CSEA BILLS APPROVED

Governor Rockefeller, seated, is seen as he signed approval of several retirement measures last week. Barney Aversano, president of the Long Island State Park Police chapter, Civil Service Employees Assn., announced last week.

Aversano, who heads the Parkway Police Benevolent Assn., reported that under a one-year agreement with the Regional State Park Police Personnel Board, the Only guaranteed retirement plan, the only guaranteed retirement plans in New York for state employees, has demonstrated that the feasibility of mandatory retirement plans. The present 25-year mandatory retirement plan for state employees is, therefore, inappropriate for such members.

“Experience with the State Park Police plan, the only guaranteed retirement plan now available to state employees, has demonstrated that an earlier mandatory retirement age must be provided for the organization, it has been announced by Mrs. Pauline W. Smith, president.

NYC Chapter To Elect Board

The New York City chapter of the Civil Service Employees Assn. will hold a Board of Directors election May 14 at 4 p.m. in Gaskin’s Restaurant. Aversano, chapter president, announced last week.

All ballots are requested to return to Room 905, 60 Centre St. by May 14.

Reasons for Disapproval

In disapproving the bill, the Governor stated: "The guaranteed retirement allowance of one-half their final average salary is being compared to voluntary Employees Assn. plans although the union programs have not yet been fully disclosed.

The appeal to Rockefeller, made by CSEA President Joseph P. Fells, followed on the basis of a meeting of Employees Association representatives and the Division of the Budget, at which CSEA failed to move the Budget from its determination to effect thecontroversial rules on May 1 due to heavy arguments to the contrary. According to figures available to the Employees Association, the new rules would cost the state employees between $3,000 to $5,000 more per year in direct benefits.

Roughly 4,000 employees, in Grades 8 through 23, had been able to earn overtime under the former rules. Fells' appeal, sent to the Governor by telegram, said: "Governor Rockefeller is asked to intercede on behalf of thousands of State employees whose right to earn overtime credits have been arbitrarily and unfairly annulled under new overtime rules promulgated by the Division of the Budget."

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know that public housing cannot solve all of the problems of the low income families whom we believe should be removed from unsafe, insanitary and overcrowded quarters into decent accommodations.

Public housing is the one available measure for curing all the ills of the worst slums and has built new homes in sections of the city where the Authority's projects are surrounded by slums and has built new homes in sections of the city where the Authority's projects are surrounded by slums and insanitary conditions.

The careful records maintained by the Authority's staff have shown that public housing has been a boon to the communities in which it has been built, and that its impact on crime, and with the imaginary statistics that he has used in his articles. The claim is that "It is Inexcusable for Mr. Marcus to make such unconvincing accusations, to characterize public housing tenants as degenerates and criminals. The record of the public housing developments in New York City, by and large, are responsible, well-behaved people and differ from the general population only in the fact that they have low incomes."

"We must assume that Mr. Marcus believes that it is necessary to have the finest kind of citizens of our country continue to live in ramshackle, dilapidated projects. It is this kind of public housing that Mr. Marcus has been building the fundamental amenities for decent living, than to allow them an opportunity to live in public housing."

"It is to be hoped that, before Mr. Marcus attempts to publish any more articles on the subject of public housing, he will take — and pass — some courses in ethics and statistics."

"Politics and Manpower"

It runs more than 600 pages. It has a service-learning feature. It is a guide for technical and managerial manpower needs of the City of New York. It has been more than five years in the making of personnel policies in the Blood Centers of America. It is not clear how long such a process takes. Mr. Marcus is not more than an annual report of the director of management.
**Feily, Hungerford Will Attend Jefferson CSEA Annual Dinner June 15**

(From Leader Correspondent)

WATERTOWN, May 6—Joseph F. Feily, president of the New York State Civil Service Employees Association, and J. S. Hungerford, administrative director of the State Retirement System, are scheduled to be among the 1500 members of Jefferson county chapter of the CSEA on hand June 15 at the Hotel Woodruff.

The visit of Feily and Hungerford was arranged by Mrs. Clara Cousineau, chairwoman of the ticket committee, and Mrs. Doris Clark, co-chairman of the banquet program.

WATERTOWN, May 6—A veritable galaxy of high-placed State officials, former members of the Watertown chapter, Civil Service Employees Assn., will be honored at here June 15 in the Hotel Woodruff.

WATERTOWN—Mayor Louis Leach, chairman of the ticket committee, and Mrs. Clara Cousineau, chairwoman of the banquet program, have arranged for the appearance of Feily and Hungerford were completed by Mrs. Marie W. Smith, chapter president.

The annual banquet will be held at the American Legion regional clubhouse.

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**Hyde PK. School District Forming Non-Teaching Unit**

FOUGHEEKEEP, May 6—Thirty-nine members and custodians of the Hyde Park Central School District, Hyde Park, have organized a Hyde Park unit of the Civil Service Employees Association with Gordon Pohl, a district custodian, as president. A group of the Hyde Park teachers have also organized with Paul J. Regan, state president of the Dutchess chapter, Civv Service Employees Association, served as installing officer.

**Jefferson CSEA Makes Newsmann HonoraryMember**

WATERTOWN, May 6—In an unprecedented action, the Jefferson County chapter, Civil Service Employees Assn., has voted to make Rochester Select Mayor John H. Brier an honorary member for the county chapter.

John H. Brier, of this city, has been officially notified of the chapter decision.

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**Boost Public Relations Image, Rowell Tells Cattaraugus CSEA**

OLEAN, May 6—A Civil Service Employees Assn. vice president told Cattaraugus County's civil service employees last week to boost their public relations image.

Let it be known that you are employees of the public so the public will become aware of your problem, said Claude E. Rowell, of Rochester, at the annual installation dinner of the Cattaraugus chapter CSEA, in Paul's Bank House late Friday evening.

Arthur Easley was installed as chairman of CSEA's Cattaraugus chapter.

Other officers:

President, Charles Harris, Olean; first vice president, Elinette Cronk and Charles Lewis, all of Olean; Edward Connon, Eliottville, and David Bishop, Little Valley.

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**Compulsory Union Insurance**

**Branded Pig In A Poke**

This union's "level premium" plan, CSEA charges, unfairly benefits the older members at the expense of younger members. The Association also suggests that union members should ask to see a sample union contract, as the insurance company provides that the following statement must appear in large letters on the first page of an unsigned contract:

"This organization does not operate without permission of the New York State Insurance Department."

The Employees Association points out in the bulletin that a "fair comparison of the benefits and Health Plans cannot be made because the details of the Union plan have not yet been disclosed.

Under the union plan, CSEA has learned, a union member's data are automatically raised to $2 bi-weekly and he is given choice of subscribing to either the death or disability benefits plan. He must, however, choose one plan and cannot remain outside the program and retain his former status.

The bulletin points out that CSEA says, "under which members are free to buy or not to buy these benefits the union plan suffers more by comparison."

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**Cortland B. of E. Adopts Health Plan**

CORTLAND, May 6—The Cortland Business Employees chapter has adopted a health plan for their members and other employees of the school system.

A recent vote of faculty and employees showed that 171 out of 224 persons employed by the school system are in favor of the plan. The Blue Cross, Blue Shield and the Metropolitan Medical Plan. The other 27 percent of the vote was divided.

Richard Shav, a board member who investigated insurance plans and problems, said "the Blue Cross was adopted because it is the best for the amount of money involved."

THE T  A  T  R  A  N  S  T  R  A  T  E  S  Association studied the insurance plans before recommending adoption of the Health Plan, officials said.

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**WATERTOWN**

**CSEA To Honor Former Members who Found Room At The Top**

(From Leader Correspondent)

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**Pass your copy of the Leader**

To a Non-Member
The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The appropriate Section of the New York City Department of Personnel is located at 25 Diane St., New York 7, N. Y. (Manhattan). It is 3 blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Fridays, and Saturdays 9 to 12 noon. Telephone Cortland 7-8880.

Mail received for application blocks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department before five days following the closing date for the filing of applications.

Completed applications forms which are filled by hand must be sent to the Personnel Department and must be postmarked no later than fifteen days before the closing date for the receipt of application.

Applications Section of the Section Department is located near the Chambers Street stop of the main subway lines that go through the area, namely the IRT 1st Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue line runs from the 63rd Street station to the Brooklyn Bridge stop and the IND Franklin local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE—First floor at 220 Broadway, New York 7, N. Y., corner of Chambers St., telephone Martin 7-1616. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midwest Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is in two blocks south on Broadway from the City Personnel Department's Broadway entrance, on the same transportation Instructions apply. Mailed applications need not include return envelopes. Candidates may obtain applica-
tions for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Build-
ing, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-North train from any point on the line to the Grand Central stop. Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2684.

Applications are also available at main post offices, except the New York, N. Y., Post Office Board of examiners at the following locations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for a plaintext form.

FREE BOOKLET by U. S. Gov-
ernment on Social Security. Mail order, 21 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Day's Proposal May Have Affected P.O. Budget Restoration

When Postmaster General J. Edward Day was confronted with the $292 million post office budget cut a few weeks ago, he prepared the following alternatives of methods for restoring the budget which Congress gave the Post Office Department.

- Discontinue Saturday mail deliveries. The Postmaster pointed out this "radi cal" change would very nearly affect thousands of small businesses now operating on Saturdays, plus their hundreds of thousands of employees.
- No delivery service to new homes and offices. This, said Day, would directly affect at least one million new addressers during the coming year.
- No mail service for tenants of new high-rise office buildings

- A severe attack in the Postal Department's research and development programs for sensible radical reorientation of more than 200 post offices.

1ST MEMBER—Last week L. J. Andolsek (right) took the oath of office as the 51st member of the U.S. Civil Service Commission. The oath was administered by Civil Service Commission Chairman John W. Mary, Jr. (left), who was assisted by Commissioner Robert E. Hampton (center). Before his appointment by the President and his confirmation by the Senate, Andolsek was the chief clerk of the House Committee on Public Works. He has also been a civil servant, an Army officer, and administrative assistant to Congressman Blaik. Andolsek has pledged his full support to Chairman Mary and the Commission for an effective civil service.

CSC Takes Action To Prevent White House Interference

Summer jobs have long been a topic of great controversy in the Washington area. Last month, the Civil Service Commission announced that it would be a "radical" change in a plan to use students as temporary employees, the Civil Service was pressuring Federal agencies to make appointments by political lobby by withdrawing agencies' authority to make temporary appointments.

Since that time, CSC says that plan to use students as temporary employees have submitted full details to the Civil Service Commission. Certification, signed by agency heads, said that political interference would not be accepted and would be submitted. Late last week, the Civil Service Commission announced that they would again approve the plans of every major agency to hire students for summer work.

As a precautionary measure, however, the Commission has ad
dvised its inspection staff to care fully examine student employments. The agencies hiring the greatest numbers will be concentrated on first. The personnel records of these temporary employees will be examined and personnel Interests may follow the inspection of those records. The primary objective of this careful method of hiring is to uphold the merit system and keep a constant check on any "spoils system" tactics.

CSC Requests Time Requirement Change In Retirement Law

There may be some changes made in the retirement provisions of the Civil Service Retirement Act as a result of a request submitted by the President to the Civil Service Commission. The change would provide mandatory retirement at age 70 while White House was pressuring Federal agencies to make appointments by political lobby by withdrawing agencies' authority to make temporary appointments.

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GOOD REASONS for Joining CSEA Accident•Sickness Insurance Plan!

1. Pays in addition to other insurance
2. More than 40,000 CSEA members are enrolled
3. Broad protection
4. 24 hour coverage—(on end of the job if desired)
5. Twelve conveniently located claims offices
6. Limited reductions and exclusions
7. World-wide protection
8. Premium arranged through payroll deductions
9. Cost is less than standard individual policies
10. Favorable renewal conditions

FREE BOOKLET by U. S. Gov-
ernment on Social Security. Mail order, 21 Duane Street, New York 7, N. Y.
Dr. Theodore Lang Named "Personnel Man of Year" By Public Personnel Assoc.

WASHINGTON, May 6 — Dr. T. H. Lang, New York City Personnel Director and Chairman of the City Civil Service Commission has been designated as winner of the 1963 Charles H. Cushman Award of the Eastern Region of the Public Personnel Association. The award was made to Dr. Lang recently at the region's annual conference here.

The award is presented annually in recognition of outstanding achievement by an individual in advancing the art, science and practice of public personnel administration. The purpose of the award is, through public recognition, to encourage and improve sound public personnel management. The award commemorates the invaluable and lasting contributions to public personnel management by the late Charles H. Cushman, as a former president of the association, chairman of the Eastern Regional Conference and Director of Personnel for the State of Rhode Island. It passes tribute to his work and life that exemplified the finest tradition of public service.

The Eastern Region of the Public Personnel Association is composed of the eastern Canadian provinces, 10 North Atlantic states, Puerto Rico and New Berlin, Rota Island.

The award was made to Dr. Lang in recognition of this leadership in advancing personnel management accepted and recognized as a crucial factor. In the administration of the government of the City of New York; and of the far-reaching improvements in personnel management in the government of the City of New York which he has instigated, which have included, particularly, professionalization of personnel administration, functions, a progressive approach to recruitment processes, as exemplified by the repeal of regressive residence legislation, executive development programs including an experimental research project in executive development, and an effective public relations program. The award also recognized his leadership in community projects such as the New York Manpower Utilization Council, of which he is chairman; later, Agency Administrative Committee of New York City's Buy-In-School Program, of which he was chairman, and his many years of service to the Public Personnel Association on the chapter, regional and national levels.

Phil Dea Kappa, Dr. Lang received degrees of Master and Ph.D. in Public Administration from New York University. He has had a career in government service with the City of New York having served in the Bureau of Education from 1942 to 1954 as personnel officer for the administrative staff. In the Personnel Department, he was examining assistant, director of personnel relations, and deputy personnel director from 1954 to 1964.

In December, 1960, after a year serving as Director of Personnel, and deputy personnel director from 1954 to 1964, Dr. Lang was named to the chairmanship of the Personnel Department, and deputy personnel director from 1954 to 1964. In December, 1960, after a year serving as Director of Personnel, and deputy personnel director from 1954 to 1964.

Dr. Lang has served as president of the Municipal Personnel Society, member of the National Committee on the Departmental Personnel Office of the Public Personnel Association, and president of the Metropolitan chapter of the American Society for Public Administration. In 1956 he was awarded a bronze medal by the Chimera Budget Commission for high civic service to the City of New York, and in 1960 he was honored with an award for professional achievement and service to the City of New York by the New York chapter of the Public Personnel Association.

HOONRED — Dr. T. H. Lang, right, chairman of the New York City Civil Service Commission receives an engraved clock from John W. Macy, Jr., chairman of the U.S. Civil Service Commission, and Dr. T. H. Lang, New York City Personnel Director and Chairman of the City Civil Service Commission.

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Governor Should Tell Aides What's In Store

STATE departments and agencies have been called upon by Governor Rockefeller to plan on cutting expenditures in the coming fiscal year, approximately five per cent. Reports have it that the cuts will, in the main, be made possible by not filling jobs as they fall open.

There are some serious implications in the Governor's request, particularly to those who are charged with "increasingly tight" budget. State workers exerted maximum effort to make any gains at all in the Legislature this year. The call for the Governor should tell aides what's in store.

The Governor has said that he does not intend to cut money. A good many of these goals have been stated by the Governor himself; he has recognized the needs. As matters stand now, there is a growing anxiety among State workers about the future. We feel it is time the Governor addressed himself on that subject in these employments.

Lack of courage to face the facts is not unknown in high places. Heads to give the matter their personal attention, the order of the public trust. Many of them will cost money. A good many of these goals have been stated by the Governor himself; he has recognized the needs. As matters stand now, there is a growing anxiety among State workers about the future. We feel it is time the Governor addressed himself on that subject in these employments.

Trust

Tuesday, May 7, 1963

The New York City Department of Personnel last week gave a PR primer and a workshop for new employees who will be working for long periods of service in the State of New York, ranging from 20 to 30 years.

At almost the same time, the department issued a terse announcement that they had removed a $4,800 a year clerical worker for betraying the trust placed in him by altering examination records for money and friendship.

Which story took greater prominence in the daily press? To be sure it was not the one about the 1,819 employees who turned long and loyally for the people of New York City, and although plagued by low salaries and long hours, did not break the public trust.

There are many, yes, many hundreds of thousands of public employees who, like those cited last week, work honestly, efficiently and diligently in the service of the public. It is these employees we pledge ourselves to support. And for the few who betray the public trust, we extend our sympathy, not alone for them—but for their fellow public employees who must bear the brunt of their malfeasance.

Retirement Comm.

WATERTOWN, June 6 — The Joint Legislative Committee on the Age Retirement of Members of the Civil Service, headed by Assemblyman Grinnell W. Wilcox, R., Theresa, will have a $180,000 budget this year. The total is double the $50,000 allocated a year ago.

Assemblyman Wilcox is chairman of the Assembly civil service committee.

Dr. Falco Elected

ALBANY, May 6 — Dr. Paul J. Falco of Brooklyn has been elected by the Legislature to the State Board of Regents to fill the vacancy caused by the resignation of Dr. Dominick P. Maurillo, also of Brooklyn.

Dr. Falco is a member of the American Medical Association. He is a graduate of the New York University College of Medicine and a World War II veteran.
SERVICE PINS — Pilgrim State Hospital recently honored its retired employees and those who completed twenty-five years of State service at a dinner party held at Greider's Inn in Centerport, Long Island. Those employees shown above were presented with 25 year service pins by Doctor Herman S. Barbal, acting director. Doctor and Mrs. Maurice Wander were also in attendance.

V.A. PAYS
The Veterans Administration pays compensation and pensions to more than four million disabled veterans, their widows, children and dependent parents.

A City Fireman Reports What Happened—

"...ON A SUNDAY AFTERNOON"

Health Insurance Plan of Greater N. Y.

Dear Sirs:

I would like to thank you and the members of your staff for a wonderful job performed on my daughter, Kathleen Costello, age 1.

Over the weekend my daughter fell while running around the house, injuring her left shoulder. I called my family physician who was off duty for the weekend. His covering doctor, Dr. K.— came to my home to examine my daughter. After a thorough examination he ordered her to have X-rays taken of her left shoulder. I immediately took the child to the Medical Center for X-rays. Mr. Edward Hall, the X-ray technician who took the pictures, reported that my daughter had a fracture in her left shoulder. But upon keen observation he noticed an object lying in the throat of my daughter. After taking another picture he ordered the child to be taken to Long Island Doctors Hospital. A thorough examination by doctors proved that Mr. Hall’s findings were correct.

The baby was taken to the operating room. After two and one half hours of tedious and arduous work the operation was finished. Dr. T.—assisted by Dr. M.—H.—informed us that the object was removed and the baby was going to be all right. The object in the baby’s throat turned out to be a piece of metal which had lodged vertically in her oesophagus and the skin was growing around and over it. The object had apparently been in the child’s throat for months. Eventually if it were not removed the child would have become seriously ill, if not fatally, from the obstruction.

I would like to thank you very much for the wonderful job performed by Mr. Hall, the X-ray technician, for his keen observation while taking the X-rays and also the wonderful job performed by Dr. K.— and especially Dra. T.—and H.— in the performance of their duties. All of this happened on a Sunday afternoon, depriving these men of a few well-earned hours of relaxation at home with their families. They certainly are a credit to the medical profession. My wife and members of my family would like to thank them for a brilliant job done from the bottom of our hearts. They will be remembered in our prayers and a mass of thanksgiving. It is certainly nice to know that men of such calibre are on duty at all times to serve the public in a time of great need.

TIMOTHY P. COSTELLO, Rosedale, L.I.
(New York City Fireman)
**'Fiesta Tour' To Mexico**

Set For June and July

Two 2-week "Fiesta Tours" to Mexico via Eastern Airlines jets announced for members of the Civil Service Employees Association, their families and friends are now open for bookings. New York City employees may apply, too.

There are two departures for Mexico this summer; one on June 29 and another on July 13. The price of $495 for the complete tour applies on both dates. The Mexican holiday program comes as the result of following requests from the popular Hawaiian tours previously offered civil service personnel. Leaves from New York, the tour group will fly directly to Mexico City and be welcomed at the hotel there by a cocktail party. During the days in the nation's capital, the visitors will attend a bull fight, visit the famous "floating gardens" of Xochimilco, visit the world renowned Shrine of Guadalupe and take a long boat ride into the past with a visit to the ancient city of temples and pyramids near Mexico City.

Accommodations included.

The low points will rate as big as the high points when tour members enjoy Anapucan down on the Pacific Ocean and also go high into the mountains to stay in the ski resort of San Jose, Peruca, placed in a setting of waterfalls, gardens and swimming pools.

Fascinating Mexican village life will be visited as well as Taxco, one of the most favored and well known smaller cities, a shopping paradise for silver products and hand-crafted merchandise.

**Where To Apply**

The price of $495 includes the round trip air transportation, all hotel rooms, all meals except in Mexico City, where some breakfasts are included, sight-seeing, and several special features which are described in the attractive brochure that may be had by writing to the following address:

For June 29 departure: Claude E. Russell, 64 Langhorne Blvd., Rochester, Telephone GR 5-507.
For July 13 departure: John J. Hennessey, 276 Moore Ave., Rochester, Telephone TP 2-4966.

Or, for either departure: Civil Service Travel Club, Inc., Time Life Building, New York, N.Y.

**Legal Notice**

Caption — The People of the State of New York, by and through the County Attorney for the County of Suffolk, against Jerome F. Miller, County Clerk, and Ella Miller, in Suit No. 40385 in the Supreme Court of the State of New York, County of Suffolk, New York, reserving and praying judgment that the said Jerome F. Miller, County Clerk, be forthwith removed from office by this Court, New York, by citing and serving the same on the defendant and upon the Clerk of the County Court of the County of Suffolk, in the City of New York, New York, in the several counties of New York, and in the several counties of the State of New York, and for the further relief herein prayed, have therefor caused the within petition to be praecipitated upon the sound of the bell in the County Court of the County of Suffolk, in the City of New York, New York, in the several counties of New York, and in the several counties of the State of New York.

FOR THE REST IN ALL SECCTIONS — PAGE 11
INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
- Waterproof Watches
- Diamond Dial Watches
- Diamond Watches
- Fashion Watches
- Calendar Watches
- Embraceable Watches

Priced from $59.50

IDEAL GIFT FOR MOTHER

TABCO
1225 BROADWAY
NEW YORK 1, N. Y.
MU 6-3391

BENRUS WATCHES

1225 BROADWAY
NEW YORK 1, N. Y.
MU 6-3391
City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Department of Personnel. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Department's Employment Office, New York City Department of Personnel, 96 Duane St., New York 7.

Assistant architect $7,100 to $9,900 a year.

Assistant mechanical engineer $7,100 to $9,900 a year.

Assistant personnel officer $7,100 to $9,900 a year.

Assistant public accountant $7,100 to $9,900 a year.

Clerk I, 2nd grade $3,000 to $4,200 a year.

Clerk I, 3rd grade $3,000 to $4,200 a year.

Clerk II, 2nd grade $4,200 to $5,600 a year.

Clerk III, 3rd grade $5,600 to $7,100 a year.

Clerk IV, 4th grade $7,100 to $9,900 a year.

Fireman $8,900 a year.

General laborer $8,900 a year.

Maintenance man $8,900 a year.

Patrolman $9,900 a year.

Social investigator trainee $4,850 a year.

Social investigator $5,430 to $6,270 a year.

Senior street club worker $5,930 to $6,950 a year.

Senior stenographer $6,180 to $7,210 a year.

Stenographer $4,500 to $5,650 a year.

Tennis instructor $4,850 a year.
**Government Runs Because of Civil Servants**, *Dr. Carp Tells R.S.H. Chapter Dinner*

(Special to The Leader)

**SPRING VALLEY, May 6—** Government runs because of the people in Civil Service*, Dr. Louis Carp, president of the Rockland State Hospital Board of Visitors told some of the people in Civil Service". Dr. Louis Carp, president of the Rockland State Hospital Board of Visitors, related the work the Rockland State Hospital Board of Visitors told some of the people in Civil Service, Dr. Louis Carp, president of the Rockland State Hospital; Thomas Brann, CSEA field representative; Dr. Carp; Joe Desny, City Editor of the Leader; Feily, CSEA President Joseph F. Feily and Mrs. Feily were presented with a gift from the chapter on their 25th wedding anniversary.

**Syracuse State School Achievement Day Program Honors 3 CSEA Members**

(From Leader Correspondent)

SYRACUSE, May 6—Three members of the staff of the Syracuse State School—members of the school's Civil Service Employees Association for service achievements

Presented achievement certificates at a special Achievement Day program were Francis Callahan, farm manager; Arthur E. Knight, maintenance supervisor, and William H. Paust, staff attendant.

**Rockefeller Names New Bd. Members**

ALBANY, May 6—Governor Rockefeller has reappointed one member and named two other members of the Board of Visitors to Elmira Reformatory.

Reappointed was Nathan Turk of Elmira, who is a former county judge and surrogate of Tioga County.

The new members are Clifford Russell Josephson of Elmira, who succeeds Mary Allen of Elmira, and Howard Harvey, Ithaca, who succeeds Mrs. H. Horstine Gibb, also of Ithaca.

Case received an award from the National Association of Home Management for his management of the school's poultry flock. Under his direction, the flock has increased among State institutions in egg production for a one-year period.

A member of the Board went to know from the State Civil Service Commission for a maintenance improvement suggestion.

Paust received the State Mental Health and Welfare Certificates at the school's Psychiatric Aid Award dinner for 1963. The award was given to a person working directly with patients on the staff.

The new members will be introduced to the students by the Committee on the Mental Hygiene Association president; Jane H. Forbes, Clinical Director of the hospital; Charles E. Lamb, fourth vice president of the State Assembly of Civil Service Employees Association; Eufemio; treasurer Kenneth Carroll; president of the chapter.

**Carrk Reviews Albany Tax Program for Year**

ALBANY, May 6—Frank Carrk, president of the Tax Institute of New York State, recently reviewed the year's efforts by his Program and Community Service Committee.

Community Service chairman, Warren, chairman of the Committee, who is assisted by Anne Suberman, Laura Rodger, Mary Jane Ryder, Louise Scaccetta, Howard Fox and Vincent Munro.

The major program—a retirement forum at which representatives of the State Retirement Authority, State Social Security Administration, State Health Insurance and the State Liquor Authority, plus many more, received substantial salary increases. State Parole was allocated $83,000 which included $29,475 for a new member of the Board. Civil Defense Commission received $13,000 for increased efficiency and government agencies received increases of $1,717, that in addition to the 5% increase they received last August, bringing their total salary to $59,651. This could go on and on but it is presumed you get the message. Under the above conditions the dedicated state employees, to put it mildly, have justified reasons to be disappointed by the failure of Governor Rockefeller to recommend pay adjustments for the employees, since the Governor has said that the State could not operate without you. The employees would also like a "pay as you go" policy, but on their meager salaries, they must rely on credit and with debts constantly increasing, it is hard to see the end of a supplemental or deficiency budget to tide them over the rough spots.

**The NEWEST edict—"Tighten your money belts."** De- 

**Onondaga Aides Get 2 More Pay Days**

SYRACUSE, May 6—Onondaga County supervisors last Tuesday, May 1, 1963, expected to pass a resolution giving county employees an 8% raise in their wages. The resolution was introduced by County Supervisor John Orman, who said the resolution was passed to give the county employees a raise in their wages.

**Correction Corner**

*By Charles Lame*

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.)

**Where The Money Goes**

*The New York State Correction Officers Association, Inc. has recently been formed to represent the Department's uniform personnel, Michael J. Waddell, president. The association is expected to be able to negotiate a better work agreement. The duties of this group will be to negotiate salaries, to negotiate seniority, and to negotiate the retirement plans of this group.*

**HEDLEY HEADLINES April 1963—"Budget cuts to stay cut.**, Harky says.**

Well you dedicated state employees, let's look at the record. First item in the $51.9 million supplemental budget adds $340,000 to the Governor's office appropriation. The office of the Governor was $50,000 to study crime and court actions. $145,000 to the State Liquor Authority, 12 Judges of the Court of Claims received $4,000 salary increases each, bringing their salary and other benefits to $33,025 for the year. State Auditors, State Comptroller, State Treasurer and deputy Comptroller received salary increases of $15,000 each. State Police was allocated $83,000 which included $29,475 for a new member of the Board. Civil Defense Commission received $13,000 for increased efficiency and government agencies received increases of $1,717 this in addition to the 5% increase they received last August, bringing their total salary to $59,651. This could go on and on but it is presumed you get the message. Under the above conditions the dedicated state employees, to put it mildly, have justified reasons to be disappointed by the failure of Governor Rockefeller to recommend pay adjustments for the employees, since the Governor has said that the State could not operate without you. The employees would also like a "pay as you go" policy, but on their meager salaries, they must rely on credit and with debts constantly increasing, it is hard to see the end of a supplemental or deficiency budget to tide them over the rough spots.

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**LaMariono Conducts**

ALBANY, May 6 — Angelo LaMariono, professor of music at the University of Arkansas, will direct the Student Community, a 100-member men's choir, which will perform at 8 p.m. Monday, May 20, at the University of Arkansas.
WIVES AT WORKSHOP — No event of the Civil Service Employees Assn. is complete without some of the wives in attend- ance and these four were among the many "better-half" members attending the recent workshop of the Metropolitan Conference at the Concord Hotel. They are, from left, Mrs. Samuel Emmett, Mrs. Bichell, Mrs. A. MacNeil Mitchell, wife of the speaker, and Mrs. Bernard Kizer.

STATE WELDERS ARE REALLOCATED

The Civil Service Employees Association has learned that the total of welder in State service has been reallocated from Grade 10 to Grade 11. Final approval of the change was made recently by the Division of Finance. The reallocation request was initiated by the Thruway Authority but applied to all State agencies.

The Association represented at the recent meeting held at the Thruway Authority. As a result of the meeting, welders were assigned to various members of the Association, including additional welders for the Thruway Authority.

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Binghamton CSEA Elects Dexheimer

From Leader Correspondent

BINGHAMTON, May 6—Albert P. Dexheimer of 15 Pine Drive, Binghamton RD 3, is the new president of the Binghamton chapter of the Civil Service Employees Association. He is employed at Binghamton State Hospital.

Other officers, elected and installed at the meeting, are:

First vice president, Mrs. Alice Dunton of the Binghamton District office of the State Department of Public Works, second vice president, Ralph Hutt of Binghamton State Hospital; secretary, Mrs. Floyd Smith, Binghamton State Hospital; treasurer, Mr. Long Sleep, Binghamton State Hospital; and executive secretary, Robert Sullivan of the State Department of Public Works.

Delegates are:

Mariana Buckmaster, Curtis Gardner, Marie Chomeau, Harry Coloney, Clifford Werner, Theodore Madonna, William Binion, Rayola Krukat, Marie Rogers, Jane Duffy, Margaret Miller, Thomas Ruff and Margaret Wasson.

Lockport Wants City Clerk Post Made Competitive

From Leader Correspondent

ALBANY, May 6—Introduction of newly-elected officers, discussion of several subjects of "vital" importance to Chapter members and mapping of plans for the coming summer season will make up the agenda of the next regular meeting of the Conservation Department, Capital District Chapter, CSEA, Thursday, May 16 at 7 p.m. at the Mount Pleasant Shooting Club in Schenectady.

Mike Beece, recently re-elected to his second term as chapter president, will preside over that meeting with other officers and council representatives to the membership.

Others Elected

Re-elected to second terms along with Beece were Fran Eiss, secretary, and Joseph Lemmon, treasurer. Thomas Bierer was elected to a third term as vice president of the chapter.

Council representatives chosen include Ben Foster, Motor Body Donna Thiele, Parks; Virginia Cairns, Conservation Education, and Joe Deve and Irene Sellevold, co-representatives Water Resources.

Other members also voiced unanimous approval of several amendments to the group's constitution and the by-laws of the chapter. The amendments were designed to bring the by-laws up to date with changes in state law.

Bosich said that several issues of major importance to the chapter membership will be discussed at the meeting and he urged as many members as possible to attend.

Pass your copy of the Leader

To a Non-Member