MADAME PRESIDENT: Mary Goode Krone, left, is seen as she was sworn in as president of the State Civil Service Commission. Giving the oath is John P. Lomenzo, secretary of State. Looking on in the background are Gov. Nelson A. Rockefeller, left, and Attorney General Louis J. Lekbinita. The ceremony took place in Albany.

LOCKPORT, Nov. 25—Niagara County employees have become unnecessarily alarmed and concerned that their jobs are in jeopardy because of the shift in political power as a result of our recent elections," said Mrs. Ruth Heacox, president of the Niagara County chapter of the 116,000 member State Civil Service Employees Association, here last week.

"The fact of the matter is," she asserted, "that the vast percentage of all employees who are permanent employees who were appointed to competitive positions after having successfully passed written examinations. Many others are permanent employees who are veterans or exempt employees who were appointed to various non-competitive and labor class positions throughout Niagara County."

"While it is true that there are some employees who were hired on a seasonal, or temporary or provisional basis and while it is also probably true that there are some non-competitive and labor class employees who are neither veterans nor exempt employees, the total number is very small.

CSEA Concern

"However small such a group may be," she continued, "the Niagara County chapter is very concerned that they should not be subjected to dismissal from their jobs merely because of their political affiliation.

"The CSEA has for many years attempted to have legislation passed which would guarantee to this category of permanent employees who are non-competitive and labor class positions the same protection against arbitrary dismissal or discipline that the Civil Service Law gives to permanent employees who are competitive and to those who are veterans or exempt employees.

"Last year our efforts to extend this job protection resulted in a bill which was passed by both Houses of our Legislature only to be vetoed by the Governor because of a technicality. We have now been informed that similar legislation will become a law during the forthcoming legislative session.

"So that all may know where they stand with respect to the law which is pertinent to this subject," continued Mrs. Heacox, "I would like to summarize exactly the job protection that is provided by Section 73 of the Civil Service Law.

"It provides that employees who are permanent employees are entitled to employment in the same positions and employees who are permanent employees and are either exempt employees or vested volunteers.

(Continued on Page 3)

FEILY ASKS PRAYERS FOR PRESIDENT, HIS FAMILY, THE NATION

Joseph F. Feily, president of the Civil Service Employees Assn., has asked all members of the Association to join him in prayers for the late President, John F. Kennedy, for members of his family in "this time of terrible grief" and for the nation.

"Feily said that "in this time of grief, we are all of one faith and one belief—the welfare of our country."

"The CSEA president said also "we must lend our prayers to President Lyndon Johnson as he assumes the grave responsibility of leading our nation through this terrible tragedy."
Pre-Filed Bills Before Legislature, Half Affect Civil Service Employees

(Continued from Page 1)

Don't Repeat This

At this writing, rumor has (Continued from Page 1)

REAL ESTATE — PAGE 11

Ears Are Not Reserved For Civil Service Aides

WEPOSE THIS very serious public relations problem. Who threw the dirty overalls into Mrs. Murphy's chowder?

The QUERY can be put in still another way: Isn't the...
Proposed Amendments For Work Performance Rules Are Criticized By CSEA

ALBANY, Nov. 25 — The Civil Service Employees Association has voted criticism of certain proposed amendments to the work performance rules as developed recently by the staff of the Civil Service Department, following a meeting last month to discuss the proposed amendments.

The Association said in the letter that the departmental proposal suggests a separate evaluation system for each of the following major purposes: eligibility for increments and promotion; improved work performance, and added credits on promotion examination.

In filing its recommendations, CSEA said it made the following points: 1. With respect to increments and promotion, discretion should not be left to agencies to establish rating systems of their own design.

2. If employees are not rated satisfactory, they should be considered "unsatisfactory."

3. Concerning a separate rating program for work performance, prescribed forms should be made available to give uniformity.

4. Regarding added credits on promotion examinations, the rating should be submitted to the examination division for approval before use in the examination.

5. Candidates should have the opportunity to appeal to an Agency Appeals Committee.

Pefly said that the letter was an attempt to express this goal, saying that it would encourage "biased and unfair complaints which find no greater voice than he or she is given any greater voice than he or she is given is not conducive to their performance during the course of a prescribed disciplinary hearing."

The letter added: "It has been brought to my attention by our members that for increments and promotion; has sought by the Civil Service Department to review the examination division for approval before use in the examination."

"It has been brought to my attention that a group seeking to prosecute Billigan County employees into joining their organization have stated that they can absolutely guarantee that no one who joins their group will lose his job under any conditions."

"The Public Employees Association has voiced criticism of the proposal. It refers to examiners who are supposed to be trained to measure the job and not to "shove biased and unfair complaints which find no greater voice than he or she is given is not conducive to their performance during the course of a prescribed disciplinary hearing."

"It has been brought to my attention that a group seeking to prosecute Billigan County employees into joining their organization have stated that they can absolutely guarantee that no one who joins their group will lose his job under any conditions."

"Phony Propaganda"

Dr. Wm. Haddon

Earns $500 Award

ALBANY Nov. 25 — The National Safety Council has given its $500 award of merit to Dr. Wm. Haddon Jr., active member of the commission for public health research in the State Department.

The award was made in recognition of a study of skiing injuries at the Winter Olympics in the U.S. Army and Navy. For the study, the future President of the college received $500.

Asensio Named


General Asensio is a graduate of the U.S. Military Academy at West Point, and until recently was manager of the U.S. Army for Latin America for the Stairfield branch of the CIA, his salary will be $35,200 a year.

Four Members Honored

Syracuse State Chapter Holds 22nd Annual Dinner

SYRACUSE, Nov. 25—The 22nd annual dinner-dance of the Syracuse State Chapter of the Civil Service Employees Association was held on November 16, in the grand ballroom of the Onondaga Hotel in Syracuse.

Lloyd E. Watts, assistant director of the State Department of Civil Service, acted as toastmaster and presented a 25-year pin to William S. Sherlock, principal clerk; R. H. Perry, St. Louis, principal clerk; and W. H. Jackson, principal clerk.

The program for the dinner has been handled by Morton Gamble, Syracuse State chapter chairman; co-chairman, Robert Bude, Bly- man, Connors, Felice Amodio, Grace Nulty, chairman of the Syracuse State School chapter.

The new towers were constructed by the State Hospital chapter as well as the Syracuse State chapter.

The program for the dinner has been handled by Morton Gamble, Syracuse State chapter chairman; co-chairman, Robert Bude, Bly- man, Connors, Felice Amodio, Grace Nulty, chairman of the Syracuse State School chapter.

Co-chairman for the affair were Howard T. Gray, Charles A. Miniat, Jr., and Margaret L. Whitmore. Other members of the committee were Vera H. Adams, Caro L. A. Bill, Jean M. Billas, Charles T. Busworth, Joyce Branc, Jane Danks, Charles
No Action On Pay Raise Until Rules Committee "Rules"

With only about four weeks left before the Christmas recess, Congress has not taken any steps to step up enactment of the Federal employee pay raise bill. Before any House action can be taken, the Rules Committee will have to take a stand.

FREE BOOKLET by U. S. Government on Social Security, Mail unit, Leader, 97 Duane Street, New York 7, N. Y.

Civil service legislation, however, is the big topic on the Rules Committee agenda. Heading the Rules Committee is Representative Smith (D-Va.) who, it is rumored, is opposed to both the civil rights legislation and the civil service salary increase.

The Rules Committee report on the issue, including Congressional raises, is expected soon. After the release of the report, Smith will issue a hearing date. Until then, there is little to report.

FREE BOOKLET by U. S. Government on Social Security, Mail unit, Leader, 97 Duane Street, New York 7, N. Y.

Pioneers in Protection

Just as Benedictus and other scientists were first to protect the motorists of the 20th Century from the dangers of flying glass so the Statewide Plan was the first program of protection against the costs of hospital and medical care for the employees of the State of New York.

This three-part program — Blue Cross, Blue Shield and Major Medical — offers more State employees, active or retired, the most liberal benefits at the lowest possible cost. That's why more than 480,000 State employees and their dependents are now subscribers.

If you are not a subscriber and would like all the facts on the Statewide Plan, see your payroll or personnel officer.
Questions

11,713 in the afternoon session. There were ten sabbatical
reason for stopping the en-
side effects. Engine wear would
serve fuel. (C) reduce air pollu-
sunset.

at a stop. (C) passing
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bus on a grade.

In the hands of the:

The answers will now be applied to the exam as it was given. 23,425 persons
took the exam November
Tupsflay, November 26, 1963

An analysis of the key answers as they were given for the

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Policewoman
Fireman—N.Y. Fire Dept.
City Plumber — Exam Jan. 18
Master Electrician in License
Master Plumber License
Refrigeration Operator License
Stationary Engineer License
High School Equivalency Diploma

NEW CLASS FORMING—Start Week of Dec. 16 for
Patrolman—N.Y. Police Dept.—Exam Mar. 14

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School. Secretarial, Secretarial-Technical Program
for Girls as on elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges. Grades 7 to 12.

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13. (D) near midnight. (Visibility
is poorest at dusk.)

20. A bus operator is liable
in the morning rush hours
around noon, (C) soon after
sunset. (D) near midnight. (Visibility
is poorest at dusk.)

25. Statistics show that
motorcycle accidents occur most
frequently:
(A) in the morning rush hours
(B) around noon, (C) soon after
sunset. (D) near midnight. (Visibility
is poorest at dusk.)

26. A bus operator approaching
a green light sees a pedestrian
crossing his path against the
light. If the pedestrian is two or
three lengths' away, the operator:
(A) is required to make a com-
plete stop, (B) should swing his
car to the curb, (C) is re-
quired to report the pedestrian
to the nearest police officer,
(D) should reduce his speed and
dwell his horn. (Common sense
here.) Both actions should help
to eliminate the chance of hitting
the pedestrian.

28. One New York State vehi-
icle rule that drivers in the New
York City area are expected from
now on is:
(A) to stop when a school bus is
receding or discharging school
children, (B) not to make a right
turn on a red light, (C) to make
complete stop at a stop sign,
(D) not to cross a double-solid
lane marked on the road. (School
children must be protected.)

29. The power to revoke a li-
ence to drive a motor vehicle in
the hands of the:
(A) Police Commissioner, (B)
Traffic Commissioner, (C) Secretary
of Motor Vehicles, (D) Mayor.
(A master of jurisdictions)

Filing is expected to open during the December filing period for the fireman ex-
amination which is tentatively set for Spring.

As an assist to readers, The Leader will publish past examinations and answers so
that applicants can see whether or not they are adequately prepared for the ex-
amination.

The answers will appear in next week's edition.

Questions numbered 43 to 45
involutive contain words, one of
which is misspelled. Fill in the
space on your answer sheet:
(A) is required to make a
complete stop, (B) should swing his
car to the curb, (C) is re-
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A Last Full Measure Of Devotion...

ALTHOUGH he belonged to all America and even to the whole world, President Kennedy held a special place in the heart of the civil service community.

Not only was he Number One Boss of two million public employees, but he was, in a real sense, the First Civil Servant of the land. And it was in that capacity that he gave his life for the American people.

Like Lincoln a century before, President Kennedy made the supreme sacrifice as a full measure of his devotion to the nation. The hazards of the Presidency are, of course, unique in every way—in the relentless pressures and public exposure, in their daily lives. All of us share a little of the shame that our nation has brought upon itself and the wrongs of the American way of life in the fullest meaning of public service.

We ask our readers to say a prayer—for the late President, John F. Kennedy, for his gallant family and for the nation.

P. R. Column

(Continued from Page 2)

so laboriously and painfully. It was and still is an uphill battle, because people are always suspicious of something like government, which exerts such tremendous influence in their daily lives.

THUS DEDICATED, hardworking civil servants have had to be twice as dedicated and work doubly hard to achieve the same results of good public relations, even when working in a relation of the First Civil Servant of the land. And it was in that capacity that he gave his life for the American people.

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Page Seven

Tuesday, November 26, 1963

CIVIL SERVICE LEADER

What's Doing In City Departments

Employees in the Traffic Department have a little Christmas project planned... they are trying to save the lives of some of the 60 New York pedestrians who will be killed in Jaywalking accidents during the holiday shopping season, according to historic statistics.

They plan to save these lives by passing some of these helpful statistics.

Mayor Waver's ten guides for water conservation have been printed in both English and Spanish by the Housing Authority in an effort to reach 120,000 Housing Authority tenants. H.A. Chairman William Hold and Water Supply, Fuel and Electricity Commissioner Armand D'Angelo made special visits to several tenants last week as part of the educational water-saving campaign.

The ten guides are:

1. Report any leaking faucets; limit use of water to essential purposes; do not wash dishes under an open faucet; do not leave faucets or showers open when not in use; do not run water continuously while shaving; do not heat or cool baby's bottle under a running faucet; do not use toilets for disposal of ashes, etc; use automatic washing machines at rated capacity; place container of water in refrigerator for cool drink; do not over-rinse if using a non-automatic washing machine or wash-tubs.

For your copy of the Leader To a Non-Member

H.I.P. WIDENS AREA OF ENROLLMENT

The Health Insurance Plan of Greater New York has extended its area of enrollment to permit eligible city and state employees to join the plan even though they live outside the areas in which H.I.P. Medical Groups make home calls.

Employees living in Westchester, Suffolk, Rockland, New Jersey or other areas outside New York City and Nassau can now enroll in H.I.P. and select any medical group to serve them and their families. With the exception of home calls, this medical group will provide them with comprehensive medical, surgical and special care without any charges beyond the premium.

Employees enrolling for this extended-area coverage will receive all medical group services except home calls and be entitled to cash payments by H.I.P. toward doctor services provided in cases of hospitalized emergency illness or accidental injury, when they cannot be transported to a hospital within the area where their medical group can take care of them. They will also be entitled to payments for emergency treatment during the first 24 hours following an accidental injury occurring outside a hospital.

SEE YOUR PAYROLL CLERK OR PERSONNEL OFFICER FOR FURTHER INFORMATION

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$175

*per person
Third occupant in room $150.
Includes everything!
Round Trip Pure Fan Jet transportation from New York in Miami Beach.
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Free shows by America's greatest entertainers at the Cabaret of Stars,

George Jessel-Jan. 2
Stevie Wonder-Jan. 6

Three fabulous meals every day.
Free cocktail parties every night.
Deluxe twin-bedded rooms.
Free golf. Greens fees included.
No extra plane charge for golf clubs.
Golf tournaments and trophies.
Gala banquet with open bar.
Free chaise lounges and mats.
Free sight-seeing tours.
Huge Olympic pool with sun-swept pool terrace and private beach.
Free TV in every room.

Free TV in every room.
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Three fabulous meals every day.
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Call in New York LT 1-2596 or mail coupon.

Round Trip Pure Fan Jet transportation from New York in Miami Beach.
Round trip transportation from airport to hotel.

Free shows by America's greatest entertainers at the Cabaret of Stars,

George Jessel-Jan. 2
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Three fabulous meals every day.
Free cocktail parties every night.
Deluxe twin-bedded rooms.
Free golf. Greens fees included.
No extra plane charge for golf clubs.
Golf tournaments and trophies.
Gala banquet with open bar.
Free chaise lounges and mats.
Free sight-seeing tours.
Huge Olympic pool with sun-swept pool terrace and private beach.
Free TV in every room.
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Round Trip Pure Fan Jet transportation from New York in Miami Beach.
Round trip transportation from airport to hotel.

Free shows by America's greatest entertainers at the Cabaret of Stars,
BENRUS Christmas Gifts

BENRUS AND TABCO

JOIN HANDS TO BRING YOU THIS GREAT OFFER

WE WILL GIVE YOU $20 Trade-In Allowance On Your Old Watch

GIFT WATCHES

INCLUDED IN THIS FABULOUS PREVIEW ARE:

• Self-Winding Watches
• Waterproof* Watches
• Diamond Dial Watches
• Diamond Watches
• Fashion Watches
• Calendar Watches
• Embraceable Watches

Priced from $59.50

BENRUS

EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

Your Choice of A

$59.50 Benrus Watch

When You Pay $20.00 For Your Old Watch

You Pay Only $39.50

TABCO

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NEW YORK 1, N.Y.
MU 6-3391
INTEGRATED

5 OFFICES READY TO SERVE YOU!
Call For Appointment

LEGAL 2-FAMILY
12 ROOMS — DETACHED
VACANT for quick possession by quick handy buyer.
Owner sacrificing at only $15,000 full price. Only $450
down needed. GI No Cash Down. Live Rent FREE.

JA 9-4400
135-19 ROCKAWAY BLVD
SO. OZONE PARK

EXCLUSIVE WITH US
MOVE RIGHT IN
LIVE RENT FREE
TWO FAMILY detached, 2 sqs.
each, 5 rooms, 1 apt. new va-
cent for quick possession. Own-
er pressed for cash. Must sell
at once. Full down payment
only $1,000 civilian.

G.I. NO CASH
JA 3-3377
159-12 HILLSIDE AVE.
JAMAICA

SOLID BRICK
LEGAL 2-FAMILY
HUGE 10 ROOMS, 2 spacious
kitchen and baths, full basement,
automatic heat, tremendous suburban
properties for extra
income. Full price for ev-
everything only $15,500 with only
$500 down for civilian. G.I. no cash.

BRING DEPOSIT
IL 7-3100
103-09 NORTH BROADWAY
CORONA

INTEGRATED

HOLIDAY
CIVIL SERVICE SPECIAL

Hollis
SOLID BRICK
SPACIOUS ROOMS
OVERSIZE GARAGE
NEAR SCHOOLS,
SHOPPING
TRANSPORTATION

$16,990
FULL PRICE
G.I. No Down
Payment

AGATE RLTY

164-14 Liberty St.,
Allison, N.Y.
Open 7 Days a Week
Phone: Full of Pictures
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CAMBRIA HEIGHTS — $500
1 BR, 1 1/2 BR, 2 BR apt.
2 FAMILY, 1 FAMILY, 2 FAM-
LY, 3 FAMILY, 4 FAMILY, ALL
FREE.

HOME FINDERS P.I 1-1950

INTEGRATED

CONVENIENT
OFFICES AT
“HOMES TO FIT YOUR POCKET”

G.I. NO DOWN PAYMENT
CIVILIAN LOW DOWN PAYMENT

AGATE REALTY

Hempstead

EXTRA GOOD BUY
1-FAMILY, brick, attached gar-
age, 3 bedrooms, all heat, low
mortgage payments, clean and
immaculate, beautiful landscaped
property enclosed back yard.
G.I. $500 down, FHA $750 full
down payment.

EXTRA SPECIAL
GI or FHA
1-FAMILY, modern Colonial, 7
rooms, 3 bedrooms, full base-
ment, garage, all heat. A real
buy for Gi income. G.I. no down
payment, FHA small down
payment.

LIST REALTY CORP.
135-30 ROCKAWAY BLVD.
SO. OZONE PARK
14 SOUTH FREEDOM STREET
HEMPSTEAD, L. L.
160-13 HILLSIDE AVE.
JAMAICA

MOVE IN THREE WEEKS

JAMAICA
$16,150
ALL BRICK
4 BEDROOMS
LARGE LIVING ROOM,
DINING ROOM, AND KITCHEN
NO CASH GI
FHA $500
DOWN

BAISLEY PARK

$14,990
2 STORY DETACHED
COLONIAL
EXTRA LARGE ROOMS,
GARAGE
NO CASH GI
TAKE OVER EXISTING MORTGAGE

AGATE REALTY

166-11 Hillside Ave., Jamaica, N.Y.
Open 7 Days a Week 9 A.M. to 9 P.M.
Please of Parking Space
JA 3-4521

FOR RENT

INTEGRATED

NO CASH DOWN
TO GS

HOLLIS
7/12 ROOMS
2 Baths — 26’ Living Room
4 Bedrooms, landscaped.

$89.00
MONTHLY TO BANKERS

SPRINGFIELD GARDENS
2-FAMILY
5 & 5 Room Apartments Avail-
able on Title — 50’x100’ Gardens — Garage — Oil Heating System.

SMALL DOWN PAYMENT TO NON GS

INTEGRATED

2 FAMILY WALK TO SUBWAY
NO CASH GI
REDUCED TO $13,000

AGATE REALTY

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Open 7 Days a Week 9 A.M. to 9 P.M.
Please of Parking Space
JA 3-4521

HOME FINDERS

JA 6-6300
Jamaica, N.Y.
For Rent

CAMBRIA HEIGHTS
2 FAMILY
4 ROOMS, 2 BR, 1 1/2 BR, MODERN CON
$14,990

HOME FINDERS

JA 3-4521

CIVIL SERVICE LEADER
Page Eleven

REAL ESTATE VALUES
LONG ISLAND

STOP PAYING RENT

G.I. NO DOWN PAYMENT
CIVILIAN LOW DOWN PAYMENT

AGATE REALTY

Hempstead

EXTRA GOOD BUY
1-FAMILY, brick, attached gar-
age, 3 bedrooms, all heat, low
mortgage payments, clean and
immaculate, beautiful landscaped
property enclosed back yard.
G.I. $500 down, FHA $750 full
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JA 3-4521

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Jamaica, N.Y.
For Rent

CAMBRIA HEIGHTS
2 FAMILY
4 ROOMS, 2 BR, 1 1/2 BR, MODERN CON
$14,990

HOME FINDERS

JA 3-4521
NEW STAINLESS STEEL
COFFEE MAKER COUNTS
THE CUPS

Delicious Coffee Flavor Everytime!

1. It's Stainless Steel—Body, spout, lid, pump and basket are stainless for perfect coffee flavor every time—easier cleaning too.
2. It Counts The Cups—Built-in gauge tells you how many cups are left or how much water to put in.
3. Automatic Brew Control—When coffee's done it stops perking and stays hot automatically.
5. New Modern Design. Makes 3 to 10 Cups.

NEW TOASTERS
PRICED FOR EVERYONE!

AUTOMATIC TOASTER
MODEL T93
ONLY
11.88

- Fabric Dial Settings
- Large Spout
- Deep Down Steam Penetration
- Large Fill Funnel
- Built-in Cord Lift
- Contoured Hard Grip

DELUXE SPRAY STEAM AND DRY IRON
- Automatic Power Sprinkler
- Water Window
- Wash & Wear Settings

MODEL T81
ONLY

BUY WISE
DISCOUNT CENTER

115 W. 45th St.
NEW YORK

OF
PRODUCTS
THE THRIFTY
BUYER CAN
SAVE AND STILL
BE SURE
IF HE SHOPS
AT
BUY WISE
DISCOUNT CENTER

ASK TO SEE
THOSE AND
ALL OTHER
DEPENDABLE
ITEMS

PL 7-2974
INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
- Waterproof* Watches
- Diamond Dial Watches
- Diamond Watches
- Fashion Watches
- Calendar Watches
- Embraceable Watches

Priced from $59.50

TABCO
1225 BROADWAY
NEW YORK 1, N. Y.
MU 6-3391
11 Promotion Exams Offered By State Until December 9

Eleven promotional examinations have been announced by the New York State Department of Civil Service for the filing period between November 19 and December 9. The examinations are open to qualified employees of the State and local government agencies. The required qualifications and detailed information about each examination can be found in the examination bulletins. Interested applicants are encouraged to review the bulletins promptly to ensure timely submission of applications.

FLAG PRESENTATION — New 50-star U.S. flag was presented recently to County Executive Edwin G. Michaelian by the Police Benevolent Association of the Westchester County Parkway Police. Shown (left to right), are Chief Marvin Ericson of the Parkway Police; Parkway Patrolman William DeMoffic, PBA secretary; Parkway Patrolman Edward Berletic of Ardsley, PBA treasurer; and Edward Bolwell, president of the Association who presented the colors on behalf of the entire PBA; Michaelian; and Parkway Patrolman Edward Berletic of Ardsley, PBA treasurer.

Two-Point Victory Won By Hudson Pkwy. Employees

ALBANY, Nov. 25—The East Hudson Parkway Authority chapter of the Civil Service Employees Association has achieved a two-point triumph in its continuing drive for benefits and improved conditions for its members.

The Board of the East Hudson Parkway Authority, responding to a request from the CSEA chapter, has adopted a grievance procedure for its employees and at the same time agreed to provide travel and moving expenses for employees promoted or transferred.

Other benefits won by CSEA for employees of the Parkway Authority in the past year include unemployment insurance coverage and semi-annual posting of accrued vacation, sick leave and personnel leave credits.

A spokesman for the Employees’ Association said efforts are continuing to achieve additional employment rights and safeguards for employees of the Authority. Among the items being sought are a survivors death benefit, discontinuance of out-of-title work, vacation schedules for maintenance personnel, job specifications, work clothing and food weather gear, adequate overtime pay and meal allowances and improved coverage for employees injured in the line of duty.

Onesta Chapter Christmas Party

The annual Christmas party of the Onesta County chapter, Civil Service Employees Association, will be held on Saturday, December 21, at the Elks Club in Onesta at 8:30 p.m. The evening will consist of dinner of choice and fun, following by dancing.

Reception Held

For Christmas Party

ALBANY, Nov. 23—Thomas Shroder, associate dean of the College Division of the Western New York Penitentiary and Guidance Association, for 1914.

1. Robobation Installation

Shown at the recent installation luncheon are the new officers of the Probation Department unit, Buffalo County Chapter of the Civil Service Employees Association. The installation was held at the Indian Head Restaurant. Shown are, left to right, the new officers; back row: Fred Sherman, New York City, third vice president; David Rosenkranz, a senior interviewer, and William T. Mott, president; front row: Miss Rosenkranz and Shaver are members of Buffalo chapter.

Celeste Rosenkranz Wins Recruiting Prize

BUFFALO, Nov. 25—Celeste Rosenkranz, a junior interviewer in the Buffalo office of the State Division of Employment, won first prize in an achievement award contest for her work in recruiting employees for training and placement at the largest training and placement mall that opened this year in suburban Amherst.

Harvey Shaver, an employment interviewer, won a cash award and an achievement certificate for his work at the high school drop-out program.

Last Call Nears

Gala Christmas Cruise; Prices Start At $185

Last call is near for a gala seven-day cruise to Bermuda and Nassau. It is open to members of the Civil Service Employees Association, and bookings should be made at once. Prices start at $185.

The seven-day cruise, sponsored by Knickerbocker Travel Service in cooperation with the Civil Service Travel Club, will be in port December 27 for a chartered, all-class luxury ship. Olympia of the Greek Lines, CSEA members will receive land tours free (these must be paid for by others taking the cruise) and a full program of activities. Appropriate religious services will be held on board ship on Christmas Day.

The Olympia will leave New York City on December 19 and return there on December 26. Participants will have full run of the ship, including its three swimming pools, card rooms, dancing floors and game rooms.

Early reservations are urged as the 7-day December cruise is the most popular cruises of the season and space is limited.

In the Metropolitan New York area, bookings may be had by applying to Mrs. Adrienne Rich, Field Office, 232 Madison Ave., New York 36, N.Y., or by calling her at Plaza 13-949.

In Albany Area

In the Albany area, contact Miss Hazel Abarca, 471 Madison Ave., Albany.

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Note: Miss Abarca, in the near future, will also announce plans for a Mediterranean cruise.
PreFiled Bills
Before Legislature

(Continued from Page 2) additional interest to annuity sav-

ings accounts.

HIGH SCHOOL
Equivalency
Diploma

This N.Y. State plan is the legal equip-
sition from a 4-year High School, as well as to
fit for High School entrance. A brief

PARKER — Reader of the World’s Most Wanted Pens

NEW YORK CITY
LA 4-1828 - 9

a "convertible" Fountain Pen
with a 14K gold point

A "convertible" Fountain Pen
with a 14K gold point

On the assembly side, Assembly-

Anthony Barbiero has pro-

posed, in the fourth bill to be

filed that state employees be

granted free health insurance,

with no employee contributions.

The measure also would authorize

local governments to take over

the full cost of such programs.

Assemblyman Louis DeFelice is

seeking passage of a bill to provide

LEGAL NOTICE

THE PROOF OF THE ESTATE OF

FRANKLIN MAR, deceased, to be

filed for probate by the surviving

JOSEPHINE MAR, deceased,

and why the testamentary instru-

ment hereunto affixed.

THE PROOF OF THE ESTATE OF

ELMAN M. FALCO, deceased,

to be probated as the last Will and

Testament of Fred Mar, deceased,

and why the testamentary instru-

ment hereunto affixed.

On the Assembly side, Assembly-

man Robert Kelly has been pro-

posed a third additional increment after

completion of 15 years of service

in the same salary grade.

Senator Fred Rad has intro-

duced a bill to permit a salary

raise for grand jury stenographers

in Onondaga County. Senator Simon

Liebwinits wants the New York City

Administration to take steps to

increase death benefits for city

employees.

In another bill, Senator William

Pompea asks that the city's

retirement allowance for New York

City employees and policemen be

based on highest three, instead of

five years service.

SHOWING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS
Jefferson Supervisor Calls For Periodical Comparative Pay Study

WATERTOWN, Nov. 25—The chairman of the salary committee of the Jefferson County board of supervisors has come up with a suggestion which, if adopted, might avoid problems in the future and lead to higher pay.

Work Ratings Hit As To Propriety

(Continued from Page 1) amsioned; proposed changes in rules governing work performance rating s, and the not uncommon practice of an appointing authority's endorsing employees on the eligibility lists to waive positions to enable the agency to reach some one of its choice further down the list.

Proprietor Questioned

Felly also questioned the propriety of an employee, Edward T. Alley, who was admitted to its State Mental Institutions.

As To Propriety

Felly also questioned the propriety of alleging statements by various personnel officers that oral examinations would not be necessary if probability periods on personnel laws allowed. He said, "There has been a statement that oral examinations are not necessary." Felly asked that the Association be heard by the Civil Service Commission if "there is any basis for its elimination to approve probability periods upon promotion..."

SAFETY LESSONS — Fire prevention lessons are given to Peggy Gier, student nurse at Rockland State Hospital, by George E. Decker, superintendent of the hospital at the annual session of the Association of American Fire Protection Officers at the hospital. In the rear is William Herman, instructor of the fire safety classes, and other student nurses from the hospital.

CSEA Takes Stand On Attend Ant Reallocation

Jefferson Supervisor William A. Denton, has reported to his colleagues that a "comparative salary survey should be made annually or more often when substantial changes in the economic situation warrant." Private Business

He explained that county government should be compared with comparable work in private business.

"If the difference between counties and the salary survey lines warrant, an appropriate adjustment in the salary structure should be considered," he said.

The salary committee's recent recommendations to the board of supervisors was revealed by the union vice president, Salwold W. Smith, president of the Jefferson County chapter. Civil Service employees are being examined under the so-called "political expediency." Supervisor Denton's new plan would be used for future salary adjustments if the board accepts it.

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