's director of enrollment.

McManus said that the group of enrollees brought HIP's total enrollment in all accounts to 662,000, the highest in history. About half of this total is made up of city employees and their families. The rest, other enrollees include state, federal and county employees, union members covered by labor-management welfare funds and employees in private industry.

The plan began providing fully prepaid medical, surgical and specialist care to city employees and their families in April, 1947. Since then the percentage of employees enrolling in the plan has increased each year by the same percentage, the city official said.

In addition to medical care, HIP provides X-rays, laboratory tests, physical therapy, vision service and private ambulatory care, all without extra charge.

HIP is the only plan in the New York City area that provides its services through medical group practice. By paying physicians' family doctors and specialists to take care of the medical needs of its subscribers, it has been able to eliminate extra charges and the use of claim forms while at the same time exercising supervision over quality of care, McManus pointed out.

Oil Wellington

Drive-in Garage

Albany, N. Y.

CIVIL SERVICE EMPLOYEES

NOW FOR THE FIRST TIME

SOMETHING NEW

HAS BEEN ADDED!

ALBANY BRANCH OFFICE

FOR INFORMATION WRITE OR PHONE

JOSEPH TYLEW

ALBANY, N. Y. Phone 1-5414
NEW CHAPTER — One of the newest chapters in the Civil Service Employees Association is made up of employees of the State Department of Public Works Barge Canal, District 2, Left to right, at the chapter’s recent meeting are: Carl Trobridge, general foreman; Arthur Bodenstein, retired electrician; Dewey Drum, busy tender and president of the chapter; Robert Gillette, busy tender and E. J. Ahern, busy tender.

A.E.C. Lab Opens Titles For Filing

There are immediate openings for aerosol physicists and industrial hygienists with the U. S. Atomic Energy Commission in their Health and Safety Laboratory. Applications for these titles are being accepted on a continuous basis.

Candidates for the aerosol physicists' position must have a master's degree in physics, chemistry or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year's experience in aerosol physics. The salary range for this position is $9,675 to $11,995 per annum.

Industrial hygienists may receive from $8,435 to $10,255 per annum. Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

Other Interests

A resident of Owego, Tioga County, since 1941, he was a reporter for Owego weeklies and Southern Tier daily newspapers for 25 years. He also has served as secretary of the Tioga Republic County Committee for 20 years and is a member of the State GOP Committee.

Other News

As assistant secretary, Mr. Hartman will serve under Albert J. Abrams, recently named Senate index clerk since 1943. He is Myron D. Hartman, a legislative employee for 24 years and Senate index clerk since 1941. As assistant secretary, Mr. Hartman will serve under Albert J. Abrams, recently named Senate index clerk. His salary will be $7,500 a year.

Radio City Music Hall

Co-starring

JACK LEMMON • LEE REMICK

A Martin Manulis Production • Directed by Blake Edwards

"CURTAINS UP"—Lively, colorful spectacle, with Rockettes, Ballet Company, featuring glamorous "Great Ladies of the Stage." Guest artists, specialty acts, Symphony Orchestra and spectacular salute to Red Cross.

"DAYS OF WINE AND ROSES"

A Warner Bros. Picture

Jack Lemmon • Lee Remick

"ONE OF THE ALL-TIME GREAT FILMS!"

Columbia Pictures

"NEW DAY, NEW LIFE" — A motion picture with a special message: the need for emotional, social and economic help for former servicemen and their families, at the present moment of transition. A Warner Bros. Picture.
Highway Engineer Association Meets

ALBANY, Jan. 28—The annual meeting of the New York State Association of Highway Engineers will close tomorrow (Tuesday) after a three-day session at the Manhattan Beach, Clinton Hotel. The most important part of the meeting was a meeting with Department of Public Works Superintendent J. Burch McMorran. Robert W. Andrews of Hornell is president of the association.

Now...At NEMET MOTORS
FULL PRICE! $1795.00

NEW APPLICANTS — Applicants who applied for and took the competitive examination last week ponder the possibilities of application are given in civil service Announcement No. 375 B. Applications will be accepted until further notice. Announcements and applications can be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington, D.C.

Assistant Civil Engineer Sought

There is an immediate opening for a provisional position with the City of New York in the Federal- State-Armed Forces' highway program for an assistant civil engineer. Information on the vacancies may be obtained from David C. O'Donoghue, director of planning, Titus Hall: 6-970.

SALARIES TO $9,745
Paid To Accountants and Auditors By Gov't.

The armed forces has openings for titles in the accounting and auditing fields. Applications for these positions are being accepted on a continuous basis. These positions are available in locations throughout the world and are offered in three salary classifications: GS-9, $6,675; GS-11, $8,945, and GS-12, $9,475.

To qualify for these positions, applicants must have had appropriate educational and auditing experience including professional experience in making audits or examinations of commercial concerns or government agencies, or in auditing cost accounting systems which require knowledge of the technological processes of production and cost distribution methods.

The pewittment and possession of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting have applied. Those who do not possess a CPA certificate obtained through written examination will be required to take a written test.

Full information concerning requirements will be met and instructed.

Robert W. Andrews of Hornell is president of the association.

Tuesday, January 29, 1963
RANCH $13,990 BEAUTIFUL home on landscaped 40x100 plot, in one of the finest neighborhoods, suburban Freeport. Full basement, gymn, playroom, large rooms, 4 bedrooms, 2 bath, 2 car garage. Second floor unfinished. No Cash Down. OR PHONE SUMMER BARGAIN! House now vacant and available for quick possession. Owner wants action. $7500 a month on fast deal. HURRY! 135-19 ROCKAWAY BLVD SO. OZONE PARK JA 9-4400

BETTER REALTY ALL 4 OFFICES OPEN 7 DAYS A WEEK

NO CASH DOWN MA 3-3800 277 NASSAU ROAD ROOSEVELT

2-FAMILY $13,990
12 HUGE rooms, 2 baths, full basement, ideal location, no taxes, 40x100 plot, 2 large rooms on attic, full basement, automatic heat. Priced for quick sale. HURRY! JA 3-3377 157-12 HILLSIDE AVE. JAMAICA

REAL ESTATE CALL RE 2-4500 LONG ISLAND BROOKLYN BROOKLYN

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

INTEGRATED

4 OFFICES READY TO SERVE YOU! Call For Appointment

Belford D. Harty, Jr., Broker

REAL

12 EXCEPTIONAL BUYS BEING OFFERED

5 Bedroom Colonial 3 Bedroom Ranch


NO CASH DOWN

192-05 LINDEN BLVD., ST. ALBANS 168-04 HILLSIDE AVE., JAMAICA

$490 CASH DOWN BUYS A HOUSE IN BROOKLYN INTEGRATED AREAS

HUNDREDS OF HOUSES TO CHOOSE FROM

2 FAMILIES — ALL VACANT 3 - 4 - 6 & 8 FAMILIES

VISIT

AJAX REAL ESTATE

1192 FULTON STREET, Near BEDFORD AVE., BROOKLYN

NO CASH!!!

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

G. I. NO CASH

B E A U T I F U L MODERN HOME!

NO FINER TUDOR HOME

HUNDREDS OF HOUSES TO CHOOSE FROM

NO CASH!!!

LIST REALTY CORP.

14 South Franklin Street, Hempstead, L. I.

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OR PHONE

$490 CASH DOWN

3 CONVENIENT OFFICES AT

HAMPSTEAD & VICINITY

G. I. NO CASH

B E A U T I F U L MODERN HOME!

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LIST REALTY CORP.

14 South Franklin Street, Hempstead, L. I.

IV 9-8814 - 8815

OR PHONE
Dutchess Sets Cashier Exam

POUGHKEEPSIE, Jan. 28—Elected County Clerk Frederick A. Smith has announced opening of filing for the position of cashier which has a starting salary of $4,000 annually and up to $4,655 after four years. A competitive examination will be given on March 23, but the last day for application filing is February 29 at noon.

Interested parties may contact the Dutchess County Civil Service Board in Poughkeepsie or Beacon for examination information and counter work in the Motor Vehicle Bureau offices in Poughkeepsie or Beacon for counter work in the County Clerk's Office.

Smith and his particular interest in the examination is because he has seven vacancies in this title, all of which are non-professional technical work in an engineering or related field and one year of specialized work. For further information and applications write Headquarters, Fort Hamilton, Brooklyn 9.

Quality Control Jobs

The Board of U.S. Civil Service Examiners has announced that it is offering an examination for quality control representatives.
**File Continuously With City**

Applications are being accepted on a continuous basis for positions in 17 different job titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7. The titles, with salary ranges, are:

- Assistant architect, $7,100 to $8,900 a year.
- Assistant civil engineer, $7,100 to $8,900 a year.
- Assistant mechanical engineer, $7,100 to $8,900 a year.
- Assistant plan examiner (building), $7,450 to $9,250 a year.
- Civil engineering draftsman, $5,750 to $7,190 a year.
- Dental hygienist, $4,000 to $5,000 a year.
- Junior civil engineer, $5,150 to $7,100 a year.
- Junior electrical engineer, $5,750 to $7,100 a year.
- Junior mechanical engineer, $5,750 to $7,100 a year.
- Occupational therapist, $4,850 to $6,290 a year.
- Patrolman, $6,132 to $7,166 a year.
- Public health nurse, $5,150 to $6,590 a year.
- Recreation leader, $5,150 to $6,590 a year.
- Social worker, $5,150 to $6,590 a year.
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**Bellinger Named**

ALBANY, Jan. 28—Mrs. Norma J. Bellinger of Hampton Manor is the new member of the State Banking Department staff in Albany. She was appointed a calculating machine operator at $3,120 a year.

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Jarrett G. Moyer Retires
After 36 Years With State

Jarrett G. Moyer, known to his friends as "Jerry," recently retired from the Division of Vocational Rehabilitation, State Department of Education, after more than 36 years in the work of assisting physically handicapped persons through physical restoration and training for employment.

He was one of the founders of the former League for the Handicapped which developed into the Syracuse Workshop for the Handicapped. He is a former president of the Syracuse chapter of Kiwanis, Liederkranz, American Legion, when he served as Federal Highway administrator during the Eisenhower administration.

The course is to be permanent, plans to arrange conferences between government officials, the judiciary and other experienced parties to delineate issues concerning property values. The course is to be permanent, plans to arrange conferences between government officials, the judiciary and other experienced parties to delineate issues concerning property values.

A 45-MEMBER CONGRESSIONAL Commission and 38 organizations, representing every national association and agency interested in mental health, after a five year study of the nation's No. 1 health problem, mental illness, reported that present facilities for the treatment of the mentally ill are so inadequate that more than half the patients in this country's State hospitals received no active treatment of any kind. It challenged the United States to become the first society in modern history to provide humane and healing care for the mentally ill. Their 100,000 word report calling for wide spread reforms and tripling of funds (from one billion to three billion a year) to fight mental illness over the next ten years was sent to Congress and State Governors.

THE NEW YORK STATE Department of Mental Hygiene is already on top of many of these existing problems and Gov. Rockefeller has recommended many steps to be taken. New York State's inpatient State hospitals, for example, have been reappointed to another term of the State Workers' Council, which approved by ever increasing membership in the CSEA Group Plan cost to all members, regardless of employment, is the same.

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This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

Tuesday, January 29
3:00 p.m.—Chever Development-Police Department promotion course.
4:00 p.m.—Around the Clock Unit training program for the Police Department.
5:00 p.m.—Nutrition and You Bureau of Nutrition, Department of Health. (7:30 p.m. — Looking at Health—Produced by the New York City Department of Health Education.)

Wednesday, January 30
3:00 p.m.—Your Lions Share N.Y.C. Public Library program. featuring librarians of the Young Adults division. 4:00 p.m.—Around the Clock Unit training program for the Police Department. 5:00 p.m.—Nutrition and You Bureau of Nutrition, Department of Health program. 7:30 p.m.—On the Job N.Y.C. Fire Department training program.

9:00 p.m.—CITY-CITY Week series of interest with officials of the NYC Administration.

Thursday, January 31
3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel— with Louis Halpyn. 4:00 p.m.—Around the Clock Unit training program for the Police Department. 8:00 p.m.—Focus on Food Cornell University program on best marketing values in food.

8:00 p.m.—Your Lions Share New York Public Library program.

7:30 p.m.—On the Job N.Y.C. Fire Department training program.

Friday, February 1
4:00 p.m.—Around the Clock Unit training program for the Police Department.
5:00 p.m.—Nutrition and You N.Y.C. Bureau of Nutrition, Department of Health program.
6:00 p.m.—Focus on Food Cornell University program on best marketing values in food.

Saturday, February 2
3:00 p.m.—The Big Picture U.S. Army film series. 7:30 p.m.—On the Job N.Y.C. Fire Department training program.

6:30 p.m.—Around the Clock Unit training program for the Police Department.
8:00 p.m.—Focus on Food Cornell University program on best marketing values in food.

Carl Sabo Named to Assn. Committee on Union Activities

POUGHKEEPSIE, Jan. 28—Carl Sabo of Dover Plains has been named to the statewide union activity committee of the Civil Service Employees Association.

Announcement of the appointment was made in Albany this week by Joseph P. Flit, president of the 110,000-member association.

Mr. Sabo is a member of the Washington State School chapter of the Community and employed in the Department of Mental Hygiene. The appointment is for a

U.S. Army film series. 3:00 p.m.—Your Lions Share New York Public Library program. 7:00 p.m.—Parents Ask About

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CSEA Hits School District Proposals

(Continued from Page 1)
positions specified and many others related to them completely outside the framework of the Merit System, which is contrary to constitutional intent. Should your recommendation become reality, existing positions could be abolished, promotional opportunities might become discretionary, sever limitations might be placed on tenure rights and mandatory salary increment rights of employees might become non-existent or severely impaired. They might well have rather the protection now afforded school boards, nor those given to classified competitive employees.

Committee Downgrades Aides
The Association discounted the committee's reasons for the recommendation, which included better qualified persons seeking the positions. Greater status within the community, and others. "What the committee seems to feel," CSEA said, "is that employees who are members of the classified service are automatically unqualified. Actually, the civil service structure as presently constituted accomplished the very thing the Committee envisioned in its recommendations."

In commenting on another recommendation within the report, that "The Commissioner of Education shall specifically recommend standards and specifications for classified civil service positions," CSEA said it had sought for years many of the same objectives outlined the recommendation including uniformity of title structure, adequate minimum qualifications, more effective examination procedures and the requirements that each school district have a salary plan.

"For many years the burden of accomplishing this was in the hands of the State Civil Service Department," CSEA said, "but sufficient manpower to accomplish this was never provided."

The Association also said it is not impressed that there has been a significant improvement in the implementation of the Merit System in the State's school districts during this session of the Assembly. Several years ago of the administration of Civil Service for school districts to local commissions.

Zweig Reappointed

ALBANY, Jan. 30 — Morris J. Zweig of Nassau has been reappointed a trustee of the Supreme Court Library at Troy.

LIVELY SESSION — New bills before the State Legislature were discussed by delegates to the winter session of the Metropolitan Conference of Civil Service Employees Association at Creedsmore State Hospital on Saturday, January 19. Assemblyman Anthony Savarese, above, left, was the principal speaker. Grace Nutty, center, chairman of the legislative committee of the State CSEA, stressed a point in her discussion of the Association's plans for legislative action. The host, Creedsmore State Hospital Director Dr. Henry A. Lafferty, right, welcomed the members and guests during the opening address. Henry Shenkin, bottom, left, leads delegates in the question and answer session which followed the speakers' remarks.