Rockefeller Assures

"Careful Assessment"

Of Employee Salaries

(Special to the Leader)

ALBANY, Aug 19—Governor Rockefeller has assured the Civil Service Employees Association that he "will give a careful assessment this year to the salary needs of State workers" and to other areas for which the Employees Assn. has urged his consideration.

Rockefeller's comments were in answer to a written request by Joseph F. Feidy, president of the CSEA, for action by the Governor in three specific areas. They are:

"A reassessment this summer of the salary and work benefits of the public employees of this State, particularly in view of your public statements relating to a five-per-cent cut in all departmental budget, and to see what steps are necessary to bring salaries back into line so that they remain competitive with those of private industry.

Retirement System Study

"Immediate authorization of a complete and exhaustive study of the State employees retirement system with the objective of providing a non-contributory retirement system with increased benefits and the elimination of many of the existing inequities present inherent in the system.

A review in depth of the relationship between employee and employer in the public service in order to provide a clear statutory delimitation of the rights of public employees to act collectively."

In regard to the second point, a study of the retirement system, the Governor said that T. Norman Kirk, director of the Division of the Budget, is currently making a study of all State employees' retirement benefits and he hopes "to be in a position to meet with you in the near future to discuss the results of his findings."

On the request for a review of the relationship between employees and employer, Rockefeller said that he would "appoint a committee to make an incentive study and offer recommendations looking toward the further improvement of the retirement system."

(Continued from Page 10)

Oyster Bay Approves Job Protection For Non-Competitive Aides

OYSTER BAY, Aug. 19—The Nassau county chapter, Civil Service Employees Association, scored one of its biggest victories in many years when the town of Oyster Bay voted this week to extend job protection status to non-competitive and labor classes workers.

Oyster Bay Town apparently became the first township in the state to adopt this protection plan—a plan which the CSEA has sought at the State level for some time. The Oyster Bay program provides that non-competitive and labor class workers can not be dismissed or disciplined without a hearing after six months of service. A bill to give non-competitive workers protection against arbitrary dismissal after five years of service was approved by the Legislature this year but vetoed by Gov. Nelson Rockefeller.

Irving Flaumbaum, president of the Nassau chapter, has urged a membership of 9,000 employees, called the action by the Oyster Bay Town Board "a milestone." He said, "I commend the board for this forward-looking action. We believe it's the first action of its kind in the state. We're extremely happy with it."

Rockinson for both the State Civil Service Department and the State CSEA also said they believed Oyster Bay was the first governmental body to adopt this action.

The CSEA And Housing

The Civil Service Employees Association decision to sponsor the 12-story, 158-unit Executive House apartments on the site of the old Dobler Brewery indicates a high degree of responsibility on the part of the association both to its members and to the community in which so many of them dwell.

The venture itself will provide at least three "firsts" for Albany. It will be:

1. The first co-operative apartment house in the community.

2. The first "private" sponsorship of a high-rise development since 1930, and

3. The first time an employers' association or union has sponsored housing in the Capital District.

But, what is more, it will provide sensibly-priced middle-income dwellings at a time when the capital is hurting for housing. Terms for purchase and financing of down payments on the units are sufficiently modest to upgrade the standards of some families and thereby open up housing for families presently on the borderline between the low and middle-income levels.

The CSEA sponsorship and the building's construction itself are two happy signs for a refurbished Albany.
DON'T REPEAT THIS

Don't repeat this phrase as it is not meaningful or contextually relevant.
Rochester City Council Spurns Union Rejection Of Grievance Procedure

(From Leader Correspondent)

ROCHESTER, Aug. 19—The question of employee representation was being handled two governmental agencies this week. On one, Vincent A. Alessi, president of the Monroe County chapter, Civil Service Employees Assn., urged the county not to recognize the AFL-CIO union seeking to represent county workers. On the other, the union, the American Federation of State, County & Municipal Employees (AFSCME), which is the bargaining agent for county employees, was reported to be preparing a new contract for the Introduction to City Council of a grievance procedure. The union said it already had rejected the procedure. Alessi, in a letter to the Monroe County Board of Supervisors, said that a majority of permanent county employees is members of CSEA and CSEU has provided "excellent representation" on a State and local level in matters of salaries, retirement protection and health insurance, among others.

Record Speaks For Itself

"The record speaks for itself," he wrote. "Monroe County employees are substantially ahead of Rochester city employees relative to salaries and fringe benefits. This factually indicates that our association has provided adequate representation. Where the AFSCME has provided a very inadequate representation." He asked if the county would "do business with a union who claims the right to strike.""Does Exorbitant

Does of $48 a year for AFSCME members are exorbitant, Alessi argued. Those are $10-40 higher and CSEA does a much better job for its membership, he added. AFSCME also is asking for dues checkoff, he noted, even though no county employees are members. He pointed out that the county is not legally bound to make such deductions for an employee group unless the group submits proof that it has a substantial number of county employees as members.

The city administration's continuing argument with AFSCME (Continued on Page 16)

Phillips Appointed

ALBANY, Aug 19—Dr. Soley M. Phillips of Richmondville has been reappointed a member of the Council of the Agricultural and Technical Institute at Cobleskill. His term ends in 1972. Dr. Phillips also is a trustee of Syracuse University and is president of the Catskill Mountain Veterinary Medical Society.

50-Years Of Service In Scouting Community Wins Award For Vernon Tapper

(From Leader Correspondent)

SYRACUSE, Aug. 19—Vernon Tapper, the Civil Service Employees Association's third vice president, recently was presented a gold pin and certificate that represents 50 years of his life, 50 years devoted to helping the youth in his community.

Actually Tapper has been in Scouting for more than 50 years. He joined Boy Scout Troop 1 in Syracuse in October of 1912, only Silver Beaver, the highest honorary award given to Scouters for service to boys, and the Scoutmaster's Key the highest earned award received.

Tapper was a Boy Scout until 1914. Then, he became assistant scoutmaster under Troop 14. Two years later, he was made scoutmaster of the troop and held that post for more than 25 years. During that period, he also served as district commissioner for two years. Following his scoutmaster career, Tapper was chairman of the troop committee for several years. Now with Troop 42, he still serves as a member at large of the Onondaga Council and as a merit badge examiner.

Although he completed 50 years in Scouting last October, the actual presentation of the service pin and certificate was not made until a recent meeting of the Onondaga Council.

Pilgrim State Plans Sept. Dinner-Dance

The Pilgrim State Hospital chapter, Civil Service Employees Association, will hold its annual dinner-dance at the Huntington Town House September 26. The program for the evening will open with a cocktail party at 7:30 p.m., with dinner and the dance to follow.

Tickets for the event will be priced at $4 and will be available through any of the committee members or chapter officers. A prominent public official is expected to be the guest speaker, but as of yet his name has not been announced.

File Until Sept. 16

Senior Clerical Series

Feature Of Promotional Exams Offered By State

The New York State Department of Civil Service has announced the competitive promotional examination schedule for the filing period from August 16 to September 16. Featured in the testing are two examinations for the senior clerical series and senior typists and senior stenographers. All of the following positions will be open for filing until September 16 with the examinations tentatively scheduled for October 19.

• Associate administrative analyst: interdepartmental; exam number 901; salary ranges from $14,830 to $16,395 per annum.

• Senior clerical series: interdepartmental; exam number 902; salary ranges from $3,990 to $5,225 per annum.

• Senior clerical series: open to employees in the Judicial Department; exam number 903; salary ranges from $3,990 to $5,225 per annum.

• Senior clerical series: exam number 904; salary ranges from $4,220 to $5,225 per annum.

• Senior assistant director of administrative analyst: open to employees in the Division of Employment with the Department of Labor; exam number 905; salary ranges from $18,530 to $21,575 per annum.

• Principal administrative analyst: open to employees in the Workmen's Compensation Board; exam number 906; salary ranges from $18,530 to $21,575 per annum.

• Reimbursement analyst: open to employees in the Central Office of the Mental Hygiene Department; exam number 907; salary ranges from $14,530 to $16,580 per annum.

• Assistant reimbursement analyst: open to employees in the Mental Hygiene Department; exam number 908; salary ranges from $14,530 to $16,580 per annum.

• Senior typist: open to employees in the District Attorney's Office of Queens County; exam number 909; salary ranges from $4,230 to $5,330 per annum.

• Senior stenographers: open to employees in the District Attorney's Office of Queens County; exam number 910; salary ranges from $4,230 to $5,330 per annum.

• Senior stenographers: open to employees in the Board of Public Works; exam number 911; salary ranges from $4,230 to $5,330 per annum.

• Senior stenographers: open to employees in the Department of Public Works; exam number 912; salary ranges from $4,230 to $5,330 per annum.

• Senior stenographers: open to employees in the Department of Public Works; exam number 913; salary ranges from $4,230 to $5,330 per annum.

• Senior stenographers: open to employees in the Department of Public Works; exam number 914; salary ranges from $4,230 to $5,330 per annum.

For further information and application forms contact the Department of Civil Service at 270 Broadway, Room 1100, New York City; or the State Campus or Lobby of State Office Building in Albany.

ROSS H. OXNER

For further information and application forms contact the Department of Civil Service at 270 Broadway, Room 1100, New York City; or the State Campus or Lobby of State Office Building in Albany.
**Postal Employees Group Celebrates 50th Anniversary**

The Golden Anniversary of the National Alliance of Postal Employees will be celebrated this week in New York City with over 1,500 members from throughout the nation expected to attend. The Alliance, a leader in anti-discrimination from its inception in 1913, will hold its anniversary at the Henry Hudson Hotel, with opening ceremonies scheduled for yesterday at Town Hall. Speakers who were to have opened the ceremonies last night included Vice President Lyndon B. Johnson, Mayor Robert Wagner, and Joseph L. Rauh, Jr., the former national chairman of Americans For Democratic Action, serving as the keynote speaker.

Also scheduled during the week were a convention banquet Thursday at the Henry Hudson and the Grand Ball, Friday. At the banquet, Roy Welhins, executive director of the National Association for the Advancement of Colored People, and Edward H. Murphy, assistant postmaster general, and Sidney Bishop, assistant postal service official general will be featured speakers.

**Reduced Rail Fares**

For Military Men Are Effective Now

Recently approved, low-way-around railroad coach fares for military personnel are now available. The new rates are equal to approximately one-half of the previous round-trip funeral rate.

The new rail tickets will bear a three-month time limit permitting stopovers at all points en route. The fare, which is limited to coach travel, provides that 150 pounds of luggage may be transported free of charge in baggage cars in addition to any hand-carry luggage.

In order to qualify for this reduced rate, military men are required to travel in uniform. There is presently one federal excise tax on railroad travel.

**Meet "Joe" Mooney**

Field Supervisor for the C.S.E.A.

Joe was honorably discharged from the U.S. Army and lists among his hobbies golf and fishing. He is also keenly interested in Little League Baseball.

**FAIR PRICE**

Robert K. Christenberry, Postmaster of New York and president of the New York Post Office Employees Recreational and Welfare Fund, presents check for $40,000 to Thomas J. Deegan, Jr. (right) chairman of World's Fair Executive Committee, purchasing $40,000 Fair tickets for postal employees and their families, as Erwin Whi (center) controller, World’s Fair Committee looks on. The cost of these tickets is underwritten by the New York Post Office Employees’ Recreational and Welfare Fund.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 98 Duane St., New York 1, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 1 P.M. Telephone Cortland 7-8880.

Mail applications for employment must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filling of applications.

Applications must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop is two blocks east, or take the shuttle line to the Grand Central stop.

Both lines have exits to Duane Street, one block north of the Personnel Department.

**STATE**—First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArclay 7-1616. Governor Alfred E. Smith State Office Building and the State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 805 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State’s New York City Office is two blocks south on Broadway from the City Personnel Department’s Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERA**—Second U.S. Civil Service Region Office, News Building, 220 E. 42nd St. (at Ave. A), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens–Plashing train from any point on the line to the Grand Central stop.

Hours are 8:30 to 5 p.m. Monday through Friday. Telephone number is YU 4-2828.

Applications are also obtainable at main post offices, except the New York, N.Y. Post Office Board of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No written requests are required with mailed requests for application forms.
Bus Driver Sample Test 

The Department of Personnel will give the examination for surface line operator conductor (N.Y.C.T.A.), on October 26 to the 39,887 who filed during the June filing period. As an assist to those readers who are taking the examination for the next month, print a portion of the last examination with the corresponding answers so that participants will be able to see whether or not they are adequately prepared. The answers to these questions may be found in next week's edition.

The questions based on the chart at left are as follows:
64. A driver should not permit his engine to run for long in an enclosed area mainly because gasoline engine exhaust is: (A) irritating (B) explosive (C) corrosive (D) poisonous.
65. Although lateness of any transit employee is undesirable, it is plain that a successful line operator must make special effort to report for work on time mainly because: (A) he might be delayed by traffic (B) his bus must be warmed up before leaving the garage (C) lateness is always an indication of operator carelessness (D) bus schedules cannot be maintained otherwise.
66. Subway maps do not give information about the (A) waiting time between trains (B) location of transfer points (C) terminals of the various lines (D) relative positions of express stations.
67. A bus requires 40 minutes to go from one terminal to another and stops for 10 minutes at each terminal. The maximum number of one-way trips that the bus can complete in 6 hours is: (A) 6 (B) 7 (C) 8 (D) 9.
68. It can readily be figured that March 1, 1961 will fall on a (A) Monday (B) Tuesday (C) Wednesday (D) Thursday.
69. The officially corrected fare signal for a left turn is to extend the hand and arm (A) downward at about 45 degrees (B) vertically downward (C) vertically upward (D) horizontally.
70. The length of time required for a bus to make the southbound run from Gold St. to Stone St. at Gold St. is: (A) always 5 minutes (B) always 10 minutes (C) always 15 minutes (D) either 5 or 10 minutes.
71. The total length of time, including the 5-minute layover at Stone St., required for one trip from Gold St. to Stone St. and return is: (A) 30 minutes (B) 35 minutes (C) 40 minutes (D) 25 minutes.
72. The total number of differences listed in the portion of the timetable shown is: (A) 2 (B) 3 (C) 4 (D) 5.
73. A person reaching New St. at 8:18 to board a southbound bus would have to wait until: (A) 9:00 (B) 9:10 (C) 9:15.
74. The average of the running times from Gold St. to New St., from New St. to Ace St., and from Ace St. to Stone St. is about (A) 15 minutes (B) 13 minutes (C) 14 minutes (D) 15 minutes.
75. A passenger leaving Gold St. on the 7:30 bus is going to Stone St. to take care of some business. If his business takes a total of an hour and a half, he can park at Gold St. at about: (A) 9:00 (B) 9:30 (C) 10:00 (D) 10:30.
76. From the entries in the timetable, you can infer that the location near which there is most likely to be a bus garage or storage yard is: (A) Stone St. (B) Ace St. (C) New St. (D) Gold St.
77. A person reaching New St. at 8:45 to leave on a northbound bus would expect to arrive at Stone St. at: (A) 9:00 (B) 9:30 (C) 9:10 (D) 9:20.

Visual Training of Candidates for PATROLMAN FD. JOHN T. FLYNN OPERATIONAL-BALISTIC 10 PARK AVE., 20th Flr., Jamaica 3-2223 WA 9-5919

OFFICE HOURS: Monday to Thursday 9 A.M. to 6:00 P.M. Friday 9 A.M. to 5:00 P.M. 50 Years of Success in Specialized Education For Career Opportunities and Personal Advancement
AIR CONDITIONED CLASSROOMS
Prepare Now for Following Exams:
BUS DRIVER — N.Y.City Transit Authority HIGH SCHOOL EQUIVALENCY DIPLOMA
BE Your Guest at a Class Session of Any Delaney Course. USE FREE COUPONS PRINTED ELSEWHERE IN THIS PAPER Or Phone for Class Schedules and FREE GUEST CARD.
CLASSES NOW FORMING: To Start in Sept.
Prep to Prepare for Forthcoming Exams for:
METER MAID (Parking Meter Attendant) PATROLMAN — N.Y. Police Dept. — Exam Dec. 14
POLICEWOMAN TRANSIT PATROLMAN FIREMAN — N.Y. Fire Dept.
CITY PLUMBER MASTER ELECTRICIAN LICENSE
STATIONARY ENGINEER LICENSE
Classes Will Commence Later This Fall for:
REFRIGERATION OPERATOR LICENSE
Enroll Now for Any of Above Classes. Inquire for details.

PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans

AUTO MECHANIC SCHOOL Any Automotive Repair Service
Complete Shop Training on "Live" Cars with Specialization on Automatic Transmissions
DRAFTING SCHOOLS
RADIO, TV & ELECTRONICS SCHOOL
117 East 11 St. at 4 Ave. Manhattan Radios & TV Service, Installation, Color TV Servicing, "HAM" License Preparation.

DELEHANTY HIGH SCHOOL Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory/Exempted Academic High School, Secretarial Training Available, Offers Diploma as an Electronics Technical Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges.

For information on all Courses Phone GR 3-5900

CIVIL SERVICE LEADER Page Five

Tuesday, August 20, 1963

The clean new look in Cookware
REVERE WARE Designers' Group COPPER CORE STAINLESS STEEL

Now . . . world famous Revere Ware introduces a complete new line of hard-anodized cookware designed to harmonize with today's modern, working families. These stainless steel pots and pans are light out for easy cleaning . . . with a mild copper core that spreads heat rapidly, cooks food faster, Slim-line suitcase handles with retractable hanging rings, interchangeable covers with safety-grip finger guards. On display now

GINGOLD'S HARDWARE 706A NOSTRAND AVENUE BROOKLYN, N.Y.
TUESDAY, AUGUST 20, 1963

Congratulations—New York City

NEW YORK City was honored last week by the American Municipal Association for the most successful recruiting campaign carried out in a large city—the "recruit-a-cop" program resulted in bringing the Police Department to full quota.

Four City departments share in this glory—the Department of Civil Service, the Mayor's office, the Budget Director's office and the Police Department.

Cooperation between these departments proved a crash program was valuable and possible. Notwithstanding a newspaper strike which took off many of the benefit advertising media from the Department of Personnel's "bag-of-tricks," the drive netted a total of 15,000 applicants for the sensitive position.

Commissioner Mike Murphy, a former police officer himself, needed men and, rightly, refused to drop the medical, physical, mental or character requirements. "No," he said, "another way must be found."

And found it was. Thanks to the hard-working team of Dr. Ted Lang, City Personnel Administrator, and the plan of Mayor Wagner and Budget Director Bill Shea, a program was set up and the necessary budget approval granted.

This program will undoubtedly be extended by New York City to other fields of specialized recruitment—noltingly in social welfare and hospitals. Favorable reception by the AMA of New York City's program implicts approval and possible adoption by other agencies throughout the country.

Oyster Bay Town Shows the Way

LAST year the Civil Service Employees Association had introduced and was influential in obtaining approval by the State Legislature of a bill which would have guaranteed job protection to non-competitive and labor class employees after five years in service.

The bill was vetoed by Governor Rockefeller for reasons which appeared illogical and unsatisfactory. Last week, Oyster Bay in Nassau County, to remedy the situation locally, passed and put into effect a similar bill—one which gives protection to employees after only six months of service.

The Oyster Bay law will, in effect, be a proving ground. If this program works well in that Long Island community, it will serve as example throughout New York State. The "pilot project" in Oyster Bay may point the way to favorable action on the CSERA bill in the coming session of the State Legislature and be followed by Administrative approval.

Fleischman Named

Nassau Welfare Commissioner Jack Fleischman recently appointed M. Richard Fleischman of Long Beach as Deputy Welfare Commissioner. Fleischman formerly served on the Nassau County administration and Personnel. He succeeds Michael M. Pettit of Mineola, who retired in June.

Miscellaneous Costs

The miscellaneous expenditure of the New York City Department of Purchases during the 1963 calendar year was $25,004.45.

154 Housing Aides Get Ten-Year Awards

Ten-year awards were presented recently to 154 employees of the New York City Housing Authority, who completed a decade of service with the Authority between January 1 and June 30, 1963.

Each employee received a plaque inscribed "In recognition of ten years service to public housing."

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and in Vice President, LEADER PUBLICATIONS, INC.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Little Extra

THE NEED for good public relations in government is more urgent today than at any other time in U.S. history. One of every eight workers in the nation is now on a public payroll, according to the latest report of the U.S. Labor Department.

THE ARMY of government employees grows, the need for improving the public relations image of the public employee also grows.

CIVIL SERVANTS must face the reality of resentment generated by taxpayers. It makes no difference that the taxpayer is demanding more and more services from government without thinking even once from whence the money comes.

WE DOUBT that verbal argument will convince any but the most thoughtful taxpayers. Thus, it is incumbent on the public worker to achieve by the best performance possible what may be impossible by sound reason and facts.

THE NEED for a more acute understanding with the Labor Department's additional information:

• Federal, state and local governments accounted for nearly one of every 10 new non-farm jobs created in the past five years.

• State and local governments accounted for nearly nine of every 10 new public service jobs.

• State and local government employment increased from 3.8 million in 1947 to about 6.6 million last year.

IT MAKES NO difference in arguing the true facts reported by the Labor Department, that:

• The NEED for more teachers and school officials, additional health and hospital workers and more police-fire protection are the major reasons for the sharp upsurge in state-local hiring.

• The TAXPAYER will look only at the "numbers," which he will denounce as astronomical. He will not "rhyme or reason" his inclination. Subconsciously, he will think that more hospital workers, more police and more firemen can be ready for duty by making rubber bands out of the old ones to provide the additional service.

THUS IT IS incumbent on all public service employees to improve their performance, and by action prove to the taxpayer that the additional expenditure is well worth the expense.

THIS IS ONE of few exceptions where the last step in good public relations—communicating good performance—must be accomplished by the deeds themselves, rather than words describing the need for additional services.

TRUE, IT PUTS an added burden on the public employee. But this must be considered part of the duties and obligations of the public service—where one must give that "little extra" whenever the public interest is involved.

Questions Answered on Social Security

Below are questions in Social Security problems sent in by one of our readers and answers by a legal expert in the field. Anyone with Social Security Social Security problems should write us and send it to the Social Security Editor, Civil Service Leader, Dime St., N.Y. 7, New York.

"I am a widow receiving a check for myself and one minor child. The child is under the age of 16. I must report this to social security?"

"Yes. Since you are receiving a benefit because you have a minor child in your care, your benefits stop as soon as the month the child enters the Army. The child may thereafter be able to receive his own benefits on his own behalf up to the month before he reaches age 18. There is also the question of his earnings affecting his social security payments while in military service. It is a good idea to report this matter personally to the social security office."

"My husband worked on a social security job before he died. He was a widower, and I still have his account number. Can I get a benefit now my husband was 65 years old?"

"Probably. Any widow whose husband worked for 15 years or more will receive a widow's payment if her husband had at least 15 years (6 quarters) social security work credit. Come to our office three months before you turn 60. Bring your marriage certificate, and proof of your age, and your husband's social security number."

LEADER PUBLICATIONS, INC.

Tuesday, August 20, 1963
Two Transit Aides Cited For Service

Transit Authority Chairman Joseph E. O'Grady presented the Authority's first "Exceptional Meritorious Service" and "Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness", he brought his bus to alertness," he brought his bus to..."

"Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

Two Transit Aides Cited For Service

Transit Authority Chairman Joseph E. O'Grady presented the Authority's first "Exceptional Meritorious Service" and "Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

"Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

Two Transit Aides Cited For Service

Transit Authority Chairman Joseph E. O'Grady presented the Authority's first "Exceptional Meritorious Service" and "Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

"Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

Two Transit Aides Cited For Service

Transit Authority Chairman Joseph E. O'Grady presented the Authority's first "Exceptional Meritorious Service" and "Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

"Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface "Exceptional Alertness," he brought his bus to alertness," he brought his bus to..."

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.

On Penal Commission

ALBANY, Aug. 19—Whitlock Knight, of Utica, New York, attorney and former special counsel to the State Youth Commission, has been named by the Temporary State Commission on Revision of the Penal Law to serve as the pleasure of the Governor.
Newark State Chapter Holds Family Picnic

The Newark State Chapter, Civil Service Employees Association, recently held its annual family picnic at Rose- kneck Park with over 600 persons in attendance. The all-day affair featured a variety of foods and beverages supplied by the chapter and various other active members, George and Mrs. De- long, president of the Western- ern Convention, were among the guests at the event. The committee members were able to assure the success of the picnic were: Jean and Frank Condit, food suppliers; Roy and Bill Burn, Jim and Marion Bowman, Alice and Don Smith, Hans Ann, Bill and Virginia Courtney, Food and Mary Land, Sam and Lois Kardys, Don and Bill Abrams, Jim Carlin, and Jim Meith, cook- ings; Dick Stolko, Fred Fishette, Gus Hoopers and Mike Rusk, suppliers. Arrangements for the ice cream and other foods were handled by Celia Piccola; tables by Ed Dean, Carl Hess and Walter Walters; rides and games by Dorothy Boardman, Betty Pries, Helen Loflinp and Brian Marne. Donaldson, General chairman for the picnic was Alan Gallant, vice president of the chapter.

Counselor Title

There is an immediate opening for a counselor in a small, center, for new patient at the Rockland State Hospital. The position is one day rate of $5.25 an hour. The person, believed to be offered in the first New York City, includes all the facilities of the position, including air-conditioned, air-conditioned, and a day view of Manhattan.

Newark State Chapter Holds Family Picnic

The Newark State Chapter, Civil Service Employees Association, recently held its annual family picnic at Rose- kneck Park with over 600 persons in attendance. The all-day affair featured a variety of foods and beverages supplied by the chapter and various other active members, George and Mrs. De- long, president of the Western- ern Convention, were among the guests at the event. The committee members were able to assure the success of the picnic were: Jean and Frank Condit, food suppliers; Roy and Bill Burn, Jim and Marion Bowman, Alice and Don Smith, Hans Ann, Bill and Virginia Courtney, Food and Mary Land, Sam and Lois Kardys, Don and Bill Abrams, Jim Carlin, and Jim Meith, cook- ings; Dick Stolko, Fred Fishette, Gus Hoopers and Mike Rusk, suppliers. Arrangements for the ice cream and other foods were handled by Celia Piccola; tables by Ed Dean, Carl Hess and Walter Walters; rides and games by Dorothy Boardman, Betty Pries, Helen Loflinp and Brian Marne. Donaldson, General chairman for the picnic was Alan Gallant, vice president of the chapter.

Counselor Title

There is an immediate opening for a counselor in a small, center, for new patient at the Rockland State Hospital. The position is one day rate of $5.25 an hour. The person, believed to be offered in the first New York City, includes all the facilities of the position, including air-conditioned, air-conditioned, and a day view of Manhattan.
Pioneers in Protection

Just as the gyroscope was the first device to enable a course to be held more steadily than a human could hold it, so the STATEWIDE PLAN was the first program of protection against the costs of hospital, surgical-medical and major medical care for the employees of the State of New York.

This three-part program — Blue Cross, Blue Shield, and Major Medical — offers most State employees, active or retired, the most liberal benefits at the lowest possible cost. That's why more than 435,000 State employees and employees of many local subdivisions of New York State and their dependents are now subscribers.

If you are not a subscriber and would like all the facts on the STATEWIDE PLAN, see your payroll or personnel officer.

BLUE CROSS
Symbols of Security

BLUE SHIELD

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN
No education or experience requirements stand in the way of men and women who want to be laundry workers with the City of New York. The filing period for these $3,250 to $4,330-a-year jobs will open Sept. 4.

Laundry workers, when eligible, are given a chance for promotion to senior laundry worker, which pays from $3,500 to $4,500 a year.

The written test, which will count for 100 per cent of the grade, is scheduled for Jan. 4, and will be of the short-answer type. It will be designed to test the candidates' general intelligence and aptitude for the job.

Physical Exam

In the qualifying physical test, male candidates will have to lift a 35-pound dumbbell to full arm's length over the head with one hand. The ladies will be required to do the same with a 25-pounder.

Laundry workers sort, count and wash or clean linen and other laundry items at lobbies, at homes and in laundries as assigned, and may use hand irons.

Applications will be accepted from Sept. 4 to 24 at the Applications Division of the City Department of Personnel, 96 Duane St., New York 7.

The Veterans Administration has reported, however, that both the Mayor and Governor Rockefeller are in the demonstration. Whether or not he would participate himself in the demonstration should cut across ethnic lines as the Columbus Day parade cut across national lines.

Stationary Firemen Now Being Recruited for $6,800 Positions

A continuous filing program is now underway for the position of stationary fireman with New York City. The annual salary for this position starts at $6,800 for 250 working days.

The position requires that the applicant have at least two years experience on high pressure boilers; or one year of the above experience and one year in an accredited school.

Contact the Applications Section, New York City Department of Personnel, 96 Duane St., New York 1, for further information and application forms.

Stockman Key Answers Unchanged

The key answers for the promotion to stockman, given on May 18, will remain unchanged, according to the City Personnel Department. Of the 234 candidates who took the test, four of them protested 17 items.

For Sale - Palenville, N.Y. 8 BRICK HOME, 4800 sq. ft., 3 stories, 3 floors, 4 bedrooms, 3 baths, sun porch, dining room and kitchen, full electric and gas heat, 5 1/2 acres. For details write to W. P. W. Box 142, Palenville, N.Y.
State and County Eligible Lists

(Continued from Page 5)

<table>
<thead>
<tr>
<th>State and County</th>
<th>Eligible List</th>
</tr>
</thead>
<tbody>
<tr>
<td>117</td>
<td>Stone, F., Warrensburg</td>
</tr>
<tr>
<td>118</td>
<td>Shea, J., Syracuse</td>
</tr>
<tr>
<td>119</td>
<td>Lia, Lebanon, Buffalo</td>
</tr>
<tr>
<td>120</td>
<td>Polos, F., Norwich</td>
</tr>
<tr>
<td>121</td>
<td>Polansky, P., Albany</td>
</tr>
<tr>
<td>122</td>
<td>Bocott, J., Glenmont</td>
</tr>
<tr>
<td>123</td>
<td>Hoftoren, M., Cohoes</td>
</tr>
<tr>
<td>124</td>
<td>Argentieri, J., Hornell</td>
</tr>
<tr>
<td>125</td>
<td>Dietz, R., NYC</td>
</tr>
<tr>
<td>126</td>
<td>Polondka, R., Holtsville</td>
</tr>
<tr>
<td>127</td>
<td>Gidure, O., Watertown</td>
</tr>
<tr>
<td>128</td>
<td>Mather, D., Northport</td>
</tr>
<tr>
<td>129</td>
<td>Kramarczyk, B., Watertown</td>
</tr>
<tr>
<td>130</td>
<td>Leo, J., Ocean Park</td>
</tr>
<tr>
<td>131</td>
<td>Farley, R., Troy</td>
</tr>
<tr>
<td>132</td>
<td>Lararca, J., Brooklyn</td>
</tr>
<tr>
<td>133</td>
<td>Fulmer, B., Rochester</td>
</tr>
<tr>
<td>134</td>
<td>Fuller, B., Rochester</td>
</tr>
<tr>
<td>135</td>
<td>Giarraputo, J., Patchogue</td>
</tr>
<tr>
<td>136</td>
<td>Fishman, R., Mt. Vernon</td>
</tr>
<tr>
<td>137</td>
<td>Dorfner, W., E. Greenburg</td>
</tr>
<tr>
<td>138</td>
<td>Vellotti, M., Troy</td>
</tr>
<tr>
<td>139</td>
<td>Carlinston, J., Whitesboro</td>
</tr>
<tr>
<td>140</td>
<td>Osborn, L., Buffalo</td>
</tr>
<tr>
<td>141</td>
<td>Albert, F., Williamsville</td>
</tr>
<tr>
<td>142</td>
<td>Neidhardt, M., Buffalo</td>
</tr>
<tr>
<td>143</td>
<td>Marla, R., East Aurora</td>
</tr>
<tr>
<td>144</td>
<td>Hackett, Seneca Falls</td>
</tr>
<tr>
<td>145</td>
<td>Boettger, K., Cohoes</td>
</tr>
<tr>
<td>146</td>
<td>Haakel, Seneca Falls</td>
</tr>
<tr>
<td>147</td>
<td>Albert, E., Williamsville</td>
</tr>
<tr>
<td>148</td>
<td>Watson, M., Kenmore</td>
</tr>
<tr>
<td>149</td>
<td>Campbell, J., East Aurora</td>
</tr>
<tr>
<td>150</td>
<td>Leland, T., Batavia</td>
</tr>
<tr>
<td>151</td>
<td>Watson, E., Buffalo</td>
</tr>
<tr>
<td>152</td>
<td>Marini, E., Kenmore</td>
</tr>
<tr>
<td>153</td>
<td>Birn, J., Buffalo</td>
</tr>
</tbody>
</table>

Sensational Frigidaire Laundry Sale

Sky's the limit during the Frigidaire Laundry Selling Spree!

Frigidaire Flowing Heat Dryers

- Exclusive Flowing Heat dries breeze-fresh—even safer than sunshine for even finest fabrics!
- Special care for Wash & Wears saves tiresome ironing!
- Get just one dial to dry any kind of wash load!

Buy Both and Save

American Home Center, Inc.

616 Third Avenue at 40th Street, New York City

Call MU. 3-3616
A variety of inter-agency, in-service training programs have been inaugurated by the New York City Department of Personnel for the Fall, 1963, and Spring, 1964, sessions.

A more effective use of these training programs is expected through publication of a booklet describing in detail the areas to be covered in these courses. The training sessions will be given during working hours with selected personnel from each agency to attend.

Various employee levels, from typists to top level executives will be included. There are plans to provide special training especially geared to the secretarial level, middle management, supervisors, and professional levels.

Institutes Planned

In addition, day-long institutes for executive secretaries, house organ editors, electrical and civil engineers, training officers and personnel of operating supervisory positions have been planned. These institutes will explore new developments in technical and professional fields.

In the Department of Transportation, the Mayor's Personnel Program jointly with the City College and Long Island University offers courses of study and programs offered by the New York City Board of Education—specifically geared to handlingsolving typical office problems.

- Introduction to Supervision for professional personnel in grade 13 or higher.
- Management for Professional Personnel for professional personnel in grades 14 or higher.
- Introduction to Supervision for employees in grade 14 or higher.
- Improved supervision techniques for employees in grades 15 or higher.

This course is intended to assist operating supervisors to better utilize the skills and abilities of their employees.

- Job Instruction Training for Personnel—first line supervisors of blue-collar employees. This course covers methods and techniques of on-the-job training and the development of job aids necessary for successful training.

- Safety Training for Supervisors—safety coordinators and supervisors who have not had formal safety training. This is a practical course designed to give supervisors an understanding of the functional aspects of safety on the job.

- Reading Improvement for Grade—grade to grade. This course is designed to assist middle management personnel in grades 26 or higher. It provides considerable reading to improve comprehension and increase speed scores.

- Management for Professional Personnel-grade to grade or higher. Providing supervising professional personnel with a sure knowledge of current management practices.

- Leader-writing for Middle Management—grade to grade or higher. This workshop course is recommended for the administrator who is required to write letters as part of his job assignment. Included will be the writing of memos, letters, and reports with particular emphasis on conveying ideas and interest.

- Conference Leadership—grade to grade or higher. This course is offered on two conference leader to one basis. This is a practical course designed to give supervisors an understanding of the functional aspects of safety on the job.

VACATIONS

Asbury Park, N. J.

Del Monte Hotel

Asbury Park, N. J.

341 FIRST AVE

BUDGET MINDED?


Phone Area Code 201-761-7756

GOLDEN GATE BEACH HOTEL

432 Margaret St.

PLATTSBURGH, N. Y.

"On Beautiful Lake Champlain" This Beautiful Hotel In Sand Beach - Efficiency Apartments - Guest House. Weekly and Monthly Rates - Year Round. Phone: Area Code 518 241-1200

BARLOW'S

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach

B Brigantine Beach
Chauffeurs Unit To Hold First Picnic

The first annual picnic of the Police Department unit of the Nassau County chapter, Civil Service Employees, will be held August 24 at Salisbury Park. The picnic will be held at an open space near the foot of the park with Irving Pleisner, Nassau County president of the union, and other officers in attendance.

Walter Joy, chairman for the picnic mentioned that he expects a large turnout and urged all members to get their reservations in early.

Joeger Named

ALBANY, Aug 19 - GOVERNOR Rockefeller has named Otto C. Joeger, 26, of the State of the Commission on the Modernization, Revision and Simplification of the Law of Estates. Mr. Joeger is an attorney and graduate of Cornell University Law School.

State Offers 26 Open-Competitive Exams; File Now

Stenography and engineering positions are among the 26 titles for which applications are now being accepted by the State of New York. The examinations are scheduled for October 19, and applications will be accepted until Sept. 16.

For further information and application forms, contact the nearest office of the New York State Department of Civil Service.

The positions are:

Director of nursing and nursing service, Erie County; salary ranges from $9,210 to $11,840; exam number 2171.

Assistant reimbursement agent; salary ranges from $9,590 to $11,840; exam number 2175.

Assistant valuation engineer; salary ranges from $7,740 to $9,235; exam number 2172.

Clerk, Chautauqua County, Court-ty._ Towns, Villages and school districts; salary varies with location; exam number 2174.

Clerk, streets department, Tompkins County; salary ranges from $8,330 to $10,520; exam number 2177.

Clerk, superintendent, Indian Head School, Kings County; salary ranges from $7,740 to $9,235; exam number 2180.

Clerk, secretary, Tompkins County; salary ranges from $4,498 to $5,600; exam number 2182.

Clerk, City of Rye; salary starts from $4,498; exam number 2184.

Clerk, Sullivan County; salary starts at $5,000 per hour; exam number 2186.

Clerk, Tompkins County; salary ranges from $3,300 to $5,999; exam number 2185.

Clerk, Sullivan County; salary ranges from $4,600 to $5,600; exam number 2187.

Water and power plant operator, Sullivan County, town of Liberty; salary ranges from $4,600 to $5,590; exam number 2194.

Water treatment plant operator, Sullivan County, village of Monticello; salary ranges from $7,500 to $10,000 per week; exam number 2196.

Support, collector, Tompkins County; salary ranges from $4,600 to $5,999; exam number 2199.

Senior clerk (public works maintenance), Orange County, Village of Lake Placid; salary ranges from $9,000 to $11,600; exam number 2199.

Senior clerk (mathematics); salary ranges from $7,500 to $8,850; exam number 2214.

Senior titles support, Orange County; salary varies with location; exam number 8991.

Senior titles support, various counties; salary varies with location; exam number 8992.

Director of science and scientific computation (A); salary ranges from $14,560 to $18,130; exam number 2314.

Director of science and scientific computation (B); salary ranges from $13,000 to $15,330; exam number 2316.

Director of electronic science and scientific computing; salary ranges from $14,560 to $18,130; exam number 2314.

Assistant director of electronic science and scientific computing; salary ranges from $14,560 to $18,130; exam number 2316.

Supervisor of electronic science and scientific computing; salary ranges from $10,520 to $12,750; exam number 8181.

Assistant director of electronic science and scientific computing; salary ranges from $10,520 to $12,750; exam number 8181.
Stop Worrying About Your Civil Service Test

PASS HIGH ON THE EASY ARCO WAY

Civil Service Arithmetic & Vocabulary... $2.00
Cashier (New York City) $3.00
Civil Service Handbook... $1.00
Clerk G.S. 1-4... $3.00
Clerk N.Y.C. $3.00
Federal Service Entrance Examinations... $4.00
Fireman (F.D.)... $4.00
High School Diploma Test... $4.00
Home Study Course for Civil Service Jobs... $4.95
Janitor Custodian... $3.00
Maintenance Man... $3.00
Parole Officer... $4.00
Petroleum... $5.00
Personnel Examiner... $5.00
Postal Clerk Carrier... $5.00
Real Estate Broker... $5.00
School Crossing Guard... $3.00
Senior File Clerk... $4.00
Social Investigator... $4.00
Social Investigator Trainee... $4.00
Social Worker... $4.00
Senior Clerk N.Y.C. $4.00
Stenotypist (N.Y.S.)... $4.00
Stenotypist (G.S. 1-7)... $3.00
Surface Line Operator... $4.00

FREE!

You will receive an invaluable New Book "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON
Sn for 24-hour special delivery C.O.D. 48¢ extra

TAXI & TRACTOR-TRAILERS & TRUCKS

Avaliable for Instruction and Road Test

For Class 1—2—3 Licenses

MODEL AUTO DRIVING SCHOOL
27-2574
145 W. 14th St. (Bet. 6 & 7 Avs.)

Meet Tues. & Thurs at 3:30 P.M.,
Fri. at 7:30 P.M. or by appt.

LEADER BOOK STORE
97-100 W. 23rd St., New York 7, N. Y.

Please send me... copies of books checked above.
I enclose check or money order for...

Name...

Address...

City...

State...

Due to increase in 5% Sales Tax

City Plans Training Program

(Continued from Page 13) lectures and demonstrations on conducting actual conferences. It will provide personnel with the skills necessary for making administrative, training and problem-solving conferences more meaningful and productive.

1. Receptions — a direction course training in which is designed to establish facilitation and the capability of the personnel involved in the day-to-day business with the public.

2. Teacher Training in Improved Public Relations — this will train all staff personnel in the area of employee-public relations and thus assist agencies to achieve the objectives of the Mayor's Executive Order 56 which deals with relations with the public.

3. Teaching Methods and Techniques — this course will assist agencies with newly appointed staff employees to acquaint these teachers with the various methods of instruction which are to be conducted practice sessions.

Any New York employee who is interested in attending these courses should contact his departmental personnel officer who will then be able to plan for the courses and will notify the employee of the time and place of the classes. Employees should not attempt to contact the Department of Personnel directly.

Conleinad Outmoded, New System Adopted

Under the new emergency radio information program, which has replaced the Civil Service Swede, and information may be obtained from any local radio station to which one listens normally. According to Bayard, the present Conleinad, Civil Service Swede, with the addition of the new system, will be replaced by a complete grid system.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.

The first stage of a 600-block safety and communication-plan... and place of the classes. Employees should not attempt to contact the Department of Personnel directly.

The City Planning Commission will hold hearings on the urban renewal designation of five New York neighborhoods. The areas will be part of a new renewal program on which the City Commission has recently made a major addition.

The five sectors under consideration are part of the Bronx, the Brooklyn Bridge area and the Corona-East Harlem area extension, Queens.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.

The City Planning Commission will hold hearings on the urban renewal designation of five New York neighborhoods. The areas will be part of a new renewal program on which the City Commission has recently made a major addition.

The five sectors under consideration are part of the Bronx, the Brooklyn Bridge area and the Corona-East Harlem area extension, Queens.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.

The City Planning Commission will hold hearings on the urban renewal designation of five New York neighborhoods. The areas will be part of a new renewal program on which the City Commission has recently made a major addition.

The five sectors under consideration are part of the Bronx, the Brooklyn Bridge area and the Corona-East Harlem area extension, Queens.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.

The City Planning Commission will hold hearings on the urban renewal designation of five New York neighborhoods. The areas will be part of a new renewal program on which the City Commission has recently made a major addition.

The five sectors under consideration are part of the Bronx, the Brooklyn Bridge area and the Corona-East Harlem area extension, Queens.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.

The City Planning Commission will hold hearings on the urban renewal designation of five New York neighborhoods. The areas will be part of a new renewal program on which the City Commission has recently made a major addition.

The five sectors under consideration are part of the Bronx, the Brooklyn Bridge area and the Corona-East Harlem area extension, Queens.

The first stage of a 600-block safety and communication-plan will be held the United States Civil Defense Administration, which will be held Sept. 10 and 11.
Denials Remain Unanswered

Rockefeller Terms Bd. Of Arbitrators As “Not In Order”

ALBANY, Aug. 19—Governor Rockefeller has rejected a request by the Civil Service Employees Association that he appoint a Board of Arbitrators to study and make recommendations regarding the controversial denial by the Division of Budget of a salary reallocation for the State’s Correction Officers.

The request to the Governor came as a result of a resolution approved by the delegates at the last annual CSREA meeting which provided that “an appointed arbitrator or board of arbitrators to study and make recommendations regarding such appeal and that their decision be reported to the Director of Budget and that the Governor urge the Budget Director to accept the decision of the arbitrator or board of arbitrators.”

The Governor said that “the establishment of a special procedural order, not provided for in the existing law, for one particular case, is not in order.”

He said that “The Civil Service Law is quite specific in regard to the procedures to be followed in the classification and allocation of positions in State service. The provisions of the law with respect to this procedure were recently thoroughly studied and recommended by the State Commission to Study the Civil Service Law. The work of the Commission resulted in the enactment of Chapter 798 of the Laws of 1958 which remedied the Civil Service Law and continued the procedure which has been proved its merits for more than a decade.”

Rockefeller said that “another reason for not following the suggested change in procedure is that the matter is currently in litigation and, even if we were inclined to follow the request contained in the resolution, we could not do so under such circumstances.”

The Correction Officer situation came about last December when the Division of Budget denied a recommendation by the State Civil Service Commission that the Correction Officers be granted a one-grade salary reallocation.

Serious Consideration Will Be Given By State To Association Requests

(Continued from Page 1)

seriousness of personnel policy problems in the public service. He said that the rights of the public employees are one of the major concerns of the study.

In reply to the request Polly said that the Association feels that the Governor, in his first three years of office, made much progress in the fields of salaries and fringe benefits.

He added, however, that the Association, in view of the past session of the Legislature, was dissatisfied that “there did not seem to be any desire to work effectively in those areas which would have had no effect upon the budget at all and have not directly affected long range financing.”

He said it was “even more difficult to understand the veto of measures which had no direct impact in the area of fiscal responsibility.”

Signs of Immediacy

Polly also pointed out that the Association has been concerned with signs of immediate necessity in several areas. In illustration he mentioned the State overtime rules; mandated departmental budget cuts; freeon of collective bargaining; elimination of overtime of casual workers and "a complete drought in the general field of salary reallocation.”

He said that those points were brought to the Governor at this time because we read clearly the attitude and mind of the opposition, we felt compelled to tell you that Association cannot and will not withstand another session wherein the needs of the public employees of this State are almost wholly disregarded.”

In regard to the overtime rules, Polly said that the "(authorities) that have been made on positions eligible to accrue over time remain continually under review by the Department and the Division of the Budget. If there are any discrepancies, they will be rectified within the general standards act, stated after the Rockerfield said that "the budget cuts have been made to help achieve more efficient and effective staffing of State government. He said, however, "steps have been and will continue to be taken to insure that no economy measure will interfere with promotions or result in inadequate staffing.”

The request to the Governor also stated that "I am concerned with the needs of the public employees and I have asked the Director of Budget to meet with you as early as possible this fall so that your requests regarding employee benefits can be fully considered.”

Schenectady Board Of Supervisors Approves Grievance Procedure

SCHENECTADY, Aug. 19—A grievance procedure for all county employees was established last week by the Schenectady County Board of Supervisors.

The Schenectady procedure, which is mandated for all political subdivisions in the State with 150 or more employees by October 1, under a bill won in the 1963 Legislature by the Civil Service Employees Association, provides two procedural stages and an appeal stage.

Under the first stage, the employee presents his grievance to his supervisor who in turn may consult with his superior. If no agreement is possible within 30 days the employee has the right to file an appeal with the agency head who is required to hold a formal hearing at which the employee and his representative may appear and present oral and written statements.

Apellate Stage

The appellate stage consists of a 3-member grievance board appointed by the chairman of the board of supervisors. The employees may appeal a determination by the head of his department. The board is required to hold a hearing on the appeal with the employee and his representative and to report its findings to the county executive.

Mrs. Smith Succeeds

ALBANY, Aug. 19—Mrs. Kenneth H. Smith of Glen Head, L.I., has succeeded Mrs. Marion H. Grimes of Greenburgh as a member of the Board of Supervisors for Dutchess County. She was elected to fill the term of Robert B. Hardman which will end in 1970.

Rochester Council

(Continued from Page 3) was blighted at the council meeting (of Aug. 19), when a grievance procedure was filed with the law commissioner.

Threaten to Picket

The APCME. which claims 1,500 members, has threatened to picket City Hall over dissatisfaction with the procedure offered by the city in contract negotiations.

The city's proposal empowers the city manager to overrule any grievance-committee decision on any findings it makes following an employee's appeal to the committee. The city's and the union's plans are being negotiated by the mayor.

The Democrat and Chronicle, which covers both Rochester newspapers, reported that a special APLCME committee has been trying to meet with Mayor Henry G. Gillettes and City Manager Potter W. Homer to discuss the section of the union proposal.

The county, which adopted a grievance procedure last year, gave the grievance committee final authority on recommendations in all cases.

APSWCE is supported by local labor spokesmen in its claim that discharges and threats of discharge could not be deemed under section.

The union has also complained that members have been fired without valid cause and replaced by Democratic appointees.

Early last year, it was reported, the union had claimed that they could assure fair protection for all city employees.

No indication was given when final council action is expected on the grievance-procedure ordinance. It will apply, when approved, to all city employees, whether they are union members or not.

FREE BOOKLET by U.S. Govt. on Social Security. Mail 97 Dadeo St., New York 7, N.Y.