ALBANY, July 1—Newly created rules on uniform allowances for certain State personnel have been obtained by the Civil Service Employees Assn., Joseph F. Pelly, CSEA president, reported at Leader press time. These provisions had been established by Governor Rockefeller in his 1963 budget.

Annually, 3,000 eligible employees in the Departments of Correction, Mental Hygiene and Motor Vehicles will be included in the new uniform allowance formula.

The schedule of payments shows that an employee eligible under the program will receive on an annual basis approximately $100 to be paid semi-annually. Payment to eligible workers is effective July 1 with the subsequent allowances dates of October 1, 1963 and every April 1 and October 1 thereafter.

Appropriation In Budget

Announcement of the new program, which goes into effect today, was made by Governor Nel-<linebreak>

Capital Conference

Carr Re-elected In Huge Tax Chap. Vote

ALBANY, July 1—In a recent election of the Tax chapter, Civil Service Employees Association, Frank Carr was elected in the largest vote ever cast for the chapter. Over 2,200 ballots were cast out of a total membership of 2,500.

Other officers elected were: Genenow Allen, first vice president; Kathleen Nelsen, second vice president; Hiram Haroff, third vice president; Virginia Donohue, secretary; Eugene Wal-<linebreak>

CSEA Group Life Plan

Offering Conversion Privileges To Members

ALBANY, July 1—Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Association who became age 50 or older on or before January 1, 1963, or whose 50th birthday is during 1963, may convert $1,000 or $2,000 of this group life insurance to a permanent form of individual life insurance which contains cash and paid up values, without a medical examination.

Group insurance would be reduced by the amount converted, and the converted insurance is, however, available at this time.

The amount of insurance converted is entitled to the future under the group plan would be reduced by the amount converted.

Act Before Sept. 1

Request for this conversion on forms furnished by the Civil Service Employees Association, must be received by the Association at its headquarters, 8 Elk Street, Albany, N.Y., prior to September 1, 1963. The effective date of the conversion insurance will be November 1, 1963 contingent on premium payments for the converted insurance to be made directly by the individual to Travelers Insurance Company.

Any insured member interested should accuse information and the

Addition

Charles Baudier, northern re-<linebreak>

by Paul Kyer

County Workshop Panel

Members Wow The Crowd

ALEXANDRIA BAY, July 1—the County Workshop program, featured as an adjunct of the Central Conference of the Civil Service Employees Assn., here recently turned out to be a spellbinder for the delegates who attended a panel session arranged by S. Samuel Barely, chairman of the county unit.

The panelists were Assemblyman Orin S. Wil-<linebreak>

here increasing in-<linebreak>

HIERF are increasing in-<linebreak>

Korrekt Repeat This!

Water, Plain Water

Seen A A To Issue

In '64, '68 Campaigns

HIERF are increasing in-<linebreak>

By Paul Kyer

On the political horizon that water,—just plain water—may be one of the most important upcoming issues facing candidates on all levels of government. Experts are already forecasting that voters will be thirsty enough for full-scale debates about where the Presidential candidates stand on the subject in 1968. If not in 1964.

It is interesting to note that Governor Nelson Rockefeller, one of the contenders for the Repub-
Don't Repeat This!

(Continued from Page 1) President Kennedy, of course, drew considerable attention shortly before this conference, when he indicated the need for further work in producing fresh water from the oceans. His remarks, delivered in a desalination of sea water on a par with our space program, His December conference at the United Nations through its Office of Saline Water, is determined to carry out his desires in this area.

If astute political leaders like the President and Governors Rockefeller and Brown have already taken positive stands on the water subject, it would appear likely that the Federal Government, thereby bringing the project to gain support from the nation—"will not be in tune with the political slogan". It...
**MHEA Luncheon Meeting**

In Albany, Monday, July 8

John O'Brien, president of the Mental Hygiene Employees Association, has announced that the organization will meet on July 8 at noon in the Hotel Willingdon, Albany. Representatives from 28 institutions in the Department of Mental Hygiene are expected to attend this luncheon meeting. All members of the association are invited.

Reservations may be made with

Babette Blauengeer of Rock-

land State Hospital, social chair-

man, or planning the affair are: Irene Hillis, Mrs. Marie Dylanowich, Mrs. Doris Boyer, Frank Cottrell, Eileen MacDoug-

all, and Andy Pramstol.

Invited guests include Mary

Cornelia Cuming of Albany; Com-

missioner and Mrs. Paul H. 

Hoch, Deputy Commissioner

Charles E. Nills, M.D., and Gran-

vill Hills, Director of Personnel of

the Department of Mental Hy-

giene; Deputy Commissioner Leo

Braun of the Employees Retire-

ment System; Howard Boggs, presi-

dent, and representatives Emil

Bollimini, Mrs. Ann Besette and

William Rossetti of the Civil Ser-

vice Employees Association.

Business Session

The business session of the as-

sociation will get underway im-

mediately following the luncheon. Resolutions for the January legis-

lative program will be presented for aproval. Business will include:

1. Feature subjects concerning a pay

boost, promotional services for at-

tention, job security for non-competitive employees, and equality rule pro-

poned. Group discussion will be held

in the Bellevue Hospital on "Rules and proper co-operation."

2. Fire officials from the Board of

Education will be present at the luncheon, and a letter from the Board of

Health will be presented.

The program will be followed by

the Boundary Committee of the

Civil Service Employees Association.

**ALUMNI HONORED**

Among those attending the first alumni dinner-dance held by the Watertown Chapter, CSEA, are: Warren S. Welch, Albany, State DPW personnel director; Carroll Blanchard, Albany, retired chief engineer of the State DPW, Robert W. Sweert, Watertown, chief DPW engineer; Austin M. Sarr, Babevlv district DPW engineer. Standing, left to right, are: A. J. Dennehy, Utica, CSEA field representative; Joseph M. Powers, Watertown, State DPW superintendent of operations and maintenance; and Ernest J. Ouellette, Watertown, CSEA field representative. The new officers are: Charles J. Walworth, president; Francis Mitchell, first vice-president; James Lycett, second vice-president; Mrs. Erevich, secretary, and Mrs. Billy Holmier, treasurer.

Lively Panel Stirs

A County Workshop

(Continued from Page 1)

Feily, was of the highest order, as was the sentiment expressed by the 

CSEA program in the Watson Center, the audience.

he said further that "the legislature trusts your leaders and your representatives."

is to say that a lot of the "knee-pal" type of administration, be declared, "does not give equal opportunity to all work-

ers."

Dr. Barry described the school unit that treated the basic need—the teaching of children—best was one in which all per-

sonnel, "teachers, office help or 

bus drivers," are allowed free dis-

cussion. "The framers of the law have to a large extent

complaints. Boarders entitled that a solution would allow them, too, to solve many of 

Baldwin's complaints.

The final panelist was "I am a part of a great group of local interest be to the Intelligent, willing, hard

work of your legislative represen-

"Just what can the CSEA do for 

us?" His question stirred con-

sent, was the lack of a definite

co-operation. He asked

rejection of all work-

of the group?" And, he said, it was a good program for non-teaching per-

sonnel. Baldwin also cited what he termed "too many diverse in-

terests" in the group itself, and its 57 Varieties. "We are a group of problems. Baldwin did not think the CSEA for the democratic

way in which it did reconcile so many divergent ambitions.

He declared that all-

though the road to achievement or goals was hard, the only success-

fu1 road was that of employee organization and he congratula-

tions to the Board of Education and to some degree the Board of

education. They have a great deal to ask, but they are not asking for help, 

and deserved the prolonged ap-

plause with which it ended.

Many persons paid personal

tribute to Powers during the
ceremony.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Feily, of Albany, State president of the CSEA, and Robert W. Sweert, chief engineer of the State DPW.

Charles J. Walworth, president; Francis Mitchell, first vice-president; James Lycett, second vice-president; Mrs. Erevich, secretary, and Mrs. Billy Holmier, treasurer.

Moylan Named

ALBANY, July 1—State Com-

merce Commissioner Keith S. Mc-

Hugh announced recently the ap-

pointment of Neal L. Moylan of 

Hugh announced recently the ap-

pointment of Neal L. Moylan of 

dently, and deserved the prolonged ap-

plause with which it ended.

Many persons paid personal

tribute to Powers during the
ceremony.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.

Guests at the meeting in-

cluded Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Turner, third vice presi-

dent; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wentz, treasurer, and 

Hazel Abrams, secretary. Also 

Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & 
Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roudier, CSEA field representatives.
**New York City Department of Personnel**

**Long Battle Expected To Preface Pay Raise**

Even though Chairman Joiner of the Senate Civil Service Committee has indicted that he will not hold government pay hearings this year, the chances of obtaining any additional monies appear to be somewhat slim because of many factors involved this year—the large Federal budget and deficit, a recessional economy with increased taxes, national unemployment rates, and Congress's general lack of interest in raising pay. It is predicted that the fight will be long and hard.

**Advisory Speaker's Bureau Instigated By Postmaster Quigley**

Postmaster Edward J. Quigley, of the Brooklyn General Post Office, has established a Speaker's Bureau in conjunction with President Kennedy's "Committee on Equal Employment." The object is to have speakers available to advise minority groups of the means of approaching an agency, such as the Federal Government, to learn more about the Federal Civil Service, its careers, benefits, economic policies, and other pertinent data.

These speakers may be obtained by writing to Postmaster Quigley in care of the General Post Office, Brooklyn, New York (11201).

**Postal Workers Join In Protest of Work Measurement System**

In an effort to stimulate the pace of postal operations, approximately 200 Manhattan-Bronx postal workers marched on Washing-
one Hall as part of a national demonstration. A five-car convoy drove across the Manhattan Bridge, where the demonstration began, and headed south to the St. [illegible] reception at the General Post Office, 230 West 42nd Street, New York, N.Y. (10036).

FREE BOOKLET BY U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

**U.S. Service News Items**

**By Mary Ann Banks**

Many new bills have been submitted to Congress which are of direct interest to the civil servant. Some of the more important legislative pieces are:


The Postal Service, noting the decrease in the number of postal workers, is revising the Work Measurement System to make it less punitive. The postal workers, however, have petitioned the government to abandon the use of the system, which they feel is unfair.

**SCHENECTADY NEW YORK EAST NORTHPORT**

**Buffalo Syracuse**

**Good Reasons for Joining CSEA Accident-Sickness Insurance Plan!**

1. Pays in addition to other insurance
2. More than 40,000 CSEA members are enrolled
3. Bread protection
4. 24 hour coverage—(on and off the job if desired)
5. Twelve conveniently located claims offices
6. Limited reductions and exclusions
7. 24-hour protection
8. Premium arranged through payroll deductions
9. Cost is less than standard individual policies
10. Favorable renewal conditions

**Cruise or Drive to Famous MONTAUK YACHT CLUB**

The club is located on the southernmost tip of Long Island, at the mouth of the Montauk Harbor. The harbor is protected by the Montauk Point Light, which is the southernmost lighthouse in the United States. The club offers facilities for boating, swimming, fishing, sailing, and yachting. For more information, call [illegible] at 9-6632.

**FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.**

See your Ter Bush & Powell representative soon for complete information on how you can enroll.
Agricultural

Agricultural commodity grader (fresh fruit and vegetables), $5,525 to $9,045; $4,565 and $5,540—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), $4,565 and $6,675; agro-technology, agricultural economics, agricultural administration, $5,365 to $11,045. Announcement 132 B.

Agricultural commodity grader. $5,540 to $11,565. Announcement 133 B.

Agricultural commodity grader. Assistant, $5,540—Jobs are in the Washington, D.C. area. Announcement 227 B.

Biologist, $6,675 to $14,565. Announcement 101 B.

Biologist. $6,675 to $12,540; bio-chemist, physicist, $6,675 to $11,045; cartographic draftsman, $5,540 to $5,565—Positions are with the Veterans Administration. Announcement 227 B.

Botanist, $5,540 to $9,475. Announcement 118 B.

Development leader. Assistant, $5,540—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cytotechnologist (plant pests), plant pathology, $4,565 to $5,540. Announcement 227 B.

Economist, $5,525 to $14,565. Announcement 118 B.

Fireman, $5,540 to $8,045; cartographic technician, $5,540 to $8,045; (beef, pork, poultry), $4,565 to $9,475; (arctic), $5,540 to $11,045. Announcement 137 B.

General


Accountant and auditor, $6,675 to $8,045—Jobs are in General Accounting Office. Announcement 150 B.

Accountant and auditor, $6,675 and $8,045—Positions are with the Forest Service, U.S. Government Printing Office. Announcement 229 B.

Agricultural commodity grader. Assistant, $5,540—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographer, $4,565 to $6,675—Jobs are in the Washington, D.C. area. Announcement 196 B.

Chemical engineer, $5,525 to $8,045; chemical draftsman, $4,565 to $6,675—Positions are with the Veterans Administration. Announcement 227 B.

Chemist, engineer, mathematician, mathematician, physicist, $5,365 to $11,045—Jobs are in the Washington, D.C. area, and in the U.S. Army. Announcement 250 B.

Architect, $5,540 to $8,045—Announcement 101 B.

Economic geographer, $5,525 to $11,565. Announcement 226 B.

Economist, $5,540 to $11,565—Most jobs are in Washington, D.C. area. Announcement 204 B.

Engineer, $5,365 to $8,650—Announcement 205 B.

Engineer, $5,540 to $12,845. Announcement 247 B.

Engineer, $5,525 to $9,475. Announcement 118 B.

Electronic computer. $4,565 to $6,675; Information processed. $4,565 to $6,675—Announcement 226 B.

Geologist, $4,565 to $8,045; geologist, $4,565 to $8,045. Announcement 225 B.

Geologist, $6,675 to $14,565. Announcement 205 B.

Government, $4,565 to $11,565. Announcement 232 B.

Health physicist, $6,675 to $14,565. Announcement 196 B.

Industrial hygienist, $6,540 to $11,565. Announcement 124 B.

Inspector, $4,565 to $6,675. Announcement 118 B.

Meteorologist. $6,675 to $14,565. Announcement 118 B.

Oecologist (office), $4,565 to $11,565—Announcement 131 B.

Navy Navigation specialist (air). $8,045 to $14,565. Announcement 131 B.

Oceanographer (biological, geological, meteorological). $4,565 to $11,565. Announcement 128 B.

Patent examiner, $5,540 to $8,045. Announcement 128 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,365 to $11,045—Positions are with the Veterans Administration. Announcement 132 B.

Biologist, $6,675 to $14,565. Announcement 101 B.

Biologist, assistant, $5,540—Jobs are in the Washington, D.C. area. Announcement 205 B.

Botanist, $6,675 to $14,565. Announcement 101 B.

Biologist and auditor, $6,675 and $14,565. Announcement 205 B.

Biologist, assistant administrator, $5,540—Jobs are in the Washington, D.C. area. Announcement 204 B.

Biologist, $6,675 to $12,540; bio-chemist, physicist, $8,650 to $11,045. Positions are with the Veterans Administration. Announcement 227 B.

Biologist, biotechnologist, physiologist, $5,365 to $11,045. Announcement 118 B.

Biologist, $6,675 to $14,565. Announcement 101 B.

Biologist, exhibit specialist, $6,675 to $11,565. Announcement 111 B.

Federal administrative and management personnel. $5,540 to $14,565. Announcement 107 B.

Fishery marketing specialist. $4,565. Announcement 233 B.

Farmers Co-op. Country Credit, $5,540 to $14,565. Announcement 215 B.

Forester, $4,565 and $5,540. Announcement 218 B.

Forest pathologist (forest pathology). Announcement 242 B.

Forest pathologist. $5,540 to $9,475. Announcement 242 B.

Forest pathologist. (forest pathology). Announcement 107 B.

Forest pathologist (forest pathology). Announcement 241 B.

Foresters, $5,525 to $14,565.—Announcement 107 B.

Foreign language specialist writer and editor, $5,035 to $11,130; radio and television, $5,035 to $9,475. Announcement 236 B.

Freebooklet by U.S. Government on Social Security. Mall Order. 97 Dune Street, New York 9, N. Y.

Freebooklet by U.S. Government on Social Security. Mall Order. 97 Dune Street, New York 9, N. Y.

Freedom Recreation specialist, $4,565 to $9,475. Jobs are with the Veterans Administration. Announcement 222 B.

Government, $5,540 to $11,565. Announcement 222 B.

Government, $5,540 to $11,565. Announcement 222 B.

Growth commission chairman. $6,675 and $9,475. Announcement 202 B.

Growth commission chairman. $6,675 and $9,475. Announcement 202 B.

Growth commission chairman. $6,675 and $9,475. Announcement 202 B.

Growth commission chairman. $6,675 and $9,475. Announcement 202 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.

High school equivalency diploma. Announcement 185 B.
Letters to the Editor
Letters to the editor must be signed, and names will be withheld from publication upon request. They should not exceed 200 words and we reserve the right to edit published letters as seems necessary.

The Leader

Editorial on Summer Employment Supported by Abram

Editor, The Leader

I would like to commend you for your excellent editorial "Civil Answer for Three Problems" which appeared in your issue of Tuesday, June 18th, 1963. The improvement of summer employment of youth in Civil Service is not only imaginative, quick to adopt and is adopted would be a tremendous asset and benefit not only to the person seeking it but also to the people of the City of New York.

I am impressed sufficiently by the idea to request that the Civil Service Commission of the State of New York give full consideration to this plan.

According to I am simultaneously commenting on a number of these commissions requesting favorable reconsiderations of an excellent idea that I think will solve the problem of summer unemployment of youth, juvenile delinquency and increased interest in the Civil Service.

MELVILLE E. ABRAMS

Mayor, City of New York

Summer Employment Idea Substantiated

Editor, The Leader

TheImproved of June 18th, points up a partial solution to the problem of unemployment of youth in Civil Service has secured, qualified and quite often test-selected, and qualified individuals for a place in the Civil Service. This operation would be related to the idea of providing summer replacements in government agencies.

The New York State Employment Service has organized, qualified and quite often test-selected, and qualified individuals for a place in the Civil Service.

This would be related to the idea of providing summer replacements in government agencies.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

Pension System is Questioned by Head of Fire Officers

Editor, The Leader

Your editorial "Career and Salary Board" dated June 4th, 1963 was most interesting, and I feel that the suggestions need to be considered more closely. I feel that the City of New York has a system that is outdated, and that it is time for the City to consider a new system.

I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Adjunct Professor of Public Relations in the New School for Social Research. He is also President and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Little Extra

WE CAN PERSONALLY testify that the difference between a great government agency and an ordinary one is the little extra effort each person in the great agency expends in doing his or her job.

It's the "little extra" which is the difference also between the great agency's excellent public relations and the ordinary, run-of-the-mill agency's neutral public relations.

An agency with generous sprinkling of "clock-watchers" can never aspire to greatness. The best it can do is to avoid offense; and we'll go so far as to say that it can't even do that with any certainty if one of its employees is forced to work the overtime on his own time.

The PROBLEM of the "little extra" is no different in private industry. To become a part of America's great corporations, Crawford H. Greenewalt, chairman of the board of E. I. du Pont de Nemours & Co., put it this way:

"The difference between the notably successful enterprise and one which is simply run-of-the-mill is seldom very great. It does not consist of brilliant flashes of genius—certainly not over a considerable period of time.

"The difference rather is in the small increment of extra performance diffused over a very large number of individuals at all levels of the organization."

A CORPORATION is not a cold legalistic instrument existing without heart or emotional involvement, but a sensitive human institution, reflecting nothing more or less than the human cells and sinews of which it is composed.

JUST SUBSTITUTE the word "government" for "corporation" and the description is just as valid.

GOVERNMENT IS bigger than any corporation, and the principles applying to big corporations apply equally to government. The nuts-and-bolts of a corporation is described by Mr. Greenewalt:

"GOVERNMENT is not a cold legalistic instrument existing without heart or emotional involvement, but a sensitive human institution, reflecting nothing more or less than the human cells and sinews of which it is composed."

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

Dear Mr. Margolin,

I have a chance to go back to work. There is no age limit. If I have a chance to go back to work I will have a chance to work. If I have a chance to work I will have a chance to work. If I have a chance to work I will have a chance to work. If I have a chance to work I will have a chance to work.

Edward W. Keely, Jr.

Employment Interview and Placement Government Service Unit

Pension System is Questioned by Head of Fire Officers

Editor, The Leader

Your editorial "Career and Salary Board" dated June 4th, 1963 was most interesting, and I feel that the suggestions need to be considered more closely. I feel that the City of New York has a system that is outdated, and that it is time for the City to consider a new system.

I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

President Uniformed Fire Officers Assn.

Mr. Carter, Asst. To Governor, Retires

ALBANY, July 1-Robert M. Carter, a special assistant to the Governor on intergroup relations and a former aide to Gov. Rockefeller, has tendered his resignation. He was one of the first administrators to be appointed to the new office which was created to handle intergovernmental relations.

The former chairman of the State Commission for Human Rights, Carter, resigned his position as deputy director of the State Commission for Human Rights on the issue of whether the New York State's human rights agency should make its complaint to the Department of Justice in Washington, D.C., or bring its case before the courts, and whether the New York State's human rights agency should be a state agency or a state agency with federal backing.

"IT'S THE "little extra" which is the difference also between the great agency's excellent public relations and the ordinary, run-of-the-mill agency's neutral public relations.

An agency with generous sprinkling of "clock-watchers" can never aspire to greatness. The best it can do is to avoid offense; and we'll go so far as to say that it can't even do that with any certainty if one of its employees is forced to work the overtime on his own time.

The difference between the notably successful enterprise and one which is simply run-of-the-mill is seldom very great. It does not consist of brilliant flashes of genius—certainly not over a considerable period of time.

The difference rather is in the small increment of extra performance diffused over a very large number of individuals at all levels of the organization.

A CORPORATION is not a cold legalistic instrument existing without heart or emotional involvement, but a sensitive human institution, reflecting nothing more or less than the human cells and sinews of which it is composed.

JUST SUBSTITUTE the word "government" for "corporation" and the description is just as valid.

GOVERNMENT IS bigger than any corporation, and the principles applying to big corporations apply equally to government. The nuts-and-bolts of a corporation is described by Mr. Greenewalt:

"GOVERNMENT is not a cold legalistic instrument existing without heart or emotional involvement, but a sensitive human institution, reflecting nothing more or less than the human cells and sinews of which it is composed."

Edward W. Keely, Jr.

Employment Interview and Placement Government Service Unit

Dear Mr. Margolin,

I have a chance to go back to work. There is no age limit. If I have a chance to go back to work I will have a chance to work. If I have a chance to work I will have a chance to work. If I have a chance to work I will have a chance to work.

Edward W. Keely, Jr.

Employment Interview and Placement Government Service Unit

Pension System is Questioned by Head of Fire Officers

Editor, The Leader

Your editorial "Career and Salary Board" dated June 4th, 1963 was most interesting, and I feel that the suggestions need to be considered more closely. I feel that the City of New York has a system that is outdated, and that it is time for the City to consider a new system.

I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

President Uniformed Fire Officers Assn.

E. I. du Pont de Nemours & Co., put it this way:

"I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

Edward W. Keely, Jr.

Employment Interview and Placement Government Service Unit

Pension System is Questioned by Head of Fire Officers

Editor, The Leader

Your editorial "Career and Salary Board" dated June 4th, 1963 was most interesting, and I feel that the suggestions need to be considered more closely. I feel that the City of New York has a system that is outdated, and that it is time for the City to consider a new system.

I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

President Uniformed Fire Officers Assn.

E. I. du Pont de Nemours & Co., put it this way:

"I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

Edward W. Keely, Jr.

Employment Interview and Placement Government Service Unit

Pension System is Questioned by Head of Fire Officers

Editor, The Leader

Your editorial "Career and Salary Board" dated June 4th, 1963 was most interesting, and I feel that the suggestions need to be considered more closely. I feel that the City of New York has a system that is outdated, and that it is time for the City to consider a new system.

I am over 65 and have been on the pension system for many years. I feel that it is time for the City to consider a new system that will be fair to all employees.

EDWARD W. KEELY, JR.

Employment Interview and Placement Government Service Unit

President Uniformed Fire Officers Assn.
FUND GIFT — Fire Commissioner Edward Thompson is shown (fourth, left) presenting a $1,000 gift from the New York City Firemen to the First United Negro College Fund. The gift was presented through the efforts of the Public Employees Buying Plan, with Peck and Hills at 214 Chase of furniture has been arranged with substance saving. A special consulting service, including the services of a decorator, is provided.

Public, Employee Furn. Discount Center Now Open

A Civil Service Center to assist government employees in the purchase of furniture has been arranged with Peck and Hills at 214 East 34 Street, through the efforts of the Public Employees Buying Plan. Here are 11 floors of furniture—each floor representing a different style or period of furniture—each floor representing the management of the showroom floor samples. A special consulting service, including the services of a decorator, is provided.

Originally approached by the Public Employees Buying Plan, the management of the showroom agreed to create a Center and to provide a special bank credit plan for public employees without becoming an actual member of the Plan. Among the extra privileges granted is a system for holding merchandise and a special sale night on Tuesday evenings, during the month of July, so that employees can make their selections at leisure.

Identification of a public employee is required. Cards of admission may be obtained through the Leader and through employee groups.

NOW OPEN TO THE PUBLIC

Enjoy cocktails or dancing nightly at the smart, new Lighthouse Bar & Patio (no cover, no minimum) ... lunch or dine in the Yacht Club dining room ... overlooking beautiful Montauk Harbor. Stay over at our comfortable Marina Lodge. Limited number of rooms available. Golf, tennis, riding and ocean club beach and pool privileges extended to all guests.

Write or Phone Mr. Ward
616-688-2121
Montauk, L. I.
SCHOOL'S OUT — Dining room attendants who have recently completed an in-service training program in work simplification at Middletown State Hospital are shown receiving their certificates from Dr. Hyman Pashute, director right. Those receiving, seated from left are: Besee Lazier, Mildred Stiller, Mabel Kowalewski and Bertha Bemski.

Key Punch Operators training: program in work simplification at Middle-

New Member ALBANY, July 1 — Otta Mitchell of Lefty has been named a member of the Greene State Park Commission for a term ending June, 1979.

15 MIN. TO CAMPUS

NORTH 304

FOR INFO?

SCHOOLS OUT

SCHOOLS OUT

11 FLOORS OF

CIVIL SERVICE LEADER

July 2, 1963

CIVIL SERVICE LEADER

Project Manager

The Municipal Civil Service Commission in New Rochelle is recruiting for the position of Senior Project Manager which has an annual salary range of $7,275 to $9,450. Candidates must be legal residents of the State of New York for at least one year. For further information and application forms contact the Commission at 515 North Ave., New Rochelle.

Aldrich Speaker

ALBANY, July 1 — A special conference dealing with problems of underprivileged youth people has sponsored over the weekend by the State Division of Youth and the National Institute of Mental Health. Speakers included Alexander Aldrich, chairman of the Governor’s new Cabinet Committee on Civil Rights.

Hewes Appointed

ALBANY, July 1 — Sidney T. Hewes of Asville has been appointed district attorney of Chautauqua County to fill the vacancy created by the resignation of Edward O’Connor.

Cruise or Drive to Famous MONTAUK YACHT CLUB

Public invited to the smart new Fishborne Hotel with its ever-

CIVIL SERVICE KNITTERS!

10% DISCOUNT ON ALL Knit too Complete Line of Yarn, Dresses & Dresses. Find, Priced, RSP.

FREE INSTRUCTIONS

Anne’s Knitting Nook

41 Grove Avenue, Albany, N.Y. New Gario Lambe Avenue, Pone: 469-3204

ON THE CAMPUS?

JUST AROUND THE CORNER

George W. Johnson O P T I C I A N

Prescriptions Filled — Artificial Eyes — Contact Lenses

WESTGATE SHOE CENTER

Albany Hinkle 6-3144

FOR THE BEST IN BOOKS — CLIPS — Reading Ottos — Needlework Artists’ Supplies and Office Equipment

UNION BOOK CO

Incorporated 1868

157-231 State Street

Schene

303 So. Manning Blvd.

ALBANY, N.Y.

ON THE CAMPUS?

FOR PARTIES.

THE ETHEL MERMAN

Starring Miss Broadway in Person

For Info.

SCHINE HOTEL

State & Chapel Sts. Albany, N.Y.

SPECIAL RATES

FOR CIVIL SERVICE EMPLOYEES

FOR INFORMATION, Please write to

JOSEPH T. BELLEW

BROOKLYN BRANCH OFFICE

ABBOTT & CO.

FOR INFO.

FOR PARTIES.

THE ETHEL MERMAN

Starring Miss Broadway in Person

For Info.

SCHINE HOTEL

State & Chapel Sts. Albany, N.Y.

SPECIAL RATES

FOR CIVIL SERVICE EMPLOYEES

FOR INFORMATION, Please write to

JOSEPH T. BELLEW

BROOKLYN BRANCH OFFICE

ABBOTT & CO.

FOR INFO.

FOR PARTIES.

THE ETHEL MERMAN

Starring Miss Broadway in Person

For Info.

SCHINE HOTEL

State & Chapel Sts. Albany, N.Y.

SPECIAL RATES

FOR CIVIL SERVICE EMPLOYEES

FOR INFORMATION, Please write to

JOSEPH T. BELLEW

BROOKLYN BRANCH OFFICE

ABBOTT & CO.

FOR INFO.

FOR PARTIES.

THE ETHEL MERMAN

Starring Miss Broadway in Person

For Info.

SCHINE HOTEL

State & Chapel Sts. Albany, N.Y.

SPECIAL RATES

FOR CIVIL SERVICE EMPLOYEES

FOR INFORMATION, Please write to

JOSEPH T. BELLEW

BROOKLYN BRANCH OFFICE

ABBOTT & CO.

FOR INFO.
Municipal Management Society Attempts To Split Senior Clerk Service; Bauch, Others Oppose

A hearing was held last week in the offices of the Department of Labor on the petition of the Municipal Management Society's objection to the granting of a Certificate of Collective Bargaining for the supervising unit of the clerical-administrative service in the Department of Parks to a recognized collective bargaining agent.

Bernard Kelly, Labor Dept. attorney sat as the hearing officer, assisted by Philip Ruffo, general counsel of the Labor Dept.

At issue was the contentions that supervising clerks should not be a part of the supervising unit, but in a unit by themselves. The counsel for the MSS, in speaking for the dissatisfied group of the supervising clerks from the service in the Department of Parks, to a recognized collective bargaining agent.

Groups of affected employees, petitioned the Municipal Management Society's objection to the granting of a 'Certificate of Collective Bargaining' for the supervising unit of the clerical-administrative service. The hearing was held last week in the offices of the Department of Labor on the petition of the Municipal Management Society's objection to the granting of a Certificate of Collective Bargaining for the supervising unit of the clerical-administrative service in the Department of Parks to a recognized collective bargaining agent.

RELATIVES — The exploitation of relatives of members of Terminal Employees Local 822 was the topic of a recent meeting between (from left) Herbert S. Bauch, president of the Local; Chairperson of the Commission on Exploitation of Workers and Acting Labor Commissioner James J. McFadden; and Director of the Commission's Committee on Exploitation of Workers Joseph M. Conlon.

Interview with Herbert S. Bauch, president of the Local.

Bauch opposes petition of the Municipal Management Society's objection to the granting of a Certificate of Collective Bargaining for the supervising unit of the clerical-administrative service in the Department of Parks to a recognized collective bargaining agent.

Bauch attacked figures quoted by Milton Finance Department who spoke of 50,000 employees on checkoff, while 100 out of 175 supervisory clerks were at management level is untrue. Between (from left) Herbert S. Bauch, president of the Local; Chairperson of the Commission on Exploitation of Workers and Acting Labor Commissioner James J. McFadden; and Director of the Commission's Committee on Exploitation of Workers Joseph M. Conlon.

Board of Education Installation of Auto Belts

Safety belts are about to be installed in all New York City Board of Education motor vehicles, possibly the first complete action of its kind undertaken by a municipal agency. The program covers over 175 supervisory clerks from the service. Safety belts are about to be installed in all New York City Board of Education motor vehicles, possibly the first complete action of its kind undertaken by a municipal agency. The program covers 405 supervisors and 67 trucks, with the cost estimated at $6,000. Arthur Fox, supervisor of motor transport, will direct the installation.
5 OFFICES READY TO SERVE YOU! Call For Appointment

DETACHED 7 ROOMS
FEATURES modern bath and science kitchen, full basement, oil heat. Located in lovely suburban area, conveniently located. Must see. High GI. 96 SQM.

SPRINGFIELD GDNS. $15,990

Brick Bungalow. 10 yrs young. All rooms on one floor. 2 baths, extra large living room, full basement. Hurry, this will go fast.

HEMPSTEAD

INDEPENDENCE WEEK SPECIALS!
WE HAVE HOMES YOU DESIRE

THIS IS THE CAPE
50'x100' Brick Cape Cod, 4 bed rooms, finished basement. Ask $16,990. $860 down.

HEMPSTEAD

ECONOMY IS THE BEST

SPRINGFIELD GDNS. $15,990

2 FAMILY. 2 and 1/2 bath. Large living room. Eat-in kitchen, full basement. Lovely 3 bed rooms, 2 baths, finished basement with bar and laundry. $15,990. $860 down.

HASPEND

LIVE LUXURIOUSLY WITHOUT RENT
BEAUTIFUL, Mother and Daughter set on a professionally landscaped 50x133 plot, 4 bedrooms, oil heat. Ask $15,990. $860 down.

HASPEND

LIST REALTY CORP.
OPEN 7 DAYS A WEEK
14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.
IV 9-8814 - 8815
135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 4-9100
160-13 HILLSIDE AVE., JAMAICA
OL 7-3838
OL 7-1034

FIVE HUGE ROOMS
DETACHED 1-FAMILY
PRICE $10,990
NO CASH DEPOSIT
OWNER scrupulous, must have quick action. Many desirable extras will be left to satisfied buyer.

MA 3-3800
277 NASSAU ROAD
ROOSEVELT
HASPEND

BETTER REALTY
ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

RANCH $14,500
BEAUTIFUL stone and shingled home on large landscaped corner plot in one of the finest areas of Nassau County. Only 10 miles from New York. This 11-year-old and modern throughout, no down payment to all. Exclusively with us. $109.90 month pays off.

MA 3-3800

IV 9-5800
17 South Franklin St.
HASPEND

BETTER REALTY
ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

2 GOOD BUYS
SPRINGFIELD GDNS.

DETACHED. Cape Cod style brick and shingled, 4 rooms up, 2 down, all on lovely 50x135 ft. plot with oversized garage. Lovely income buy at $27,500.00.

LONG ISLAND HOMES
104-11 Hillson Ave., R. 17-900

JAMAICA

IN EXCELLENT condition, 1-family, 4 rooms with economical fan heat for income or small family. Reasonably priced at $10,500.

HAYEZ B. GRAY
168-33 LIBERTY AVE.
JAMAICA

AX 1-5580 - 9

BETTER THAN MONEY IN THE BANK!
Avoid Landlord Problems!
Why Pay Rent? Buy Your Own Home.

CAMERA BILDERS

$850 DOWN
$24 WEEK

JAMAICA

2-FAMILY
$16,500
4 AND 3 ROOM APARTS. - Partly finished basement. Many extras. W. HEMPSTEAD

LEGAL 2-family, 4 large rooms down, 4 rooms up, 4 car garage. Ask $20,000.00. $1,500 down. $52,500.00

$28 WEEK

HOMEFINDERS, Ltd.
Fieldstone 1-1950
186-15 LINDEN BLVD., ST. ALBANS
Beiford D. Harri, Jr., Broker

IN BEAUTIFUL CAMBRIA HEIGHTS
BRICK, STONE & TIMBER

7 RM COLONIAL
4 BEDROOMS
Modern eat-in kitchen, 1 1/2 Hollywood baths, full basement, many appliances, separate garage, large garden plot.

$16,990 G.I. NO CASH - NON-VETS LITTLE CASH

OL 8-4646

Open 7 Days a Week
**Eligibles on State and County Lists**

<table>
<thead>
<tr>
<th>Title</th>
<th>Last Not Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adninistrative assist., prom., (Family Court), 3 certified April 17</td>
<td></td>
</tr>
<tr>
<td>Adninistrative assist., prom., (HA), 3 certified April 17</td>
<td></td>
</tr>
<tr>
<td>Adninistrative assist., prom., (Hospital), 4 certified April 17</td>
<td></td>
</tr>
<tr>
<td>Asst. accountant, group S, certified June 11</td>
<td></td>
</tr>
<tr>
<td>Asst. accountant, group S, certified April 19</td>
<td></td>
</tr>
<tr>
<td>Asst. microbiologist, certified June 17</td>
<td></td>
</tr>
<tr>
<td>Asst. electrical engineer, certified June 7</td>
<td></td>
</tr>
<tr>
<td>Asst. supervisor, (LiKlitinar), CPA, 3 certified June 1</td>
<td></td>
</tr>
<tr>
<td>Asst. examiner, certified April 20</td>
<td></td>
</tr>
<tr>
<td>Chemist, (woMen), 2 certified May 19</td>
<td></td>
</tr>
<tr>
<td>Collec. oCollec., CPA, 3 certified May 27</td>
<td></td>
</tr>
<tr>
<td>Correctional inspector, 1 certified May 5</td>
<td></td>
</tr>
<tr>
<td>Fortunai (KU, Witchman), prom., (TA), 5 certified June 13</td>
<td></td>
</tr>
<tr>
<td>Electrical engineer (draughtsman), 2 certified June 13</td>
<td></td>
</tr>
<tr>
<td>Houseman, 70 certified June 15</td>
<td></td>
</tr>
<tr>
<td>Houseman caretaker, group 11, certified May 8</td>
<td></td>
</tr>
<tr>
<td>Junior attorney, certified May 28</td>
<td></td>
</tr>
<tr>
<td>Laundry worker (men), 30 certified May 21</td>
<td></td>
</tr>
<tr>
<td>Laborer, 100 certified January 8</td>
<td></td>
</tr>
<tr>
<td>Marine meter, certified May 10</td>
<td></td>
</tr>
<tr>
<td>PhaPhniei, 1 certified June 9</td>
<td></td>
</tr>
</tbody>
</table>

**Screvane Presents Safety Award Trophy To Correction Dept.**

The city's top Safety Award Trophy was awarded to the New York City Department of Corrections by Paul M. Screvane, President of the City Council in a ceremony at Board of Estimate Chambers. This achievement in accident prevention by the department is the result of an improvement in accident frequency rates for three successive years.

Commissioner Anna M. Kroes, in accepting the trophy, have expressed the highest appreciation to the Assistant Warden Raymond M. McAlpin, commanding officer of the Rikers Island Department, for the excellent efforts of the safety coordinator for the department.

"It is the more remarkable," Judge Kroes pointed out, "when you consider the factors behind the mounting caseload. We are operating a department that handles in excess of 9,000 inmates each day. And remember, these people are here against their will. We perform our tasks without serious incident due to the determination of our personnel.

For the past three years, we have been undergoing a very large number of capital improvements and operating changes.

On Rikers Island, alone, we deal daily with a crew of 400 civilian construction employees besides running an Institution housing 3,500 inmates. That we have been able to achieve the top safety award for the city in the face of the constantly increasing caseload which we face, is a reflection of the devotion, perseverance and ability of our personnel."
Career Civil Servant’s “Congestion Computer” To Help Speed Traffic

Traffic Commissioner Henry A. Barnes has announced that a member of his staff has developed a simplified “congestion computer” which automatically records speeds, delays and total trip time of moving vehicles.

The “traffic computer” eliminates the four tabulators and chart-making controls thus included in manually recording a detailed analysis of vehicular movement. The data is used to determine accurate measurement of traffic and measure before and after results of traffic improvement programs. The method used is a new method of studying traffic speed and delays required at least two observers manually recording this information with the aid of stop watches.

Career Employee

Officially known as a traffic data compiler, the automatic unit was invented by Jacob Greissman, chief of the Department’s Traffic Survey Section, who spent eight years developing this device. Mr. Greissman, who is a career civil service employee has been with the Traffic Department for eleven years. He graduated from Cooper Union with a degree in mechanical engineering, and has taken advanced courses in statistics at N.Y.U.

The portable “tabulator” automatically prepares and records on the-spot traffic engineering studies, eliminating the whole task of the manual method within the traffic flow being analyzed. This compilation of data speeds planning of road improvements, and those causing congestion and aids in determining solutions.

Jaco Greissman

The machine is switched on at the beginning of each trip, and as the vehicle travels it automatically records the test car’s electro-lighter input, and a driver’s cable is attached to the car’s speedometer.

When the machine is switched off, a stenographer supplies the necessary data and the machine automatically offers a list of the best possible solutions. The electronic device is an example of how technical and scientific research in the United States.
Of the session, McFarland said chapter members with 25 years master. During the affair, Mayor Keenan presented an award to Mrs. B. Jermain Savage, whose term will run until 1969. The new jobs will be offered to employees who were transferring.

"We're still working," Green said. "To help the other six CSEA men.

He said the CSEA is working with the St. Lawrence County Chapter, county division, Civil Service Employees Assn., and the people who have been involved with the labor movement in the past.

"It takes brains today to do the work of government," McFarland asserted. "It requires creativity to solve our problems," he said. "You should be proud of your part in the ongoing work of government."

Attorney Edmund L. Tilso of Ogdensburg, national attorney for the CSEA was dinner host-master. During the affair, Mayor Edward Keenan of Ogdensburg, presented service certificates to chapter members with 25 years or more public service.

"I presented an award for "unselfish service and outstanding leadership," he said.

"You should be proud of your part in the ongoing work of government." McFarland asserted.

"It takes brains today to do the work of government," McFarland asserted. "It requires creativity to solve our problems," he said. "You should be proud of your part in the ongoing work of government."

Attorney Edmund L. Tilso of Ogdensburg, national attorney for the CSEA was dinner host-master. During the affair, Mayor Edward Keenan of Ogdensburg, presented service certificates to chapter members with 25 years or more public service.

"I presented an award for "unselfish service and outstanding leadership," he said.

"You should be proud of your part in the ongoing work of government." McFarland asserted.

"It takes brains today to do the work of government," McFarland asserted. "It requires creativity to solve our problems," he said. "You should be proud of your part in the ongoing work of government."

Attorney Edmund L. Tilso of Ogdensburg, national attorney for the CSEA was dinner host-master. During the affair, Mayor Edward Keenan of Ogdensburg, presented service certificates to chapter members with 25 years or more public service.

"I presented an award for "unselfish service and outstanding leadership," he said.

"You should be proud of your part in the ongoing work of government." McFarland asserted.
Legislators And County Officials Guests At Monroe Chapter Picnic

ROCHESTER, July 1—More than 300 persons turned out for the annual summer picnic of Monroe County chapter, Civil Service Employees Association, at the Party House just outside the city.

Among the guests were Senators Frank E. Van Lare and Thomas Laverno and Assemblyman J. Eugene Goddard, Judge Joseph Fritsch of the Monroe County Family Court, Bervisor Albert W. Skinner and Roy Bush, chairman of the County Civil Service Commission.

Data guests included Vincent A. Alais, president of the 3,500-member chapter, Joseph Locker, executive director of the State CSEA, Vern Tapper of Syracuse, third vice-president of the State CSEA, and Claude Rowell, fifth vice-president, State CSEA.

Locke urged continued good working relationships between employees and officials and stressed the importance of loyalty in order to merit promotion.

Frank Plus was chairman and J. Ant. Linnard in charge of tickets. Tapper spoke in seven new defenses and an alternate in one of the important events of the evening.

Miss Lyons Honored At Testimonial Dinner

Retirement of Miss Ann C. Lyons as Personnel and Confidential Secretary to Commissioners Bernard J. O'Connell, was marked by a testimonial dinner at Gaston's Restaurant.

Miss Lyons, who has served under four Commissioners of Licenses, entered the Department of Licences February 11, 1918 and has served consistently since then.

Reverend Named

ALBANY, July 1—The Rev. Neil McCallum, O.F.M., of St. Bonaventure University, has been appointed to the Board of Visitors for the Oswego State Hospital, for a term ending Dec. 31, 1967.

The St. Bonaventure professor succeeded the Rev. J. Vincent Greneyer of Poughkeepsie, who died in March.

Furniture & Machines

Wood furniture and office machines accounted for $8,671.29 in the period ending the calendar year of 1962 by the New York City Department of Purchase.

CIVIL SERVICE COACHING
CSE, N.Y.S. Ed., Bldg. 124, New York City 3, N.Y. 
Call 9-7777

Mathematics, Science, History, Literature, Government, etc

CIVIL SERVICE INSTITUTE
33 W. 42 St., New York 18, N.Y.

CIVIL SERVICE COACHING
CSE, N.Y.S. Ed., Bldg. 124, New York City 3, N.Y.

126 W. 43 St., New York 36, N.Y.

PERSONAL TRAINING
High School Equivalency Diploma

THIS SUMMER PREPARE TO PRINTING

Train In

June - July - Aug.

Call Us For Job In September

SAVE $50 OFF bond and Free for Printing

AS TUTION CHARGES INCREASE IN THE FALL

Come in or Phone OR 4-7076

EMPIRE SCHOOL OF PRINTING

222 PARK AVE. SO., N.Y.C.

Request Booklet C

IN

;

ITRACTOR-TRAILERS & TRUCKS

AVAILABLE FOR

Instructions and Road Test

For Class 1 - 2 - 3 Licenses

Approved, N.Y.S. Education Dept. & Teamsters Union

Supervising Instructor Formerly Gave Road Tests

MODEL AUTO DRIVING SCHOOL

245 W. 41 St., New York 6, N.Y. 

OPEN DAILY 6 A.M. to 10 P.M. Ind. Sat. Sun. & Holidays

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS


**Details Given On Uniform Money**

**Ranger Heads Central Conference Again; All Meeting Dates Given**

ALEXANDRIA BAY, July 1—This St. Lawrence River resort town was the scene of the annual meeting of the Central New York Conference, Civil Service Employees Association. Some 250 delegates representing state and municipal personnel from the 34 counties of Central New York met at the heart of the Thousand Islands at Alexandria Bay. Delegates to the Central Conference and County Workshop Meetings participated in joint sessions as well as individual meetings.

The informal Presidents' meeting was conducted Friday evening in the banquet room of the Tugboat Inn. Civil Service President Tom W. Ranger presided and the moderator was Mr. Maurice Sokolinsky, chairman of the Planning Committee. The group discussed plans that had been submitted for the second year. The proposal was approved and will be followed in a presentation of the Central Conference area. After the discussion was a resolution for safety officers uniforms. As the meeting closed, CSEA President Jovey spoke to the group and commented on various Civil Service matters affecting our Association.

The conference also approved several resolutions presented by Ms. Kathryn Sokolinsky, chairman of the Resolutions Committee, pertaining to residence requirements for the State Civil Service as well as other matters with no defined attendance rules amended in recent years. The matter of meeting on Saturday during 1964 and a final resolution to take care of employees in the city of Buffalo was also approved and have been all referred to the State Resolutions Committee.

The Workshop and Conference delegates concluded their session with a social event at the famous Winter Caverns. The party was hosted by Mr. and Mrs. William Wenzl, State Treasurer, was toastmaster. Among those at the party were City Police Commissioner Albert Killian, President and Mrs. Tom Ranger, Workshop Director Donald Heil, and Mrs. Raymond Castonguay. The invitation was given by the Reverend Walter H. Reed, pastor of St. Lawrence Catholic Church, Newburg, New York. Speeches were held to a minimum and the high point was a visit to the famous Winter Caverns hosted by the conference officers by CSEA Second Vice-President Raymond C. Dwyer.

Among those attending the conference were Third Vice-President Edward P. Driscoll Jr., Third Vice-President Claude E. and Mrs. Raymond Castonguay, Mr. Taylor, and the wife of Dr. Jovey. The Leader: Mrs. Carolyn St. Clair, State and County Secretary Helene Ab-}

---

**Conversion Opens On Group Life Plan**

(Continued from Page 1) premiums being charged by the Travelers Insurance Company at certain ages for whose occupations do not require extra premiums. These premiums are for an annual amount of $1,000, which will be paid out at age 70. Conversion to other forms of insurance will be allowed and information concerning cost at particular age will be furnished any insured member who requests same.

**Rate Table**

The rates for ages above 90, which are not shown in the following table, are in proportion to the rates for ages 80 and above. The following rates are for any age at which any particular age will be furnished upon request. Premiums for policies must be paid at least a quarterly basis.

<table>
<thead>
<tr>
<th>Age</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>90</td>
<td>$166.00</td>
<td>$159.40</td>
</tr>
<tr>
<td>91</td>
<td>$161.57</td>
<td>$154.97</td>
</tr>
<tr>
<td>92</td>
<td>$157.14</td>
<td>$150.63</td>
</tr>
<tr>
<td>93</td>
<td>$152.71</td>
<td>$146.39</td>
</tr>
<tr>
<td>94</td>
<td>$148.28</td>
<td>$142.15</td>
</tr>
<tr>
<td>95</td>
<td>$143.85</td>
<td>$137.91</td>
</tr>
<tr>
<td>96</td>
<td>$139.42</td>
<td>$133.67</td>
</tr>
<tr>
<td>97</td>
<td>$134.99</td>
<td>$129.43</td>
</tr>
<tr>
<td>98</td>
<td>$130.56</td>
<td>$125.19</td>
</tr>
<tr>
<td>99</td>
<td>$126.13</td>
<td>$120.95</td>
</tr>
<tr>
<td>100</td>
<td>$121.70</td>
<td>$116.71</td>
</tr>
<tr>
<td>101</td>
<td>$117.27</td>
<td>$112.57</td>
</tr>
<tr>
<td>102</td>
<td>$112.84</td>
<td>$108.43</td>
</tr>
<tr>
<td>103</td>
<td>$108.41</td>
<td>$104.29</td>
</tr>
<tr>
<td>104</td>
<td>$103.98</td>
<td>$100.15</td>
</tr>
<tr>
<td>105</td>
<td>$100.05</td>
<td>$96.00</td>
</tr>
</tbody>
</table>

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1964 reaches age 80, 85, or 90, may, during the calendar year in which he reaches that age, convert his individual amount of insurance, $1000 or $2000, by filing a request form prior to August 1, 1964 which is provided by the Association. The converted policy will become effective as of November 1 of such year. Accordingly, the amount of insurance the member is entitled to at that time must be reduced by the amount of insurance converted.

CSEA Group Life Plan has operated, it has been understood by the Travelers Insurance Company, Hartford, Connecticut and the agent is T. R. Fite, and Powell, Inc. The plan has grown to cover more than 60,000 CSEA members. Thirty per cent ($300) additional insurance has been provided without increase in cost—premium costs have been reduced $12 double indemnity protection for accidental death has been added—and a premium waiver in the event of total disability prior to age 60 has been added—without additional cost.

And other terms included in this new conversion privilege should write to CSEA Headquarters, One Columbus Circle, New York 19, N.Y. for the necessary information and request such conversion forms to apply for the converted insurance. Remember—such request forms must be filed with the Association by the Alley Department Headquarters prior to September 1, 1963, for the converted insurance to take effect on the following November 1.

---

**Last Call Now For Mexican Fiesta Tour**

The last call for the July 15 "Mexican Fiesta Tour" has been issued. The complete price of this tour is $495.

"Mexican Fiesta Tour" has been issued. The complete price of this tour is $495.

The "Mexican Fiesta Tour" has been issued. The complete price of this tour is $495.

---

**Central Conference Area Convened**

The Central Conference area convened on June 14 and 15 at the Pine Tree Point Club in the town of Alexandria Bay. This year's planning committee included Phyllis Steinmetz of the Civil Service Committee, State and County Workshop, and Auxiliary of the Central Conference. The committee was headed by Jack Carey, who will be serving a portion of the Central Conference area.

The committee discussed several topics, including the importance of increasing publicity and public relations. Including the annual election of officers in our Association.

---

**Conference Election**

Mrs. Florence A. Drew, chairperson of the conference, reported on the results of the annual election. The following officers were elected:

- President: Tom W. Ranger, Upstate Administrator for the CSEA State Civil Service Committee.
- President-elect: Emerita A. Darby, Raybrook State Hospital, Raybrook, N.Y.
- Vice President: Paul A. Vadal, Elmira chapter, Elmira.
- Secretary: Mark P.-war, Raybrook State Hospital, Raybrook, N.Y.
- Treasurer: Mrs. Irma German, P. Stanssch chapter, Rome.

The election was approved and several resolutions presented by Ms. Kathryn Sokolinsky, chairman of the Resolutions Committee, pertaining to residence requirements for the State Civil Service. On other matters there are no defined attendance rules amended in recent years. The matter of meeting on Saturday during 1964 and a final resolution to take care of employees in the city of Buffalo was also approved and have been all referred to the State Resolutions Committee.

---

**Conference Schedule**

The formal weekend sessions of the conference were conducted by Mr. Ranger, assisted by other conference officers. Reports of regular officers were presented during the afternoon of the first day of the conference.

The President introduced the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

---

**Conference Election**

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

---

**Conference Election**

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

---

**Conference Election**

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

---

**Conference Election**

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

---

**Conference Election**

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.

The conference also approved the following officers and representatives: R. J. Showalter, first vice president, B. B. Bush, second vice president, and the three holidays which will be observed in the future.