Supplemental Pension Funds Are Requested For Retired Workers

ALBANY, Jan. 27 — Increases in supplemental pension allowances for retired State and local government employees were recommended last week in an annual budget message to the Legislature by Governor Rockefeller in his capacity as Governor. The Governor's recommendation was made through the Office of the Comptroller, the annual meeting of the Civil Service Employees' Association, and called for legislation to give additional help to retired employees.

Support Grows For Pay Raise

ALBANY, Jan. 27 — Two independent organizations, representing workers from two state agencies, have pledged support for the salary—retirement improvement program negotiated by the Civil Service Employees Association, with the state administration.

The two groups, which combined SECA's efforts on behalf of state employees, are the Association of New York State Insuran Department Examiners and the Association of New York State Bank Examiners.

Leadership from both groups were quoted on this support in the message.

Gov. Rockefeller Seeks More Troopers And A Police Academy

ALBANY, Jan. 27—Governor Rockefeller has asked the Legislature to approve the funds for 100 new troopers and 51 new clerical positions for the State Police.

As a result of the reorganization of the Division of State Police in 1961, substations have begun in 1961. substations have been cut down in the which seals 18,000 persons, prime of a vigorous, useful program. The program will show how government work- ers protect the lives and property of the public. This is the cost of living from 1951 to 1963. The four points for 1957 to 1959 reflect an excess of the cost of living from that year to 1963. The $100 increase in the cost of living from 1951 to 1963. The four points for 1957 to 1959 reflect an excess of the cost of living from that year to 1963. For the increase to cover the cost of the bill has been marked.
The man who could benefit the Democratic team behind him. If it is felt there is still need for it, the Chairman had the blessing and confidence of the overwhelming majority of County Chairmen as well as the confidence of Washington.

But it is now late in January, 1964, and Kennedy is gone. The Democratic Party and its leaders are either pulling only for themselves or spending much time and effort avoiding a "stab in the back" from colleagues or launching similar aggressions of their own. There are however, exceptions.

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DE Promotion Exam Protested

Representatives of the Civil Service Employees Assn. appeared before the State Civil Service Commission today to protest promotional examinations tentatively announced for State Division of Employment positions. The positions involved are Employment Consultant (Selective Placement), Employment Consultant (Youth Services and Counseling) and Employment Specialist (Youth Services Counseling).

The Division of Employment proposed that additional educational and experience be required beyond that which was required for the positions already filled by employees who attained titles which would make them normally eligible for promotions. CSEA requested that new examinations not be required because it is already providing a level of training for its members which makes them already eligible for promotions.

NEW CHARTER — Shown at the recent charter presentation for the Middle Country Central School unit of the Suffolk County chapter, Civil Service Employees Assn. are, (from left); Thomas B. Dabbs, Buffalo chapter president; James Hines, superintendent of the Middle Country Central School, and Frank Votirendea, president of the local unit.

CSEA Lacks Reallocation Appeal of State Drivers

ALBANY, Jan. 27—An appeal for the upward reallocation of Grade 6 Motor Vehicle Operators in state service is being prepared by the Civil Service Employees Association, which has indicated its full support on behalf of the drivers. The CSEA appeal, which will be transmitted to the Division of Classification and Compensation of the Department of Civil Service, is being brought in the name of George Smith, an employee at Rockland State Hospital and an Association member. Several weeks ago Smith initiated a move aimed at filing an appeal for the reallocation and naming that body's support from his contemporaries in other state departments and agencies.

CSEA's participation in the proceeding was delayed temporarily until it was established in whose name the appeal would be filed. Later, Smith requested that the Employee's Association prepare the appeal in his name and on behalf of the Motor Vehicle Operators across the state. In ensuing negotiations the assistance of CSEA, Smith, and his office personnel and their (CSEA's) assistance, we will move ahead.”

Hamm Designated

ALBANY, Jan. 27—Supreme Court Justice Herbert D. Hamm of Rensselaer has been designated as an Associate Justice of the Appellate Division, Third Department.

Schrank Heads PR Association

Stuart Schrank, director of public relations in the State Division of employment, has been elected president of the newly-formed New York State Government Public Relations Association. Others elected: Marion Gil- bino, associate public information specialist, State Department of Mental Hygiene; vice president; Edward Roeder, associate public information specialist, State Department of Commerce, secretary; and Irma Weisenthal, senior public information specialist, State Health Department, treasurer.

Salary Gap Cited

Because of past recruitment difficulties, the State ensured a leading management firm in 1960 to compare State salaries with those in private industry. The resulting study showed that State salaries lagged substantially behind those paid by private industry, with a larger gap among the middle and upper management levels and professional positions. In 1961 and 1962 this Administration recommended, and your Honorable Bodies approved, salary adjustments for State employees in order to make their salaries more competitive.

The latest studies by the State Department of Civil Service indicate that State salaries continue to lag behind those of comparable positions in private industry and some governmental units, with the largest gap for middle and upper management and professional positions.

Although we can not expect to meet the top salary levels paid by private industry, we should do our best to raise salaries to a level that will enable us to obtain the capable people we need and to compensate them fairly for their added effort under our advantageous vacation control program.

Continued Benefits

For this reason I am recommending a two-part program to compensate them fairly for their added effort under our advantageous vacation control program. April 1, 1964, thereby increasing take-home pay by about 4 per cent; and (2) a sliding-scale salary adjustment, effective October 1, 1964, ranging from three per cent to eight per cent. The combination of these two proposals will provide most State employees with increases in their take-home pay of 7 to 11 per cent. This Budget contains $13 million to finance the overall program.

In addition to these new benefits, I recommend another one-year extension of various temporary retirement and survivors' benefits which have expired or are about to expire in the past.

22 Honored At Wallkill Prison

Dr. Walter M. Wallace, warden of Wallkill Prison, recently awarded emeritus service pins to twenty-two employees of the State Department of Correction, for twenty years or more of service.

Thirty-year pins were awarded to: Everett Odell, Jr., William C. Devoe, Joseph J. Eustace, and Dr. Wallace. Twenty-five-year pins were awarded to: Fred C. Basilan, James H. Lennon, Lloyd C. Kallert, John P. Nicolato, Robert A. Nichols, Samuel Segall and George V. Price.

Twenty-year pins were awarded to: Gustav W. Anderson, Charles A. Holland, Alfred H. Jackson, John N. Newkirk, William T. Pepli.

Rockefeller Wants 100 More Troopers

(Continued from Page 1)

Rockefeller Pay Plan Submitted

In order to maintain essential services, additional troopers will be needed for highway patrols, for operation of headquaters for weighing commercial vehicles, and for operation of radar equipment.

I therefore recommend 100 new trooper positions and 51 civilian positions to handle increase work loads and to continue to replace police personnel assigned to duties which can be performed by civilians. I am estimating that 30 more troopers can be reassigned to police duties upon the recruitment and training of the additional civilian personnel.

I am also recommending funds for the preparation of plans for the construction of a combined State Police Academy and police cadet training school in Albany.
The applications section of the personnel department is near the 14th Avenue Line stop to use. The IRT Lexington Avenue Line stop to use is the Personnel Department's Broadway entrance, so the Personnel Department is in connection with a Federally financed activity is also restricted.

Johnson Calls For Pay Boost for U.S. Employees By July 1
U.S. civil service employees will probably receive a salary boost by July 1 if Congress goes along with President Johnson's budget request. Part of the $97.8 million budget which went into effect last week was allocated for salary increases for 1.6 million classified federal employees. He expressed the belief that well-paid employees will work harder to achieve the maximum efficiency. He has also called for this year. In His State of the Union message given only a few weeks ago, he called upon Federal employees to handle larger amounts of work without an increase in operating costs or staff.

Johnston pointed out that the Federal Salary Reform Act of 1963 established the principle of keeping civil service salaries on a par with private industry. He must be prompt to recognize and reward initiative. It must pay civil service, and keep its share of dedicated and responsible workers. It must welcome fresh ideas, new approaches, and responsible criticism.

Names Wettlaufer
ALBANY, Jan. 21—Senate Majority Leader Walter J. Mahoney has named Crawford Wettlaufer of Buffalo to the Temporary State Commission on the World's Fair

Civil Defense Promotes Four
Four employees of the New York State Civil Defense Commission have been promoted to higher positions in the Commission as a result of recent Civil Service promotion examinations. Promoted are: Louis J. Belanger, from senior Civil Defense representative to chief of transportation; Evan R. Evans, from senior Civil Defense representative to chief of Industrial Relations; Mrs. Dorothy A. Brozlan, from Civil Defense representative to chief of resources and requirements data; and Mayor Paul M. Brown, from chief of resources and requirements data to chief of supply.

All four have been assigned to Resources and Production Service, 4th Ave. 800s.

Readers of the Leader who never finished High School are invited to write for free booklet. Tell them how you can earn a Diploma or Equivalency Certificate.

At Home in Spare Time
AMERICAN SCHOOL, Dept. YP-24
30 W. 42nd St., New York 36, N.Y. Please have booklet mailed by name.

Send me your free 55-page High School Booklet.
Name
Address  City Zone State

Ours 66th YEAR

Since July 1st, 1956
39,599

Accident or Sickness Claims

have been paid to CSEA members

The CSEA ACCIDENT & SICKNESS PROGRAM administered by TerBush & Powell, Inc. is set up to benefit you, the members. The record proves this plan is actively working to provide the money needed by members to help pay living expenses and other bills if a disability prevents your working.

If you have not yet enrolled in the CSEA ACCIDENT & SICKNESS PLAN, ask a Ter Bush & Powell representative in your area to explain the benefits. Remember, this program was developed exclusively for CSEA members and is improved continually to keep pace with your growing insurance needs.
Bus Driver Questions

82. The Port of New York Autori-

83. You can reason that, in 1963, the greatest amount of rid-

84. The first aid procedure of not moving a person unless absolut-

85. A broken finger. (B) Fractured leg.

86. A bus driver making change should be on the alert for counterfeit

87. The total value of 11 half-

88. A bus operator must not

LEGAL NOTICE

BUSINESS NOTICES

The New York Times

Attention Employees Of The

Department Of Parks!

Start Preparation Without Delay

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Class Meets TUESDAY, JAN. 28th at 7 P.M.

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115 EAST 15 STREET, near 4 AVE., N.Y.City

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The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil servants are urged to contact the Women's Election Committee under new civil service, Deadline for this material is Thursday, January 28. A summary of the action in the following week's paper.

Some civil service employees really got around. Less than a year ago, VIRGINIA SIMPSON, an appointment clerk with the Immigration and Naturalization Service in Newark, New Jersey, is a woman going to Beirut. When Police Commissioner Murphy tried to implement the order he found it too troublesome to bill the vendors for electricity so he ordered the machines removed. Well, the City's probably going to save a few dollars but the plan is not working. For instance, must stay in the fire house continually while on duty. When they go out, it's a fire and many are the time they go out when supper has just been laid on the table. Aren't they entitled to at least a cup of coffee on the hot plate when they get back.

Policemen can't maintain the image of "New York's Finest" with dirty shoes, but now the polishing machines in various police stations are also going to go. It's In The Budget.

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City Health Plan Choice

SIX YEARS ago, there was a big stir in New York City to allow employees a choice of health plans so they could select insurance coverage best suited to their particular needs. Charts were drawn up, expenses plotted, benefits under various plans described and all the do's that occurred for such a major action took place.

To date, the layer of dust on all those reports, charts, etc., must be pretty thick. Not one further step has been taken toward implementing all the recommendation for this choice of plans, despite some strong protests on inaction from numerous City employee organizations.

The City's health bill will become a little lower—as will employee morale in several departments.

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This Week's Civil Service Telecast List

(Continued from Page 6)

Friday, January 31
10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Saturday, February 1
4:30 p.m.—World's Fair Report—Bill Berns interviews exhibitors, officials and other associated with the World's Fair.
7:30 p.m.—On the Job—Fire Department training course.
8:00 p.m.—Citizenship Education—Film lectures on civics, produced by the New York State Education Dept.
9:30 p.m.—Nutrition Bureau series.

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Pioneers in Protection

Just as Kettering's invention was the first protection against the vagaries of the internal combustion engine, so the Statewide Plan has the first program of protection against the costs of hospital, surgical-medical and major medical care for the employees of the State of New York.

This three-part program — Blue Cross, Blue Shield, and Major Medical — offers most State employees, active or retired, the most liberal benefits at the lowest possible cost. That's why more than 480,000 State employees and employees of many local subdivisions of New York State and their dependents are now subscribers.

If you are not a subscriber and would like all the facts on the Statewide Plan, see your payroll or personnel officer.

AUTOMOBILES were originally started by a hand crank and many motorists' arms were broken when this Lizzie's motor suddenly kicked back. This was one of the real hazards of motoring in the early days. The first successful electric starter, lighting and ignition system was developed by Charles F. Kettering around 1913. In considerably simplified form, it is still in use today.

ASSISTANT DIRECTOR OF RESEARCH POST OPEN

The New York City Department of Personnel is expected in open filing for the position of assistant director of research (youth activities). The title has an annual salary of $7,000 to $9,500.

Filing is expected to open Feb. 5 for the position and will remain open until Feb. 25.

For further information and application forms contact the New York City Department of Personnel at 90 Duane Blvd., New York, N. Y., 10007.

* Use postal zone numbers on your mail to insure prompt delivery.

BLUE CROSS* Symbols of Security BLUE SHIELD*
What's Doing In City Departments

- Reports show that Correction Department employees had a
  higher number of inmates to worry about in 1963 than they did in
  1962. The Elkins Island Correctional Institute for men reached a
  census of 2,064 in 1967, over its
  rated housing capacity of 2,837. The total census indicates an in-
  crease of 1,864 inmates.

- Vests may go in and out of style but Housing Authority employees
  will always remember "vest-pocket." That's the term used to
describe a housing project that re-
places the deteriorated portion of a
city block with a relatively small, public housing development. This
way, valuable private housing and
commercial structures are re-
tained. One group of Housing
Authority employees are busy
studying 196 apartments which
may soon be another "vest-pocket"
project.

- Everybody knows that Sanita-
tion employees had a rough week recently but a few people
are ready to give them all medals.

Rowell Addressed Rochester Hospital

The Rochester State Hospital chapter, Civil Service Employees Association, recently heard Claude
Rowell, CSEA fifth vice president, discuss the State salary program as proposed this year in Gover-
ner Rockefeller's budget message.

The proposal, according to
Rowell, will substantially reduce the inequities between wages in
State service and private industry. Other officers at the meeting
were: Jack Housenow, CSEA treasurer; Melba Hirn, legislative
contact committee chairman; Jim
Powers, field representative, and
William Rooster, the chapter
president.

LEGAL NOTICE
SUPPLEMENTAL CITATION — For the
People of the State of New York, In the County of New York, On the 12th day of
January 1964, at 9:30 a.m., the undersigned
submitted to the Clerk of the County of New York, New York,
City, and thereafter the undersigned, the
following document: a Certificate of
Requirement for Sale Cause filed in accordance with the
 provisions of the Estates and Mortgages Law. All
pursuant to the above document, I
hereby sell, convey, and transfer
unto the person or persons named
below, all my right, title, and interest
unto the person or persons named
below, in the real estate described
below:

I, Thomas H. Goodman, deceased,
sole heir and administrator of
Thomas H. Goodman, deceased,
Resident of the City of New York,
New York State, by this instrument, declare and establish my
right, title, and interest in the
real estate described below as follows:

The real estate described above
is located in the City of New York,
New York State, and consists of
the above-mentioned estates.

IN WITNESS WHEREOF, I
have hereunto set my hand and
seal on this the 12th day of
January 1964.

THOMAS H. GOODMAN

See it now...

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Tuesday, January 28, 1964

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ROWELL APPOINTED

ALBANY, Jan. 7—Governor
Rockefeller has appointed Pierce
Hull Russell of Troy as the district
attorney for Rensselaer County. He
succeeds John T. Casey, who
resigned to become Rensselaer
County judge.

GIFTS-A-PLENTY — Kenneth and
Josephine E. Throup of Rockland State
Hospital are shown at a recent party with gifts given them by
employees at the Hospital commemorating their trans-
fer to West Seneca State School. Shown at the party
are (from left): Herbert Pratt, assistant business
officer; Mrs. Sammis Kirby, member of the Board
of Visitors; Mrs. Ernest Churchill; Josephine and
Kenneth Throup; Josephine Kommuck, chairman of the
lounge; and Reverend Ernest Churchill, Protest-
ant Chaplain at the hospital.

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PARTIES, BANQUETS & MEETINGS,
COMFORTABLE ACCOMMODATIONS
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Three Group Meeting

Collective Bargaining In Public Service Is Topic of Debate

How successful is the Condon-Wein article? Relevant legislation in keeping labor peace in public employment? What about collective bargaining—does this work?

The answers to these questions may be brought to the fore during a discussion on labor-management in the government service tomorrow night at the U.S. Civil Service Commission.

S. Hobeman, president of the PFA, will moderate the discussion.

CITY A 30 minute refreshment session will precede the business meeting.

 Loves, president of the State CSEA third vice-president were: William VVyman, Miss Powers; and Mrs. Ada Doty, chapter treasurer. Also installed by president of the New Hampton chapter, Civil Service Employees.

The ceremonies are, left to right: Olin Benedict, secretary; Tessler; the CSEA Grievance Committee and treasurer of the Southern Connecticut.

44 years. Hess, 71, began with the Brooklyn 42 years of service and superintendent of borough works, also of Brooklyn, 43 years of service; Ralph A. Dowdell, an in-service; Angelo Parente, laborer of Long Island City and Robert Bertonazzi, a paver of Astoria, has the longest 44 years. Hess, 71, began with the Brooklyn 42 years of service and superintendent of borough works, also of Brooklyn, 43 years of service; Ralph A. Dowdell, an in-service; Angelo Parente, laborer of Long Island City and Robert Bertonazzi, a paver of Astoria, has the longest

Total Service Years

19 Highway Aides Retiring After 590 Total Service Years

Commissioner of Highways John T. Carroll last week congratulated 19 Department of Highways employees who are retiring after a total of 590 years of service with the city.

George T. Hess, a highway foreman of Astoria, has the longest service record of the 19 retirees—44 years. Hess, 71, began with the City in 1920 as a laborer in the Queens Borough President's Office.

The three other "40-plus" career workers honored were: William P. Condon, an assistant civil engineer of Brooklyn, 35 years; Thomas Cahill, an asphalt worker of Wyandanch, N.Y., 24 years; and Joseph F. Gianmarco, an asphalt worker of Brooklyn, 33 years.

Others to be presented the Mayor's and the Commissioner's certificate of appreciation are: John J. Doyle, asphalt worker, Manhattan, 17 years. Also George P. Lynch, inspector of borough works, Bronx, 19 years; Fred Cherry, assistant civil engineer, Brooklyn, 13 years; and Walter T. Reardon, inspector of borough works, Manhattan, 11 years.

Four of the 19 (two Brooklyn residents, one Queens resident and one Bronx resident served a total of 169 years—each one more than 40 years. The special ceremony of appreciation was held in Commissioner Carroll's office.

Department of Highways.

Three Group Meeting

Collective Bargaining In Public Service Is Topic of Debate

How successful is the Condon-Wein Act and similar legislation in keeping labor peace in public employment? What about collective bargaining—does this work?

The answers to these questions may be brought to the fore during a discussion on labor-management in the government service tomorrow night at the U.S. Civil Service Commission.

Speakers for the session are Raymond E. Daim, assistant to Mayor Wagner and an expert in labor-management affairs who will argue the affirmative side of the question while John Leavens, executive director of the Citizen's Budget Commission, will argue the negative side. Mr. Daim will discuss the problems attached to collective bargaining in public service.

The Municipal Personnel Society, the Metropolitan Regional Chapter of the Public Personnel Association and the Society for Personnel Administration jointly sponsor the session.

The meeting will open at 7 p.m. in Room 304, News Building, 239 East 42 St., New York City.

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Corrections Officers Recruiting Expected

The New York City Department of Personnel is expected to open filing for the positions of correction officer for both men and women. The salary for both positions is $6,180 per annum.

For further additional information—Personnel after March 4. Do not contact the Department of City to apply at this present time.

LIST AND TEST PROGRESS—N. Y. C.

Don't Repeat This!

(Continued from Page 2) have a very good chance of defeating the Democratic gubernatorial ticket.

Of course, Mayor Wagner too has considered a possibility for the Vice-Presidential nomination. By any reckoning, he is certainly as strong if not stronger a possibility than, say, Governor Pat Brown of California.

But strong County leaders in the State, men such as Jack Kennedy, and moderate leaders in New York, seem to insist that the Mayor must first move clearly and distinctly to win or to achieve party unity. By any reckoning, he is the leader a party must have. City Council President Paul Screvane, who would then be acting Mayor; Comptroller Abe Beame; Morley, and D.A. Philip Noel, also consider Mayor Wagner a factor in win or to achieve party unity.

But New York霓timate of President Johnson's is that at this late date not enough is being done for him here—in the Senate race, as in the House race. And concentrating in a unified effort to elect Johnson. From reports that are very highly assuredly involved, there is an irresistible upheaval from potato of equable which Wagner must be considered a possibility.

An Impressive List

It should not be forgotten that New York can sponsor some of the most distinguished persons in the United States to do battle in the political arena. For the Senate race, the party could not only call on Wagner but, should he be nominated, men of such stature as Adlai Stevenson, Averell Harriman, Undersecretary of Commerce Franklin D. Roosevelt Jr., New York County District Attorney Frank S. Hogan, Congressmen Jeremiah J. O'Leary, Arthur Levitt, City Council President Paul Screvane, Judge Bernard H. Buerkle, Senator Philip M. Morse, Ailin and others, all of whom are of such stature and excellence, will be considered a possibility.

Southern Origins

The President is also being told that his Southern origins are all the more reason to worry about in New York, especially in the populous downtown and uptown areas, and that he has a good deal of contempt for the Democrats, which are organization-oriented. To realize their full potential, they need more concrete support from without.

The Hootskeller-Kingston forces appeal almost automatically to a large and growing group of able and hard-working leaders throughout the state who are producing good crowds for fund-raising dinners. These leaders are organization-oriented. To realize their full potential, they need more concrete support from without.

In addition to the strength they may derive from the Hootskeller organization, Senator Pat Brown of California.

LBJ Has Top Washington Group

The consensus is that Johnson is the candidate of the party, the Congressional delegations and the future. In short, full-fledged support is expected.

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2-FAMILY TWO 7 ROOMS, 2 BATHS, 3 bedrooms, full basement, oil heat, $12,500.

A POEM IN BRICK

3 FAMILY, 3 BEDROOMS, 5 LARGE ROOMS, 4 BATHS, GARAGE, PARTY BASEMENT, OIL HEATING.

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Ranch Home, 2 Rooms, 1 Bath, Fenced Yard.

HOLLYS GARDENS

2 Family, 4 Rooms, Full Basement, Oil Heat.

FURNISHED APARTMENT.

For Sale - Florida - North West Section Miami

For sale - Highland Beach, L. I.

For Sale - Huntington, L. I.

FOR RENT - Queens

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3 FAMILY, 5 ROOMS, 3 BATHS, LARGE YARD, OIL HEATING.

HOLLYS GARDENS

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For Rent - Nassau County

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3 Family, 5 Rooms, Full Basement, Oil Heat.

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SUFFOLK COUNTY, L. I., N. Y.

For Rent - Suffolk County

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Civil Service Probing
Possible Exam Fraud

ALBANY, Jan. 27—Miss Mary Goode Krone, president of the State Civil Service Commission, announced last week that the Department of Civil Service is investigating certain temporary guards at the State Office Building Campus in Albany in connection with examinations held for their positions.

"We have received complete cooperation from the Office of General Services, which is in charge of the guard force at the Campus, and particularly from the head of the force, Chief F. H. Barnard," Miss Krone said.

"As soon as all aspects of these examinations — and others in which some of these men were competitors — have been thoroughly investigated, the entire matter will be referred to the Civil Service Commission for appropriate action."

It was reported that OGS has fired several persons allegedly involved in the investigation.

The investigation is continuing to determine whether other individuals or examinations are involved.

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Treasury Positions Offer $4,690-Yr.

The Federal Government is now seeking treasury enforcement agents for $4,690 per annum. Experience requirements include three years of criminal investigative experience, three years of auditing or accounting experience or the equivalent combination of education and experience.

These positions, which have annual salaries of $4,690 for GS-3 titles and $5,795 for GS-7 titles, are offered with the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics and the U.S. Secret Service.

Each of these positions is now open in New York State. College experience is substituted on a nine month for one year basis. For further information and application forms, contact the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 1107, 90 Church St., New York City.

Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Age</th>
<th>Years in State and County Service</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>123 Main St., Anytown</td>
<td>45</td>
<td>12 years</td>
<td>Clerk</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>456 Oak Ave., Anytown</td>
<td>30</td>
<td>5 years</td>
<td>Secretary</td>
</tr>
<tr>
<td>Robert Brown</td>
<td>789 Pine St., Anytown</td>
<td>60</td>
<td>20 years</td>
<td>Manager</td>
</tr>
</tbody>
</table>

Attorneys To Meet In City Jan. 30

The Association of New York State Civil Service Attorneys will hold its semi-annual meeting at the State Office Building, 276 Broadway, New York City on January 30 at 5:30 p.m. on the 6th floor, hearing room 7F.

The Association will conduct the nomination and election of officers for the coming year and give a review of the past years activities. All interested parties are invited.
Know Your Legislators

Queens County Districts

Bronx County Districts

Manhattan New York Co. Districts

Richmond Co. Districts

See Page 15
Metropolitan Legislators Identified By County

The New York State Legislature is now in session and in the legislative hopper are many important bills affecting civil service and its employees.

The approval or disapproval of these bills, in many cases, depends on the support given each bill by the legislators. A show of strength — witnessed by letters, post cards and telegrams, as well as by personal contact — is necessary to assure passage of each bill which will improve civil service and civil service working conditions.

In writing to representatives, it is important to give the names of the legislators who introduced the bill as well as the print and intro. number (Senate Intro. 1234, print 1234, Smith) or (Assembly Intro. 4221, print 4221, Jones.)

The names of the State Senators and Assemblymen in each county in this section are listed below.

New York City

Bronx County

Jerome Kretchmer
Daniel Kelly
Paul J. Curran
Lloyd E. Dickens
John R. Brook

Westchester County

Michael J. Capanegro
Thomas V. Lapaci
Moses M. Weinstein
Jules G. Sabbatino
Alfred D. Lerner

Kings County

Abraham Boruktein
Ivan Warner
Hurry Kraf

Manhattan

John J. Walsh
Jose Ramos Lopez

New York County

Harry C. Price

Assemblyman

Speaker James D. Bayard

RICHMOND COUNTY

Norman F. Lenox
Henry Corran

QUEENS COUNTY

William J. Condon

Nassau County

Robert A. Curran

Kings County

Walter E. Cooke

Mondeill Institute

Coalition Party

Financial Office

Mondell Institute

501 Metropolitan Ave.

New York Office

ALAID GARDINER—The State Employment Department opened a new office in the Bedford-Stuyvesant section of Brooklyn to provide better service for job-seekers.

Consumer Bankruptcy, in announcing the plan, said the new office would be operated by a State worker on a permanent, full-time basis.

A temporary office now is being provided by the Fourth Baptist Church in the area until a leased location can be obtained within a week or two.

Eventually the office will have up to 15 full time employees.

William T. Condlon
Irwin Brownstein

MONDELL INSTITUTE

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—WRITE FOR DETAILED BROCHURE TO—

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ACCOUNTANT EXAM

For those who have passed the N.Y.C. Accountant Exam.

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105 Fifth Ave., New York City

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Increased Pensioner Help and Recruitment

WHAT DO INCREASED pensions for persons already retired, recruitment and morale of presently employed public workers have in common?

A GOOD DEAL, IF seen from the intelligent approach taken by one major company in re-examining the financial status of employees who gave long and devoted service to that company and then retired on a pension which had a greater dollar-value in terms of purchasing than it has today.

AN EXCELLENT example in the field of increased pensions has been set by General Electric, which has a policy of reviewing pensions periodically and granting increases as required.

Mr. E. Sidney Wells of General Electric's employee relations office stated: "We have had a pension plan since 1912. It was originally set up to provide fixed pensions, but then we came to realize that fixed pensions are unfair because they do not permit the retiree to cope with our inflationary spiral. So, we set up a plan of periodic pension reviews to grant increases as conditions justify. Our most substantial increase was made in 1941, when pensions for those who had retired prior to September 1946 were raised 30 per cent. Then last September we had a new increase of 15 per cent to all the older retirees."

DO THESE increases help the company as well as retirees Mr. Wells asked. 'We think so. It makes it easier to recruit competent high quality personnel. It boosts employee morale and it generates good will in the communities where we have plants and where our retired personnel live.'

IT APPEARS that the New Year negotiations have management getting set for higher wage demands this year. The emphasis last year was on job security and prior to that it was fringe benefits. Employees rate job security very important, and fringe benefits obtained included paid vacations and longer ones, Sabbatical leaves for retiring employees, profit-sharing plans, shorter work week and increased overtime scales and holidays, but just old-fashioned wage increases also seem to be coming back into style.

CSEA 'Code' To Be Put
In Suffolk Career Book

(From Leader Correspondent)

RIVERHEAD, Jan. 27—A long-awaited booklet, entitled "Your New Career," designed to acquaint new civil servants with the various aspects of their jobs, has been published by the Suffolk County Civil Service Commission.

This 25-page booklet opens with a message of welcome to new county workers, telling them "you are now one of the most important jobs in the world. You are working with your neighbors and yourself to make your community a better place in which to live. Suffolk County is a growing area with a tremendous future. In your work, you have an opportunity to participate in and contribute to its development."

The booklet then goes on to describe the working rates and conditions from "A" for Anniversary Date of employment (p.13) to "W" Workers Compensation (p. 16). In between, the book gives facts and figures about every aspect of a job, including the story of the origin of the merit system, to outlining the rule that the county treasurer may be used for local calls "for urgent personal business only."

CSEA Particpants

The Suffolk County chapter, Civil Service Employees Association, which has been hoping for the publication of such a booklet for seven or eight years, has given the Suffolk Civil Service Commission 3,500 copies of "The Code of the Civil Servant" to be inserted in the new booklets when they are distributed.

The employee manual is divided into 35 subjects, each one illustrated with a small drawing. The two-color cover shows the opening of a door to "Your New Career."

Service Awards

(Continued from Page 3)

Donald F. Rhodes and John J. Taylor. Thirty year pins were also awarded. After his 25 years, he was recently retired, and to James V. O'Neill posthumously. A twenty-five year pin was awarded George Duncan and a twenty year pin to Roy N. Newkirk, both recently retired.

SEE YOUR LEGISLATOR:

That's what these representatives of the Mental Hygiene Employees Assn. did in Albany last week when they met with Assemblyman Stanley Steinig, fourth from left. MHEA representatives are, from left, Carl Sams, John O'Brien, president; Dorris Blust, secretary-treasurer; Arnold Moses, second vice president, and Ellery MacDougall, membership chairman.

MHEA Delegates Meet, See Legislators, Hear Dr. Hoch

ALBANY, Jan. 27—Representatives of the Mental Hygiene Employees Assn. met here last week and spent any spare time in contacting lawmakers in the Legislature, John O'Brien, MHEA president, reported.

After a meeting on organizational affairs, a luncheon was given for numerous guests and principal speaker was Dr. Paul Hoch, Mental Hygiene Dept. commissioner.

Speaking at the Hotel Wellington here, Dr. Hoch laid his support to such employee goals as equal pay for equal work; increased sick leave and overtime; higher retirement pay for persons who have retired since 1941. He also asked for a law to provide 35 hours a week for employees in the mental hygiene field and to amend the law so that the old and retired persons to be re-tired in the Mental Hygiene Dept. to a capacity.

Ballroom Toastmaster

Emil M. Bollman was toastmaster for the event, which was also attended by D. Connors, representing Albany Mayor Erastus Corning; the Hampton, administrative services director of the State Retired Employees Association; Granville Hills, Mental Hygiene Dept. personnel director; Charles E. Lamb, third vice president of the Civil Service Employees Assn. and Charles Eber, CSEA Mental Hygiene representative.

The affair was arranged by Roberta Stinner, who could not attend because of illness, and Marie Donaldson, Irene Hills and Pauline Fishwick.

Others besides O'Brien, in attendance at the meeting were Irving Palmer, first vice president; Arnold Moses, second vice president; Dorris Blust, secretary-treasurer; Sam Crompton, assistant to Dr. Hoch, chairman of the membership committee.

Future meeting dates are March 2 and 3 in Albany and July 6 and 7 in Saratoga.

VISIT WITH CARLINO: Arnold Moses, center, second vice president of the Mental Hygiene Employees Assn. and Ellery MacDougall, membership chairman, are seen as they visited Assemblyman Speaker Joseph F. Carlino in Albany last week to discuss employee goals needing Legislature action this year.