As Pay Action Nears
CSEA Set To Push Other Legislation

ALBANY, Feb. 10—Joseph F. Felly, president of the 117,000-member Civil Service Employees Assn., was scheduled to appear at the Capitol Hill this week to argue the case for increasing the salaries and retirement benefits of State workers under a program worked out between CSEA representatives and the Rockefeller Administration.

Felly's main theme will be that even approval of this program will not place public employees at the elite level of parity with their counterparts in private industry.

In the meantime, further details of the salary portion of the Governor's proposal were released. This part provides for pay increases of three to eight percent of base salary. (see chart at left.) Added to this is the absorption of three points of any employer's contribution to the Retirement System, making a total of five points.

The combined program results in take-home pay increases ranging from 7 to 13 percent.

The CSEA hopes for early and

(Continued on Page 14)

Desalination Makes Impact On Diplomacy And '64 Campaign

PRESIDENT LYNDON B. JOHNSON last week brought fresh water—and more specifically, desalination of sea water—to an active role in international diplomacy and Federal and State politics in this 1964 Presidential campaign year.

"Water," he said, "should never be a cause of war—it should be a force for peace."

The setting for his talk was an address before the Weimann Institute beer, which has been long engaged in research aimed at converting salt water into fresh water.

Perhaps just as important, for the President's interest in saline water conversion is a little remembered fact that as a Senator during 1960, at the time of a previous Cuban crisis, he sponsored legislation to give the Office of Saline Water (Continued from Page 10)
A Margaretville grandfather of 80 spent his 1963 vacation and overtime leave traveling 290 miles each week to New York City to go back to school under the Municipal Personnel Training Program.

By JOE DEASY

Popoff continually uses his post-graduate training in his duties as section engineer in charge of mechanical and electrical operation and maintenance at the Pentekern, Revere and Humbold Well Water treatment plants of New York State.

With domestic and industrial users of New York City utilizing reservoir supplies by 1,200,000,000 gallons a day, both the City and its customers are getting precious water from the City's watershed system, in danger of running short of water. Reactions on water use have already been placed in effect by Armond D'Amico, Commissioner of the department.

Popoff and his crew must continually be on guard for potential leaks in the City's vast water system. These must be prevented and his training is being continually put to use to attain this end.
ELMIRA REVE—Taking a cue from Elmira Mayor Edward Luzengoe, these Elmira City Hall gall staged a reveu based around his theme "Let's Do More In '64" at a recent party in honor of 16 retiring employees. Holding the banner are, from left, Mrs. Ruth Golos, Chemung County representative to the Civil Service Employees Assn.; Vivian Gruenven, Isaiah Lynch, Malene Johnson, Emily Fretts, Margaret Wineski, and Evelyn Keek. Mrs. Golos wrote the script, which was directed by Jay Parker. The honored employees were Hattie B. Skelley, Lynn M. Bruner, Leo F. Campbell, George L. Zepf, Karl Buchholz, Ben Leah, Stanley Kresoe, Otto Arnold, Raymond S. Brown, Frederick A. Giesa, John F. Murphy, Curtis J. Bubacz, Eugene Wich, Myer Heselson, Bradley Woodhull and John A. Hintz.

Institution Teacher Work Year Study Is Continuing

ALBANY Feb. 10—The Civil Service Employees Association has been assured that continued study will be given to the long-standing work-year problem of institution teachers in the State service.

This assurance came from Alexander Aldrich, executive assistant to Governor Rockefeller. It was in reply to a request from Joseph F. Felly, president of CSEA, urging that teachers in correction and social welfare institutions be granted a school year that is in line with the work year for teachers in the public school system.

At present, teachers in these institutions work on a year round basis rather than according to an academic calendar.

Aldrich said the Division of the Budget, in cooperation with department heads, has given "extensive study" to the problem of a uniform work year.

He said, "discussions are continuing and it is the Governor's hope that in the near future suggestions will be ready leading toward an eventual solution."

Hartigan Feted For 50 Years In State

ALBANY, Feb. 10—Attorney General Louis J. Lefkowitz has presented a scroll to John A. Hartigan, senior finance officer for the State Law Department in recognition of his 50 years of State service.

Ceremonies were held at the Capitol and were attended by many department officials and employees.

Hartigan began his State service in 1913 as a page in the State Library at a salary of $50 a year. He joined the Department of Law in 1929 and has served under five attorney generals.

Freeport Unit Reports Sharp Increase In Menber Enrollment

At a membership meeting of the Freeport unit, Nassau chapter, Civil Service Employees Association, which was held Monday, February 10, the unit president reported a sharp increase in membership.

President Richard Grempel pointed out that since the reorganization of the unit last July, enrollment had increased from 87 members to 237 members. The membership committee agreed that a goal of 100 percent enrollment could be achieved by next December.

The sharp increase was attributed to the strong program of the organization as well as the desire on the part of the members to have a representative group. The cooperation received by the unit directors from Villager officials on the 1964 program was cited as a great help.

Nassau Chapter To Meet Feb. 19

The monthly meeting of the Nassau County chapter Civil Service Employees Assn. will be held on Wednesday, February 19, at 8 p.m. at Carl Hogge's Westminster Manor on the Jericho Turnpike in Westbury. After the business meeting a special film "Broken Glass" will be shown. Members and their friends are invited to attend the meeting.

Wilcox At Syracuse Chapter Dinner

Using Headquarters Is Theme Of Central Conference Meet; Borelly To Lead County Group

SYRACUSE, Feb. 10—A two-day session of the Central Conference of the Civil Service Employees here in the Hotel Syracuse Country House on Feb. 14 and 15, Thomas Ranger, Conference president, announced.

Presidents of Conference chapters will meet at 8 a.m. to discuss matters of local and Statewide concern. This meeting is open to all interested persons.

Panel Topics

The major portion of the program will be on the following day when Michael Vadalas will direct a panel on "Recent Developments in Labours Law" beginning at 10 a.m. on services provided by CSEA headquarters panels and their topics are: F. Henry Gallop, assistant executive director, "Use of Headquarters Staff"; Gary J. Petkewich, public relations director, "Use of Educational Material"; Abraham A. Kraneker, chairman of the CSEA Legal Committee, "Legal Services," and Patrick G. Rodgers, supervisor of field representatives, U.S. Civil Service Commission.

At 1:30 p.m., Samuel Borelly will convene a meeting of the Conference executive committee and hold a business session. Both groups will then join a diorama and dine at the Hotel Syracuse, with Gregory J. Clarke, of Ter Bag & Powell, and William G. O'Brien of Blue Cross-Blue Shield, will speak.

Wilcox Dinner Speaker

Main feature in the evening will be the annual dinner and dance at the Country House, at which Assemblyman Orrin S. Wilcox, chairman of the Assembly's Civil Service Employees Assn. Committee, will be the major speaker.

Hotel reservations should be made directly with the Hotel Syracuse Country House, 1308 Buckeye Rd., North Syracuse, N.Y.

A&M Moves Labs To Campus Site

ALBANY, Feb. 10—The State Education Agency and Alfred and Alfred Marks have moved three laborato- ries from downtown Albany to the State Campus.

Involved in the shift were the State Food Laboratory, headed by Dr. James T. Roman, and the Weights and Measures Laboratory and the Animal Diseases Laboratory, headed by Dr. George Burch.

More Housing Advised For Green Haven Prison

ALBANY, Feb. 10—The State Correctional Commission says more housing should be constructed at Green Haven Prison.

In an inspection report on the prison, the commission reports that "a small number of officers are occupying rooms in the administration building," adding: "No desirable quarters have been taken in regard to the construction of housing on the reservation and it would be quite some time before sufficient officer reinforcements could be made available in case of an emergency."
Where to Apply for Public Jobs

The following directions tell how to apply for public jobs and how to reach destinations in the New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader Office. Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone Government 1-8488.

Mail requests for application blanks must include a stamped, self-addressed envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed applications forms which are first by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 1th Avenue Line and the IND 4th Avenue Line. The Lexington Avenue Line stop to the Brooklyn Bridge stop and the IRT Brighton Local stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE—First floor at 770 Broadway, New York 7, N.Y., formerly 7, N.Y. (Manhattan). It is two blocks south on Broadway from the State Personnel Department's Broadway home and is the same transportation instructions apply. Mail applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (2nd Av.), New York 17, N.Y., in the West of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the subway from Times Square to Grand Central or the IRT Queens-Flatbush train from any point on the line to the Grand Central stop. Hours are 8 A.M. to 5 P.M. Monday through Friday. Telephone number is 6-6725.

Applications are also available at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular institutions offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.


U.S. Service News Items

BY MARY ANN BANKS

Federal Women's Award

Six Who Made It Through The Ranks

Six outstanding examples of achievement are those women who came up through the civil service ranks and into the spotlight, last week, when they were named as recipients of the Federal Women's Award.

The highest ranking woman who received these awards, pointed out that the women who in GS-9 and above who have made outstanding contributions to the quality and efficiency of the career service of the Federal Government.

The chairman of the Board of Trustees of the Federal Women's Award, Katie Louthan, in announcing which six Government career women would receive these awards, pointed out that the winners were selected by an independent panel of judges.

This year's winners, who will receive the awards at a banquet in their honor on March 16 at the St. Regis Hotel in Wash-ington, D.C., are:

- Dr. Evelyn Anderson, research scientist, Life Sciences, Ames Research Center, Moffett Field, Calif.; National Aeronautics and Space Administration; for her distinguished achievements in endocrine research and her outstanding contributions to many areas of endocrinology.

- Dr. Gertrude Bloch, senior scientist, Applied Mathematics Research Laboratory, Wright-Patterson Air Force Base, Ohio; Department of the Air Force; for her pioneering work and leadership in the field of numerical analysis, which has had great impact on the applied mathematics research of the Air Force

- Selene Gifford, assistant commissioner, Bureau of Indian Affairs, Department of the Interior; for her exceptional executive ability and leadership, vision, initiative and understanding, in developing programs for the improvement of the total welfare of the American Indians.

- Elizabeth F. Meser, assistant to the Deputy Director, Bureau of Public Assistance and Insurance, U.S. Civil Service Commission; for her outstanding skill, imagination, and achievements in the field of Federal employee development and training.

- Dr. Marcelle Wolman Schwartz, Director, Office of Foreign Asset Control, Department of the Treasury; for her successful administration of a highly complex agency operating in the specialized field of economic welfare.

- Patricia G. van Denaren, Deputy Public Affairs Officer, Attached to Embassy, Bonn, Germany; United States Information Agency; for her cumulative record of distinguished achievement in spreading understanding of the United States in other countries; the highest ranking woman in the USA.

The overall effect of this award program was pointed out by Mrs. Louthan when she said, "career prospects in Government for able and ambitious young women are certainly the brightest they have ever been."

Technicians Sought

Physical science technicians (chemistry and chemistry) are being sought to fill positions in the New York area with the U.S. Army Assay Office and the U.S. Customs Laboratory of the Treasury Department. Applications may be obtained from any Post Office or from the U.S. Civil Service Commission, New York Region, 220 East 42nd Street, New York, 10017 until February 20.

Another New Benefit for CSEA Policyholders

$100 A MONTH SUPPLEMENTAL INCOME

This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is not subject to the terms and provisions of policy to which it is attached.

How To Apply:

1. Fill out the coupon below.

2. Write your name, address, place of employment and employee item number in the space provided.

3. Mail form to: Ter Bush & Powell, Inc., Civil Service Department, 148 East 42nd Street, Schenectady 1, New York.

4. Or, call your nearest Ter Bush & Powell representative for details.

This information is available without charge and is to be considered a public service announcement by the U.S. Government.

Table Of Rates For The $100 A Month Supplemental Rider

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CSEA members presently insured under The Association and Sickcness Policy who are under age 50 and whose salary is $3,500 a year or more may now apply for the new $100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 90 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickcness Plan. Example: If you are totally disabled, this Rider would pay you $100 a month after a 30 day waiting period.

- for life—if disabled from non-occupational injuries

- for 2 years—if disabled by sickness beginning after age 60

- for 1 year—if disabled by sickness beginning on or after age 60

This Rider is available at an affordable cost, additional income that is intended to supplement Social Security income. It is available to CSEA members present insured under The Association and Sickcness Policy who are under age 50 and whose salary is $3,500 a year or more may now apply for the new $100 a month Supplemental Income Benefit Rider.

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92. The New York City Transit Authority permits the posting of advertisements in buses primarily because:

(A) passengers like to read the "ads." (B) advertisers pay for this privilege. (C) it improves the interior appearance of the buses. (D) it improves the exterior appearance of the buses. (E) it promotes safety.

93. It is a rule that a bus operator must not approach within 100 feet of a line of children engaged in any such fire drill. A bus operator observing a school fire drill in progress in the next street ahead could best comply with this rule by:

(A) making a right turn at the corner and going around the school. (B) pulling up slowly in front of the person in charge of the drill. (C) stopping at the corner until the fire drill is over. (D) proceeding slowly along the opposite side of the street. (E) staying out of trouble.

94. A rule of the transit authority is that buses must never be moved except by operators approved by the authority. This rule permits a bus to be:

(A) moved by a cab driver. (B) moved by the nearest police officer. (C) moved by the nearest policeman. (D) moved by the nearest police officer. (E) moved by the nearest policeman.

95. Traffic regulations forbid "reckless" driving. In the absence of special signs, an example of such "reckless" driving is:

(A) parking a car within 15 feet of a fire hydrant. (B) driving on a hospital street at 25 miles per hour. (C) results In less change being carried by the operator. (D) helps to maintain the schedule. (E) frequently changing lanes is dangerous any hour on a parkway.

96. If a passenger called a bus operator to take him to the nearest police station, the operator may always pass an obstruction and never proceed until the matter will be handled. (A) Calling the passenger names (B) every bus (C) as promptly as possible. (D) best comply with this rule (E) to the Mayor's complaint box. (F) Inform him that change would show good judgment by: (A) but, the bus operator a dollar bill, he was short changed a (B) acting as if the passenger were not there. (C) calling the passenger names in return. (D) driving to the nearest police station and offering no change. (E) least excuse made is the sooner the matter will be forgotten.

97. It is a rule that, when street obstructions leave scant clearance for buses to pass, operators must stop before passing the obstruction and never proceed until certain clearance Is sufficient and that it Is safe to do so. This means that:

(A) it Is never safe to pass street obstructions. (B) every bus must stop before passing an open manhole with a fence around it. (C) he operator must step if he must use the single narrow traffic lane between a parked truck and an open manhole. (D) the operator may always pass an obstruction as long as he stops first. (E) obviously it is necessary to use caution.

98. After a passenger has rendered the bus operator a dollar bill, has paid his fare and received change, he goes some distance to the nearest policeman and never proceeds until the nearest policeman.

99. During rush hours, passengers are requested to have the correct fare ready when boarding a bus mainly because this:

(A) assures collection of all fares. (B) permits a fuller bus load. (C) results In less change being carried by the operator. (D) helps to maintain the schedule. (E) provides easier access for passengers.

100. A rule of the transit authority is that buses must never be moved except by operators certified as qualified and by authorized student operators while supervised by qualified operator. This rule permits a bus to be moved at any time by any person:

(A) who is an approved operator. (B) certified as a qualified student operator. (C) with a chauffeur's license. (D) who knows how to operate a bus. (E) possibly anyone who in approved.

101. This is the conclusion of the morning examination. The afternoon examination will start next week.
**Taxpayers Who Think**

A group of interested taxpayers gave New York City enough money-saving ideas last year to cover both recruitment and the retention of current personnel that, unless supplied in the near future, may seriously damage the work force of this particular job in the future.

In every case, the taxpayers who came up with these ideas were civil servants. Because of their ingenuity in thinking, millions of dollars have been saved and will continue to be saved.

This is a real contribution to economy in government.

Why Attendees Need A Promotion Series

Mental Hygiene Department attendees are as vital to the care of the mentally ill as doctors, nurses, drugs, therapy and physical plants provided by the State in its attempt to care and its need to care for the unfortunate.

The better the service, the more promising the chance for cure. But we are becoming quite aware and more concerned that the fine service required by attendees may eventually deteriorate because of the inability of the State to recruit sufficient personnel for this particular job in the future.

While providing hospital attendees with a salary program, pension plan, health insurance coverage and other fringe benefits, there is an element of employment missing that, unless supplied in the near future, may seriously damage not only recruitment but the retention of current personnel.

We speak of promotions. A dead end is quickly reached in this title and a job with so little future eventually draws men of little ambition.

A promotion series for Mental Hygiene attendees must pass beyond the eternal conversation stage it has lived in for so long.

Any job must hold promise in the future. Or there will be no more jobholders in the title.

For over two years, a special Mental Hygiene Committee of the Civil Service Employees' Association, has worked hard to document the justice and logic of the attendees' case. Let the State now take some positive action in this matter.

**Questions Answered On Social Security**

Below are questions on Social Security, such as those that are often read by newspaper readers and answered by a legal expert in the field. Anyone with a question on Social Security may copy these lines, write it out and send it to the Social Security Editor, Civil Service Leader, 47 Duane St., New York 7, N.Y.

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"I was injured in an automobile accident last month and the doctor told me I could not be able to work. When can I return to work for at least six months. Can I qualify for disability payments?"

Probably not. The disability insurance provisions of social security state that the disability must last one of a long, continued duration. That is, that you would not be expected to recover and return to work for at least the foreseeable future. . . .

"A cleaning lady works in my home once a week. She gets at least 15 a week, sometimes more when she cleans extra work. She told me I could report her for social security or I could just let her work and pay her cash. What should I do?"

You must report her cash wages for social security purposes. Under the law, if you employ someone to do household work in your home, the work is covered if within a calendar quarter you pay that person $50 or more in cash. Cash paid in cash counts in determining if $50 was paid.

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**LEADER BOX 101**

Letters To The Editor

**Provisions**

Editor: Since when has the Civil Service of the largest City in the world become so deteriorated that Queens College can ignore the merit system and promotion for carrier of political policies? As a permanent employee of the college, I seriously resent the right of a provisional employee to have the preference of vacation privilege over an employee working shift.

In Queens College excluded from "Regulations and Preferences" that were set up by the City of New York in fairness to those who pass an open competitive Civil Service examination.

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**Your Public Relations 10**

By LEO J. MARGOLIN

Mr. Margolin is Adjunct Professor of Public Relations in the New York University of Public Administration.

The statements expressed in the materials that are third of the author and do not necessarily constitute the views of this newspaper.

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**PR Showcase**

CONVENTIONS ARE prime public relations showcases, as well as timely, accurate measures of an organization's progress.

AS A PUBLIC relations sounding board communicating to various publics, conventions, such as the recent annual meeting of the New York State Bar Association, render an important public relations function.

THE NEW YORK State Bar group enjoys good public relations because its leaders, as well as its rank-and-file members, are dedicated people. They give liberally and unselfishly of their professional time and talent to improve the law and its procedures in the public interest.

COMPLETING the public relations process for the association, is one of the finest information programs we've ever seen, for it's good enough to suggest adoption by government agencies.

TWO INTERESTING facets of the program, which impressed us:

1. EVERY FACILITY and service for obtaining information was given to the press during the convention, resulting in excellent newspaper coverage;

2. THE PRINTED materials produced by the association's committee on Public Information—"Buying on Time"; "Do You Have A Tax Problem?"; "Your Lawyer: Do You Need a Will?"; "What To Do In Case Of An Automobile Accident"; "Buying and Selling Real Estate"; and "Your Rights If Arrested," are prepared by the association with the office of Attorney General L. J. Lefkowith.

SOME OF the important public relations highlights of the bar convention, in which many government officials took a significant part:

1. A SUPERB, statesman-like presentation by Commissioner Daniel T. Scannell, one of the three members of the New York City Transit Authority, on government's labor relations—municipal obligations in union agreements and collective bargaining;

2. STATE COMPTROLLER Arthur Levin's presentation to the Municipal Law Section, urging that all local officials be required to disclose any interest in an actual or prospective contract or transaction with their local government;

3. THE PROFILE of an Antitrust Enforcement Program by William H. Orrick, Jr., Assistant Attorney General and boss of the Antitrust Division of the U.S. Dept. of Justice;


5. THE EXCELLENT report on civil rights by Orin G. Judd, Supreme Court Justice;

6. THE INFORMATIVE panel discussion on the validity of Mexican divorces, which found four leading members of the bar—Jason R. Berke, Prof. Morris Fischow, David F. Cohen and Thomas T. Throckmorton, all of New York—agreeing that one type of Mexican divorce, "properly obtained," was valid and recognized in New York. Prof. Fischow strongly urged the Legislature to get cracking and reform New York's annul divorce law—a source of bad public relations for the State of N.Y.

WE LIKE TO put the icing on the bar association's cake: We are pleased to award our public relations blue ribbon to the New York State Bar Association for their total information program, but particularly for their "Public Relations for Local Bar Associations." The publication is easily one of the best of its kind!
WHAT'S DOING IN CITY DEPARTMENTS

- Just in case you are in the market for a Shetland Pony, the Purchase Department is selling two former Lehman Central Park Zoo Ponies. Purchase is also offering a burro, a Guernsey cow, three goats, and four sheep.

- As part of a sale of surplus animals from the Lehman Central Park Zoo, Purchase is also offering a six-month-old ram, a Guernsey cow, and five sheep.

- Five free Caribbean dolphins and four sheep. The Purchase Department has special open-top trucks for this purpose. This is a special number in the Sanitation Department's Bronx borough office which handles calls from householders with refuse removal problems.

- At present, the Bronx office is receiving about 2,500 calls per week from householders seeking to rid themselves of bulk junk. The Sanitation Department has special open-top trucks for this purpose. The special bulk refuse collection service number in other boroughs is: Brooklyn 3-7445; Manhattan West, Columubus 7-7550; Manhattan East, Atlantic 9-1690; Queens East, Virginia 9-4445; Queens West, Virginia 9-4740; Staten Island, Gibraltar 7-1690.

Two Changes

The New York City Department of Personnel has announced that there were two changes in the final key answers for the surface line operator examination which was given October 26, 1964. The changes are in the morning test question no. 13 from B to C, or D. In the afternoon test the changes are on question 73 from E to A, B, or D. The test was taken by 23,425 candidates.

Medical Officer

The U.S. Civil Service Commission, Washington, D.C., 20415, is now seeking medical officers at an opening salary of from $10,090 to $14,035 per annum. For further information contact the above address.

Appraisers Sought

The Bureau of Public Roads with the Federal Government is now seeking right-of-way appraisers for positions that pay annually from $8,410 to $9,680. For further information contact the Board of U.S. Civil Service Examiners, Bureau of Public Roads, P.O. Box 7415, Washington, D.C. 20235.

In health insurance the true cost to you is the premium payment PLUS what you have to pay out of pocket for additional doctors' charges.

This means you should look for hidden extra charges before you select any medical insurance program. Unfortunately for you, in some medical programs these extra charges will not long remain hidden after you have selected one of them.

H.I.P. is the only health plan in the New York area that fully protects you against extra charges of this kind — even for specialist services. With one exception — a possible $2.00 charge for a home call between 10 P.M. and 7 A.M. — there is no cost to you beyond the premium for any service rendered by H.I.P. physicians.

In H.I.P. you need have no worry that a plan's cash allowance will fall short of the doctor's actual fee. You need not worry over "deductibles" or "co-insurance." In other words, in H.I.P. you do not have to "share" additional costs after having already paid a substantial premium.

THIS? — OR THIS?

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THE HEALTH INSURANCE PLAN OF GREATER NEW YORK

225 MADISON AVENUE, NEW YORK 22, N. Y.

[Continued from Page 6]

FOR STATE EMPLOYEES

This sale will be made by scaled bid, and will be held in Room 111 of the Municipal Building, at 11 a.m. on Tuesday, March 10. Bidding forms and full information can be received by writing the Salvage Department, Department of Purchase, New York 1, New York. All bids must be received before March 10.

FOR NEW YORK CITY

Every room with private bath, radio and television, 100% Airconditioned.

[Continued from Page 6]
T-Men Sought For Federal Positions

Treasurer enforcement agents are now being sought by the Federal Government for positions payable at the rate of $6,600. These titles have a requirement of three years of accounting or auditing experience, three years of criminal investigative experience; or the substitution of college background.

These positions, which have annual salaries of $4,600 for GS-5 titles and $5,785 for GS-6 titles, are offered with the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics and the U.S. Secret Service.

Each of these positions is now open in New York State. College experience is substituted on a nine month for one school year ratio. For further information and application forms contact the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 1107, 90 Church St., New York City.

Gottlieb Reappointed

ALBANY, Feb. 16—Dr. Moses L. Gottlieb of Poughkeepsie has been reappointed a member of the Medical Appeals Unit of the State Workmen’s Compensation Board.

Dewitt Clinton State & Eagle Sts., Albany A KNIGHT HOTEL A COMING SOON FOR 20 YEARS WITH STATE TRAVELERS

CIVIL SERVICE EMPLOYEES TV or RADIO AVAILABLE Cocktail Lounge - Dancing Nightly BANQUET FACILITIES TAILORED FOR ANY SIZE PARTY

FREE PARKING IN REAR — SPECIAL RATES FOR BUSINESS MEN’S LUNCH

THE ITHACA AAA HOTEL AAA

In the heart of Ithaca. All rooms newly redecorated and refurbished with both, free overnight parking, free TV, five minutes from Cornell and Ithaca campus. Restaurants and cocktail bar, Headquarters for Ithaca for State employees. State rates. State vouchers accepted.

Your Host—Michael Flanagan

PETIT PARIS RESTAURANT

Business Men’s Lunch 11:30 to 1:30—$1.00 Specializing in Alsatian, French, Swiss, and German dishes, comfortably accommodated from 12 to 50.

Open Daily Except Monday, Sunday at 2 P.M.

Opening in May—near—1040 MADISON AVE., ALBANY

Phone IV 7664 or IV 2-F161

In Time of Need, Call M. Tebbutt’s Sons

176 State 12 Calvin Albany

HO 3-2179 459-6430

420 Kenwood Delmar HE 9-2212

Manhattan’s most complete Frozen Food Service

The TEN EYCK Hotel

UNDER THE NEW MANAGEMENT OF MR. 
BRANDT WILL CONTINUE TO BEAR

SPECIAL RATES

FOR N.Y.S. EMPLOYEES

PLUS ALL THESE FACILITIES

Free Parking

Free Limousine Service from Albany Airport

Free Landscape Lounge

Free Coffee Makers in the Rooms

Free Ice Service for Cold Machines

Free Use of Electric Shavers

Make Your Reservation Early By Calling

HE 4-1111

In N.Y.C. Call MU 8-6101

SHINE

STATE EIGHT HOT Y

State & Chapel St. Albany, N.Y.

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STATE-WIDE AUTO INSURANCE COMPANY

Saves You 20% OFF BUREAU RATES

STATE-WIDE

INSURANCE COMPANY

AUTO LIABILITY INSURANCE

ADDITIONAL DISCOUNT OF 10% TO QUALIFIED SAFE DRIVERS

If you can’t buy better insurance—why pay more? 

State-Wide Insurance Company

A Stock Company

VALLEY STREAM—324 East Sunrise Highway—LO 1760

QUEENS—50-16 Sutphin Boulevard, Jamaica 35—AK 1-0000

BROOKLYN—2344 Fulton Avenue, Brooklyn 34—SL 9-8100

BRONX—3560 White Plains Road, Bronx 67—SE 7-8200

QUENX—All Hours, Rain or Shine—35-52 Roosevelt Ave.

MANHATTAN—335 Broadway, New York 13, N.Y.—RE 2-1000

YOUR HOST—Michael Flanagan

PETIT PARIS RESTAURANT

BUSINESS MEN’S LUNCH 11:30 TO 1:30—$1.00

SPECIALIZING IN ALSATIAN, FRENCH, SWISS, AND GERMAN DISHES, COMFORTABLY ACCOMMODATED FROM 12 TO 50.

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Manhattan’s most complete Frozen Food Service

The great ATLANTIC & PACIFIC TEA COMPANY, INC.

AP Super Markets

THE GREAT ATLANTIC & PACIFIC TEA COMPANY, INC.

1964

For the price of the regular price of an item, you get 16 extra tea bags. That’s a savings of $1.65. when you buy 48 at the regular price

48 54c
Agricultural

Agricultural commodity grader (fruits and vegetables), $5,795 to $7,065; trainee, $4,690 and $5,795.—Announcement 209 B.

Agricultural extension specialist (power leadership, education, and training), $3,990 to $5,165; subject-matter specialization, educational model, $3,990 to $5,165; jobs are in the Washington, D.C. area. Extensive travel throughout the United States.—Announcement 147 B.

Agricultural marketing specialist, fishery marketing specialist, $5,650 to $7,690, agriculture market reporter, $5,795 to $8,690.—Announcement 147 B.

Agricultural research specialist, $4,690 to $5,795; jobs are in the Washington, D.C. and the South and Southwest. Announcement 242 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), $5,650 to $7,725; Most jobs are with the Forest Service of the Department of Agriculture. Announcement 294 B.

Engineering and Technical

Aerospace technology positions (in the fields of research, development, design, operations, and administration), $6,650 to $8,690.—Jobs are with National Aeronautics and Space Administration Headquarters & Engineering Center, Announcement 252 B.

Biologist, $6,650 to $15,665. Announcement 113 B.

Botanist, mycologist, entomologist, $5,795 to $11,725. Positions are with the Veterans Administration. Announcement 163 B.

Biological research assistant, $4,690.—Jobs are in the Washington, D.C. area. Announcement 202 B.

Biologist, $7,690 to $13,615, biochemist, physiologist, $7,770 to $13,815 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, mycologist, $3,990 to $5,795.—Jobs are in the Washington, D.C. area. Announcement 294 B.

Cartographer, $4,690 to $5,795.—Jobs are in the Washington, D.C. area. Announcement 297 B.


Electronic engineer, $5,650 to $6,650.—For duty in the Federal Communications Commission. Announcement 210 B.

Engineer (various branches), $5,650 to $15,665.—Most jobs are in the Washington, D.C. area. Announcement 181 B.

Engineer, $5,650 to $8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Pathology and wildlife biologist, $4,690 to $10,605.—Announcement 205 B.

Geologist, $6,650 to $15,665.—Announcement 108 B.

Geodesist, $8,830 and $14,315; geodetic technician, $4,690 to $8,690.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geophysicist, $4,690 to $8,830. Announcement 232 B.

Health physicist, $6,465 to $7,725. —Announcement 15-14-2 (60).

Industrial hygienist, $5,650 to $11,725.—Announcement 121 B.

In the Navy Department. Announcement 230 B.

Marine Technician (general), $5,650 to $11,725.—Announcement 121 B.

Navy Seabees (general), $5,650 to $11,725.—Announcement 136 B.

Naval Architect, $5,650 to $11,725.—Announcement 209 B.

Navy Technician (general), $5,650 to $11,725.—Announcement 211 B.

Navy Weatherman, $5,650 to $11,725.—Announcement 215 B.

Photographer, $5,650 to $11,725.—Announcement 209 B.

Physician, $4,690 to $7,770.—Announcement 285 B.

Physician, $4,690 to $7,770; radiologist, $5,795 to $9,980. Jobs are in the Washington, D.C. area. Announcement 292 B.

Physical therapist, $4,690 to $6,570.—Announcement 224 B.

Physician, $4,690 to $9,980; physical therapist, $5,795 to $11,725. —Announcement 159 B.

Physician, $5,795 to $13,165; physical therapist, $4,690 to $11,725. Jobs are in the Washington, D.C. area. Announcement 299 B.

Pollution control technician, $3,620 to $4,690.—Announcement 156 B.

Public health sanitarian, $4,690 to $7,690.—Jobs are with the Veterans Administration. Announcement 252 B.

Public health sanitarian, $4,690 to $7,690; public health sanitaria, $5,795 to $9,980. —Announcement 252 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,650 to $15,665.—Jobs are in the Washington, D.C. area. Announcement 186 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,650 to $15,665. —Jobs are in the Washington, D.C. area. Announcement DE-1-3 (63).
ROOM AT THE TOP

Twenty women who found "room at the top" in New York State...
Aquatic Biologists

Aquatic biologists (marine and fresh water) are now being sought who would like to work as an or- ganizer by the American Federation of State, County, and Municipal Employees. The job duties include representing members of the union in collective bargaining and representing them in grievances and other disputes with management. The salary for this position is $6,500 to $10,000, with benefits. Interested persons should contact the American Federation of State, County, and Municipal Employees, 1225 F Street, N.W., Washington, D.C.

The Job Market

By V. RAIDER WEEXER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

No Hidden Charges.
The New York State Department of Civil Service has announced the list of promotional examinations which are open until February 17 for filing. The tentative examination dates for these 23 exams in March 21. The titles, the exam numbers, the salaries and the relating departments are listed below.

- Head clerk (purchase): exam no. 1206; $6,490 to $7,210, interdepartmental.
- Head file clerk: exam no. 1208; $6,780 to $7,530, interdepartmental.
- Corona clerk I: exam no. 1221; $5,280 to $6,470, Correction Department.
- Assistant sanitary engineer: exam no. 1201; $11,380 to $13,500, New York City Department of Health and Community Renewal.
- Auditor: exam no. 1221; $7,530 to $8,915, New York City Department of Health.
- Assistant sanitary engineer: exam no. 1201; $8,080 to $9,275, New York City Department of Health.
- Assistant sanitary engineer: exam no. 1201; $9,480 to $11,385, Mental Hygiene Department.
- Assistant sanitary engineer: exam no. 1201; $11,380 to $13,795, Mental Hygiene Department.
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- Assistant sanitary engineer: exam no. 1201; $11,380 to $13,500, Mental Hygiene Department.
- Assistant sanitary engineer: exam no. 1201; $8,080 to $9,275, Mental Hygiene Department.
- Administrative assistant: exam no. 1176; $7,170 to $9,535, Public Works Department.
- Assistant sanitary engineer: exam no. 1201; $9,480 to $11,385, Mental Hygiene Department.
- Administrative assistant: exam no. 1176; $7,170 to $9,535, Public Works Department.

He's Against Weekend Exams

BUFFALO, Feb. 3—Schedule Civil Service exams on weekdays instead of Saturdays and you'll discourage "professional" exam takers, Donald Hunt, secretary of the Suffolk County Civil Service Commission said here this week. Hunt spoke at a Civil Service panel during the annual meeting of the New York State Civil Service Officers Association in the Statler Hilton.

Tiffen New President

Averlll Tlcen was recently elected president of the Civil Service Employees Assn. and chairman of its County Executive Committee. Represented the CSEA at the AFL-CIO Workdays. Hunt said, also would alter housewives into the civil service labor market. Most of them are kept homes on Saturday, he said.

Hunt also said urged more "eye-sounding" exam notices, including use of color, cartoons and bigger type in tests.

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**Traffic Department Columbia Association Opening Membership**

The Columbia Association in the Department of Traffic drive which, Vincent Palma the association.

**The Least We Can Do...**

$25,000 Death Benefit For Police & Fire Heroes Requested By Legislators

The jump sum payment of $25,000 to the dependents of every fireman and policeman killed in the line of duty in New York City would be mandated by a bill introduced in the State Legislature by three Brooklyn legislators.

Senator William Costin, Assemblyman Louis Mariano and Assemblyman Robert Kelly are the joint sponsors of the bill.

"Under present provisions of the pension plan," Costin said, "the Police and Fire Department's death benefits payable for the support of widows and infant children of firemen and policemen are totally and pitifully inadequate. The tragedy of the death of firemen and policemen killed in the line of duty is always aggravated by the fact that they were in the prime of life and their dependents are left in tragic financial circumstances, the three legislators pointed out.

"The beam we can do," they concluded, "for our firemen and policemen, and for the state who constantly face many hazards and dangers for the protection of our lives and property, is to assure that for the perils to which they expose themselves, their dependents will have some degree of security. The loss of a single fireman or policeman is a terrible tragedy which afflicts all, but the effects upon their dependents is lasting and continuing. We must provide for them accordingly."
Oneida Area Chapters Discuss Legislation

UTICA, Feb. 10—Seven chapters of the Civil Service Employees Association in the Oneida County area met at the Elks Club here recently to discuss legislative programs for this session. Also in attendance at the meeting were Paul Worbeck, assemblyman from the first assembly district and William Caill, assemblyman from the second district.

The primary purpose of the meeting was to introduce the CSEA salary program to the legislators and to obtain support for Governor Rockefeller’s salary and benefits program. Both legislators, according to a CSEA representative, gave their support for the program and stated that Jack J. Baillie, State Senator from the 42nd District who was unable to attend, had assured them that he would support the Governor’s legislative plan.

Chapters participating in the meeting were: Marye State Hospital, Utica State Hospital, Homer State School, Western Branch Canal, Public Works District 2, Oneida County, Utica City and Utica.

Legislation Discussed

Among those present were: A. Joseph Donnelly, CSEA field representative. Other legislative programs under discussion included:

L-15—provision was restored for non-competitive employees; L-16—after completion of five years of continuous service in the non-competitive class; L-20—hump sum payment for accumulated unused sick leave credits upon retirement or separation from service.

L-17—provision was restored for non-competitive employees; L-18—provide absolute protection of salary and position of employee who leaves by reason of automation or otherwise, is adversely affected through no fault of his own.

Also L-11—provide salary protection similar to that provided State employees in employees of political subdivisions whose jobs are abolished by automation; L-14—require salary plans in political subdivisions; L-15—withhold State aid for salaries of County Welfare Department employees where not equal to State salaries; L-20—vested retirement rights restored to age 65; L-30—provides survivor benefit protection for employees of political subdivisions on the same basis as for State employees; L-53—require budget director to give reasons in writing for veto of title reclassification or salary reallocation and L-58—reallocation under WPA law.

Attorneys Reelect Besmanoff Pres.

The Association of New York State Civil Service Attorneys recently reelected William Besmanoff president of the group at a meeting held at 220 Broadway in New York City.

Other officers elected were: Harold Grabham, first vice president; Margery Ranx, second vice president; Robert P. Papin, secretary; Marvin Goldblatt, treasurer; Joseph B. Ryan, financial secretary.

Members of the board of directors elected were: Herbert J. Hendrick, treasurer; Lionel A. Jardine, Janet Kaufman, Donald Lessard, Morton H. Meyer, William H. Miles, Joseph Oster, Herbert L. Schwartz, Martin Schwartz, and Joseph Smith.

At the same meeting the association adopted a resolution supporting the position of the Civil Service Employees Association in their action to seek salary increases for State employees this year.

Mrs. Maidman Named

ALBANY, Feb. 10—Mrs. Irving Maidman of Upper Nyack has been appointed to the Board of Visitors at Rockland State Mental Hospital. She succeeds Miss. Maryat A. Anderson of Palisades, whose term expired.

DPW Employee Honored

Thorton W. Drule, deputy assistant secretary of the State Department of Public Works, was awarded a certificate of appreciation by the department for 15 years of commendable service.

Retired Civil Servants Are Organizing In Western NY

BUFFALO, Feb. 10—Retired Civil Servants in the Western New York State area will now have the opportunity to remain an active member of an organized Civil Service group by joining the Retired Civil Service Employees Association. According to George Fischel, president of the newly organized group, all retired Civil Servants, whether State, city or county workers, are eligible for membership.

In joining other area New York State to institute similar programs, Fischel said, "We earnestly invite all retired employees from all Civil Service organizations and chapters for some day each individual will be a part of this group."

Newly elected officers for the organization are: George J. Batts, vice president; Mabel E. Webster, secretary; and Richard L. Hubbell, financial secretary and treasurer; Edward R. Row, sergeant-at-arms; Leonard M. Fischel, treasurer; Byron Robbins, Horace B. Fox, Fred Jeane and Martin Courtney, board of directors.

FREE BOOKLET

By U. S. Government Printing Office, Social Security, Mail only, Leader, 25 Diana Street, New York 1, N. Y.

AUBURN MEETING

I. S. Hungerford

AUBURN MEETING

Auburn, Feb. 10—The Auburn chapter of the State Employees Association held a combined meeting of the Auburn Prison chapter and the Cayuga County chapter of the Civil Service Employees Association held recently at the Elks Club in Auburn.

Hungerford decided to join, director of the New York State Employees Association, is shown at the combined meeting of the Auburn Prison chapter and the Cayuga County chapter of the Civil Service Employees Association held recently at the Elks Club in Auburn. Hungerford was the featured speaker at the combined luncheon meeting and answered questions for almost one hour. Others at the meeting were: Vernon A. Tapner, CSEA second vice president; Samuel Stratton, Congress- man from the 25th Congressional district; Hunger- ford from the Cayuga County chapter; Charles E. Wadell, President; Robert C. Cogdell, prison chapter president; Patrick Sperati, Cayuga County chapter president, and Raymond Castle, CSEA first vice president. Assistanting the chapter presidents at the meeting were: John Tuxi, Phillip Cornwix, Donald Remahan, Charles Bishop and Jack Hickey from the Auburn chapter and Carlisle Best, Edward Marcia and Steve Derace from the Cayuga chapter.

29 Members Of Oswego Chapter Honored At Fete

OSWEGO, Feb. 10—More than 150 members of the State University College at Oswego chapter of the Civil Service Employees Association were on hand to pay tribute to 29 chapter members with more than 10 years of service recently at the Hotel Pontiac.

Recipient of gold watches were Mrs. Mary Hennessy, College registrar and Richard Smith, general chemist, who headed the list of employees with long time service. The gold watches, presented by Charles Turner, acting president, were the gifts of the College at Oswego.

Edward Boardway, chapter president, presented a check to John Cullvian on behalf of CSEA at the time of Cullvian’s recent retirement.

Each of the 29 employees was given a certificate signifying their total years of service. The presentation was made by Turner, who also talked about the great growth of the College at Oswego and paid tribute to the Civil Service employees, without whose help, he said, the institution could not function. In introducing Dr. Turner, Dr. F. E. Sandy, assistant to the president for business affairs, reported that the 29 employees honored represented 409 years in state service. The Rev. Robert Hall, chaplain to Roman Catholic students at the College at Oswego, gave the benediction, and the Rev. A. P. Goodwin, pastor of West Baptist Church, gave the invocation.

Dr. Francis P. Osborne, president of the Oswego County CSEA chapter, entertained featured folk songs by Anne Vanderslince and Kathy Dann. Music for dancing was provided by the Ed Goodman Orchestra.

Arrangements chairman was Donald Sherwood, assistant for business affairs.

Skelly Reappointed

ALBANY, Feb. 10—The Senate has confirmed the reappointment of Clarence W. Skelly of Ogdensburg as a member of the Ogdensburg Bridge and Port Authority.