**As Legislature Opens**

**Carlino Backs Governor's Pay Program; Objections Heard From Some Solons**

By PAUL KIER

Important support for Governor Rockfeller's pension and salary increase program for State workers was expressed last week when Assembly Speaker Joseph F. Carlino and 11 other Long Island legislators gave solid backing to the plan.

Carlino voiced approval of the pension and salary increase proposals by the legislators by Long Island chapters of the Civil Service Employees Assn. in the Huntington Town House.

Although the powerful Assembly was being divided against itself in the contract I have had with other legislators that the measure will be approved. Several updates were reported.

"Less than enthusiastic," about the measure.

Grumbles against the Governor's proposals were heard in Albany last week as the Legislature opened its 1964 session. One newspaper pictured chances for passage of any pay and pension measure as "bleak." Main reason for the off-the-record comments was said to be that an employee pay raise in an economy year is going to be hard to sell back home." The new raise is the only "new money" bill recommended by the Governor this year:

"We Have To Work..." (Continued on Page 3)

**Metro Conference To Meet Jan. 25**

The next meeting of the Metropolitan Conference of the Civil Service Employees Assn. will feature a report on the salary bill by Solomon Benet, CSEA salary committee chairman. The meeting will be held at the Assembly Hall at Manhattan State Hospital, Ward's Island, on January 25 at noon in New York City.

Other topics featured at the meeting will be the discussion of the conference legislative luncheon and the CSEA legislative program. Those planning to attend are urged to contact their chapter delegates to facilitate arrangements.

**L.I. Legislators Give Solid Support To Salary And Pension Rise Program**

By JAMES T. LAWLESS

HUNTINGTON, L.I., Jan. 13—Solid support for Governor Rockefeller's proposed wage and pension benefits program for State workers came here last week from a group of 12 Carlino, Speaker of the Assembly.

Carlino declared, "Money will be provided in the Governor's budget and I am sure from the contract that I have had with other legislators that the measure will be approved."

**Bendet Reiterates Support**

The CSEA negotiated a benefit package that is in two parts and provides State employees with a take-home-pay increase ranging from seven to 11 percent. The program calls for the State to pick up three more points of the retirement contributions. This amounts to somewhat more than three percent of the raise because the money paid by employees to the Retirement System is paid after taxes are deducted. The remaining percentages, ranging from three to eight percent, are on a sliding scale according to grade.

Solomon Benet, chairman of the CSEA Salary Committee and a member of the Association's negotiating team, last week firmly related his and his committee's strong support of the program, worked out between CSEA and the Administration. "The Governor's program was not easily arrived at," he noted last week. "It took long, hard and sincere negotiation on both sides to reach agreement and I am convinced the Employee Association performed its ob-

**Don't Repeat This!**

LBJ's Poverty War To Spark Desalinization, Food, Education Gains

THERE was more than one similarity between the State of the Union message to Congress delivered by President Lyndon B. Johnson last week and many delivered during the 1930's by President Franklin D. Roosevelt.

Certainly the beauty of the message was novel enough to be highlighted by the Washington reporters and headline writers. But the President's "unconditional war on poverty" was reminiscent of FDR's speeches beginning with the Post Inaugural: 

"...we are driven by no plague of beasts. Compared with the perils which our forefathers conquered because they believed and were not afraid, we have still many to be thankful for. Nature still offers her bounty and human efforts have multiplied it. Plenty is at our doorstep, but a generous use of it languishes in the very sight of the supply."

A Time of Plenty

President Johnson, unlike his predecessor, spoke last week in a
Busy "Clockwatcher" Has Her Eye On Many Things

by MARY ANN BANKS

The same gal who has become a notorious Greenwich Village clock watch for nights dining the New York Times Budget. Both of those unrelated pastimes reflect Margot Gayle's unusually enthusiastic interest in civic affairs. Her clock-watching started about two years ago when she started missing appointments and coming to work late. Since she had lived on the same Village street for ten years, she had become accustomed to setting her watch by the clock on the tower of the old Jefferson Market House. The trouble began when the City couldn't decide whether to tear down the old landmark or renovate the building and put it to good use. In the meantime, the clock just stopped working.

Miss Gayle and a lot of other Villagers were at a loss but not for long. Our budget analyst soon gathered together some downtown-minded Villagers and worked organizing funds in order to have the old clock electrified. This was two years ago and "old Jeff," as the clock is called, hasn't lost a minute since.

In fact, neither has Margot. Those who have seen her bustling in and out of City budget hearings know that she manages to cram more into a 24 hour period than most of us could manage in a week.

DO NOT REPEAT THIS

(Continued from Page 1)

time of unprecedented plenty. He did not have to look far to find the "one-third of a nation" that is ill-fed, ill-housed and ill-clad, but this still elicited a persistent poverty.

He said that more Americans than ever have jobs, and that the nation's output of goods and services hit a record $600 billion last year. But he also noted more than 75 million jobs this year, and went to work organizing funds in order to have it to good use. In the meantime, the clock just stopped working.

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DON'T REPEAT THIS
CSEA Proposes 6-Point Health Plan Improvement

ALBANY, Jan. 13—The Civil Service Employees Association has called for a comprehensive six-point improvement program of the State Health Insurance Plan in order to make the plan more acceptable to workers in New York state.

The request was made to Mary Goodale Krone, president of the State and City Civil Service Commission by Joseph P. Felly, president of CSEA, on behalf of more than 300,000 Association members who participate in the plan.

Recommendaions:
1. The state pay full cost of the State Health Insurance Program.
2. The state support legislation which would enable political subdivisions to pay full cost or any percentage of the total cost on a permissive basis.
3. Dental expense reimbursement.

In backing up these requests, Felly said, "CSEA has been a steady trend toward legislation and elsewhere to improve health insurance programs. When our State Plan first started, it was outstanding from the standpoint of the benefits and insurance protection it provided. Since that time, however, with practically no benefits being added, we are advised that plans elsewhere have caught up with and surpassed the State Plan." Felly also asked that CSEA be kept informed on matters that affect workers under the State Plan.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to gain admissions in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 220 East 42nd Street, between 2nd and 3rd Avenues, New York, N.Y. (Manhattan). It is two blocks north of City Hall, just west of the subway that goes across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COurtland 7-8880.

Mail received for application between midnight and 7:30 A.M. must be stamped self-addressed business-size envelope and must be received in the Personnel Department at least five days before the closing date for applications.

Completed application forms which are filed by mail must be sent to the Personnel Department, New York City on the transit line of the atmospheric current. The deadline shall be postmarked no later than twelve o’clock midnight on the last business day of the month of receipt of applications.

The Applications Section of the Personnel Department is located near the United Nations building on the main subway lines that go through the area. These are the IRT Fourth Avenue Line, the IRT Lexington Avenue Line stop, the IRT Broadway-Lexington Avenue Line stop, and the IND 8th Avenue Line stop. Both lines have exits to Duane Street, one block from the Chambers Street stop of the E. Smith State Office Building and two blocks south on Broadway to the Chambers Street stop of the State Capitol, the State Capitol’s Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Pluto-Midnight Line to Grand Central Station stop. Hours are 8:30 A.M. to 5 p.m. Monday through Friday. Telephone number is 76-2626.

Applications are also obtainable at main post offices, except the New York, N.Y. Post Office Board of examiners at the particular offices holding the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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STENOGRAPHY AND TYPING POSITIONS OFFERED IN AREA

The U.S. Civil Service Commission is now recruiting for stenographers and typists for positions in the New York City area. The positions have salaries ranging from $70 to $81.20 per week depending upon previous experience and skills. The New York City office is located at 220 East 42nd St., New York 37, N.Y., 10017.

In addition to opportunities for advancement, these positions offer many benefits such as health and life insurance, paid vacation and sick leave and an excellent retirement system. The salary for these positions is dependent upon education and experience.

Further information and the examination notice, No. NY-4 (1964), may be obtained at the main post office in Brooklyn, Jamaica, Hempstead, or Yonkers; or obtain it directly from the New York Region, U.S. Civil Service Commission at the above address.

U.S. Service News Items

Johnson Calls For Employee Cutback

Fewer employees, fewer dollars, and slightly increased production can produce a balanced budget according to President Johnson. As part of the State of the Union message that Johnson delivered to the Senate last week, he explained: "... under the budget that I shall shortly submit, it can be done with an actual reduction in Federal expenditures and Federal services." The budget contains a net reduction in Federal personnel of 25,000 jobs but rumors are that even larger reductions may be aimed for. The budget is not due to the Transportation Department where from 30,000 to 50,000 jobs may be cut over an 18-month period.

A dozen or so agencies will be asked to achieve a cutback in such an amount as amount in both by holding down hiring and absorbing by attrition. Postmaster General John A. Gronouski explained that his department can reduce its employment roster by 3,000 persons by not filling any vacancies in the next six months.

The actual statistics pertaining to Federal employment for November may be available soon. All Federal agencies had to submit their Job roster to the Bureau of the Budget by last Friday night. Each agency was requested to file two separate reports—one concerning employees which can be made by June of this year; the other, a June 1964 through June of 1965 employee estimate.

Additional Questions, Answers Regarding Hatch Act Policies

Since 1964 is a Presidential election year and since many Federal employees do not fully understand the Hatch Act, the U.S. Civil Service Commission has released a series of explanatory questions and answers concerning political involvement. A portion of that series was presented in last week's edition of The Leader and more questions and answers are presented below.

Q. May a Federal employee be granted a reasonable amount of time to vote or to register to vote?
A. Yes. As a general rule, where the polls are not open at least three hours either before or after an employee's regular hours of work he may be granted an amount of excused leave which will permit him to report for work three hours after the polls open or leave three hours before the polls close, whichever requires the lesser amount of time off. If an employee's voting place is beyond normal commuting distance and which a leave of absence ballot is not permitted, the employee may be granted sufficient time off in order to be able to make the trip to the voting place, not to exceed a full day.

For employees who vote in jurisdictions which require registration in person, time off to register may be granted on substantially the same basis, except that no such time is granted if registration can be accomplished on a network day and the place of registration is within reasonable one-day round-trip distance of the employee's place of residence.

Q. May a Federal employee be used for registration purposes?
A. Yes. A White House press release dated January 23, 1965, expressed the Administration's desire that Federal activities cooperate with local authorities and nonpartisan citizens groups in programs to facilitate registration.

Q. How far does the Federal Government's cooperation with local officials extend in registration and collection of poll tax?
A. Such cooperation may include: (1) publicity among employees concerning the laws and locations for payment of poll taxes; (2) provision of space on Federal installations for registration and for payment of poll taxes; (3) other measures which will not result in undue disruption of the public business and which are voluntary in nature.

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CIVIL SERVICE LEADER

	

Tuesday, January 14, 1964

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Nothing Is Automatic

SALARY increases for State workers have received sympathetic treatment in recent years from the Legislature. But nothing is automatic and in the very first days of the 1964 session some legislators are grumbling about voting a State pay raise in a year of tight economy.

Assembly Speaker Joseph P. Bartenieff has expressed confidence that the Governor's program, which is a combination of a percentage pay increase and the assumption of three more points of employee contributions to the Retirement System, will be approved.

We see no reason why, on the merits alone, any legislator should object to this program. While it does advance the take-home-pay situation of all the State's civil servants, it by no means brings the State employee up to a justifiable state of equality in salary and working benefits with his counterparts in private industry. But it is essentially a good program.

Passage of this measure is not assured one hundred percent, however, and more than any year in recent history, State workers in vast numbers are going to have to contact their legislators and get committed backing to Rockefeller's proposals.

A word should also be said to those for employees who feel Governor a program should be rejected because it does not fill the entire bill of worker goals. We suggest that contacting legislators and urging them to improve the plan is a far more constructive action.

Promotion Drawback

BOTH New York City and State allow for interdepartmental promotions and for the average employee the allowance of transfers is beneficial. We are told that the "brass" in many departments are not finding the plan such a good idea. The reason: they are losing experienced veterans to other departments because of lack of promotion opportunities in their own department.

Let us hope that this sudden awareness on the part of department officials will lend some weight to the constant reiteration in these columns on the need for a far larger number of promotion opportunities. Certainly, it is wasteful to train an employee for years in one agency, only to have him transferred to another because he cannot advance in his original department of employment.

One employee organization has suggested the creation of a Bureau of Transfers to take care of the proper persons who are given promotion when inter-departmental opportunities arise. While the idea that the City should create a bureau or board that could authorize creation of higher titles in any given agency when they are needed.

At the very least, we ask again that some serious, planned study be given the whole problem of promotion chances in bureaus or boards that could authorize creation of higher titles in any given agency when they are needed.

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Overseas Positions In Communications Are Offered Now

Former communications clerks who have had experience in the armed forces are now being offered the opportunity to travel in more than 200 locations throughout the world for the U.S. Government. The starting salary for these positions is $4,119 with additional living allowances and, in some cases, hardship pay.

Qualifications

The positions offered by the State Department are for women communications and records clerks, accountants and clerk stenographers. For men, the position offered is the communications and records clerk. The qualifications for the position of communications clerk is a typing rate of 45 words per minute; for accountants, 35 words per minute; for typists, 40 words per minute; and for clerk stenographers, 50 words per minute.

Registration Now Open To City Employees For Spring Evening Courses

Many City employees will be giving up free evenings after January 27 if they decide to take advantage of the spring 1961 evening courses offered under the Long Island University—City College Municipal Personnel Program. In announcing the program, City Personnel Director Dr. Theodore H. Lang pointed out that interested civil servants should arrange to register before the January 23 deadline.

Employees may register by mail for City College and Long Island University courses by sending a separate registration form for each course and a money order or a check for the amount due, made out to the Municipal Personnel Program, to the Training Division, Department of Personnel, Room 209, 250 Broadway, New York 10007. Employees may also register in person at the Training Division from 9 a.m. to 5 p.m. during the registration period, and until 7 p.m. on Friday, January 17.

Free Courses

Registration for Board of Education special free courses will be held only in person on the first night of each week, from 9 a.m. to 11 p.m., in the central office, 155 Avenue of the Americas, New York City.

Purchase Commissioner Roger J. Hannon, American Federation of State, County, and Municipal Employees; and Mario Pinhavia, Teamsters Union.

Purchase Commissioner Roger J. Hannon will act as Honorary Chairman.

W. B. Lawrence Retires

WATERTOWN, Jan. 13 — W. Bernard Lawrence, superintendent of the New York State Army National Guard here, will retire on February 12. He has been a member of the National Guard since 1938, and retired after 41 1/2 years of state service.

He started his army career as an ensign in July, 1921.
Due to a printing error, names of individuals were omitted from the portion of the supervising clerk list which was included in last week's edition of The Leader. The Leader regrets the error and presents both last week's omission and this week's.
A salary of over $100 a week during the training period is being offered for successful applicants to any of five trainee titles open for filing from this month through March 13, at the New York City Department of Personnel, 96 Duane St., N.Y., N.Y. 10007.

Only one application form need be submitted for any of these examinations which require a high school or college degree or some college. Those who expect to be graduated by June, 1964 will be accepted if they submit evidence at the time of application that they have completed the necessary requirements.

The examination will be given on April 11, 1964 and will be weighted as follows: written—weights 60, 75%, required; oral—weights 20, 75% required and education—weights 15, 50% required.

The specialties offered are:

**BUDGET EXAMINING TRAINEE**

At the conclusion of the 10-week training period, employees will be appointed to grade 17 positions as assistant management analyst. During the training period, the trainee assists in field surveys of departmental operations for expenses budget requirements, assists in the examination of requests for budget increases, assists in the preparation of comprehensive reports and in discussions or recommendation proposals with department heads and assists in the preparation of comprehensive reports for the Department of Finance relating to proposed budget modifications.

**HOUSING, PLANNING AND REDEVELOPMENT AIDE**

At the conclusion of the training program, employees will be appointed to grade 9 positions as junior planners, grade 15 at a salary of from $6,050 to $7,490 per annum.

The trainees in this title, under close supervision, are trained in and perform the following tasks: assists in the conduct of management surveys and studies of operations of City agencies, involving analyses of organizational manpower requirements, forms, data, utilization of machinery and equipment, management reports, relocation and security reports, assists in the preparation of comprehensive reports and in discussions or recommendation proposals with department heads and assists in the preparation of comprehensive reports for the Department of Finance relating to proposed budget modifications.

**REAL ESTATE MANAGEMENT TRAINEE**

There are opportunities in two City departments for employees in the title of real estate management trainee. After the first year training period, employees in this class will receive appointments to the position of real estate manager in grade 16 at a salary of $6,600 per annum.

During the training year, the employee in this title: On assignment to the Department of Real Estate, is trained in and performs the following tasks: assists in the preparation of reports of findings for tenure cases; inspects work done by contractors, recommending rentals, renewing leases and enforcing payment of rents; assists in relocation of site tenants, securing private site sponsors to assure conformance to federal and municipal standards and financial assistance for repairs; cooperates with private neighborhood and community groups to facilitate relocation processes; assists in preparation of housing directories on proposed public improvement sites; assists in surveys, collects data, and prepares reports.

**PERSONNEL EXAMINING TRAINEE**

After completing the training year, the personnel examining trainee is appointed to the position of assistant personnel examiner at the grade 17 salary of from $6,550 to $8,550 per annum. During the training period, the employee under close supervision, is trained in and performs the following tasks: assists in the preparation of simple multiple-choice items for examinations; utilizing established rating guides, assists in the rating of examinations; assists in the preparation of materials and other publications; assists in the preparation of special examination materials; assists in the study and analysis of positions for classification purposes and assists in the preparation of materials for recruitment purposes and participation in recruitment activities.

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**MUNICIPAL PERSONNEL PROGRAM**

**OPENING COURSES FOR CITY EMPLOYEES**

The following courses in Worker Adjustment and Training Act (WATA) courses open in the Municipal Personnel Program division of the New York City Department of Personnel, 96 Duane St., N.Y., N.Y. 10007.

- Developing Your Ability to Take a Conversational Spanish (Beginning)
- Effective Writing in City Government
- Developing Supervisory Skills in City Government
- REAL ESTATE MANAGEMENT
- APPOINTMENTS TO GRADE 17 PERSONNEL EXAMINERS

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**ART EXHIBITS**

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BARNES & NOBLE, 165 Fifth Ave., New York City.
NEW JOB — Carl Dowdall (right) is a retiree with a trade. He is retiring and accepting a new job. Dowdall, who spent 31 years of State service at the St. Lawrence River Bridge, has been promoted to the position of manager-trainee of the St. Lawrence Credit Union which has a total of more than $500,000 in its treasury. Dowdall was honored at a recent party and is shown receiving one of the gifts given to him by Dr. James Brown, assistant director of the hospital.
Patrol Titles Offered by City

The New York City Department of Personnel has opened filing for the fireman position in the Fire Department. The title has an annual salary of $6,180 at a fourth grade level with fringe benefits of $125 in uniform allowance and eight paid holidays at $189.44 each, bringing the total to $6,454.44 per annum.

After three years of service the salary increases to $7,989.92 per annum. Requirements for the position include a high school diploma or its equivalent; residence at the time of filing for appointment in New York City; age from 20 to 29; and weight in proportion to height with a minimum height of 5 feet 6 1/2 inches and 20/20 vision without glasses.

For further information and application forms contact the New York City Department of Personnel at 96 Dianne St., New York, N.Y., 10007.

Yves Kron Leaves Mental Hygiene

Dr. Yves J. Kron, psychiatrist consultant for the Mental Hygiene-New York City unit of the New York State Division of Parole, has left State service after four years of what he termed, in the vernacular, “communication” between himself and employees in the division.

Over 150 members of the Mental Hygiene unit gave tribute to Dr. Kron at the New York City office at 329 Broadway including Paul Travis, area director; John Schonacker, member of the Board of Parole; Jack Weit, president of the New York State Parole Officers Association.

Social Workers Sought For City

Social workers are now being sought by the New York City Youth Board for various titles in the area. The titles have no residence requirement.

Jobs are available in case work, group work and community organization. The salary range is from $2,200 to $2,600, depending upon experience with a master’s degree.

Applicants may write to Mrs. Angela Rigaud, personnel assistant, New York City Youth Board, 79 Madison Ave., New York, N.Y. or telephone Murray Hill 5-6006.

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Treasury Agents Earn $4,600 With Government

The Federal Government is now seeking personnel to fill vacancies in the Internal Revenue Service in five divisions of the Government. The requirement for these positions are three years of previous criminal investigative experience, three years of accounting or auditing experience or five years of general experience or education.

These positions, which have an annual salaries of $4,600 for GS-3 titles and $5,705 for GS-7 titles, are offered with the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics and the U.S. Secret Service.

Each of these positions is now open in New York State. College experience is substituted on a nine month for one school year ratio. For further information and application forms contact the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 1107, 90 Church St., New York City.


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CIVIL SERVICE LEADER

Tuesday, January 14, 1964

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CHRISTMAS PARTY — Employees of the department of engineering and maintenance of the State University of New York Downstate Medical Center in Brooklyn gave their annual Christmas party for the disabled children on the rehabilitation wards of Kings County Hospital last month. Refreshments and gifts were purchased with coins donated throughout the year by maintenance employees. Shown with the children are, left to right: Al Stagg, carpenter; Dr. Selene Jas- mine, instructor in rehabilitation; Bobby White, carpenter; William Eunahns, carpenter; Ramon Eran, building guard; Roby Richards, maintenance foreman. Miss Joan McAllister, nurse at Kings County Hospital; Raymond White, book- smith; Louis Lee, cleaner; and Fred Mahannah, cleaner. At far right is Santa Claus, played by Oscar Deminston, animal caretaker, Central Animal Service.

State Offers Prom. Exams In 18 Titles For January Filing

The New York State Department of Civil Service has announced that filing will remain open for 18 promotional examinations, until January 27, and for two other promotion exams, until February 3. The exams, the relating departments, the salaries, and the titles are listed below.

File until January 27 for:
- Senior biostatistician; exam no. 1138. Interdepartmental; $7,350 to $8,895.
- Associate statistician; exam no. 1170. Interdepartmental; $6,880 to $8,050.
- Senior statistician; exam no. 1175. Interdepartmental; $7,350 to $9,895.
- Assistant supervisor of street improvement; exam no. 1176. Conservation (exclusive of Division of Parks): $5,950 to $7,000.
- Assistant superintendent, law enforcement; exam no. 1171. Conservation (exclusive of Divisions of Parks): $7,250 to $9,895.
- Assistant regional conservation officer; exam no. 9131. Conservation (exclusive of Division of Parks): $4,500 to $5,950.
- Assistant police officer; exam no. 1172. Law enforcement: $3,500 to $4,580.
- Personnel analyst; exam no. 9142. Personnel: $4,220 to $5,425.
- Engineer; exam no. 9139. Engineering: $5,150 to $6,550.
- Draftsman; exam no. 9161. Public Works: $4,220 to $5,250.
- Engineering technician; exam no. 9162. Public Works: $4,220 to $5,250.
- Head process server; exam no. 1141. King County (District Attorney's Office): $6,000 to $7,100.
- Head clerk (law and equity); exam no. 1180. New York County (District Attorney's Office): $6,000 to $8,000.
- Senior Process Server and Court Clerk; exam no. 1181. New York County (District Attorney's Office): $6,000 to $8,000.

File until February 3 for:
- Superintendent of farm employment; exam no. 1164. Department of Labor (Division of Employment): $9,000 to $12,575.
- Unemployment insurance supervisor; exam no. 1166. Department of Labor (Division of Employment): $9,000 to $12,575.
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Upcoming Exams

The New York State Department of Civil Service has announced the following upcoming examinations:
- Exam no. 1162: Police officer. Department of Civil Service.
- Exam no. 1164: Superintendents of farm employment. Department of Labor (Division of Employment).
- Exam no. 1166: Unemployment insurance supervisors. Department of Civil Service (Division of Employment).

Eligible Lists

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<td>1. Rollinger, J.</td>
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<td>2. Kroll, R.</td>
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<td>3. Jorgensen, W.</td>
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| ASSISTANT SUPERINTENDENT OF LABOR |
| 1. Morris, M. | Assistant Biostatistician |
| 2. Johnson, J. | Assistant Biostatistician |
| 3. Anderson, T. | Assistant Biostatistician |

| HEAD OF INTERDEPARTMENTAL |
| 1. Taylor, R. | Draftsman |
| 2. Williams, J. | Draftsman |
| 3. Jones, A. | Draftsman |

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<td>3. Smith, A.</td>
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<td>3. Williams, J.</td>
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Seeks "Full Scale Inquiry" Into Dutchess Salary Plan

(From Leader Correspondent)

FOUCHKEEPSIE, Jan. 13 — Sidney Reitman, Dutchess County Liberal Party chairman, has called for a "full-scale inquiry" by the new Democratic administration of the County Board of Supervisors into the recently adopted Civil Service pay plan for county employees.

Dr. James P. Hall, president of the Dutchess Community College, attacked the plan recently saying: "The individual inadequacies of this salary schedule as well as its collective inadequacy are so overwhelming that I do not feel that the college or any other unit of county government can operate in an efficient manner in the year 1964."

Quotes Promised

"We remember that the Dutch- ess Democratic leadership has promised an era of progress for the county," Reitman said. "Here is a pressing issue created by the Dutchess Community College which will tell us if the new leadership intends to move this county forward or allows it to remain in the rut.

First Order of Business

"The first order of business for the new Board of Supervisors after Jan. 1 must be a thorough restudy of the pay plan within which Dr. Hall is complaining. A new salary schedule must be created which will assure our children the finest education possible. Our Board of Supervisors must allow the people the best to prepare them for modern day living, employment and human fulfillment."

Assistant Chief of Police

Tuesifay, Tuesday, January 14, 1964

TUESDAY, JANUARY 14, 1964

Kenney A Guest

BUFFALO, Jan. 19—Joseph P. Kenney, president of the Western New York Civil Service chapter, announced that the chapter's annual meeting will be held Dec. 30 at the annual open house held by Mr. Kenney, William M. Flanagan, State chapter chairman, Division of Military & Naval Af- fairs. In the Mason Ave. Armory, it was Gen. Flanagan's last open house. He retires in March. Sec- retary of Armed Forces, James, and all CSEA members, attended.

Lift Parking Fee (Continued from Page 1)

are located downtown and who drive to work, if this need for parking space has not already been satisfied by the numerous parking lots that have been opened downtown by your office, please remain downtown.

Perry pointed out that the state had just provided a downtown parking lot in the area of the Legis- lature without charge. He said this is a "one time and the same provi- sion should be made for all employees who park downtown."
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Clerk N.Y.C. $3.00
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Fireman (P.D.) $4.00
High School Diploma Test $4.00
Home Study Course for Civil Service Jobs $4.95
Postman $4.00
Personal Examiners $5.00
Postal Clerk Carrier $3.00
Real Estate Broker $3.50
School Crossing Guard $4.00
Senior File Clerk $4.00
Social Investigator $4.00
Social Investigator Trainee $4.00
Social Worker $4.00
Senior Clerk N.Y.C. $4.00
Stenotypist (N.Y.S.) $3.00
Stenotypist (G.S. 1-7) $3.00
Surface Line Operator $4.00

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This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21.

Wednesday, January 15
3:00 p.m.—Civil Service League of New York, Inc., Public Relations Department
5:00 p.m.—Arrest Program, New York Police Department
7:00 p.m.—Around the Clock

Thursday, January 16
10:30 p.m.—Police Department Training Program

Friday, January 17
11:00 a.m.—Military Film Series
1:00 p.m.—Civilian Education Film Series
2:30 p.m.—World’s Fair Report
4:00 p.m.—The Big Picture-U.S. Air Force Film
6:30 p.m.—Air Force Story Film
8:00 p.m.—World’s Fair Report

Saturday, January 18
4:00 p.m.—Civilian Education Film Series
9:00 p.m.—The Big Picture-U.S. Army Film Series
11:00 p.m.—Around the Clock

State Eligible Lists

ASSISTANT CIVIL SERVICE COMMISSIONER

HUNTER TAX ATTORNEY

ALBANY, Jan. 13 — Harry H. Murphy, President of the American Bar Association, has announced that the firm of Hunter Tax Attorney has been appointed to represent the State of New York in all proceedings before the State Tax Commission. The firm has been practicing in this field for many years and has extensive experience in the handling of tax cases. They are well known in the legal community and are respected for their knowledge of the laws and procedures involved.

The appointment of Hunter Tax Attorney is a significant step in the continued expansion of the State’s efforts to maintain a fair and efficient system of taxation. The firm’s long history of success in handling tax cases makes them a valuable asset to the State’s legal team.

The firm’s appointment is the result of a comprehensive evaluation of the qualifications and experience of various firms in the field of taxation. After careful consideration, the State Tax Commission determined that Hunter Tax Attorney possesses the necessary expertise and resources to provide the highest level of service to the State.

The firm has a proven track record of successful representation in a wide range of tax matters, including property tax, income tax, and sales tax cases. They have represented the State in numerous high-profile cases, and have demonstrated a commitment to upholding the State’s taxing laws and ensuring fair and equitable treatment of taxpayers.

The appointment of Hunter Tax Attorney is a testament to the State’s commitment to maintaining a strong and effective tax system. The firm’s expertise and experience will be valuable assets in ensuring that the State’s tax rules are applied correctly and fairly, and that the rights of taxpayers are protected.

Anthony J. Hunter, Attorney at Law, stated: "We are honored to be appointed to represent the State of New York in this important matter. Our firm has a long history of serving the State and we are committed to providing the highest level of service to ensure the fair and equitable application of the tax laws. We look forward to working closely with the State Tax Commission to achieve these goals."
At January 25 Meeting
Western Conference Will Plan Grass Roots Action
Future Course Is Plotted

BUFFALO, Jan 13 — How Civil Service Employees Asian, members can work at two government salary increases expected to be a principal topic Jan. 24 at the winter meeting of Western Conference. Buffalo chapter, CSEA, which now has 3,500 state employees, will be host to the meeting in the Sheraton Motor Inn, 715 Delaware Ave.

Sender To Speak
State and county employees will speak at the first business meeting from 3 to 6 p.m. on various subjects with emphasis on how CSEA members can approach state senators and assemblymen with respect to Governor Rockefeller’s recommendation for a retirement program that would provide for 2% hike in net take-home pay. The department said further: "Suggestions covered by notices and/or recommendations for any employee, or misinterpreted in being communicated, will not be reissued or revised. We will do so if the employee requests a reissue or revision before filling non-competitive vacancies required by requests for additional compensation for evenings and night work."

BUFFALO, Jan 13 — Twenty additional proposed bills, pre-filed by the Civil Service Employees Association and affecting civil service employees throughout the State have been dropped in the hopper of the Legislature.

LEAVING ROCKLAND — The Rockland State Hospital maintenance shops housed two retiring employees at a retirement party. From left to right they are, James Nolan, principal stationary engineer; Edward Locker, retiring machinist with 18 years of service; and Frank Dawson, foreman plumber and steam fitter.

MHEA To Meet Jan. 20
On Legislative Program
John O’Brien, president of the Mental Hygiene Employees Association, has announced that a meeting of the organization will be held at the Hotel Wellington in Albany at 8 p.m. on January 20.

Another meeting concerns the salary-retirement program which is to be introduced at the next session of the General Assembly. Details of the association’s campaign will be discussed at the meeting. The following evening, each officer and representative is required to contact his local legislative aid and obtain support in the need for a salary increase. State employees did it last year and now it is needed for this year."

Significantly, growth, Conference officers believe, is greatest in the Buffalo area. In Buffalo, CSEA, the chapter, led by Dan Gifford of Buffalo, president, has increased membership by about 200 persons in the past 12 months. The Conference, with more than 50 chapters in the State, now has an enrollment which exceeds 16,000.

The Future
More membership and more growth are expected in the next few years. The CSEA president, John O’Brien, has said that members must make 1963 a better year in every way."

Ground Rules Changed On Idea Program
ALBANY, Jan — The State Civil Service Department has changed the ground-rules for its State Employee Suggestion Program to make it easier for employees to participate and to modernize the plan.

New Policy
As of Jan. 24:
(1) If an eligible suggestion is not adopted, it will remain active for two years from the date it was rejected.
(2) If an eligible suggestion is not adopted, it will remain active for two years from the date it was rejected.
(3) If an eligible suggestion is not adopted, it will remain active for two years from the date it was rejected.

"The idea is to encourage employees to submit worthwhile suggestions and to make it easier for them to do so."

The department said further: "Suggestions covered by notices and/or recommendations for any employee, or misinterpreted in being communicated, will not be reissued or revised. We will do so if the employee requests a reissue or revision before filling non-competitive vacancies required by requests for additional compensation for evenings and night work."

The General Assembly has approved a bill to amend the state civil service law, in relation to the civil service commission making findings before filling non-competitive vacancies.

Sponsors: Senator Speno and Assemblyman Hathaway.

Sponsors: Senator Speno and Assemblyman Hathaway.

Assemblyman McCarthy.

Sponsors: Senator Van Slyke and Assemblyman Wu. 5-14: An act to amend the civil service law, in relation to providing for overtime work for certain state employees in the State Library, in certain school systems in the State, and in the State University of New York."

Details of the association’s campaign will be discussed at the meeting. The following evening, each officer and representative is required to contact his local legislative aid and obtain support in the need for a salary increase. State employees did it last year and now it is needed for this year."

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