For Non-Competitive Aides

Job Protection Bill Passed By Assembly; Senate Approval Seen

(Special to The Leader)

ALBANY, March 23—The State Assembly late last week passed and sent to the Senate a bill that would guarantee job protection for almost 10,000 State employees in the non-competitive class.

The measure, sponsored by the Civil Service Employees Association and introduced by Orin Wilson (R-Jefferson), chairman of the committee, provides that non-competitive employees who have completed five years of continuous service cannot be removed from their jobs without first receiving written charges and a hearing.

A similar bill, passed last year by both houses, later was vetoed by Governor Rockefeller on technical grounds.

The vote on the measure was 99 to 0. In addition to Wilson, others speaking in favor of the bill included Porscott B. Hunt, chairman of the Senate Labor Committee; Edward J. Spiero (R-Nassau), chairman of the Assembly Civil Service Employees Committee; and Edward F. Crawford, chairman of the New York State Joint Legislative Committee on the State Retirement System.

The bill now goes to the Senate for approval.

U.S. Support, Not Control, Urged For Barge Canal System

(Special To The Leader)

Seeing no great advantage to New York State in transferring the barge canal system to the Federal Government, the New York State Joint Legislative Committee on the Barge Canal has recommended that the State retain control of the system—and improve it.

Of particular interest to barge canal employees was a plea by Edward P. Crawford, chairman of the committee, to the State to stop running the canals on a "catch as catch can" basis. His report charged that canal funds were always among the first to be cut when there were budget difficulties and said that the canal system is an invaluable, irreplaceable asset to the State . . . and as such it is entitled to a budgetary and maintenance policy commensurate with its importance.

Pointing out that the system carried a good deal of interstate shipping, Crawford declared that the Federal Government should, at the very least, make an appropriation to enter a portion of the

A CSEA BILL

Local Gov'ts. Can Now Grant Survivor Benefit To Aides

ALBANY, March 23—A bill that would make available the benefits of the Survivor's Benefits Law on a permissive basis to political subdivisions late last week cleared both houses of the State Legislature.

The measure, sponsored by the Civil Service Employees Association, was introduced by Assemblyman Orin Wilson (R-Jefferson) and Senator Edward J. Spiero (R-Nassau).

The bill is based on a measure granting similar protection to survivors of State employees, signed in 1962 by Governor Rockefeller.

In sponsoring the bill, the Assemblyman said the bill would allow local subdivisions to guarantee minimum financial protection to survivors of employees covered under the law.

The funds will be available for the 12-month period preceding death.

Passage of Bill Termed A 'Real Cliff Hanger'

ALBANY, March 23—State employees can breathe easier this week now that the salary and pension programs worked out for them by the Rockefeller Administration and the Civil Service Employees Association have passed the crisis period.

At leader press time, both the Senate and the Assembly were working on the Governor's budget with final action to be completed early this week. That budget sets the funds for the pay raise. Combined with the absorption by the State of three more points contributed by employees to the State Retirement System, workmen's compensation and state aid for near-retirement employees will receive a take-home-pay increase ranging from seven to 12 per cent.

When the Rockefeller proposals were announced last December, little difficulty was predicted in their acceptance by the Legislature. Assembly Speaker Joseph F. Carlin and other Legislature leaders gave early support to the proposals.

Early in the session, however, a powerful drive began in the Assembly in support of State aid to education (additional such funds were not provided in the Rockefeller budget) and a large number of legislators began to look at the $13,000,000 appropriation for the State per capita increase with hungry eyes. From

No Income Limits For Aides At Race Tracks Before '54

ALBANY, March 23—Public employees working at race tracks prior to May 1, 1954, will not have to stop such extra employment if their income ceiling was not under $7,500 mark.

Under an amendment to the Parkway Revenue Law, introduced by Assemblyman Anthony Hasciiero (R-Nassau), the wage ceiling is lifted for these employees but the $7,500 earnings limit still applies to those hired at race tracks after 1954.

Employees of any law enforcement agency, police, district attorney, sheriff, etc., are still excluded from this employment.

The measure is a 10-day bill and, unless the Governor vetoes it, will be in effect at the end of this week. Its enactment represents a partial solution to the little problem of income ceilings as sought by the Civil Service Employees Association.

Meat Inspector Bill Is Passed

ALBANY, March 23 — The Senate and Assembly have passed a bill sponsored by the Civil Service Employees Association that would amend the Agriculture and Markets law to protect the status of meat inspectors employed in local political subdivisions.

The present law gives protection to all the inspectors who have entered State employment since March 1963. CSEA claims that this statutory date has deprived a small group of employees of the protection of this law.

The bill, which now goes to the Governor for action, was introduced by Assemblyman Daniel A. Dickson, Jr. (R-Broome).

Repeat This!

GDP Will Hasten Fence-Mending When Session Ends

When it comes to intra-party fighting the Democrats over the past few years, we have been the ones to stay in the headlines almost consistently. These past few weeks, however, have seen the spotlight turned on the Republicans because of the bitter discussion in GOP ranks in the Legislature, mainly over what

(Continued on Page 16)
DON'T REPEAT THIS

(Continued from Page 1)

money is going to be spent where.

One difference between fear mongers and Repub-
licans is that the GOP leaders and the rank and file are gen-
erally horrified that the acrim-
donics is that the GOP leaders
are earning such headlines as "As-
durances and meetings to iron out
problems that are present
found to some very serious fiscal
concern over the slim differences
immediate future that Democrats
most unity in order to reach
next fiscal year ends and the
1965 as much as it does 1964. Solu-
tions, such as resorting again to
bond issues, it will take the ut-

Taxes and Majorities

One of the biggest reasons the Republican ticket has so much ha-
mony as they can get concerns
1965 as much as it does 1964. Solu-
tions are going to be found to some very serious fiscal
problems that are either present
and will develop by the time the
next fiscal year ends and the
spice in the mind of most legis-
and last that they may be forced
to increase the State income tax
again if there is some other solu-
ation which will have to be dealt
again to bond issues, it will take the ut-
most unity in order to reach

NOTE: While some Georgia
legislators have told us that there is a small likelihood in the
immediate future that Democrats
will gain control of the Legis-
late, others are arguing that
there is no hope for significant
change over the slim differences
experienced between the two parties in

USE THIS HANDY COUPON TO LEARN
OF CAREER OPPORTUNITIES
IN NEW YORK CITY CIVIL SERVICE

Page Two CIVIL SERVICE LEADER
Tuesday, March 24, 1964

Don't Overlook the Importance of the Exams

The Commission's decision fol-
lowed a CSEA protest concerning
an open competitive examination to be
held on April 11 for the positions with the State University and the
Department of Mental Hygiene.

Many Said Qualified

CSEA claimed that there are re-
tains of personnel in Mental
Hygiene institutions who should be
considered on a promotional basis.

In reply, Mary Goode Kline,
president of the Civil Service
Association, said, "Although the
position of agency safety director
exists in two departments, the rec-
tains of personnel in Mental
Hygiene is intended for only
the position in the State University and only in the
Department of Mental Hygiene
be vacated, it will be filled by
promotion."

FREE ROOKERY by U. S. Ger-
man on Social Security, Mail
only, Leader, Diana Street,
New York 1 , N. Y.

SSCAA Leads Fight

Protests Will Halt
Of Implementation
Of New Court Rules

As a result of protests by employees of the courts, led by
Mike Reit, president of the Supreme and Surrogate's Court
Association, the proposed "Rules for Personnel of the Courts" have been set aside, at least for the present.

Reit and other group leaders
vigorously protested the implementa-
tion of the rules which they said would place a hardship on
the employees.

The hearing on the protests was
recently announced open-competi-
tion office on West 44th St.,
New York City.

Representatives and counsel
re-presenting 22 separate organi-
tions of court employees vigor-
ously protested the new rules
which have been proposed by the
Civil Service Commission.

The protest meeting was called as a result of the initiative taken by the SSSCA. It was joined in by other
civil service organizations.

Murray A. Gordon, counsel for
"The been to too many funerals . . . ."

Bill Would Give
More Authority
To Commissioner

ALBANY, March 23 - The
State Council of Churches is
supporting legislation to make
the Commissioner of Social
Welfare the executive and
administrative officer for the
department.

In a legislative memorandum, the council said the new provision appeared to be less unwieldy than the
plan adopted last year to (Continued on Page 3)

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College Canal for Recreational Use. Theajock Smith, chairman of the Civil Service Employees Association, pointed out that the system could be used for outdoor recreation, including fishing, swimming, and boating. However, the canal waters and properties are not parceled for camping, picnicking, or similar activities. Of primary importance is the fact that these unoccupied facilities lie within easy reach of millions of people who live in urban centers.

The committee also called for a study to determine the extent to which canal waters could be used for irrigation in water-short farm areas.

Effect on Employees
Implementation of the committee's recommendations would not result in any immediate costs. Precisely as in the past, the savings from the failure to compute them is not the responsibility of the employees. The difficulty arises from the fact that these individuals are among State employees still working over the waterway for outdoor recreation. The policy decision as to whether the savings are to be used for reduced or eliminated rests is management's. The policy itself is appropriate to grant meal privileges or special benefits to employees required to perform duties which justify the furnishing of meals below cost—perhaps even free of charge. For example, if the State School is provided by professional advisors, the furnishing of meals to employees under these circumstances strongly suggest: an immediate review of this question by the Department of the Budget.

ALBANY, March 23—A reallocation appeal on behalf of personnel in ten titles—most of which are in Mental Hygiene Institutions—has been filed by the Civil Service Employees Association.

The appeal was sent to the Department of Mental Hygiene (transmittal) to J. Earl Kelly, director of the Division of Classification and Compensation. In most cases, it calls for a two-grade upward reallocation of positions in the Industrial Shop Worker Series, the Clothing Production and Care Series, the Upholster in the Fabric Work Series.

To Be Appealed
A break down of the titles listed:

CSEA Takes Cottage Title Appeal To CS Commission

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Max Weinstein
On Mission To San Salvador

ALBANY, March 23—The chief actuary of the State Retirement System has been named chairman of the federal government for an important mission to Latin America.

Max S. Weinstein, a career employee with 38 years of state service, will leave for San Salvador next month to help set up a pension system for government employees.

His trip is being sponsored by the U.S. Agency for International Development.

Weinstein has been granted a leave of absence for the duration of his position in order to permit him to undertake the special mission.

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Nominations To Close
April 1 For Nassau Chapter's Elections

The final date for nominations for the coming elections of the Nassau County chapter of the Civil Service Employees Association is April 1. Irving Flaumenbaum, chapter chairman, announced that the announcement said that the elections were set for May 20.

"It is our hope that we get more nominations for each office," he said. "If we get less in any office, that means we need more candidates."

Nominations must be made by the Nassau County chapter chairman and a nominating committee. Flaumenbaum said, "so that we can get more candidates in each office."

He recommended that all names or petitions be submitted to the Nassau County chairman or, if the chapter chairman is unable to fill a position, to the county chairman. Candidacies must be nominated in the Nassau County chapter either by recommendation of the nominating committee or by petition which must be signed by ten percent of the membership (five percent in chapters of fewer than 25 members).

The offices which will be de

Braybrooks On Board

ALBANY, March 23—William Story Braybrook of Southold, Long Island, who has been reappointed to the Board of Visitors at William-
Federal Pay Raise Bill Being Revived

Two weeks ago, the Federal employee pay raise bill was defeated on the floor of the House of Representatives. The defeat, supposedly caused because raises for members of Congress were tied to the bill, was completely unexpected and unwarranted. Since that time, the administration has made every effort to revise the legislation.

New pay bills have been introduced in both the Senate and House. The Senate bill is sponsored by Robert Byrd (D-W. Va.) and Ted Kennedy (D-Mass.) and is to be introduced in the House by George Miller (D-Calif.) and Henry Gonzalez (D-Texas). The administration is expected to introduce its own legislation shortly. The Senate bill, which has been endorsed by the President, is expected to pass, although it may be amended in the House. The House bill, which has been endorsed by the President, is expected to pass, although it may be amended in the Senate.

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CORRECTION CONFERENCE —
Paul E. McGinnis (fifth from left), commissioner of the New York State Department of Correction, was seen at the recent Correction Conference with various members of the conference. At the table with the commissioner were from left: Richard Corcoran, Anbhum Prisons; Averill Tien, Attica Prison; Frank Leonard, Sing Sing Prison; Albert Foster, Dannemora State Hospital; Commissioner McGinnis; Helen David, secretary to the commissioner; John R. Cain, deputy commissioner of correction; and George Haligi, Napanoch.

SSCA Leads Successful Fight On New Court Rules

(Continued from Page 1)

The SSCA was the Initial speaker with the commissioner were from left: Richard Corcoran, Anbhum Prisons; Averill Tien, Attica Prison; Frank Leonard, Sing Sing Prison; Albert Foster, Dannemora State Hospital; Commissioner McGinnis; Helen David, secretary to the commissioner; John R. Cain, deputy commissioner of correction; and George Haligi, Napanoch.

Of the new bill, the council's chairman, Doug Rein, said, "Our drafters hope that a much better rapport will be established between the administration and the department. We think, as has been claimed, that the provisions of this bill will tend to make the commissioner of social welfare more nearly a member of the administrative team."
Social Security Questions Answered

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Any questions on Social Security should with the Social Security Editor, Civil Service Leader, 17 Duane St., N.Y.

"I am 74 years old and have received social security benefits for five years. I will return to work. Do I owe any of this to the Social Security Administration?"

If you are returning to work after age 65 you may earn $3,020 per month for 2024 without reducing your social security benefit. You may be required to report your earnings on Form SSA-1120-A3, "Earnings Report," and any earnings not reported may result in a penalty of 5% of the reduced benefit. Additionally, if your earnings exceed the limit, your benefits may be reduced or withheld.

Mr. Margolin is Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration. The views expressed in this column are those of the writer and do not necessarily constitute the views of the Board of Directors of the New York City Police Department.

Policing $500,000,000

We offer the Hack License Bureau of the New York City Police Department as an outstanding example of a tiny group of dedicated civil servants meticulously guarding the public interest through supervision of the city's half-billion-dollar taxi industry.

Less than 100 uniformed and civilian members of the N.Y.C. Police Department keep a sharp eye on the metropolitan area's total of 11,772 taxis and a fluctuating number of about 43,000 full and part-time drivers. As an entity, the industry is one of the most profitable businesses in town.

In fact, it is so profitable that buyers are paying to pay $25,000 for an individual cab with mediation rights, and $33,000 for a fleet cab with mediation rights. And these money-machines-on-wheels are scarce, with the law of supply and demand operating on time.

And why not? Each fleet cab clocks about $50 daily. Even the larger, roomier, more-expensively-operated fleet cabs make a net profit of over $2,000 a year per cab, after all salaries, expenses and taxes. Taxis are back-breaking squeeze boxes—show an even larger net profit per cab.

Slight-edge is the investment in a New York taxi with mediation rights that no bank has ever lost on a loan for this specific purpose.

A close parallel to the sale of a New York taxi is the sale of a seat on the N.Y.C. Police Department. The current price on Wall Street is $200,000. For six seats behind the steering wheels, the price to a fleet operator is close to the same $200,000. (For the driver, the price of his seat is still the same—about 44% of the meter, unchanged since 1952).

On Wall Street, the price for cabs with mediations fluctuates upward when news is good; sagging when news is bad. Recent talk of a 10-cent cab fare increase boosted the cab-with-mediation price to $1,500. When some official and civic resistance developed, the price went down $1,500. Latest price for an individual cab: $65,000; for six, $250,000.

All this has put tremendous pressure on the Police License Division and the public pulling in different directions. Yet by administering the law with impartiality, the Bureau has enhanced its good public relations.

DEPUTY INSPECTOR James O'Rourke, commanding the Hack License Bureau along with the Police License Division, and his executive officer. Capt. Joseph N. Delaney, have added financial analysis to their education in police science.

They drafted Lieut. J. Margolin, an accountant as well as a policeman, to supervise the Owners Division, where the financially-complicated cab-with-mediation-rights transfer business is handled.

LIEUT. EGAN, with mathematical assistance from Antonio Longo, a veteran of 31 years in the civil service, examines each of nearly 25 transfer documents in a single cab transaction with a fine-tooth comb. They want to make absolutely certain that every dollar for the purchase of a taxi comes from an identifiable legitimate source.

INSPECTOR O'ROURKE explained that this—plus fingerprinting of all individuals connected with the transaction—were among the strongest safeguards against infiltration of racketeering money into a bona fide industry.

Next time anyone tells us civil servants don't carry our weight, we'll point to the Police Hack License Bureau as a small unit in a huge industry, and stand in the wake of a half-billion-dollar industry, handle an average of $2.5 million in taxi transfers each month, supervise 11,772 cabs and 43,000 drivers, process 10,781 complaints (as they did in 1963), and maintain their professional dignity and equilibrium.
Women's Angle

The 'New Dimension' In Hookey Counseling

By MARY ANN BANKS

The report reads "A New Dimension in Service to the School Absentee"—one of the authors of this report is a "new dimension" in social casework.

Shirlee Hirschberg is an attractive blonde with an active brain. She is an attendance teacher with the Casework Unit in the Board of Education's Bureau of Attendance. That, translated, means that she is a new dimension "truant officer."

One of the reasons that Miss Shirlee HIRSCHBERG Hirschberg can be labeled "new dimension" is that the report compiled by her and her boss, District Supervisor of the Bureau of Attendance Howard Walzer, for the International Association of Pupil Personnel Workers' Journal, presents a new idea in attendance casework.

New Counseling Concept

Group therapy is almost "old high school diploma". If you are over 18, you can bring:

• High School Diploma, Accepted for Civil Service positions. Our students prepare you in a short time—outstanding faculty—low rates—call Mr. Jerome H. Hults, Monroe School of Business, 1. Tramont & Boston Rd., Bronx 21, 72-5600.

SPECIAL HOTEL RATES FOR STATE EMPLOYEES

IN NEW YORK CITY

NYC 5.00 single, 11.00 twin

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Are You All At Sea When It Comes To Health Insurance?

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Before you embark on any program of medical care insurance, ask yourself these five vital questions:

1) Does the plan provide its benefits without extra charges over and above the premium?
2) Does the plan cover the cost of today's many kinds of specialist services regardless of number of visits?
3) Does the plan assure coverage of the full cost of surgery—regardless of how difficult or prolonged it might be?
4) Is the plan concerned with the quality of care you receive?
5) Can you continue with full benefits if you leave your employee group—regardless of age?

ONLY ONE HEALTH PLAN — HIP — can give a "yes" answer to all of these questions.

*In HIP's group plan the only extra charge is $2 for a home call between 10 P.M. and 7 A.M.!
INSTALLED — Norman Saunders, president of the Federal of Negro Civil Service Organizations, right, installs the board of officers of the Benjamin Banneker Society, FNCSO affiliate, in the New York City Department of Buildings.

Being installed are, from right to left, Jack Smith, president; Amy Bunch, vice-president; Katherine Payne, recording secretary; Barbara Ford, corresponding secretary; Emma Fowler, financial secretary and Wilhelmina Logan, treasurer.

Seek City Employment

Ninety, 399 of them, are quite interested in working for the City. According to the New York City Department of Personnel, this is the number of candidates that filed for the position which the City offered during the January filing period.

THE ITHACA
AAA HOTEL AAA

In the heart of Ithaca. All rooms newly remodeled and furnished, with bath, free overnight parking, free TV, free minutes from Cornell and Ithaca campus. Restaurant and cocktail bar. Headquarters for State employees, State rates. State vouchers accepted.

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HONORED AT DINNER

A party was held at Henry Moran's restaurant for Mrs. Edna Hassenplug on her recent retirement from the State Insurance Fund, is shown receiving a certificate at a retirement dinner held in his honor at the Crossroads Restaurant. Making plans for the event at a recent meeting of the arrangements committee were (from left): John Forrest, district manager of the Capital District; Mary Payne, recording secretary; Barbara Ford, corresponding secretary; Emma Fowler, financial secretary and Wilhelmina Logan, treasurer.

AT RETIREMENT — John Forrest, (center), district manager in the Albany area for the State Insurance Fund, is shown presenting a certificate at a retirement dinner held in his honor at the Schine Ten Eyck Hotel in Albany. Presenting the certificate is Martin Toczinski, Labor Department representative with Charles Morse, the toastmaster for the evening, looking on.

CIVIL SERVICE LEADER

Tuesday, March 24, 1964

Aircraft Mechanic

The Board of U.S. Examiners is now seeking an aircraft mechanic for a position at Port Washington, Staten Island. The title is open until March 31 for filing.

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The Woman's Angle

(Continued from Page 7) had no respect for the opportunity to go to school. The remedy was
simple. Just get the "kid" in school and give him a sample of a ruler-unsubdued
kick, or a willow branch brushing his backside.

A girl who had only played hooky once and didn't find it so much fun, Shirley had a little
trouble thinking of book-keeping motives so easily definable. She had a chance to
disprove the old adage, "The way to get a child to do what he's told is make him
walk on his backside.

Her off-the-cuff reaction in voives a combination of a warm feeling of satisfaction for her
children's attendance and an increased sense of Security. She and 
the children to imbue with her
teacher's explanation (in technical language) of what has happened during those two years.

Shirlee also is a Fordham Uni-
versity field work instructor with the aim to imbue with the fine sense of understanding and a
less reified spirit of "ap's and "ip's"
truly accomplishing all her dreams. She is now a contributor to the family finances. The
problems of the nine year old boy
became more extensive treatment
so he was committed to Rock-
land State Hospital. But all the
thoughts of the medical world have
shifted, and now Shirley is free
from one another. When Miss
Hirschberg asked what their
progress and future were, the
month before, senior high school.

"I think it should give some
other children a chance.

But this project is only part
of Shirley's job. She also works
with a limited number of other
children on what is called a "one-
to-one" basis. A fairer take version
of the one-to-one type case
started two years ago in a West
Harlem tenement.

The X family (two girls, two
boys) and a mother lived in a
small, shaky one and a-half
month rent. All four children
presented big psychiatric prob-
lems and the attendance record of
both boys amounted to more than
a non-attendance record.

On resigning, Root declared his
State service had been "an excit-
ing and rewarding experi-
ences. She is also planning
to take a supervisor's exam some-
time soon in the hope of giving
"new dimensions" to her job —
and her salary.

TEST AND LIST PROGRESS—N.Y.C.

Progress of the Week

Acqueduct, 55 certified Mar. 10.

Administrative awl, 60, certifi-
cated Jan. 16.

Advertisements, 80, certifi-
cated Mar. 10.

Alphabetical phonic, 60 certified
Mar. 19.

Auctioneer, 5 certified Mar. 19.

Baker, 60 certified Mar. 19.

Bakeery, 60 certified Mar. 19.

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Loomis Honored

(Continued from Page 1)

"This honor to Loomis is richly deserved for the many significant contributions he has made to effective administration of the Federal securities laws. He had, in 40 years, become a principal official of the SEC. His high standards of integrity and excellence in dedication to the public interest are in the highest traditions of the Federal service and his career should serve as an inspiration and incentive to others who seek a legal career in government. "Our sincere congratulations go to Loomis for having distinguished himself as a public servant of the highest caliber while serving as one of the principal officials of this Commission."

Appointed in 1954

Appointed to the Commission's staff as a legal consultant in 1954, Loomis later served as director for some eight years of the Division of Trading and Exchanges (now Trading and Markets), becoming general counsel in July 1963. He has been closely identified over this entire period with the major laws and regulations promulgated by the Commission as well as the recent Special Studies of Securities Markets and a program for improvement of the recommendations contained in the Special Study of the national security interests in the current legislative program.

He had previously practiced law in Los Angeles. Loomis was born in Colorado Springs and received his A.B. degree from Princeton University in 1918 and his LL.B. from Yale University in 1921. He now lives with his wife and three children in Chevy Chase, Maryland.

Vacation Spot For Miss Civil Service

Four lovely girls will spend a week at the Condado Beach Hotel in San Juan, Puerto Rico sometime this summer. All of these girls will be civil service employees who work in New York State for either the New York City, New York, a city, or the Federal civil service systems.

The winners will be entitled to, as winners, a trip for two to Puerto Rico via Trans-Carribean Airlines each week's stay at the Condado Beach Hotel (see page 5.)

Selected by a contest to be made in three stages (semifinals, finals, and winners) by a group of judges to be announced later. The four winners will be at the World's Fair on June 1.

If you know a girl who is (1)

* Traffic takes a turn for the Fair. The World's Fair is that. According to Traffic Commissioner Henry A. Barnes an extensive traffic reorganization will be handled in the Queens area near the Fair site. The changes will include new one-way streets, new traffic signals and new safety markings.

** Arts Grant To Buffalo

ALBANY, March 23 — The Rockefeller Foundation has awarded a $250,000 grant to the University of Buffalo for establishment of a Center of the Performing and Creative Arts.

The new center will be directed by Allen Baup, chairman of the Music department at the university and Lincoln Prese, director of the Buffalo Philharmonic Orchestra.

March 24 at 4 p.m. The study comes from the fact that the honorary chairman will be Dr. Detlev W. Bronk, a direct descendant of the founder of the Borough. The Bronx, who was James Bronk.

Police Examination Tentative Answers

The New York City Department of Personnel has released the tentative key answers for the examination which was given to candidates for the positions of police trainee, patrolman and policewoman last Saturday, March 21. The following is tentative and candidates to the present are urged to do so quickly by contacting the Department of Personnel at 58 White St., New York, N.Y.

The answers are:

1-D; 2-D; 3-D; 4-C; 5-C; 6-D; 7-C; 8-A; 9-D; 10-D; 11-D; 12-D; 13-D; 14-C; 15-D; 16-D; 17-C; 18-A; 19-D; 20-A; 21-D; 22-D; 23-B; 24-A; 25-A; 26-B; 27-B; 28-A; 29-D; 30-B; 31-D; 32-A; 33-C; 34-A; 35-D; 36-D; 37-D; 38-B; 39-D; 40-B; 41-D; 42-B; 43-D; 44-B; 45-D; 46-D; 47-B; 48-A; 49-C; 50-B; 51-D; 52-C; 53-D; 54-D; 55-D; 56-B; 57-D; 58-C; 59-D; 60-B; 61-C; 62-C; 63-D; 64-A; 65-C; 66-B; 67-A; 68-D; 69-A; 70-C; 71-D; 72-B; 73-C; 74-C; 75-C; 76-D; 77-C; 78-D; 79-A; 80-B; 81-D; 82-C; 83-E; 84-D; 85-B; 86-B; 87-D; 88-A; 89-D; 90-D; 91-D; 92-D; 93-B; 94-A; 95-A; 96-A; 97-A; 98-A; 99-A; 100-A.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here is the newsletter that tells you what's happening in civil service, what's happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is $5.00. That brings you 12 Issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

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ADDRESS
Tuesday, March 24, 1964

CIVIL SERVICE LEADER

The Veteran's Counselor
By FRANK V. VOTTO
Director, N.Y. State Division of Veterans Affairs

LIFE INSURANCE

THE PREFIX of a veteran's GI Insurance policy identifies the type of policy and the date of service. A brief explanation of GI Insurance policies follows:

A POLICY is no longer in force if the veteran has had Old War Risk Insurance of WW I, WW I veterans who stayed insured switched to K's.

N POLICIES are no longer in force. They are the original WW II policies, WW II veterans who stayed insured were reinsured.

K POLICIES are based on military service prior to Oct. 1940. They cover both WW I and service before World War II.

V POLICIES are based on military service between Oct. 1, 1940, and April 24, 1951. They are the original WW II policies.

H POLICIES are like V's except that they do not divide dividends. All Service division is made by the Treasury Department. Service disconnected disabled in meeting health requirements for taking out insurance. H's do not meet claims. Treasury makes up any difference. No new H policies issued now.

K POLICIES are based on military service between April 25, 1951, and December 31, 1966. (See V.) No dividends. K's are much lower on V than K, which they were before conversion.

$10 Private Instruction Now $6
Learn To Dance Foxtrot, Waltz
OPEN 12 TO 2 P.M., 4 TO 9 P.M. (24 HOUR CLASS LESSONS $3)

Add to $4.00 for 24 hour special delivery...

On Monday morning...

The Veteran's Counselor

Dr. Kenneth Young
President at Cortland

Dr. Kenneth Young, effective president of the University of Nevada, has been appointed president of the State College at Cortland, N.Y.

His appointment to the $21,000-a-year post will become effective with the fall semester next year.

 ////

Dr. Kenneth Young succeeds Dr. Ben J. Gilles, who has been acting president at Cortland since the death of Dr. Donovan C. Moffett.

CIVIL SERVICE LEADER
Page Thirteen

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575 YEARS OF SERVICE — Pins were awarded to 23 members of the Civil Service Employees Association State Department of Public Works chapter, at a recent meeting in Poughkeepsie. Attending the meeting were, left to right, Francis G. Morison, Amsterdam, who received a 33-year pin; Lawrence L. Cumm stag, chapter president; George A. Smalley, 25-year pin recipient, and John D. Manning, assistant district engineer. Morison and Mrs. Smalley presented 15- to 25-year recipients on the dias, whose total service added up to 675 years.

Public Works Honors 23 Veterans At Poughkeepsie

(From Leader Correspondent)

POUGHKEEPSIE, March 23 — The Public Works chapter of the Civil Service Employees Association recently honored 23 members for 25 years of service.

The pins were presented to Earl E. Bowes, Pawling; William F. Clark, Pawling; George J. Corbin, Hyde Park; Frank Cusson, Haverstraw; William Dupue, Poughkeepsie; Douglas E. Everts, Newburgh; Edmund Kincaid, Newburgh; George L. Lasher, Kingston; Anthony J. Lombardi, Peekskill; Frank E. Markle, Accord; and 15 others.

Others Cited

Also Frank Minuto, Newburgh; Paul Noles, Newburgh, and Amster, Paul Noles, Newburgh; Francis E. Reynolds, Katonah; Russell D. Rockwell, Thomas, Rockwell, Poughkeepsie; George A. Smalley, Holmont; Rizotto Tetrall- lara, Wappingers Falls; Richard W. Van Voorhis, Pleasant Valley; Joseph E. Vivoli, Katonah; and William G. Zimmerman, Shrub Oak.

A delegate's report on the CSEA meeting in Albany was given. The delegations were: R. D. BUDD, Lyman, Cohoes, Joseph J. Vitelli and Evelyn Van Zant.

Social Committee members are: John R. Bye, chairman; Mrs. Zora Way, Mrs. Evelyn Van Zant, Rizotto W. Krueger, Charles Landmark, and Mrs. Jean Meyers.

McWilliams To Head Power Plant Appeal

Ed. McWilliams has recently announced his acceptance of the position of Power Plant Employees Committee for Reallocation. McWilliams resides in Lyons, Chemung County, where he recently promoted to senior stationary engineer at White Lake Power Plant.

McWilliams, in his first action, announced the resignation of a watchman at the Central Islip State Hospital. McWilliams also announced that he could be contacted at 330 Commercial Avenue, St. James, L.I., for any information concerning the employee appeal.

Ask Rockefeller Aid On Albany Parking

ALBANY, March 23 — Joseph F. Fesly, president of the Civil Service Employees Association, has asked Governor Rockefeller for support in CSEA's drive for free parking for State workers within the South Mall area of downtown Albany when the project is completed.

The appeal to the Governor was made after the Association learned that State policy has not yet been established regarding whether the employees will be charged for parking in the mall properties when the program is completed.

Fesly told the Governor, "We are looking forward to the future when we hope there will be no charge either downtown or at the State Campus area. We urge that the State proceed on a program of free charging parking facilities in the completed mall area — and that parking facilities in the completed mall area will be allocated to various State agencies for assignment based on the number of employees in each agency."

Fesly said, "We are confident that the various State agencies, with the help of possible rules laid down by the Office of General Services, can adequately assign downtown parking space without charge."

CSEA learned of the State's position at a recent meeting with General C. V. R. Schuyler, commissioner of the Office of General Services, to discuss the Association's proposals for a "more equitable" solution to the problems faced by State workers in the downtown Albany area.

At the meeting, Schuyler explained reasons for denying CSEA's request to lift the present $5 parking fee charged in the State's administered lots in the mall area. He said the parking lots now available will shift as the State begins its building program in the mall area and that during this period it was not advisable to discontinue the fee on parking.

Schuyler assured CSEA that he would give "full consideration" to the Association's request for free parking for State workers within the South Mall when the project is completed.

MHEA Meets — Pictured here are the officers and delegates to a recent meeting of the Mental Health Employees Association, held in Albany. Officers standing in rear, from left, Irving Fisher, first vice president; David Blatt, secretary; John O'Brien, president; Babette Starringer, third vice president, and Arnold Moses, second vice president.

Oneida CSEA Plans Work At Polls After County Ignore Programs

UTICA, March 23 — Power for Reallocation. McWilliams and Mrs. Jean Myers.

Newburgh; Edmund Kincaid, Franklin E. Markle, Accord.

American, Hyde Park; Hank Cuneo, Haverstraw; William Dugan, Wassaic State School.

W. Van Voorhis, Pleasant Valley; Smalley, Holmes, Holmont; Rizotto Tetrallara, Wappingers Falls; Richard W. Van Voorhis, Pleasant Valley; Joseph E. Vivoli, Katonah; and William G. Zimmerman, Shrub Oak.

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MHEA Meets — Pictured here are the officers and delegates to a recent meeting of the Mental Health Employees Association, held in Albany. Officers standing in rear, from left, Irving Fisher, first vice president; David Blatt, secretary; John O'Brien, president; Babette Starringer, third vice president, and Arnold Moses, second vice president.

Oneida CSEA Plans Work At Polls After County Ignore Programs

UTICA, March 23 — Power for Reallocation. McWilliams and Mrs. Jean Myers.

Newburgh; Edmund Kincaid, Franklin E. Markle, Accord.

American, Hyde Park; Hank Cuneo, Haverstraw; William Dugan, Wassaic State School.

W. Van Voorhis, Pleasant Valley; Smalley, Holmes, Holmont; Rizotto Tetrallara, Wappingers Falls; Richard W. Van Voorhis, Pleasant Valley; Joseph E. Vivoli, Katonah; and William G. Zimmerman, Shrub Oak.

A delegate's report on the CSEA meeting in Albany was given. The delegations were: R. D. Budd, Lyman, Cohoes, Joseph J. Vitelli and Evelyn Van Zant.

Social Committee members are: John R. Bye, chairman, Mrs. Zora Way, Mrs. Evelyn Van Zant, Rizotto W. Krueger, Charles Landmark, and Mrs. Jean Meyers.

McWilliams To Head Power Plant Appeal

Ed. McWilliams has recently announced his acceptance of the position of Power Plant Employees Committee for Reallocation. McWilliams resides in Lyons, Chemung County, where he recently promoted to senior stationary engineer at White Lake Power Plant.

McWilliams, in his first action, announced the resignation of a watchman at the Central Islip State Hospital. McWilliams also announced that he could be contacted at 330 Commercial Avenue, St. James, L.I., for any information concerning the employee appeal.

Ask Rockefeller Aid On Albany Parking

ALBANY, March 23 — Joseph F. Fesly, president of the Civil Service Employees Association, has asked Governor Rockefeller for support in CSEA's drive for free parking for State workers within the South Mall area of downtown Albany when the project is completed.

The appeal to the Governor was made after the Association learned that State policy has not yet been established regarding whether the employees will be charged for parking in the mall properties when the program is completed.

Fesly told the Governor, "We are looking forward to the future when we hope there will be no charge either downtown or at the State Campus area. We urge that the State proceed on a program of "no charge" for parking — and that parking facilities in the completed mall area will be allocated to various State agencies for assignment based on the number of employees in each agency."

Fesly said, "We are confident that the various State agencies, with the help of possible rules laid down by the Office of General Services, can adequately assign downtown parking space without charge."

CSEA learned of the State's position at a recent meeting with General C. V. R. Schuyler, commissioner of the Office of General Services, to discuss the Association's proposals for a "more equitable" solution to the problems faced by State workers in the downtown Albany area.

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Housing Chapter Planning
Finance Training Course

A general meeting of the State Division of Housing and Community Renewal chapter of the Civil Service Employees Association was held recently at the Garden Restaurant in New York City.

The inauguration of a course of instruction in connection with the forthcoming examination for senior housing finance agency representative and housing finance agency representative was announced. The course is sponsored by the chapter's Education Committee and is headed by Henry Bernhardt. To date 32 employees of the Division have registered.

The instructors and the subjects they will cover are: Mayor Poe, senior attorney, housing law; Edward Levy, chief real estate appraiser, real estate finance; Leo Silverman, assistant director, Bureau of Finance and Audit, and Phillip Wagner, associate accountant, finance.

Henry Bernhardt and Phillip Schuckin, assistant to the commissioner, explained that the objective of this course is to enable the most qualified applicants to compete for the available positions.

Also discussed at the meeting was the chapter's sponsorship of a Miss Division of Housing Beauty Contest. Winner of the contest will receive two tickets to a Broadway show, and be our chapter's entrant in the Civil Service League's annual pageant, by the Division of Housing and Community renewal and the Housing Finance Agency eligible to enter. Contestants' pictures will be judged by the chapter's board of directors.

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Patrolman $5.00
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Social Worker $4.00
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Stenotypist (G.S. 1-7) $3.00
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For the Civil Service Test for New Hires.

Albright To Address Capital Conference

Harry W. Albright, Jr., council for the Civil Service Employees Association, will review and discuss 1964 legislation affecting state employees at a meeting of the Capital District Conference, to be held at the Inn Towne Motel in Albany, beginning at 8 p.m., March 30.

A Victor Costa, conference president, announced that he will apprise the council of membership and the state of nominations for conference office in 1964-1965. The annual conference meeting, at which new officers will be elected, is slated to be held at the Concord Park Motel, Lake Como, on June 24 and 27.
## Around-The-World Jet Trip Bargain Is Selling Fast

Members of the Civil Service Employees Association, headquartered in Syracuse, are taking advantage of good travel bargains when they see one. The result is that the jet travels around the world, available only to CSEA members and persons in their immediate families, is over here and gone. Clarence Brown, a co-chairman, tour organizer, reported last week.

**Prices:** $3,159 (savings hundreds dollars below the cost if purchased individually) the 28-day program includes transportation around the world, all hotels, sightseeing trips, most meals, full-service travel, and free time is allowed for shopping and extra sightseeing or just relaxing.

### Itinerary
- Those participating in the tour will fly on July 3 from New York to Cairo and on to Athens for a two-day stay on Walliki Beach. From there, the group will go on to Rome, visiting Tivoli, the beautiful Italian cities and the countryside, with its picturesque scenery. Rome, noted as a lover's paradise, is the next stop.
- From Rome, the group will fly to Madagascar for a three-day stay and to Egypt for a five-day stay. From there, the group will fly to Bangkok, Thailand for a two-day stay. From Bangkok, the group will fly to India, the cities of New Delhi, Madras and Agra, and then to the Taj Mahal, will be visited. 

### Where To Apply
- Greece and the ancient capital of Athens brings the tour to Europe, after which the group will go to Rome—then back home to New York, arriving on July 30.

### How to Sign Up
- To sign up and get the trip from one of Syracuse's most outstanding travel agencies, E. B. White in the Community Building, Room 125, is the place. For more information, write the CSEA, Syracuse, N.Y. 13201.

## Job Proposal

(Continued from Page 1)

Job Protection

** Jail Tour Holds Promise Of Leadership**

Those participating in the tour are able to compete through competitive examination for their positions, because of the nature of their work, will no longer be exposed to the vagaries of political change or the whims of their superiors. Certainly, an employer has had ample opportunity to determine, in a period of five years, whether an employee is suitable in his position.

A similar bill guaranteeing the same protection to local government employees was still being sought as of Leader press time.

## Schenectady CSEA To Hear Miss Krone

**SCHENECTADY, March 23—**Mary Goode Krone, president of the State Civil Service Commission, will be guest speaker at the annual installation dinner-dance of the Schenectady County chapter, Civil Service Employees Association, in Pintaville, chapter president, announced today.

The event will be held Saturday, April 19, at the Helenic Center, Schenectady.

Joseph F. Felly, president of the state-wide chapter of the employees association, will be installing officer, Pintaville said.

The chapter's annual election is in progress. Results will be announced March 30.

## New Salary Schedule:

Shown above is the new salary grade schedule that will be in effect for State employees. This schedule does not show effects on net take-home pay as the result of absorption of three more points of employee contributions to the Retirement System, plus the accompanying income tax savings. Total benefit to employees in net salary will range from seven to 12 percent.

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