Rochester Employees In Need Of 15% Pay Raise, Says CSEA; Union Silent On City Budget

(Continued on Page 14)

Popular Grand Tours of Europe Departs June 18 And July 15

One of the most popular European vacations—the Grand Tour—has again been organized for members of the Civil Service Employees Association and will depart for 21 days from New York via KLM Dutch Airlines jet on June 18 and July 15. For a total cost of $795, tour members will receive round trip flights for KLM Royal Dutch Airlines jet; transportation; insurance; meals; accommodations; transportation to and from train stations; all activities related to the tour; tips and gratuities; and all taxes.
Don't Repeat This!

(Continued from Page 1) measures, such as a bill which would have given protection to non-competitive employees after five years’ continuous service, which did pass the Legislature.

As the 30-day bill signing period drew to a close, Governor Rockefeller vociferously supported civil service legislation and, to some observers, his apparent refusal to endorse any particular candidate. This contrasted with his bold actions on the part of the Legislature, where he was supporting legislation that would have given strong competition.

In urging Jefferson County, Assemblyman Orin Wilcox vigorously supported civil service legislation. However, he added, "It’s my theory that the public employee population was swayed to worry about civil service in the overall picture of making an impact among voters during the coming election campaign. It is important to note that Long Island has a large heavy civil service population (there are three large Mental Hygiene Depots, institutions for the mentally ill, and the like) and all the above legislators faced strong competition.

It appears that the Governor’s refusal to endorse any candidate was being advised that the public employee population was swayed to worry about civil service in the overall picture of making an impact among voters during the coming election campaign. It is important to note that Long Island has a large heavy civil service population (there are three large Mental Hygiene Depots, institutions for the mentally ill, and the like) and all the above legislators faced strong competition.

The theory that bothers organizational leaders the most, however, is that if they had supported civil service measures, they would have had a much larger turnout of votes. This theory is well known among the Legislature. It also appears that the Governor’s refusal to endorse any candidate was being advised that the public employee population was swayed to worry about civil service in the overall picture of making an impact among voters during the coming election campaign. It is important to note that Long Island has a large heavy civil service population (there are three large Mental Hygiene Depots, institutions for the mentally ill, and the like) and all the above legislators faced strong competition.

The sharp drop in employee population was noted in a number of state legislators. Governor Rockefeller’s candidacy for the Office of the Governor this year is being compared with his bold actions on the part of the Legislature. Governor Rockefeller and his staff have eased the prohibition against public service employees and have provided new measures. The Governor and his staff have eased the prohibition against public service employees and have provided new measures.

One theory being advanced is that civil service measures not originate generally voting public and should be relaxed. Governor Rockefeller’s candidacy for the Office of the Governor this year is being compared with his bold actions on the part of the Legislature. Governor Rockefeller and his staff have eased the prohibition against public service employees and have provided new measures. The Governor and his staff have eased the prohibition against public service employees and have provided new measures.

The total voting population is to be 5,000,000. Flouting only two votes per family the polities use the figures of the New York Times to arrive at a remarkable 20 per cent of the total.

We have referred to this vote as a “sleeping giant” in the electoral body. The analysis of the vote shows that the heavy civil service areas now indicates that the giant is not so heavy any more.

The reason for moving to the suburbs varies with all families, but one major factor involved is the high cost of living in the heavy civil service areas. It is reported that a special study of the civil service vote was made by both the State and National Democratic Committees.

Monmouth’s Popularity Growing

For Year-Round And Vacation Homes Since Residency Repeal

With the repeal of the Lyon’s Residency Law for New York City, the increase and the improvement of the employment of the public Safety Law for police and firemen, more civil service employees are moving their homes to counties “coniguous” to New York City. The reason for moving to the suburbs varies with all families, but one major factor involved is the high cost of living in the heavy civil service areas. It is reported that a special study of the civil service vote was made by both the State and National Democratic Committees.

Another proposal that would have lifted the restrictions on payment of supplemental pensions to retired public employees in New York City. The Governor. The proposed bill would have gone beyond the measure.

Transfers

A measure that would have permitted all municipal police and firemen who are members of the 25-year-retirement plan to continue to contribute after completing 25 years for a pension bonus of 1/120th of final average salary. In these bills—all disappeared—affected police, firemen, teachers and other public employees in general. They include:

One measure that would have permitted all municipal police and firemen who are members of the 25-year-retirement plan to continue to contribute after completing 25 years for a pension bonus of 1/120th of final average salary. In these bills—all disappeared—affected police, firemen, teachers and other public employees in general.

To understand here is that the only leader, 97 Duane Street, New York, 6, N. Y.

Montclair, New Jersey. Occupying 20 acres of land, Montclair is an idyllic re-creation of the suburbs through the years.

For example, a two week trip—either by car or in a summer cottage—will cost even the most conservatively housed families a minimum of $100. For the same mortgage payment, the same householder can own a comfortable year-round resort home in Montclair, Long Island. An acre is large enough for a family with two children. Of course, if the family is larger than the vacation cost—and the home cost—would be less. There are many other reasons why persons are finding areas such as Montclair economically and as socially beneficial. Some

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FREE BOOKLET by U.S. Gov-
Three New Field Men Appointed; Powers To Serve Nassau County

ALBANY, May 13—The appointment of three new field representatives to the staff of the Civil Service Employees Association and the transfer of a field man were announced this week by Joseph F. Feily, president of the 112,000 member organization.

The new field men, who were chosen from among some 200 applicants for the position, are John M. Carey, Joseph B. Roulier, and John J. Pender. All are residents of Troy. Transferred to a new area of another field man was announced this week by Joseph F. Feily, president of the 112,000 member organization.

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Carey

Carey, who comes to the Association from the field staff of the MacBride Company of Cambridge, Mass., has been assigned to the Association’s northeastern area, which includes the 16 counties of Franklin, Clinton, Essex, Hamilton, Warren, Washington, and Clinton. He succeeds Patrick C. Roger, who recently left the staff of the Association.

John F. Powers

John F. Powers, a well-known area radio and television personality and a native of Cohoes, will serve as CSEA’s Albany representative.

Roulier

In conducting membership and organizational drives and in representing Association chapters and members in various areas of the state, Pender, a U.S. Navy veteran of World War II, was educated in Troy schools and has been engaged in personnel work in private and public employment for a number of years. He is married to the former Amelia Miles of Troy. They have one son.

Pender

Pender, former personnel director of Ludlow Valve Manufacturing Company of Troy, and a former president of that city’s Common Council, will fill a new position on the field staff and will be assigned to Association headquarters, 8 Elk St., Albany, to augment 12 field representatives throughout the state. In that position, he will work with other members of the field staff.

BULLETIN

A request for reallocation of traffic and park officers and park employees of the Long Island State Park Commission, which was supported by the Civil Service Employees Association, has been denied by the state Division of Classification and Compensation. It was heard at Leader press time.

Further details on the reallocation question will be reported in next week’s issue of The Leader.

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The table shown here presents the salary scale for Government classification and is based on data as of January if President Kennedy's latest proposal to Congress is accepted and becomes law.

In addition to the increases already approved for next January 1, the latest proposal to Congress is accepted and becomes a law. These proposals would mean raising the Classification Act's present $20,000 ceiling to $25,500 and to $25,445 in the Postal Service. The President explained, in his Congressional message, that the present $20,000 ceiling would have to be retained until Congress had increased the Executive Act salaries of cabinet officers, agency heads, and other high echelon officials. He further explained that he would request this Executive Act pay raise in the near future.

The following are important questions, based on the factors affecting comparability findings between Government and private industry pay which the President is required to submit to Congress each year according to the Federal pay reform law.

The most significant factor in this proposal is that this is the first report which has been submitted to Congress under the new Federal pay reform law.

There are two important questions posed because of this factor: Will Congress continue to uphold the principle of comparability of salaries between civil service and private industry as last year's salary law did? Will the Presidential recommendations be upheld as the Federal pay reform law indicates?

Important Changes Foreseen in Health Benefits Act of 1959

Important changes may be made in the Federal Employees' Group Health Benefits Act of 1959. The Civil Service Commission recently proposed amendments of this Act to Congress. Among the more important recommendations are:

- Federal employees permitted to include their foster children under family enrollments provided they are living together in a parent-child relationship, instead of covering only natural and adopted children.
- All employees who enrolled in the program by December 31, 1963 would be considered as having enrolled at their "first opportunity." This covers retired employees who might not otherwise be allowed to carry his coverage into retirement.
- Under the present law, an employee who has suffered an injury prior to the Health Benefits Act and who is receiving an annuity under the Compensation Act loses his health benefits coverage. A change would permit continued coverage when the employee was continued under the Federal Employees' Compensation Act even though the injury occurred after the enactment of the Health Benefits Act.
- Permit an enrolled employee who is removed or suspended and then restored to duty the choice of having his coverage made retroactive or enrolling as a new employee, instead of giving the employee no choice and making his coverage retroactive.
- Awarding permission to the Commission to terminate the contract of any carrier at the end of a contract period if during the two preceding contract periods the carrier's plan had less than 300 enrollees and annuitants enrolled.

Long-range Financing of Retirement System Called For By CSE

Last week in a far-reaching proposal was submitted to Congress by the Civil Service Commission in relationship to the long-range financing of the Civil Service Retirement System. Even though Federal employees have been contributing a portion of their wages to the Retirement Fund since the system was established in 1902, employing agencies have only been contributing since July of 1957. As a result, the obligations of the Government have not been met.

The proposal legislation calls for supplemental contributions to the Retirement Fund. Federal agencies each fiscal year begin an advance. These contributions would be one half percent of the employees' pay. These would be paid by the employer and would be increased by one half percent each year until 1966 when they would level off at 1 percent.

A continuation of the present level of retirement benefits is assumed in this new method of systematic financing. In case any new or increased benefits were provided, they would not become effective and no benefits would be given until after funds had been appropriated to cover the estimated past service liability. Since employees are paying 1 percent of the cost of the retirement benefits they are now earning, no increase is proposed above the present six and one half percent of their basic salary that they are presently contributing.

Mary Brown Retires

After 33 years of service at Buffalo State Hospital, Miss Mary Lou Brown, R.N., retired recently as the last highest-supervisor in the Female Contained Treatment Ward. Miss Brown was recently honored with a reception at the Glen Fook Casino, in Williamsdale by her friends at the hospital. Miss Brown was given a career and other gifts at the reception.

Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Enrollment in the CSIRA Accident & Sickness Insurance Plan is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.
CIVIL SERVICE LEADER  Page Five

Brooklyn State CSEA To Elect New Officers

The annual election of officers and members of the Board of Directors of Brooklyn State Hospital, Civil Service Employees Ann., was held on Wednesday, May 15, 1963.

Brooklyn State Hospital will host to the Metropolitan Conference on May 15, 1963. Employees who have completed 5 years of State service will be honored at a dinner and social evening on May 28.

Congratulations are in order to Patrick E. O'Reilly, who received the Greetings Award for outstanding achievement at the hospital for many years. who

reached the Psychiatric Aid Award. He also received the Grace Wilson Whitehall Award for outstanding male employee of 1962.

Congratulations also to Margaret Chapin who received the Grace Wilson Whitehall Award for the outstanding female employee of 1963.

The chapter expressed deepest sympathy to the family of Miss

Doris Casey, an employee at the hospital for many years and always a Dodger supporter, who passed away very recently. Deepest sympathy also went to the family of Mrs. Maggie Mills Louis who passed away suddenly. They will both be missed by the patients and their co-workers. Condolences to Anna Renton on the demise of her father, and to Leonard Xie on the demise of Mrs. Xie's father.

The chapter expressed deepest sympathy to the family of Mrs. Anna Madeleine Harper, also known as Anna A. Madeleine Harper, deceased, whose names and post office addresses are unknown and cannot be ascertained by the present editorial. And to the estate of Mrs. Anna Madeleine Harper, A. M. Harper, deceased, whose names and post office addresses are unknown and cannot be ascertained by the present editorial.

IN TESTIMONY WHEREOF, We have caused the seal of the City of New York to be hereunto affixed.

A. Cox, a Surrogate

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ARThUR LrVITT, State Comptroller, Albany 1, N.Y.

Dated May 8, 1963
May Is Civil Service Recognition Month

W E NOMINATE the month of May as Civil Service Recognition Month, judging from the activities of the Department of Personnel’s merit award division. Each week this month, ceremonies have been scheduled to pay tribute to employees who have exemplified the contributions of career civil servants. 

Already completed are presentations to employees who have served the City for over 50 years. These 19 employees distinguished themselves by the public service, which they have given without public recognition, for over a half century. For the first time in civil service history these employees were given some sort of recognition for their deeds. In fact, observers at the award ceremony noted that many of these employees were making their department commissions for the first time. One could see the look of pride on these employees’ faces as they were welldeserved recognition by the mayor.

Last week, the Mayor and Department of Personnel honored five employees for their outstanding contributions to the City on a professional level. These employees were given $500 savings bonds as well as citations for their efforts. In many cases, the contributions of these employees saved the City millions of dollars and, in one case, many lives. This month, other employees will be presented in the civil service honors program when the usually unnoticed public recognition, for over a half century. For the first time in civil service history these employees were given some sort of recognition for their deeds. In fact, observers at the award ceremony noted that many of these employees were making their department commissions for the first time. One could see the look of pride on these employees’ faces as they were welldeserved recognition by the mayor.

The first concert of the Nassau 

May is Civil Service Recognition Month

The Reason is Money

Civil Service bills suffered badly this year. Many passed the Legislature but were stopped dead by Rockefeller’s veto. Civil Service organizations in small communities and large cities saw measures that were worked hard for go down the drain during the 30-day bill-signing period. Bills highly cherished by the huge Civil Service Employees Association were also struck down.

Accompanying veto messages on these rejected bills gave a large variety of reasons for disapproval. We do not have space here to refute all the Individual arguments advanced by the Administration. And we don’t really need the space because the majority of the veto messages declared that “the Division of the Budget has recommended disapproval” and this is the basic reason most of the bills were disapproved.

They would have cost money.

Last week, this newspaper called upon the Governor to fiddress himself to State workers on what’s in store for the city, the Mayor is cast in the role of defender of the merit system. If he fails to perform this function, we must hope the voters will step in to cast by all who are interested in clean government. We must protect the citizens’ right to have the civil service system which our city can’t or won’t do as much will forfeit its opportunities to subdue school systems and private industry.

As chief executive officer of the city, the Mayor is cast in the role of defender of the merit system. If he fails to perform this function, we must hope the voters will step in to cast by all who are interested in clean government. We must protect the citizens’ right to have the civil service system which our city can’t or won’t do as much will forfeit its opportunities to subdue school systems and private industry.

The “LETS-SAVE-the-taxpayer-money” argument put forth by the IRS officials in Washington is a specious justification for the IRS officials in Washington are ignoring both the obvious story the numbers tell, as well as the PR rule that what a government agency or a public corporation does must be in the public interest.

Despite IRS insistence that New York employees have their “numbers” right projected, the government gobbledegook phrase “Transfer of Functions” threatens to deprive New York employees of their rights to positions in the Manhattan and Brooklyn offices now held by employees with less service.

The IRS TOP executives have reached into “left field” to justify the switch. They say the move will make the region into a “lean, efficient” organization.

The FACT is that New York is the most efficient region in the U.S. while Boston has been plagued by managerial problems which resulted in the transfer of a Regional Commissioner and several assistants.

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AS FOR TAXPAYER service, the IRS insists it will not be affected. The nation’s major taxpayers are in the New York area. The New York Region has developed a competence of the highest degree, New York is the IRS New York office has 670 employees vs. Boston’s 375. More people will have to move to Boston, than if the switch was reversed.

AND WE WOULDN’T want to pay the travel tab and telephone tolls that will be run up if the largest tax district in the country (New York) and the fourth largest (Brook- lyn) are supervised from Boston.

The IRS New York to Boston plan should be a good lesson to all government agencies—a lesson learned the hard way many years ago by America’s major corporations.

BEFORE MOVING an office or a plant from one area to another—whether it is an office or plant—research the public relations implications thoroughly of the move that is being done is overwhelmingly in the public interest.
Kelly Offers Clarification Of Position On Painter Study

ALBANY, May 13—J. Earl Kelly, director of the State Division of Classification and Compensation, has written the Civil Service Employees Assn. in an attempt to clear up some of the misunderstandings which he feels have developed over the earmarking of painter positions in the Department of Mental Hygiene and other agencies.

Kelly's office some weeks ago earmarked the painter positions (Grade 10) for review and possible reclassification to maintenance man (Grade 7).

The CEAA has gone on record as "not intending to stand by and merely be a witness to the wholesale downgrading of the painter positions in the Department of Mental Hygiene and other agencies.

Kelly of the Division of Classification and Compensation Division is concerned primarily, with the proper classification of positions in accordance with their duties and responsibilities.

Kelly's Letter

The complete text of Kelly's letter reads:

Of Position On Painter Study

(Grade 10) for review and possible reclassification to maintenance man (Grade 7).

The Classification and Compensation Division is concerned primarily, with the proper classification of positions in accordance with their duties and responsibilities.

In 1816, Sir Humphrey Davy invented a safety lamp for miners, making it possible for men to work in deep shafts and tunnels without fear of igniting the inflammable gases known to lurk there. His invention helped "fuel" the coal-mining industry by permitting miners to work in coal entries without fear of explosion.

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Servicemen's 12.6% Pay Raise Bill Pending

Approval of Senate

Last week, the House passed a bill that would raise the pay of servicemen by 12.6%. If the Senate approves the bill, the raise would be effective as of October next year. The Senate will vote on the bill this week.

New President

ALBANY, May 13—Morton B. Lane, senior financial secretary of the State University College at Buffalo, has succeeded Bernard J. Seawell of the College at Plattsburgh as president of the State University Business Officers Association.

Other officers are: David Sinclair of the Upstate Medical Center as vice president and Miss Janet Campbell of the College of Forestry as secretary-treasurer.

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13.2 Cu. Ft. CAPACITY!
SLIDE-OUT SHELF!

The big freezer holds up to 108 lbs. of frozen food and its door shelf accommodates 1½ gal. containers of ice cream. The refrigerator door shelves include one deep enough to hold 1½ gal. containers of milk. With 4 cabinet shelves (1 slides out) and 2 vegetable drawers, you'll find a place for everything. So many conveniences, so much room, so low a price!

NO DOWN PAYMENT!
Easy Terms!

$268

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
Montauk Area Offers Year-Round Resort Homes For Civil Servants

(Continued from Page 2)

home is fully paid, after twenty years, the cost of operation of the home drops to nearly zero.

* If, after a number of years, the owner of a Montauk resort home is fully paid for after 20 he can sell his property for nearly what he paid for it. To the extent that he has his depreciation due to age, it is almost certain that land values will have increased, as they have steadily during the past four decades.

* In any year when the owner of a vacation home wants to travel to other places, he can afford his travel costs substantially by renting his house. The demand for summer rentals has been strong and steady and is improving with the growing popularity of the Montauk resort area. Proof that the popularity of Montauk is increasing is shown by the fact that public transportation is becoming more crowded and more trains and buses are being placed into service to handle the growing throng of commuters.

---

REAL ESTATE

Farms & Acreages - Ulster Co. - Aurora, New York

New PARKER ARROW Cartridge Pen only $3.95

If you are a little shy and have difficulty saying "I love you," say it with a Parker. The Parker Arrow makes a beautifully expressive gift and looks as if you paid a small fortune for it. Yet it costs only $3.95! (Imagine—for a genuine Parker fountain pen! Choice of five colors, four replaceable solid 14K gold points. Comes gift-boxed with five free cartridges.

---

VACATIONS

Pleasant Acres

TEL Currituck 4-4031 - Sells 5,587 at 316 Northway Truck St, six Hours North of the city.

- Newly Built - True 5 Bedrm. Home - Private Section - All Utilities - $600/Mo. - HOME OWNERSHIP
- 2nd Floor Mem. Day Weekend - $59 Per Day Per Person Double Occupancy - No. 8 Beach Ave. 
- Free color brochure and rates

SUMMER COTTAGES

ARRANGEMENTS HOUSEKEEPING COTTAGES - 3 to 7 Room - 1100 to 1500 ft. - Fully equipped - Free washin machine. Kitchens, bathrooms, living rooms, bedrooms, furnaces, laundry and water by Cooperative div. owner. Grills, etc. From $150 per month—3 to 5 Room. 

Place For Rent Ulster County

SUMMER PLACE FOR RENT

Schoharie County, N.Y.

1000 ft. of Lakefront- 2 BR, 1 bath - $500 month.

Say it with a Parker
Tiirnday, June 14, 1963

REAL ESTATE VALUES

LONG ISLAND

LONG ISLAND

REAL ESTATE VALUES

LONG ISLAND

5 OFFICES READY TO SERVE YOU!

EAST ELMHURST

BUNGALOW $13,000

DETAILED huge 5 rooms, science kitchen, modern bath and full basement, gas heat, tremendous plot, 5 car garage. No cash down.

BRING DEPOSIT

JA 9-4400

135-19 ROCKAWAY BLVD

SO. OZONE PARK

SOLID BRICK 2-FAMILY

DETAILED 18 rooms, 2 science kitchens, 2 modern baths, full basement, all heat, excellent location, or, transportation, schools, churches nearby — a steal at $15,000. Civilization $450 down, no cash $12,750. LIVE RENT FREE

IL 3-7100

103-09 NORTHERN BLVD

Hempstead, Offices Ad on This Page

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:15 A.M. TO 8:30 P.M.

NO CASH DOWN

CAPE COD $13,990

ATTRACTIVE all cedar shingle home with 5 huge rooms down, plus expansion attic ready for 3 more, full basement, all heat, oversided garage, 40x100 plot in A-1 area, convenient to everything. $113.90 a month, plus expansion. injector ready forpl stemation.

CALL NOW

MA 3-3800

277 NASSAU ROAD

ROOSEVELT

NEW RANCHES, HIGH RANCHES, 2-FAMILY FROM $17,700

New building in Nassau and Suffolk, beautiful locations, all new or almost new, inclusive property, 50x100 plot, only $3,000 down.

CALL NOW

IV 9-5800

17 South Franklin St.

HEMPSTEAD

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:15 A.M. TO 8:30 P.M.

REAL ESTATE VALUES

LONG ISLAND

BAKERY AT RIDE WHERE YOU ARE!

Century Colonial

All rooms spacious and large, modern kitchen & bath, see this wonderful buy today.

SPRINGFIELD Gdns. $14,100

Brick Bungalow

Brick bungalow, 10 yrs young, all rooms on one floor. Automatic heat. Lots of extras. Truly a wonderful buy. Call collect.

SPRINGFIELD Gdns. $17,100

Brick! Brick!

Spacious, beautiful, 2 family, 4 and 2 rooms, lovely, finished basement, all heat. Hurry for this one. $14,750.

HEMPSTEAD

WE HAVE APT., RENTAL SERVICE

STRIKE REALTY

168-24 Hillside Ave., Jamaica HO 4-9700

SOUTH BRONX

CALL 69-1000

BRICK — 4 BEDROOMS

DETACHED, Cape Ccd style

277 NASSAU ROAD

ROOSEVELT

NEWLY 5 ROOMS

$17,800

CABINIA RESORTS

TIBURON, CALIF. 60 2-FAMILY 4 ROOMS

$17,800

CAMERON RESORTS

60 2-FAMILY 4 ROOMS

$17,800

LONG ISLAND

BROOKLYN, N. Y.

EMPLOYED $4 and $4 DOWN 40%

6 LARGE ROOMS

EXTRA MODERN KITCHEN WITH DRYER AND BEAUTIFUL, ECONOMIC LOCATION

10% DOWN PAYMENT

30 YR. MTD. AVAILABLE FROM THE Builder

PR. 5-4892 Planner 1-5280

Selling Your House

CALL 24 VS CASH IN 24 HOURS

FREE APPRAISAL!

Mr. THAL - JA 3-3444
Determination

It is not at all difficult for us to determine, with reference to the class specifications which have been in use for a number of years, whether a given employee is doing the work expected of a Grade 10 Painter or, rather, of a Grade 7 Maintenance Man. This does not require the drawing of "a very fine line of distinction" as you seem to think. Your office has copies of those specifications and I am sure that you will agree with us when you study the difference in the tasks of the one from the other.

I have said that these specifications have been in use for a number of years. They have re-

Brooklyn State

(Continued from Page 3)

Congratulations to Dr. and Mrs. Paul Singer on their recent tax exemption and also Mr. and Mrs. Thomas Avrun on their baby boy. Congratulations to Mrs. Perryman on becoming a grandmother. Congratulations to Mr. and Mrs. Frederick Becker on their new arrival, a baby girl.

Congratulations to Lieutenant D. Homoe who recently visited his parents Mr. and Mrs. P. Romero, our hospital pharmacist.

To the following employees, many years of health and happiness in their retirement: Orinelle Howell, Mary Donovan, Harreny Ogle, Pearl Hunt, Pankey Gallop.

Welcome to the new assistant business officer to the hospital, Robert W. Corley and his family. Walter J. Lauch is making a good recovery in his illness.

FREE BOOKLET by U. S. Gov-

omatic Electric

13.3 cu. ft. Refrigerator

WITH FULL-WIDTH FREEZER & Chiller Tray

And Dial-Defrost Convenience

Only $38

No Down Payment!

Easy Terms

At Accent on Value

Just Note All these Years-Ahead Features!

Holds so much more yet it's only 30 1/2 inches wide, 44 inches high. It has 4 Cabinet Shelves (2 adjutable) and 3 Door Shelves. The bottom door shelf is so deep it can hold 1/2 gallon containers of milk. The big freeze has its own door. There's a Butter Compartment, Egg Shelf (12 eggs), Serve-O-Kool shelves, Pantry Vents. Automatic Interior Light and, of course, Temperature Control. *me things value

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY
CALL MU 3-3616
Donovan Moffett
ALBANY, May 13—Dr. Donovan C. Moffett, who has served as president of the State University at Cortland since 1960, died earlier this month. He had joined the Cortland staff in 1946 as chairman of the Department of Physical Education.

Jack Weiss Elected
The New York State Parole Officers' Association, has recently elected the following officers for 1967:

- President: Jack Weiss, Eastern Regional Director of the American Legion.
- Vice-president: John Potter, first vice president; Eugene DuBow, executive vice president; John Carey, second vice president and Ulysses James, treasurer.

Clerk Positions
The Suffolk County Civil Commission is now recruiting for clerks for various agencies in the County. The title pays from $2,975 to $3,620 per annum and requires one year's residence. Further information contact the Commission at Riverhead or call PARK T-4700.

Lifeguard Titles
The Suffolk County Civil Service Commission has announced that they are recruiting for positions as lifeguards for summer temporary positions. For further information and application forms write the Commission at Riverhead, or call PARK T-4700.

At Con Edison, we're old hands at long-distance hauling. Only it's power that's moved—over high-voltage transmission lines that link Con Edison with utility companies on Long Island, in upper New York State, New England and New Jersey. And we're part of a program that will connect us still further with New Jersey, Pennsylvania and Maryland companies.

Why all this pooling of power? It helps keep the cost of electricity down. For example, at times upstate New York will have a surplus of power we can buy at a favorable price. In turn, we sell power still further with New Jersey, Pennsylvania and New York State, New England and New Jersey. And we're part of a program that will connect us still further with New Jersey, Pennsylvania and Maryland companies.

Now...family insurance
PLUS
Cash at age 65
You can insure yourself, your wife and your children—and build a cash retirement fund at the same time—with Metropolitan's new Family Endowment policy.

- Life Insurance
- Savings
- Payment plans
- No obligation, of course.

Metropolitan Life Insurance Company, New York, N.Y.

Now...family insurance
PLUS
Cash at age 65
You can insure yourself, your wife and your children—and build a cash retirement fund at the same time—with Metropolitan's new Family Endowment policy.

- Life Insurance
- Savings
- Payment plans
- No obligation, of course.

Metropolitan Life Insurance Company, New York, N.Y.

ROGERS & ROSENTHAL, INC.
proudly introduces new

CONTEMPORARY WALLACE STERLING

SOLILLOQUY
Sculptured motif in lines that flow together to create a moving, dynamic design.

A stylized leaf decoration brings a touch of tradition to the modern silhouette of

STILL MODERN

EACH, $11.75 Fed. Tax incl., 4-pc. place setting

SPECIAL INTRODUCTORY OFFER
Three most-wanted Serving Pieces: Sugar Spoon • Teaspoon • Butter Knife
A regular $64.75 Value
LIMITED TIME ONLY $17.75 with purchase of four 5-pc. place settings
Ask about our special Set Savings, available on convenient budget plan.

105 CANAL STREET
New York
Walker 5-7557 • 8

The clean new look in Cookware REVERSE WARE Designers' Group COPPER CORE STAINLESS STEEL

LIMITED TIME OFFER
Now... world-famous Reverse Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, moving, modern kitchens. Sturdy, solid, non-stick pieces are filled with all the easiness of modern living. Available in seven line, five sizes, including the 10-Qt. Covered Dutch Oven. On display now!

REVERSE WARE

The clean new look in Cookware

NOEL ELECTRIC APPLIANCES
245 W. BROADWAY, N.Y. • WO 6-1430

1.4% Loans
In 18 years only 1.4 percent of six million GI home loans have been defaulted, the Veterans Administration reports.

The clean new look in Cookware

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Nominating Committee
Will Meet On May 17

(Continued from Page 1)

Hertz Resigns Post
As Atty's President
Julian Hertz has recently re- 
signed from his position as presi- 
dent of the New York State 
Bar Association. He will be se- 
lected by the New York State 
Civil Service Commission to take

Refutes Mandatory Arguments

"The Governor goes on to state 
that the employee who has served 
more than five years in a competitive 
class would not be entitled to the 
benefits of this plan. He has 
invoked the Federal Constitution 
and the Equal Protection Clause. 
He has also relied on the New 
York Civil Service Law. The 
Governor's statement is 
without merit, and it is not a valid 
reason for the veto of the bill.


Rockefeller Vetoes Job Protection Measure

(Continued from Page 1)

will be mailed to each Association - member to be considered by 
the committee. The Nominating 
Committee will then short-list 
the names of the members to be 
selected by the meeting. The 
General Assembly will meet at the 
beginning of May 17th meeting. 

The above members, the new 
chairs of the various committees, 
will also serve on the nominating 
committee to select candidates 
for the September elections of the 
State Executive Committee.

First Meeting

Feily has called special 
meetings of the fifty-member 
group for May 17th at the 
Sheraton Hotel in Albany. At 
these meetings, he will select 
the committee chairman.

Rockefeller has not indicated 
whether the legislation would be 
considered by the New York 
State Assembly this session, or 
if he will submit it to a 
reconsideration next year.

In addition, the governor 
has said that the benefit plan 
would be transmitted.

The Rockefeller administration 
will be transmitted to the non-

feily has recently re-
signed from his position as presi-
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Bar Association. He will be se-
lected by the New York State 
Civil Service Commission to take

New York State Bar 
Association.

(Continued from Page 1)

Field Men Named

(Continued from Page 2)

Poplar Grand Tour

(Continued from Page 1)

Hertz resigns post as Atty's President

Julian Hertz has recently re-
signed from his position as presi-
dent of the New York State 
Bar Association due to communion of his new duties as 
first vice president of the 
American Bar Association. 

Hertz had been the general 
attorney for the New York 
State Civil Service Commission, 
and had been expected to 
continue his duties after his 
resignation.

The Rockefeller administration 
will be transmitted to the non-

employees who were 
honored were:

Warwick Launches Its 25-Year Club

The Warwick State School 
has held its inaugural banquet 
of the 25-Year Club at the 
Warwick Country Club honoring 
members of the School who have 
been employed for more than 
25 years of state service.

The banquet was held at 
the School with Joseph F. Feily, 
husband of the school's 
principal, acting as the host 
chapter.

The route of the Grand Tour 
starts in Amsterdam and goes 
to Greece, the Adriatic, to 
the Italian Riviera, to 
Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.

Following the Italian visit, 
the tour will go on to 
the Italian Riviera, then to 
Greece, the Adriatic, to 
Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.

The tour will not only visit the 
Italian Riviera, but also 
the Greek islands, the 
Adriatic, and the 
Renaissance centers.

Space is limited on both tours 
and interested CSEA members 
should apply. Information 
for a brochure and application 
form by writing to Hazel 
Alper, Secretary, 478 Madison, 
Albany, New York. 

Field Men Named

(Continued from Page 2)

In this capacity, he will work 
with the Association's numerous 
state chapters in the Capitol 
City. Hunter has been a long-
time resident of the state 
and previously served in 
numerous capacities in 
state government.

Power

Nome of Long Island, will 
be in line with his 1913 
appointment as a 
judge. He was a 
judge of the 
Court of Special 
Sessions for 24 years of 
the State Supreme Court. 

From here, the group 
will go on to 
the Italian Riviera, then to 
Greece, the Adriatic, to 
Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.

Their sponsors will be stops. 
The route of the Grand Tour 
starts in Amsterdam and goes 
to Greece, the Adriatic, to 
the Italian Riviera, to 
Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.

General Assembly 
At a stop in 
Siena, 
and Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.

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to Greece, the Adriatic, to 
the Italian Riviera, to 
Florence, the great 
Renaissance centers, and to 
Rome, with a stop in 
Siena.
Scandinavia Jet Tour Selling Fast

CANTON, May 13—St. Lawrence County civil service employees at Buffalo had its 15th annual dinner-dance at Sunset Lodge on the Potsdam-Norwood road, Saturday evening. Art and Florence Wood, deputy county clerk, were masters of ceremonies.

Guests invited to attend the annual meeting include: President, Mrs. Frances Williams, department; first vice president, Mr. Frances Mitchell, police department; second vice president, Mrs. Ruth Moore, probation department; secretary, Mrs. Rose O'Neil, welfare department; treasurer, Mrs. Maxine Murdock, personnel department; and alternate representatives, Mrs. Marian Murray, welfare department; Mrs. Mary Marion, personnel department; and alternate delegate, Mrs. Mary Maimone, personnel department.

The New York City Department of Personnel is now accepting applications for patrolmen for the New York City Police Department. Applications are available any weekday from 9 a.m. to 4 p.m. at the Department of Personnel. A sufficient number of cut-off dates, before the final filing date.

Minimum Requirements

Minimum requirements for appointment as a patrolman are:

- At least 20 years of age. However, candidates may file after their 20th birthday by waiving appointment until the candidate reaches the age of majority.

In addition, those who served in the military may deduct the time spent in service since July 1, 1940 from their actual age in determining eligibility.

Minimum Requirements

Minimum requirements for appointment as a patrolman are:

- The candidate must possess a high school diploma or its equivalent.

A qualifying medical and physical examination will be given after the written examination. A 15 percent mark is required in the competitive written examination.

Applications are available at the Department of Personnel's application section, 96 Duane St., N.Y., N.Y. The telephone number is 212-2-1-8880.

The telephone number is 212-2-1-8880.
PHOTO REPORT ON CAPITAL PANEL

CAPITAL CONFERENCE WORKSHOP — A lively discussion on Albany’s urban renaissance was the subject for the panel seen at the top. Seated from left are: Martin Farrell, Delores Fussell, Harry Koloshov, Robert J. Gaudette, who is shown at the microphone as he introduced the subjects to be discussed. Floyd B. Barnes, William F. Meyers and Walter C. Lampe. The Leader cameraman caught the two center profile studies in alertness during the discussions that followed. At bottom, a portion of the large crowd that attended the dinner for which Gene Robb, publisher of Capital Newspapers, was speaker, is seen "digging in." The event was termed a "huge success."