Delegates Give Unanimous Backing To Pay Program; Approve New Conference

By PAUL KYER

ALBANY, March 9—More than 700 delegates attending the 54th annual dinner meeting here of the Civil Service Employees Association gave unanimous, shouting approval to the proposals worked out between Governor Rockefeller's Administration and the CSEA Salary Committee, headed by Solomon Bendet.

At Concord Hotel

Stratton Will Address CSEA April Workshop

Congressman Samuel Stratton will be one of two major speakers addressing the annual “Spring Workshop” of the Southern and Metropolitan Conferences of the Civil Service Employees Association it was announced last week.

The workshop, which will be held April 19 and 20 at the Concord Hotel, Kiamesha Lake, will also feature a major figure from the Republican Party. Both speakers will appear at the dinner session of April 19. The GOP guest will be announced in the near future.

Panel Discussions

This highly popular event will again offer panel discussions on matters of interest to CSEA members. Two such panels will include

(Continued on Page 3)

Delaware Valley To Meet March 18

The Delaware Valley chapter, Civil Service Employees Association, will hold its next regular meeting March 18 at 8 p.m. Mrs. Joan Nickerson, president of the chapter, announced that the South Kostrikiot Branch of the Boys Training Schools has maintained 100 percent membership during the past year.

AMUSED: Lieut. Governor Malcolm Wilson and Leo Lemieux, chairman of the Social Committee of the Civil Service Employees Association, are seen as they were amused by a remark made at the annual dinner meeting of the CSEA, held last week in the Ten Eyck Hotel, Albany.

If Legislation Passes Measure

Wilson Predicts Approval Of Bill To Mandate Pay Of Local Social Case Workers

ALBANY, March 9—Lieut. Governor Malcolm Wilson predicted here last week that Governor Rockefeller would look with approval on a bill that would mandate minimum salaries for welfare department social case workers in political subdivisions, should the measure be approved by the Legislature.

Wilson's indication that the Governor would sign the bill was made at the 54th annual meeting of the Civil Service Employees Association, held at the Ten Eyck Hotel. It is the major piece of legislation being sought this year by the County Division of the Employees Association and the Lieutenant Governor's prediction brought enthusiastic applause from hundreds of CSEA members attending the dinner.

Speaking on the State employees salary increase now before the Legislature, Wilson said: “I wish to applaud the unanimous approval given by your delegates to this proposal as presented by your Salaries Committee.” Wilson said the unity of action was “one of the most significant steps taken towards getting approval of the bill.”

Bendet Lauded

Speaking of CSEA efforts in general, Lieutenant Governor called the Employees Association the “responsible” organization representing the state, county and city employees.

(Continued on Page 3)

CSEA Wins Big Decision

Judge Pitt Rules Oral Exam Was ‘Arbitrary, Capricious’

ALBANY, March 9—An attempt by the State Civil Service Department to schedule an oral test as part of an examination for associate personnel administrator has been ruled "arbitrary and capricious" by Supreme Court Justice DeForest C. Pitt of Troy.

Justice Pitt, who has ordered a new examination be prepared, said: "I strongly suspect that the areas tested in the oral could be equally well determined by means of a written examination."

The case was brought by Ellen Parser, Loudonville, and successfully argued by Harry W. Aich, Jr., counsel for the Civil Service Employees Association, which sponsored the suit. Miss Parser, a senior training technician who was one of the 147 candidates for associate personnel administrator, a Grade 23 position, got oral which would determine their rating on the appointment list. In his decision, Justice Pitt wrote that in his opinion oral was "Subject To Manipulation."

(Continued on Page 3)

McKeon Strengthens Himself—and The Democratic Party

If William McKeon, the Democratic State Committee Chairman, appears to be radiating more confidence than usual these days you can lay the cause to two major factors—the beginning of harmony in upstate Democratic ranks and the number of Republican legislators, including Congressmen, who will not seek re-election this fall.

(Continued on Page 3)
Don’t Repeat This!

(Continued from Page 1)

We, Republican friends, however, are not expressing any fear or possible strong Democratic inroads in the city, which would make something unusual to unseat Ken Keating from the U.S. Senate and the Democrats aren’t settled on the man to put in the field yet. In the meantime, Keating has a hot campaign come for him.

Another Republican pro noted that "the five-seat difference in the State Senate caused the State Democrats to get all excited the last time around but the difference is still there.

Republicans are having one re-election to secure several Senate districts. However, there is too much money available for one candidate. The money pouring into the primaries gets too astronomical the candidates might not have a chance to pull into the November election.

Conservative Party

Lauds Murphy's Stand

ALBANY, Mar. 9 — Police Commissioner Frank J. Murphy of New York City has been given a pat on the back by the Conservative Party.

"The men have been told," said Commissioner Murphy, "to do their best as best he could under the circumstances.

The state commissioner concluded: "In the face of a mounting crime rate, the cutter out the incident only underscores the danger presented by a hard-hitting working police fare daily in our behalf. It is the obligation of every patron and member of the community to up-hold the terms of our police in the legitimate prosecution of their duty.

Metro Conference Nomination Opens

The Metropolitan New York Civil Service Employees Association has opened nominations for president, first vice-president, second vice-president, treasurer and recording secretary.

In accordance with the constitution of the association, the size of the board of directors will be filled by appointment of a member of the association’s executive council, to fill any vacancy in the board for more rapid communication.

Nominations will close on April 15 for the election which will be held on April 29 at the union headquarters.

The nominations committee composed of the following:

Abraham N. Bender, chairman; State Insurance Dept. 123 William St., New York City; Emil Fass, assistant insurance commissioner; 160 Clarkson Ave., Brooklyn; Philip Wexler, Public Service Commission; 100 East 125th St., New York City and Ed Book, State Insurance Fund, 199 Church St., New York City.

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Please send me information and application blanks for the examination. If this is not available at your nearest post office, please keep me informed on future tests. Thank you.

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Flammenbaum Charges

Garden City Officials Turn Dead Ear On CSEA Pleas

GARDEN CITY, March 9—Irving Flanenberg, president of the Nassau County chapter, Civil Service Employees Association, charged today that the Village of Garden City has followed "outdated, backward employee policies" and that members of the village's CSEA unit have been "harassed at every turn for being members of our Association.

Susan Wagner

Susan Wagner, New York City's First Lady died last week after a long illness. Mrs. Wagner had to come to be known by many civil servants as their friend and her loss will be felt by each of them. Five organizations representing a large portion of the civil servants in the City each attested to the loss in the following remarks.

"On behalf of Terminal Employees Local 832, may I express our deepest sympathy to Mayor Wagner on the loss of his beloved wife. Her gracefulness will be sorely missed by all civil service employees. We know that the various civic functions will have a void in them that will never be replaced. We share the Mayor's grief," said John J. DeLury, president of the Terminal Employees Local 832.

"Mrs. Wagner's death is a tragic loss to her family and to all of us who knew her. She was a fine gentle woman who was always kind to everyone. We shall never forget how she graced her presence. Her fine character and her gentle ways will always be missed,"—John D. Laury, president of the Teamsters Local 831, representing the sanitation workers of the City.

"Mrs. Wagner was a gracious lady and a gracious hostess to each of us. Each time that we visited graciously manifested me to a point to say hello and welcome to all of us. She made it a home for the family she loved so much. To Mayor Bob Wagner who continued to carry on under the burden of the City administration through the loss of his beloved wife, and with our deepest sympathy and respect. Our sentiments who are shared by a quarter of a million City employees as well as eight million New York City residents. —Gerald J. Ryan, president of the Uniformed Fire Officers Association.

"We are saddened by the passing from the New York scene of a great lady and gracious lady. Amid the busy and bustling activity of the Mayor's official residence as a guest at a gala luncheon at the Waldorf-Astor Hotel. This tour, which starts in Madrid and has highlights that include Lourdes, Paris, London and Dublin. One of the most popular European tours being offered to members of the Civil Service Employees Assoc. is one that will feature not only four major European capitals but also the renowned religious shrines at Lourdes.

"The tours starts in Madrid and has highlights that include Lourdes, Paris, London and Dublin. One of the most popular European tours being offered to members of the Civil Service Employees Assoc. is one that will feature not only four major European capitals but also the renowned religious shrines at Lourdes.

Caribbean Tour Now Only $499

Because of operational economies effected by Knickerbocker Travel Service, the price of the 15-day island hopping tour of the Caribbean for members of the Civil Service Employees Assoc. and their friends has been reduced from $549 to $499.

The $50 reduction in no way reduces the quality of the program. The hotels, plane service and itinerary are exactly the same, said a spokesman for Knickerbocker Travel Service, Time & Life Bldg., New York. In the Metropolitan New York area, write our Sylvia Kramers, Knickerbocker Travel Service, Time & Life Bldg., New York, N.Y. and at Bridgeport, Conn., under the name of Garden City. Last major ports will be Port-of-Spain, Trinidad, the home of calypso, carnival and culture in the Caribbean. Optional one-day trips to St. Thomas in the Virgin Islands and the popular island of Barbados are available.

Brochures and reservations may be had in upstate New York by writing to Claude E. Boudreau, Knickerbocker Travel Service, 75 Langsway Street, Rochester, 20, New York. In the Metropolitan New York area, write our Sylvia Kramers, Knickerbocker Travel Service, Time & Life Bldg., New York, N.Y. and at Bridgeport, Conn., under the name of Garden City.
Delegates Unanimous in Pay Plan Approval

(Continued from Page 1) become members of the Employees Association. Until now, these public employees have been excluded from chapter membership in CSEA.

Delegates also gave unanimous support to a measure, now in the Legislature, that would mandate minimum salaries for welfare department social case workers in political subdivisions.

An advertising program to protest exclusion of some State employees from overtime compensation was also approved.

Trooper Bid Rejected

By a vote of 75%-15%, delegates rejected objections by a CSEA member, Trooper John Donohue, that he had received insufficient support from the Employees Association in terms of legal assistance to fight charges, now pending against him in the Division of State Police.

Prior to the annual meeting, Donohue had already filed suit for $7,500 against the CSEA to pay for legal services in a lawyer contract dispute. Donohue, to fight the charges. He also has begun an action for $1,500 against the State, charging he was falsely imprisoned.

Committee on State's Role in Defending State Constitution

The State University chapter at Stony Brook, Civil Service Employees Assn., recently elected Harold McDowell as president.

Other officers elected were: Virginia Taylor, vice president; Anne Dabbiero, secretary; Gerard Campion, treasurer; Franklin Graff, Richard McKenna, Dorothy Kasparski, and Edward J. Maze, board of directors, and Gerard Campion, delegate.

Installing officer for the convention was John Vercouter, CSEA field representative, who also conducted a discussion after the installation concerning duties of the officers.

Stony Brook Bulletin

Stony Brook chapter of the Civil Service Employees Assn. will start publication of a new chapter newsletter, entitled "The CSEA Bulletin," Edward J. Maze will serve as editor, Harold McDowell, co-editor and Philip Sproul as a staff member.

Stony Brook Elects McDowell President

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U.S. Service News Items

The Federal Merit Promotion Program

Since January 1, 1959, the Civil Service Commission has required that all promotions in the Federal civil service be made under agency promotion programs that conform to guidelines established under the Federal Merit Promotion Program.

The purpose of the Federal Merit Promotion Program is to prevent rewards from going to the least fit...
**ELIGIBLES ON NEW YORK CITY LISTS**

**PATROLMAN**

(Continued From Last Week)

25-30

Serentino Conte, Antonio Cieseni; Jeffrey L. Biewer; Bernard E. Pienowski; Louis Timoner, Jr.; Joseph P. Schiavone; Arnold J. Laziunik; Bryan F. Murphy; Lewis D. Cuthbert; David R. Riordan, Roger C. Pichette; Paul T. Bernstein; Charles F. McGlynn; William T. Selover; John H. Blake; William R. Ford, Frank A. Nicotera, Jr.; Roger G. Selander; Stanley J. Jakubowicz; Ronald T. Driscoll; John L. Czestochowski; Robert A. Wintermantel, Jerry A. Wdowin; Thomas J. Fong; Thomas K. McKenna; Paul Cusumano, Jr.; Henry P. Miceli; Harry O. Kielkopf, Roger L. Schumacher.

31-35


36-40


41-45


**VATATON**

376-400


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Throughout the City, there are applications but only those well-prepared can hope to pass the examination. Therefore, Sir, we urge you to plan your future carefully. To those who complete the examination, we give you a chance to become a Fireman . . . one of the most interesting, rewarding careers in Civil Service.

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JAMAICA:

FRIDAY, MAR. 13

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JAMAICA: 91-22

**THE DELEHANTY INSTITUTE**

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STATIONARY ENGINEER LICENSE

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REAL ESTATE SCHOOL

FOR THE EVENING TEST OF

CIVIL SERVICE LEADER

Page Five

Tuesday, March 10, 1964

**Offering State Rates!**

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- In the heart of New York on famous 57th Street, only 1 block from 7th & 8th Ave. Subway, close to Theatres, Shopping, and Bryant Park.
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25-35

Seventy-one Conte, Antonio Ciambroni; Jeffrey L. Biewer; Bernard E. Pienowski; Louis Timoner, Jr.; Joseph P. Schiavone; Arnold J. Laziunik; Bryan F. Murphy; Lewis D. Cuthbert; David R. Riordan, Roger C. Pichette; Paul T. Bernstein; Charles F. McGlynn; William T. Selover; John H. Blake; William R. Ford, Frank A. Nicotera, Jr.; Roger G. Selander; Stanley J. Jakubowicz; Ronald T. Driscoll; John L. Czestochowski; Robert A. Wintermantel, Jerry A. Wdowin; Thomas J. Fong; Thomas K. McKenna; Paul Cusumano, Jr.; Henry P. Miceli; Harry O. Kielkopf, Roger L. Schumacher.

31-35


36-40


41-45

The Veteran's Counselor

By FRANK V. VOTTO

THE VETERAN'S Counselor, sponsored by the New York State Department of Veterans' Affairs, is a reminder to Reservists and Guardsmen of their duties and rights. The column is written by Frank V. Votto, who is a veteran of World War II and a member of the New York State Department of Veterans' Affairs. The column is designed to help veterans understand their rights and responsibilities and to ensure that they receive the benefits to which they are entitled.

The Following have been presented in cooperation with the New York City Department of Labor.

TUESDAY, MARCH 10, 1964

This Week's Civil Service Television List

Weekly programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

Tuesday, March 10

9:00 a.m.—Career Development


2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Nursing Care of a Patient Requiring a Face Maker.

4:00 p.m.—Around the Clock—Police Dept. training program: "Ethics and Justice."

6:30 p.m.—Operation Alphabet—Lesson No. 12 of the literacy series presented in cooperation with the New York City Department of Labor.

Wednesday, March 11

2:00 p.m.—NYC Dept. of Hospitals series: "Nursing Care of a Patient Requiring a Face Maker.

4:00 p.m.—Around the Clock—Police Dept. training course: "Ethics and Justice."

7:00 p.m.—The Job—Fire Dept. training course: "Pump No. 2—Muscles and Men."

7:30 p.m.—Guidance Special—Film lecture on civic literacy.

Thursday, March 12

2:00 p.m.—NYC Dept. of Hospitals series: "Nursing Care of a Patient Requiring a Face Maker."

4:00 p.m.—Around the Clock—Police Dept. training course: "Ethics and Justice."

7:30 p.m.—On the Job—Fire Dept. training course: "Operation Alphabet—Labor Dept. series promoting literacy.

TUESDAY, MARCH 10, 1964

Mr. Margolin is Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Civil Servants Are People!

INTELLIGENT GOVERNMENT administrators know that good public relations for good government is heavily dependent on good employee relations.

YET, TOO OFTEN, civil servants, in their relations with their government employer, become "less equal" than others.

Thus, it comes as a pleasant surprise that civil servants are people. What's more, there is now strong evidence that they are being treated as people—not "less equal" or "more equal," but "equal."

THIS IS CONFIRMED by inauguration of a superb newsletter, "Employee Relations in Government," published by Man & Manager, Inc. of New York and edited by an outstanding authority, Dr. Lawrence Steissin, Professor of Industrial Relations at Hofstra University, Hempstead, L.I.

FOR THE FIRST TIME in civil service history, a publication devoted exclusively to civil servants' working relations with his government employer.

PROBABLY THE MOST.appending monthly newsletter will tell government executives: who did what to whom and why. This a capsule way of reporting: What was officially ruled to be "accepted practice" in a specific situation within the area of government's relations with its employees.

THE KEY PHRASE in "accepted practice," among the 91,236 government entities within the United States in dealing with their employees.

PROF. STEISSIN'S "Employee Relations in Government" hopes to provide government executives supervising the nation's 6.4 million civil servants with a quick but thorough report of the rulings of various courts, civil service commissions, arbitrators and Boards of Ethics.

HERE ARE SOME of the problems discussed in the first issue of "Employee Relations in Government."

• Can a government employee be sued personally for a mistake in judgment?

• Can a promotion candidate challenge an oral examination because he had to wait two hours in a smoke-filled room?

• Can agency employees be stopped from wearing union buttons?

• Can a professional man maintain an outside practice while working as a government employee?

WE PARTICULARLY applaud one feature of the new newsletter. An index, carefully cross-referenced, will be published every 10 weeks to fasten government personnel officers a permanent reservoir of case precedent. Man & Manager Inc. does precisely the same thing for one of its other newsletters, "Employee Relations in Action."

WE ARE PARTICULARLY pleased by Prof. Steissin's publication because it is incontrovertible proof that civil servants are just as equal as anyone else. That alone should enhance the public relations of government and everyone in it.
Where Is Your Office Beauty?

Has your office nominated its Miss Civil Service candidate? Time is drawing short but the odds are still good. Four winners will be selected so that New York City, New York State, the counties, and the Federal civil service will each have its own winner.

Although selections will be made in three stages (semi-finals, finals, winners) by a group of judges to be announced later, the four winners will be crowned on Civil Service Day at the World's Fair, in June.

If you know a girl who is (1) lovely to look at (2) a civil servant working in New York State, send us her picture. If she becomes Miss Civil Service, she’ll win one of four trips for two to Puerto Rico.

A first step in the selection will be made from photographs (any size but the bigger the better) submitted by the contestants or their representatives. Photographs should be accompanied by the name, address, age, and department where the contestant is employed as well as the name of the person submitting the information. For easy handling, print this information on a sheet of paper and attach to the back of the photo or use the convenient entry on Page 15.

Are You All At Sea When It Comes To Health Insurance?

There is no need to be! A few simple navigational aids will keep you off the rocks of unmet doctor bills.

Before you embark on any program of medical care insurance, ask yourself these five vital questions:

1) Does the plan provide its benefits without extra charges over and above the premium?
2) Does the plan cover the cost of today’s many kinds of specialist services regardless of number of visits?
3) Does the plan assure coverage of the full cost of surgery—regardless of how difficult or prolonged it might be?
4) Is the plan concerned with the quality of care you receive?
5) Can you continue with full benefits if you leave your employee group—regardless of age?

ONLY ONE HEALTH PLAN — H.I.P. — can give a “yes” answer to all of these questions.

*In H.I.P. every plan the only extra charge is $2 for a home call between 10 P.M. and 7 A.M.
More than 700 delegates, representing over 117,000 members of the Civil Service Employees Association, met in Albany last week for the annual meeting and their 45th annual dinner, held in the Albany Ten Eyck Hotel.

The Leader photographs on this page show the delegates as they debated and listened to discussions on matters dealing with CSEA bills in the Legislature and as they conducted the business affairs of the Employee Association. Also pictured are two scenes from the dinner, at which Mayor David Evans of Utica was the principal speaker. Paul Kaye, editor of The Leader, was toastmaster for the event.

The Civil Service Employees Association, which represents state, county, and municipal employees from New York City to Buffalo, also has as guests numerous State and local officials, members of the Legislature, state department heads, and representatives of the Conference of Mayors, the Association of Towns, and the County Officials Association.
New FRIGIDAIRE Dryer ends over-drying, under-drying!

- Automatic Dry shuts off automatically when clothes are just-right dry. Or time drying yourself.
- Speedier Flowing Heat ends line-drying weight and tear.
- Set Fabrics dial to get just-right fabric heat and time.
- Easy-reach, no-stoop lint screen right on door.
- Automatic interior light.
- Cycle end signal.

Thriffiest FRIGIDAIRE 2-door Refrigerator!

- Big 100-lb. zero zone top freezer has its own door. Freezes 40 cubes extra fast! Two Quickcube trays.
- Automatic defrosting in family-size refrigerator section.
- Twin Porcelain Enamel Hydrators keep nearly 94% of the freshness and flavor of advertising claims.
- Roomy storage door has the exactly perfect place for everything from eggs to bottles tall and small.
- Every shelf full-width, full-depth.
- Economical, dependable Meter-Miser is sealed in steel, doesn't need oiling.

SEE US FOR YOUR LOW, LOW PRICE

Model S81-64
4 colors or white

Model 2-10-64
10.00 cu. ft., 4 colors or white

Thriffiest FRIGIDAIRE, feature-packed "10"!
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**SPLIT LEVEL**

**ALMOST new split level of 4 rooms, 2 bath, 7 rooms, 4 bath. Will include every room.**

**Springfield Gdns**

**$19,990**

**NEW BRICK HOUSE**

1 FAMILY, 4 rooms, finished basement, 5 rooms, 4 bath, 2 wood burning fireplaces, front and rear terraces and kitchen in basement. Can be used as mother and daughter set up. A dream house of $22,000.

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**LEGAL NOTICE**

**LAKEVILLE, GERTRUDE M. — STEPHEN,**

**PASS, Jr., 222-17 86th St., Jamaica, N.Y. 11433.**

**By the power of an Instrument of Trust dated June 6, 1963, 86th St., Jamaica, N.Y. 11433, RUDOLPH H. MIKOLICZ, Registered Agent, appointed by the Terms of the Trust, for the Sale of the above Real Property, hereby gives notice that a Sale of the above Real Property will be held on Tuesday, April 10, 1964 at 9:00 a.m., at a public sale to be held at the above place.**

**All persons interested in the sale of the above Real Property are hereby served with notice and are hereby notified that all persons of record and all lienholders and creditors are hereby given notice of said Sale of said Real Property.**

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**RE OATIIEST**

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If you want to know what's happening to you
to your chances of promotion to your job
to your next raise and similar matters!
FOLLOW THE LEADER REGULARLY!

Here's the newspaper that tells you what's happening in New York City, what is happening to you in your job, what you can do to increase your chances for promotion, to get that next raise and similar matters.

You can subscribe on that

CIVIL SERVICE LEADER

If you want to know what's happening to you
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You can subscribe on that

CIVIL SERVICE LEADER
The Veteran's Counselor

(Continued from Page 6)

held to include "eligible funds" to purchase another parcel of real property or an exchange to the extent of "eligible funds" used in the original purchase.

• The 4 percent made by the government for the first year on the guaranteed portion of a GI loan on real property when used to reduce the principal of the mortgage, not to exceed $75.

• Proceeds on maturity or death and the cash value on surrender of United States Government Life Insurance and National Life Insurance:

• Dividends or refunds on insurance granted by the United States:

• Disability severance pay, and severance allowance.

• Annuity to blind veterans.

Management Institute

Set For March 12

A one-day management institute has been scheduled for March 12 at the Hotel Roosevelt in New York City by the Governor's Association of the Division of Employment for the State of New York.

The operations sessions, which are scheduled for a 9 a.m., will consist of discussions of effective management and the climate in which it prevails and the role of management in problems of discrimination.

The afternoon sessions will begin at 1 p.m. and workshops are set up for discussion. The total cost of the one-day session will be $5 for non-members and no cost to members.

Jet Tour Feature

Around-The-World

Of Travel Program

Around-The-World

T HE widest range of travel itineraries to be offered members of the Civil Service Employees Association will include an around-the-world journey by jet for the first time only members and members of their immediate family. Except for the Hawaiian and Caribbean tours, the following program is offered strictly as a service to families.

Hawaii, Japan, Hong Kong, Thailand, India, Greece, Italy, Departures New York July 3, returns July 30. Price: $2,129, including jet transportation, meals, sightseeing tours, rooms in first class hotels, English-speaking guide service throughout. For brochure and application write Celeste Rosenkrant, 55 Sweeney St., Buffalo, New York.

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Status of CSEA Bills Now in Legislature

ALBANY, March 9 — The progress of the legislative program of the Civil Service Em-
ployees Association was reported to more than 700 dele-
gates to the annual March meeting at the Ten Eyck Hotel here.

Grace Nulty, Associate legislative committee chairman, explained the need for a "big bang" this session as she outlined the need for full membership to assure success of the program.

In her report Miss Nulty said:

"Although the legislature's experience in recent years and considering the extensive growth of the Civil Service Employees Association, it was the feeling of the legislative committee that the Association should show better use of its membership in terms of more direct participation in contacting contacts with members of the State Legislature. This was considered to be a grass-roots type of operation.

"Accordingly, your chairman met with our counsel, who is also our lobbyist in the New York State legislature, and together we blocked out a plan of action. The proposed plans were then discussed and approved by the legislative committee.

"To brief, this was the concept: Members of the legislative committee would act as your primary liaison in their respective areas of the state, in communication with chapters and leaders throughout the State in their own areas. The chapters were to act as representatives in their own backyards. As the legislative session developed and on the advice of your lobbyist, it was decided that the chapter legislative committees would be requested to contact their legislators in their own districts. These committees would be requested to send in reports to the legislative committee and also develop and make available to the Association, the lobbyist's assistance, information, and expertise, and not only would the lobbyist assist the chapters in planning these contacts.

"A Successful Experiment?"

"To this end, we have been able to see that it is the view of the legislative committee that this project has been a successful experiment and we recommend that this method of legislative contact at grass-roots level be carried on in the future. However, we believe that the ef-
ficacy of the projects can be improved. For example, it is rec-
commended that the internal or- ganizational work in each chapter be started much earlier in the year. In other words, the chapters should formulate their legislative endeavors and preparation for the legislative session by November. We should be all tool up and ready to go by the time we are in advance of the 1965 legislative session.

"This year we had a real opor-
tunity to test the effectiveness of this program because of the threat of a strike. However, the legislature's effectiveness of the program, as a result of the strike. The legislature would not support the Gov-
ernor's salary and retirement pro-

BROOME COUNTY EVENT: James, Burrell, right, president of Broome County chapter of the Civil Service Employees Association (CSEA) is as keen as he discusses a dinner meeting of the chapter, set for March 26, with Curtis, N.Y. member of the legislative committee. Among the guests who will attend the dinner will be held at Carson Hotel, Binghamton, are Joseph F. Feil, CSEA president, and CSEA vice president, Chapman, A. Victor Costa, and Vernon Tapper. The picture above was taken at the annual delegates meeting of the Employees Assn., held last week in Albany,
**MIGHTY GROWN UP — Helen, who is going on two, is quite a little lady already. She prefers dresses to pants and can pick out her own hair ribbons. She also is a fine diner at the table, as you see, and has remarkable table manners. She is looking for a loving mummy and daddy and a permanent home to make her life complete. If you would like to get to know Helen contact the Department of Welfare, Division of Adoption Services, 45 Lafayette St., New York, N.Y., 10013.**

**State, County Eligibles**

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<td>Stenotypist (N.Y.S.)</td>
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**Police Board In Cortland Rescinds Work Schedule**

(From Leader Correspondent)

CORTLAND, March 9 — The Board of Police Commissioners here have rescinded a controversial new work schedule for Cortland police which provided rotating days off and would have had officers working seven consecutive days some of the time.

The case had been taken to the State Supreme Court, and the city has been awaiting an opinion from the State attorney general on legality of the work schedule. Decisions in both instances will have no effect now.

The new schedule met opposition throughout the police department on grounds that state law mandates no policeman shall work more than 46 hours in a seven-day period.

**City Claimed Calendar**

The city claimed the law means a normal week, while the Police Benevolent Association maintained it meant any seven days.

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Progress of GSEA Legislation Detailed By Albright And Nulty

(Continued from Page 14) Unformed Conviction Officers Senate—Hatfield; Intro 4127. Civil Service—Committee; Assembly—Peeterson; Intro 3014. Print 3055; Ways and Means.

57. (L-49) Provide that political subdivision pay all or part of cost of State Health Insurance Plan for employees. Senate—Hatfield; Intro 1730. Print 1383. Civil Service, Assembly—no intro or print.


59. (L-63) Require Civil Service Commission to require regular and special meetings Senate—Hatfield, Intro 3523. Print 3523. Civil Service; Assembly—Hatfield, Intro 2797. Print 2797 Civil Service.

60. (L-67) Provide Air National Guard technical personnel participation in State Health Insurance Plan Senate—Hatfield; Intro 1565. Civil Service, Assembly—Albrunser, Intro 1452, Print 1452, Ways and Means.

61. (L-65) Provide that a retired employee on return to public service not to be deemed a new member. Senate—Hatfield, Intro 1284. Print 1294. Civil Service.

62. (L-68) Provide additional protection to employees concerned with most inspection under the new legislation. Senate—Anderson, no Print or Intro. Assembly—Drumm, Intro 3850. Civil Service.

63. (L-52) All public employees permitted to serve as patrolmen Senate—Hatfield, Intro 1379. Print 1973. Civil Service, Senate—Hatfield; Intro 2157. Print 2815; Senate—Hatfield; Intro 2797. Print 2797; Senate—Albright and Nulty.

64. (L-53) All public employees permitted to serve as patrolmen Senate—Hatfield, Intro 1379. Print 1973. Civil Service, Senate—Hatfield; Intro 2157. Print 2815; Senate—Hatfield; Intro 2797. Print 2797; Senate—Albright and Nulty.

65. (L-52) Provide additional protection to employees concerned with most inspection under the new legislation. Senate—Anderson, no Print or Intro. Assembly—Drumm, Intro 3850. Civil Service.

66. (L-54) Provide non-contributory retirement plan for employees Senate—Hatfield, Intro 1472. Print 1495. Civil Service, Assembly—Albright, Assembly—Van Lare Intro 2470. Ways and Means.

67. (L-64) Provide forty hour week work for non-teaching school employees Senate, Hatfield Intro 1470. Print 1493. Civil Service, Assembly—Wilcox, Intro 3339, Print 3352. Ways and Means

68. (L-65) Provide that a retired employee on return to public service not to be deemed a new member. Senate—Hatfield, Intro 1284. Print 1294. Civil Service.

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70. (L-67) Provide for additional retirement benefits Senate—Hatfield, Intro 1392. Print 1392. Civil Service.

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76. (L-73) Provide for additional retirement benefits Senate—Hatfield, Intro 1392. Print 1392. Civil Service.

77. (L-74) Provide for additional retirement benefits Senate—Hatfield, Intro 1392. Print 1392. Civil Service.

78. (L-75) Require all employees to receive copies of employee handbooks and job descriptions. Senate—Hatfield, Intro 3380, Print 3392, Civil Service, Senate—Hatfield, Intro 2098. Print 2102, Civil Service.

79. (L-76) Provide for additional retirement benefits Senate—Hatfield, Intro 1392. Print 1392. Civil Service.

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84. (L-81) Provide for additional retirement benefits Senate—Hatfield, Intro 1392. Print 1392. Civil Service.

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89. (L-86) Require all employees to receive copies of employee handbooks and job descriptions. Senate—Hatfield, Intro 3380, Print 3392, Civil Service, Senate—Hatfield, Intro 2098. Print 2102, Civil Service.

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