LiEAPER


civil service
LEADER

America's Largest Weekly For Public Employees
Vol. XXIV, No. 29 Tuesday, March 26, 1963 Price Ten Cents

Uniform Allowance Is Safe

Governor, Savarese Propose: Modified Condon-Wadlin Law; Study To Better Personnel Practices In Public Service

ALBANY, March 25—Modification of the penalty provisions of the Condon-Wadlin anti-strike law has been proposed by Governor Rockefeller and Assemblyman Anthony P. Savarese, chairs of the Joint Legislative Committee on Industrial and Labor Conditions. Outright repeal of the law was rejected on the grounds that "the conduct of government services to the people cannot be disrupted by actions of public employees who refuse to perform their duties." A significant statement was included in the joint announcement when the Governor and Savarese also declared that a committee would be appointed by the Governor to study and make recommendations concerning "improvements in the present governing policies and practices governing employees relations in the public service." Joseph F. Feily, president of the Civil Service Employees Assn., said, in a press release that the CSEA had called for outright appeal of the law but noted that "the bill fails short of the mark of total repeal, yet we believe it effectively accomplishes the purpose of mitigating the penalties provisions under the present law, which are unduly harsh. For this reason, we favor this measure as a significant improvement of the existing statute." CSEA Urged Study The CSEA president had no qualms about endorsing the proposed study committee, however. He declared that the CSEA "without question is in a great state in any matter relating to the general problem of employer-employee relations in the public service. This Association for the (Continued on Page 5)

Overtime Rules Proposals May Be Delayed, Says Hurd

ALBANY, March 25—The State Division of the Budget has indicated that a postponement of the effective date of the new state overtime rules, slated for April 1 enactment may be necessary, if the Civil Service Employees Assn. informed the Leader last week.

The CSEA has been pressing for rescission or postponement of the effective date on the grounds that employees adversely affected by the rules should be allowed adequate time to respond to themselves before the rules are invoked. The indication that a delayed and new rules may be forthcoming was in a response from Budget Director T. Norman Hurd to a request for their postponement by Joseph F. Feily, CSEA president. Dr. Hurd said that because "this has been a particularly difficult year for the Budget staff...we may not be able to complete work prior to April 1, in which case I shall file an amendment to the rules post-deferring the effective date."
The Budget Director added, however, that he is "hopeful that we will complete our work on schedule so that I will be able to provide you with new rules the last prior to April 1 of the positions eligible in each overtime."

CSEA Still Opposed

Feily said that the Association is still opposed to the present starting date "because the few days remaining before April 1 will not give us nearly enough time to study the Budget Director's final proposals and to adequately represent our members who might be affected by the new rules."
The Budget Director also recalled that his office had received "the recommendations from all agencies and agency heads concerned that the rules which are to be included and excluded from eligibility to earn overtime credits." The Budget staff is presently reviewing those recommendations, Hurd said.

Appeal to Governor

Meanwhile, Feily reported that earlier last week he had appealed directly to Governor Rockefeller to rescind or postpone the effective date of the new overtime rules and that he was still opposed to the present starting date. The appeal was made in the halls of the Legislature these past weeks has seemingly won restoration of funds for a uniform allowance in the State budget for 1963-64. The $525,000 appropriation, was granted by Governor Rockefeller in his annual budget message to provide uniforms for correction officers, institution safety officers, and motor vehicle license examiners.

Reports of probable success came when the Republican legislature last week agreed to retain the uniform allowance item in a modified budget.

7-Week Dispute

The seven-week Republican dispute over Rockefeller's post-April 1, $525,000 bill to end when the GOP Senate membership agreed to go along with the Assembly majority and increase figure levies $34.5 million, while trimming another $75 million from the Governor's budget.

The uniform allowance, long sought by the Employees Association, reportedly was slated to be cut, along with many other items, from the beginning of the State spending controversy late in January.

The first real breakthrough came 10 days ago when the Senate Republican majority approved their version of the proposed budget and retained the uniform allowance appropriation. At Leader press time, it was reported that the allowance was intact in the final version as

(Continued from Page 14)

Tours To Greece, Eastern Europe, Scandinavia Open

A jet tour to the Mediterranean, which will include Greece for the first time; a tour which will combine Scandinavia, Finland, Poland and the Soviet Union, also for the first time, and a Scandinavian jaunt that will include Britain and Scotland was announced last week for members of the Civil Service Employees Association, and members of their immediate families.

The "Classie Tour," which will depart from New York July 15 via KLM Royal Dutch Airlines will take tour members to Holland, Italy, Yugoslavia, Greece, and Turkey. One of the most popular variations of this kind, this journey will not only combine

Tours To Greece, Eastern Europe, Scandinavia Open

A jet tour to the Mediterranean, which will include Greece for the first time; a tour which will combine Scandinavia, Finland, Poland and the Soviet Union, also for the first time, and a Scandinavian jaunt that will include Britain and Scotland was announced last week for members of the Civil Service Employees Association, and members of their immediate families.

The "Classie Tour," which will depart from New York July 15 via KLM Royal Dutch Airlines will take tour members to Holland, Italy, Yugoslavia, Greece, and Turkey. One of the most popular variations of this kind, this journey will not only combine

(Continued on Page 2)

(Continued from Page 14)
Israel Commissioner Says: "Each Civil Servant A Grain of Government"

By JOE DEASY, JR.

"A civil servant is engaged in the highest and most noble occupation which any employee can perform—he is in the direct service of his fellow citizens. Actually, each civil servant holds in his hands a few grains of government."

—Reuven Shari civil service commissioner of Israel. Commissioner Shari last week completed a six-week tour of American civil service commissions.

"The purpose of my trip," he said, "was to acquaint myself with the operations of American civil service and to take back to my country what I thought would make this system so successful. Since my nation's system is in its infancy, we can avoid the pitfalls into which more established systems have stumbled by avoiding their mistakes.

Impressed By Eligibles

Commissioner Shari is a former member of the Israeli Parliament from the Labor Party, was member of the Israeli Parliament and the chairman of the Labor Party's foreign relations committee. He is in Israel to help build its civil service. He was surprised at the number of American civil servants who had been with the same government for more than 30 years. He said, "The reason why the American civil service is so much more stable is because of the civil service retirement system."

About ten percent of Israel's labor force is employed under civil service, which is only about five percent as much as in the United States.

Hiring Hall

The "hiring hall" in Israel is jointly administered by the government and Histadrut, the national trade union federation, which is largely Communist-oriented. About 60 percent of the country's labor force belongs to Histadrut, a single national union, which unlike the AFL-CIO in this country, is more than a "roof organization." Histadrut is the supreme authority in labor matters, collecting taxes from the workers and returning a budget to the government.

Stikes, which are not illegal even for civil service employees, must be authorized by Histadrut. Civil service employees are permitted to strike, but before strikes are distributed. Authorization is withheld, under the law, if it is determined that the strike is unnecessary. In the event that a strike is not authorized, it is illegal for civil servants to participate.

Disciplinary proceedings are held before a panel chosen by the employee's superior. The employee may only be discharged with the consent of the union, and only when a personal, rather than a political, reason is offered. The employee must give notice to the employee's workmates three days before he leaves. During his stay in the United States, Commissioner Shari is scheduled to appear before the California Civil Service Commission, the U.S. Commission in Washington and the New York City Civil Service Commission.

Gov't. of Israel, a country where the union and the government are one, is similar to that commonly practiced in this country—storing up a surplus of experience in order to be used if necessary, to resolve finally by the employee committees, and if need be, by special teams of experts.

RETIRES — John T. Leers, 65-year-old career civil servant in State service, is shown being congratulated upon his retirement by Governor Arthur Levitt, as the top elected official present, received enthusiastic applause when he stepped to the microphone line-up to shake hands and have a word with Parley measured every hand in his audience.

CANDIDATE TALK

Furthemore, Parley's merits as a candidate for the top job on any future Democratic ticket were discussed by those attending the affair. Mr. Parley, former Postmaster General was not the chairman of the Board of Elections, but one of the most involved Democratic county chairmen in the State.

The idea of Mr. Parley's formidable memory for names and faces and the physical action of his hands, which are much thicker than the middle fingers are among the attributes that keep him in the news and on peoples' tongues. As these columns reported last Fall, prior to the Democratic convention in Chicago, there was a good deal of sentiment among both the rank and file Democratic leaders and functionaries, to give Parley a top spot on the ticket. His relationship with PFIK, contacts with his business associates were reported to be appealing to a number of Democrats who felt that both business and labor would be attracted to Parley. This kind of talk was again a topic of conversation at the recent Al- banian gathering, an off-the-record affair.

Still In Mind

Parley, himself, is not given to expressing any political ambitions on his own behalf. He has been known to close his ears to any suggestion that he run for the chairmanship of the Democratic National Committee. Further details and more complete information will be published in the Leader as it becomes available.

80 Toy Test

Ricky candidates participated in the promotion examination for 80 Toy test. A new way of life for retired officers, leisure activities, and a competitive exam must pass a competitive exam—such as a "top notch test."
Suffolk CSEA Fights To Keep Civil Service Status For Building, Zoning Inspectors

Details Given On Proposals To Modify Condon-Wadlin Law, Study Personnel Practices

(From Leader Correspondent)

BUFFALO, March 25—Thomas Dobbs, president of the Suffolk chapter of the Civil Service Employees Association, has called for the Suffolk Board of Supervisors to reverse its decision to deny civil service status to town and village building and zoning inspectors.

"We believe the Suffolk Board of Supervisors is a member of the Republican-controlled Board of Supervisors, that the Suffolk CSEA believes that the Republicans would be a dangerous and untenable move and a great disservice to the public, and that the Republicans would be a dangerous and untenable move and a great disservice to the public," the inspectors from the classified service on February 25, it was vetoed by Suffolk's Democratic County Board, Lee Densmore.

"We feel that any further appeal on the part of the Board to enact this resolution would be most regrettable. We feel that all of the citizens of Suffolk County," Dobbs said. The Board of Suffolk county's veteran's service and the Republican's held a 3-2 edge on the Board.

In his protest, Dobbs stated that it was impossible that a building inspector "would be in such conditions, a situation that would be a great disservice to the public."

In the afternoon session, I. S. Hungerford, administrative director of the New York State Employees Civil Service Commission, will discuss "Your Retirement System.

Dobbs added that the new system might lead to employment situations where persons as building inspectors.

"We believe that any further appeal by the Board to enact this resolution would be most regrettable. We feel that all of the citizens of Suffolk County," Dobbs said. The Board of Suffolk county's veteran's service and the Republican's held a 3-2 edge on the Board.

The Work In Fear

In his protest, Dobbs stated that it was impossible that a building inspector "would be in such conditions, a situation that would be a great disservice to the public."

The changes in the personnel classification of local political employees whom we represent will be supported by Welfare Director John Tracy, Supervisor County Manager Gordon A Professor Donaldson Nominated

Monroe Cty. OK's Caseworker's Pay Increase Principle

ROCHESTER, March 25 — County officials have accepted the recommendations of Robert E. Donaldson, of the Mental Hygiene Department. The Mental Hygiene Department has made recommendations above Grade 7 except with the specific approval of the department.

The recommendations include:

- A test or a battery of tests for police or other officers.
- An increase in the compensation for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
- A test or a battery of tests for police or other officers.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach New York City on the transit system.

NEW YORK CITY—The Appliance Section of the New York City Department of Personnel is located at 96 Duane St., New York, N. Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and from 9 to 11 P.M. Telephone Cortland 7-8880.

Mail requests for application blanks must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Application forms, which are filed by mail, must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway line that goes through the City Hall and Brooklyn Bridges stop and the Institute Brothers' Hospital stop, both lines east to Chambers Street, one block from the Personnel Department.

HOUSE INVESTIGATIVE SUB-COMMITTEES Plan To Study Legislation

Under the authority of House Resolution 181, the House Post Office and Civil Service Committee is investigating sub-committees at new legislative sessions.

The sub-committees, which will consider legislation appropriate to the title of the committee shown, are:


Mr. Muravy (Tren), chairman of the Full Committee of the House District Chair, Corbett (Pa.), Ranking Minority Member will be Ex-Officio Members of all sub-committees.

Labor Dept. Offers Clinic As NYC First

Another first for New York City was the Welfare and Pension Plan Clinic which was held at the 6th Labor Department on Friday, March 29. The primary objective of this clinic was to help state and local government administrators who service welfare and pension plans to better understand the Welfare and Pension Plans Directive Act.

The two-part clinic (one part on reporting and the other on explaining) was held in the Weilport Assoc. Hotel.

U.S. Service News Items

By MARY ANN BANES

Senate Post Office & Civil Service Sub-Committees Completed

Chairman C. J. Johnson (R.I.), chairman of the Senate Post Office and Civil Service Committee, has completed his sub-committee appointments. They are:

- Postal Affairs: Senators M. S. M. M. Monroy (Okla.), chairman; Ralph Yarborough (Texas), Co-Chairman; Frank Calan (Kansas), Hiram Pong (Hawaii), Civil Serviceman; Senators Randolph, (W.Va.), Daniel Browner, (Md.), Hiram Pong (Hawaii), Civil Serviceman (Del.);
- Health Benefits and Life Insurance: Senators Monroy (Okla.), chairman; Jennings Randolph, (W.Va.), chairman; Hiram Pong (Hawaii), Civil Serviceman (Del.);
- Federal Employees:

Retirement: Senators Gale McCree (Wyo.), chairman; Jenning Randolph, (W.Va.), Daniel Browner (Md.), Hiram Pong (Hawaii), Civil Serviceman (Del.);

House Investigative Sub-Committee Plan To Study Legislation

The Civil Service Commission has revealed that nearly two million people applied for Federal employment during the 1962 fiscal year. Almost one half (883,943) of the 1,989,166 applicants were reported eligible. 331,132 of those reported eligible for the Federal service were veterans. Of the 293,013 persons hired in the competitive service during the year, 120,623 were veterans.

Macy Reveals CSC Plans Regarding Career-development

The Civil Service Commission Chairman John W. Macy, at a dinner recently held in honor of the 80th anniversary of the Civil Service Act, spoke about the career-development concept in regard to Federal employees.

He inferred that the barriers which have prevented the intersection of federal, state, and local government employees will soon be removed. In order to make it possible for federal employees to gain broader experiences, the Civil Service must take this step.

In keeping with the career-development program, Macy explained that the commission also will exchange employees with other federal agencies on a short-term basis.

Two Million Sought Federal Employment

The Civil Service Commission has revealed that nearly two million people applied for Federal employment during the 1962 fiscal year. Almost one half (883,943) of the 1,989,166 applicants were reported eligible. 331,132 of those reported eligible for the Federal service were veterans. Of the 293,013 persons hired in the competitive service during the year, 120,623 were veterans.

NURSE REPRESENTATIVE—Nurse Patricia McTomb, of Rikers Island Hospital of the Dept. of Correction, met recently with Local 522 officials to discuss nurses’ grievances on the Island. Left to right are: Miss McTomb, Local 522 president Herbert S. Bauch, Local department representative All Weimcck and correction office legislative representative Ethel Washington.

You Can’t Manufacture Time—But Make the Most of It—FINISH HIGH SCHOOL AT HOME IN SPARE TIME You must be 17 or over and have left school. Write for FREE 8-page High School Booklet today. Tell us how. A.S.C.E. Dept. 65, F-29 West 41st St., New York 36, Phone FRanklin 0-5864 Day or Night. Send me your free 8-page High School Booklet. Name Address Age City Zone State Our 66th Year

OVER THE PAST 64 MONTHS

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving this check for the past 64 months—checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact—

FEAR BUSH & POWELL, INC.

SCHENECTADY

NEW YORK

BUFFALO

EAST NORTHPORT

SYRACUSE

CIVIL SERVICE LEADER

Page Four

Tuesday, March 26, 1963
Commissioner Daniel T. Scannel of the New York City Transit Authority, presented suggestion program awards to 32 employees at the Transit Authority building, 370 Jay Street, Brooklyn, recently.

The award was made by Vice Chairman of the New York City Employees Suggestion Program Award Board and Thomas P. Curley, executive director of the program, attended the award ceremony.

The employees received $3,465 in awards. This is the largest amount ever awarded to the greatest number of eligibles for the first time in a single session of the program's award board.

Recent promotion of Benson, an assistant supervisor, led the Transit Authority by taking top honors with the record of 23 perfect scores for the first time.

The New York City Department of Social Services, in accordance with its policy of recommending eligibility to applicants for the position of social worker, has designated the following as eligibles:


Plumber Aide
Final Key Ans. Are Approved

The New York City Civil Service Commission has approved the final key answers for the plumber's helper examination (9017) which was held on January 19. The final answers are:


Forman of Buses - Shops Final Answers

The Department of Personnel of the New York City Department of Social Services has approved the final key answers for part I of the promotion examination for forman (Buses and Shops). The final answers are:


Health Plan Choice

O VER thirty thousand New York City employees are now being offered a free choice of part-paid health insurance plans. This figure includes hourly-paid operating employees of the New York City Transit Authority, yearly offered by the Health Insurance Plan of New York (HIP) or Triborough Bridge and Tunnel Authority. This figure includes hourly-paid operating employees of any other plan they choose. However, no single plan can fit the individual needs of all New Yorkers. There would be few employees who could be offered this same freedom of choice. They must either enroll in a part-paid plan offered by the Health Insurance Plan of New York (HIP) or pay the full cost of any other medical care plans.

What is at stake here is the justice of offering a single plan to many, knowing that not all will take advantage. It is for the Mayor to rectify this injustice by living up to his promise to grant a four-plan choice of health insurance.

A Good Proposal

While Governor Rockefeller and Assemblyman Anthony Savarese, chairman of the Joint Legislative Committee on Public Law and Labor Conditions, have advanced proposals to give employees a chance to make their own decisions, the Governor would soon form a committee to study means for improving the overall working relationships between government and public employees.

This relationship is important. It appears to us, the real basis upon which mayors group employees, either harmoniously with their employer or feel so unable to obtain redress for grievances that they resort to the strike in order to make themselves heard.

If the committee proposed by Governor Rockefeller does its job properly, government as an employer would find its task of dealing with employees much easier. The state and city employee unions have lost much of their political clout because the Mayor depends on, however, the fact that many will not resort to the strike in order to make themselves heard.

We have always felt that government entities have many more public relations problems, too. We have always felt that good public relations training would be of any graduate refresher course in public administration.

WE LIKE THE Dartnell reference book because it gives the means of communicating with various publics, whether by duplicating machine or by newspapers, or by word of mouth. It is fine to think correctly in public relations, but the question always arises: how do we get the story across with the greatest impact to the greatest number of people?

THIS IS NO small problem. The U. S. Securities and Exchange Commission has been busily working on an important document on the activities in the stock markets because of the New York newspaper strike. New York City's Traffic Commissioner, Henry Barnes, has postponed an important hearing for lack of application of the reason.

THUS, THE MEANS of communicating with various publics, whether by duplicating machine or by newspapers, or any other means is of vital importance. It's nice to have all of the answers handy in a handbook such as the Dartnell reference book, but the question always arises: how do we get the story across with the greatest impact to the greatest number of people?

A Good Proposal

While Governor Rockefeller and Assemblyman Anthony Savarese, chairman of the Joint Legislative Committee on Public Law and Labor Conditions, have advanced proposals to give employees a chance to make their own decisions, the Governor would soon form a committee to study means for improving the overall working relationships between government and public employees.

This relationship is important. It appears to us, the real basis upon which mayors group employees, either harmoniously with their employer or feel so unable to obtain redress for grievances that they resort to the strike in order to make themselves heard.

If the committee proposed by Governor Rockefeller does its job properly, government as an employer would find its task of dealing with employees much easier. The state and city employee unions have lost much of their political clout because the Mayor depends on, however, the fact that many will not resort to the strike in order to make themselves heard.

We have always felt that government entities have many more public relations problems, too. We have always felt that good public relations training would be of any graduate refresher course in public administration.

WE LIKE THE Dartnell reference book because it gives the means of communicating with various publics, whether by duplicating machine or by newspapers, or by word of mouth. It is fine to think correctly in public relations, but the question always arises: how do we get the story across with the greatest impact to the greatest number of people?

THIS IS NO small problem. The U. S. Securities and Exchange Commission has been busily working on an important document on the activities in the stock markets because of the New York newspaper strike. New York City's Traffic Commissioner, Henry Barnes, has postponed an important hearing for lack of application of the reason.

THUS, THE MEANS of communicating with various publics, whether by duplicating machine or by newspapers, or any other means is of vital importance. It's nice to have all of the answers handy in a handbook such as the Dartnell reference book, but the question always arises: how do we get the story across with the greatest impact to the greatest number of people?
A City Fireman Reports

What Happened—

"...ON A SUNDAY AFTERNOON"

Health Insurance Plan of Greater N. Y.

Dear Sirs:

I would like to thank you and the members of your staff for a wonderful job performed on my daughter, Kathleen Costello, age 1.

Over the weekend my daughter fell while romping around the house, injuring her left shoulder. I called my family physician who was off duty for the weekend. His covering doctor, Dr. K., came to my home to examine my daughter. After a thorough examination he ordered her to have X-rays taken of her left shoulder for a possible fracture.

I immediately took the child to the Medical Center for X-rays. Mr. Edward Hall, the X-ray technician who took the pictures, reported that my daughter had a fracture in her left shoulder. But upon keen observation he noticed an object lying in the throat of my daughter. After taking another picture he was positive that the child had an obstruction in her throat. Mr. Hall then notified Dr. J.-T. -of the Medical Group of his findings, Dr. T. -ordered the child to be taken to Long Island Doctors Hospital. A thorough examination by Dr. T. -of the baby proved that Mr. Hall's findings were correct.

The baby was taken to the operating room. After two and one half hours of tedious and arduous work the operation was finished. Dr. T.-assisted by Dr. M.-H.-informed us that the object was removed and the baby was going to be all right. The object in the baby's throat turned out to be a piece of metal which had lodged vertically in her esophagus and the skin was growing around and over it. Eventually if it were not removed the child would have become seriously ill, if not fatally, from the obstruction.

I would like to thank you very much for the wonderful job performed by Mr. Hall, the X-ray technician, for his keen observation while taking the X-rays and also the wonderful job performed by Dr. K.-and, especially Drs. T. -and H.-in the performance of their duties. All of this happened on a Sunday afternoon, depriving those men of such well-earned hours of relaxation at home with their families. They certainly are a credit to the medical profession. My wife and members of my family would like to thank them for a brilliant job done from the bottom of our hearts. They will be remembered in our prayers and a mass of thanksgiving. It is certainly nice to know that men of such calibre are on duty at all times to serve the public in a time of great need.

TIMOTHY P. COSTELLO

Rosedale, L. I.

(New York City Fireman)
Engineering Jobs For Draftsmen Open In Brooklyn

Fort Hamilton Military Reservation at 7th Ave. and Poly Place

Syracuse's Outstanding
Moderately-priced Hotel

The Yates

SYRACUSE NEW YORK
Opp. N.Y.S. Bldg.
200 ROOMS
IN THE HEART
OF THE CITY

FREE PARKING
FREE TELEVISION
FREE ICE CUBES
ON EACH FLOOR
SELF SERVICE

Family-Owned and Operated

Famous

Cocktail Lounge
Excellence of Cuisine and excellence of Service—combined with a friendly, homelike atmosphere.

In Time of Need, Call
M. W. Tebbutt’s Sons

174 State
12 Calvin
216 State
12 Calvin
620 Kenwood
11 Elm St.

Mail & Phone Orders Filled

M. W. Tebbutts Sons
In Time of Need, Gail

Syracuse, N.Y.

SPECIAL CIVIL SERVICE
COURTESY RATES
NEW HOTEL
CHESHERTONFIELD
130 W. 49 ST., N.Y.C.
AT RADIO CITY—TIMES SQ.
16 FLOORS • 600 ROOMS

PHONE CO 5-7700

ALBANY
BRANCH OFFICE
FOR INFORMATION regarding advertising, please write to
KELLER
200 MADISON AV.
ALBANY
Phone IV 2-7864 or IV 2-9881

Shopping for a new washer?

Now MAYTAG Dependability

at Low, Low Prices

Here’s Proof of MAYTAG Dependability:

Recently a Maytag Highlander was picked at random from the assembly line, and put into operation in the Maytag Product Testing Laboratory. The test was made under typical “home use” conditions. This Maytag Highlander Automatic Washer worked day in and day out for 10,145 hours (15,218 loads) equal to 50 years’ normal home use! Service cost averaged only $2.00 a year! Proving again that you buy the most dependable washer made... when it’s a Maytag.

Get Maytag DEPENDABILITY Plus all of these “do something” features

- Selective cycle control handles all fabrics
- Gyrofoam action is thorough, lint removal positive
- Temperature selector protects clothes, top loading
- Water level control for economy, swift-away draining

American will Install
This MAYTAG for only $1988

AMERICAN HOME CENTER, Inc.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU 3-3616

Page Eight CIVIL SERVICE LEADER Tuesday, March 26, 1963
One Change Allowed
In Helper Exam

One change was allowed by the City Department of Personnel in the key answers for plumber's helper, exam number 9317, which was given on January 12. The change in question 15 allowed answer "B" in addition to "C". Fourteen items were protested by seven candidates.

Health & Safety
Specialist Jobs
Offered By AEC

The U.S. Atomic Energy Commission's Health and Safety Laboratory is now offering positions as aerosol and industrial hygienists to qualified candidates.

Collectors Key Change

There was one change in the tentative key answers for parking meter collector which was held on January 18. The Department of Personnel made the change on its own volition on Question 29, "C" to "B" or "C", since there were no protests filed by candidates.

WAREHOUSE SALE
3 ROOMS OF
FURNITURE

CREDIT MGR. desires to contact responsible apartment owners in this community to announce the following WAREHOUSE SALE. ALL NEW 100% CON- TINENTAL LEATHER, WHITE, or STAINLESS STEEL at prices below them of similar TV, Refrigerators.

- 3 Rooms, Convertible
  Lv: Rm: Edm: Din: $139 Used
- 3 Rooms New: Living: Room, Edm. Dining: $189
- 3 Rooms New Purchase Her. Decor. Model Apt. $498

LE 5-5000
These Central Office Now (or Room)
CAINE'S WAREHOUSE OUTLET
616 THIRD AVENUE AT 40TH STREET. NEW YORK CITY

"And I promise, sir, to keep her in the style to which she is accustomed, including all major appliances."

When her Mom and Dad were married, about the only major appliance they had was a small refrigerator. They never even dreamed of most of the electric appliances that this young couple takes for granted.

Even fifteen years ago, who thought of electric wall ovens, automatic washer-dryers, completely automatic dishwashers, air-conditioning, freezers, air conditioners and televisions? Not many of us would have guessed, then, how much of the drudgery of housework would be done today by timesaving electric appliances.

Of course, with more appliances in the house, more current is used. But electricity is more than ever a big bargain. With Con Edison's step-down rates, the more you use, the less your electricity costs per kilowatt-hour.

Con Edison
POWER FOR PROGRESS

So Big—So Low Priced!

New General Electric
13.3 cu. ft. Refrigerator
WITH FULL-WIDTH FREEZER & CHILLER TRAY
And DIAL DEFROST CONVENIENCE

Only $218

NO DOWN PAYMENT!

Easy Terms!

Con Edison
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
Speech Therapists
In V.A. Hospitals

Speech pathologists, audiologists and audiologist-speech pathologists are being sought for duty in the installations of the Veterans Administration in Puerto Rico and throughout the United States. Information and applications may be obtained from your local post office, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E. St., S.W., Washington 25, D.C.

FREE BOOKLET by U.S. Government on Health Records Mail copy to: M. C. Leader, 97 Dunson Street, New York 3, N. Y.

HIGH SCHOOL DIPLOMA

If you are over 55, and you are on a retirement or disability pension, you may be eligible for Civil Service positions. For more information, please call Mr. Jerome at 51-3437.

812 Take Test

A total of 812 candidates took the promotion examination for parking meter collector.

SPECIAL HOTEL RATES
FOR STATE EMPLOYEES

NEW YORK CITY
ALBANY
ROCHESTER

NEW YORK CITY
ALBANY
ROCHESTER

*7.00 single rate to state employees

NOW...family insurance
PLUS
Cash at age 65

You can insure yourself, your wife and your children—and build a cash retirement fund at the same time—with Metropolitan's new Family Endowment policy. I'll be glad to give you full details. Just call or write today. There's no obligation, of course.

MORTON BERSCH
Home Phone: GE 6-5790
Office Address 1780 - 46th St., Bklyn, N. Y.
DE 1-6060
REPRESENTATIVE
Metropolitan Life Insurance Company, New York, N. Y.

You Can Take It With You!
PORTABLE PLUS STEREO

STEREOPHONIC TRIMLINE PHONOGRAPH

Enjoy the magic sound of rich, full stereo! See the Trimline's sleek, light-weight, compact styling! A real beauty to show off wherever you take it. Tan or antique white non-marring vinyl is washable, always looks new. Speaker wings swing forward or can be detached and separated up to 11 feet for extended stereo.

• DROP-DOWN CHANGER
• BAKLED S.S.D. SYSTEM
• SCUFF-PROOF, WASHABLE VINYL
• 4-SPEED AUTOMATIC CHANGER
• AUTOMATIC SHUT-OFF
• PLAYS BOTH STEREO AND MONO
• DUAL STEREO AMPLIFIER
• 2 DYNAMO SPEAKERS

We Carry a Complete Line of
GE Products
SEE US FOR YOUR LOW PRICE

ARGUS RADIO

241 EAST 59th STREET
New York City
(Onna Corner 2nd Ave.)

Eldorado 5-1572
REAL ESTATE VALUES
LONG ISLAND

OFFICES READY TO SERV YOU!
Call For Appointment

2 FAMILY SOLID BRICK
Detached, 13 rooms, 2 modern baths, full basement, all utilities included. Many extras included. 3rd apt brings additional income. $17,000. Ask for W.J. Duspin.

HOLLIS Brick $14,990
All rooms spacious and large, modern kitchen, fireplace, garage, porch, yard, mature trees. Must have to see this wonderful buy today.

SPRINGFIELD GDNS.
Brick bungalow, 15 yrs young, 3 rooms on one floor, semi- finished basement, can be finished into a 2nd apt. Automatic garage. 50x120 size basement, Oil heat. Truly a wonderful buy.

HOLLIS Brick Brick
6½ rooms, ¾ baths, full basement, professionally interior decorated. All heat and valuable extras Exclusive with us.

MA 3-3800
277 NASSAU ROAD
ROosevelt
SPLIT LEVEL $15,500
2 bedrooms, attic space, full basement, oil heat, 50x120 plot.

WE HAVE APT. RENTAL SERVICE

LIST REALTY CORP.
14 SOUTH FRANKLIN STREET, HEMPSTEAD, L.I.
IV 9-8814 - 8815

NO CASH G. I.
CAMBRIA HEIGHTS
Legal 2 family, solid brick, 5 & 3 rooms, part finished basement, all utilities included. $10,000 down cash.

CAMBRIA HEIGHTS
Brick, 4 bedroom modern plus basement apartment, wall-to-wall carpeting. $12,500. Ask for W. J. Duspin.

HOMEFINDERS, Ltd.
Fieldstone 1-1950

RESORTS

SUMMER COTTAGES
KIDDOUGS HOUSEKEEPING COTTAGES

SUFFOLK, L.I. - N. Y.

to Opening Day Permanent Occupancy. 3 Rooms, Full Bath, $60.00 Down. 18 mos. $65.00. 3 Bath, $60.00 Down, 18 mos. $75.00. Also, one 2 bedroom, 1 bath, $40.00 down. 

Frances Farms & Acreage - Ulster Co.
GARDEN HILLS, 10 bedroom, 13 rooms, 12 baths, $3,000.00

Affordable Homes

HOLLIS

2-FAMILY, stucco and shingled, two 4 room apts, one room in basement, all heat, wall to wall carpet, well maintained. Neighborhood.

$ 21,500

Hazel B. Gray
168-33 Liberty Ave., Jamaica

LEGAL NOTICE

On the 11th day of March, 1970, in the County of New York, in the Borough of Manhattan, in the State of New York, THOMAS J. CRANE, a registered real estate broker, having his place of business at 190 West 57th Street, New York, New York, New York, is to be a registered real estate broker under the provisions of Article 2-D of the Real Estate Law of the State of New York, for the purpose of leasing the below described premises.

For the above-named purpose, the broker named above has presented to the Clerk of the Supreme Court of the State of New York, in and for the County of New York, a bond and a recognizance, which is recorded in the Clerk's office, pursuant to the provisions of said law and in conformity with the provisions of Rule 8 of the Appellate Division, Second Department.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Clerk's office to be hereunto affixed.

PHILIP A. DONOHUE
Chief of the Supreme Court

BROKER'S BOND

2 GOOD BUYS

CAMBRIA HEIGHTS
SOLID Brick Bungalow, 1 room & semi-finished attic, 1½ baths, finished basement, bar and fireplace. Many extras, freezer, washer, dryer and air conditioning.

$ 23,000

HAMILTON

258-40 Liberty Ave.

RANLEY PARK, $500 cash down, property valued at $2,500.00.

HAMILTON

300-33 Liberty Ave.

HAMILTON

LEGAL NOTICE

The above-named brokets does hereby give notice of his intention to file a bond and a recognizance with the Clerk of the Supreme Court of the State of New York, in and for the County of New York, in and for the Borough of Manhattan, to form and establish an office of a registered real estate broker, under the provisions of the Real Estate Law of the State of New York, and to transact the business of the same as a registered real estate broker, to wit:

For the purpose of selling, leasing and otherwise dealing in real estate.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Clerk of the Supreme Court of the State of New York, in and for the County of New York, to be hereunto affixed.

PHILIP A. DONOHUE
Chief of the Supreme Court

BROKER'S BOND

SOLD FOR SALE

2 GOOD BUYS

CAMBRIA HEIGHTS
SOLID Brick Bungalow, 1 room & semi-finished attic, 1½ baths, finished basement, bar and fireplace. Many extras, freezer, washer, dryer and air conditioning.

$ 23,000

HAMILTON

258-40 Liberty Ave.

RANLEY PARK, $500 cash down, property valued at $2,500.00.

HAMILTON

LEGAL NOTICE

The above-named brokets does hereby give notice of his intention to file a bond and a recognizance with the Clerk of the Supreme Court of the State of New York, in and for the County of New York, in and for the Borough of Manhattan, to form and establish an office of a registered real estate broker, under the provisions of the Real Estate Law of the State of New York, and to transact the business of the same as a registered real estate broker, to wit:

For the purpose of selling, leasing and otherwise dealing in real estate.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Clerk of the Supreme Court of the State of New York, in and for the County of New York, to be hereunto affixed.

PHILIP A. DONOHUE
Chief of the Supreme Court

BROKER'S BOND

2 GOOD BUYS

CAMBRIA HEIGHTS
SOLID Brick Bungalow, 1 room & semi-finished attic, 1½ baths, finished basement, bar and fireplace. Many extras, freezer, washer, dryer and air conditioning.

$ 23,000

HAMILTON

258-40 Liberty Ave.

RANLEY PARK, $500 cash down, property valued at $2,500.00.

HAMILTON

LEGAL NOTICE

The above-named brokets does hereby give notice of his intention to file a bond and a recognizance with the Clerk of the Supreme Court of the State of New York, in and for the County of New York, in and for the Borough of Manhattan, to form and establish an office of a registered real estate broker, under the provisions of the Real Estate Law of the State of New York, and to transact the business of the same as a registered real estate broker, to wit:

For the purpose of selling, leasing and otherwise dealing in real estate.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Clerk of the Supreme Court of the State of New York, in and for the County of New York, to be hereunto affixed.

PHILIP A. DONOHUE
Chief of the Supreme Court

BROKER'S BOND

2 GOOD BUYS

CAMBRIA HEIGHTS
SOLID Brick Bungalow, 1 room & semi-finished attic, 1½ baths, finished basement, bar and fireplace. Many extras, freezer, washer, dryer and air conditioning.

$ 23,000

HAMILTON

258-40 Liberty Ave.

RANLEY PARK, $500 cash down, property valued at $2,500.00.

HAMILTON

LEGAL NOTICE

The above-named brokets does hereby give notice of his intention to file a bond and a recognizance with the Clerk of the Supreme Court of the State of New York, in and for the County of New York, in and for the Borough of Manhattan, to form and establish an office of a registered real estate broker, under the provisions of the Real Estate Law of the State of New York, and to transact the business of the same as a registered real estate broker, to wit:

For the purpose of selling, leasing and otherwise dealing in real estate.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Clerk of the Supreme Court of the State of New York, in and for the County of New York, to be hereunto affixed.

PHILIP A. DONOHUE
Chief of the Supreme Court

BROKER'S BOND
General Electric
BIG 13 Refrigerator
with 2-Door Convenience

ZERO-DEGREE FREEZER!
AUTOMATIC DEFROST!
13.2 Cu. Ft. CAPACITY!
SLIDE-OUT SHELF!

The big freezer holds up to 108 lbs. of frozen food and its door shelf accommodates 1/2 gal. cartons of ice cream. The refrigerator door shelves include one deep enough to hold 1/2 gal. containers of milk. With 4 cabinet shelves (1 slides out) and 2 vegetable drawers, you'll find a place for everything. So many conveniences, so much room, so low a price!

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
Fireman Eligible List

1961 — 1960
tentino, William C. Cinnear, Kenneth A. Underdill, Donald H. Birch.

1951 — 1946

(To be continued)

Sensational Frigidaire Laundry Sale!

This is the washer that gets even big 12 lb. loads truly clean. Has fresh running water rinses—even soaks automatically!

And this is the washer made extra-depedable by the Frigidaire 15-Year Lifetime Test!

Sturdy FRIGIDAIRE Washers

FRIGIDAIRE Flowing Heat Dryers

- Exclusive Flowing Heat dries breeze-fresh—even safer than sunshine for even finest fabrics!
- Special care for Wash & Wears saves tiresome ironing!
- Set just one dial to dry any kind of wash load!

SPECIAL! BUY THEM BOTH AND SAVE

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616
BOOKING OPEN NOW FOR GREECE, EASTERN EUROPE AND SCANDINAVIAN TOURS

(Continued from Page 1) Civil Service employees will be followed by a visit to Istanbul in Turkey. Final days of this tour will be spent in Paris and Amsterdam.

Only 25 seats are available for the "Classique Tour" and the tour price, which includes round trip air transportation and all transportation abroad, all hotel rooms, most meals, sightseeing, etc., is priced at only $895, a saving of several hundred dollars over regular market prices. Immediate application should be made to Harold Abraham, 479 Madison Ave., Albany, N.Y., telephone HE 4-3547.

Eastern Europe

Germany, Hungary, Poland, Russia, Finland, Sweden and Denmark are the countries to be visited by those wishing to participate in the Eastern Europe-Scandinavian tour which leaves from New York in KLM via Paris on August 16 for 23 days. Cities to be visited include Berlin, Warsaw, Moscow, Leiden, and Stockholm, Copenhagen and Amsterdam. There will be theater parties at the famous opera and ballet house of Berlin, Leiden and Moscow, including the Bolshoi Theater. Sightseeing tours will be included in all of these cities.

Price for this tour, which includes transportation, meals, hotel rooms, etc., is only $999.50. Descriptive brochure of this trip and an application blank may be had by writing to Crime Rosen-krantz, 65 Beverwyk St., Buffalo, N.Y., telephone TX 3-2520.

Great Britain, Scandinavia

A "Northern Capitals Tour" that will take CSEA members to Amsterdam, Hamburg, Copenhagen, Stockholm, Oslo, Trondheim and Bergen (in Norway), London, Stratford, Windermere and will finish up leave from New York via KLM jet on July 15 for 35 days. Tour members will view such varied places as Hamlet's Elsinore Castle in Copenhagen, the fjords of Norway and travel by jet, train, bus and boat along the way. Only 25 seats are available for this very popular tour. A descriptive brochure of the tour and application blanks may be had by writing to Sam Emmet, 1000 East 28th St., Brooklyn 10, N.Y., telephone CL 2-5241.

May 9 Tour

Irving Flaumenbaum, president of Nassau chapter CSEA, reports that four seats are now open for the May 9 jet tour to Europe. Immediate application for these remaining seats may be had by writing to Flaumenbaum at P.O. Box 31, Hempstead, L. I., New York, or calling Pfizer 2-350 at ext. 330 or 2108.

CSEA SHOW CAST

The variety show given at the conclusion of the Civil Service Employees Association's annual meeting in Albany met with its usual success. The cast was made up of members of the Association and is listed as follows: from row, from left, Darwin Jenk Robel, Motor Vehicles; Paula Falco, Motor Vehicles; Jeannie Flannery, Education; Irving Handler, Civil Service; Marjorie Jones, Motor Vehicles; and Carol Wolfgang, Civil Service. The back row includes, from left, Richard Bate, Audit and Control; Fred Kirsch, Education; Alan Rubenstein, Law; Kenneth Sullivan, Department of State; Donald White, Education; and Thomas Sharrer, Conservation.

CSEA SOCIAL COMMITTEE

Members of the CSEA's Social Committee who helped combine a little "pleasure with business" at the annual meeting of the Civil Service Employees Association in Albany recently are shown following the successful session. They are, left to right, Helen Forre, Civil Service Department, Albany; Lea Leinie, Tax Department, Albany, chairman; Marion Walke of Onondaga; Louis Luski, DPF, Albany; Rose Leirick, General Services Office, Albany; Rita Hughes, Tax Department, Albany and Mary Gormley, Education Department, Albany.

Book Tells Rights Of Onondaga Aides

(Continued from Page 1) agreed on in the Assembly and sent to the Senate GOP leadership, where it was approved.

In addition to Certification Department chapters of the apparent success of the CSEA drive, Joseph F. Fehr, Employees Association president, said, "I feel strongly that this victory is primarily due to three factors—the effective legislative representation of our Association, the admirable responses of our Correction and other members in contacting local legislators, and the support of Certification Dept. Commission Paul MacKenzie." Under the GOP legislative agreement, the Governor's modified budget will total $2.816 billion. It also open the way for passage of the budget some time this week and adjournment by April 4.

UNIFORM ALLOWANCE

(Watermark)
YOU CAN TAKE IT WITH YOU...PORTABLE PLUS STEREO

Available in Tan or Antique White Non-Marine

LIMITED TIME SAVINGS OF 20% TO 25% OVER OPEN STOCK PRICES

DURING OUR INTRODUCTION OFFER OF

in HEIRLOOM* STERLING
BY OBERG SILVERMAKER

A richly carved rose in sterling...new in concept...existing in its natural beauty...enduring in its timeless design. Precious solid silver - now at big savings to introduce this newest pattern. Hurry, our special offer is for a limited time only!

EXAMPLE OF SAVINGS:

<table>
<thead>
<tr>
<th>Sterling Silver Set</th>
<th>CURRENT PRICE</th>
<th>SAVINGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 PIECE SERVING SET</td>
<td>$225.00</td>
<td>$45.75</td>
</tr>
</tbody>
</table>

For Closa 1-2-3 Licenses:

CALL NOW FOR A FREE SAMPLE OF THE NEW HEIRLOOM* STERLING.

BELLE ROSE

0.400 FINE STERLING SILVER, FULLY HALLMARKED WITH LIMITED EDITION MARKER.

SPECIAL CONVENTION OFFER - ORDER NOW.

FREE OFFER TREE - ORDER NOW.

500 MONTEBURG Av. New York 2, N.Y.

TRACTOR-TRAILER TRUCK INSTRUCTIONS AND ROUTE TEST

Instructions and Road Test

For Class 1 - 2 - 3 Licenses

Approved, N.Y.S. Education Dept. & Teamsters Union

Supervising Instructor Formerly Gave Road Tests

MODEL AUTO DRIVING

CH 2-7547

145 W. 14th St. (Bet. 6 & 7 Aves.)

OPEN DAILY 8 A.M. TO 10 P.M. (incl. Sat., Sun. & Holidays)

SCHOOL DIRECTORY

ADELPHI BUSINESS SCHOOLS

- PERSONAL
- STENOGRAPHY
- BISECTION
- ECONOMY

STAFF AT ALL TIMES

TRY THE "YOU" PLAN

$50 When Booked $50

YTMCA Evening School

21-01 Mt. Morris Ave., New York 19, N.Y.

- DIAL 7-1117

SPECIAL FALL OFFER (Monday-Thursday)

TRUCKS AVAILABLE FOR ROAD TEST

$20

EV 5-0526

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS

MOMS SCHOOL-IBM COURSES PREPARED FOR PROFESSIONAL USE

- BASIC IN BUSINESS COMPUTING
- BUSINESS DATA PROCESSING

IBM SPECIAL EASTER OFFER (Continued) - WIFE CAN QUICKLY WORK UP (COURTESY) TO JOIN IBM, INCLUDING (COURTESY) \$30,000 SALE FOR YOUR NSF OR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY) OR LIMITED EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY) OR LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY) OR LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTESY), IBM 989, IBM 989 LTD. EDITION FOR YOUR WIFE WHO IS EAGER TO LEARN BUSINESS DATA PROCESSING (COURTE
U.S. Pension Systems Found Very Advanced By Official Of Japan's National Retirement Bureau

ALBANY, March 25—The retirement system in the United States is "very advanced," and the public employee in this country holds a "very enviable" position because of the goal of non-contributory retirement systems achieved here.

These were the views set forth recently in Albany by Junji Shikano, an officer of the Japanese Pension Bureau of the Prime Minister's Office. He made his remarks during a conference with members of the New York State Employees Retirement System and the press at the office of Leona Brauns, deputy comptroller of the Employees Retirement System, Albany.

Shikano, 36, and a jurisprudence graduate of the University of Tokyo, is considered by his countrymen as an authority on Japanese pension law.

Basic Differences

He said there are several basic differences between the American and Japanese systems of retirement, and one of the most conclusive comments until he has completed his visit here is on the nature of the American system as something "very complicated and detailed" and that the employee's right to his retirement is "almost total." In contrast, he said, more people in this country tend to raise better mechanics of the pension program.

Another essential difference the Japanese official said was that in his country, the right to retirement can be lost if not claimed within a prescribed period of time.

To the contrary, he said, in the United States, "departmental heads and their immediate assistants, members of the State employee or groups of employees, other than department heads and their immediate assistants, from the right to be credited for overtime work, Social Security tax will be extended to July 1, 1964."

Two Bills, by Assemblyman Orin S. Wilson, Theresia Republican, are due to be considered by the State Senate, which would extend provisions for public service and still draw their pensions.

Protecting Against Arbitrary Dismissal

Legislation has been approved by the Assembly and sent to the Senate, which would extend protection of the law against arbitrary dismissal to those employees as mental patients, where it is now only an administrative procedure.

A non-competitive employee who has successfully completed his probation shall not be subjected to any disciplinary punishment for insubordination or misconduct, or be subjected to any disciplinary punishment for insubordination or misconduct after a hearing on charged

CSEA Presses For Adequate Time on Overtime Proposals

ALBANY, March 25—Assemblyman Orin S. Wilson, Theresia Republican, is due to be considered by the Assembly Civil Service Committee at a meeting this month at the Capitol. The right to employee representation was to be considered by the Committee.

The CSEA proposals were made to the Executive Conference last week by Junji Shikano, who spoke with a "very enviable" position because of the goal of non-contributory retirement systems achieved here.

SCEA Presses For Adequate Time on Overtime Proposals

ALBANY, March 25—Assemblyman Orin S. Wilson, Theresia Republican, is due to be considered by the Assembly Civil Service Committee at a meeting this month at the Capitol. The right to employee representation was to be considered by the Committee.

The CSEA proposals were made to the Executive Conference last week by Junji Shikano, who spoke with a "very enviable" position because of the goal of non-contributory retirement systems achieved here.

CSEA Presses For Adequate Time on Overtime Proposals

ALBANY, March 25—Assemblyman Orin S. Wilson, Theresia Republican, is due to be considered by the Assembly Civil Service Committee at a meeting this month at the Capitol. The right to employee representation was to be considered by the Committee.

The CSEA proposals were made to the Executive Conference last week by Junji Shikano, who spoke with a "very enviable" position because of the goal of non-contributory retirement systems achieved here.