New Rule

Health Plan Members May Change Options At Own Discretion

ALBANY, Nov. 11—With some exceptions and limitations, State and local government employees participating in government-sponsored health plans may now transfer from one health plan to another, if such a choice is available, at their own discretion.

Robert Quinn, Director of Health Insurance, said the discretionary transfer was effective November 1. Prior to this new policy, transfers would be effected only at certain pre-established periods.

Here is the official announcement of the new rule:

Eligibility
1. Transfers will be permitted for the following categories of enrollees:
   a. Employees currently on payroll.
   b. Dependents on leave without pay, on preferred list status, or on any other "direct-pay" status.
   c. The transfer privilege will not be available to retired employees.

2. Dependent students whose parents change enrollment options will be required to change to the type of coverage elected by their parents. In such cases, the Health Assurance Section will process the change in coverage for the student, and will notify the employee of any necessary adjustment in payments.

Limitations
1. No more than two such transfers will be permitted any enrollee after November 1, 1963.

2. The employment must have ended (Continued on Page 16)

Kaplan's 50-Year Career Had Its Colorful Side

The 50-year career of H. Elliot Kaplan, retiring president of the State Civil Service Commission, is filled with anecdotes involving famous people, bizarre court actions and just plain people.

Early in his career—the year was 1925—Tammany Hall placed "rat catchers" on its payroll on New York City's payroll as "rat catchers," but the move was challenged by the then young attorney for the Civil Service Reform Association in a court action.

The politicians had cooked up a bumbling plaque, claiming: "Rats are swarming over the city. We need inspectors to cover the water front."

Armed with reports from the U.S. Public Health Service, which refined the smear, Kaplan hustled into court, fought the appositeness as illegal and won. No more was heard about a bumbling plaque.

Chorus Girls

Incidentally, the Kaplan investigation of the "rat catchers" disclosed that the city had 29 "costume inspectors." on its payroll, most of whom were chorus girls who didn't even know they were inspectors.

The story is told how Kaplan, in 1944, killed a bill that would have removed all federal jobs paying $4,000 or more from the merit system and made subject to Senate approval.

Looking for the merit system, he told Congressmen that if they would vote to study the feasibility of the (Continued on Page 3)

Arlington To Meet

POUGHKEEPSIE, Nov. 11—Members of the Arlington unit, Civil Service Employees Association, will conduct their annual dinner meeting November 16 at 7:30 p.m. at the Pleasant Valley Hotel. Edward Ruger is chairman in charge of arrangements.

Mary Goode Krone, State's Travelingest Woman, Is New Commission President

APPOINTMENT of the "travelingest" woman in State service to the presidency of the State Civil Service Commission is going to save a lot of wear and tear on the people who, ordinarily, would be busy for a few weeks answering the question, "Who's she?"

Mary Goode Krone, who last week was named to the post after Senator Bush & Powell, Inc., agents for the Plan.

Notice To Members Of CSEA Accident And Health Plan

Increased benefits are being ordered to members of the Civil Service Employees Assn. Accident and Health Plan under a new program announced last week by Ter Bush & Powell, Inc., agents for the Plan.

Basic purpose of the proposal is to allow participants in the plan to increase income by 50 percent, while hospitalized, through purchase of a rider to present contracts. This rider will be available to persons under 59 without a physical examination.

As an example, a person who has purchased benefits that guarantee an income of $150 a month while hospitalized would receive $225.

A table of premiums and an application form for the additional benefit are contained in the advertisement on Page 4 of this issue.

AGE Chooses J. D. Lochner As President

ALBANY, Nov. 11—Joseph D. Lochner, executive director of the Civil Service Employees Association, has been elected...
By JAMES T. LAWLESS

A New York City fireman who is an athlete in his spare time is about as unusual as a fireman who plays checkers in the firehouse. But such occurrences are not unusual enough for a fireman to go to Ireland to play athletics is quite unusual.

Thomas Feighery, a fireman third grade in the New York City Fire Department, is that part-time athlete. Feighery is a center fielder who plays Gaelic football instead of baseball like all other center fielders.

Feighery, naturally, played and lost to Irish championships, Kerry Club in the National League Cup in Dublin two weeks ago. The team represented the United States in the game is a member of the Gaelic Athletic Association, the American Gaelic football league.

Playing Since 13

Feighery's Gaelic football experience dates back to the time when most children in the U.S. are still trying to perfect a curve ball or to throw a spiral pass. Feighery was 13 when his father introduced him to the game and has been playing, in the minor or senior leagues, since. This is about the only way an American child can learn the game. Gaelic football is about as native to this country as Gaelic is. In 28, he can look forward to only two or three more years as a Gaelic football player.

By the time the third decade comes for these athletes, most of them have slowed down too much to maintain the vigorous pace of the sport.

Salary, Reclassification, Appeals

The New York State Civil Service Employees Association has made preliminary steps toward obtaining salary increases for all State attorneys and reclassification for junior attorneys.

A committee representing the association met recently with Fred Preller, chairman of the state personnel's Ways and Means Committee and later with J. Earl Kelly, director of the Reclassification and Compensation Board of the Civil Service Commission.

A committee representing the association met with both and exhibited comparative salary survey charts illustrating the relation to the salaries of State and Federal service. At the meeting was held Thurs., Nov. 7 at 4 p.m. at the State Office Building at 270 Broadway, room 1612, New York City. All State attorneys are invited.

USE THIS HANDY COUPON TO LEARN

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For further information and applications for positions in New York City service, paste this coupon on a 4-cent post card and mail to Charles S. Lewis, Room 721, 299 Broadway, New York 7, N.Y.

CHARLES S. LEWIS - Room 721
299 Broadway, New York 7, N.Y.

Please send me information and application blanks for the examination. If this is not available at the present time, please keep me informed on further tests. Thank you.

Name
City
Address
Zone
State

The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil service employees are eligible to become members of the Women's Editor of the Leader with Miss MCDONNELL, was a shock to her. She had been an employee of the State Welfare staff in 1935 and had a constant source of satisfaction.

In the words of Welfare Commissioner James H. Dempson, "unsubstantial efforts, wanting and assignments of staff and handling many matters of vital concern to our clients was not a constant source of satisfaction."

MISS MCDONNELL joined the Welfare staff in 1935 and was served in the Bureau of Personnel Administration since 1946.

Extra Bonus

MEMBERS OF THE CIVIL SERVICE TRAVEL CLUB

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RELIGIOUS AND FESTIVE CELEBRATIONS

Gala Christmas Cruise to both

BERMUDA-NAUSSAU

the GREEK LINE'S luxurious

155 OLYMPIA

7 DAYS $185 AND UP

Leaves New York December 19 return December 26

FUEL FULLY AIR CONDITIONED • ALL WEATHER STABILIZER FOR

SMOOTH SAILING • PLEASING ROOMS • HELPLESS DECKS • RELIGIOUS AND FESTIVE CELEBRATIONS

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START CLASSES TUESDAY, NOV. 12 at 7 P.M.

• STATIONARY ENGINEER

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THE DELEHANTY INSTITUTE

115 East 16th St., N.Y. 3 • Phone GR 3-6900
15% Pay Boost Heads Eric CSEA Program For All County Employees

(Employer Correspondent)
BUFFALO, Nov. 11—The Erie County chapter of the Civil Service Employees Association has submitted a comprehensive employee benefit program—headed by a request for a 15 per cent across-the-board increase—to the Budget Division, County Board of Supervisors, president, has announced.

In addition to the salary hike, the program includes requests for:

- Various departments, due to a request for a 15 per cent across-the-board salary increase—to the personal leave, non-cumulative personnel rules to include five days and third shift employees.
- On county business.
- Leave accumulation from 150 to 200 days.
- Reimbursement for automobile insurance differential for employees.
- A new chapter elected at the organization’s annual meeting in Philadelphia in October.
- He succeeds James Daniels, executive secretary of the Oregon State Employees Association.

Falls A Vice President
Joseph P. Pule, president of the Civil Service Employees Association, was re-elected eastern regional vice president.

AOG, which is made up of 23 member states, was created primarily to foster effective inter-state relationships between independent public employees groups to the continental United States and to act as an interchange for issues and problems of mutual concern.

The membership of just two AOG members, the California and New York associations, exceeds the entire international membership of the largest competing union.

Mary Goode Krone

(Continued from Page 1)

NEWLY ELECTED — Officers of the Governor Hospital chapter of the Civil Service Employees Association are shown following their election, which included George DeLong, president of the Western Conference; Jack Brennan, CSEA treasurer; and Kenney, president of the Connecticut Armv, and Arthur Roots, president of the Buffalo State Hospital chapter. Over 200 members of the chapter attended the dinner-dance.

Roy Lee Installed As President At West Seneca Dinner

The second annual installation dinner-dance of the West Seneca State chapter of the Civil Service Employees Association was held recently at the Longhorn Post, VFV, in Cheektowaga.

Robert Lee was installed as president of the chapter by Claude Bowell, CSEA fourth vice president, serving as installation officer.

Other officers installed were:
- Margaret Maloney, vice president;
- Mary Twarowski, corresponding secretary; Dora Lindemuth, recording secretary; Mina Rustig, treasurer; Beatrice Alleso, executive secretary; Ted Colobens, alternate delegate; William Lindemuth, Lawrence Barling, Helen Lee, Betty Santomauro, William McGowan, Millicent Mudair, and Ardis Haake, Board of Directors.

Lawrence Bargin served as master of ceremonies. Honored guests at the dinner-dance included Governor Dewey.

Retiree Honored
BUFFALO, Nov. 11—Elton C. Brady, Buffalo, who retired Sept. 1 after 39 years service in the Erie County Probation Department, was honored this week at the Long Island State Troopers' Dinner-dance.

Lawrence Bargin served as master of ceremonies. Honored guests at the dinner-dance included Governor Dewey.

SCEA, State Hold Pay Talks

(Continued from Page 1)

The salary resolution calls for a 12½ percent, across-the-board salary boost for all state workers; asks for a non-contributory retirement system at 1½ times full salary; seeks a non-contributory health insurance plan and salary funds to allow payment for accumulated sick leave credits.

Prospects for the Legislature this year to vote any salary increase at all for state workers has been emphasized by these employers' current behind their counterparts in private industry, the CSEA is arguing.

Also supporting CSEA arguments are comparative pay scales in public employment in the states of California and Massachusetts.

P.K.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Dearborn St., New York 7, N.Y., at the blocks north of City Hall, just west of Broadway, across from the Leader office. Hours are 9 A.M. to 6 P.M. Monday through Friday, and Saturday from 9 A.M. to 12 noon. Telephone Cortland T-8889.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Brighton local's stop is City Hall. Both lines have exits to 2nd Street, one block from the Personnel Department.

STATE—First floor at 720 Broadway, New York 7, N.Y., corner of Chambers St., telephone Bly 7-1416. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 50 Midtown Tower, Rochester Wednesday is women's day.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, but the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second floor U.S. Civil Service Building, New Building, 720 East 42nd Street; 1st Ave., New York 17, N.Y., just west of the United Nations building. Take the IND 8th Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plashing line from any point on the line to Grand Central stop. Buses are 8:30 to 5:30 p.m. Monday through Friday. Telephone number is VU 6-0268.

Applications are also obtainable as main post offices, except the New York, N.Y., Post Office. Board of Examiners stores, and the various installations offering the tests also may be applied to for further examination and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Occupations at 20 W. 42nd St., N.Y. 3, N.Y.
24. The firemen are advised to avoid wearing rings on their fingers. The main reason for this advice is that the rings have a tendency to:
(A) be damaged during operations
(B) scratch persons receiving first aid treatment
(C) catch on objects and interfere with work
(D) scratch furniture and/or other valuable objects.

25. Suppose that you are a fireman on house duty when a civilian enters the fire house. He introduces himself as a British fireman visiting the country to study American fire fighting methods. He asks for permission to permission to ride on the fire apparatus when it responds to alarms in order to observe operations at first hand. You know that it is against departmental policy to permit civilians to ride apparatus without written permission from headquarters. In this situation you should:
(A) refuse the request but suggest that he follow the apparatus in his own car when it responds to an alarm;
(B) ask headquarters and request permission to permit the civilian to ride the apparatus;
(C) refuse the request and suggest that he apply to headquarters for permission;
(D) refuse the request and suggest that he should return the next time that the fire department holds an open house.

26. The cause of the emergency was a defective gas flue. As used in this sentence, "defective" means most nearly:
(A) worthless
(B) priceless
(C) jet
(D) worthless.

27. "There are many facets to the problem." As used in this sentence, the word "facets" means most nearly:
(A) rules of procedure
(B) procedures
(C) alternatives
(D) aspects.

28. "The arrangement for the meeting were haphazard." As used in this sentence, the word "haphazard" means most nearly:
(A) refuse the request and suggest that he apply to headquarters for permission;
(B) refuse the request and suggest that he should return the next time that the fire department holds an open house;
(C) refuse the request but suggest that he follow the apparatus in his own car when it responds to an alarm;
(D) refuse the request and suggest that he apply to headquarters for permission.

29. "The hot weather made him drowsy." As used in this sentence, the word "drowsy" means most nearly:
(A) worthless
(B) priceless
(C) jet
(D) worthless.

30. "The answers will appear in next week's edition." As used in this sentence, "will appear" means most nearly:
(A) burner
(B) duct
(C) jet
(D) burner.

31. "As used in this sentence, invaluable means:
(A) according to a plan
(B) rules of procedure
(C) overly detailed
(D) disreputable.

32. "The arrangements for the meeting were haphazard." As used in this sentence, the word "haphazard" means most nearly:
(A) refuse the request and suggest that he apply to headquarters for permission;
(B) refuse the request and suggest that he should return the next time that the fire department holds an open house;
(C) refuse the request but suggest that he follow the apparatus in his own car when it responds to an alarm;
(D) refuse the request and suggest that he apply to headquarters for permission.

33. "It responds to an alarm;" (B) call headquarters and request permission; (C) final collected consideration; (D) refuse the request and suggest that he apply to headquarters for permission.

34. "The firemen are advised to avoid wearing rings on their fingers. The main reason for this advice is that the rings have a tendency to:
(A) be damaged during operations
(B) scratch persons receiving first aid treatment
(C) catch on objects and interfere with work
(D) scratch furniture and/or other valuable objects.

35. "There are many facets to the problem." As used in this sentence, the word "facets" means most nearly:
(A) rules of procedure
(B) procedures
(C) alternatives
(D) aspects.

36. "The arrangement for the meeting were haphazard." As used in this sentence, the word "haphazard" means most nearly:
(A) refuse the request and suggest that he apply to headquarters for permission;
(B) refuse the request and suggest that he should return the next time that the fire department holds an open house;
(C) refuse the request but suggest that he follow the apparatus in his own car when it responds to an alarm;
(D) refuse the request and suggest that he apply to headquarters for permission.

The answers will appear in next week's edition.
**A Matter of Vigilance**

The Federal Government, retirement system analysts, has published a study of pensions systems for public employees. Soon, all employees will be demanding retirement benefits based on the cost of living.

This is only fair. What good does a pension received today do for a man who retired 10 or more years ago? His benefits are measured on wages and costs when he retired—with adjustment for pensioners covered by the Federal Civil Service Employees Retirement System. This provides that any increase amounting to three percent or more in the Federal service before retirement will be applied to what they hoped would be employee organizations is in full swing. Most of the public service is being used more to exclude them rather than as an aid in making appointments, the technique is faulty. The Civil Service system and improve fringe benefits.

These are important proposals and, naturally, should receive a good deal of attention. Not every goal desired by employees has to be legislated, however. State employees are particularly concerned in areas concerning working conditions.

First of all, the problem of overtime compensation has not yet been settled to the satisfaction of thousands of employees. There is a good deal of evidence that many employees are being excluded from overtime compensation on economic grounds rather than on reasons of merit. Legislation could correct this situation, but it could be accomplished only by Administration action.

Another severe problem—and a great morale destroyer—is the use of oral examinations for certain promotions. As long as so many employees feel that examination technique is being used more to exclude them rather than as an aid in making appointments, the technique is faulty. The Civil Service Employment Agency has presented some solid and workable proposals on this score. Original ideas have been lacking from the management side, however.

These and other work problems are in need of solution. In order that public employment advance in terms of a happy career as well as a career that is financially rewarding, this is not to say that no action is forthcoming. There are several areas where real improvements have been made. But when it comes to improvement there is always room for more.
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** SPECIAL HOTEL RATES **

- Every room with private bath, radio and television. 100% Air-Conditioned.
- SPECIAL LOW RATES FOR STATE EMPLOYEES AT THE HOTEL

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- $10 DOUBLE PERSON

- Scandinavia service available
- All transportation nearby
- Airline buses at door

- Garage service available
- Right at Grand Central
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** THE AIR BRAKE Invented by George Westinghouse was first used in 1869. It is employed compressed air to set the brakes on all the sidings on all the cars in a train simultaneously, in instant response to the engineer's brake control lever. Today, air brakes are used on railroad and subway trains, buses and trucks. **

** Pioneers in Protection **

Just as Westinghouse was first to devise a remote-control means of stopping a mechanical conveyance quickly, for the greater safety of its passengers ... so the STATEWIDE PLAN was the first program of protection against the costs of hospital, surgical-medical and major medical care for the employees of the State of New York.

This three-part program — Blue Cross, Blue Shield, and Major Medical — offers most State employees, active or retired, the most liberal benefits at the lowest possible cost. That's why more than 425,000 State employees and employees of many local subdivisions of New York State and their dependents are now subscribers.

If you are not a subscriber and would like all the facts on the STATEWIDE PLAN, see your payroll or personnel officer.
'DONT REPEAT THIS

(Continued from Page 1) conversation started with speculation on Rockefeller's chance in the New Hampshire, California and Oregon Presidential primaries but quickly switched to Dewey. Said this GOP pro: "Keep your eye on Dewey. I don't mean he's going to seek the nomination again but his influence seems to be greater than ever."

Enthusiastic Audiences Dewey, he noted, had lately been drawing more enthusiastic appliances at fund-raising dinners than he would-be candidates had.

Craig Colony Dinner Was Big Success

The Rev. Lester J. Wilson, president of the Craig Colony and Hospital chapter of the Civil Service Employees Association reports a very successful dinner meeting was held at the Brate Burn Recreation Center last week.

Approximately 161 chapter members and their spouses were in attendance to hear reports given by Kenneth L. Johnson, Hygiene Employees' Association delegate, and Sam J. Cipolla, Civil Service Employees' association delegate, on CSEA delegation action at the general Association meeting in New York City recently.

Among the announcements made that evening was that the next chapter function would be the Valentine's Ball with Fiedy and Hall. Although tickets are on sale now, those present were told to hurry if they wished to attend.

One feature of the evening was the opportunity to ask questions of Kenneth L. Johnson, Hygiene Employees' Association delegate, on CSEA delegation action at the general Association meeting in New York City recently.

The general impression gained from this interview was that the "pro" still love and respect Dewey.

Keating was the kind of candidate Dewey would feel he could support. What about 1969? "That depends on who is nominated in 1968," he said. While Dewey was waiting for the runway to clear in 1968, he added, "But I will say this — it wouldn't surprise me to hear some kind of pitch to nominate Dewey in 1944 and I'm positive he will romp in 1948, no matter what he says about not running for president again."

The conversation closed with this comment: "Just remember — Dewey may not be seen on the front pages those days but he is certainly a powerful man behind the scenes. If national GOP leadership falls into his lap, he may be right back on those front pages.

Dewey only has to re-appear and the old enthusiasm for him comes back, he declared. How will Dewey exercise this prestige? Mainly to help nominate the man he thinks is best suited to head the Republican ticket and, at the same time, keep down the war between the liberal and right wing elements.

'Dewey doesn't seek the role of king-maker," said the GOP leader, "but this doesn't mean he rejects his role in the Republican Party. He believes he can be influential on"

The Future

The man we were speaking to, the way is the same Republican, "pro" who told us to watch Sen. Kennedy in terms of a compromise candidate should the GOP convention become deadlocked between Rockfeller and Godwater. He suggested that

The clean new look in Cookware REVERE WARE Designers' Group COPPER CORE STAINLESS STEEL

8 Qt. Covered Skillet 10 Qt. Covered Skillet 3-Qt. Covered Sauce Pan

Now, world-famous Revere Ware introduces a complete new line of lethethistle cookware designed and engineered with today's modern, working-lifetime stainless steel inside and outside for easy cleaning — with a care that spreads heat rapidly, cooks foods faster. Offered in designer kitchenware colors with removable hanging rings, interchangeable covers with safety-grip finger guards. On display now.

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FREE TELEPHONE RESERVATIONS TO ANY KNOWN INN. IN CIVIL SERVICE EMPLOYEES' ASSOCIATION.
Bus Driver Test Questions

(Continued from Page 5)

10. The world's longest suspension bridge is now being built across the: (A) Hudson River. (B) Har-

non River. (C) Narrows. (D) East River. (Between Manhattan and Staten Island.)

11. It is an indication of a safe driver if the operator: (A) avoids yields the right-of-

way. (B) safely runs ahead of schedule. (C) frequently yields the right-of-way. (D) frequently runs behind schedule. (Courtesy pays)

12. A person who has been a bus rider on buses in New York City would least likely to be the cause of an unusually long time gap between buses resulting from traffic conditions is: (A) heavy riding on some routes. (B) increased patronage on other routes. (C) occurring accidents. (D) loss of regular patronage. (Crowded buses aren't fun.)

Inter-Agency Transfers

(Continued from Page 4) be too big for the limited staff.

In the Washington area alone, there are more than 230,000 Fed-

eral employees, about 10 percent of Government's total. With an

annual turnover throughout Government in the neighborhood of 20

percent, the Commission cannot keep abreast of the changing job-

market picture.

The Commission, however, does facilitate some inter-agency move-

ment of personnel in the Washington, D.C. area through the Inter-

departmental Placement Committee. The Committee, composed of

representatives of the placement offices of major agencies, meets

weekly at the Commission in Washington to bring the needs of

individual agencies together with known available qualified person-

nel already on the Federal rolls.

Broaden Opportunities

Finally, there are times when the answer may be to file for a new

competitive civil service exam-

ination and get on a list of eligi-

bles. The Commission sometimes

recommends this step as a means

of expanding an employee's place-

ment opportunities. It also ma-

jects this action when an em-

ployee has the qualifications for

higher-grade positions but might be barred from consideration by

time-in-grade or other restric-

tions of the Whitten Amendment.

This law generally requires a

year in grade for promotion and

limits advancement to one grade at a time, except where the grade

pattern is two grades. But there is

no restriction when the em-

ployee qualifies in an open-com-

petitive examination and can

be reached for certification in

the order of his rank.

Federal employees may take any

competitive examination for which

they meet the entrance require-

ments. The fact that they are al-

ready employed in Government

has no bearing on their standing

on a list of eligibles or on their

chances for appointment from the

list.

Shortrim To Honor

Wagner And Install

Jack M. Weisel

The Shortrim Society of the

New York City Municipal Police

will present its "Man of the Year"

award to Robert F. Wagner, Jr.,

mayor of the City of New York,

at their second annual install-

ment dinner to be presented to

Robert P. Wagner, as trustees.

Arthur Cohen, secretary; Ptl.

Phil Paplan and Ptl. Robert

Hirshenson as trustees.

7 Quality Features for 1953

1. Improved Waterproofs for

Better Vision.

2. Center Focusing—Advocis to

any optical system.

3. Fused Long Range Lenses.

4. Aluminum Bridge and Tube.

5. Grant Nine Objective Lenses

6. Intersect Lens Coating with Mag-

nium Fluoride.

7. Base Lens Front to prevent

blasts as bus going in

opposite direction. (Other answers

can be collected and passengers

are notified immediately.)

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Real Estate

Springfield Gdns. $14,990 St. Albans

WICKES RANCH

Detailed, 3 room ranch, in quiet location, set in large landscaped property, in most desirable area. Includes all major fixtures and equipment. For sale at 4111 27th Ave., St. Albans. $14,990

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Owner leaving State

Details on 2 bedroom, 1 bathroom, brick house with all modern fixtures and equipment, 5 rooms. For sale at 152 Bellwood Ave., St. Albans. $22,470

Queens Home Sales

16-12 Hillside Ave., Jamaica, NY

14TH STREET RESALE 1890-1940

MANY 1 & 2 FAMILY HOMES AVAILABLE

G.I. NO CASH DOWN FHA $690 DOWN

CALL FOR APPT.

OPEN EVERY DAY

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ATOMIC 6900

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FABULOUS BUY

OPEN 7 DAYS

STATE FORD

NEW CARS

600 BROOKLYN AVE.

ALBANY

ATOMIC 6570

FAIRFIELD 6900

ARMY 6809

WEYAND 6846

ATOMIC 6800

MALVERNE

FABULOUS BUY

OPEN 7 DAYS

STATE FORD

NEW CARS

600 BROOKLYN AVE.
Parking Meter Attendant Queries Prepare Readers

The New York City Department of Personnel recently concluded filing in October for the examination for the position of parking meter attendant (women). The examination is one of the most popular that the City offers and in an effort to aid its readers published in part this week and is concluded this week.

Sample Questions

101. It is a good idea to have parking meter attendants wear uniforms mainly because uniforms would (A) build morale, especially in a new group of employees; (B) prevent parking meter attendants from duty to the public; (C) insure proper clothing for outdoor work; (D) show public; (C) it is against the laws.

102. The exam and the key answers which correlate with the questions will be in preparation for this test, The Leader is publishing the last examination which was given in preparation for last year, you should (A) study your name and number, you should (A) give him your name and number; (B) give him your supervisor's name; (C) pay no attention to him, and report the incident to your supervisor; (D) tell him it is not his job but get him why he wants this information.

108. It is a good idea to have parking meter attendants wear uniforms mainly because wearing a uniform is educational and makes people aware of the City's (A) sanitation; (B) real; (C) recreation; (D) recreational.

109. A City employee who is taking the Civil Service Exam should (A) advise her supervisor; (B) go on vacation; (C) examine him to see if she'll feel better. Of the following, the best thing for you to do is to (A) advise him; (B) go on vacation; (C) look him from his dangerous position; (D) look up and down the block.

110. If a car owner is ticketed for a parking meter violation, the driver should (A) leave; (B) leave without paying; (C) return to pay; (D) pay if he has the money.

111. A City employee who is the parking meter attendant, in his section to try out a new system for making out daily reports. Suppose that you do not think the new system is necessary. You should (A) use the new system even though you don't think the change is necessary; (B) go on using the old system; (C) make your supervisor decide on a final system; (D) write a complaint to the department head that the new system is unnecessary.

112. If a passerby criticizes you for ticketing a car and asks for your name and number, you should (A) give him your name and number; (B) give him your supervisor's name; (C) pay no attention to him, and report the incident to your supervisor; (D) tell him it is not his job but get him why he wants this information.

113. Suppose that during patrol of your post you come upon a motorist who is bleeding from a cut in his face. Immediately after you use his language; (A) warn him that an angry motorist is more likely to fight back; (B) ask him if he was hurt; (C) warn him that an angry motorist is more likely to fight back.

114. If a car owner is ticketed for a parking meter violation, the driver should (A) leave; (B) leave without paying; (C) return to pay; (D) pay if he has the money.

115. A City employee who is the parking meter attendant, in his section to try out a new system for making out daily reports. Suppose that you do not think the new system is necessary. You should (A) use the new system even though you don't think the change is necessary; (B) go on using the old system; (C) make your supervisor decide on a final system; (D) write a complaint to the department head that the new system is unnecessary.

116. Suppose that during patrol of your post you come upon a motorist who is bleeding from a cut in his face. Immediately after you use his language; (A) warn him that an angry motorist is more likely to fight back; (B) ask him if he was hurt; (C) warn him that an angry motorist is more likely to fight back.

117. This is the completion of the key answers for the examination for parking meter attendant (women) which The Leader has been carrying for the past few weeks. The questions are also compiled this week. These questions and answers were given to candidates at the time the last examination (November 7th) was given for this title. The key answers are:

118. (101, B; 102, C; 103, A; 104, A; 105, C; 106, A; 107, A; 108, C; 109, D; 110, B; 111, A; 112, B; 113, C; 114, B; 115, A; 116, D; 117, C; 118, B; 119, C; 120, H)

Reallocation Of
Attendant Titles
Will Be Sought

ALBANY, Nov. 11 — The State Division of Classification and Compensation will conduct a hearing November 13 on the reallocation of attendant positions in Mental Hygiene Department Institutions. The CHSA appeal has the support of the Department of Mental Hygiene and it is expected that additional departmental support will be presented at the hearing.

The appeal asks for reallocation of all classes of positions in the attendant service and the reallocation of some attendant positions to a new class title of senior attendant.

4MD-8071-4MD-8070; MD-2014-
MD-2015.

120. 101-025—101-035; 106-000—
099-0; 321-016—321-017; 161-
103-105—105-105.

KEY ANSWERS

This is the completion of the key answers for the examination for parking meter attendant (women) which The Leader has been carrying for the past few weeks. The questions are also compiled this week. These questions and answers were given to candidates at the time the last examination (November 7th) was given for this title. The key answers are:

101. B; 102. C; 103. A; 104. A;
109. D; 110. B; 111. A; 112. D;
117. C; 118. B; 119. C; 120. H.

Lee Keyes Retires
From St. Lawrence

OGDENSBURG, Nov. 11—Former Mayor Lee W. Keyes, first president of the St. Lawrence State Hospital chapter, Civil Service Employees Association, retired recently as a hospital employee after 77 years of service.

Keyes, now chairman of the Ogdensburg Bridge and Port Authority, started work at the hospital April 3, 1918, as an attendant but later served in the principal stores section. He was instrumental in organizing the Civil Service chapter at the hospital which was chartered in 1943.

Keyes was presented with his retirement certificate by Dr. J. Henry Height, hospital director. At a reception marking the retirement, he received a Civil Service certificate of merit from John R. Graveline, president of the local chapter.

Keves served two terms as mayor of Ogdensburg. He is a World War 1 veteran and is chairman of the local draft board.
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| 134 Moxley, M., Albany |
| 109 Conrey, R. | 830 Wilson, S., Buffalo |
| 127 Green, H., Babylon |
| 594 Rabin, H., Buffalo |
| 306 Winters, J., Sunnyvale |
| 267 Williams, R., Buffalo |
| 412 Pelikan, E., Rochester |
| 157 Matsuo, G., Brooklyn |
| 720 Turley, E., Franklinville |
| 188 Parnell, C., Albany |
| 155 Schlesinger, L., Troy |
| 902 Farina, F., Schenectady |
| 318 Spieler, O., Bronx |
| 616 Bradley, G., Lackawanna |
| 373 McCallum, R., Buffalo |
| 337 Hall, R., Colonie |
| 174 Sherrill, R., Buffalo |
| 442 Dozorcik, T., Troy |
| 395 Trefz, T., Albany |
| 745 Walsh, J., New York |
| 400 Schuster, R., Albany |
| 785 Finlayson, S., Buffalo |
| 747 Kelly, C., Rochester |
| 426 Walshe, J., Troy |
| 301 DeRosa, J., New York |
| 451 Post, J., Schenectady |
| 330 Wylezol, S., Schenectady |
| 501x-0 to 798x1174 |
Binghamton, New York — A request for a 10 percent pay increase for all Boome County employees has been approved by the Board of Supervisors. The request was made by the Boome County chapter, Civil Service Employees Association. The CSEA group, however, was partially successful in its attempt to gain some liberal post-employment stipulation in connection with sick leave.

CSEA Arguments

Robert Moore, deputy county treasurer and CSEA chapter president, argued that the general 10 percent pay increase was needed to keep pace with the cost of living and pay levels in other counties. Supervisor Don C. Rider, chairman of the board's County Commission, reported that the county kept up with living costs and salary trends by means of increments built into the salary schedule.

Most county employees will receive an increase of more than 10 percent next year. Typical increments are $140.

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1000 W. 4TH ST., BROOKLYN, N.Y.
Health Plan Transfers

(Continued from Page 1) enrolled in the plan or option from which he wishes to transfer at the rate of not less than one year. (Applications for transfer may be received at any time prior to the expiration of the one year period.)

3. No application for transfer can become effective until the expiration of a 26-week wait period following the date of the application.

4. No enrollment may transfer enrollment options after reaching age 55.

Mr. Wagman died suddenly of a heart attack on October 13, 1963.

Mr. Wagman's memorial services were held at the Health Insurance Section with the PS-410 which reports the first deduction at the new rate.

Payroll Deductions, Effective Dates

The new coverage will become effective on the first day of the 14th payroll period following the payroll period in which the application is filed. The employee must have two consecutive payroll deductions at the new rate prior to this date. No special payments may be taken and no refunds will be made. It is, therefore, incumbent on all payroll offices to insure that deductions are changed two pay periods in advance of the effective date.

Under this procedure, the administrative payments for the former coverage will be exhausted during the two pay periods when the administrative payments are being collected for the new coverage.

In the case of employees changing to HIP coverage, HIP will accept the effective date established by the employing agency, although changes in coverage may be retroactive to the Health Insurance Section on the PS-410 which reports the first deduction at the new rate.

In opposition of his proposal. Adoption of this resolution would mean that the HIP would be charged with the responsibility of determining the effective date of coverage. The notice should be forwarded to HIP at least two weeks prior to the first deduction at the new rate.

Reporting

The first transfer to be recorded on an "OOO" transaction on the PS-410 is for the pay period during which the application for transfer is received. In all cases, the PS-405 must be forwarded with the PS-410. In the case of transfers to the HIP Option, the approved HIP form 683 should be attached to the PS-410.

Benefits

On the effective date of the plan the new coverage, his eligibility for benefits under the new coverage will be the same as that of the new non-charts employee under that coverage, i.e., the employee will be subject to the usual waiting periods in case of a pregnancy existing on that date or confinement in the home or in a hospital on that date. His status under his former coverage will be that of an employee who has terminated his coverage under that coverage, i.e., he will be eligible for any benefits that coverage would have provided "after cessation of coverage."

In order to avoid any possible loss of benefits, each employee who requests a change of coverage should be advised of any restrictions on benefits available under the current coverage as well as under his present coverage.

Inquiries on this new rule should be sent to the appropriate person in your employee's agency or to Quinon, Health Insurance Division, State Capital Building, Albany, N.Y.

Cranney Appointed

ALBANY, Nov. 11—Peter B. Cranney of Ithaca has been appointed a member of the Board of Commissioners of the Herkimer County Home.

Correction Corner

By CHARLES LAMB

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.

News and Notes

IN THE RECENT examination for New York City Correction Officers, 3,476 competed for male and 594 for the female Correction Officer positions. Also in the works for City Correction is the creation of new Sergeant titles.

COMPTROLLER Abraham D. Beame of the City of New York predicted that the City would not need new taxes to balance the 1964-1965 budget—even with improvements in service—if it "gets reasonable adjustments in State aid."

A REPORT from London, England, announced that the Treasury has approved pay increases of 15 to 18 percent to its employees retroactive to August 1. Increases in the lower grades range from $700 to $1,500.

SUPPLEMENTAL back pay checks totaling over two million dollars were distributed to New York City employees on October 25th with their regular check. This money resulted from upgrading of salaries effective July 1, 1963. A previous reduction of $300 covered back pay for about 30,000 employees from January 1, 1963.

WE NEVER hear of back payments of salary upon reallocation in New York State service. It generally has an effective date in the future, even if the reallocation procedure takes two or three years to effectuate, at which time these same employees are generally in need of another reallocation. It appears that State employees had better do something about this serious situation in the present set up of reallocations.

IN WASHINGTON, the "House voted its members more money for stationery, postage and telephone calls. This allowance was upped from $1,800 to $2,400. Not much money, but many hard-pressed state employees would be happy to receive this amount just for plain everyday necessities for their families."

THIS WRITER has never seen the CSEA delegates at their convention so militant as this year. When a proposal was made to appoint a committee to study the removal of the "no strike" pledge from the CSEA Constitution, one delegate proposed to table the resolution and the immediate reaction of some 800 delegates was a noisy demonstration in opposition of his proposal. Adoption of this resolution after this demonstration was almost unanimous. The hostile attitude of the delegates apparently stemmed from the treatment they had been receiving from the Administration by being "Good Guys," sitting around a Conference table with Administration officials and trying to understand their problems and working sincerely with them, in the extent of waiting for a badly needed salary increase, till next year, only to find out the following year, that same old cry, "Price freeze."}

The 1963 State Legislature was very tight in its approval of legislation beneficial to State employees, even failing to grant a badly needed salary increase. However, enough money was found to create some 75 committees and commissions with appropriations ranging from $5,000 to over a half million dollars each with a grand total of some ten million. Some of these committees are essential, others just fashioned pork barrel for legislators, who could find funds for even a modest increase for their dedicated State employees.

Suggestions

Certificates of Merit, from the Dept. of Mental Hygiene Merit Award Board, were presented to three Rockland State Hospital employees for suggestions made toward the improvement and added efficiency of their positions at the hospital. The awards were made by Dr. Alfred M. Stanley (right), hospital director, to, left to right, Mrs. Catherine J. Smallest, senior stenographer; Michael Yurch, R.N., supervising nurse and Mrs. Ada Eshult, senior clerk.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.