CSEA Gets Reply

Revision Of Overtime Rules Seen Possible
In Some Circumstances

ALBANY, May 27—A spokesman for the State Administration has indicated to the Civil Service Employees Association that the list of titles excluded from earning overtime credits under new State rules is not firm and could be revised after review.

The indication was in a letter from Charles H. Palmer, acting secretary to the Governor, in answer to recent demands by the CSEA that Governor Rockefeller take action in the overtime situation. The Governor has been on vacation for the past several weeks.

Palmer Acknowledges
Palmer’s letter acknowledged that “it is conceivable that some of the employees in this category (excluded from the rules) are under sufficiently close supervision to maintain detailed time records and, thus, should be eligible to accrue overtime credits.”

The Employees Association urged employees not satisfied with their status under the new rules to appeal through their department and to notify the CSEA immediately of such actions, supplementing the same information they were sent to the department. A CSEA representative, led by Joseph F. Felly, CSEA president, had met with several hours with Hurd and his deputy, Alton G. Marshall, to discuss the effects of the long-range vacation control plans.

CSEA Acts To Protect Displaced MVD Aides

ALBANY, May 27—The State Civil Service Department has been urged to encourage all State agencies in the New York City area to absorb employees in the Motor Vehicle Department there who are displaced by a proposed centralization of motor vehicle activities.

Approximately 100 positions in the Motor Vehicle Department will be transferred from the New York area to Albany by December 1, 1963, because of the centralization move.

In a message to William J. Murray, administrative director of the Department of Civil Service, Joseph F. Felly, CSEA president, said, “as in previous instances, we urge all appropriate steps be taken by your department to encourage all State agencies in the New York City area to give the affected employees an opportunity to transfer to positions which they will be qualified for, for which those employees are qualified.”

Enough Vacancies Exist
Felly said the Association “assumes that by the end of December 1, sufficient vacancies should occur in the New York City area to enable absorption of these employees so that they are not forced to transfer upstate.”

Specific Requests
The budget director said he would answer specific CSEA requests and explained that the vacancy program would not interfere with orderly promotion opportunities and would not create other hardships on State employees.

The CSEA representatives had told Dr. Hurd that members were concerned that the economy steps required of departments and agencies might cause employees to work out of title and perform work of a higher title, for which they would not be compensated, as well as political ambition loads to be placed on employees in agencies where vacancies occur which are not filled.

Dangers of Understaffing
The Association also pointed out that, in agencies in jobs as the (Continued on Page 3)

CSEA Members Now Touring Japan; Europe; Next Grand Tours Are July 15, Aug. 16

Two groups of Civil Service Employees Association members took wing this month when some vacations left May 9 for a Grand Tour of Europe and others left last Friday for Japan and the Orient.

Next departure dates for tours will be July 15 and August 15 and will be one day longer—21 days—than the earlier tours.

Join Us To Go
The July 15 date—which will definitely leave on schedule—offers a choice of two routes; one through the Scandinavian countries and England and the other, a typical grand tour of Europe. Prices for the northern capitals tour (including jet fare, transportation abroad, all hotels, meals, sightseeing, etc.) is $819.90. Price of the grand tour, which includes all of the above, is $883.

The difference in price is due to the longer distances traveled on the northern route. The grand tours leaving July 15 and August 15 have identical itineraries and prices—$883. They will go from Amsterdam, down through Germany and Switzerland, to Venice, Florence, and Paris.

Bremen, on to the Rhine and up to Paris

The northern capitals tour will go to Amsterdam, Copenhagen, Stockholm, Oslo and will include a trip among the Norwegian fjords, to London and surrounding towns and to majestic Edinburgh, in Scotland.

Where To Arrive
Both of the July 15 tours—grand tour and northern capitals—are now secure and remaining available space for either one may be had by writing to Samuel Emmett, 1000 East 23rd St., Brooklyn 10, N.Y., or calling at Cleaveland's 2-3341 in Brooklyn.

Those wishing to participate in the August 15 tour may apply by writing to Civil Service Travel Committee, P.O. Box 4313, Grand Central Station, New York 17, New York.

(Continued on Page 16)

CREEDMOOR CEREMONY—Creedmoor State Hospital chapter, Civil Service Employees Association, paid its own particular tribute to the hospital director, Dr. Harry A. LaBurt, right, when chapter president Joseph Bucaria presented him with the CSEA "Code of the Civil Servant." The presentation took place at a meeting of nursing hospital employees. Bucaria, in presenting the plaque, declared: "The employees who do this type of dedicated work are inspired by the outstanding leadership of our director, Dr. LaBurt."
Tuesday, May 28, 1963

Inadequate Staffs Number One Problem Of Public Welfare

ITHACA, May 27 — George F. Wagner, State Social Welfare commissioner, reported here that inadequate public welfare staffs constitute the single greatest problem of public welfare in the United States.

"When a public welfare agency must operate with a staff that is inadequate in number and skill," he said, "the result is neglected cases, unmet needs, complaints in dependence, and welfare exits out of line with ad-
üequate needs for welfare service."

New Campaign

He added that a campaign to interest young people in public welfare careers:...
Aides' Careers, Promotions Must Be Protected—CSEA

(Continued from Page 1)

Departments of Correction and Mental Hygiene and the Division of State Police, underwriting resulting from vacancy control, could jeopardize the safety of employees and those under their charge. The CSEA group said they were certain that future efficiency in State service could not be achieved if well qualified employees could be recruited with the understanding that there were career opportunities available through orderly promotion, reasonable work loads, etc.

Saving Money

It was reported that in filling the 150 recent job vacancies, the union instructed the 30 departments and agencies to save $3,700,000 this year through personal cuts and a slower rate of hiring. According to reports, the vacancy control plans approved by the budget director included such steps as delaying appointments, interviewing candidates to determine whether a post should be filled, and accelerating practices of job operation with a reduced force and planning to operate with only a specified percentage of work force.

None of the plans reportedly called for release of present employees.

Unfamiliar

Here are the departments and agencies from which the freeze has been lifted, including their annual payroll appropriations and the amount hoped to be realized through implementation of their vacancy control plans:

<table>
<thead>
<tr>
<th>Department</th>
<th>Payroll Appropriations</th>
<th>Annual Payroll (1963)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Works</td>
<td>$14,000,000—$17,000,000</td>
<td>$14,000,000—$17,000,000</td>
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<tr>
<td>Mental Hygiene</td>
<td>$8,350,000—$10,000,000</td>
<td>$8,350,000—$10,000,000</td>
</tr>
<tr>
<td>Tax and Insurance</td>
<td>$27,460,000—$300,000</td>
<td>$27,460,000—$300,000</td>
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<tr>
<td>Education</td>
<td>$14,570,000—$150,000</td>
<td>$14,570,000—$150,000</td>
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<tr>
<td>Workman's Compensation</td>
<td>$8,200,000—no cut</td>
<td>$8,200,000—no cut</td>
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<tr>
<td>Agriculture and Markets</td>
<td>$4,000,000—$60,000</td>
<td>$4,000,000—$60,000</td>
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<tr>
<td>Veterans Affairs</td>
<td>$1,000,000—no cut</td>
<td>$1,000,000—no cut</td>
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<tr>
<td>Division of Field Audit</td>
<td>$150,000—no cut</td>
<td>$150,000—no cut</td>
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<tr>
<td>Labor</td>
<td>$45,000—no cut</td>
<td>$45,000—no cut</td>
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<tr>
<td>Mental Hygiene</td>
<td>$40,000—$125,000</td>
<td>$40,000—$125,000</td>
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<tr>
<td>Employment</td>
<td>$1,620,000—$580,000</td>
<td>$1,620,000—$580,000</td>
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<td>Housing</td>
<td>$207,000—$1 million</td>
<td>$207,000—$1 million</td>
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<td>Atomic Development</td>
<td>$100,000—$1 million</td>
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<td>State Police</td>
<td>$12,826,000—$125,000</td>
<td>$12,826,000—$125,000</td>
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<td>State University</td>
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<td>General Services</td>
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<td>$5,950,000—$67,000</td>
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| Corr.), 3rd Vice President; Mrs. Wenzel, at left, on their wedding anniversary, similar gift was given State CSEA Third Vice President Vernon A. Tapper and Mrs. Tapper, at right, to commemorate wedding date. Occasion was also annual dinner dance and installation of officers of the Rochester State Hospital chapter.

Rochester CSEA Hears Castle; Dance Is Held

ROCHESTER, May 27—Raymond Castle of Syracuse, a State CSEA vice president, presented a gift to State CSEA Treasurer Theodore Wenzel and Mrs. Wenzel, at left, on their wedding anniversary. Similar gift

HAPPY ANNIVERSARY — Claude E. Rowell, center, State Civil Service Employees Assn., fifth vice president and delegate of Rochester State Hospital chapter, presents a gift to State CSEA Treasurer Theodore Wenzel and Mrs. Wenzel, at left, on their wedding anniversary, similar gift
Pension Answers

Last week, the Congress approved an appropriation of $30,000,000 which will allow the payment of increases in pensions to some 600,000 federal government pensioners.

The first checks reflecting the increases will be mailed during June and will include the accrual which could not be paid because of the lateness of the appropriation.

Under Public Law 87-739, the increased annuity would be paid in January, 1963. However, an extra June check will be issued from the regular monthly check, to allow only that percent precedent unprovided for the months of January through May. The regular July check will show only the amount of the retirement which will be paid from that date through June.

The Bureau of Retirement and Insurance of the U.S. Civil Service Commission has answered the most frequently asked questions on the annuity system for federal retirees. As a service to its many readers from the Federal Service, The Leader -- reprinting these answers.

INITIAL ANNUITY ADJUSTMENTS

Annuities which commenced before July 1, 1963

What adjustment of annuities is being made?

Annuities which commenced before July 1, 1963 will be increased by 5 per cent and rounded to the nearest dollar. For example, the annuity of a person retiring on May 1, 1963 will be increased by 5 per cent and rounded to the nearest dollar so that he will receive $473.27 a month. This increase will be permanent and will affect only a few annuitants; there are a few exceptions which will be dealt with in other questions.

Why does the 5 per cent increase apply to survivor annuities?

It applies to all survivor annuities including those of widows, widowers and children.

When does the 5 per cent increase become effective?

Annuitants who retired before January 1, 1963, will receive an increased annuity beginning with the January 1, 1963, check. Those who retired after January 1, 1963, will receive an increased annuity beginning with the first check issued after July 1, 1963.

Annuities which commenced between January 1, 1963 and December 31, 1963

Will there be any adjustment in annuities which commence after January 1, 1963?

Yes. The annuity of each retiree employed by the Federal Government who commenced an annuity between January 1, 1963, and December 31, 1963 (both inclusive), in accordance with the following schedule: Annuities which commenced between January 1 and December 31, 1963 are increased from the commencement date by 1 per cent; January 1 and December 31, 1963, 2 per cent; January 1 and December 31, 1963, 3 per cent; January 1 and December 31, 1963, 4 per cent; January 1 and December 31, 1963, 5 per cent.

Why does the percentage of increase become smaller each year?

The smaller percentages after January 1, 1963, are to allow for the higher 5-year average salary -- and annuities -- resulting from the salary increases which began in October 1962.

Will there be any increases affect annuities in the future?

Yes. Whatever percentage (5, 4, 3, 2, or 1) an annuity is increased on the anniversary of the retirement, that increased annuity will be applied to the regular amount of the annuity from the date the survivor's annuity commenced.

Effect of Health Benefits Deductions or Contributions on Increases

I am enrolled in a health benefits plan. How would the 5 per cent increase affect the amount of my health plan contribution?

Yes. The annuity of each retiree employed by the Federal Government who commenced his retirement annuity after January 1, 1963, will be increased by 5 per cent and rounded to the nearest dollar. A new amount which includes, for example, the health plan contribution, will be mailed after January 1, 1963.

I retired before July 1, 1963, and elected to join the Uniform Plan. How will this affect my annuity?

Yes. It applies to all survivor annuities. If my monthly check now is $22, it will be increased by $1.10 (5 per cent) and rounded to the nearest dollar. This new rate is the health benefits deduction. These automatic cost-of-living increases are subject to the same income limits. Will I get the 5 per cent increase?

Yes. The annuity of each retiree employed by the Federal Government who commenced his retirement annuity after January 1, 1963, will be increased by 5 per cent and rounded to the nearest dollar. Since 5 per cent is less than 50c, the monthly amount will be rounded up to the nearest dollar.

Income for present and future annuitants?

Yes. The annuity of each retiree employed by the Federal Government who commenced his retirement annuity after January 1, 1963, will be increased by 5 per cent and rounded to the nearest dollar. Since 5 per cent is less than 50c, the monthly amount will be rounded up to the nearest dollar. Since 5 per cent is less than 50c, the monthly amount will be rounded up to the nearest dollar.

Income for present and future annuitants?

Yes. It applies to all survivor annuities. The 5 per cent increase applies even though the application for an annuity was received before January 1, 1963.

To additional annuity purchased after retirement?

No. The 5 per cent increase applies only to regular annuity, not to additional annuity.

To additional annuity purchased after retirement?

No. The 5 per cent increase applies only to regular annuity, not to additional annuity.

When will the 5 per cent increase become effective?

The new rate is the health benefits deduction. These automatic cost-of-living increases are subject to the same income limits.
Mechanic Foreman Promotion Test Set

An examination for promotion to foreman of mechanics, open to employees of the Department of Hospitals, has been scheduled by the New York City Department of Personnel for September 21.

This $16.180 per year position is open to members of this department who have served in the title of carpenter, door check repairer, elevator operator, mechanic, house painter, plumber, roofer, sheet metal worker, steamfitter, thermostat repairer, machine operator, platerester, welder or senior stationary engineer for a period of not less than six months.

Eligibility for certification from a promotion list shall be limited to permanent employees who have served permanently in the eligible title or titles for a total period of not less than one year prior to the date of promotion.

The written test will cover supervisory techniques and procedures; technical areas relating to building materials and construction methods; inspectional procedures; problems pertaining to shop layout and simple production problems; preparation of reports and other related areas.

Applications will be issued and received weekdays, from 9 a.m. to 4 p.m., and Saturday, from 9 a.m. until noon at the application section of the Department of Personnel, 96 Duane St., New York. Filling will remain open from June 5 to June 30.

Visual Training of Candidates for Patrolman Fireman

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Filing will open Sunday, May 5, 1963. Those interested will consult their individual leaflets, or write to the Bureau of Civil Service, 96 Duane St., New York City 7, N. Y., for information. By the close of business Friday, May 31, 1963.

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First Cut-Off Date Assures Early Exam For Patrolman Title

The first cut-off date, May 31 will establish the first list of eligibles for patrolman positions with the New York City Police Department. The date will provide for the first testing program under the established filing program. Applications will continue to be received after this date on weekdays from 9 a.m. to 4 p.m. and on Saturdays from 9 a.m. until noon, but to make the first list, filing must be done before Friday, at 4 p.m.

Entrance salary for this position is $6,180 a year and increases to $7,631 after three years. At the beginning of the third year, amounting to $189.

Patrolmen receive a uniform allowance of $125 a year and a $679 increment after the third year. In addition, patrolmen are accepted after this date on week days from 9 a.m. to 4 p.m. and on Saturdays from 9 a.m. until noon at the application section of the Department of Personnel, 96 Duane St., New York. Filing will remain open from June 5 to June 30.

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Cooper's Our Boy

M A J O R L. Gordon Cooper is a hero in every sense of the word. His orbiting around the earth not only aroused enthusiasm but also created awe at the spectacle of man against space. He came home as the true conquering hero.

Too many servants can take pride in Cooper's accomplishment in terms of his being a fellow American. They can also take pride that the Major and the team behind him were fellow workers in the public service. Gordon Cooper did not take his history of service and loyalty for money; he could command a far greater salary as a test pilot for private industry. He did it in the spirit of the American love of adventure, of service and of loyalty to his country.

In saluting Major Cooper's accomplishment, every public employee is entitled to think "That's our boy!!"

This Week's TV Column

Television programs of Interest to Civil Service employees are broadcast daily over WNYC, Channel 5.

This week's programs telecast over New York City's television include:

Tuesday, May 28
9:30 p.m.—Career Development—"Government Bulletin" set byback, Police Department promotion course.
3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Leo Halpert.
4:00 p.m.—Around the Clock—"Gambling Enforcement" Lt. Peran, Police Department unit training.
4:30 p.m.—Nutrition—You—Bureau of Nutrition program.
5:00 p.m.—Nutrition—You—Bureau of Nutrition program.
6:00 p.m.—Armaan's World—U.S. Air Force film series.
6:30 p.m.—Departments of Hospitals Training Program for Nurses with Leo Halpert.
Thursday, May 30
2:00 p.m.—Departments of Hospitals Training Program for Nurses—with Leo Halpert.
4:00 p.m.—Around the Clock—"Gambling Enforcement" Lt. Peran, Police Department unit training.
4:30 p.m.—Nutrition—You—Bureau of Nutrition program.
5:00 p.m.—Nutrition—You—Bureau of Nutrition program.
6:00 p.m.—Nutrition—You—Bureau of Nutrition program.
6:30 p.m.—Departments of Hospitals Training Program for Nurses with Leo Halpert.

LEGENDS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems necessary. The Editor, Civil Service Leader.

READER SEEKS ACTION ON PENSION INJUSTICE

Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and in Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Little Things

"LITTLE THINGS" can muddy up a government agency's good public relations with devastating speed. At the same time it can make the job of winning good public relations that much harder.

MOST ALMOST of these "little things" happen among low level employees. More often than not, these "little things" are thoughtless omissions. Example: putting a letter carelessly through the postage metering machine, thus making it a "postage due" letter at the receiving end.

THOSE "LITTLE THINGS" are so easy to avoid. All that is necessary is a tiny bit of thought and patience.

THE COST IN dollars and cents for this minimal thought and patience is zero. But the dollars and cents cost on the result of a little omission or commission could reach into the thousands of dollars. Example: the mumbled request for a quantity of asphalt for a highway repair results in too little delivered, and 25 men are idled for a day and a repair delay of 24 hours.

ALL THIS discussion of "little things" may seem to add up to "small potatoes." Actually, it adds up to a king-size problem in many government agencies.

TAKE THE CASE of the nice lady who stepped into a government agency's office and asked for an unusually informative, helpful and polite letter. Before she could explain the purpose of her visit, the receptionist growled: "Sidewalk, wait yer turn!" The nice lady was one of some employees of a government department who thought the attorney who visited their offices regularly was a "funny little man." On one visit they hid the "funny little man's" last. Not many years later, "the funny little man" was mayor of that city.

FOR AS LONG AS "the funny little man" was mayor, that department was the last to be considered for a budget increase, which usually didn't get it.

THE RESULT was the same for a different case in the government organization which received a phone call from a prominent state legislator. The phone operator was so busy yakking with her friends she left the "important call" unanswered. The result was no extra budget badly needed by the agency.

UNFORTUNATELY, government agencies are most vulnerable to the disasters which sometimes result from the "little things". But the effect on any government organization, or when someone in government slips on a "little thing," the resulting fireworks are always loud.

IT IS DIFFICULT to set up a list of "do's" and "don'ts" to prevent the 'little things' from happening. The best method of attacking the problem is this:

MAKE A LIST of the "little things" which could happen in your particular job. Then do everything within your power to avoid them like a plague. Thus, you will be making an important contribution to your own job efficiency and career, as well as to your agency's overall good public relations.

Walsworth Secured Watertown Pres.

(From Leader Correspondent)

WATERTOWN, May 27—Charles Walsworth was elected president of the Watertown chapter, CSEA, at the annual meeting of the state organization held in Watertown.

Other chapter officers elected were: President, James F. Long; Vice president, Mrs. Dorothy Evandell, secretary, and Mrs. Sally Helmsley, treasurer.

THREE WELFARE BILLS

ALBANY, May 27—Governor Nelson A. Rockefeller has signed three measures to implement reform plans for the State Social Welfare Department.

The measures broaden the role of the state Board of Social Welfare, making the position a salaried one; eliminate red tape and nailability; and each state district must be represented on board and allow the commissioner to appoint as many deputies as required for.

CIVIL SERVICE LEADER

Published every Tuesday by LEADER PUBLICATIONS, INC., 47 Deuce Street, New York 7, N. Y. (Continued on Page 18)
Pioneers in Protection

Just as Luken's invention was the first real safeguard for the shipwrecked mariner ... so the STATEWIDE PLAN was the first program of protection against the costs of hospital, surgical, medical and major medical care for the employees of the State of New York.

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Or, if you reserve the right to a touch of tradition, find it in the mouthful of decoration blending with the modern silhouette of STILLMOD (right).

PAGE TEN

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Albany County
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For Sale

Cape Cod
LAKE RONKONKOMA, For Sale, Cape Cod, 7 rooms, 4 bedrooms, corner plot, all
performs, $35,000. Token, 7U 43444. S. M. Arthur, N. Y.

For Sale

Mass. — Summer Home
All kinds, locations. Includes Early Cape Cod, monumental, 6 rooms, 4 bedrooms, picturesque views on Torch Creek, middle tech, gives wonderful views, 6000 ft. above sea level. $15,000. W. W. Foster, Box 130, L. L. 4 ALBANY.

For Sale

Lots For Sale

L. T. REALTY

For Sale

$250 Down on lovely 40x-

Today's Bride chooses
Beautiful CONTEMPORARY Patterns

If you prefer the straightforward simplicity of pure, sculptured line that expresses your feeling for today, fill in love with SQUILQIY (left)
Or, if you reserve the right to a touch of tradition, find it in the mouthful of decoration blending with the modern silhouette of STILLMOD (right).
Tuesday, May 28, 1963

CIVIL SERVICE LEADER

REAL ESTATE VALUES

LONG ISLAND

5 OFFICES READY TO SERVE YOU!
Call For Appointment

LEGAL 2-FAMILY

$12,500

LEGAl 2-family, separate entrances, terrific deal for G.I. Good income property, oil heat, full basement, nr. transportation, shopping, etc. No cash G.I. only discharge and closing fees. $510 will hold to contract.

HURRY!

JA 3-3377

159-12 HILLSIDE AVE.

JAMAICA

BUY AT STRIDE
WHY PAY MORE!

Brick Colonial

All room spaces and large, modern kitchen & bath, see
his wonderful buy today.

SPRINGFIELD GROVE. $16,100

Brick Bungalow

Brick bungalow, 10 yr young, all rooms on one floor. Automatic
heat, large, spacious rooms, garage, truly a wonderful buy.

WE HAVE APT. OF EXTRAVAGANT

STRIKE REALTY

145-44 HILLSIDE AVE., Jamaica

NO 4-7830 AX 7-4780

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

STOP! LOOK NO MORE!
WE HAVE HOMES YOU DESIRE

MEMORIAL WEEKEND SPECIALS

BEAUTIFUL 5 room bungalow,
situated on 60 x 100 nicely landscaped
yard, all heat, Only $2000

HAMPSTEAD

MOST DESIRABLE OF THEM ALL

MODERN Colonial, 6 rooms
en-walled parlor, parlor, walled-wall
large bedroom, 2 car garage, $3200

BYBEE

MOST DESIRABLE OF THEM ALL

MEMORIAL WEEKEND SPECIALS

BEAUTIFUL 5 room bungalow,
situated on 60 x 100 nicely landscaped
yard, all heat, Only $2000

HAMPSTEAD

MOST DESIRABLE OF THEM ALL

MODERN Colonial, 6 rooms
en-walled parlor, parlor, walled-wall
large bedroom, 2 car garage, $3200

HEMPSTEAD

REAL ESTATE VALVES

192-05 LINDEN BLVD., ST. ALBANS

$14,900

TIMBERCLIDE

Estate

3 car garage. Brick

CAPE COD

$9,000

GREAT PLOT

LOT IN HILLSIDE,

$14,900

HOLLAND

ROYAL

NEW!

LOT IN HILLSIDE,

$14,900

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LOT IN HILLSIDE,

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ROYAL

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LOT IN HILLSIDE,
File By May 31; 1st Patrolman Exam
(Continued from Page 5)

All candidates must be at least five feet, eight inches in height with proportionate weight. A 20/30 vision in each eye, uncorrected, is also required. The written examination will consist of questions designed to test the candidate’s intelligence, initiative, judgment and capacity to learn the work of a patrolman. A qualifying medical and physical examination will be given after the written examination. A 75 percent mark is required in the competitive written exam.

Applications are available at the Department of Personnel’s application section, 96 Duane St., N. Y., 1. The telephone number is 212-DO T-8888.

GENERAL ELECTRIC

CORDLESS AUTOMATIC TOOTHBRUSH

GIVES CLEANER TEETH
than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning.

The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...
If you are not completely satisfied, we will refund your purchase price.

Cordless automatic toothbrush that automatically recharges in the holder. Four snap-in personal brushes.

WHAT'S NEW FROM GENERAL ELECTRIC

THE MODERN ANSWER TO CLEANER TEETH AND HEALTHFUL CARE OF THE GUMS

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what’s more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap-in brushes in pastel colors and a holder that automatically recharges the handle. Children will love the pleasant dinging sensation and Mom will love you for making brushing a happy occasion for the entire family.

CROWN DRUG STORES

542 Fulton Street, Brooklyn, N. Y.
375 Fulton Street, Richmond Hill, N. Y.
519 Main Street, West Hempstead, N. Y.
57-33 Myrtle Avenue, Ridgewood, B'lyn, N. Y.
31-41 Steinway Street, Astoria, L. I.
775 W. Montauk Highway, Babylon, L. I.

$00.99

HOME TRIAL

Gives Cleaner Teeth and Gums than You Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap-in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.
ROGERS & ROSENTHAL, INC.  proudly introduces new

CONTEMPORARY  WALLACE STERLING

SOLLOGUV  Reciprocating motion in lines that flow together to create a moving, dynamic design.

A styled leaf decoration brings a touch of tradition to the modern silhouette of  
STILL MODD

EACH, $132.50  Fed. Tax incl., 4-pc. place setting

SPECIAL INTRODUCTORY OFFER

Three most-wanted Serving Pieces: Sugar Spoon • Tablespoon • Butter Knife

A regular $34.75 Value

LIMITED TIME ONLY $17.38

Ask about our special Set Savings, available on convenient budget plan.

ROGERS & ROSENTHAL, INC.

105 CANAL STREET
New York 5-7557 - 8
BataviaDinnerBrightened With Awards, Magic Show

BATAVIA, May 27—Service awards, honors for retiring employees and a magician showed off the annual banquet of the New York State School for the Blind chapter, Civil Service Employees Assn., held recently in the Alexander Inn.

About 60 chapter members, wives and guests and Mrs. Anne Morin Installed as the 1964-65 chapter president by Henry Ogle, CSERA field representative.

Other officers are: vice president, Mrs. Mary Davis; secretary, Mrs. Mary E. Paterson and treasurer, Kay Kocha.

Pins Presented Frederic A. Morse, of the State Board of Regents, representing the State Education Department, presented service award pins to Miss Mary Nee, W. W. Clapp, Mrs. Mack J. Desoule, Doreen Linsin, Nellie Ross, Mrs. Alma Willett and Edith Wood. Mrs. Dorothy Brown, Myra Morgan, Mrs. Lucia Mulligan and Mrs Margaret Swanson got service pins in April.

Albany, May 27—The Civil Service Employees Association has acquired a property that was recently created State University Construction Fund plans to implement its present personnel practices with a program that would make available to its employees many of the provisions and benefits guaranteed to the employees under the Civil Service Law.

The Construction Fund is a government agency organized in 1933. Its compensation will follow general Civil Service rules that its officers and employees are not subject to the Civil Service System, or any of its rules, and are not involved in the reorganization of the State Retirement System for coverage under unemployment insurance, workman's compensation and the State Health Insurance Program. It was also said that the Fund will be administered to the Fund from other State agencies were protected concerning earned vacation, sick leave and personal leave credits.

In addition, Tracht said the Construction Fund is considering the following:

—All-union rules that are essentially the same as those established for State employees in other agencies.

—A recommendation that a survivor's death benefit program be expanded for employees.

—A job classification and salary allocation plan. When the Fund is created, Tracht said he would inform the Association concerning its provisions.

University Construction Fund Aides' Benefits to Improve

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Installation — The newly elected president of the Niagara County chapter, Civil Service Employees Assn., is shown with two CSERA officials and the outgoing president at the installation banquet in Tonawanda Club in Lockport. They are, from left, Mrs. S. A. Tauber, CSEA third vice president; Mrs. Ruth Beacons, incoming president; and Claude W. Barlow, CSEA fifth vice president who spoke at the banquet.
City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Application Section, New York City Department of Personnel, 96 Duane St., New York 7.

Assistant architect, $1,100 to $2,900 a year.
Assistance engineer, $1,100 to $2,900 a year.
Assistant civil engineer, $1,100 to $2,900 a year.

Two Changes The New York City Department of Personnel has announced that there are two changes in the final key for examination number 56/6 for mason's helper which was given March 9. The changes are on question number 21 from B to C and on number 57 from B to C.

MOTORCRAFT MANUFACTURERS

There were 12 candidates for the qualifying practical exam for the promotion to motorcman exam given by the New York City Department of Personnel May 17.

LEGAL NOTICE

ANDRESEN, JENNIE G. E.—CITATION for the Estate of Rolfe T. Gawthrop, deceased, who on the 4th day of June, 1961, at 10 o'clock in the forenoon of that day, tenement number 2, block number 25, in the block of houses known as the block and lot in the City of New York, in the block of houses known as the city of New York, being duly proved, was cited to show cause before the Surrogate's Court of our County of New York, to have a certain instrument in writing, relating to both real and personal property, duly proved an the last writing, relating to both real and personal property.

City Exam Coming Soon for

SURFACE LINE OPERATOR

Subway Conductor $77-$127.20
Bus Driver $98.60 to $112.40

INTENSIVE COURSE COMPLETE PREPARATION BEGINNING May 21

TV Column

7:30 p.m.—On the Job—"Home" Fire Department training course.
8:30 p.m.—Civil Service—"Police Department promotion course.
9:30 p.m.—City Close-up—Deputy Mayor Edward F. Cavanaugh, interviewed by William N. Siegel.

Dept. of Purchase

The New York City Department of Purchase announced that they spent $1,070,024.03 for fuels, lubricants and plumbing supplies during the 1962 calendar year.

Earn Your
High School Equivalency Diploma

courts civil service for current employees
Write or Phone for Information

Eastern School AL 4-5029
271 Broadway N.Y. 1 (at 5 St.)

PHILIP A. DONAHUE,
Recorder, New York County, N.Y., and Morgan County, N.Y., should not be probate in the Estate of Rolfe T. Gawthrop, deceased, who on the 4th day of June, 1961, at 10 o'clock in the forenoon of that day, tenement number 2, block number 25, in the block of houses known as the block and lot in the City of New York, in the block of houses known as the city of New York, being duly proved, was cited to show cause before the Surrogate's Court of our County of New York, to have a certain instrument in writing, relating to both real and personal property, duly proved an the last writing, relating to both real and personal property.

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Southern Conference Asks Continued Fight On Overtime Exemptions

Delegates to the recent spring meeting of the Southern Conference of the Civil Service Employees Association voted to continue protests against new State overtime rules through CSEA action and, possibly, the courts.

They also voted action, in the form of resolutions, to continue the fight to give job protection for non-competitive employees who have five years continuous service with the State.

Retirement Debate

A major discussion took place over the need to cover employees in the Retirement System who die before age 55 and whose families are in their 55-year retirement program. The example cited was the case of a young employee who contacted a social worker, was in the hospital, and died. It was complete from $100 to $500 in payroll status when he died. His family received $500 from the Retirement System. The example stressed the necessity for employees to be covered by the Retirement System. The example stressed the necessity for employees to be covered by the Retirement System.

Overtime Revision

(Continued from Page 3)

appeal action by the association itself.

Palmier also said he had been advised by Dr. T. Norman Bird, Director of the Division of Health, that his Division "does not plan to institute a new appeals procedure because the present procedure appears to be adequate." The CSEA had urged the Governor to create an appeals procedure which would bypass departmental appeal and would be conducted directly by the Division of the Budget.

40-Hr. Week Approved

Palmier, who is acting secretary during the absence of William J. Rootan, said Dr. Hard feels that "the revised rules adequately reflects the State's policy of maintaining the maximum 40-hour work week as required by law."

This statement was the result of a CSEA request for assurance to all employees of the State's intention to maintain the 40-hour week, except in emergencies.

Feily, Hungerford Major Speakers At Watertown's Annual Dinner Meeting

(From Leader Correspondent)

WATERTOWN, May 27—Joseph F. Feily, Civil Service Employees Association president, and I. S. Hungerford, administrative director of the State Retirement System, right, address dinner guests at the 15th anniversary banquet of the Jefferson chapter, CSEA, with the chapter president, Mrs. Fannie W. Smith in Watertown.

On Overtime Exemptions

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Asks Continued Fight

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25-Year Awards Given Westchester Employees

WHITE PLAINS, May 27—County Executive Edwin G. Michaelson honored county employees who have served 25 years or more at a ceremony held recently in Room 104, County Office Building. The County Executive presented the employees with 25 year pins.

The 23 honorees, of whom five have already retired from County Service included:

Robert Butler and Max Garri-

of the Department of

WESTERN CONFERENCE — State CSEA President Joseph Feily, seated, centered, is shown with officers-elect of the Executive Committee of the State Hospital chapter annual dinner dance in Towne House Motor Inn, Mrs. Motha Bliss, second vice president, at left of Feily, and Vir-

Charles J. Marasco, Frank Camp

Tombrook, Michael Lucas,

Andrea Y. Tittern, treasurer; George DeLong, president, and John Hennessy, first vice-president. Officers will be installed June 29 in Batavia.