**Against Downgradings**

**CSEA To Support Rochester Telephone Operator's Lawsuit**

ALBANY, July 8 — The Civil Service Employees Association will underwrite part of the legal expense incurred by police phone operators in Rochester who are fighting a downgrading, CSEA President Joseph F. Feily announced today.

Feily said the association would furnish the financial aid under its special legal program, and said they would mean about $1,000 or more annual loss in pay for each of the nine operators affected.

It is understood the operators have retained the services of a Rochester attorney and will fight the downgrades in court.

**Fired Then Rehired**

Feily said the city abolished the men's former jobs as police phone operators, which paid a maximum salary of $2,707 annually, then rehired them in new titles with only slightly lower salaries.

Most of the men involved had signed dues deduction authorizations for membership in CSEA, he said, but, because the city has refused to reimburse the Association, the men have not yet had dues deducted. He said several of the men, however, had paid their annual dues directly to the Association.

**Reallocation Hearing Date Is Postponed**

The Civil Service Employees Association has been informed by J. Karl Kelly, Director of Classification and Compensation for the Department of Civil Service that the July 17 hearing on the application for reallocation of Employment Interview, Unemployment Insurance Claims Examiner and Building Guard has been canceled. A new date will be announced next week.

**CSEA Charges:**

**Public Works Department "Callous And Indifferent" Toward Rights Of Employee**

ALBANY, July 8 — The Civil Service Employees Association has charged the State Department of Public Works with exhibiting "a callous and indifferent attitude to the rights of inadequately paid employees" of the Barge Canal system, with respect to payment of overtime compensation.

The charges were in a message from CSEA President Joseph F. Feily to J. Burch McDorman, State Superintendent of Public Works, which followed a refusal by McDorman to grant a CSEA request for a meeting to discuss the salary and overtime conditions of Canal workers.

"Not Satisfied," Says Feily

Feily's charge related to the department's handling of a recent breakdown of a canal lock at Tribes Hill in Montgomery County. He said the solution offered by the Department was to "pay for the damaged lock by reducing the overtime salaries of the employees." Consequently, he said, "the employees feel, and I believe with some justification, that they are required to pay out of their salaries for an unfortunate breakdown which occurred on the Canal."

As an example, Feily cited the canal structure operator (grade 17) whose annual salary is $3,990 to $4,995. He said there were approximately 170 canal employees in the title range and that "the (Continued on Page 16)

**1963-64 Salary Program**

**Nassau Aides Ask 7 Percent Across Board Increase**

MINEOLA, July 8 — The Nassau County chapter, Civil Service Employees Association, has submitted to county officials its 1963-64 program calling for a 7 percent across-the-board pay raise for the 8,000 county workers.

The request for the pay raise, which would give county employees $2,500,000 in additional salaries, was taken under advisement by the County Executive on the recommendation of the Nassau Board of Supervisors. Provisions for any salary changes would have to be included in the 1964 budget which will be prepared in the fall.

Irvig Plamroom, president of the Nassau chapter, said the chapter was calling for the pay increase to match the rise in the cost of living since county workers received their last pay raise in July, 1961. "We feel," he said, "that salaries and the cost-of-living should keep pace with each other."

The chapter's new program also called for the following items:
- The granting of protection against removal, without a hearing, for non-nominated employees

(Continued on Page 16)

**Correction Corner**

Mahoney Seen As Leader In Wooing Back Conservatives

THOSE 141,000 votes the Republicans lost from their ranks via the Conservative Party slate last year in the gubernatorial election may not seem anything to worry about, but the GOP wants the base. The reason: some top Republican leaders feel the split between liberal and conservative party members shows signs of growing and the distaff vote could increase next time around, now that a Conservative

(Continued on Page D)
Tuition Free Nursing Schools Provide Career Opportunity For High School Graduates

Nursing is one of the most promising professional fields open to young people today. Not only is the demand great, but the supply continues to be inadequate. These are the conditions which prove the security and opportunity of a nursing career.

Governor Opens Belgium Office

ALBANY, July 8 — Governor Rockefeller will be Brussels-based in August to attend the offices of the State Commerce Department.

Rockefeller will be accompanied by his wife and State Commerce Commissioner Keith S. Ryan. The governor is due to arrive in Brussels, Belgium, the morning of Oct. 1, and they will return to the United States on Oct. 10.

The new office of the department will be located at 20 Avenue Arts. It will be operated by the International Commerce Division, which was created by the Rockefeller to promote and increase international trade.

CIVIL SERVICE LEADER

Page Two Tuesday, July 9, 1968

OATH ADMINISTERED — Ben Sherman, New York City field representative, Civil Service Employees Association administers oath of office to officers of the New York State Psychiatric Institute chapter of the Association. Officers being installed are, left to right, Isabel Sanchez, secretary; Ronald Cornett, president; Amanda Perez, first vice president; Herbert Swenson, second vice president and Louis Callendo, treasurer.

Don't Repeat This!

(Continued from Page 1)

Party actually is in existence. It is generally conceded that deputate Republicans tend toward the liberal wing of the party, while the upstaters go in the other direction. As a matter of fact, some of the arch conservatives upstate classify New York City citizens as being "no more than disguised Democrats."

Conservative Viewpoints

The Conservative Party has made no effort to conceal its disinterest in Rockefeller's "liberal" administration. But it is important to note that they did not lose all interest in Rockefeller and his programs. The Conservative Party view was that these latter programs are not so far apart as they indicate that full reunion is not far off.

Mahoney's Reasons

Mahoney, of course, is too astute a politician to be concerned about the GOP's inability to fulfill many of his own ambitions. He feels quite sincerely that there is a need for the conservatives to go on their own; that the Republic is a conservative party by nature and that this philosophy will always prevail in the end. He is genuinely worried about the loss of votes to the Republican ticket and feels he must convince the conservatives that they are only helping Democrats when they stray from the GOP ranks.

In so many words, Mahoney's view was that these latter programs are not so far apart as they indicate that full reunion is not far off.

New York City's Department of Hospitals operates four professional schools which offer enable high school graduates a three-year tuition-free course leading to a diploma in professional nursing.

The four schools are the Bellevue School of Nursing, 415 East 56th Street, New York, 10, New York; the Manhattan Hospital School of Nursing 165th Street and Lenox Avenue, New York, N.Y. 7, New York; the Kings County Hospital Center School of Nursing, 415 Clarkson Avenue, Brooklyn 3, New York; and the Queens Hospital Center School of Nursing 161st Street and Euclid Drive, Jamaica, New York. The Bellevue School also includes the Mills School of Nursing, 801 Second Avenue, New York.

Young men realize that nursing can be an ideal profession for them, offering as it does opportunities such as uniforms, text books, and initial equipment. There are, however, a limited number of loans and scholarships available to qualified applicants who cannot finance the course.

Non-high school graduates who cannot meet the requirements for the professional schools may enter the Central School for practical nursing.

This school offers a one year course which prepares students to function as freedom practical nurses for patients under the direction of licensed physicians or professional nurses. The starting salary for a practical nurse is $1,150 per year. As in the professional schools, tuition at the Central School is free and uniforms, laundry, and room and board are provided. Students also get an allowance of $20 a month for incidentals. Applicants must be at least 17 years of age and be in good health. They must have a minimum of two years of high school if they are under 25 years old and at least elementary school graduation if they are over 35 years old.

Further information about either the professional schools or the practical school can be obtained by writing to the Hospital Recruitment Unit, City Personnel Department, 229 Broadway, New York, N.Y., or calling Cortlandt 7-886, Extension 337.

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[Ad for the New York City Civil Service and information about the Civil Service Exam.]

[Adv for the Tuition Free Nursing Schools and information about the application process.]
**Rules Changes**

**THIS WRITER from time to time would like to call attention to changes which may affect some Correction employees.**

**The Attendance Rule II (6) has been revised to provide full restoration of vacation, overtime, and sick leave credits, used by employees during periods of absence for which Workman's Compensation Award was made, and paid to State. Previously such credits were restored on a pro-rated basis.**

**An important overtime rule change is to the effect that employees who have accumulated the maximum credit of 39 days may not be required to work additional overtime unless it is compensated by cash payment. Any credits earned after May 1, 1963 are to be liquidated by the close of the fiscal year following the one in which they were earned. Previously such credits were to be liquidated during the fiscal year in which they were earned. Employees eligible to earn overtime may accumulate up to thirty days overtime and when they retire are entitled to six weeks salary in lieu of time.**

**Employees who enter military service for purposes other than training are eligible to receive a lump sum payment for their earned and unused vacation credits, including the period while they are on military leave with pay. No vacation sick leave or other time allowances are earned during the period that the employee is on military leave without pay, however, in the case of an employee earning vacation at the rate of 13 days per year, plus one additional day for each continuous year of service up to 7 years, his military service will count as continuous service.**

**UPON RETURN to State employment, this employee will earn vacation credits commensurate with his total State service, including military leave. When the serviceman returns to active State employment he resumes earning vacation credits in the normal manner. Any department or agency following any other practice is not following the Attendance Rules.**

**Any actively employed member of the Group Life Insurance Plan of CSEA who became age 50 or older before January 1 or whose 50th birthday is during or before the twentieth day of any month in which Workmen's Compensation Award is made, and paid to State, will automatically be covered under the 55 year plan, who desires to continue work will meet July 17 and 18 in Albany to begin review of resolutions to be considered at the CSEA Annual Convention in October.**

**In advising all CSEA chapters of the upcoming meeting, Committee Chairman Shemin urged that as many resolutions as possible be sent to the committee prior to the first meeting.**

**In his notice to chapter presidents, Shemin pointed out that "The purpose of this law is to provide protection to employees who are members of the State Retirement System who remain in service beyond the date on which they were eligible to retire. Prior to this legislation anyone who worked beyond this period and died in service would only receive the same benefits as an employee who died in service regardless of age, that is, the ordinary death benefit and the return of employees contributions. Under the new legislation an employee member, 55 years of age and under the 85 year plan who desires to continue working, may file a form with the Retirement System, selecting an option available under the plan, or the member may file a letter of application for retirement, or if the member does not in service his retirement shall become effective with the same benefits to the beneficiary as if the member had retired on the day immediately preceding his death.**

**IF THE MEMBER does not select any prior option he shall be considered as having selected option 1; and his beneficiary may select the pension reserve and annuity account, or the sum of the death benefit, reserved for increased tax home pay, return of contributions, interest, and loan insurance or on a 'whichever is greater basis.'**

**IN CONCLUSION, all retirement members who have reached retirement age of their selected retirement plan are covered automatically by this law. They need not apply for retirement until actually planning to retire and are fully protected.**

---

**CSEA Resolutions Committee Meets July 17-18 In Albany; Early Recommendations Pledged**

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**Syracuse Elects**

**Newly elected officers of Syracuse chapter, CSEA, are, from left, Alvin Duff, Mrs. Anne Corrigan, Miss Doris Le-**
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the Personnel Department is located at 96 Diane St., New York 17, N.Y. The Personnel Building is five blocks north of City Hall, just west of Broadway, across from the Post Office. Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturday from 10 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

 Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than two o'clock midnight on the day following the last day of receipt of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the B train, or the Chambers Street stop of the A train. These are the IRT 7th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND 8th Avenue line stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE—First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone B冗 7-1616; Governor Alfred E. Smith Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 600 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State’s New York City Office is two blocks south of the Federal Office Building and the City Personnel Department’s Broadway entrance, so the same transmission instructions apply. Mailed applications need not include return envelopes.

Candidates may claim applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Building, 220 Rector St. (at Ave. A), New York 17, N.Y. Just west of the United Nations building. Take the Rector Street line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plumbing train from any point on the line to Grand Central station. Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number: 9-3604.

Applications are available at main post offices, except the New York, N.Y., Post Office. The board of examiners at the particular installation offering the tests may also be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Gov't for Social Security, Mail only. Leader, 1st Diane Street, New York 1, N.Y.

U.S. Service News Items

Children Are "Tucked Out to the Ball Game"

The Bronx Post Office held its annual Children’s Outing to the Polo Grounds last Friday. Postmaster Louis Cohen presented a baseball cap, lunches, and spending money to 500 children on behalf of the Bronx Post Office before transporting the youngsters to the Polo Grounds where they were playing the Pittsburgh Pirates.

Dworkis Appointed To Regional Director James G. Stowe’s Staff

Dr. Martin B. Dworkis, professor of public administration at New York University, was recently appointed for a temporary period to the staff of the U.S. Civil Service Commission’s New York Regional Director James G. Stowe.

In this capacity, Professor Dworkis will be engaged in studying the training and educational needs of government officials. He will also be reviewing the use and effectiveness of Federal training programs in the Federal civil service.

At the present time, he is chairman of the Board of Directors of the Federal-College Internship Program. He was formerly Executive Officer of the Graduate School of Public Administration and Social Service at New York University. He has been a charter consultant to several municipalities including the New York State Governmental Operations of the City of New York.

Macy Declares Need For Efficiency in Key Supervisory Positions

In a recent testimony before the Government Activities Subcommittee of the House Committee on Government Operations, Service Chairman John W. Mac, Jr., stressed the importance of efficient and motivated supervisors in the Federal service.

He further stated, “I feel that one of the most important elements that has to be made in every organization is the selection of a supervisor who is going to provide others with the leadership they need. This is the point at which motivation is going to be generated. This is the point where the standards which are going to be applied.”

Macy also pointed out that insufficiently motivated personnel does have a part of the Federal service. He maintained that regulations protect, not hinder, the civil service in regard to hiring and firing. The reduction of personnel has taken place in the Federal Government indicates that Chairman Macy is committed to such a principle. For facts, the subcommittee re-ported.

Payroll Deduction Of Union Dues Scheduled For January, 1964

The Civil Service Commission is currently developing regulations and procedures under the voluntary payroll deduction of union dues by January of next year.

Although the CSC will establish the fees, it is in coordination with the Labor and Treasury Depart-
State Banking Department Makes 36 Appointments

ALBANY, July 9—It is appointment time in the State Banking Department. Department officials have announced a series of 36 appointments, 25 in all, to various positions.

Named to the following titles:


Junior Bank Examiner, at $5,710: James Burke, Buffalo; John O. Chamber, Albany.

Bank Examiner Alde II, at $5,700: Edward Odon, Brooklyn; Horace M. Renshaw, New York; Zarl Anderson, Brooklyn; Alexander Murray, Yonkers; Walter A. Swick, Ardsley; Mount Vernon; Skid Sted, Troy; Paul Martin, Syosset; Michael Puseo, Lancaster; Thomas M. Couth, Rochester; Robert Bowen, Troy; Charlotte Dickerson, Buffalo; Gary Schreiber, Bayide; David Magin, Bronx; Paul Downing, Ithaca; J.J. Mrs. Louise Butler, Minoa.

Another position in the super-

Chief school psychologist, (m—w) • 10-18

Industrial arts, (m) • 8-20

Music, (m—w) • 9-25

Osteopathic medicine, (m—w) • 8-20

Spanish, (m—w) • 8-20

Swimming and health instruction, (m—w) • 8-20

Elementary School Subject, (m—w) • 8-20

Auxiliary teacher, (m—w) • 8-20

Class for children with retarded mental development, (m—w) • 8-20

Educational and vocational counselor in junior high schools, (m—w) • 8-20

Guidance counselor in elementary schools, (m—w) • 8-20

Health conservation classes, (m—w) • 8-20

Homemaking classes, (m—w) • 8-20

Instruction in junior high schools, (m—w) • 8-20

Lab school, (m—w) • 8-20

Laboratory assistant in physical education, (m—w) • 8-20

Laboratory assistant biology and general science, (m—w) • 8-20

Laboratory assistant (physical science and general science), (m—w) • 8-20

Legal occupations, (m—w) • 8-20

Needles trades, (m—w) • 8-20

Newspaper trades, (m—w) • 8-20

Junior High School Subject

Open Classes

English, (m—w) • 8-20

French, (m—w) • 8-20

General science, (m—w) • 8-20

Health education, (m—w) • 8-20

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Clerk, at $3,260; Richard B. Broom, Guttenberg; Kathleen L. Douglas, Schenectady Center.

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JAMAICA: 97-25 MERRICK BLVD., Flushing 9, Jamaica 5, Long Island Ave.
Questions Answered

A Revamped Policy Should Be Studied

RAYMOND R. MAYR was a fireman. He was assigned to Ladder 134 in Far Rockaway where his company was his second love. His first love was his family—his wife Audrey and five children, ranging in age from 16 months to 15 years.

Fireman Mayr was a fireman for 15 of his 38 years. He had three years to go before he retired, if he had not been assigned to a vacant building where two lives, other than his own, are at stake.

The Uniformed Firemen's Association has suggested that a study be undertaken to review and subject to close scrutiny circumstances which were involved in the death of Fireman Mayr. In addition, UPA President Gerald K. Ryan pointed out in the death of six firemen who had their lives snuffed out in another unusual, unoccupied building in Massapequa in October, 1962.

The UPA's point is that a possible revamping of policy could be made not only in fighting fires in unoccupied buildings from hazardous points of view.

No matter what the cost, an empty building is still less valuable than a human life and we must agree that a serious study should be made to lessen the chance of any recurrence.

How much time under social security does a woman need to get checks if she will be 65 this year? A woman reaching age 65 this year needs only 12 social security credits about 3 years of work. A man who will be 62 by 1964 will need 16 work credits. All work under social security, even as far back as 1937, can be made to count in the work credits. A wife's credits may be counted on her husband's.

How can I make sure all my earnings have been credited to my social security account? Check your W-2 forms and pay stubs. Keep good records and report promptly. Do not forget your contributions for each year earned. Every two years you get a record of your earnings reported to your social security account.

Monday, July 8, 1963

CIVIL SERVICE LEADER

American's Largest Weekly for Public Employees

Henry Arnold Bureau of Circulations

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TUESDAY, JULY 9, 1963

Raymond R. Mayr

BUFFALO Man Will

CIVIL SERVICE LEADER

Tuesday, July 9, 1963

Your Public Relations 10

By LEO J. MARGOLIN

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

"Fair" Public Relations

THE ESSENCE of good public relations is good communications, and the New York World's Fair has both.

THIS AUGUS well for the success of the Fair, which opens April 22, 1964 to a potential 70 million plus visitors.

WHEN THERE is good communications, it invariably means there are good communications. And no better communicators can be found than the staff of the Fair, Robert Moses.

MR. MOSES is the Fair's chief spokesman, as well as its chief doer. It would be difficult to find more articulate in both the written and the spoken word.

THE AMOUNT of information given to the public about the great Fair is but one indication of the Fair's good communications. Equally important are the communicators, and, in our professional opinion, they're the best.

THERE IS Bill Beren, who heads a most appropriately named Fair department, "Communications and Public Relations." Public relations leader Tom Deegan and his team are conductors of a "conditioned response" to the public. People do as they're told, and his outstanding group handle publicity.

IT ISN'T often that one finds that all teams in an all-star league are pennant winners. Well, the Fair's communicators and communicators are just that.

WITH THE FAIR just nine months away, a new phase of the Fair's communications has begun. It is based on the sure-fire public relations principle of"partnership."

THIS PRINCIPLE says simply: "Make 'em partners and they'll do what you want them to do."

THE FAIR's communicators have begun a series of press conferences to report on the Fair's progress.

MR. MOSES set the tone for the Fair press-partnership.

ERROR IS the besetting sin of journalism, perhaps occasionally acknowledged in the Confessional, but almost never publicly. At worst it is no more reprehensible than incompetence in administration and impetuous in office which are our besetting sins, the existence of which we too usually deny.

LET THERE be some mystery about our respective professions and let us admit that we are all humans and potentially brothers. This realization will lead to much pleasant companionship. Let's be working partners in bringing the world to New York in 1964 and 1965. Go easy on our deficiencies. We strive for, but make no claim to, omniscience and perfection. Do not, we ask, over-emphasize the absentees. At the end of the first season they may be sorry they stayed out.

THIS IS a sincere bid for a working partnership, which is highly intelligent public relations. To implement this partnership, Mr. Moses cemented the bonds with a wise public relations principle of "partnership."

WE ARE not shrinking violets or sensitive plants and constructive questions won't irritate us.

WE COMMEND the Fair's intelligent, sophisticated public relations to all in and out of government.

Fairly Named

ALBANY, July 9 — Governor A. B. D. Rockefeller has appointed Special City Judge Hugh Ross Elwyn of Kingston as Family Court Judge of Ulster County for an interim period ending Dec. 31, 1963.

Judge Elwyn is a graduate of the University of Buffalo and former President of the Ulster County Bar Association.

Reappointed

ALBANY, July 8 — George H. Polley of New York City has been reappointed chairman of the State Commission for Human Rights for a term ending June 30, 1968.
City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

Assistant architect $7,100 to $8,900 a year.

Senior civil engineer, $7,100 to $8,900 a year.

Assistant mechanical engineer, $7,100 to $8,900 a year.

Assistant plan examiner (building), $7,450 to $7,500 a year.

Civil engineering draftsman, $5,750 to $7,190 a year.

Dental hygienist, $6,000 to $6,050 a year.

Junior civil engineer, $5,750 to $7,190 a year.

Junior electrical engineer, $5,750 to $7,190 a year.

Junior mechanical engineer, $5,750 to $7,190 a year.

Occupational therapist, $5,150 to $7,190 a year.

Police officer, $5,150 to $7,190 a year.

Public health nurse, $5,150 to $5,950 a year.

Recreation leader, $5,150 to $5,950 a year.

Senior street club worker, $5,150 to $5,950 a year.

Social Investigator trainee, $5,150 a year.

Social caseworker, $5,430 to $6,290 a year.

X-ray technician, $4,000 to $5,150 a year.

For the following secretarial positions apply to the Office Personnel Placement Center, 976 Lexington Ave., Manhattan.

A little before the Civil War, Gall Borden discovered a way to process milk so that its nutritional qualities could be preserved almost indefinitely without refrigeration. With this canned, "evaporated" milk, it became much easier for medical men to fight malnutrition under the most adverse conditions of climate.

Pioneers in Protection

Just as Borden's research opened new vistas of food preservation for the benefit of all mankind... so the Statewide Plan was the first program of protection against the costs of hospital, surgical, medical and major medical care for the employees of the State of New York.

This three-part program—Blue Cross, Blue Shield, and Major Medical—offers most State employees, active or retired, the most liberal benefits at the lowest possible cost. That's why more than 425,000 State employees and employees of many local subdivisions of New York State and their dependents are now subscribers.

If you are not a subscriber and would like to see what the facts are on the Statewide Plan, write to the personnel officer.
CIVILIAN POSITIONS OFFERED BY NAVY:
PAY TO $9,779

The Navy is currently recruiting for the civilian positions listed below. They are:

Ray Brook Chapter Holds Dinner-Dance

The Ray Brook chapter, Civil Service Employees Association, recently held its annual dinner-dance at the Elks Club in Saranac Lake. Mayor Buxton, Phumadore, State Assemblyman, and Jerry Rog-

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17th Annual Armory Conf. Elects Minerly President

The 17th annual meeting of the state-wide conference of Armory Employees chapters, Civil Service Employees Association, was held at the local Armory 6-7 recently.

The meeting was the site of the election of the officers for the coming year. Those elected and installed at the meeting were: Robert W. Minerly, president, Hudson Valley Armories chapter; William J. Hircin, first vice president, Syracuse and vicinity armories chapter.

New York Postmaster Issues Code Zone Improvement Plan

Postmaster of New York, Robert K. Christenberry, launched the Post Office's new ZIP Code Program recently for the Metropolitan area.

The extension of the old family-like local zone system is designed to effect faster and more efficient service to any delivery point in the United States — including Puerto Rico and the Virgin Islands.

The Postmaster has requested the full cooperation of the public in order to assure improved postal service.

FREE BOOKLET by U.S. Government on Social Security. Mail only, 97 Duane Street, New York 7, N.Y.

Attention! Candidates for BUS DRIVER-CONDUCTOR

Be Our Guest at a Class TUES., July 9 at 7 P.M.

A Bus Driver-Conductor will be on hand to answer any questions you may have at the class. If you have been thinking of a change of occupation, why not be there to see the best possible preparation for a future job.

ONE FREE CLASS AT DELHANTRY WILL CONVINCE YOU!

FREE EXAMS AT EVERY CLASS SESSION!

Prepare in Air Conditioned Comfort!

Mail coupon or stop in at an Emigrant office today.

Emigrant Industrial Savings Bank

New Higher Depository...this includes the regular dividend of 3 3/4% per annum plus a special 1/2% per annum on savings on deposit four consecutive quarters prior to the dividend period. This is the highest bank rate in New York State.

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PLUS dividends from day of deposit...extra dividend days every month...dividends credited and compounded four times a year.

PLUS the most friendly and efficient service.

AND NOW the usual quarterly savings bonus...open an account or make a deposit up to July 15th, you'll earn dividends from July 1st.

Mail the coupon or stop in at an Emigrant office today.

Emigrant Industrial Savings Bank
LONG ISLAND

SOUTH OZONE PARK

ear garage for extra income.

both, full basement, gas heat,

In ottic, garage, gas heat, full basement ond extras.

135-19 ROCKAWAY BLVD 103-09 NORTHERN BLVD.

RANCH style bungalow $12,990

Civil $400 down. No Cash G.I.

Roosevelt and Hempstead Offices Ad on This Page

This truly magnificent home features a modern eat-in kitchen

and enclosed porch. One look and you are

in love with it! $1,500 down.

START! LOOK NO MORE!

4 ROOMS with enclosed porch.

rooms, finished basement set

in a beautiful landscaped

plot, one block from. 7000 down.

ECONOMY IS THE BEST

SPRAWLING, Ranch with the

lowest heating bill! Three bed-

rooms, large enclosed porch, 55x105 plot. A1 condition, $800 down.

FREEPOT

2 ROOM COLONIAL

IN BEAUTIFUL CAMBRIA HEIGHTS

This truly magnificent home features a modern eat-in kitchen

with wall oven, 1 1/2 Hollywood

bedrooms, finished basement, all set on a massive plot amidst flowering gardens

and shrubs. 3 car garage.

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FULL PRICE $13,990

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OL 8-6100

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$18,900

6 ROOMS, Hollywood kitchen and bath, wall to wall carpeting,

garage, finished basement, 55x105 plot.

HOLLIS

$19,500

2 FAMILY 4 up & 3 down, finished basement, 2 kitchens, 2 baths, garage.

W. HEMPSTEAD

LEGAL 2-family, 4 large rooms down, 4 rooms up, 4 car garage, 120x200 plot, all brick, Asking $9000.

$2,500 DOWN $52 WEEK

HOMEFINDERS, Ltd.

Fieldstone 1-1950

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Bufford D. Hart, Jr. Broker

IN BEAUTIFUL HOLLIS

BRICK, STONE & TIMBER

7 RM COLONIAL

4 BEDROOMS

Modern eat-in kitchen, 1 1/2 Hollywood baths, full basement, many

appliances, separate garage, large

yard.

$16,990

G.I. NO CASH—
NON-VEYS LITTLE CASH

KINGDOM HOMES

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OL 8-4646

Open 7 Days a Week

IN BEAUTIFUL CAMBRIA HEIGHTS

$19,900

6 ROOMS, Hollywood kitchen and bath, wall to wall carpeting,

garage, finished basement, 60x100 plot.

HOLLIS

$19,500

2 FAMILY 4 up & 3 down, finished basement, 2 kitchens, 2 baths, garage.

W. HEMPSTEAD

LEGAL 2-family, 4 large rooms down, 4 rooms up, 4 car garage, 120x200 plot, all brick, Asking $9000.

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W. HEMPSTEAD

LEGAL 2-family, 4 large rooms down, 4 rooms up, 4 car garage, 120x200 plot, all brick, Asking $9000.
to remove certain discretionary powers from the court and declares that a child of a person who marriage is annulled either on the ground that one of the parties has not attained the age of legal consent or because of idiocy, insanity, incurable insanity, or incest shall be deemed illegitimate as to both parents.

General Municipal Law

Section 200 B. Subdivision 1 extends the time wherein a volunteer fireman, in good standing, enters upon active duty in the Armed Forces of the United States shall be given a leave of absence from the company or department provided he is on active duty during the period ending July 1, 1964.

(Tob Be Continued)

**SENSATIONAL NEW DEAL!**

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**RAMBLER**

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Eversley Apprehends Escaping Holdup Man

Another Terminal Employees Local 832 member became a hero this month when correction officer Arthur Eversley, assigned to the Manhattan House of Detention for Men, cornered a holdup man without regard for personal risk.

At 2:15 a.m. on July 5, Eversley was walking along Madison Avenue, on 128th Street in Manhattan, a man ran past Eversley, followed by a man pointing out as a thief who had just stolen a wallet from his pocket.

After the prisoner was booked and held without bail, Eversley reported this event to his commanding officer. "All in the line of duty," said Eversley nonchalantly, when congratulated.

Record Income Noted In Local 832 Fund

Terminal Employees Local 832 has announced that its affiliate, the Local 832 Welfare Fund, which is the pension arm of the Local, has added to its investment portfolio and can now boast of a very diversified list of securities.

Elsie A. Knight, chairman of the Fund, said that the income of the Fund, which is distributed to all pensioners of the Local, has hit a record high. Mrs. Knight further stated that Local 832, which sponsors a group health plan, will send its to its pensioners annually, is the only local of its kind where city employees, if pensioned and a Local 832 member, pay no dues but receive a union pension for life.

Change May Affect VA Pension Payment

(From Leader Correspondent)

POUGHEEKEEPSE, July 8—Samuel Manners, Veterans Administration representative at the Castle Point Veterans Administration Hospital, Castle Point, has announced that payment of VA pensions to veterans or their dependents may be affected by the payment of increases in Civil Service annuities.

Persons receiving pension under the Federal Employees Retirement System who retired before July 1, 1965, may lose part of their annuity to meet the pension income ceiling.

Towson II is 8 for Sunday, September 8th.

To top off the trip, they will fly overnight to Las Vegas In order to arrive there on Thursday, September 5th. Here the party will stay at the Fabulous Flamingo' Theatre Restaurant. For Sunday, September 8th.

Being processed as soon as received, Mr. Flamenbaum urges those interested to contact him. A colorful folder will be sent to all applicants.

Terminal Employees Local 832 has announced that its affiliate, the Local 832 Welfare Fund, which is the pension arm of the Local, has added to its investment portfolio and can now boast of a very diversified list of securities.
The Civil Service Employee Association has released the results of balloting for conferences of chapters in recent local elections. The following is an up-to-date listing of all CSEA presidents with their mailing addresses.

Conference Presidents

CSEA State Offices:

Albany, 7th Flr., 109 S. Pearl St., Albany 4.

Board of Directors:

John E. Dutch, President; Martin R. Myers, Vice President; Robert F. Fain, Secretary; John E. Rosse, Treasurer; Frank G. McAndrews, Assistant Secretary.

CSEA State Offices:

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SAFETY FIRST — Francis T. Shields, Jr., of the Rockland State Hospital Police Department is shown pointing to the face of a highway fatalities, which reads "9 out of 10 crashes Involve Human Error." Shields states that all highway fatalities, which reads "9 out of 10 crashes Involve Human Error." Shields states that all drivers should repeat the slogan, "Slow down and live, tho life you save, may be your own."

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Clerk N.Y.C. $3.00
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Senior File Clerk $3.00
Social Investigator $4.00
Social Investigator Trainer $4.00
Social Worker $4.00
Senior Clerk N.Y.C. $4.00
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Stenotypist (G.S. 1-7) $3.00
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FREE! You Will Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON

Tuesday, July 9, 1963

The Job Market

By JAMES LAWLESS IV

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Wanted in Queens is a print operator with one year’s experience to spray lettering on wood, masonite and paper displays. Will get $1.25 per hour and up. Also wanted is a stone carver able to cut, shape and polish ornamentation such as marble, slate and granite. Must be able to work from prepared sketches and do own designs when necessary. Will get $3.15 per hour. Apply at the Queens Industrial Service, Chase Manhattan Bank Building, Long Island City.

Wire screen weavers are wanted in the Bronx to operate a wire weaving machine on fine screening composed of brass, bronze or monel wire. Must be able to fix any minor malfunctions such as breakages, variations and stoppages. The job pays $3.17 an hour for day work plus 10 percent for second shift and 15 percent for third shift. Will get $3.58 an hour for night work, 10.30 a.m. to 12 midnight. Apply at the Manhattan Industrial Office, E.S. Yang 3-0610.

There are still openings in restaurant children’s summer camps for nurses and physicians. Transportation and room and board are provided and family accomodations and a split season can often be arranged. Professional nurses with current New York State registration can earn $400-500 for an 8-week season, and for practical nurses, the salary range is $350-400. New York State Bureau of physicians get $180-225 a week. Call the Professional Placement Center, 444 Madison Avenue, for an appointment. The telephone number is M U 6-8140.

Connors Promoted To Tax Supervisor

ALBANY, April 6—Francis M. Connors, a career employee of the State Tax Department, has been promoted to the position of district tax supervisor for the Albany district office.

In announcing the appointment, Tax Commissioner Joseph H. Murphy said the former head of the Rensselaer office, Abram J. Colle, has been placed in charge of the new Albany district office on a permanent basis.

Connors has been employed by the state for 31 years, and has won promotion through the civil service examination and room and board are provided. Will get $3.95 per hour.

Bank Building, Long Island City. • • •

John H. Connors has been employed by

CIVIL SERVICE LEADER

ORDER DIRECT—MAIL COUPON

CIVIL SERVICE LEADER

Page Fifteen

MAYCHAUVIEW, Thursday, July 9, 1963

THE TRACTOR MARKET

By JAMES LAWLESS IV

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Wanted in Brooklyn are men and women to operate foster yarn winding machine on wool and coton, 25-30 ends. Will get $60 per week and up. An experienced ornamental iron worker is wanted to do fabrication, bracing, silver soldering and welding on church fittings. Will get $100-110 per week. A man will start at $65 per hour to shave and tin parts from customers’ samples. Apply at the Brooklyn Industrial Office, 85 Fulton Street.

TRY THE "V" PLAN

YMAA Evening School

15 W. 66th St., New York 3

Call Mrs. Alpert 1581

TRY THE "V" PLAN

YMAA Evening School

15 W. 66th St., New York 3

Call Mrs. Alpert 1581

Earn Your

High School Equivalency Diploma

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Write or Phone for Information

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Please write me free about the High School Equivalency classes.

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Address ____________

City ________________

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 auditing, appraisal, and real estate courses. Sarno School, 115 East 15th St., New York 3.

NEW YORK, N.Y.

ADELPHI BUSINESS SCHOOLS

522 W. 33rd St., N.Y. 10

Address, N.Y. Monroe School, 511 West 14th Street, New York 11.

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS
CSEA Charges Public Works Dept.

(Continued from Page 1)