ALBANY, Dec. 16—Is nation-wide civil service recruiting unfair to the State civil service employee? That's the question raised in the current issue of "The Pulse," official organ of the State Motor Vehicle Department, chapter of the Civil Service Employees Association.

The article, which was not signed, appeared in the current issue of "The Pulse." It was called "Civil Service Topics" and it reached this conclusion:

"The practice of nationwide recruiting for NYS jobs is arbitrary, capricious, discriminatory, and above all—unconstitutional." Not "Official" View

The writer then added this note: "This column does not necessarily express the views of our Board of Directors, the CSEA members or the CSEA as an organization. It is merely a common-sense examination, written to enable readers to evaluate the very nature of their being affected by the many communications to advise chapter members of recent developments which may affect them in the very near future of their being employed by NYS."

In attacking the efforts of the State Civil Service Department to recruit nationwide for beginning professional level jobs and for re-employment, in the State's Public Administration Intern Program, the column declared:

"This practice deals another "below the belt" blow to the NYS career civil servants in his seemingly futile struggle to seek stature in the question in his chosen profession."

Promotion

The writer then made a strong plea for greater promotion opportunities among present State workers, stating:

"The Board of Trustees has been striving for nationwide recruiting when a reservoir of thousands of capable, experienced and dedicated employees exist who could perform the major portion of these tasks as well as the college graduate, short of and less arduous training program is only one of the advantages in promoting lower salaries."

Motor Vehicle Paper Asks Greater Promotion Chances; Hits CS Hiring Practices

ROCHESTER, Dec. 16—Vincent A. Alessi, president of the Monroe County chapter, Civil Service Employees Association, made a strong appeal here for inclusion in the 1964 county budget of a longevity pay plan and other benefits.

Alessi said at a hearing conducted by the Board of Supervisors in the County Courthouse that the chapter adopted resolutions urging:

1—Institution of a longevity pay plan based on total consecutive years of service for those in regular service after 10, 15 and 20 years, the plan to provide additional increments in proportion to the salary grade in which the employee is assigned.

(Continued on Page 20)

The Syracuse State School chapter of the Civil Service Employees Association held their last chapter meeting at Wallace's in Syracuse.

Charles Ecker, chapter president, and State Mental Hygiene representative to the CSEA Board of Directors, conducted the meeting and urged chapter support for the CSEA salary campaign.

Clarence Laster, Jr., Syracuse MHEA representative and Frank Custula, Monroe County Mental Hygiene representative, each gave reports on the recent conference meetings.

Other activities at the meeting included the election of Dorothy Gustafson as new chairman. The meeting was concluded with a buffet lunch.

Proposed Dutchess County Salary Schedule Attacked Vigorously By Two Critics

FOGHKEEPSIE, Dec. 16—Members of the Board of Trustees of Dutchess Community College, here, along with the County Civil Service Employees Association, have vigorously stated their opposition to the proposed Dutchess County salary schedule for 1964.

Lasher called the salary plan "intolerable" and said it (the plan) "will increase the problems of competing with state institutions in the county and other employers in attempting to maintain our staffs at a reasonable wage. We are licked before we start."

Lasher called on the supervisors to review the schedule and make revisions "to assure an equitable and adequate salary scale for all county civil service employees.

State Scale Not Lowest

The Board of Supervisors has voted its 1964 salary schedule on a report made by the County and State Civil Service Commissions. In making that report, the civil service submitted four proposed salary schedules, with different pay ranges, and the Board of Supervisors adopted the one that was next to the lowest.

Half Day Given On Christmas; New Year's Eve

Governor Nelson Rockefeller has announced that State employees in New York will be allowed a one-half day holiday the day prior to Christmas, December 24, and the day prior to New Year's Day, Dec. 31. The sides will complete these two days at 12:30 p.m. Skeleton crews will be required to work in agencies which provide vital services to the State but those sides required to work during this time will be given compensatory time off in the future.

At Budget Hearing

Monroe County Board Gets Strong Appeal From Alessi

At a meeting of the Monroe County Board of Supervisors, Vincent A. Alessi, president of the CSEA chapter in this county, made a strong appeal to the Board to include in the 1964 county budget a longevity pay plan and other benefits.

Ecker Asks Support From Chapter For CSEA Salary Drive

LEGISLATIVE GOALS — Charles Lamb, third vice-president of the Civil Service Employees Association and secretary of the Southern Conference of CSEA introduced the speakers at the annual legislative dinner sponsored by the conference. Chapter representatives heard from members of the State Legislature and the Board of Supervisors at the dinner at the Colonial Terrace in Peekskill. The speakers included, left to right, Grace Nulty, chairman of the Association's Legislative Committee; Senator Ernest L. Halffield; John Rice, assistant counsel, CSEA; Assemblyman Anthony Giofrese; Lamb; Nicholas Pazzafenti, president of the Southern Conference; Senator Clinton Dominick; Assemblyman George Van Cott; and Solomon Bender, chairman of the CSEA Salary Committee. Missing from the picture was Assemblyman Daniel Berk. All legislators encouraged the Association members to show their support for the public by favorable newspaper publicity.
CIVIL SERVICE RIGHTS

VETERANS WHO are in public employment either for the state or one of its political subdivisions are entitled to certain protections against arbitrary removal from their jobs providing they are honorably discharged veterans of the Armed Forces of the United States who served DURING TIME OF WAR.

SECTION 75 of the Civil Service Law specifically states that a person holding a position by permanent appointment or competitive examination in the classified service of the state or the various political subdivisions shall not be removed or otherwise subjected to any disciplinary penalty excepting incompetency or misconduct which is proven after a hearing upon specified charges. It is interesting to note that exempt volunteer firemen, who are also public employees, are afforded the same protection.

A PERSON against whom removal or other disciplinary action is proposed shall have written notice thereof and other reasons for the charges. He shall be furnished a copy of all charges, as signed against him and he shall be allowed at least eight days for answering the same in writing. Pending the hearing and determinations of charges of incompetency or misconduct, such an employee may be suspended without pay until the hearing and determinations are made.

THE HEARING upon such charges shall be held by a duly authorized officer of the department or by his deputy or person designated by the appointing authority in writing for that purpose. Such an officer shall make a record of the hearing and the record along with the hearing officer's recommendations shall be referred to the appointing authority for final action and decision. The employee, if he so wishes, may request that he be represented by counsel and he shall also be allowed to summon witnesses in his behalf. The burden of proving incompetency or misconduct shall be upon the person alleging the same.

AS A GENERAL rule no removal or other disciplinary proceedings shall be commenced more than THREE YEARS after the occurrence of the alleged incompetency or misconduct in the case of nonclassified service.

IF SUCH a public employee is found guilty of the charges, the punishment may consist of:

• A reprimand,
• Suspension without pay for a period not exceeding two months (the time during which an officer or employee is suspended with pay MAY BE considered as time served toward the punishment).
• Demotion in grade and title,
• Dismissal from the public service.

IF SUCH AN employee is acquitted he shall be restored to his position with full pay for the period of suspension and any unemployment insurance benefits he may have received during the period of suspension. In the case of an employee who has been found guilty of the charges, he shall upon making the request, be furnished a copy of the transcript of the hearing without charge. Such an employee may appeal the adverse decision to the Supreme Court under Article 78 of the Civil Service Practice Act.

CIVIL SERVICE LEADER

America's Leading Weekly

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Don't repeat this

Don't repeat this

(Continued from Page 1)

ambitions he has is to repeat Thomas E. Dewey's performance at the 1952 Republican national convention when Dewey, then still Governor, was able to deliver 92 of the then four state delegations to Dwight D. Eisenhower. Young wants to do the same kind of job for Governor Rockefeller next year.

As a matter of fact, Young's overall goal, as he has indicated in interviews, is not to get the party as unified and efficient as it was in the peak days of the D. A. Administration. But Young is a realist and he knows he has his work cut out for him in the difficult area of party politics.

A Major Problem

One of the major problems facing the GOP chairman concerns the persistence of the conservative wing of the party in central and upstate New York. In Syracuse, for instance, D. Alton Ridings, a prominent industrialist, is still working hard for the nomination of Sen. Barry Goldwater as the Republican Presidential candidate. Mr. Bliner Well, an Erie County attorney, also is still pushing for Goldwater and some rural, conservative seats are just out and out against the more liberal political philosophy of Nelson A. Rockefeller.

This is one of the reasons why Young is probably the most traveled GOP state chairman in recent history. He has visited every county leader in the State. He keeps a grueling schedule that starts early in the morning and ends late at night, every day of the week. A reporter found Young still in his pajamas at 7 p.m. one early morning in his suite at the Schine Ten Ryck Hotel in Albany. Young just hadn't been able to get away from his four telephones.

100% Party Man

Young is a 100 percent party man and his acceptance by the "pros" is said to be phenomenal. One aspect of his devotion to the party is the fact that he resigned a secure Judas ischues that paid his living to accept the more uncertain position of political battlefield. Friends of Young say that he took the arduous job because of a very real concern for the problems facing the GOP. These included a bad split of the Republicans vote in Westchester County; the party problems in Erie County and the Young vs. the more conservative and liberal elements in the party that Young felt were only helping the Democrats.

His Optimistic

On the whole, Young is reported optimistic about the coming months. He is said to feel confident that Sen. Kenneth B. Keating will not only be re-elected but will be a powerful and respected figure in the New York delegation at the GOP convention next year. He is also sure that the State Legislature will still have a comfortably Republican majority after the elections next fall.

For the moment, he has set himself the major task of uniting the party leaders in the State society behind Rockefeller and ranks that as the Number One job to be done.

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The widest range of travel itineraries to be offered members of the Civil Service Employees Assn. will include Torquay, Porto, Porto Rico. Price $549. (B) Barbados, Guadeloupe, Antigua, Puerto Rico. Price $509. (C) South Africa, Morocco, Egypt, Transvaal, Rhodesia. Price $799. (D) Greece, Turkey, Athens, Corfu, Rhodes, Mr. Thompson will be a member of the Board of Visitors of the Home of the Aged at Monterey, Calif. for a term ending in February 1970.

CIVIL SERVICE LEADER
Buffalo, Dec. 16 — Civil Service Employees Aman. groups in Erie County protested vigorously to the Erie County Board of Supervisors on the Board’s failure to grant 1964 raise of about $3,000 a year for the 54 supervisors, who meet once a week.

The record $4,952,097 budget contains at least $1,000,000, or $28,000 a year, for the 54 supervisors, who meet once a week.

Many CSEA groups pointed out that most of them have regular jobs in private life.

The new budget also provides a raise of $5,000 a year for the County Civil Service Commission. It is the first year that the Civil Service Commission has received a salary increase in the last 10 years.

Lent Salary Survey
Set Salary Survey for Poughkeepsie

POUGHKEEPSIE, Dec. 10 — Executive Secretary William F. Mohrke of the Dutchess County and New York State Civil Service Commission has undertaken a salary study for all Civil Service employees in the town of Poughkeepsie at the request of Town Supervisor Thomas D. Mahar, Poughkeepsie.

The writer in the Motor Vehicle chapter described the current situation in this way: "We feel it would be wiser," a statement of the CSEA said, "to sacrifice the salary of the case-workers and maintain a trained staff rather than to continue to pour tax dollars down the drain."
12 Promotional Exams Are Offered By State

The New York State Department of Civil Service has announced that 12 exams are now open for filing. The titles, the exam numbers, the salary, the closing filing date and the relating departments are listed below for these promotional exams.

Senior public information specialist: Interdepartmental; exam no. 1150; $7,350 to $8,955.

District ranger; Conservation (except for Division of Parks); exam no. 1144; $5,950 to $7,705.

Senior clerk (Compensation); Labor Department; exam no. 1147; $3,950 to $4,850.

Senior clerk (Compensation—Spanish speaking); Labor Department; exam no. 1148; $3,950 to $4,850.

Senior clerk; Compensation; Italian speaking; Labor Department; exam no. 1149; $3,950 to $4,850.

Senior librarian (Medical); Mental Hygiene Department; exam no. 9631; $7,740 to $9,355.

Senior civil engineer (physical research); Public Works Department; exam no. 9632; $9,480 to $11,985.

Senior corporation tax examiner; Department of Taxation and Finance; exam no. 1140; $8,130 to $9,815.

Superintending corporation tax examiner; Department of Taxation and Finance; exam no. 1141; $8,130 to $9,815.

All of the above examinations close December 21. The senior unemployment insurance hearing representative closes January 1, 1964.

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Each of questions 38 through 45 contains a quotation which contains one word that is incorrectly used. Determine which word is incorrectly used. Choose and indicate the word which is incorrectly used.

95. "Many experts believe that the fire service is not equipped to handle the new types of fires that are being created by modern living conditions."
96. "The modern fireman must be able to respond to fires of all types and sizes."
97. "One of the most important aspects of firefighting is the ability to communicate effectively."
98. "In this modern age, the fire service is expected to provide rapid and efficient service."
99. "The fire department should be prepared to handle any type of emergency."

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The LEDEHANTY INSTITUTE
Democratic Government And The Civil Service

"A MONG advanced democracies, we alone have no professional career civil service. Top jobs in the bureaucracy seldom go to an experienced civil servant; they go to outsiders."

These were the words of Admiral Hyman Rickover, a career Navy man credited with fathering the atomic submarine and an outspoken critic on education. His words were delivered in Beverly Hills, California, at a symposium sponsored by the Center for the Study of Democratic Institutions.

While Rickover was referring primarily to the Federal service, his remarks on a "professional bureaucracy" apply to all branches of government operation. His theme was that "a hierarchy based purely on merit diminishes no man."

The admiral's words will stir a sympathetic chord among public employees but it should stir the public as well. A call for top professional competence among career people has much more significance in democracy than mere governmental efficiency. It is time that citizens in general understand that the civil service is a great part of the very fiber that contributes to the successful functioning of democratic societies.

Less than a month ago, this entire nation was stunned by the shock of Presidential assassination. Less than two hours after the tragedy occurred a new President was at the head of government. That transfer of leadership in one of, if not, the most powerful countries in the world occurred without any dangerous gaps or delays, partly to two factors—the support of the American people for orderly, democratic processes and the operation of government by a highly-trained, loyal civil service that could keep so complicated an instrument as government functioning in the worst of crises.

Unlike the Moscow arena after the death of Stalin, there were no tanks in the streets, no palace revolutions, no secret police in the halls of Congress to enforce a succession of the strongest. In line with this, it should be noted that most Americans following the recent elections in Venezuela were delighted that a democratic government was elected in the face of assassination threats by pro-Castro elements in that country. It is to be hoped that those following the outcome of that election noted one of the new government's major goals—steady additions (in personnel) and improvement in the civil service in order, as one spokesman said, to "stabilize democratic government."

To go further back, let us recall the difficulties faced by new countries such as the Congo which actually were paralyzed through lack of an efficient and established civil service.

When Americans return with pride the stability of our political society in the face of the gravest of conditions, let us hope that they will begin to recognize the contribution of the civil service to that stability. One way of recognition would be to heed Rickover's admittance to use property the careers service professionals and the fruit of their experience and talent by placing them in the top ranking positions in government.

Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Relations. He is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Stay Out Of The Fight

STORM WARNING to government officials: Don't get caught in the new open warfare between newspapermen and microphone reporters!

THIS INTERNECINE conflict between journalists representing the opposite poles of media—the printed word vs. the taped or filmed spoken word—could have disastrous public relations results for government executives.

TO GET CAUGHT between the opposing forces of the press, can put the best disciplined government officer in serious public relations trouble. He could be doing his public duty to inform, explain and clarify, only to be trapped in a rough-and-tumble press scrimmage which could easily cause him to panic.

THE RESULT is that the highly competitive forces with in this microphone press perform a grave public disservice by making government official look like a microwaved "Why did you stop beating your wife?" "Are you guilty of murder?" "Are you going to run for re-election even in face of accusations that you refuse to eat rubber chicken?"

WE'VE SEEN THE war clouds forming for some time, but only recently has the undercurrent of war come out into the open. First, there was a two-page article in "Editor & Publisher," the newspaper trade bible, by Thomas Del Vecchio, the highly competent veteran of the Associated Press, who editorialized:

MR. DEL VECCHIO deplores the mob-style interviews as a "disgrace." He tells of shoving, shouting, pushing microphones into an interviewee's teeth, and screaming "When did you stop beating your wife?" questions. A total shambles!

"THE MOR-STYLE interview of the combined media would frighten the most hardened nightclub trouper," Mr. Del Vecchio reports. "It must be stopped, before we lose the remaining, hard-fought-for privileges."

THEN THERE were the nightmarish series of events in Dallas, which began with the assassination of President Kennedy, followed by the shooting of his accused killer, Lee Harvey Oswald, in the basement of the Dallas Municipal Building.

"THE NEW YORK TIMES" pointed a long finger of blame for Oswald's demise at "Dallas authorities, abetted and encouraged by the newspaper, TV and radio press."

THE KEY TO the Dallas-Oswald fracas are these sharp words in "The New York Times" editorial:

"IT (THE SHOOTING of Oswald) was an outrageous breach of police responsibility—no matter what the demands of reporters and cameramen may have been... ."

THE SIGNIFICANT phrase deals with the press. In effect, it means that the Dallas police are no iron men when pressured by the press. Even as with other well-disciplined government officers, the best trained police officials can also weaken when standing in a no-man's-land while newspaper men and microphone reporters exchange high explosive shells.

TO THE EMBATTLED press, we say: The right to know does not include the right to pervert justice. And while police brass has told us to settle your war or you'll do irreparable damage to your own public relations.

WHAT DOES THE conscientious government official do under these wartime conditions imposed by the press?

OUR ADVICE is this: If there is the slightest hint of a free-for-all between the two warring factions of the press, avoid it like a plague. Only you—the man in the middle—will get hurt.

IF YOU DO GET ensnared in their flying wedge, panic is an attack leveraged and speedily make for the nearest exit.

Your Public Relations IQ

By L' O J. MARGOLIN

You're the public relations man on the spot. You've been summoned to the press room to explain the recent incident in which a former state government official was sentenced to prison for accepting a bribe.

Describe the public relations situation in terms of:

a. The target audience

b. The purpose of the public relations effort

c. The key message

d. The key Secondary messages

e. The message evaluation criteria

The public relations situation described in the scenario involves:

a. The target audience includes:

b. The purpose of the public relations effort is:

c. The key message is:

d. The key secondary messages are:

e. The message evaluation criteria include:

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d. The key secondary messages are:

e. The message evaluation criteria include:
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Miami Tour Offered By Nassau Chapter

Members of Civil Service Employees Association are responding strongly to the Miami Beach holiday package put together by the Department of Finance, North's largest, best located hotel. Every room.

Members seeking further information about this Holiday-in-Miami offer, may telephone LT 1-5956 in New York City.

Free Cavalcade of Stars shows America's greatest entertainers appear in person, including Jack Carter, Billy Daniels and George Jessel. Offers may carry their golf clubs aboard plane at no extra charge and can play unlimited golf on an 18-hole championship course after qualifying starting times. Golf tournaments and trophies are planned for golf enthusiasts, players and spectators alike. CSEA members seeking further information about this Holiday-in-Miami offer, may telephone LT 1-5956 in New York City.
Nat'l Guard Lends P.O. Santa A Hand
ALBANY, Dec. 16 — If your Christmas package isn’t delivered on time, don’t blame the New York National Guard.

Following its yearly custom, the Guard has announced it will loan more than 270 vehicles to post offices throughout the state to assist in mail deliveries during the holiday rush. Major General A. O. O’Hara, chief of staff to the Governor, declared: “The New York Army National Guard is proud of this annual service to the communities of New York State. The opportunity to assist in speeding delivery of holiday mail is a welcome chance to repay, in a small way, the cooperation and support of the people in these communities, of our National Guard units.”

Many of the larger trucks will have National Guard personnel assigned to drive them.

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Between 16th & 17th Streets OR 4-4320
Willowbrook Forms Credit Union, Sets Membership Drive

The Willowbrook State School chapter of the Civil Service Employees' Association recently held a supper meeting with Ben Sherman, New York City field representative, as the honored guest. Announced at the meeting was the formation of a credit union which will be sponsored by the chapter.

The credit union is now functioning and a charter has been granted to this purpose. Officers and a board of directors have been elected for the credit union.

Sherman, at the meeting, announced the plans for a forthcoming membership drive and explained to the officers and the chapters members of the membership committee the purpose of the program.

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1514-16/18 St. Albns

LEGAL NOTICE
FIREHOUSE: Supplemental
220-10 Post Rd., West Nyack, N.Y.
This is a Notice from the Board of Directors of the Setauket Village Fire House Association, Inc., a New York not-for-profit corporation located at 54 Main St., Setauket, New York, who desire to notify all persons interested to attend a meeting of the Board of Directors of the Setauket Village Fire House Association at the Village of Setauket Village Fire House Association, 54 Main St., Setauket, New York, on the 15th day of January, 1963, at 7:00 p.m., for the purpose of transacting the business of the Setauket Village Fire House Association.

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Hollywood kitchen and family room.

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BEAUTIFUL, bldrs model, 4
years old, corner property of large
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landscaped professionally,
all hot water heat, modern
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Detached Colonial, 4 bdrms, 2
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2 full baths, garage. 121-11 231 St.
Sun. & Mon.

HOLLYWOOD
Detached Colonial, 4 1/2 rooms,
2 full baths, garage. 115-67 231 St.
Sun. 

HOLLYWOOD
Detached Colonial, 4 1/2 rooms,
2 full baths, garage. 116-39 222 St.
Sun. 

HOLLYWOOD
Detached Colonial, 4 1/2 rooms,
2 full baths, garage. 116-07 222 St.
Mon. 

JAXMAN
1-7400
169-12 HILLSIDE AVE., JAMAICA

Queens

On this day, December 17, 1963, in the County of New York, the undersigned, MAKELIETTA G. THOMAS, attornney in fact for the undersigned, MA. 124,000. Tbara. Call

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Radiator heat, new, new linoleum floors, new window sash, new fixtures. CALL NOW.

*FREE GAS AND ELECTRICITY*
The Man's Angle
By MARY ANN BARKS

City, State and Federal civil servants are urged to contact the Women's Editors of the Leader with news of interest to women in civil service. Deadline for this material is Thursday at noon for publication in the following week's paper.

We understand MARIE STEWART, NYC Department of Welfare, is Thursday at noon for publication in the following week's paper. Acting Assistant to the Commissioner, James R. Dumpson, in addition to her work as Director of ART, NYC Department of Welfare, she acts as an overall train-}

Commissioner James R. Dumpson.

In a recent address before the Governor's Conference on the Kennedy Act which provided equal pay equal Pay Act of 1963 (the Kennedy Act), she urged that legislation similar to the federal Executive Vice Chairman of the a national policy. She urged that the state level.

crews began marking those meters with time extended to 10 p.m. last night. MAIDS have been busy making expect things to return to normal after the holidays.

Hinkle To Retire

ALBANY, Dec. 16 – Walter C. Hinkle, president of the Agricultural and Technical Institute at Alfred, has announced his plans to retire at the end of the 1963-64 academic year. He joined the Alfred faculty as an instructor.

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The day, December 17, 1965

Eligibles On New York City Lists

(Continued from Page 19)


420. Edward D. Rogers; 421. Edward M. Cotner; 422. Arnold Fid-}


bert E. Stanley; 440. Brian X. MacCormack; 441. John B. Beker-


nicholas; 454. Robert A. Noble; 455. Marcellus Hordes; 456. Andrew C. Maccinella; 457. Fa-}


woman; 465. Preston A. Goodwin; 466. Benjamin Berkman; 467. William H. Vehaaz; 468. John W. Wel-
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State and County Eligible Lists

Two Retired — Woodbourne Correctional Institution recently lost two members of its faculty staff: Mrs. William H. Dunn, superintendent, and Miss Edith W. Walter, principal of the girls' school. They were both retired after many years of service. Their places will be taken by Miss Mary A. Farley, principal of the boys' school, and Miss Helen B. Betts, principal of the girls' school.
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Your Santa will be genuinely pleased when you present him with a Knox Hat Gift Certificate! You know he'll appreciate his present, because a Knox Gift Certificate lets him pick his own Knox Hat.

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NEW YORK CITY

GRS-0500
PROGRAM: Discussing the program of the legislative luncheon held recently by the Metropolitan Conference of the Civil Service Employees Association are, from left, Charles E. Lamb, CSEA third vice president; William Blom, CSEA research analyst; Harry W. Albright, Jr., CSEA counsel; Salvatore Butero (rear) Conference president, and Solomon Bendet, chairman of the CSEA Salary Committee.

SENATORIAL GUEST: State Sen. Samuel Liebowitz, center, is flanked by Henry Schenin, left, chairman of the CSEA Resolutions Committee, and Grace Nulty, chairman of the CSEA Legislative Committee, at the luncheon.

ATTENDING: Among those attending were, seated, Mary Bussing, Brooklyn State, and Vernon A. Tapper, CSEA second vice president. Standing, from left, Leon Wallace, Gouverneur; Seymour Shapiro, New York City chapter; Andrew Prainito, Brooklyn State; John LoMonaco and Robert Daily, Division of Employment.

Combining Pushes CSEA Program

(Continued from Page 1) suggested adoption of the plan in three steps because of its cost — the 20-year group in 1964, the 15-year group in 1965, and the 10-year group in 1966.

1 - Amending personnel rules to permit paid-in cash for unused sick leave credits through 1964.

2 - Amending personnel rules to permit paid-in cash for unused sick leave credits.

3- Payment annually in cash for sick leave credits earned and unused in excess of 120 days.

4—That the board contribute the full cost of Blue Cross/Blue Shield coverage to retired county employees.

5—Amending personnel rules to permit payments in cash for employees required to work on legal holidays if requested by department heads.

6—Amending personnel rules to permit county departments to work on skeleton staff basis on the Friday preceding or the Monday following holidays which fall on a Saturday.

The board approved a downward revision in County Manager Gordon A. Haver's proposed budget. The budget will total $52.3 million and impose an increase of 84 cents per $1,000 of assessed valuation. The new basic tax rate will be $12.94 per $1,000.

Galiano Promoted

ALBANY, Dec. 16—Governor Rockefeller has announced the promotion of Colonel Michael C. Galiano of the Bronx to the grade of Brigadier General. General Galiano is assistant division commander of the 42nd Infantry "Rainbow" Division of the New York Army National Guard.