HONORED GUEST — State Senator Ernest I. Hatfield, (R-Dutchess, Putnam, Columbia Counties) is shown, left, as he received an honorary membership plaque from the Southern New York State Conference, Civil Service Employees' Association, during the recent annual dinner meeting of the conference in Poughkeepsie. Taking part in the presentation are, left to right, Charles Lamb, fourth vice president of the State Association; Mrs. Nellie Davis, president of the Hudson River State Hospital CSEA chapter, and William A. Hoffman, retiring president of the conference. See story on Page 3.

CSEA To Boost Utica Membership; Drive Will Strengthen Program Push

UTICA, July 15—An all-out membership drive in the City of Utica, to be launched at a mass meeting of city employees here tonight and aimed at accomplishing a six-point benefit program, was announced at Leader press time by Joseph A. Matthews, president of the Oneida County chapter of the Civil Service Employees Association.

The drive, with a goal of 1,000 new members, is underway to lend further stimulus to the accomplishing of legitimate employee goals established by the Employees Association for Utica City workers.

What Is Wanted

Here is what CSEA is seeking:
1. Adoption of State health plan.
2. A comprehensive salary plan.
3. Grievance procedures.
4. Revised and expanded vacation schedules.
5. 40-hour work week with no loss in pay (for hourly workers).
6. Attendance rules, including sick time and personal leave, similar to those enjoyed by State employees in the Greater Utica area.

The CSEA will appear before the Utica Common Council July 24 to present its case for employees.

Correction Dept. Urged To Expedite Payment Of New Uniform Allowance

ALBANY, July 15—The Civil Service Employees Association has urged the Department of Correction to expedite the payment of new uniform allowances to Correction Officers and other eligible State employees and to overcome any obstacles that might cause delay in payment of the allowances to women correction officers.

Joseph P. Felli, CSEA president, in a letter to Correction Commissioner Paul D. McGinnis, said: "We feel that the omission of immediate eligibility for payment of three months to the affected male personnel is a most serious matter and we urge you to do all in your power to overcome whatever obstacles are causing this delay.

With the announcement by Governor Rockefeller earlier this month that the allowance payment to eligible employees would..." (Continued on Page 16)

Correction Dept. Urged To Expedite Payment Of New Uniform Allowance

ALBANY, July 15—The Civil Service Employees Association has urged the Department of Correction to expedite the payment of new uniform allowances to Correction Officers and other eligible State employees and to overcome any obstacles that might cause delay in payment of the allowances to women correction officers.

Joseph P. Felli, CSEA president, in a letter to Correction Commissioner Paul D. McGinnis, said: "We feel that the omission of immediate eligibility for payment of three months to the affected male personnel is a most serious matter and we urge you to do all in your power to overcome whatever obstacles are causing this delay.

With the announcement by Governor Rockefeller earlier this month that the allowance payment to eligible employees would..." (Continued on Page 16)

BULLETIN

ALBANY, July 15—A Leader press release from Joseph F. Pelli, CSEA president, announced that the Department of Correction had informed him that female correction officers would receive the first payment under the uniform allowance program at about the same time that the male officers received same.

The information was contained in a letter to Pelli from Deputy Correction Commissioner John R. Cain. The letter informed the payments to men and women custodial personnel would be made as soon as possible."
attracted...politics to around him. In the White House, the country. This ranks these past few years, for in—
out of the "young" Democrat other "recently young' Democratic
leaders, Bill Luddy of Westchester them from the enjoyment of
like to feel they qualify in the
charges of a multi-million dollar
importance and usefulness to the
Securities and Exchange Commis—
Morrison and Daniel Donnelly
gene Nickerson, (44) County Ex—
minds in New York City and State
U.S. Attorney Robert M. Morgenthau
the conviction of two member of
the Re family, and others, on
under
for some IS years and is still
simmer months.
under or Just barely over
of Canandalgua, the young indus—
young Democrats.
was Rickman who conceived the
itive assistant to Bill McKeon. It
for some 15 years and is still
of the Dutchess chapter will be In
in Civil Engineering.

Charles W. Lewis — Room 721
299 Broadway, New York 7, N.Y.

Please send me information and application blanks for the
examination. If this is not available,
state, please keep me informed on
future tests. Thank you.

NAME
ADDRESS
CITY, STATE ZONE

DON'T REPEAT THIS

(Continued from Page 1)
fluence of a youthful President, John F. Kennedy, is affecting him to
many highly-privileged young men in the country. This is enhanced by the
Two men, Attorney General Rob—
F. Kennedy, is only 27. In the
same attitude, said疌ichael
Stephan Smith, the President's
F. Kennedy, is only 31, as is
inclusion of the "young"

Older Youngsters

This is not to say that when
we write on the GOP that
Governor" is still a role as an
old man because the Democrats have their "young"sters, too, the
Mayor. It hasn't been long out
of the "young" Democrat ranks
these past few years, our in-
surance, and we are not talking about Harold Spain, who has
directed the Affiliated Young Demo-
crats for this group, in fact. Two or three "recently young' Democratic
leaders, Bill Laddy and the group's
Peter Crosby of Buffalo, would
like to feel they qualify in the
youngsters are...are "acting" vet-
erans. This doesn't keep either of these groups from bringing their "juniors" along
in importance and usefulness to the

Good Recruiters

Two notable youngers, U.S.
Attorney Robert M. Morgenthau
(40) and Llevelling P. Young,
region administrator of the Secu-
rities and Exchange Commis—
are, not only talented men
shaped in the beautiful, attracting brilliant young men to
their staffs. This was undoubtedly
the 50's in great speeches on the
corruption of the two members of
the B family, and others, of
charges of a multi-million dollar
stock ring fraud. This case was
handled by four men whose aver-
age age was 29 years.
Assistant U.S. Attorneys Peter
H. M. Mott, New York, and Ira H.
Pearce and Joan I. Strom, lawyers with the S.E.C.

holding state senate com-
vention.

The judgeship will be filled per-
manently in the fall election.

Gerald W. Knapp has been serving
as a member of the State Correc-
tion Commission. She will serve
increased the number of Family
Court judges in Nassau County
from two to four.

In a second interim appoint-
ment to the Nassau County Family Court bench, Governor
Rockefeller named District Court
Judge Dempsey of Union. Nassau County, to two from four.

He was the guest of honor
and toastmaster at a farewell banquet at Tom
Dempsey (88) of Mineola, will serve
as, with his retirement of Oct. 1,
1963. He is a former assistant

Dutchess Eats Elect 1963 Officers

POCOHONTAS, July 15—
Randolph Truax was reappointed president of the Dutchess County
chapter, Civil Service Employees
Association, at a meeting held
on June 25 at the Arlington Junior
High School.

Others elected were Wm. Banks
Vice President; Julius V. Delot,
recording secretary; Marshall
Temple, financial secretary;
John A. Minnehan, ex-officio
committee; John Malcher, delegate
and Joseph P. Gaslant, alternate
delegate.

Gary Percchione, OSEA public
relations director, served as In-
formal chairman.

Compilation of the list of ris-
ing young Republicans is under
the operations of Meyer, Peter
C. Steinert, young Brooklyn bank
is very good, for instance, of the

This long list will be circulated
among the members and put on the

Spanish Course

A course in advanced Spanish
Conversation for City employees,
under the City College Municipal
Training Division, will be of
this fall.

The advanced course, which will
be open by the City College Municipal,
only for those employees whose
work requires
is Spanish in

Write or call the Training Divi-
sion of the New York City Depart-
ment of Personnel, 339 Broadway,
New York 7, O. T-S800, Ext. 231,
for further information.

ALBANY, July 7—Gerald W.
Knapp of Albany, retired as an asso-
ciate grade separation engineer for the Public Service Com-
mision on July 1 after 37 years of
service.

Born on Friday the Thirteenth
Albany on Thursday afternoon.
Knapp was graduated from Watervliet high school in 1916
at Union College at Schenectady in 1928 with the degree of Bachelor of Science in

For the next six years, he was
employed by General Electric
Company, Schenectady, as an
inspector and supervisor for the
design of indoor

In 1926, Knapp joined the
staff of the State Department of
Public Works as a bridge designer
remaining in that post until
1928 when he transferred to the
Public Service Commission as a grade separation engineer.

In his last position, Knapp
had served as a hearing examiner

This year was the

CIVIL SERVICE LEADER

ALBANY, July 15—Mrs. Eliza-
both Bass Golding has received an
Interim appointment as Family
Court Judge, succeeding Judge
Judgeship will be filled per-
mantly in the fall election.

MONTAUK MUSEUM

THE DELEHANY INSTITUTE

315 EAST 15 ST., near 4th Ave., Manhattan

TIDE POOLS

"You FREE Pass..."
To a Regular 2-hour DELEHANY Class
Officer Written On 6/25/63

ATROLMAN—$79.78

Ages: 18 through 25 - MIN. REGISTER 5 H. 8, In.
84 x 84 x 2, City Police Office; 6, 7, x 84 In.
BE OUR GUEST AT A REGULAR CLASS SESSION.
MANNING HALL, 1ST FLOOR, SUN. 7:30 P.M., or 8 P.M.
(Attendance AIR CONDITIONED for Your Comfort.
JAMAICA: MONDAY, JULY 22 at 6:30 P.M.
FLIGHT DEPARTURE: SAME AS IN JAMAICA
Just Print Name & Address and Bring Coupon With You

Dining Room...Lounge...Bar...Swimming Pool...Playground
Suites and Rooms...Basic Meals...Outdoor Pool...Pool Water Slide...Outdoor Tennis Courts...Outdoor Shuffleboard...Outdoor Basketball Court...

Just Print Name & Address and Bring Coupon With You

PHAXILLIAMS

THE DELEHANY INSTITUTE

135 EAST 15 ST., near 4th Ave., Manhattan

Mail to: DELEHANY OFFICE
315 EAST 15 ST., near 4th Ave., Manhattan
249-0075

Let it be admitted to FREE One PATRIMONII Clas
ALBANY, July 15—The Civil Service Employees Asso-
ciation has been asked by the Civil 
Service Classification and Compensation 
Connection to Long Island Park Police a 
reallocation ruling.

The decision was made by Mrs. 
Florence H. Ford and J. Earl Kelly, 
Commissioner and Classification Director, 
respectively.

According to the decision, certain 
positions in the Department of 
Public Works will be created, and 
newer positions will be eliminated.
CIVIL SERVICE LEADER

Page Four

Tuesday, July 16, 1963

WHERE TO APPLY FOR PUBLIC JOBS

The following directions tell where to apply for public jobs and the hours of operation of the New York City transit system.

NEW YORK CITY - The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is in two blocks north of City Hall, just west of Broadway, across from The Great Northern.

Hours are 9 A.M. to 4 P.M. Monday through Friday.

Mail or hand the application to:

Telephone COrtland 7-8880.


certifications Section of the New York City Department of Personnel and must be received by five days before the closing date for the filing of applications.

Complicated application forms which are filled by mail must be returned to the Personnel Department at least five days before the closing date for the filing of applications.

The Applications Section of the Personnel Department is near the southern part of the main subway lines that go through the area. These are the IND, Avenue D, 6th, 9th, 1st, and 4th Avenue Lines. The IND Lexington Avenue Line stop is near the Brooklyn Bridge and the IND Brighton local’s stop is City Hall.

Both lines have daily to the 42nd Street, one block from the Personnel Department.

HOURS: 8:30 A.M. TO 6:00 P.M., MONDAY THROUGH FRIDAY

STATE - First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 900.

The Smith State Office Building is located at the State Campus, Amsterdam; State Office Building, Buffalo; State Office Building, Syracuse; and 550 Midtown Tower, Rochester (Wednesday only).

Any of these addresses can be used for jobs with the State. The State’s New York City Office is two blocks south on Broadway from the City Personnel Department’s Broadway location, in the same transportation instructions apply. Mail applications need not include certificates.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERLY - Second floor at 270 Broadway, New York 7, N.Y., just west of the United Nations building. Take the IND Lexington Ave. Line to Grand Central and walk two blocks or take the subway from Times Square to Grand Central or the IND Queens-Plattsburgh train to 42nd St., then walk the line to the Grand Central Station.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is 7-3256.

Applications are also obtainable at any post office in the United States. However, the New York, N.Y., Post Office Bureau of examiners and the post office usually will have application forms. The印章 envelopes are required with mailed requests for application forms.


U.S. Service News Items

BY MARY ANN BANKS

Civil Servants Can Expect Insurance Premium Increase

Both Blue Cross-Blue Shield and Aetna Life Insurance companies have agreed to hold insurance premium rates for the Government-wide plan constant for the current rate for the next two years. Approximately 80 percent of the employees in the plan are enrolled with these two companies.

This agreement was made during a recent meeting between the Civil Service Commission and the insurance companies to hold down the Federal Employee health benefits program. The CEC is the result of the carriers for the new contract year which will begin November 1. At these meetings, it was pointed out that Federal employee health benefit costs have risen less percent in the past year and will continue to rise at the same rate. To this point, a build-up of reserves has enabled the program to be continued without so increase in premiums but these reserves will have been exhausted by next year.

In most instances the plans contain liberal features which are too costly to be maintained at the present premium rate. For this reason, some of the insurance carriers have lowered insurance rates by increasing insurance premiums with the increase to the rates of November 1.

New Manual Offers Weber of Knowledge to Federal Employees

The General Services Administration recently announced that the newly United States Government Administrative Manual (GSA-64 edition) is available.

This publication presents detailed and up-to-date information of the organization and functions of the Federal Government. The 1,842-page manual deals with the creation, organization, and functions of each agency within the legislative, judicial, and executive branches. A series of charts explaining the organization of the Senate, the House of Representatives, the executive departments, and the major independent agencies is also provided.

Of interest to the Federal employee would be a 44-page section providing brief histories of Federal agencies whose functions have been abolished effective on March 5, 1928. In the same vein is a section describing quasi-official agencies and selected international organizations; another list of several hundred publications available from Government agencies and other supplemental material.

The Manual is compiled by the Federal Register Office of the General Services Administration’s National Archives and Records Service. Persons interested in obtaining a copy of this $1.75 publication may contact the Superintendent of Documents, Government Printing Office, Washington 25, D.C.

TO BUY, ENROLL, OR CALL A HOME - PAGE 11

Specialist Titles

Industrial specialists are now being sought in various options at a salary of $6,073 to $8,055 per annum. The fields are open are miscellaneous, electronic, electrical machinery and general. The positions are open along the eastern seaboard.

For further information contact the Supervising Inspector of Naval Material, Eastern District, 207 W. 34th St., New York 1, recruiting announcing NY-10-1 (1964).

Cruse or Drive to Famous MONTAUK YACHT CLUB

City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department. These positions are open to all individuals, regardless of age, sex, or marital status, who have a high school education or its equivalent. Resumes must be filed at the Application Section, New York City Department of Personnel, 96 Duane St., New York 7.

Assistant: The Civil Service Employees Association (CSEA) is the largest public service employee union in the United States, representing more than 1,000,000 employees in New York City. The CSEA provides a range of services to its members, including grievance resolution, contract bargaining, and representation in administrative proceedings. The CSEA also advocates for greater job security and better working conditions for public employees.

The CSEA has been involved in various public service campaigns, including the fight for equal pay and benefits for all public employees. The union has also been active in advocating for better working conditions and greater job security for its members. The CSEA has a strong record of success in negotiating fair contracts for its members, and it is a key player in the ongoing struggle for better pay and benefits for public employees.

The CSEA is committed to ensuring that its members have a voice in the workplace and in the political process. The union is involved in a range of political activities, including endorsements of political candidates and the enactment of legislation that benefits its members.

The CSEA is a proud member of the Working Families Party, which is a coalition of unions and community organizations that is working to build a stronger economy and a fairer society for all.

The CSEA is also a member of the New York City Local 1199, which is a major labor union representing healthcare workers in New York City. The CSEA and Local 1199 have a strong track record of success in negotiating fair contracts for their members, and they are working together to advocate for better pay and benefits for all public employees.

The CSEA is committed to ensuring that its members have a voice in the workplace and in the political process. The union is involved in a range of political activities, including endorsements of political candidates and the enactment of legislation that benefits its members.
Mental Hygiene Hides' Problems Need Study, Too

EMPLOYEES in the State Department of Mental Hygiene learned recently that the executive setup of the department has been realigned to make it more efficient. New appointments, creation of new posts, and realignment of others will apparently offer more effective administration, benefitting the patients.

It would seem some streamlining that would benefit Mental Hygiene employees. Clerical employees in the Department, for instance, still work a longer week than their counterparts in other state agencies. Hundreds of employees are still working out time.

Even more important than correcting current employment deficiencies, however, is some definite action to provide a more attractive future for personnel such as attendants. At present, substantial promotion opportunities are practically non-existent. Yet, these people constitute the major work force of the institutions and the successful operation of the Department rides on the quality of personnel serving in this position. A definite program is needed to bring about a proper action for the present; it is insurance on obtaining good personnel in the future.

The end goal of both the mentally ill and the working side of the Mental Hygiene Department is to assure the best possible treatment and rehabilitation of patients. The administrative side has its overhaul. It's time the working side got the same study in depth of its needs.

Governor last month.

Top ranking employees were cited for outstanding service.

(From Leader Correspondent)

ALBANY, July 15—Twenty-four employees of the State Mental Hygiene Department have been honored for "outstanding service" to the mentally ill.

The employees, all psychiatric aides, met here with the Governor last month.

Robert H. Corning, President, presented his personal congratulations to the award winners in the famous Red Room of the State Capitol. In his remarks he lauded the employees who are among the thousands of men and women who are providing care for the more than 100,000 patients in the State's mental institutions.

The awards were given to the best employees of 1962 in the Department of Mental Hygiene.

The awards winner were commended by the Governor as:

- Patricia Mars, Elmira State Hospital.
- Joseph McCormick, Buffalo State Hospital.
- Mary Moehn, Clinton State Hospital.
- Mrs. Hazel Hier, Downstate State Hospital.
- Mrs. Elaine Wean, Nogers State Hospital.
- Mrs. Lena Van Der, Kings Park State Hospital.
- Elizabeth Steward, Middletown State Hospital.
- Ester E. Goold, Mercy State Hospital.
- Mrs. Myrtle M. Wiblaker, Middlebrook State Hospital.
- Raymond C. Fin- ger, Pt. Pinhoti State Hospital.
- James Pringle, Rochester State Hospital.
- Mrs. Rosalie D. Ingram, Rockland State Hospital.
- Mrs. Sarah M. Lee, Utica State Hospital.
- Louise Poffenberger, Willard State Hospital.
- Mrs. Sarah E. Smith, Psychiatric Institute.
- Mrs. Terri S. M. Mistrick, Willowbrook State Hospital.
- Mrs. Delores C. DeShong, Colony and Hospital.

Corrections

Letters to the editor must be signed, and names will be withheld from publication if requested. They should be no longer than 300 words and we reserve the right to edit and publish them as we see fit.

Write to: The Leader, 97 Duane St., N. Y. T. N. Y.

Says Government

No Longer Leader

In Fringe Benefits

Editor, The Leader

There was a time, and I remember it well, when the State of New York was near the head of the list of states engaged in improving fringe benefits which now exceed those enjoyed in public employment. And the trend seems to have continued.

This was emphasized about two weeks ago with the conclusion of the collective bargaining agreement between the United States Steel Corporation and the American Steel and Iron Workers Union. Among other items the agreement provided for three months of additional sick leave for those who qualify.

A similar agreement was signed earlier by the Continental Can and the American Can Company.

A recent issue of the New York Times noted that the next step in the recognition of the need for fringe benefits is to prevent workers in the same industry from being forced to pay a higher cost of living than those in the iron and steel industry. It was noted that when pay was increased at the Continental Can Company the coverage increased at a lower cost to the workers. It was stated that the agreement would set the pattern for 125,000 employees of the Bell System in the United States and Canada.

These developments should encourage the public service workers in the State to pause and reflect upon the steps in this agreement. Even a casual observer will recognize the importance of this agreement to the State's workers.

Furthermore, it is the determination of the state government to bring about better fringe benefits to all state employees.

Three of the new fringe benefits will apply for social security payments. If I die, will she continue to receive payments?

"I will be age 62 this fall and have been a member of the State's social security system for 17 years. I have never been married and have never been gainfully employed except for the three years I worked at the hotel. It was previously reported that the meeting would begin on September 6."

Correction

The State Conference of Mayors will begin September 16th and not September 6th at the Times Hotel. It was previously reported that the meeting would begin on September 6.

The views expressed in this column are those of a writer and do not necessarily constitute the views of the newspaper.
AWARD WINNERS — Six employees of the Workmen’s Compensation Board, New York Office, first 1963 winners in the New York Employers’ Suggestion Program, are shown being presented awards and certificates of merit in a ceremony held recently in New York City. They are employees’ suggestion program, are shown being presented awards and certificates of merit in a ceremony held recently in New York City. They are represented awards and certificates of merit in a ceremony held recently in New York City. They are

State Employees Retirement System, was guest speaker at the quarterly meeting of the Public Works Department No. 8, chapter, Civil Service Employee Association, conducted recently at the LaFarge House, Lake Mohagon.

Ferlauto, who was introduced by Lyman Conners, chapter president, spoke on the workings and benefits of the retirement system and conducted a question and answer period. Plans were made for the District No. 8 program committee to contact various representatives of the Social Security, Health Insurance Plan and others at the chapter meetings. Plans were made also for the chapter’s meete. Initial plans were made for the chapter’s president and legislative to attend the State Association’s Octobre Convention at the Park Sheraton Hotel in New York City.

A nominating committee was appointed to prepare a slate of candidates for the upcoming election of officers. The election will be prior to the September annual meeting and installation of officers dinner. Plans were begun also by the social committee for the Phil Masonrade Ball.

Mrs. Cosgrove Named

ALBANY, July 15—Governor Rockefeller has named Mrs. Delos M. Cosgrove Jr. of Watertown to the Board of Trustees of Jefferson County Community College.

A nominating committee was appointed to prepare a slate of candidates for the upcoming election of officers. The election will be prior to the September annual meeting and installation of officers dinner. Plans were begun also by the social committee for the Phil Masonrade Ball.

Mrs. Cosgrove Named

ALBANY, July 15—Governor Rockefeller has named Mrs. Delos M. Cosgrove Jr. of Watertown to the Board of Trustees of Jefferson County Community College.

Now Open to the Public

"Meet me at the Lighthouse" of famous

MONTAUK

YACHT CLUB

Enjoy cocktails or dancing nightly at the smart, new Lighthouse Bar & Pub. (No cover, no minimum) Lunch or dines in the Yacht Club dining room...overlooking beautiful Montauk Harbor. Stay over at our comfortable Marina Lodge. Limited number of rooms available. Golf, tennis, riding and ocean club beach and pool privileges extended to all guests.

Two Appointments in Welfare Dept.

ALBANY, July 15—State Social Welfare Commissioner George H. Wyman has announced two key appointments to the department staff.

John F. Borre Jr. of White Plains has been named director of the Office of Administrative Review and Planning at $11,680 a year.

Mrs. Frances G. George has been promoted to the position of director of personnel, also at $11,680 a year.

Shoppers’ Service Guide

Names & Addresses

3 Demo or return slings. Please send your name and address to: Yacht Club, 119 W. 23rd St., New York 1, N. Y.

Auto Emblems

$25

严重影响

semi-annual

FURNITURE CLEARANCE SALE

of showroom floor samples

UPTO 50% SAVINGS

NOW OPEN TO THE PUBLIC

"Meet me at the Lighthouse"

of famous

MONTAUK

YACHT CLUB

Enjoy cocktails or dancing nightly at the smart, new Lighthouse Bar & Pub. (No cover, no minimum)...lunch or dine in the Yacht Club dining room...overlooking beautiful Montauk Harbor. Stay over at our comfortable Marina Lodge. Limited number of rooms available. Golf, tennis, riding and ocean club beach and pool privileges extended to all guests.

Two Appointments in Welfare Dept.

ALBANY, July 15—State Social Welfare Commissioner George H. Wyman has announced two key appointments to the department staff.

John F. Borre Jr. of White Plains has been named director of the Office of Administrative Review and Planning at $11,680 a year.

Mrs. Frances G. George has been promoted to the position of director of personnel, also at $11,680 a year.

Shoppers’ Service Guide

Names & Addresses

3 Demo or return slings. Please send your name and address to: Yacht Club, 119 W. 23rd St., New York 1, N. Y.

Auto Emblems

$25

严重影响

semi-annual

FURNITURE CLEARANCE SALE

of showroom floor samples

UPTO 50% SAVINGS

NOW OPEN TO THE PUBLIC

"Meet me at the Lighthouse"

of famous

MONTAUK

YACHT CLUB

Enjoy cocktails or dancing nightly at the smart, new Lighthouse Bar & Pub. (No cover, no minimum)...lunch or dine in the Yacht Club dining room...overlooking beautiful Montauk Harbor. Stay over at our comfortable Marina Lodge. Limited number of rooms available. Golf, tennis, riding and ocean club beach and pool privileges extended to all guests.

Two Appointments in Welfare Dept.

ALBANY, July 15—State Social Welfare Commissioner George H. Wyman has announced two key appointments to the department staff.

John F. Borre Jr. of White Plains has been named director of the Office of Administrative Review and Planning at $11,680 a year.

Mrs. Frances G. George has been promoted to the position of director of personnel, also at $11,680 a year.

Shoppers’ Service Guide

Names & Addresses

3 Demo or return slings. Please send your name and address to: Yacht Club, 119 W. 23rd St., New York 1, N. Y.

Auto Emblems

$25

严重影响
27 State Employees Win Cash Suggestion Awards

ALBANY, July 15—Three grants of $50 each topped the most recent lists of cash awards made for time-and-money-saving ideas submitted to the New York State Employees Suggestion Program. The 27 awards totaled $855. There were also 15 Certificates of Merit without cash awards.

Recipients of the $50 awards are Perry Coplan, Albany, senior clerk, Department of Motor Vehicles; Dr. Marvin Green, senior dentist, Department of Mental Hygiene’s Pilgrim State Hospital; Westerbrook and Thomas W. Thomon, paving, lead stationary engineer, Corrections Department’s Green Haven Prison.

Coplan suggested that motor vehicle owners be notified by postal card form of receipt by the department of proof of inspection and the resulting termination of their registration suspensions. The procedure eliminates the need for much letter-writing and telephone conversations that formerly existed.

Dr. Green submitted a detailed proposal for converting out-dated dental equipment and has resulted in savings estimated at $800.

Thomson proposed and installed an electrically controlled valve on the ash hoppers at his institution’s power plant. The valve regulates automatically the flow of coolant in such a manner as to protect the hoppers from both rust and heat damage.

They went to Margaret Marie Lardoro, Albany, senior compensation examiner, Labor Department’s Workmen’s Compensation Board; John J. Gazy, Water-
Attention! Candidates for:

BUS DRIVER-CONDUCTOR

Be Our Guest at a Calla Tues., July 16 at 7 P.M.
Applications have been and thousands of men will come for those
Remember The Time With a One-Way Experience
One Free Class At Delegates Will Survive
Practice Exams At Every Class Session!
Prepare In Air Conditioned Comfort!

Just Print Name & Address and Bring Coupon With You

115 EAST 15 ST., near 4th Ave., Manhattan

NAME
ADDRESS
PORT OFFICE
ZONE
STATE

Admit Free to One Regular Class for Bus Driver

For the first time in five years, L. B. Rose and the Courtesy Club have opened the door and authorized a full-scale membership drive which provides for the admission of a number of fully privileged members.

We therefore take great pleasure in extending you this invitation to join Courtesy Club at once. To facilitate your immediate decision in view of the limited duration of this drive, we ask you to carefully read the functions, aims and benefits to you of the Courtesy Club. Then compare our purposes with your desire...

If you believe, as we do, that the day-to-day grind of necessary work entitles you to a portion of pleasant leisure time and then an eagerly anticipated "evening on the town," repetition disappoints you by turning into just another novel tediously served in a restaurant, it seems to care very much about you...

Your earnings are not widey separated from what you would like because the High Cost of Living cannot be denied...

Essential expenses carve you to accept dining, except at establishments accommodating a certain or two below what you prefer...

You are entonces minded and your heart yearns the idea and dream "about the world" while your mind craves and whispers "take it easy!"

You wish to enjoy the good life and you seek more fun as well as more fun for the money...

You Belong In Courtesy Club

COURTESY CLUB EXECUTIVE OFFICES
112 West 42nd Street, New York 36, N. Y.

CIVIL SERVICE LEADER

WASHINGTON, D.C.

P.O. BOX 772, 57 BUANE STREET, NEW YORK 1, N.Y.

13 Education Trainees Receive Police Awards

13 young people, nine boys and four girls, who have completed one year of service with the Police Department, as education trainees have recently been awarded Certificates of Service.

The 13 have worked for the Department in the Municipal Cooperative Education Program, which was established by Mayor Wagner in 1961. The program fits low third and fourth year high school students to work in clerical positions on a half-time basis to complete high school while working for the Department. These students receive $1,125 per annum.

The Police Department employs 3500 of those students, about half of them were graduated recently from high school.

The purpose of the program was to encourage school dropouts by permitting them to work and earn while continuing their studies. The trainees work in a variety of jobs for one team per position. They alternate their work and study schedules. One of the six groups is located in the Municipal Cooperative Education Program office.

For the first time in five years, L. B. Rose and the Courtesy Club have opened the door and authorized a full-scale membership drive which provides for the admission of a number of fully privileged members.

We therefore take great pleasure in extending you this invitation to join Courtesy Club at once. To facilitate your immediate decision in view of the limited duration of this drive, we ask you to carefully read the functions, aims and benefits to you of the Courtesy Club. Then compare our purposes with your desire...

If you believe, as we do, that the day-to-day grind of necessary work entitles you to a portion of pleasant leisure time and then an eagerly anticipated "evening on the town," repetition disappoints you by turning into just another novel tediously served in a restaurant, it seems to care very much about you...

Your earnings are not widey separated from what you would like because the High Cost of Living cannot be denied...

Essential expenses carve you to accept dining, except at establishments accommodating a certain or two below what you prefer...

You are entonces minded and your heart yearns the idea and dream "about the world" while your mind craves and whispers "take it easy!"

You wish to enjoy the good life and you seek more fun as well as more fun for the money...

You Belong In Courtesy Club

COURTESY CLUB EXECUTIVE OFFICES
112 West 42nd Street, New York 36, N. Y.

CIVIL SERVICE LEADER

WASHINGTON, D.C.

P.O. BOX 772, 57 BUANE STREET, NEW YORK 1, N.Y.

13 Education Trainees Receive Police Awards

13 young people, nine boys and four girls, who have completed one year of service with the Police Department, as education trainees have recently been awarded Certificates of Service.

The 13 have worked for the Department in the Municipal Cooperative Education Program, which was established by Mayor Wagner in 1961. The program fits low third and fourth year high school students to work in clerical positions on a half-time basis to complete high school while working for the Department. These students receive $1,125 per annum.

The Police Department employs 3500 of those students, about half of them were graduated recently from high school.

The purpose of the program was to encourage school dropouts by permitting them to work and earn while continuing their studies. The trainees work in a variety of jobs for one team per position. They alternate their work and study schedules. One of the six groups is located in the Municipal Cooperative Education Program office.
REAL ESTATE
INTEGRATED FROM
JAMAICA
BUILDERS' CLOSETS
BRAND NEW
2-FAMILIES
6 ROOMS DOWN
plus
6 ROOMS UP
ONLY 3 LEFT
PRICED FOR IMMEDIATE SALE!
HISTYLE HOMES, INC.
146-45 FOCH BLVD.
JAMAICA, N.Y.
OL-1-8955

Richmond Hill
NO CASH G.I.
$15,500
BOTH APARTMENTS VACANT. FINISHED BASEMENT, OIL HEAT.

Handyman Special; 6 rooms, all living in one, 1 bath, large lot.

Houses - Dutchess County

U. S. Secoiiia, at New York State, in connection with its Atmos-phere Lab, is setting up its second university research laboratory for the study of the mechanisms of aging. The place, which will be used for the purpose of transferring print or image to an object without direct contact, is a result of Bell research.

Dr. Ryma B. L. H. M. Brownson, a member of the Board of Trustees of the University of North Carolina, has been appointed by the President of the University as chairman of a committee to study the possibility of establishing a similar laboratory at the University of North Carolina. The committee is expected to make its report within the next six months.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]

Legal Note

The following legal notice is included for the purpose of informing all readers of the publication. This notice is necessary to ensure that all individuals are aware of the legal implications of the actions described in the text. The notice is written in a clear and concise manner to facilitate understanding.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]

LEGAL NOTE

The following legal notice is included for the purpose of informing all readers of the publication. This notice is necessary to ensure that all individuals are aware of the legal implications of the actions described in the text. The notice is written in a clear and concise manner to facilitate understanding.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]

LEGAL NOTE

The following legal notice is included for the purpose of informing all readers of the publication. This notice is necessary to ensure that all individuals are aware of the legal implications of the actions described in the text. The notice is written in a clear and concise manner to facilitate understanding.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]

LEGAL NOTE

The following legal notice is included for the purpose of informing all readers of the publication. This notice is necessary to ensure that all individuals are aware of the legal implications of the actions described in the text. The notice is written in a clear and concise manner to facilitate understanding.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]

LEGAL NOTE

The following legal notice is included for the purpose of informing all readers of the publication. This notice is necessary to ensure that all individuals are aware of the legal implications of the actions described in the text. The notice is written in a clear and concise manner to facilitate understanding.

SUPPLIES & EQUIPMENT
BY PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agema rocket engine for Lockheed Missile and Space Co. The $5 million contract is a follow-in order which comes as the result of Bell research.

New Typotrons

IBM, last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype machine. The machine is fed with a special tape on which material has been typed.

RING THE WRENCH

To the Editor:

I am writing this letter to express my appreciation for the excellent service I received from your company. I purchased a wrench several months ago and have been very satisfied with its performance. It has helped me complete many projects quickly and efficiently. I would like to commend your company on providing such high-quality tools.

Sincerely,

[Your Name]

[Your Address]

[City, State Zip]
REAL ESTATE VALUES

LONG ISLAND

5
OFFICES READY TO SERVE YOU!
Call For Appointment

LEGAL 2-FAMILY

$14,000
IMMENCE 11 ROOMS and 2 baths, features all modern, desirable, apt., full basement, oil heat. Ideal location, sacrifice.

LIVE RENT FREE — NO CASH DOWN

JA 9-4400
135-19 ROCKWAY BLVD
SO. OZONE PARK

LEGAL 2-FAMILY
12 ROOMS
$17,500

No Cash!GI

IMMENCE 12 ROOMS including 1 kitchen, 2 bedrooms, finish-

ed basement, oil heat, Buyer enjoys large, new apt., home that carries house. Civ. needs only $700 down.

MUST BE SOLD AT ONCE. Many extras included in this sacrifice. Post office needed.

$12,500 BRING DEPOSIT

JA 3-3737
159-12 HILLSIDE AVE.
JAMAICA

Roosevelt and Kempstead Offices Ad on This Page

BETTER REALTY
ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

RANCH

$11,200

ATTRACTION newly recored residential area in excellent suburban neighborhood, large bedrooms and remodeled kitchen, comfortably furnished, all new, lot, heat, garage and a nice plot with private beach and boat dock.

NO CASH DOWN

MA 3-3800
277 NASSAU ROAD
ROOSEVELT

BOATING - FISHING - SWIMMING!

IN YOU EDDON back yard — Big selection of new and resale homes with little or no cash down.

TRADERS accepted. Call now

IV 9-5800
17 South Franklin St.
HEMPSTEAD

CALL STRIDE FIRST
HO 4-7630

PARKERS BLVD. $13,000

American Colonial

Detached spacious rooms, modern kitchen and bath. This is a dream house. Bangalore昶 500x138, oil heat, electric. SPRINGFIELD GDSN. $11,000

3 Years Old

Sprawling ranch 2 years old, 4 bedroom, 2 bath,3 1/2 car garage, 1 flour. Lovely eat-in kitchen, Carved Oak doors and hardware. We have APT. RENTAL SERVICE STRIDE REALTY HO 4-7630

CAMERUS REALTY — BRICK & SHINGLE

500x138 PRIME LOCATION, huge, finished basement. Gorgeous heading of living room, dining room, kitchen. Circulation of beautiful Port Chester. $17,500

HOLLISS $20,000

DETACHED, 7 ROOMS. Oil heat, nice condition, private beach and boat dock. Beautiful time, location.

$17,500 BRING DEPOSIT

QUEENS HOUSE SALE
OL 8-7510

170-34 HILLSIDE AV.
JAMAICA

2 GOOD BUYS

SPRINGFIELD GDNS. 2-FAMILY

DETACHED, Cape Cod style brick and shingle, 4 rooms up, 6 down, all new, beautifully decorated, 45x115 ft, plot with oversized garage. Lively income buy at $27,500

JAMAICA

IN EXCELLENT condition, full family, 6 rooms with economical gas heat, 6 rooms on first floor, nice laundry, Trades accepted. Call now.

$10,500

Hazel B. Gray
168-33 LIBERTY AVE.
JAMAICA

AX 1-5856 - 9

BRICK

WHY PAY RENT?

OWN YOUR HOME

1-FAMILY HOUSES

3 BEDROOMS, 2 BATHROOMS

$1,500 CASH DOWN

SILHOUETTE許多 FURNISHED

60 W. 2-2600

IV 9-7373

CAMBRIA HEIGHTS—Beautiful brick built bungalow, 3 bedrooms, 2 bathrooms, nice furnace, air conditioning, walled rooms, large outside, extremely nice. $24,500

LONG ISLAND HOMES

30x135 Hillsdale Ave. RB 6-7068

THE BEST BUY

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down. HEMPSTEAD

ECONOMY IS THE BEST

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down.

HOLLISS

LIST REALTY CORP.

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

135-30 ROCKWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

RENTAL SERVICE

NOTHING OF INTEREST

FOR RENT — 3 FAMILY HOME

JAMAICA — 5 ROOMS, large selection of new homes, 2 1/2 baths, 4 rooms on first floor. $20 week.

$2,500 DOWN

BELLATRE ESTATE — Brick, beautiful Jamaica. Limited occupancy, limited to 60.

$20,990 BRING DEPOSIT

LONG ISLAND HOMES
30x135 Hillsdale Ave. RB 6-7068

THE BEST HOME

FOR RENT — 3 FAMILY HOME

CAMBRIA HEIGHTS — Beautiful brick built bungalow, 3 bedrooms, 2 bathrooms, nice furnace, air conditioning, walled rooms, large outside, extremely nice. $24,500

LONG ISLAND HOMES

30x135 Hillsdale Ave. RB 6-7068

THE BEST BUY

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down. HEMPSTEAD

ECONOMY IS THE BEST

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down.

HOLLISS

LIST REALTY CORP.

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

135-30 ROCKWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

RENTAL SERVICE

NOTHING OF INTEREST

FOR RENT — 3 FAMILY HOME

JAMAICA — 5 ROOMS, large selection of new homes, 2 1/2 baths, 4 rooms on first floor. $20 week.

$2,500 DOWN

BELLATRE ESTATE — Brick, beautiful Jamaica. Limited occupancy, limited to 60.

$20,990 BRING DEPOSIT

LONG ISLAND HOMES
30x135 Hillsdale Ave. RB 6-7068

THE BEST HOME

FOR RENT — 3 FAMILY HOME

CAMBRIA HEIGHTS — Beautiful brick built bungalow, 3 bedrooms, 2 bathrooms, nice furnace, air conditioning, walled rooms, large outside, extremely nice. $24,500

LONG ISLAND HOMES

30x135 Hillsdale Ave. RB 6-7068

THE BEST BUY

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down. HEMPSTEAD

ECONOMY IS THE BEST

SPRAWLING, Ranch with the lowest heating bill! Three bed-

rooms, large enclosed porch, 50x100 plot. At condition. 5400 down.
The Veteran's Counselor

By FRANK V. VOTTO
Director, New York State Division of Veterans' Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 87 Duane Street, New York, N. Y.

Education Law

Section 502, Subdivision 7, has been amended to provide that a teacher who had been granted retirement credit for service in World War II and subsequent conflicts and whose membership in the New York State Teachers' Retirement System subsequently ceased because the teacher withdrew his contributions in the retirement system, will upon rejoining the State Teachers' Retirement System be entitled to the same credit for "war service", cost free, that he was credited with upon his termination of membership in the State Teachers' Retirement System.

Insurance Law

Section 120 A, Subdivision 1, has been amended to provide that the superintendent of the State Insurance Department may issue a temporary Insurance agent's or broker's license, without requiring the applicant to pass a written examination to any person who has been designated by a licensed agent or broker to act on his behalf while his licensed aid or broker is absent because of active duty in any branch of the United States Armed Forces.

Social Welfare Law

Section 482-c of the Social Welfare Law has been amended to reorganize the present provisions of the section and declares it a fraud to utilize the names of unretired medical personnel if less than 60% of the total amount raised is devoted to the purposes of the charitable organization.

Town Law

Section 63, Subdivision 12 has been amended for the purpose of defining the word "town" as it pertains to the appropriation of funds for the purpose of defraying the expenses of the observance of Independence Day, Memorial Day, Decoration Day or Veterans Day. Prior to this amendment, a town was defined as having a population of 50,000 inhabitants or more. This new amendment defines a town as having a population of 50,000 inhabitants or more.

Thus the law allowed a town to appropriate as a town expense an amount not to exceed $5,000 for such purposes. This expense, an amount not to exceed 3% of the state appropriation for such purposes.

Election Law

Article 12 of the Election Law (Sections 300 to 319) has been repealed and a new article has been passed. In general, the law provides that on or before September 24, 1963 ballots for military voters would be mailed or distributed by the local board of elections to each military voter whose name and military address appear on or before September 24, 1963 on the register of the military voter.

Any inquiries regarding military ballots should be made to the Secretary of State of New York, Division of Services' Voting, Albany 1, New York.

Vehicular Law

Section 601 of the Vehicle and Traffic Law has been amended and directs the Motor Vehicle Commissioner to issue regulations requiring the holder of a driver's license to submit to an eye re-examination every nine years.

Miscellaneous

Under recent legislation sponsored by Senator Metcalfe, the Board of Supervisors of Cayuga County was authorized to appropriate moneys in order to provide quarters for the veterans organizations known as "Saint Nicholas World War II Veterans of Auburn, New York, Inc."

Suggestion Award Program Pays Off In Cash For 27 State Employees

(Continued from Page 6) Dancing, labor inspector, Department of Labor; Jacob Z. Green, Springfield, junior insurance claims examiner, Labor Department's State Insurance Fund; and Frank M. Holsten, Brooklyn, senior guard, Department of Motor Vehicles; Thaddeus L. sheet, head nurse, Department of Mental Hygiene's Craig Colony; John K. Welch, Lebanon, senior clerk, Department of Mental Hygiene's Craig Colony; John K. Welch, Lebanon, senior clerk, Department of Mental Hygiene's Craig Colony; John K. Welch, Lebanon, senior clerk, Department of Mental Hygiene's Craig Colony; John K. Welch, Lebanon, senior clerk, Department of Mental Hygiene's Craig Colony.

Certificates of Merit without cash grants were awarded to William T. Goodwin, Albany, junior administrative assistant, Department of Mental Hygiene; Richard Shipman, Cohoes, offset printing machine operator, Department of Motor Vehicles; Margaret R. Donnell, Green Island, senior compensation clerk; John W. Tappan, Troy, senior compensation examiner, Labor Department's Workmen's Compensation Board; and Richard J. Keating, both of the Department of Public Welfare; and David Rothbard, Rochester, senior compensation claims examiner, Labor Department's Compensation Board.

Now ... world-famous Revere Ware introduces a complete new line of stainless steel cookware designed to harmonize with today's modern, work-saving kitchen! Gleaming stainless steel inside and outside, new cleaning ... with a solid copper core that spreads heat rapidly, cooks foods faster. Revere Ware's stainless steel handles have corrosion-hanging rings, interchangeable covers with safety-grip finger guards. Displayed on display table with others.

SUGGESTION AWARD WINNER — Joseph Barinka, (third from left) surface line operator representing the Jamaica Depot of the Tranburi Authority, is shown receiving the All-State Safety Award for the best traffic safety record in the TA inter-depot competition during the month of April. Presenting the award, second from left, is William R. Heath, district representative from the All-state Safety Crusade. At far left is Hyman Feldman, general superintendent in charge of TA Surface division and at far right is James B. Edmunds, TA general manager.

The clean new look in Cookware

Now . . . world-famous Revere Ware introduces a complete new line of stainless steel cookware designed to harmonize with today's modern, work-saving kitchen! Gleaming stainless steel inside and outside, new cleaning ... with a solid copper core that spreads heat rapidly, cooks foods faster. Revere Ware's stainless steel handles have corrosion-hanging rings, interchangeable covers with safety-grip finger guards. Displayed on display table with others.

SUGGESTION AWARD WINNER — Joseph Barinka, (third from left) surface line operator representing the Jamaica Depot of the Tranburi Authority, is shown receiving the All-State Safety Award for the best traffic safety record in the TA inter-depot competition during the month of April. Presenting the award, second from left, is William R. Heath, district representative from the All-state Safety Crusade. At far left is Hyman Feldman, general superintendent in charge of TA Surface division and at far right is James B. Edmunds, TA general manager.

The clean new look in Cookware

NOW . . . world-famous Revere Ware introduces a complete new line of stainless steel cookware designed to harmonize with today's modern, work-saving kitchen! Gleaming stainless steel inside and outside, new cleaning ... with a solid copper core that spreads heat rapidly, cooks foods faster. Revere Ware's stainless steel handles have corrosion-resistant hanging rings, interchangeable covers with safety-grip finger guards. Displayed on display table with others.
Fourlem

Dr. Charles Nibles, Deputy Commissioner of the New Kings Park State Hospital

Top priority is being given this matter as budget recommendations are being made as a result of surveys that show institutional employees. What an injustice to many employees for far too many years. Creation of this kind of equity will definitely improve patient care and boost employee morale.

REPRESENTING THE D.M.H. in addition to Dr. Niles were Daniel J. Doran, business assistant to the commissioner; and John Allen, Associate personnel administrator. M.D.H. was represented by John O'Brien, President, Dorris Blust, Secretary-Treasurer, Sam Apolito, Craig Colony, Carl Sabo. With them was Concern Emil Bollman, Rockland State Hospital and this writer.

JOB SECURITY for non-competitive employees is a necessity. These employees should have the same job security as competitive employees. Thinking this way is supported by the Department of Mental Hygiene.

DEPARTMENTAL interest was the job freeze. Remember there is another frozen that is in existence. This could affect New York State hospitals unless acceptable plans are made by the Division of Budget which regulates actions and the vacancy control boards in every institution. The savings figure for the year is one million dollars—a tax less than other states from 2.5 to 9.0%. Geography and time over are controllers.

SIGNIFICANT, TREMENDOUS changes have taken place in the care of the mentally ill. The New York State hospitals are facing an increased patient load in the face of rising admissions. Total hospital population was reduced for the 8th consecutive year. Therefore, institutions are operating with less patient load but this creates additional problems for ward personnel as attendants have to assume more duties. At the new West Seneca State School there is patient help in their laundry.

OTHER ISSUES discussed were: posting of vacancies in the non-competitive class; sick leave procedures, downgrading of painters, the need for additional employees in the ward service and the departments proposed patient-employee ratio. These proposals are being handled by the hospital department.

GUESTS Attended the luncheon meeting included Dr. Paul Hoch, Dr. Moe Brod, and Mr. Cornelius II, Albany; Joseph F. Felly, President, CSEA; Dr. Charles Niles, John Allen, Charles Lamb, 4th Vice-President, CSEA.

MAYOR CORNING welcomed the delegation. Dr. Hoch was principal speaker and outlined the progress that the Department of Mental Hygiene has made and the challenging plans of the future. He asked for the continued help of the mental hygiene employees and said that without such help and cooperation, our department could not have their reallocation of salaries to Grade II, and Phase three may now be their long sought blue uniforms similar to the men. If they intended to be Correction Officers they might just as well go the whole way.

POLICE CHIEF Anthony Paull’s request for new uniforms was turned down by the Honolulu Board of Supervisors, but the employee organization, CSEA, did not use the situation to their advantage. Non-employees have added $10,000 to purchase a summer uniform.

NEW YORK CITY Personnel Director, Theodore H. Lang, has notified the department and agency heads that summer work hours for City employees will be from 9 a.m. to 4 p.m. from June 15th to September 15, 1963. How about that, you dedicated State employees? It’s not only salaries falling behind in State employment; its working conditions in general.

INSTITUTIONAL clerical employees in Correction, Mental Hygiene, Social Welfare and Health Departments of the Southern Empire Conference planning plans for a re-allocation of salaries and titles. The Conference will sponsor a meeting for interested employees in these titles. Send your name, title, and address to Nicholas Pasner, President, Southern Conference, CSEA, 3/o Rockland State Hospital, Orangeburg, New York. The Correction Conference, Southern Conference and Mental Hygiene Employees Association, are submitting resolutions to CSEA for a general 5% salary increase. In fact Correction Officers feel that they are more than 20% behind their counterparts in similar uniform positions.

EMPLOYEES organizations should be alerted to the many recommendations for down-grading of salaries, emanating from Albany these days. It is just another gimmick to save money at the expense of the little employee. The same amount of money is intended to be returned in the fall. But the realignment of titles would bring in New York State, supposedly the “Empire State”, has fallen so far behind in its bailed off echoes of employee benefits of past years, that even small companies that were not even in business when New York State boasted such benefits as retirements, vacations, etc. have put the great “Empire State” to shame. Listed below are benefits granted by a company to their employees who do not even have to compete by examination for their jobs:

IF AN EMPLOYEE is sick he gets 2/3 salary up to 6 months.

BLUE CROSS and Blue Shield Family Plan fully paid.

LIFE INSURANCE—one thousand dollars for each year employed—fully paid.

PENSION PLAN—Half salary for life at age 65.

VACATIONS—Two weeks after one year, three weeks after five years.

TIME AND A half for overtime past 40 hours.

FREE MEALS, no limit on the amount they eat.

LOANS granted to employees without interest.

BIRTHDAYS off with pay as well as all seven legal holidays.

THEY MAY take home a reasonable amount of merchandise without charge.

THEY MAY buy company stock up to 10% of their salary. The company contributes a half dollar for every dollar they invest.

THE COMPANY distributes 10% of profits to the employees at Christmas. Last year each employee received better than five weeks pay.

The new officers have been elected by the Commerce Department chapter of the Civil Service Employees Association at Albany.


DEPARTMENT chapter of the Civil Service Employees Association, re- counters the Budget Office revised the rules and after study, payment will be made to them retroactive to July 1, 1963.

THE FEMALE Correction Officer has come a long way by her active participation in the CSEA. One was their change of title to Correction Officer. Phase two was their reallocation of salaries to Grade 11, and Phase three may now be their long sought blue uniforms similar to the men. If they intended to be Correction Officers they might just as well go the whole way.

POLICE CHIEF Anthony Paull’s request for new uniforms was turned down by the Honolulu Board of Supervisors, but the employee organization, CSEA, did not use the situation to their advantage. Non-employees have added $10,000 to purchase a summer uniform.

NEW YORK CITY Personnel Director, Theodore H. Lang, has notified the department and agency heads that summer work hours for City employees will be from 9 a.m. to 4 p.m. from June 15th to September 15, 1963. How about that, you dedicated State employees? It’s not only salaries falling behind in State employment; its working conditions in general.

INSTITUTIONAL clerical employees in Correction, Mental Hygiene, Social Welfare and Health Departments of the Southern Empire Conference planning plans for a re-allocation of salaries and titles. The Conference will sponsor a meeting for interested employees in these titles. Send your name, title, and address to Nicholas Pasner, President, Southern Conference, CSEA, 3/o Rockland State Hospital, Orangeburg, New York. The Correction Conference, Southern Conference and Mental Hygiene Employees Association, are submitting resolutions to CSEA for a general 5% salary increase. In fact Correction Officers feel that they are more than 20% behind their counterparts in similar uniform positions.

EMPLOYEES organizations should be alerted to the many recommendations for down-grading of salaries, emanating from Albany these days. It is just another gimmick to save money at the expense of the little employee. The same amount of money is intended to be returned in the fall. But the realignment of titles would bring in New York State, supposedly the “Empire State”, has fallen so far behind in its bailed off echoes of employee benefits of past years, that even small companies that were not even in business when New York State boasted such benefits as retirements, vacations, etc. have put the great “Empire State” to shame. Listed below are benefits granted by a company to their employees who do not even have to compete by examination for their jobs:

IF AN EMPLOYEE is sick he gets 2/3 salary up to 6 months.

BLUE CROSS and Blue Shield Family Plan fully paid.

LIFE INSURANCE—one thousand dollars for each year employed—fully paid.

PENSION PLAN—Half salary for life at age 65.

VACATIONS—Two weeks after one year, three weeks after five years.

TIME AND A half for overtime past 40 hours.

FREE MEALS, no limit on the amount they eat.

LOANS granted to employees without interest.

BIRTHDAYS off with pay as well as all seven legal holidays.

THEY MAY take home a reasonable amount of merchandise without charge.

THEY MAY buy company stock up to 10% of their salary. The company contributes a half dollar for every dollar they invest.

THE COMPANY distributes 10% of profits to the employees at Christmas. Last year each employee received better than five weeks pay.
FOURTH TERM — Frank S. Otkusch, right, is shown being sworn into office for the fourth time as president of the North Hempstead unit, Civil Service Employees Association by Clinton G. Martin, center, superintendent of the Town of North Hempstead. Benjamin Cooke left, is attorney for the Town of North Hempstead.

STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST
PASS HIGH the EASY ARCO WAY

Civil Service Arithmetic & Vocabulary ............. $2.00
Cashier (New York City) .................. $3.00
Civil Service Handbook ......................... $1.00
Clerk G.S. 1-4 ................................ $3.00
Clerk N.Y.C ................................ $3.00
Federal Service Entrance Examinations ........... $4.00
Firemen (F.D.) .................................. $4.00
High School Diploma Test ....................... $4.00
Home Study Course for Civil Service Jobs ....... $4.95
Janitor Custodian .............................. $3.00
Maintenance Man ................................ $3.00
Parole Officer ................................ $4.00
Patrolman ..................................... $4.00
Personnel Examiner ............................. $5.00
Postal Clerk Carrier ................................. $3.00
Real Estate Broker ............................... $3.50
School Crossing Guard ......................... $3.00
Senior File Clerk ............................... $3.00
Social Investigator .............................. $4.00
Social Investigator Trainee ....................... $4.00
Social Worker ................................ $4.00
Senior Clerk N.Y.C ............................. $4.00
Stenotypist (N.Y.S.) ......................... $3.00
Stenotypist (G.S. 1-7) ....................... $3.00
Surface Line Operator ......................... $4.00

FREE!
You WILL Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y. Arco Book —

ORDER DIRECT — MAIL COUPON
5% for 24-hour special delivery C.O.D.'s 40c extra
LEADER BOOK STORE
97 Duane St., New York 7, N. Y.
Please send me ........................ copies of books checked above. I enclose cash or money order for $ .
Name ...........................................
Address ........................................
City ........................................ State ........................................

This Week's Civil Service Telecast List

- Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.
- This week's programs telecast over New York City's television include:
  - Monday, July 15
    - 9:00 p.m. — Department of Hospitals Training Program for Nursing Personnel — with Louis Halpert. "Activities of Daily Living." 4:00 p.m. — Around the Clock — Police Department Training Program. "Routine Stops" discussed by Sergeant George Mullins.
  - Tuesday, July 16
    - 5:15 p.m. — U.S. Army film series. 6:30 p.m. — Airman's World — Police Department training program. 8:00 p.m. — Nutrition and Youth — Iva Bennett of the Nutrition Bureau. 8:30 p.m. — Army Special — U.S. Army film series — "The Soviet Soldier." 10:30 p.m. — Department of Hospitals Training Program for Nursing Personnel — with Louis Halpert.
  - Wednesday, July 17
    - 10:30 p.m. — Department of Hospitals Training Program for Nursing Personnel — with Louis Halpert.
  - Thursday, July 18
    - 4:00 p.m. — Around the Clock — Police Department training program. "Routine Stops." 5:00 p.m. — Nutrition and Youth — Iva Bennett of the Nutrition Bureau.
  - Friday, July 19
    - 4:00 p.m. — Around the Clock — Police Department training program. "Routine Stops." 5:00 p.m. — Nutrition and Youth — Iva Bennett of the Nutrition Bureau.

TRIPLE YOUR CHANCES WITH THIS SUMMER'S
CIVIL SERVICE LEADER

- This CIVIL SERVICE LEADER booklet contains valuable hints to help non-graduates of a 4-year high school prepare for the civil service:
  - Employment
  - Personal Satisfaction
  - Personal Suggestion

- Civil Service Leaders contain a list of positions and salaries for offers of civil service.

THIS SUMMER PREPARE TO EARN MORE $$ IN PRINTING

Class 3 Instruction SPECIAL COURSES FOR Sanitation Applicants 5 hours — $40

TRACTOR-TRAILERS & TRUCKS AVAILABLE FOR Instructors and Road Test
For Class 3 Licenses
Approved, N.Y.S. Education Dept. & Teamsters Union
Supervising Instructor Formerly Gave Road Tests
MODEL AUTO DRIVING SCHOOL
CH 2-7547 145 W. 14th St. (bet. 6 & 7 Aves.)
Din. Daily 8 A.M. to 10 P.M., thru Sun., Sat., Holidays

SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS
Western Conference Program Features Four Speakers And Installation of New Officers

BATAVIA, July 15—Installation of officers and the presentation of four speakers comprised the major portions of the annual meeting of the Western Conference of the Civil Service Employees Assn., held here recently.

Returned to office for a second term as president was George W. Delone. Installed with him at the meeting were John Hurrell, first vice president; Mrs. Melba Blinn, second vice president, Kenyon Tien, treasurer, and Virginia Halbert, secretary.

The conference voiced its gratitude to retiring secretary, Mrs. Ferey Laverty, for her devotion and years of service to the CSEA unit.

Perkinson Talks

Gary J. Perkinson, public relations director of the Employees Association, addressed the morning session of the conference. Perkinson discussed the need for widespread public relations programs on the chapter level and explained that with the growth of the association, especially during the past ten years, it had become difficult for the headquarters public relations staff to service each individual chapter as thoroughly as it would like to.

The public relations director discussed the workings of the Civil Service League and the relationship between the headquarters staff and the weekly newspaper. He also explained how the association makes best use of the newspapers distributed to all chapters early in the fall. The leader, who gave a short review of recent developments on the state level, that followed, was Paul Kyer, editor of the CSEA daily newspaper.

Gary J. Perkinson, public relations director of the Employees Association, addressed the morning session of the conference. Perkinson discussed the need for widespread public relations programs on the chapter level.

Blom Talks On Appeals

The afternoon session was devoted to a discussion of procedures for reclassification and reclassification appeals. Speaker was William Blinn, CSEA salary research director, who gave a detailed account of how appeals are processed, written, presented and argued for.

CSEA Gains Grievance Step

Under its new chairman, Mrs. Ruth Heacock, the Western Conference County Workshop devoted its session to labor-management problems. Principal speakers were Henry Gudia, CSEA field representative, and Earl Castle.

Blom emphasized that appeals must have merit and warned that insignificantly weak appeals not only would have but could be harmful to fellow workers by exposing the need for unnecessary investigation.

The interest in the program was evidenced by the large attendance. The conference voiced its gratitude to retiring secretary, Mrs. Ferey Laverty, for her devotion and years of service to the CSEA unit.

OFFICERS AND GUESTS: Seated are the recently installed officers of the Western Conference of the Civil Service Employees Assn., and two state officers who were guests at the recent Conference meeting in Batavia; seated, from left, are Virgina Halbert, secretary; George W. Delone, president, and Mrs. Melba Blinn, second vice president. Standing, from left, are Hazel Alamos, state secretary; John J. Hennessy, Conference first vice president; Kenyon Tien, treasurer, and Raymond G. Castle, CSEA state second vice president, who conducted the installation.

Blom emphasized that appeals must have merit and warned that insignificantly weak appeals not only would have but could be harmful to fellow workers by exposing the need for unnecessary investigation.

Erie CSEA Gains Grievance Step

Under its new chairman, Mrs. Ruth Heacock, the Western Conference County Workshop devoted its session to labor-management problems. Principal speakers were Henry Gudia, CSEA field representative, and Earl Castle.

COUNTY SESSION: Problems of local government was the theme of this discussion at the County Workshop session of the Western Conference meeting in Batavia. Henry Ghala, CSEA field representative, center, is seen illustrating a point. Listeners are, from left, William Burns, president of the Steuben County chapter; Mrs. Ruth Heacock, president of the workshop and also of Niagara County chapter; and Samuel Borrelli, chairman of the Central Conference County Workshop and Mildred L. Buitler, secretary to the Conference workshop unit and a member of Erie County.