Prove Costikyan is way on the assignment. Costikyan—and it appears he County Leader Edward N. has been somewhat diminished in the past two years. Restoring the Manhattan stronghold of Democratic New York State but this position the stronghold of Democratic

Overtime Rules Delayed 30 Days

(Special to The Leader)

ALBANY, April 1—New York State overtime rules, scheduled to go into effect today, have been postponed 30 days, Joseph F. Peily, president of the Civil Service Employees Assn., announced at Leader press time.

Peily said he had been informed by T. Norman Hurd, director of the State Division of the Bureau, which issued the rules last December, that the effective date had been moved back to May 1 because "it has not been possible for us to make all the necessary clearances with the operating departments and agencies before April 1."

The CSEA has been pressing for a postponement in order that affected employers might have an opportunity to ascertain the impact of the rules on themselves before the rules were invoked.

The ‘Main Thing’

In commenting on the delay, Peily said "I don't care what reason the Budget Director gives for the postponement, the main thing is we now have minimum protection for the members of our organization, members who might be hurt by these new rules.”

Peily said he understood that a list of titles affected by the rules would be distributed to each State department and the Association within a few days. "At the time," he said, "we would hope the departments will inform each affected employee of the change in his status or earning overtime credits. The employee then will be able to take such action as he feels justified through his department, through the Civil Service grievance procedure, if there is a grievance organization, the CSEA."

Onondaga Grievance Plan To Combine Best Of Ideas

Onondaga County, N.Y. (Correspondents) April 1—The procedure plans proposed for Onondaga County employees for new members who join after April 1 to one half the regular annual dues for the balance of the year ending September 30, 1963-65 term.

The CSEA had been pressing the Union Voting Machine Co. This machine will be located in the building leading to the social room in the community hall.

The CSEA had been pressing for the benefits of employees who work the evening and night shifts, the voting machine will be in operation at 7 a.m. and continued through the day until 6 p.m.

The regular monthly meeting will follow the close of voting.

Creedmoor To Elect April 9

On April 9, the Creedmoor chapter, Civil Service Employees Association will hold an election for officers for the 1963-65 term.

The chapter has rented a voting machine which will be supervised by a representative of the Union Voting Machine Co. This machine will be located in the building leading to the social room in the community hall.

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Don't Repeat This!

(Continued from Page 1)

Chief indication that Costikyan's goal of restoring harmony to New York City Democratic party comes from that handy perennial of politics—the "annual dinner" in this case, the occasion is the lin D. Roosevelt, Jr. and J.Raymonds dinner of the New York City Democratic National Committee, which will honor John M. Bailey, chairman of the Democratic National Committee. The date is April 2, at the Commodore. The guest list is becoming significant, because acceptances are reported coming in from party regulars, reformers, newcomers and old timers in the party.

Costikyan has earned a reputation for getting Democrats of opposing views to sit down together. Those columns have reported his progress on that score from time to time and described how he has moved old-diners and reformers from opposite ends of the room, so to speak, to sitting down together at the same table now and even voting together.

As a newcomer to leadership ranks, it was not surprising that the dinner of last year under Costikyan's direction drew some 1,300 persons, compared to the 2,000 or so that attended in Carmine DiBaggio's day. A year ago, a lot of Democrats—broken down into pro-Digsaw or pro-Wagner camps—just wouldn't sit down together at the same table.

The picture has changed sharply since that time. First of all, the wording of the dinner guest list is composed of a broad section of the party. It includes Col. C. McKee McElroy, former New York City Democratic chairman; John J. Kennedy, as general chairman; former City Planning Commissioner John V. O'Rourke as secretary and co-executive chairman; Maurice W. Smith as treasurer.

The dinner, sponsored by the New York City Civil Service Commission, will be held on April 2, at the Commodore, for 1,000 persons.

The "big" names serving as co-chairmen include Robert W. Dewing, Angler Middle Dukas, Ray Harris, Arthur B. Krim, W. Pinkus, Nicholas and J. Monroe. A real degree of unity on this event is shown in the list of honorary chairsmen that includes Mayor Robert F. Wagner, Comptroller Abe Briscoe, Deputy Mayor Edward P. V. Guinness, former Gov. Averell Harriman, Manhattan DA Frank S. Hogan, Commissioner Antonietti Levits and City Council President Paul R. Servosre. Of these men, Wagens and Levits, sometimes at odds, were the first to accept.

Last week, a wide range of Wagner and Costikyan friends met at Gayle Mansions to plan the final stages of the dinner. It is reported that the meeting was not only a success in terms, to sit down, as a gathering of party leaders and functionaries. The result was a kind of bursting of old-party conflicts and it seems to have a gift for arranging, a gift that could be a prime factor in developing a true party harmony in the Metropolitan New York area.

Best Chance for Unity

To many political pros, the unity of approach toward the annual County Committee event means that the chances of party cohesion being restored are now at their best. A final settling of intra-party feuds could mean the restoration of the New York party to its proper roll in party leadership in the State. This is said to be Costikyan's real goal. As of this writing, the signs of success are in his favor.

Costikyan's acceptance by all factions of the Democratic party is shown in the following article from the New York Daily News: "Patrolman Tuohy observed a man clutching a woman's handbag in effect In no respect from the picture of his personality as the kind of person who could be a true party harmony in the Metropolitan New York area.

The association, through attorney Max H. Frankle, has asked the courts to rule that the examinations being engaged in are not objective and truly competitive under the Constitution and civil service law. The probation officer exam is the latest of several current in the courts throughout the state concerning the use of oral examinations.

The State Civil Service Employees Association, on behalf of its 110,000 members, has been protesting the use of this type examination both through legislative and judicial means.

In the latest case, this one involving New York City, Justice Levey cited a 1936 ruling which held:

A test of examination to be competent, must employ an objective standard or measure. When the measure or standard is subjectively subjective to the examiner, it differs in effect. In no respect from an enumerated opinion of the examiners and cannot be deemed competitive.

Justice Levey further ruled: "It does not appear that the requirements of the Constitution of the State of New York have been met."

A trial has been ordered for the abolition of oral examinations in the State Supreme Court this week which could form the basis for the abolition of oral examinations throughout New York State.

The reason for the case, according to Altman, "is to increase, rather than decrease, the quality of applicants entering the probation service."

In his preliminary findings, Justice Levey could have taken any one of three courses of action: dismiss the case and agree to a final order; dismiss the case without basis in law; or order a trial on the fact.

In ordering trial, Altman pointed out the decision will provide a ruling which can be used as basis for the future abolition of the system of oral examinations in civil service.

Justice Altman and Altman hailed the decision as "most significant" and said: "It became apparent that the civil service groups to come to grips with the recently invoked dangerous tendency of whittling away safeguards in competitive civil service."

Continuing, they added: "We demand that those involved and bound to have spearheaded this necessary move to prevent recruitment needs from being made the victims of destroying the constitutional and statutory protections of competitive civil service. We shall move for trial as speedily as possible and look forward with anticipation to conducting this trial on merits."

Bam On Oral Exam May Result From Supreme Court Case

The patrolman examination at 8 Ward Park High School in New York City during the recruitment campaign is the mass of applicants entering the probation examination of Steward Park High School in New York City which ended March 30.

RECRUISTs: Dr. Theodore H. Lang, chairman of the City Board of Education, is conducting the recruitment campaign. He is shown above briefing a group of applicants for the patrolman examination at Steward Park High School in New York City which ended March 30."
TRIBUTE TO LEFKOWITZ — Members of the Albany Law Dept. chapter of the Civil Service Employees Association showed the high regard in which they hold their "boss," Attorney General Louis J. Lefkowitz, by giving a testimonial dinner in his honor in Albany recently. Among the distinguished guests were, from left, Lieut. Gov. Malcolm Wilson; Attorney General Lefkowitz, Mrs. Lefkowitz, Gov. Nelson A. Rockefeller, and Max Benko, chapter president. The chapter came in for a good deal of praise for the smooth and efficient way the event was handled. Tribute was paid to Mr. Lefkowitz by the Governor, Lieutenant Governor, the chapter and many more of Mr. Lefkowitz's friends.

Better Working Quarters Coming, Metro DE Reports

The efforts of the Metropolitan Division of Employment chapter, Civil Service Employees Association for better working quarters has apparently met with success. Joseph West, a member of the chapter's negotiating team for this goal has reported that that Division of Employment officials have informed him that plans for purchase of land and construction of two buildings in Brooklyn and one in Jamaica are now under way. Contract negotiations are to be completed by June 30.

The chapter has led the battle for better quarters in the beginning for a number of years and apparently has finally achieved its goal. Other offices tentatively scheduled to be affected by this change are 531, 538, 560 and 565 to Brooklyn and 77 to Jamaica. I. I. The Employment Services offices in Brooklyn will be shifted to the building at Bond and Schermerhorn Streets after three new stories are added to it.

In other chapter action, the planned title of supervisory building guard, which employees had requested, has been adopted by the Personnel Office. The chapter is also working to obtain proper uniforms, adequate training and an efficient manual.

Bob Daily, chapter president has requested that the Personnel Office not make the proposed changes in the rating appeal procedure until further discussion. He proposed that chapter representatives meet with either Director Gown or Industrial Commissioner Martin Cattnerwood to discuss features of the amendments.

Several members of the chapter will attend the annual spring workshop of the Metropolitan Conference at the Concord Hotel, April 21, 22 and 23.

Arlington To Hear Luposello April 9

[From Leader Correspondent]

POUGHKEEPSIE, April 1 — There will be a meeting of the Arlington unit of the Dutchess County chapter of the Civil Service Employees Association at the Arlington Junior High School on Tuesday, April 9, at 8 p.m. The meeting will be held in the Drivers Room.

The agenda will include welcoming of non-members, a report from the nominating committee on new officers for the 1963-64 year, and business discussions concerning the unit and chapter.

Thomas J. Luposello, CSEA field representative, will speak on this year's legislation and will answer questions. George Konop, president of the Arlington unit, will preside.

PRESENTATION — Shown here are employees at Willard State Hospital who received Certificates of Public Service for five years of voluntary service with the Civil Defense program of the State of New York recently. There were 14, other employees who were unable to attend the presentation who received Certificates. Those above with Dr. Anthony N. Mustille, director of the hospital who made the presentation are: (from left seated) Mrs. John Bruning (who received the certificate for her deceased husband, John Bruning R.N.); Miss Gail Vreeland, R.N.; Miss Josephine Schenck, certified nurse. Standing (from left) are Willard L. Hageboom, assistant director (Administrative) and Civil Defense Medical director for Schenectady County; Allen Uiter, stenographer; Mrs. Marian Limner, R.N., head nurse; Miss Nellie Zababine, R.N., principal of the school of Nursing; Mrs. Margaret Espenson, N.Y. head nurse; Mrs. Max Eddy, R.N., head nurse; Anthony N. Mustille, director; Harold Coer, R.N., supervising nurse and Alice Yaukman, R.N., supervising nurse.

Albany Law Chapter Feted Louis Lefkowitz At Testimonial Dinner

"This State is a better place to live and work in because of Louis Lefkowitz. Louis has the capacity to reach out to the people around him with love and understanding."

This was Governor Nelson A. Rockefeller's tribute to the Attorney General at a testimonial dinner given in Lefkowitz's honor by the Albany Law Department chapter of the Civil Service Employees Association, members of the Attorney's staff, at the DeWitt Clinton Hotel in Albany recently.

"CSEA can be proud of this membership," the Governor continued "I am proud of being a part of the group here, we thank you."

The Attorney General gave the credit for his achievements to his staff and congratulated them by saying "... the only reason I have any success is because of the work of my devoted staff."

Lefkowitz added that his work has been made so much easier through the "efforts of the Rockefeller family and through the sincere efforts of Governor Rockefeller."

The highlight of the evening came when Lieutenant Governor Malcolm Wilson related the prestigious background of the Attorney mentioning "he has served the State as a lawyer, as a highly efficient member of the House, and is now the President of the Attorney's General's association of the United States." He concluded his remarks with "Louis epitomizes Shakespeare's quote, Above all else, to thine own self be true."

The dinner and the cocktail party which preceded it was attended by Mrs. Lefkowitz, the Governor; Lieutenant Governor; Tax Commissioner Joseph Murray; Dr. William Roman, secretary to the Governor; Solicitor General Paxton Blake; CSEA officials including Joseph Petrie, president of the CSEA; and staff members and their husbands and wives.

Onondaga Nears Goal With Almost 400 New Members

SYRACUSE, April 1—New members last week neared the 400 mark in the membership campaign of Onondaga chapter, Civil Service Employees Association.

A progress report on the drive will be presented at tomorrow's meeting of the chapter by Arthur Kasson, Jr., first vice president and campaign chairman.

Kasson said the final count will not be available for some time, but he hopes new memberships will top 400.

The campaign, launched nearly a month ago was concentrated among non-members city workers, but it is open to all employees. The chapter has both city and county employees in its membership. About two-thirds of the membership when the drive began were city workers, said Kasson.

Max Benko, president of the Law chapter, was chairman of the affair. Herb Smith, an attorney in the Governor's office, acted as toastmaster and presented the Attorney General with an electric wrist watch, saying it "symbolizes the Governor's constant motion."

Mrs. Fannie Smith Suffers Injuries

WATERTOWN, April 1—Mrs. Fannie W. Smith, president of Jefferson chapter, Civil Service Employees Association, is a patient in this city's House of the Good Samaritan where she is undergoing treatment for a leg injury sustained March 19 when her car crashed into a disabled vehicle during a snow storm.

Mrs. Smith was returning home from the annual CSEA meeting in Albany when she was injured. She was taken to Bellevue Hospital in New York where she underwent surgery for a broken leg, and is expected to be released in about a week. She will return to her home in Leona, N.Y.

She credits her seat belt with saving her life.

FREE BOOKLET by U. S. Government on Social Security. Mail 10c to N.Y. Ed. at 15 Duane St., New York 7, N. Y.
New House Member Suggests Bipartisan Study of Hatch Act

A new member of the House, Rep. St. Onge (D-Ore.), has introduced a bill calling for a bipartisan review of the Hatch Act question. St. Onge feels that the Act has become outdated and needs to be re-evaluated by a bipartisan commission.

He further warned that a complete repeal of the Hatch Act (civil servants are not allowed to participate in campaigns) could cause the merit system to "fall prey to the spoils system."

House Comm. Studies Current Government Personnel Policies

North Carolina Representative Henderson, chairman of the House Civil Service Management Utilization Subcommittee, has announced an "accelerated and aggressive" investigation of Government personnel policies. Among the subjects slated to be studied are:

- A more uniform pay system for the Government's 800,000 civilian employees. To this end, the subcommittee's staff was asked to make an initial review of existing pay board procedures in the military departments and the National Aeronautics and Space Administration.

- The present use of outside contract arbitrations by Government agencies as an extraneous source of talent, with the resultant loss of opportunity for career advancement of Federal civilian employees. Also, the emphasis by defense and other agencies on the non-profit contractors to do jobs formerly done by Federal civilian employees.

- Civilian jobs in the Defense Department which are now filled by combat-qualified military personnel.

- The course being taken by agencies in their effort to reduce personnel costs through more effective use of employees, greater worker productivity, etc.

- The need to adapt Government agencies and departments will serve as witnesses at these hearings which are to be scheduled in the next two weeks.

Exclusive Bargaining Contracts Make Labor Management History

For the first time in the history of the Federal civil service the Administration has granted exclusive bargaining rights to postal employees organization.

Postmaster General Dan sailed the bargaining-making contract with the United Federation of Postal Clerks, the National Association of Letter Carriers, the National Association of Postal Employees, the National Federation of Post Office Motor Vehicle Employees, and the National Association of Special De-
The U.S. Navy has openings in their civilian marine personnel division, for deck, engine, steward and administrative employees. These titles pay from $3,551 to $9,779 per year. They are as follows:

Deck Department


Engine Department


Steward Department

Yeoman, $5,316. Information on these jobs is contained in Civilian Marine Personnel Recruitment Notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Credential and Recruiting Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 150th Street and First Avenue, Brooklyn, 59.

Russo On Board

ALBANY, April 1—Ralph Russo of Midtown is the newest member of the Board of Visitors of Otisville State Training School for Boys.

Building Advisers

Three more members have been added to the New York City Board of Education's Advisory Committee on School Construction. They are Jonathan P. Butler, architect; William B. Scofield, consulting structural engineer; and Francis W. Har, consulting mechanical engineer.

Art Staff Meeting

Chairmen of arts departments in the New York City high schools will hold spring-term conferences with Director Olive Riley on April 4, May 2 and June 13 in Board of Education headquarters, 110 Livingston St., Brooklyn.

Maintenance Jobs

There are two vacancies for water maintenance men in the City of Mount Vernon, which pays $3,500 to $5,900. Applications will be accepted after 4 p.m. on May 1. For further information an application forms, write the Municipal Civil Service Commission, Mount Vernon.
This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYT, Chan-

TUESDAY, APRIL 2, 1963

Your Public Relations IO

By LEO J. MARGOLIN

(Mr. Margolin is Adjunct Professor of Public Relations in the New School Graduate School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

The Benefit of Exhibits


THESE ARE but a few of the results possible with exhibits, one of the handiest items in the public relations tool-

Of course, the biggest exhibit of all—the New York World's Fair opening April 22, 1964—will be the master exhibit overshadowing all other exhibits. Governments, corporations, businesses, industries, and individuals, all will have exhibits, many costing millions of dollars.

But even a simple exhibit or display can achieve an important objective for very little cost. Take the current exhibit depicting 300 years of New York City police history. It is being exposed in the department wing of the New York Convention and Visitors Bureau on New York City's 42nd Street, opposite Grand Central Terminal.

This exhibit's objective is to help recruit 3,000 New York City policemen. The sponsors are the New York City Police Association, in cooperation with the City Civil Service Commission. The material is from the collection of Jay Irving, nationally syndicated cartoonist and police historian.

It is drawing innumerable pairs of curious eyes to its fascinating contents. Featured are antique police uniforms, badges, nightsticks, ancient police helmets, and medals. There are metal miniatures of horse-drawn patrol wagons, police motorcycle and emergency vehicles.

DOMINATING the display is a model of the new police academy now under construction. It shows a handsome, modern building where it should be a pleasure to train for police work.

Exhibits should be built around a simple idea or theme. The world's fair theme is "Peace Through Understanding." The idea of the police exhibit is to dramatize a law enforcement career for young men.

Governments, agencies can create lasting good public relations and gain with the most modest of exhibits. In many agencies there are talented men and women who could do a most creditable job on an exhibit, avoiding the cost of a professional exhibit designer.

The rules to follow are simple, and the public relations impact powerful. Here are a few of the guidelines for exhibits:

• The exhibit should be well-lighted and have "billboard" values.

• It should attract attention, and be powerful enough to stop pedestrian traffic. (Try to stop the traffic with motion in the display rather than with blaring sound.)

• The exhibit should tell a story simply and briefly.

• The exhibit should be original, have covered figures, and employ colorful combinations in form and figure that will make the viewing spectator stop and look.

• Showmanship and salesmanship should be combined to leave a lasting impression—preferably a good impression.

• Very important: the exhibit should be manned with personable personnel, who are able to meet the public, expand on the story of the exhibit, and if necessary, sell units.

There's selling at the police exhibit, as well as at the World's Fair. Neither can be the success we all hope for without the most adroit salesmanship in the public interest.

Levitt Names Ives Deputy Comptroller

ALBANY, April 1—Martin Ives, Jr., 35, has been named by Mayor Jacob K. Dowd of City College of New York in 1948, is the new deputy comptroller in charge of the Division of Audits and Accounts in the State Department of Audit and Control.

Ives recently served in a civilian capacity as deputy assistant chief, U. S. Army Audit Agency. He succeeds Julian K. Wharton, who retired from the State post. (The position pays $22,700 a year.)

Success Story

Congratulations to the Department of Personnel which has just completed a successful six-month drive to recruit 3,000 new policemen.

Using a "no-holds barred" policy, the department inaugurated a convenient weekly examination series which required a candidate to make only two visits to test centers before appointment. In addition, dropping of residence requirements and filing fees, as well as a comprehensive recruiting drive in colleges, army discharge centers and out-of-town employment offices, aided the drive in attaining its goal.

Part of the recruitment drive was to have included paid advertising in the city's seven major daily newspapers. Because of the shut down of these papers, many said that the campaign was doomed to failure.

Even with this facet of the drive being closed to them, officials of the Personnel Department continued the drive and saw it through to success.

This stepped-up recruiting process should now be used to fill other vacancies for which the department is continually seeking candidates.

Merit System Victory

A request by the State Department of Health to make an examination for assistant sanitary engineer open rather than probable, has been denied by the State Civil Service Department, thanks to the efforts of the Civil Service Employees' Union.

The Health Department declared it wanted a broader base from which to choose applicants. The CSU, argued, in essence, that there were more than enough qualified applicants now working in the department who should be given their chance for promotion.

The CSU success is, to our mind, a win for the Merit System as well as for the presently employed Health Department workers.

A grilled court ruling has come down that may help clear up the protests and problems concerning the use of oral examinations in open competitive and/or promotion tests. As a result of the case brought by the New York City Police and Probation Officers' Asso., contesting the use of oral examinations in open competitive and/or promotion tests, allegedly was conducted without any preconceived standard, the users of such exams may have to prove their worth in court.

The contested examination concerned a recent test for probation officers. Part of the requirements consisted of an oral examination that allegedly was conducted without any preconceived standard, the users of such exams may have to prove their worth in court.

New York County Superior Court Justice Irving L. Levey ruled last week that "it does not appear that-the requirement of the Constitution of the State of New York... have been met..." The case has been ordered to trial. The results will be of importance to civil service employees in all jurisdictions.

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Coast Guard Offers Search and Rescue Film for Public Use

Rear Admiral Ross of the Third Coast Guard District recently announced that a new Coast Guard motion picture entitled "Search & Rescue — AMVER System" is available for public viewing at no cost. This 16mm, 28 minute, color-sound movie is designed to inform the public on the recent improvements in the search and rescue operations of the Coast Guard. The film may be obtained by contacting the Public Information Officer, Third Coast Guard District, U.S. Custom House, New York 4, New York. Telephone HA 2-8700, ext. 611.
Three Drafting Titles Available In Suffolk

There are three drafting titles now open for filing with the Suffolk County Civil Service Commission. The titles will be open until April 10 and the examinations will be given May 4. The titles are assistant draftsman, $4,190 to $5,095; draftsman, $5,350 to $6,505; and chief draftsman, $6,100 to $7,600.

For further information and application forms write the Suffolk County Civil Service Commission, County Center, Riverhead; or call Park 7-4701 ext. 249.

File Protests Until Apr. 10 On Mason's Exam

The New York City Department of Personnel has announced that candidates have until Apr. 10 to file protests against the tentative key answers for the competitive exam for the position of assistant draftsperson, which was given March 23. The following are the tentative key answers:


ON THE CAMPUS?

JUST AROUND THE CORNER

George W. Johnsen Optician

Prescriptions Filled - Artificial Eyes - Zenith Hearing Aids - Contact Lenses

WESTGATE SHOPPING CENTER

Albany City

SPECIAL CIVIL SERVICE COURTESY RATES

NEW HOTEL

CHESTERFIELD

130 W. 49 ST., N.Y.C.

ALBANY, April 1 — About 300 employees of the State Department of Public Works attended the annual Community Breakfast, held at the department's P.O. today. (Mar. 31)

Guest speaker was the Rev. Monsignor Edward O'Malley of the Albany Diocese and director of the Society for the Propagation of the Faith.

Thomas O. Pennock was general chairman, assisted by Thomas J. Bennett and James Buckley, co-chairmen. Serving as toastmaster was John T. Carroll.

Other department employees associated with the breakfast included: Mrs. Betty Kendrick, Martin Byrne, Richard H. Biscuit, Walter Buson, James Glynn, Carl E. Haiss, Joseph P. Roman and George W. Glynn.

Petit Paris Restaurant

ACCOMMODATIONS FOR PARTIES — OUR COTTAGE ROOM, SEATING 200 COMFORTABLY.

COLD BUFFETS, 52.25 UP

FULL COURSE DINNERS, $2.50 UP

RESTAURANT

FOR PARTIES — OUR FULL COURSE DINNERS, $2.50 UP

PETIT PARIS

FOR PARTIES — OUR FULL COURSE DINNERS, $2.50 UP

W. F. BENNETT

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ALBANY, N. Y.

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Keep Your Children's Feet Properly Fitted

Three pairs of shoes for one family price of two.

Children's Shoes

Sizes and widths; always properly fitted.

Alloy sole with shock absorbing rubber heel and extra-long leather lining. Conforms to the child's ankle bone.

POLLARAGH Vita-Polish shoes assure healthy and happy feet.

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Family of Fine Shoes

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Albany Avenue at Central, Albany, N. Y.

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NOW - FOR A LIMITED TIME -

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FOR CIVIL SERVICE EMPLOYEES

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Mayflower - Royal Court Apartment - Furnished, Unfurnished, and Boomed, Phone Bell 6-1904, Albany.

CIVIL SERVICE LEADER

MASON'S EXAM

The following are the tentative key answers for the Mason's exam, which was given March 23.


ON THE CAMPUS?

JUST AROUND THE CORNER

George W. Johnsen Optician

Prescriptions Filled - Artificial Eyes - Zenith Hearing Aids - Contact Lenses

WESTGATE SHOPPING CENTER

Albany City

SPECIAL CIVIL SERVICE COURTESY RATES

NEW HOTEL

CHESTERFIELD

130 W. 49 ST., N.Y.C.

ALBANY, April 1 — About 300 employees of the State Department of Public Works attended the annual Community Breakfast, held at the department's P.O. today. (Mar. 31)

Guest speaker was the Rev. Monsignor Edward O'Malley of the Albany Diocese and director of the Society for the Propagation of the Faith.

Thomas O. Pennock was general chairman, assisted by Thomas J. Bennett and James Buckley, co-chairmen. Serving as toastmaster was John T. Carroll.

Other department employees associated with the breakfast included: Mrs. Betty Kendrick, Martin Byrne, Richard H. Biscuit, Walter Buson, James Glynn, Carl E. Haiss, Joseph P. Roman and George W. Glynn.

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CIVIL SERVICE LEADER

MASON'S EXAM

The following are the tentative key answers for the Mason's exam, which was given March 23.

Three New Members Named to Conference

ALBANY, April 1—Three additional members of the Committee for the Governor’s Conference on Children and Youth have been named by Governor Rockefeller: They are:

City Is Offering Pace Scholarships

City Personnel Director Theodore H. Lang announced recently that applications are now being accepted by the Personnel Department, for the Pace College Professional Management Scholarship.

This is a half-tuition scholarship to a Master of Business Administration degree in management. The scholarship is for the entire course and will be continued each semester while the recipient maintains at least a "B" average. The scholarship winner will be selected from City employees who are graduates of an accredited college, and who have completed at least 60 credits in Liberal Arts work. He must also remain a City employee in order to retain the scholarship.

To apply for this scholarship you may write or phone for an application to the Training Division, Department of Personnel, 299 Broadway, New York 7, CO 7-6600, Ext. 257. All completed applications must be returned by April 15, to The Scholarship Selection Committee, or the Director of Training, New York City Department of Personnel, 299 Broadway, New York 7.
To $2.98-Hour

120 Job Titles Offered New by Navy Shipyard

Filing has now opened for five temporary titles with the New York Naval Yard, Brooklyn. The examinations for 120 positions will be given under the auspices of the U.S. Civil Service Commission Board of Examiners. The titles are calker and chipper (Iron), driller, shipfitter, shipwright, and welder.

The salary for the shipwright, shipfitter, and welder is $2.98 per hour and requires four years experience in related fields. The salaries for the driller and calker and chipper is $2.80 per hour and requires six months experience in related fields.

These positions are available for only six months and will be upgraded titles as they are temporary employment.

As with all federal positions there will be equal opportunity for employment.

LEGAL NOTICE

SUIT IN EQUITABLE ACTIONS FOR THE PROTECTION OF THE STATE OF NEW YORK by the Grand National Order of the Odd Fellows, c/o H. W. Rodin, Esq., 111 W. 14th Street, New York City

To the Board of Examiners

I, H. W. Rodin, Esq., submit the following facts and evidence:

The board of examiners is hereby advised that the said order has been organized in accordance with the law of the State of New York and that it is entitled to the protection of the State under the provisions of the law.

I, H. W. Rodin, Esq., for the Grand National Order of the Odd Fellows, c/o H. W. Rodin, Esq., 111 W. 14th Street, New York City, hereby present the following facts and evidence:

The said order has been organized in accordance with the law of the State of New York and that it is entitled to the protection of the State under the provisions of the law.

I, H. W. Rodin, Esq., for the Grand National Order of the Odd Fellows, c/o H. W. Rodin, Esq., 111 W. 14th Street, New York City, hereby present the following facts and evidence:

The said order has been organized in accordance with the law of the State of New York and that it is entitled to the protection of the State under the provisions of the law.

Finkel Receives Grant

A National Science Foundation graduate fellowship for undergraduate study has been awarded to Paul Finkel, Riverside, Paul, a senior at Queens College, who won the graduate and research scholarship in a competitive examination given recently for college seniors all over the country. Mathematics is his major and he expects to enroll at Columbia University in September.

Furniture

FURNITURE

TO MEET BUDGET OR

EASY TERMS ARRANGED

BATES

ENHANCED FACTORY DIRECT

GRAND CONCOURSE AT 144 ST., N.Y.

SELL A HOME — PAGE 11

NEW YORK CITY

LA 4-1828 - 9

A. JOMPOL

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General Electric
BIG 13 Refrigerator
with 2-Door Convenience

SUPER SPECIAL!

NO DOWN PAYMENT!
Easy Terms!

$268

The big freezer holds up to 108 lbs. of frozen food and its door shelf accommodates 1/2 gal. cartons of ice cream. The refrigerator door shelves include one deep enough to hold 1/2 gal. containers of milk. With 4 cabinet shelves (1 slides out) and 2 vegetable drawers, you'll find a place for everything. So many conveniences, so much room, so low a price!

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
SECTION 2. Except as otherwise provided in the new rules, any officer or employee, in addition to regular sick leave, vacation or paid leave, shall be entitled to five days of personal leave per year. Such leave shall be taken for personal business, in the discretion of their appointing officer. The state shall provide for five days of sick leave for each employee, which personal leave may not be accumulated from year to year. The personal leave of each employee shall be granted without charge against accumulated vacation or overtime credits.

SECTION 3. VACATIONS. Employees shall be entitled to annual vacation time as follows: (1) OFFICERS and employees shall be entitled to an annual vacation of twenty-one days of annual paid leave, (C) IN THE event that any agency head may grant an officer or employee, in addition to regular leave as above provided, such supplemental sick leave at one-half pay as the employee may require in his discretion, not to exceed, in total, a supplement of three days of annual paid leave for each completed year of service. The first year of service shall be considered as one year of service for the purpose of accruing one vacation day.

SECTION 4. Sick leave. (a) Each employee shall be entitled to two completed bi-weekly pay periods, which personal leave may be accumulated to a maximum of thirty days following the day of such disability. There shall be no carryover of sick leave balances and no sick leave shall be required to be reported on the employees’ employment records.

By CHARLES LAMER

SUDEEPOO

Correction Corner

(Wednesday, April 2, 1963)

New Nassau County Rules On Sick Leave, Vacation Can Serve As Model Plan

Considerable comment has been stirred by the impressive new gains in attendance rules won recently by Nassau County chapter of the Civil Service Employees Assn., the new rules are particularly the section of the rules dealing with payment for unused vacation. The new rules, worked out with the County Executive and Board of Supervisors, are now in effect.

SECTION 1. Exemption. Except as otherwise provided in the new rules, any officer or employee shall be entitled to annual vacation time as follows: (1) OFFICERS and employees shall be entitled to an annual vacation of twenty-one days of annual paid leave, and all periods for each completed year of service. The one-year paid vacation requirement for each officer or employee hereafter, shall not be granted until such employee or officer will have served for a regular sick leave, vacation and overtime credits.

SECTION 2. Sick leave. (a) Each employee shall be entitled to six additional days of paid vacation per year. (C) IN THE event that any agency head may grant an officer or employee, in addition to regular leave as above provided, such supplemental sick leave at one-half pay as the employee may require in his discretion, not to exceed, in total, a supplement of three days of annual paid leave for each completed year of service. The first year of service shall be considered as one year of service for the purpose of accruing one vacation day.

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To be sure to include 3% Sales Tax.

**250 Part-Time School Crossing Guard Jobs Open**

The Police Department's School Crossing Guard Bureau is seeking to fill some 250 part-time positions as school crossing guards. The examination for this position will be given in late Spring and the first vacancies will be filled for the September semester.

These positions pay $1.70 an hour to start with a rate to $1.80 after 90 days. Hours are 6:30 a.m. to 10:30 a.m. or 10:30 a.m. to 2:30 p.m. after two years of service.

The benefits are new and are being offered; five days sick leave, five days vacation leave, and five days holiday pay may be accumulated after one year of service.

School crossing guards are responsible for protecting children at designated crossing spots. The work is part-time during a five-week period throughout the school term. An average day involves an hour of duty in the morning and in the afternoon with a two-hour tour at noon time.

It is desirable that guards live no further than one mile from their assigned crossing since duties require them to commute from home three or four days. Successful candidates for these positions will receive a training course at the Police Academy prior to a regular assignment.

Applicants must be U.S. citizens between the ages of 35 and 50. Female candidates may not be less than 5 feet 10 inches tall; males should not be less than 5 feet 1 inch tall; males and females should not be abnormal in proportion to height. Other prerequisites are good hearing, a grammar reading and writing ability, and a 20/40 vision with glasses, and an ability to type 20 words a minute. It is required that anyone presently employed by the City of New York is not eligible.

**CIVIL SERVICE JOBS**

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State Promotional Lists Features Clerical Series; 20 Titles To Be Opened

The New York State Department of Civil Service has announced the date of twenty promotional examinations in State service.

Two of these examinations are interdepartmental while the others will be used to fill vacancies within one department. All examinations are to be given on May 18 with full opportunity to continue until May 25.

There will be seven options in the principal clerical series: principal clerk (general), principal clerk (personnel), principal clerk (educational), principal clerk (pharmacy), principal clerk (architectural), principal clerk (clerical-technological), principal clerk (social service), and principal statisticians clerk. All but the principal statistical clerk position pay $6,100 to $6,410. The statistical job pays from $5,290 to $6,410.

The examination now open for filing are:

INTERDEPARTMENTAL
 Principal clerical series (seven options), exam number 1985, salaries listed above, requires three months in clerical position in grade 7 position before appointment.

Charles Morehouse Winner of 1962 Technician's Award

ONEONTA—Charles R. Morehouse, senior x-ray technician of Honorals Hospitals, has won the 1962 Technician's Award in a competition sponsored by northeastern New York Radiological Society.

Morehouse, who has been employed for 18 years at the hospital, was awarded $500 and first place in a national competition for his x-ray technique.

DEPARTMENT OF PUBLIC WORKS

Assistant heating and ventilating engineer, exam number 9196—$8,400-$9,275, requires one year as assistant heating and ventilating engineer. This position is located in grade 13 or higher.

DEPARTMENT OF STATE

Labor investigator, exam number 9113—$5,500-$8,300, requires one year as labor inspector. This position is located in grade 13 or higher.

THRUWAY AUTHORITY

Supervisory Thurway main- tainer, exam number 9193—$8,170-$10,530, requires one year of service in an engineering position allocated to grade 27 or higher.

Exam To Remain Promotional

(Continued from Page 1)

The health field in civil division—announcing the Commission's decision, W. J. Murray, administrative director of the Department of Civil Service, told the Health Department that although the department had presented several strong reasons why an open competitive examination was not practicable under such circumstances.

He said "The Civil Service Law . . . gives the Civil Service Commission considerable discretion in determining when a promotion examination is practicable. However, the Commission felt that the circumstances of this case were such that its discretion was limited by facts and that if it were to decide that promotion was not practicable, the court might well be upset in the courts."