STATE LOCAL AIDES SOCKED WITH $1,586,000 BOOST IN HEALTH PLAN PREMIUM COST

Members Ask Full Details
Feily, Rockefeller Letters Released In Their Entirety

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Dear Governor Rockefeller:

I am writing this letter to you after having reviewed with some care the results of the past legislative session. I now call upon you for action in the following areas:

1. A careful reassessment of the present salaries and work benefits of the public employees of this state, particularly in view of your past statements relating to a 3% cut in all departmental budgets, and see what steps will be or are necessary to bring the salaries back into line with those of private industry.

2. Immediate authorization of a complete and exhaustive study of the New York State Employees Retirement System with the objective of bringing the salaries and fringe benefits of the public employees in regard to all accomplishments since you participated in the development of many of its divisions to vote on the language.

3. A more active role in nominations for this year's Miss Thruway, as pointed up by the Civil Service Employees Association last week authorized CSEA president Joseph F. Feily and two fellow board members to participate in the Aug. 28 Civil Rights March in Washington, D.C. Feily will be accompanied by Randolph Jacobs, of the State Department of Labor and Frank Wallace of the State Armory, both New York City residents.

The Leader learned that many CSEA members from various parts of the State also are participating in the march. Feily, last week, had requested Governor Rockefeller to authorize administrative leave for all State employees who participate in this civil rights expression.

Leaders of the peaceful march program which developed from a few editions we have written.

The chart below shows the old and new bi-weekly contributions paid by both employees and the State.

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Elaine Ruggiero
Aide Helps Others to Realize Their "Right to Succeed"

By GARY STEWART

To help plan the future of another human being is a weighty task for any man, but William Pickman is particularly well qualified to do so. As vocational rehabilitation counselor with the State Commission for the Blind, Pickman tries to help blind persons find vocational success, and more importantly, to find themselves.

A man who knows from personal experience what he talks about, Pickman describes as the most important thing that ever happened to him "the terrible discovery that I am responsible to a large extent for what happens to me." This statement is particularly meaningful coming from a man who, like his counselor, is blind.

A native New Yorker, Pickman lives in Brooklyn with his wife, Sandra. He attended City College and New York University, and is now working on his doctorate at N.Y.U.

Before coming to the Commission he worked in the rehabilitation field for various public and private agencies, and was an intern with the Veterans Administration for a time. He says that his job is to help people realize their "right to succeed." The steps toward this goal—evaluation of the individual's abilities, counseling, training and placement—are the basic elements of his job.

An important first step in this whole process is convincing people that they can achieve what they want if their goals are realistic and that they must accept, emotionally as well as intellectually, the fact that external circumstances can delay them temporarily. As Pickman expressed it, "If they believe they can achieve something, they have one step that will make them successful.

The fact that he is blind himself may make Pickman particularly suited to counsel those who are blind, but this is not his only concern. Primarily, he is interested in working with people— or an honorable discharge certificate bearing notation of the award of the Air Medal or Purple Heart, a photostatic or notarized copy of an Air, Army or Navy Department letter making award of the Air Medal, Purple Heart, Bronze Star Medal, or Merit Medal, Legion of Honor, Silver Star, Distinguished Flying Cross, Soldier Medal, Marine Medal, Navy Cross, Bronze Star Medal, or Purple Heart and Army Commendation Medal.

The STATE Conspicuous Service Cross is not dependent solely upon the recipient being awarded one of the listed decorations. If an individual citation for meritorious service is received from a brigade headquarters or higher, such citation would entitle the holder thereof to the STATE Conspicuous Service Cross, if otherwise qualified.

APPLICATIONS FOR the award must be accompanied by photostatic or notarized copies of all citations forming the basis of eligibility. If eligibility is based on award of the Air Medal or Purple Heart, a photostatic or notarized copy of an Air, Army or Navy letter making award of an honorable discharge certificate bearing notation of the award will suffice. The application must also be accompanied by a photostatic copy of the certificate of honorable discharge.

Question Answered

Will the Veterans Administration naturalize an alien who served in the armed forces?

Naturalization of aliens is in the province of the Immigration and Naturalization Service of the United States Department of Justice. However, the Veterans Administration may make a recommendation to a veteran for the service period to fill any form. For this reason, you are encouraged to check with the nearest VA office.

I am a World War II veteran planning to convert my GI term insurance policy to a permanent policy. However, you may convert your policy to a new one at a lower cost as little as $500 at a time.

No. The Veterans Administration does not issue new policies for less than $1,000, and your policy must be reinsured by the Underwriter of the policy to be issued. You are encouraged to check with the nearest VA office.

Attention: PLUMBERS & ELECTRICIANS

DELEHANTY INSTITUTE Classes Are About to Open for Fall Term of 1963. Apply NOW for Appointments as Plumbers, Electricians, and Other Occupations.

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MASTER ELECTRICIAN - Exam May 2nd

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Mail Coupon for Full Details, Class Starting Dates and FREE GUEST CARD ADMITTING TO AN OPENING CLASS.
Finalists Announced
For Conferences; Art
 Goes To Exposition

ALBANY, Aug. 26—Finalists in the preliminary judging
for the second annual Art Show sponsored by the
members of the CSEA Employees Asso-
ciated, have been announced. At
League press time preparations were being made
for grand prize judging prior to the start of the New
York today.

CSEA Art Show

Youth Parole Aides Win Upgrading

ALBANY, Aug. 26—The
State Civil Service Commis-
sion has approved an appeal
by the Civil Service Employees
Association calling for the up-
grading of the title of Youth Parole Worker.

The decision, which would re-
alocate approximately 130 posi-
tions between Grade 15 (18,000-$7,500)
and Grade 16 (16,500-$8,500), is now subject to approval by the
Director of the Budget.

Aides Rejected

An original appeal, filed by the
employees of the Social Welfare
Department, calling for realloca-
tion, was turned down last May by J. Earl Kelly, Director
of Classification and Compensa-
tion, Department of Civil Service.

Following its determination In
favor of the upgrading, the Com-
mision forwarded the matter to
the Director of the Budget for
final action.

Employees Honor
Mrs. Caroline Simon

The CSEA proposals also call
for the coming year, resolutions,
with discussion on the salary bill
and its relationship between public em-
munity and its administration, and
the purchase, rental and repair of
all prescribed equipment.

Mrs. Simon was honored for her "ways of justice"
and her "service to mankind".

Mrs. Smith has

Aides To Foot
Big Bill For
Health Plan

(Continued from Page 1)

provide a new term, ending June 30,
1972, as a member of the Board
of Trustees of Orange County
Community College.

Jefferson CSEA Submits
Alternate Proposals To
Give Pay Raise To Aides

(From Leader Correspondent)

WATERTOWN, Aug. 20—The
Jefferson chapter, Civil Service Employees Asso-
ciation, has asked members of the Jefferson County Board of Supervisors to approve one
of two plans, either of which would result in take-home pay increases for county workers.

ALBANY, Aug. 26—The
State Civil Service Commis-
sion has approved an appeal
by the Civil Service Employees
Association for the upgrade-
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The decision, which would re-
alocate approximately 130 posi-
tions between Grade 15 (18,000-$7,500)
and Grade 16 (16,500-$8,500), is now subject to approval by the
Director of the Budget.

PROPOSALS

The alternate pay boost sug-
gested in the board are:
1. Reduction of five percent
   to the State Retirement
   System, or
2. A five percent cost of living
   pay boost for all county employes.

The employees then called on
the Director of the Budget for
in favor of the upgrade-
ing, the Com-
mision forwarded the matter to
the Director of the Budget for
final action.

 employees honored by the Chapter, Civil

The meeting will be concerned with discussion on the salary bill
for the coming year, resolutions, election of a recording secretary,
and the introduction of nominees
for State office.

Miss Thomson

(Continued from Page 1)

reemployment, is recommend-
ed for employment by the
Fund. As a result, J. Burgh McMur-
ran, superintendent of Public Works,
forwarded to that agency a list
of the employees and their titles
and expressed his desire that they
be hired if possible.

Concerning the affected person-
net, Joseph P. Colby, CSEA pres-
ident, said, "We are fully aware that trained excavation per-
sonnel are in short supply and
additionally we are hopeful that
the State University Construction
Fund might be able to hire em-
ployees who may be terminated by the
State Public Works Depart-
ment."

Mrs. Smith has

Aides To Foot
Big Bill For
Health Plan

(Continued from Page 1)

rates rise one cent for all
items of an ingredient, but
the cost of services for medicinal
nurses in either the home or a
hospital, local ambulance service,
ophthalmic and its administration,
services of registered nurses In
any way.

The employees were honored by the
Chapter, Civil Service Employees
Association, for their "ways of justice"
and their "service to mankind".

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services of registered nurses In
Chinese Civil Servants
Studied Years To Take
"Budding Talent" Exam

By STEVE KOCH

After many years of study, and
after passing a civil service exam on the interpretation of the Con-
munist classics, he reached the
rank of "budding talent." After
several more years of study and
more examinations, and just
then, he was finally eligible
to hold public office.

The quotation above is from
the Confucian classics and expresses
the attitude of rulers toward
their employees. This idea took
to the Tang dynasty, some 700
years before Christ.

Through proceeding dynasties
it was elaborated until in the
Tang dynasty of the tenth cen-
tury a regular system of tests
and rank was developed. This
was more intricate in following
dynasties.

When the examination system
was abolished in 1905, it had
grown into a complex system
of ranks and titles.

There were several ranks of
"government students" who
could not hold public office—they
simply
prepared for tests. Among
these were the Huai-tsu ("bud-
ding talent").

From here the civil servant
could study and take tests for
advancement to "imperial stu-
dents"—"recommended man," "pre-
ferred scholar," "metropolitan
graduate" and "doctor in classics."

Some of these titles could be
bought, others had to be earned.
All provided the holder with great
prestige and access to power and
wealth. And all have profoundly
influenced the course of Chinese
history, and perhaps, the nature of
the modern public service.

State Seeks
Caseworkers:
To $5,680

Social caseworker openings
with city and county welfare
departments throughout the
State will be filled as a result
of an October 19, New York
State Civil Service examination.
Starting salaries are as
high as $5,650 a year. There
are currently more than 200
caseworker vacancies in the
State.

Caseworkers investigate
the need for assistance and care
at public expense and render
case service to families and in-
dividuals in need and in children
in foster homes or institutions.

Some local welfare department
require that applicants for this
examination have a bachelor's de-
gree by July 1964. Other welfare
departments will accept, with
time, one year of experience as a
registered professional nurse, or
four years experience in social
work or in teaching. New York
State residence is not required
to take this examination.

Applications and additional
information may be obtained by
writing New York State Depart-
ment of Civil Service, the State
Caseworker, Albany.

Lab Technician

The U.S. Atomic Energy Com-
mision is now seeking a labora-

tory technician (chemist) for the
Radiochemistry Division of the
Health and Safety Laboratory, in
New York City.

The technician receives $5,035
a year to start and will be raised
to $5,325 by January 1964. For
further information and applica-
tion form number SP-57, contact Joseph
LaMay, Personnel Assistant, U.S.
Atomic Energy Commission, 376
Hudson St., New York 14.
Bus Driver Sample Test

The Department of Personnel will give the examination for surface line operator conduc. tors (N.Y.C.T.A.), on October 26 (take 30,887 who filed during the June filing period. As an assist to those readers who are taking the examination we will, for the next month, print a portion of the last examination with the corresponding answers so that participants will be able to see whether or not they are adequately prepared.

The answers to these questions may be found in next week’s edition.

80. The device which permits the two rear wheels on a car to turn at different speeds is the (A) differentials (B) universal joint (C) torque converter (D) overdrive.

81. A surface line operator reports that, while proceeding north on a certain street, the middle of the left side of his bus was hit by a truck which was making a right turn from an east-bound street. It follows that the bus was struck by the (A) front left corner of the truck (B) front right corner of the truck (C) rear left corner to the truck (D) rear right corner of the truck.

82. A cross-town bus operates between two terminals 2 blocks apart and makes 18 stops. It takes 1½ minutes to travel each block and ¾ minute at each stop, and 5 minutes are lost at traffic lights. The total time required to go from one terminal to the other is (A) 15½ minutes (B) 17¼ minutes (C) 19½ minutes (D) 21½ minutes.

83. The operator is forbidden by (A) inattention off his driving (B) forgetting to turn the light off (C) interferes with the fixture up temporarily with (D) arrests disorderly people.

84. Of the following New York City parks, the one which located in the Borough of Queens is (A) Flushing Meadow (B) Van Cortlandts (C) Prospect (D) Pelham Bay.

85. Washington Square Park is located in (A) Brooklyn (B) Queens (C) the Bronx (D) Manhattan.

86. A bus operator would not be taking responsible care of his employer’s property if he (A) drove faster than 20 miles per hour in cold weather (B) opened the front doors to let a passenger off at a bus stop (C) passed another bus while it was in a bus stop (D) rubbed wheels against the curb at a bus stop.

87. A surface line operator has to call an ambulance for an injured person, the most important information he must transmit is (A) where the ambulance is needed (B) the name of the injured person (C) how the accident occurred (D) what part of the body has been injured.

88. An operator entering a bus garage notices a lighting fixture that appears to be broken and in danger of falling from the ceiling. His best procedure would be (A) get a step ladder and tie the fixture up temporarily with cord (B) find the switch and turn the light off (C) tell his superior about the fixture (D) forget it because the repairs will find it.

89. Throgs Neck Bridge connects the Bronx and (A) Manhattan (B) Randall’s Island (C) Brooklyn (D) Queens.

90. The Sunday bus timetable is generally operated in place of the regular weekday timetable when a legal holiday falls on a weekday. The logical reason is that passenger travel (A) is never heavy on a holiday (B) is heaviest on Sundays and holidays (C) on weekdays is heavier than on holidays (D) on holidays is generally similar to Sunday travel.

91. When making change while standing at a bus stop, the surface line operator should pay greatest attention to (A) accuracy (B) courtesy (C) speed up (D) safety.

92. Courtesy to passengers is important to a transit employee because (A) discourages vandalism (B) assures passenger safety (C) speed up bus operations (D) maintain good public relations.

93. It is reasonable to expect that a surface line operator would be required to (A) make minor repairs to his engine (B) change burned-out headlight lamps (C) make written reports of his activities (D) detain disorderly people.

94. A passenger, who wishes to pay two 15-cent fares, hands (A) four dimes, and 15-cents (B) three quarters, and 25 cents (C) two quarters, and 25 cents (D) two dollars.

95. Employees must know the rules and regulations governing their jobs to (A) please their supervisors (B) foresee emergencies (C) avoid accidents (D) perform their duties properly.

96. Surface line operations are permitted to test their assignments in the order of seniority on the job. The probable reason for using this method is to (A) assure adequate service (B) give new employees preference (C) select (D) reward length of service.

97. The total value of an operator’s change fund consisting of 7 half-dollars, 19 quarters, 16 dimes, and 81 pattern is (A) $28.40 (B) $29.60 (C) $30 (D) $31.40.

98. It is correct to say that (A) Henry Hudson Bridge connects the Bronx and Queens (B) the Holland Tunnel is under the East River (C) George Washington Bridge is near 59th Street (D) Brooklyn Bridge is near City Hall.

99. Standard forms frequently call for entries on them to be printed (A) in ink (B) in typewriter (C) by hand (D) as is, without printing, as composed to writing, is generally

Exam Called For
PULASKI, Aug. 26—The Pulaski village board will call for a competitive examination to fill the post of public warden. Superintendent, vacant since the death of W. F. Griffith who held the job 14 years. The board, act- ing as its own civil service com- minds, will accept applications until Aug. 30.

TO BUY, RENT OR SELL A HOME—PAGE 9

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For More Information Call

CIVIL SERVICE LEADER
CIVIL SERVICE LEADER

Tuesday, August 27, 1963

A Ray of Hope

City employees were given a ray of hope for a pay increase last week when Mayor Robert F. Wagner, in presenting his annual report to the people of New York City, left the door open to such a possibility in ad-lib remarks. Speaking of the future—and the possibility of a tax increase—the mayor pointed out that the city is growing and with the growth comes demands for additional services.

"These services must be paid for," the mayor said.

We are heartened by the mayor's remarks which show that the door is not sealed against a long overdue general pay increase for City employees.

The report itself is a tribute to the civil servant. The department-by-department breakdown of City services stands as a monument to the work being done by the many employees in the management of the City, the schools, housing, culture, health, welfare, sanitation, utilities, protection as well as services to business, labor and the consumer. These gains were made possible by the work of loyal municipal employees.

The mayor, in his remarks, suggested that the public must be prepared to bear the burden on such services without complaint on the shoulders of the taxpayer.

Civil Rights March

City, county and State employees are giving their own time this week to demonstrate their beliefs in equal civil rights for all Americans. Their credo is being expressed through participation in peaceful demonstrations.

We are proud that public employees of this State, both white and negro, are so eager and willing to participate in such events. We are heartened by the Mayor's remarks which show that a ray of hope for a pay increase is not against the City's financial situation. We are still waiting. Why?

We must remind the Mayor that since we are paying 50% toward our health care, we should be included in the present H.I.P. Three proposed alternative choices to the present plan would be to provide the employees to select their own plan. These various plans are being drawn up in consultation and rates to the H.I.P. Month after month, effort and money was spent on this work when employees were held by the Board of Estimates as well as representatives from the various fields of government, labor and medicine. It was agreed that nothing but the best would be good and would not cost the city any more than the present H.I.P. and rates to the H.I.P. Nothing has been done about it. Why?

So, Mayor Wagner in his re-election platform said: "I recommend to the Board of Estimate that all employees be given a free choice of plan in medical and hospital care." We must remind the Mayor that since we are paying 50% toward our health care, we should and must have the right to choose what care we will receive. This is fundamental legislation of each individual's requirements.

Federal and State employees contribute much less towards their health programs than we do yet they are given a choice of many plans or a combination of plans while nothing has been done about it. Why?

Also, Mayor Wagner in his re-election platform that "I recommend to the Board of Estimate that all employees be given a free choice of plan in medical and hospital care." We must remind the Mayor that since we are paying 50% toward our health care, we should and must have the right to choose what care we will receive. This is fundamental legislation of each individual's requirements.

Civil Rights Marches in City. And pay sales taxes, too.

In the meantime, the City fathers, led by Commerce Commissioner Louis Brodico, Deputy Mayor Charles Tenney and Council President Paul Serevanea, were sharpening their scissors to strip by strip to get all the permits to use public locations for this movement.

The final step was a real close crew cut for the red tape. Now a movie producer flies only a single application to get all the various permits to use public location for his movie.

The results have been impressive. Some of the movies you'll be seeing soon with New York City as a background are "Act I," "Pais Sais," "Pool Killer," and "Purple Victorious." And there are "Baker's Dozen," "The Nurses," "Naked City," and "East Side-West Side.

Aside from the added employment, money spent for equipment, there are a number of additional dividends, the most important of which is this:

Millions of people throughout the United States will see New York City in the movies, on television, on industrial film—again, and again, and again. And there is nothing like these mediums to provide a real view of a place to visit a place made familiar to them by constant exposure.

Well, more visitors to New York City mean hotel rooms paid for, more meals purchased, more merchandise purchased in department stores, more money spent on transportation and entertainment. All this money sure adds up, so a real close crew cut on red tape pays off—a good lesson for all government executives to learn.

And besides, this is the World's Fair coming up in New York City beginning on April 22, 1964, and what better way to whet the appetite than to see the wonders of the world on film?

Examiners Named

ALBANY—Aug. 26—The State Banking Department has named the following bank examiners, all from the civil service eligible list:

John V. Hoelcjan Jr., Queens County, was appointed assistant examiner. A monthly disability payment may be paid to a severely disabled worker regardless of his age. However, he must have worked on a job covered by the social security law for at least ten years within the 10-year period immediately before becoming disabled.

As it true that a disabled worker may qualify for monthly disability benefits regardless of his age?

John V. Hoelcjan Jr., Queens County, was appointed assistant examiner. A monthly disability payment may be paid to a severely disabled worker regardless of his age. However, he must have worked on a job covered by the social security law for at least ten years within the 10-year period immediately before becoming disabled.

Says Conservative Party is Independent

I read with great interest your recent comment, "Don't Repeal Social Security. Repeal the Federal Reserve," and do not necessarily constitute the views of this newspaper.

Your Public Relations 10

Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Business and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Crew Cut for Red Tape

Movies are for entertainment and education, for job training and television, for sales and newsreels. But movies are also for governmental propaganda.

In the case at hand—movies are winning good public relations for New York City. They are also winning lots of jobs for people, who, in turn, spend that money in New York City to generate a desire to do more.

With the greatest natural movie locations of any city in the nation, the best technical talent and equipment, New York City should be a major movie-making center.

But why wasn't it? Here is where an important public relations problem came into play—research. Before a PR campaign can be built, it is important to find out what are the objectives.

Research revealed that movie makers were shunning New York City because they were not getting the kind of cooperation they needed from the city officials. Mules were getting help, but it was usually too little, too late. Permit applications were knotted in red tape, and loss of money meant movie makers lost projects.

But the plan was falling into operation. The Department of Commerce developed a study about the ideal New York weather, particularly in the Spring, which made movie producers take a second look at New York City.

In the meantime, the City fathers, led by Commerce Commissioner Louis Brodico, Deputy Mayor Charles Tenney and Council President Paul Serevanea, were sharpening their scissors to strip by strip to get all the various permits to use public locations for this movement.

The final step was a real close crew cut for the red tape. Now a movie producer flies only a single application to get all the various permits to use public locations for his movie.

The results have been impressive. Some of the movies you'll be seeing soon with New York City as a background are "Act I," "Pais Sais," "Pool Killer," and "Purple Victorious." And there are "Baker's Dozen," "The Nurses," "Naked City," and "East Side-West Side.

Aside from the added employment, money spent for equipment, there are a number of additional dividends, the most important of which is this:

Millions of people throughout the United States will see New York City in the movies, on television, on industrial film—again, and again, and again. And there is nothing like these mediums to provide a real view of a place. To visit a place made familiar to them by constant exposure.

Well, more visitors to New York City mean hotel rooms paid for, more meals purchased, more merchandise purchased in department stores, more money spent on transportation and entertainment. All this money sure adds up, so a real close crew cut on red tape pays off—a good lesson for all government executives to learn.

And besides, this is the World's Fair coming up in New York City beginning on April 22, 1964, and what better way to whet the appetite than to see the wonders of the world on film?
Ruggeri's understanding of the Mayor's political needs from Albany can be illustrated by what on the surface might seem a minor accomplishment. In 1974, daily lobbyists managed to secure legislation to eliminate milk dating. Ruggeri himself has described with a stream of complaints from New York City residents who wanted the dating system back. The Legislature turned deaf ears to pleas to restore the time-stamping on milk cartons. The public interest was not what the Legislature expected in this business. He urged the Legislature to accept the compromise allowing 15-day dating in New York City exclusively. The compromise was a popular success for Ruggeri and brought considerable praise from the daily press.

Ruggeri, though still in his early 30's, is credited with following distinguished predecessors in the 'spokesman role. He has become a highly competent Mayor in terms of sheer politics.

The special ability Ruggeri has for correct compromise has added to his success. The Mayor, it is certain all the more convincing. He does not use bombast, which makes his sincerity all the more convincing. He is considered a smooth Democratic spokesman.

Ruggeri likes the game of political maneuvering and is politically ambitious in terms of doing higher service. His performance as a young political leader has marked him as a young Democrat that is going places.

ALL-TIME HIGH

Factory output in New York is at a new and higher all-time top during the month of June, the State Commerce Department reported recently.

RENT-A-CAR

'63 CHEVROLET

as low as...

PER DAY

COMPACT ... $6.00 PER DAY

CALL NOW! Always Be Sure of Rates

RATES

AUTO RENTAL Cmp

2027 16TH AVENUE, 3-2630

BEAUTIFUL CARS AT LOW RATES

NEW YORK CITY

Every room with private bath, radio and television, most air-conditioned.

SPECIAL HOTEL RATES

NEW YORK CITY

1400 single; $14.00 twin

AND

ROCHESTER

1400 single; $12.00 twin

with key staff members, exhibitors and others engaged in the 1964-65 World's Fair. SATURDAY, AUG. 11, 10:00 A.M., request announcement NY-10 (1964-65 World's Fair).

H.A. OFFICES

Are Moving

The New York City Housing Authority will move to new quarters at 34th St., New York 15, requesting announcement NY-1 (1964-65 World's Fair) next week.

H. OFFICES

SPECIAL TITLES

Industrial specialists are now being sought in various options at a salary of $6,075 to $6,840 per annum. With special training in radio, television, electronics, electrical machinery, general and mechanical engineering, the positions are available in the City and State's expanding eastern seaboard.

For further information contact the supervising Inspector of Naval Material, Eastern District, 267 W. 33rd St.
Monroe School

The Monroe School of Business, at E. Tremont Ave. & Boston Rd. in the Bronx, has recently added an IBM machine, and is offering a complete course in payroll and machine accounting to prepare for the following exams at $11,240. There is no residence and all tests in office machines, typing and clerical skills. A new catalog has just been published outlining all courses and can be secured by writing or calling the registrar at the above address.

Traffic Engineer

An opening for a traffic engineer now being offered by the Municipal Civil Service Commission in the City of New Rochelle. The position has a salary range of $10,000 to $13,000 with appointments expected to be made at $11,240. There is no residence and all tests in office machines, typing and clerical skills. A new catalog has just been published outlining all courses and can be secured by writing or calling the registrar at the above address.

Monroe School Adds Machine For C.S. Exams

New Rochelle, prior to September 27, is expected to be made at $11,240. There is no residence and all tests in office machines, typing and clerical skills. A new catalog has just been published outlining all courses and can be secured by writing or calling the registrar at the above address.

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LETTERS TO THE EDITOR

(Continued from Page 6)

Ly surmise that the Party’s vote “could increase next time around.” Furthermore, the 141,877 vote total achieved in 1962 has already established the Conservative Party as a powerful factor in New York politics.

The Main Reason

We also agree that Governor Rockefeller is likely to depart from the New York political scene in the near future, and the conservative wing of the Republican Party will bid for domination of the state party at that time. The Conservative Party will certainly stand with any such effort by conservative Republicans, and it is our guess that Senator Mahoney’s articulation of this fact is the main reason for his attendance at our dinner.

But we don’t believe that “GOP leaders” should kid themselves that “full reunion is not far off” between the Conservative and Republican Parties. We are perfectly ready to ally the Conservative Party with conservative Republicans or Democrats, but we don’t intend to sacrifice our position as an independent force for conservatism in state and national politics, and your readers should be aware of this fact:

J. DANIEL MAHONEY,
State Chairman
Conservative Party

Labor Dept. Booklet
Available in Spanish Language Edition

The 1963 Spanish language edition of the State Department of Labor’s popular booklet, “How the New York State Labor Law Protects You,” is now available to the public.

The facts and figures of the completely revised new edition include all changes made in the Labor Law by the 1963 Legislature. The publication is a translation of the Department’s English booklet, several thousand additional copies of which are now being printed to meet popular demand.

MRS. NICHOLS RENAMED

ALBANY, Aug. 26—Mrs. Edna S. Nichols has been reappointed to the Board of Trustees of Orange County Community College for a new term ending in 1972. Mrs. Nichols, who lives in Highland Falls, is a former president of the Orange County School Boards’ Association.

WOMEN 21-40 Yrs.
Wanted by the City of New York
Official Written Exam Soon for METER MAID
(Parking Meter Attendant)

$77.97
Salary 1st to a Week
Full Civil Service Benefits
PENSION, Social Security, etc.

Classes Start Tues., Sept. 10

A Guest Card for Opening Class

FRIGIDAIRE
...THE FAMILY REFRIGERATOR

Extra-Roomy FRIGIDAIRE Food Freezer!

Model: 12.75 cu. ft. net capacity

SPECIAL VALUES!

- Loads of space — 481 lbs. frozen food capacity!
- Proved zero zone freezing, even at extreme temperatures! And Frigidaire refrigerator dependability!
- 5 full-width shelves, plus bulky bin shelf. Rust-resistant Porcelain Enamel Interior.
- 5 full-width door shelves, extra-deep — and built-in lock!
- Ask about Food Spoilage Warranty!

SEE AMERICAN FIRST

AMERICAN HOME CENTER, Inc.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
Call MU 3-3616
Steno Teaching, Many Other Positions Open With State to Sept. 16

Prospective State employees have until Sept. 16 to apply for some 20 open-competitive examinations for jobs in stenography, engineering and other fields. The tests are scheduled for Oct. 19.

For further information and application forms, contact the nearest office of the New York State Department of Civil Service.

The positions are:

1. Director of electronic scientific computing, Sullivan County, town of Liberty; salary ranges from $4,800 to $5,600; exam number 2210. Assistant director of electronic scientific computing; salary ranges from $11,600 to $12,900; exam number 2192. Supervisor of electronic scientific computing; salary ranges from $10,230 to $12,935; exam number 2191. Associate radio chemical; salary ranges from $8,680 to $11,885; exam number 2214.

2. Probation director, Orleans County; salary ranges from $4,488 to $5,600; exam number 2186. Senior stenographer, City of Rye; salary ranges from $4,488 to $5,600; exam number 2184. Departmental supervisor, town of Pelham; salary starts from $4,488; exam number 2182.

3. Support collector, Tompkins County; salary ranges from $4,110 to $5,330; exam number 2213. Senior stenographer, Tompkins County; salary ranges from $3,930 to $4,930; exam number 2185.

Clinical teacher, Erie County; salary ranges from $7,740 to $9,330; exam number 2175.

4. Electric utilities supervisor, Essex County; Village of Lake Placid; salary ranges from $120 per week; exam number 2177.

5. Senior stenographer, Finger Lakes; salary ranges from $4,910 to $6,200; exam number 2171.

Eligibles on State and County Lists

TO HELP YOU PASS GET THE ARCO BOOK ATTENDANT (N.Y. CITY) $3.00 STAFF ATTENDANT (MENTAL HYGIENE) $4.00 Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exam ORDER DIRECT—MAIL COUPON 4fc. for 24 hour special delivery G.O.D.'s 10c extra

LEADER BOOK STORE 77 Duane St., New York 7, N. Y. Please send me copies of books checked above. I enclose check or money order for ____________

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Address
City
State

Be sure to include 4% Sales Tax

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G.I.'S NO CASH

HOLLIS

ROOM COLONIAL PLUS POOL, HEAT, COOKING

FULL PRICE

FULL PRICE

TRYME REALTY

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OL 8-6100

ST. ALBANS

$14,990

WIDOW'S SACRIFICE

911 y-$955.

FULL PRICE

CANTON REALTY

QUEENS HOME SALES

- 8-4000

FLA $590 DOWN

CAMERIA HGTS. — BRICK CAFE — $18,990

FRANKLIN REALTY

CENTURY — 2ND

— PATIO .ETC.

168-16 HILLSIDE AVE., JAMAICA

$17,990

2 FAMILY 8-800

REAL ESTATE

100 YEAR OLD restored colonial home, 3 bedrooms, large living room, 4 rooms, large kitchen, 3-car garage, orchard. $19,900.

WHITE 9-797

APARTMENTS FOR RENT

IMMEDIATE OCCUPANCY

ADDIE LEIGH CO-OP APARTMENTS 101-75 MERRICK BLVD. BELLMORE QUEENS

EFFICIENCIES from $95

Full cash investment $787

1 BDRM Uptons from $138

Full cash investment $1,045

2 BDRM from $154

3 BDRM from $171

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JA 3-1901

Other by prospectus only

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PICKTURSQUE country estate, 3 acres, beautifully landscaped, 3-room house, modern imports, $10,000, NEW, LIVING 4-7000, MODERN, fully-equipped, 3-room, $2,000. B. M. DAILY, Albany.

CHILTON'S

COLONIAL — CHILTONS

100 YEAR OLD colonial style home, 9 rooms, newly decorated, fully equipped, 4 rooms, living room, dining room, kitchen, bathroom, plus balcony. $9,900.

404-1900

For Sale — Palenville, N.Y. 2 BDRM.

FARMER'S MARKET

168-16 HILLSIDE AVE., JAMAICA

OL 8-6100

CIVIL SERVICE LEADER Tuesday, August 27, 1963

Page Ten
TUESDAY, AUGUST 27, 1963
CIVIL SERVICE LEADER

REAL ESTATE VALUES

LONG ISLAND

HOLLIS $590 DOWN
Colonial 61/2 Rms.
Finished basement, detached garage.
Constrained neighborhood.
ST. ALBANS 2-FAMILY
MODERN — A-1 CONDITION
A beauty of a home, finished basement, extra kitchen.

STRIPE REALTY
199-24 Hollis Ave.
St. Albans, N.Y.
HO 4-7630

INTEGRATED

3 CONVENIENT
OFFICES AT
HEMPSTEAD & VICINITY

STOP! LOOK NO MORE!
WE HAVE HOMES YOU DESIRE

CUSTOM BUILT
RANCH
BEST RANCH FOR YOUR
MONEY!

3 BEDROOMS, Finished basement,
60x100 plot, 2 car garage; washing machine; refrigerating system; extra of other extras.

ROOSEVELT

YES! THIS IS IT!!
COMPLETELY furnished 6 room Colonial,
3 bedrooms, finished basement, patio, 25x100 plot, oil heat. $700 down.

LAKEVIEW

LIVE IN THE PARK!
BEAUTIFUL, modern Colonial, situated next to Lakeview Park; large living room and formal dining room, 3 bedrooms, 1 1/2 baths, wall-to-wall carpet, garage. 760.00 plus...

INTEGRATED

5 OFFICES READY TO
SERVE YOU!
Call For Appointment

DETACHED — 7 ROOMS
$12,500
NO CASH DOWN
MUST BE SEEN and sold at once. Owner very anxious for quick deal at this low price. $98.91 per month pays all.

BRING DEPOSIT
IL 7-3100
103-09 NORTH BROAD ST.

JAMAICA
7 ROOMS
DETACHED, huge home, finished basement, many extras, ideal location, garage, sacrifice for
ed basement, many extras, ideal

DETACHED, huge home, finish-

MAGNIFICENT 7 year old home

$22,000 FOR QUICK SALE — NOW
$129.89 per month

BETTER REALTY
159-12 HILLSIDE AVE.
JAMAICA

NO CASH G.T.

$100

FULL PRICE $13,500

168-22 HILLSIDE AVE., JAMAICA
JA 9-5100

LIST REALTY CORP.
OPEN 7 DAYS & WEEK
14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

9 TO 9-8814 — 8815
135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100
160-13 HILLSIDE AVE., JAMAICA
OL 7-3338
OL 7-1034

INTEGRATED

5 ROOMS DETACHED

CAMBRIA HGTS.
$17,490

A family of 6 rooms. 3 bedrooms, finished basement, full basement, all modern and large.

BETTER REALTY
10 SOUTH FRANKLIN ST.
HEMPSTEAD

$17,990

FULLY MODERN, Cape Cod, 7 rooms. 3 bedrooms, finished basement, garage, 60x100 plot.

FOR SALE
CAMILA

$19,990

CAMBRIA HEIGHTS

$19,990

$19,990

NO CASH DOWN

$19,990

3 BEDROOMS

$19,990

2 FAMILY

BETTER REALTY

HILLSDALE, N.Y.

168-22 HILLSIDE AVE., JAMAICA

NEWLY DECORATED

168-22 HILLSIDE AVE., JAMAICA

OL 8-4646

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BAILSBY PARK

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MOVE IN TODAY

6 ROOM SIZED COLONIAL, Full Basement, New Oil Heat, Lovely Yard. $15,000.

ESSEX

JAMAICA

143-01 HILLSIDE AVE.
HEMPSTEAD, L.I.

BAILSBY PARK

INTEGRATED

NEWLY DECORATED

NO CASH GI

MOVE IN TODAY

6 ROOM SIZED COLONIAL, Full Basement, New Oil Heat, Lovely Yard. $15,000.

ESSEX

JAMAICA

143-01 HILLSIDE AVE.
HEMPSTEAD, L.I.

BAILSBY PARK

INTEGRATED
The New York City Board of Estimate has approved the retirement applications of 231 New York City employees in the New York City Employees Retirement System.

This system includes most employees, the most notable exceptions being the uniformed members of the Police and Fire Departments.

The approval of the Board of Estimate with respect to the retirement of these employees will be set at a later date. Those approved by the Board of Estimate with retirement dates are:

- Jack Levin, supervising inspector of markets, Department of Consumer Affairs, Aug. 25.
- Frank E. McCarron, county assessor, Aug. 27.
- John Prunel, sanitation man, Sanitation, Aug. 28.
- Joseph M. Goldberg, early childhood education, Aug. 28.
- Theodore Hanick, assistant to the commissioner, Health, Aug. 31.
- James B. Samuels, assistant superintendent of schools, Education, Aug. 31.
- George W. Turner, general manager, Police, Aug. 31.
- Harry L. Waring, water motor vehicle operator, Housing Authority.

Stephen Hoffman, motorman, Transit Authority, Aug. 31.
- Oneo Tous, asphalt worker, Highways, Aug. 31.
- Dora Schoenfeld, assistant civil engineer, Board of Water Supply, Aug. 31.
- Stephen Schnur, assistant civil engineer, Board of Water Supply, Aug. 31.
- Ruth E. Travers, clerk to justice, Civil Court, Aug. 31.
- John Browne, laborer, Police, Aug. 31.
- Hannah C. Cushion, civil engineer, Board of Water Supply, Aug. 31.
- John W. Travers, clerk to justice, Civil Court, Aug. 31.
- John Browne, laborer, Police, Aug. 31.
- Hannah C. Cushion, civil engineer, Board of Water Supply, Aug. 31.
- John W. Travers, clerk to justice, Civil Court, Aug. 31.
### Civil Service Leaders

#### 21 State Aides Pick Up $625 in Suggestion Awards; 18 Others Cited

A $100 award and a certificate of meritorious service presented to the Middletown State Hospital farm manager lead the list of cash grants awarded recently for time-and-motion and other ideas submitted by New York State employees suggesting improvements. The 21 awards totaled $625. There were in addition 13 individuals certified of merit and one joint certificate of merit without cash grants.

The farm manager is George L. Zittroun. He is certified with raising the production of his institution's farm by $50 per year during the past 15 months.

Two awards, one of $75 and the other of $50, were presented to members of the mechanical service were presented to Walter M. Zittroun and R. H. Zittroun, senior engineers at the Department of Mental Hygiene's Wilkens Park State School, and Pearl Lunden, head nurse, account clerk, executive Division for Youth.

**Goes $50 Award**

Victor A. Cohen, supervisor of occupational therapy, Department of Mental Hygiene's Crystal Palace State Hospital, was the recipient of a $50 and a certificate of merit.

Receiving $35 awards were Thomas F. Long, Westbury, information clerk, and Bertram S. Minier, Delmar, typist, both of the Department of Motor Vehicles.

#### The 21 Suggestion Awards

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<thead>
<tr>
<th>Type of Reward</th>
<th>Name of Winner</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Award</td>
<td>George L. Zittroun</td>
<td>Middletown State Hospital</td>
</tr>
<tr>
<td>Cash Award</td>
<td>R. H. Zittroun</td>
<td>Middletown State Hospital</td>
</tr>
<tr>
<td>Cash Award</td>
<td>Max Albrecht</td>
<td>Department of Taxation and Finance</td>
</tr>
<tr>
<td>Cash Award</td>
<td>William Leech</td>
<td>Floral Park, Department of Mental Hygiene</td>
</tr>
<tr>
<td>Cash Award</td>
<td>Albert Frieden</td>
<td>Floral Park, Department of Mental Hygiene</td>
</tr>
<tr>
<td>Cash Award</td>
<td>Delmar, typist</td>
<td>Department of Motor Vehicles</td>
</tr>
<tr>
<td>Cash Award</td>
<td>Bertram S. Minier</td>
<td>Department of Motor Vehicles</td>
</tr>
<tr>
<td>Cash Award</td>
<td>Thomas F. Long</td>
<td>Department of Motor Vehicles</td>
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</tbody>
</table>

### Certificates of Merit

There were 21 cash grants awarded totaling $625. In addition, 13 individuals were certified of merit, and one joint certificate of merit, without cash grants.

#### The Three Cash Awards of $100

- Dona Maria H. Caspers, tax examiner, Department of Taxation and Finance
- Elizabeth D. Delmar, tax examiner, Department of Taxation and Finance
- Albert Frieden, tax examiner, Department of Taxation and Finance

#### The 13 Certificates of Merit

<table>
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<tr>
<td>Elizabeth D. Delmar</td>
<td>Department of Taxation and Finance</td>
</tr>
<tr>
<td>Albert Frieden</td>
<td>Department of Taxation and Finance</td>
</tr>
<tr>
<td>Arlene May Malvinsky</td>
<td>Johnson City, stenographer, Department of Civil Service</td>
</tr>
<tr>
<td>Thomas F. Long</td>
<td>Department of Motor Vehicles</td>
</tr>
<tr>
<td>Bertram S. Minier</td>
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<td>Middletown State Hospital</td>
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</tr>
</tbody>
</table>

### Further Information

A Joint Certificate of merit was granted to Department of Public Service mail and supply personnel. John D. Duval, Huntington, stenographer; Joseph Doolen, Ronald Holubits, and Dominick Passinella, all of Troy.
What's Doing

In City Civil Service

Diona To Lecture on Oil Labor Relations

Ray Dian, assistant to the Mayor for Labor Problems, will teach "Labor Relations in the City Service" a new course to be given this Fall under the Long Island University Municipal Personnel Program.

The historic development of labor relations in New York City through present trends; the relationship of labor organization to unions, collective bargaining and the handling of grievances will be traced during this course.

The classes will be held on Thursdays after Sept. 23 from 6 to 8 p.m. in the City Hall. Most of the classes in this registration for this course which will open on Sept. 3.

Fire List Extended

The Personnel Department last week approved a resolution which extends the eligibility list for fireman, number 9999, until November 26. Some 380 names remain on the list which was promulgated in January.

Classifications

The title of counsel (Board of Ethics) has been classified in the competitive class under Rule XI, Part 1 of the Rules of the Civil Service Commission.

The titles in the Department of Welfare have been placed in the non-competitive class under Rule XI, part 3 of the Civil Service Commission rules. The titles are:

- Child welfare
- Director

Classified errors

Five Lieutenant Francis O’Brien has been reduced in rank in fireman due to classified errors on the part of the Department of Personnel. His name, however, has been recommended for re-promotion in the next promotion group.

Exams Ordered

The following examinations were ordered by the Department of Personnel: Assistant supervising real estate manager, exam number 1005; supervising real estate manager, exam number 1006; and supervising custodial foreman, exam number 1002—all in the open competitive series. Promotional exams ordered were: assistant supervising real estate manager for the departments of Marine and Aviation, Real Estate and Transit Agency.

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ROCHESTER'S GRIEVANCE PLAN NEGOTIATED BY UNION HILL BY CSEA AS INFERIOR

BY WILLIAM ROSSITER
CSEA Mental Hygiene Representative

ATTENDANTS in the State Department of Mental Hygiene are anxious for promotion so they will take action now. The examination for Staff Attendant is open to all employees of the institution. The salary is $3990 to $4955.

IN ORDER TO take the test, the qualifying experience is one year in a comparable service as an attendant or six months as a practical nurse.

APPLICATION forms can be obtained from the State Department of Civil Service, The State Campus, 1220 Washington Avenue, Albany. Written applications must be received by September 3. The examination will be held October 5, 1963.

Any person who is not eligible will be notified of the reason. The examination is open to all employees of the institution. The application form is available at all employment offices.

Applications will be accepted up to September 3 and the examination will be held October 5, 1963. A separate list will be established for the employees of the hospital.

Employees at the following State Hospitals: Buffalo, Central Islip, Manhattan, Middleport and Florian, are on the list resulting from the examination. Staff Attendant will be appointed to eligible employees who have applied.

The CSEA president said that a majority of the employees are members of the Association and "through excellent representation by the Association, the salaries and working conditions are better than those of Rochester city employees."

The CSEA president said that in the 1962 session of the State Legislature, the Association successfully sponsored a bill which mandates all public

CIVIL SERVANTS, in general, endorse this gain. But no law and promotions are few.

AFTER A HARD night by CSEA during the last legislative session, the State provided a half a million dollars for uniforms for Correction Officers, Institution Safety Officers and several other employees who are required to wear approved uniforms while on duty.

CIVIL SERVANTS, in general, endorse this gain. But much remains to be done concerning uniform allowances for such employees. The CSEA and other groups have been working for this change.

MENTAL HYGIENE chapters should promote stronger than ever before, a resolution to extend this uniform allowance to employees of Mental Hygiene Institutions who must wear uniforms while on duty. The CSEA and other groups have been working for this change.

THERE WILL BE strong opposition by the State Administration to any employees, except those who are required to wear uniforms in the performance of their jobs. The CSEA and other groups have been working for this change.