ASSIST — The newly formed Suffolk County Police Department civil service employees unit, Civil Service Employees Association was the recent recipient of a helping-hand gesture in the form of a $100 check from the Patrolmen's Benevolent Association of Suffolk County. PBA President Jack Wherry, center, presented the check to Al Volpe, unit president and acting treasurer Lillian Geyer.

CSEA Appeals To Governor For Saturday Holiday Time

ALBANY, Nov. 4—The Civil Service Employees Association has asked Governor Rockefeller to approve a change in the State Attendance Rules which would allow State employees equivalent time off for holidays that fall on Saturday.

Joseph F. Feily, president, told the Governor: "Our 115,000 members strongly feel that State employees should be given equivalent time off for holidays which fall on Saturdays. We have appealed repeatedly to the State Civil Service Commission for necessary amendment to the State Attendance Rules."

As a result of CSEA requests, the Civil Service Commission considered such a change. Feily stated, "apparently the Commission did not see fit to approve the proposed amendment on the basis that they felt this matter should be discretionary with each State administration."

Feily urged that the rules be amended so that employees can expect equal treatment from all administrations. He pointed out that during 1964 three holidays will fall on Saturdays. They are Washington's birthday, February 22; Memorial Day, May 20; and Independence Day, July 4.

Saturday should be a matter of discretion to each successive State administration."

The CSEA request was approved by the Commission and it was announced that Jan. 1, 1965, will be a paid holiday off for all State employees.

Feily's request was endorsed by the Troop K Chapter of the Civil Service Employees Association.

Feily Addresses Engineers Assn.

ALBANY, Nov. 4—Joseph F. Feily, president of the Civil Service Employees Association, was the honored guest at the recent meeting of the Power Plant Engineers dinner conference held at the DeWitt Clinton Hotel in Albany.

Feily informed the conference that CSEA was making an extensive effort to improve salaries for all State employees. Robert Beinto, president of the Engineers Association, pledging the support of the association to supply any information which would aid CSEA in its efforts.

William H. Rooney, representing the New York Telephone Co., also addressed the gathering discussing the "Project Tislar."

H. Eliot Kaplan Retires; Mary Goode Krone Named President Of Commission

ALBANY, Nov. 4—Miss Mary Goode Krone is the new president of the State Civil Service Commission. Her appointment was announced by Governor Rockefeller shortly after he had received the resignation of H. Eliot Kaplan, a national reputation in his field. Kaplan, also a Westchester County Republican, said he was reappointed to a second term by Gov. Harriman, a Democrat, 1957.

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Kaplan, also named president of the Civil Service Employees Association, announced on Kaplan's resignation by saying: "Now that the great burden of office is lifted from Mr. Kaplan's shoulders, I am sure that he will enjoy good health and a happy, long retirement. CSEA wishes him the best.

Feily was reconfirmed by the Commission to restore forest and district ranger titles in both. We extend our heartiest congratulations to Miss Krone, on her appointment as president of the commission.

Civil Service Specialist

Long recognized as a specialist in Civil Service Law and the administration of pension and retirement plans, Kaplan has a national reputation in his field. Kaplan has been notified that the "Project Telstar," which fall on Saturdays. We have appealed repeatedly to the State Civil Service Commission for necessary amendment to the State Attendance Rules."

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ALBANY, Nov. 4—Joseph F. Feily, president of the Civil Service Employees Association, has been notified that the Bethpage Park Authority and the Jones Beach State Park Authority have adopted the Survivor Benefits Program called for by CSEA.

Under the separation provision, a benefit program equivalent to that provided for State employees will be made available to employees of the two authorities. The plans provide that a survivor's benefit be paid to the beneficiaries of all eligible employees of the two agencies.

According to a 1962 amendment to the Civil Service Law, the survivor's benefit is paid when an employee dies before the effective date of his retirement. In most cases, the benefit is equal to one and one-half the compensation earnable by the employee during his previous year of service.

Rangers' Right To Overtime "Unequivocally Demonstrated"

ALBANY, Nov. 4—The right of State Forest Rangers to earn overtime compensation has been "unequivocally demonstrated" by the present week-long forest fire emergency, the Civil Service Employees Association contends.

Joseph F. Feily, CSEA President, today announced that he had requested the State Budget Division to restore forest and district ranger titles to the list of titles eligible to earn overtime credits for work in excess of 40 hours per week.

Earlier this month, the Association had asked that forest rangers and other employees fighting an around-the-clock battle to control the fires that have hit the State's woodlands that will be given overtime compensation for their work.

H. Eliot Kaplan

H. ELIOT KAPLAN

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Mayor Robert P. Wagner has been requested by Thomas Jefferson Miley, chairman of the Board of Education, to approve cash awards totaling $445 for 33 City employees who submitted time and money-saving ideas which will save the City thousands of dollars per year.

One of the winners, Anthony Anthony, was a supervising clerk with the Department of Air Pollution Control, is receiving his $125 award which is the City's highest award suggestion winner.

Thomas J. Madden, of Brooklyn, an elevator operator in the Department of Hospitals, will receive $25 for his suggestion to install an automatic door in the elevator to Kings County Hospital to eliminate a possible fire hazard.  Mr. Madden is a native of Brooklyn, a sergeant in the Police Department, will receive $25 for his suggestion which was responsible for the purchase of a bomb-proof container to transport explosives to Fort Totten.

Gerald Grossman, of Brooklyn, an electrical engineering draftsman in the Department of Water Supply, Gas & Electricity, will receive $25 for his proposal to install a variety of range finders to measure the height of lamp posts and electric lines. This use of this device facilitates making necessary measurements during surveys for the installation of new mercury vapor street lights.  In addition, the following employees will also receive awards: Anthony T. Medirowelski, Staten Island, a motor vehicle operator; in the Bureau of Personnel, will receive $25.  Richard C. Conlon, Brooklyn, a senior investigator in the Department of Finance will receive $25.  Robert H. Burns, Staten Island, formerly an auditor of accounts in the Department of Water Supply, Gas & Electricity will receive $25.  Walter J. McShane, Staten Island, a motor vehicle operator in the Department of Parks will receive $25.

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Submitted Program in June

St. Lawrence CSEA Asks For Courtesy Of Reply From County Officials

CANTON, Nov. 4 — The St. Lawrence County chapter, Civil Service Employees Association, has asked the Board of Supervisors to adopt a 40-hour workweek schedule for employees of the sheriff's office and county home in the 1964 county budget.

Under the CSEA proposal, pay would be what it is now.

The sheriff's executive representative and publicist chairman, Mrs. Murray, C. Milburn, reported on the progress of chapter proposals to the supervisors at a recent chapter meeting in Ogdensburg.

"We contribute to creating our own future, and the New England States Employees' Association at North Conway, N.H., is just one of the many instruments in this process," he said.

The luncheon meeting, also installation while inducting the chairman, also made his first appearance for the first time made his first appearance as chairman of the newly formed Division of Housing and Consumer Protection.

"We have to create the future we want," he said.

A series of "firsts" featured the recent installation meeting held at the Garden Restaurant in New York City.

Firsts were: Joseph M. Monte, vice president; Joseph Lewis of Blue Point, president; Mrs. Murray, president; and Robert Rockwell, vice president.

Other officers and members of the Board of Directors installed by CSEA were: Joseph M. Monte, vice president; CSEA field representative for Suffolk County, together with J. Ward, as the New York State Association.

September 4 — Francis, Jr., CSEA field representative for Suffolk County, Civil Service Employees Association, has asked the Board of Supervisors to adopt a 40-hour workweek schedule for employees of the sheriff's office and county home in the 1964 county budget.

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"Firsts" Feature Division Of Housing Chapter Installation

A series of "firsts" featured the recent installation meeting of the newly formed Division of Housing and Consumer Protection.

Highlights include: James J. McMorran, who noted that Trimble was a career employee with the department; his new salary will be $17,680 a year.

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CIVIL SERVICE LEADER

Page Four

U.S. Service News Items

BY MARY ANN BANKS

$650 Million Pay Bill Goes To House

After weeks of hearings, the $650 million supplemental Federal pay raise bill was approved by the House of Representatives and introduced into the Senate. The measure, which provides a five percent increase in the average Federal classified and postal worker in addition to increases for Congress, the President’s cabinet, and Federal judges, was the bill in the result of a compromise between a proposal co-sponsored by Representative Mary A. Tildale, Ariz.-D., and T. Brevik, Va.-B., and another sponsored by Representative James M. Moore, Ind.-D.

Proposed Increases

Salaries of members of Congress would be raised from $22,000 to $32,500. Supreme Court Justices would receive $35,000 to $45,000; the Chief Justice, form $55,000 to $65,000; Vice Presidents and Secretaries of the House, from $25,000 to $45,000; Cabinet officers, from $25,000 to $35,000. Congress in- elutely has not had a raise since 1955.

For Public Jobs

Postal Employees in Level One would receive the increase in levels of $270 a month from $35,500 to $45,500; the Chief Postal Employees, from $55,000 to $65,000; the Clerk of the Senate, from $40,000 to $45,000; the Clerk of the House, from $35,000 to $40,000; the Speaker of the House, from $35,000 to $40,000; the President of the Senate, from $35,000 to $40,000.

The bill also provides for a 20 percent increase in the salaries of the Secretaries of the Treasury, Commerce, and Agriculture; the Postmaster General; the heads of all executive departments; and the members of the President’s cabinet.

New York City—The Application Section of the New York City Department of Personnel is located at 96 Duane St., N.Y., N.Y. (Manhattan). It is two blocks south of Chambers St., between the Chambers St. and Broad St. west of Broadway, across from the New York Post Office. Hours are 9 A.M. to 4:30 P.M. Monday through Friday, and from 9 to 12 noon, Saturday. Telephone COrtland 7-8880.

Mail requests for application blanks must be accompanied by a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the close of the filing of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The Chambers Street Avenue Line stop is two blocks east, or take the shuttle line to the Grand Central stop.

New York City—The CSEA is the largest labor organization in New York State, representing 253,000 employees in 1029 agencies. It is affiliated with the American Federation of State, County and Municipal Employees (AFSCME), a union representing more than a million employees in 1,500 local unions throughout the U.S. and Canada.

The State Campus, Albany; State Office Building, Buffalo; State Office Building, Binghamton; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these locations may be visited by appointment. The State's New York City Office is two blocks south of Chambers St. from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mail applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERA—Second U.S. Civil Service Region Office, New York Building, 231 East 33rd Street (Dept. A), New York 17, N. Y.

Plaintiff: T. Broyhill, Va.-R, and another.

If you are not over age 59 and are enrolled in the CSEA Accident and Sickness Plan, you can now add a Hospital Indemnity Rider to your policy without completing a health questionnaire.

This new low cost benefit is designed to give you greater financial assistance in the event you become hospitalized. It provides a 50% increase in whatever indemnity for total disability (due to either accident or sickness) is payable under your present policy when you are hospitalized in a legally constituted hospital, as defined in the rider. Example: If you were entitled to receive $100 a month under your present policy, when you are hospitalized in a legally constituted hospital, as defined in the rider, you would receive $50 a month more, or a total of $370 a month while hospitalized.

Hospital confinement due to pregnancy, childbirth or miscarriage is not covered under the rider and benefits do not apply to pre-existing conditions. Other than this, the terms and conditions of the policy by which the rider is attached are the same.

The following schedule of low premium rates for this additional benefit.

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<th>Level 1</th>
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Steps to follow to secure a Hospital Indemnity Rider:

1. Your card the following out.
2. Write your Name, Address, Place of Employment, and Employee Number in the spaces provided.
3. Mail the form to Ter Bush & Powell, Inc., 148 Clinton Street Schenectady, N.Y.

Your rider will be issued as soon as arrangements are made for the necessary additional deduction from your pay.

CSEA Policyholders

If you are not over age 59 and are enrolled in the CSEA Accident and Sickness Plan, you can now add a Hospital Indemnity Rider to your policy without completing a health questionnaire.

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Join DeLEHANTY INSTITUTE for FREE GUEST CARD.
The Right of Way

Five Bronx firefighters last week were hospitalized when their apparatus was struck by a passenger car which failed to yield the right of way at an intersection in the Bronx.

This is not the first time in recent months that police and firemen have been injured seriously because of inconsiderate motorists. Penalties are severe for anyone found guilty of failure to yield the right of way to emergency vehicles but policemen, firemen, ambulance drivers and others en route to an emergency do not have the time to stop and issue an summons to the errant driver.

Civil service employees are urged to join a safety drive aimed at preventing accidents—especially those involving their fellow civil servants on errands of mercy.

Kaplan’s Retirement

This week, Eliot Kaplan will resign as president of the State Civil Service Commission and will be succeeded in the post by Commissioner Mary Goens Krone, whom we welcome to the office.

Mr. Kaplan has had a long and distinguished career in the civil service field. His ability as a retirement specialist is one of the many accomplishments he brought to government service and he was a long leader of reform in public employment.

We regret that his retirement was caused by reasons of ill health and wish him a speedy return to vigor and long years of happy retirement. He has earned them both.

Vote

Francis McAnally

Feted At Retirement

Francis J. McAnally, principal accountant of the Public Service Commission, was given a testimonial dinner recently at Miller’s Restaurant, New York City, in honor of his retirement. About sixty guests, friends and former employees attended, including Mrs. McAnally and son Robert. Mr. McAnally received a gold wrist watch to commemorate the occasion.

McAnally joined the Public Service Commission in 1942. He was stationed in the Albany office until transferred to New York City in 1932. He is highly regarded and respected by fellow employees and representatives of the various gas, electric and telephone companies in the New York area.

Thirty years ago, Mr. McAnally rendered excellent public service and contributed greatly to the success of the companies under the Jurisdiction of the Commission.

He is a Certified Public Accountant, member of the New York Society of Public Service Attorneys, the New York and Nassau County, a World War I veteran, and a member of the Metropolitan Police Service Chapter of the Civil Service Employees Association.

1958 Ford Anglia Owner—"I’ll Give It Away" And Does

ALBANY, Nov. 4—A 6-months publication, the Thruway Insider, reported this unusual bit of employee news in its latest issue:

"We’ve heard of something like this happening, but this is the first time we’ve had the evidence."

An “employee” was being signed into a tunnel and his name on a toll booth, and to toll collector, Tom Barnes—"I’ll give it away."

When the热带 got to the toll booth, Tom replied: "Just sign the paper and take the plates off."

"The patent did and Tom became the owner of a 1958 Anglia."

* Use postal zone numbers on your mail to ensure prompt delivery.

Your Public Relations IO

By LEO J. MARGOLIN

A major roadblock in achieving reasonably good public relations for your service is the habitual attitude of many successful businessmen.

Your part of this hostility stems from the false measurement these businessmen apply to individuals. The formula works something like this: If a man isn’t paid a lot of money, there must be a good reason and the reason probably is that he isn’t worth more.

Obviously, such reasoning is based on a combination of ignorance and stupidity. One doesn’t expect to find such a paralyzing spirit among successful businessmen, but there are few of them. The recent Brookings Institution report, written by Kilpatrick, confirms and endorses the idea that these businessmen are the most prominent critics of civil service. In fact, the better the businessman is, the lower he rates civil service.

There is some sound reason to conclude that the hostile attitude displayed by businessmen towards civil service stems mostly from the pay scale for those who labor in the vineyards of government, and not from those who labor in the vineyards of business. In fact, the better paid the businessman is, the lower he rates civil service.

List of Merits

At the present time, no meat cutter while employees in other departments of the prison are fed and without the instruction given to the inmates it is impossible for the inmates to get a meal a day. On Sundays, approximately 2,000 meetings are held at the City of New York saves on personnel and there are likely to be more. The inmates should be considered on an equal basis with the inmates of the institution who in their work must use boning knives, cleavers and steel hooks.

In addition to the above we have known in industry, in the vineyards of government.

The law provides that the Board of Supervisors in each county shall not exceed $150 and said cost is applied.

In the City Planning Commission, the City Flushing Commission, the Mayor of New York City to $25,000. He already lifted the ceiling for Trentino, the City Commission Barnes in $27,000.

Political Action

But there are more cells which have to be raised, and unless we can show that the pay boiler will increase accordingly.

In the Federal service, there is a strong move to lift the pay ceilings. It’s unbelievable, but the U.S. Secretary of State (Department budget: $242 million), on whose skills can depend world or nation destruction, earns only $23,000 a year.

This is also the salary of every cabinet member, including the Secretary of Defense, with a multi-billion dollar budget. Currently, a district judge pays, headed by Clarence B. Randall, former president of the Inland Steel Co. and Including distin-

No small part of this hostility is responsible for civil service is the hostile reality and stupidity. One doesn’t want to hear the term “civil servant” a good reason and the reason probably is that he isn’t worth more.

There is a climber of hope that pay inequities in government soon will be corrected. There has been some significant break-through in the City of New York and there are indications this will continue.

To get the caliber of men he needed, Mr. Wagner had to raise the salary for those who labor in the vineyards of government. The better the businessman is, the lower he rates civil service. In fact, the better paid the businessman is, the lower he rates civil service.

The next time a businessman tells me that civil service executives never met a problem to solve or they never met a problem, I am inclined to tell him he never met or dealt with a knotty problem, inflexible Russian diplomats.
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College Office Assistant

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If you are over 50, you may receive a High School Diploma. For Civil Service positions, your course must preaen you is a minimum. If you are interested, write P. B. Weinstin at 2300 Broadway.

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(Continued from Page 4)


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FREE BOOKLET by U.S. Gov- ernment on Social Security. Mail order leading. Leader 91 Duane Street, New York 7, N.Y.
City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department. The examinations, held on an open, competitive basis, are for jobs in various positions and locations.

For most of the exams, applicants may take the examination at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

The examinations held on a continuous basis excepted on a continuous basis are for:

- Assistant architect, $7,100 to $9,000 a year.
- Dental hygienist, $4,000 to $5,400 a year.
- Assistant plan examiner (building and zoning), $7,450 to $9,250 a year.
- Junior civil engineer, $5,760 to $6,290 a year.
- Stenographer, $3,500 to $4,580 a year.
- Group "A", $4,050 to $5,450 a year.
- Patrolman, $6,134 to $7,016 a year.
- Medical assistant, $5,800 to $6,900 a year.
- Receptionist, $5,900 to $7,100 a year.
- Social caseworker, $6,420 to $8,000 a year.
- X-ray technican, $4,900 to $5,450 a year.
- Junior civil engineer, $5,750 to $7,140 a year.
- Junior electrical engineer, $5,350 to $7,009 a year.
- Computational therapist, $4,830 to $5,920 a year.

Patrolman, $6,134 to $7,016 a year.
Public health nurse, $5,150 to $6,290 a year.
Recreation leader, $5,150 to $6,290 a year.
Senior street club worker, $5,200 to $6,250 a year.
Social investigator trainee, $5,150 to $6,290 a year.
Social caseworker, $6,420 to $8,000 a year.
X-ray technican, $4,900 to $5,450 a year.

For the following secretarial positions, applications are being accepted on a continuous basis.

- Receptionist, $5,900 to $7,100 a year.
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- Social caseworker, $6,420 to $8,000 a year.
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MANY others. McLaughlin Realty. 83 rooms. $7,800, $1,500 down. $60 month. bungalow, 5 rooms, 2 bath, 2 bedrooms, detached addition for quick sale. LIVE REALTY $4,000. Guaranteed As Advertised

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- Many extras

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All 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.
NEW OFFICERS — Shown at the recent installation are the officers of the Supreme and Surrogate’s Court Attaches Association. Paul R. Screvane (second from right), president of the New York City Council, installed the new officers who are from left: Samuel Kane, recording secretary; Irving L. Washington, financial and corresponding secretary; John J. McFerrland, vice president; Michael Rein, president; Screvane; and Max Brecher, treasurer. The installation was held at the Grand St. Boys’ Association auditorium in New York recently.

Delaware County Chapter Installs First Officers

Albert Drexheimer, president, Binghamton chapter, Civil Service Employees Aamn., and Mrs. Florence Drew, secretary, attended the installation of officers of the new Delaware Valley chapter, at Delhi, on the evening of October 16.

The meeting was held at the cafeteria of the Delhi Agricultural & Technical College. A buffet lunch was served at 7:30 p.m. James Adams, chairman of the Association’s Charter Committee installed the following officers: Mrs. Joan Nickerson, president; Theodore Batiste, vice-president; Mrs. Frances All, secretary; Richard Hughes, treasurer.

Curt Morgantorn, Mayor of Dol-

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The buffet supper was served by students enrolled in the Hotel Admini-

Salaries For Civil Service Employees

The Transit Authority
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Urges A Favorable
Vote For
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The Answer to Higher
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Civil Service Employees

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A series of concerts is planned for all the County Institutions, where the blind, crippled, aged are in attendance and the next meeting is planned for Wednesday, November 20.

Chapter members are from the Boys’ Training School, South Fort-

Tuesday, November 8, 1963

Nassau Cty. Glee
Club To Increase
Membership To 40

The Nassau County Employees Glee Club, sponsored by Nassau County and the Nassau County chapter, Civil Service Employees Association, under the direction of Patrick Killkelly, an operatic and concert tenor, is increasing its membership from twenty-eight voices to forty voices.

For information contact Philip Schneider, president-manager at extension 2029, or call the director at OR 5-4007 or Irving Plaumen-
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Moscow Selected As Law Journal Editor

Warren Moscow, former executive assistant to Mayor Robert L. Wagner, has been appointed Editor-in-Chief of the New York Law Journal, it was announced yesterday by Jerry Finkelstein, publisher of the Law Journal and The Civil Service Leader. Mr. Moscow entered government service in 1952 as Commissioner of Borough Works after 25 years as a newspaperman, 22 of which were spent on The New York Times staff. He served as Commissioner of Borough Works of the Borough of Manhattan, an assistant to the Mayor and Executive Director of the NYC Housing Authority. He is the author of the standard book on New York State Government — "Politics in the Empire State." Also appointed was Marvin Berger, as Associate Publisher. Mr. Berger, a member of the New York Bar, has been Business Manager and Secretary of the New York Post.

Six Are Appointed To State Boards

ALBANY, Nov. 4—New appointments to State board of examiners have been announced by the State Education Department. They include:

- Harold Allwork of New York City (Architects);
- Wendell R. Ames of Rochester (Medicine);
- William L. Mayo of Rochester (Optometry);
- M. Medford Cooper, Syracuse; Allan D. Laughbrook, Rochester (Pharmacy).

Dr. Porter Geneticist

ALBANY, Nov. 4—Dr. Ian H. Porter has been named to a newly-created post of medical geneticist at Albany Medical College under a joint pilot service in genetic counseling sponsored by the college and the State Health Department.

DON'T REPEAT THIS

(Continued from Page 1)

New York City Transit Authority has riders received a birdseye view of the behind the scenes work involved in their everyday transportation recently at the East New York Bus Depot. Open house ceremonies, sponsored by the authority brought more than 5,000 visitors, according to Hyman Feldman, T.A.'s general superintendent in charge of bus operations.

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PRESENTATION — Westchester County Surrogate Harry G. Herman presents sterling silver tray to Mrs. Max Kadish of Tarrytown, retired guardian clerk of the court, during ceremonies at White Plains recently. Looking on is James May, chief clerk of the Surrogate's Court.

The Federal Service Entrance Examination, one test through which over 10,000 candidates are qualified for federal service, is now open for filing. The present filing period will close December 19 for the test which will be given January 1964.

Areas which are open to successful candidates include general administration, information; economics, and other social sciences, electronics data processing, personnel and budget management, mail service, investigation and food and drug administration. Other fields of employment are also open.

CANDIDATES ARE URGED TO APPLY NOW. For specific positions, the annual salary, the benefits, and the education and experience required, candidates should consult the Federal Register or the Civil Service Employees Association, 721 Broadway, New York 3, New York.

TWO HONORED
(Continued from Page 3)
CIVIL SERVICE EMPLOYEES ASSOCIATION

Each was presented a $100 U.S. Savings Bond and an engraved plaque by Dr. Leo Dobriner, member of the G-E-S selection committee.

Those awards are granted to outstanding government employees based on superior performance in duty and unselfish contributions to the community.

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SHAKERSHOOTERS — Members of the Green Haven Prison pistol team who participated in the International Pistol Tournament at Woodside, N. Y. recently won the six trophiep pictured above. From left to right, are: Allen Owen, Joseph Brinell, Sgt. Jerome Patterson, Warden Edward M. Fay, William Bodmer and Paul Metz. Absent at time of photograph was Jan Crawford.

### MHEA Names Goals For Its 1963-64 Program

Twenty New York State Mental Hygiene institutions were represented at the recent fall meeting of the Mental Hygiene Employees Association held at the Park Sheraton Hotel in New York City. William O'Brien, MHEA president, welcomed the delegates and gave an over-all report of the activities and achievements during the current year. O'Brien also outlined the goals set forth in the 1963-64 program.

Highlighting the agenda of resolutions was a realistic salary adjustment. It was pointed out by the delegates that many titles in the personal service structure of the State institutions are disproportionately paid. The association went on record as strongly supporting appeals for the workers, nurses, attendants and other titles within the State Hospitals and State Schools.

Much interest was noted regarding the current proposal for payment of normal time for work upon separation or retirement from State service, together with a non-contributory pension plan. The delegates were advised that information received by the association indicated that several bills would be introduced in the next session of the Legislature covering such a plan. Intense observation by each employee was recommended in this development.

The group was asked to support the bill providing no reduction in present benefits.

Early action was to provide for 4 percent interest on the employees' contributions was urged. Also urged was an amendment to the vested rights law reducing the eight year age from 60 to 55 years.

### Summertime Program

O'Brien, together with his associates, Irene Fuller, Arnold Moses, Roberta Blasor, Sam Celin, Mrs. Doris Blunt and Mrs. Cindy Maxweill summarized the MHEA program and accomplishments during the past year. Association goals included protection of employees in the non-competitive class with five years precedent set at Oyster Bay was achieved, the branch executive chairman at the first organizational meeting of the County representatives. S. Samuel Borely was also re-elected as vice chairman of the organization.

### Kaplan Retires

(Continued from Page 1)

Kaplan, who served as comptroller in charge of the State Retirement System, has served on numerous legislative commissions including one that recommended reorganization of the Civil Service Commission and Department, ten years ago.

He is a life member of the Public Personnel Association and was honored a year ago at a luncheon in New York City, attended by top federal, state and New York City officials and career personnel.

In 1961 he received the Charles H. Cushman award which is presented annually by the Personnel Association for outstanding achievement in advancing the art, science and practice of Public Administration.

### Passarelli Is New Principal Architect

ALBANY, Nov. 4 — Robert Passarelli of Allamont has been named provostly to the post of principal architect in the State Department of Public Works at a salary of $14,828 a year.

Passarelli, a career employee succeeds Wallace E. Herrick, who retired.

An employee of the department since 1928, Mr. Passarelli is a registered architect and licensed professional engineer. He is a member of the American Registered Architects and the New York State Society of Professional Engineers.

### Re-Elect Tapper

Vernon A. Tapper, second vice president of the Civil Service Employees Association, was re-elected as the county executive chairman at the first organizational meeting of the County representatives. S. Samuel Borely was also re-elected as vice chairman of the organization.

### Ranger Appeal Taken To Governor

(Continued from Page 1)

A ranger (from grade 14 to grade 4) was promoted to grade 14. The promotion bid went to the Commission in August after it was voted by the Division of Classification and Compensation of the Department of Civil Service.

### Ranger Fire Fighting Cited

In its request for approval of the union's request for a new overtime rule, the committee, established by the Department of Civil Service, said time by CSEA and Commission time rules, Felly said "this situation generally demonstrates our contentions that the department will have a great deal more to say about what positions should be eligible for overtime credit for overtime work which can be taken in equivalent time off."