The Big CSEA Victories

Salary-Pension & Welfare Case Worker Bills Passed

Minimum Pay Bill Survived Chaos Of Hectic Session

By PAUL KYER

ALBANY, March 30—"Out of chaos came victory." If George K. Wyman, commissioner of the State Welfare Dept., and the Civil Service Employees Assn. need a new motto they earned this one last week after succeeding in gaining passage of a bill through the Legislature that mandates local welfare departments to pay case workers a minimum salary of $4,500.

Passage of the bill through the Legislature was as perilous a journey as Eliza crossing the ice roadblock came when the County Legislature where it was amended to the Senate, then sent to the Assembly where it was at an end to exclude a provision that gave bonus payments to case workers for special training or advanced education.

Pum h the last minute the legislation never got out of the danger zone. One major roadblock came when the County Legislature where it was at an end to exclude a provision that gave bonus payments to case workers for special training or advanced education. (Continued on Page 3)

CSEA Fought Cuts

Funds For Spa, Rent Control, Vets Restored

ALBANY, March 30—Funds for the continuation of three items of importance to public employees have been restored to the supplemental State budget for the fiscal year beginning April 1, 1964.

The three are: the Bottling and Lincoln Battis at the Saratoga Spa Reservation, the New York City Rent and Rehabilitation Administration and the Division of Veteran's Affairs.

Restoration of the funds for the Saratoga Reservation was requested by the Civil Service Employees Assn., which sponsored the bill, termed it "one of the most significant reforms directly related to the Civil Service." (Continued on Page 3)

After 5 Years' Service

Governor Gets CSEA Bill Giving Non-Competitive Aides Job Protection

(Special to The Leader)

ALBANY, March 30—The State Senate gave final approval to the new money bill proposed by Governor Rockefeller in his 1964 budget, the appropriation was under heavy fire from some legislators, particularly in the Assembly. However, the salary and pension proposals, worked out between the Administration and the CSEA Salary Committee, headed by Joseph F. Feil, had strong support from the Republican leadership in the House.

Nevertheless, the Employees Association turned up a full head of steam to launch an all-out program of getting its 117,000 members to contact their legislators personally and by mail to get their backing for the proposals. Only recently, Joseph F. Feli, CSEA president, had urged his members to "keep it up right down to the wire."

They did—and they won.

Sought Exemptions

Governor Vetoes Suffolk Bill Opposed By CSEA

ALBANY, March 30—Governor Rockefeller last week vetoed a bill that would have placed in the unclassified service certain positions in local governments now filled by non-competitive workers after five years continuous service. The bill passed last week.

Don't Repeat This!

Robt. Kennedy & The Vice Presidency—Gossip Versus Fact

ROBERT F. KENNEDY, the Attorney General of the United States, has been credited by political "pros" in both the Democratic and Republican parties being one of the most astute, skillful men in the entire field of politics. Yet.

(Continued on Page 3)
DON'T REPEAT THIS

(Continued from Page 1) these same "pros" today are virtually accusing Kennedy of being an amateur by their own standards. That doesn't stop them from seeking, at this time, the Vice Presidential nomination of the Democratic Party. With the responsibilities of running a "campaign"—because only a novice would be unaware of the need for leaving nothing to chance—Bob Kennedy, as the Vice Presidential candidate open until the last minute of the convention. And Robert sure knows the fine line between self-contradiction and the word, is no novice. He is still the astute, skillful politician that the General administration and one must be chosen after serious consideration. which are geographic... to accuse Robert Kennedy of... in the Attorney General's behalf. It is a... a First rate... himself. Johnson knows the importance of keeping the Vice... it stands to reason—and both the President and the Attorney General accept this—that a... the last minute as possible. And that's a long time from now.

Levitt's Ethics Bill

AWAITING SIGNATURE

ALBANY, March 29—Something new—a code of ethics for local officials is on Governor Rockefeller's desk for his signature.

The bill, sponsored by State Comptroller Arthur Levitt, is among the measures approved by the Legislature during its final week of session.

Commenting on the passage, Mr. Levitt said approval "will achieve immediate benefits for lo- cal officials, to accept public... their meaning. It is a tribute to both the... nearing the tax deadline in mind when... the U.S. Internal Revenue... are difficult to find. They are... 'fly-by-night' friends who are difficult to... Harrison, a former Deputy Attorney General. Obviously a pro like the Attorney General would not allow that... the public, but the innocent pub- lic service, to accept public... income tax... for the next "day of... of the Act of March 3, 1870. Member... a code of ethics. The... of ethics.

Correction Officer

Post For Females
Pay $96 Per Week

The New York State Department of Civil Service is thoroughly investigating the possibility of adopting local codes of ethics.

Levitt has been... state constitution. Mr. Levitt also... that the U.S. Internal Revenue... for the next "day of... of the Act of March 3, 1870. Member... a code of ethics. The... of ethics.

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Health Insurance Rates

Due to typographical errors, The Leader is reprinting the new rates of contribution for the State Health Insurance Plan. The rates are set for the three options of the program and the rates for retirees were not covered under one of the three options. The rates are:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Individual</th>
<th>Individual and Dependent</th>
<th>Dependent</th>
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<tbody>
<tr>
<td>Silver</td>
<td>$4.68</td>
<td>$9.36</td>
<td>9.20</td>
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<tr>
<td>Gold</td>
<td>$4.68</td>
<td>$9.36</td>
<td>9.20</td>
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</tbody>
</table>

BUFFALO, March 30 — Buffalo city officials to provide all city employees.

The recommendation was made at a meeting here at which representatives of the Employees Association presented to city officials a comprehensive analysis of city employee salaries, in support of their proposal for a $19 percent across-the-board salary increase.

The 34-page analysis, prepared by CSEA's research department, compared salaries paid by the city of Buffalo with salaries paid for comparable positions in nine other N.Y. cities and the State of New York.

Necessary For Competition

The CSEA representatives said that salaries "paid to employees of the city of Buffalo are not in line with these and in private industry across the state and in other progressive public jurisdictions, therefore necessitating a general 19 percent raise as of July 1, 1964." They said the raise was necessary if Buffalo is to remain "as a competitor in the labor market."

The association undertook the analysis after a meeting several weeks ago with city officials on the necessary contributions to the city's civil service plan.

Case Worker Bill Passed

(Continued from Page 1)

Case Worker Bill Passed

(Continued from Page 1)

Officers Association, which had fought for such a bill for nearly 20 years, had "kicked the ball" in hope of getting it defeated. Report of this refusal was hard to believe almost at the last minute by Wyman and the CSEA. When the news came Wyman literally rolled up his sleeves and went out all around to get every member of the legislature to support this bill.

CSEA Starts To Pull

On hearing the news late at night, Joseph F. Fesly, CSEA president, ordered a 7 a.m. call of all the representatives and made a complete phone call to the staff and the county and the state and members who responded to do all they could to help in getting the bill through the House.

Prior to this, the bill was put in jeopardy because it was necessary to vote on the house in order to get the proper amendments and support. This meant the bill could be cut out of the bill and put back in again.

Senate Crisis

At this point it appeared the bill was a dead loss. But when the measure was taken over to the Senate Public Welfare and Welfare Committee for reporting to the House it was discovered that the committee chairman, Sen. Henry J. Wise (R-Watauga), was not in the chamber. Despite his absence the bill was moved to the floor where passage seemed assured.

But in the meantime there came Governor Rockefeller's message to the Legislature on his proposed budget legislation. This included both houses of the Legislature into such an uproar that all hope for getting Senate action on the minimum pay bill seemed lost. But the miracle did occur — the bill was taken up and passed.

Said Fesly: "I wish to express my deep gratitude to Commissioner Wyman for his personal and deep involvement in this bill and to the legislature who helped so much in securing its passage. I also wish to acknowledge the efforts of our CSEA staff and the county and state members who responded to do all they could to help in getting the bill through and long-awaited legislation."

"The legislation had fought for such a bill for nearly a decade. It was a good end to a good fight."

Funds Restored

(Continued from Page 2)

CSEA also proposed the proposed legislative cut of almost $1,000,000 in the budget request of the New York City Rent and Housing Administration, which could have resulted in the elimination of 20 per cent of the agency's staff.

The Division of Veterans' Affairs was doomed by attrition if the funds contained in the supplemental budget were not continued. The Division is part of the Executive Department.
Health Plan Will Re-Open to June 30

The Civil Service Commission has opened enrollment in the Federal Employees Health Benefits program to employees not now enrolled. In addition, employees enrolled for self-only will be able to change to self-and-family or only in the same plan and same option.

The limited enrollment and change of enrollment will be permitted through June 30, 1964.

The Commission said it wanted to give all eligible employees an opportunity to take advantage of amendments to the benefit programs which President Johnson recently signed into law.

Some of the changes are:
- The Government contributions of the cost of family enrollment of women employees with dependent husbands is increased from $3.94 to $4.67 a month, a amount now contributed for male enrollees with family enrollments.
- Take-home pay for women affected by this provision will, therefore, be increased by $0.20 a month.
- The health benefits coverage of employee children is continued until age 21 instead of age 19.
- Unmarried foster children are now included in family enrollments.
- All employees enrolled in the program by December 31, 1964, will be considered as having enrolled at their first opportunity. This will make them eligible to continue their coverage after retirement, if they retire on an immediate annuity with at least 12 years of service or for disability.

Head Dietician

The New York City Department of Personnel has announced the final key answers for the promotion examination no. 9881 which was given for head dietician, part 1. The answers are:
Employ Words Effectively

TA Advises Employees; Home Study Class Advised

The Transit Authority believes the best way to get the word to rank-and-file subway and bus workers is through supervisors with a good command of words and the TA has launched a project to develop supervisors' writing and speaking skills.

"In supplying the transit-service needs of the Authority's 7,000 subway and bus personnel, actions speak louder than words, but those who carry out these actions must be able to employ words effectively," TA Commissioner Daniel T. Scannell said in commenting on the project.

In encouraging the TA's 4,800 operating and administrative supervisors "to stimulate those who are involved in serving their riding public more safely, dependably, and efficiently with confidence and correctness—i.e., properly, the magic power with which we educate. Indeed, the man or woman who acquires an outstanding command of words gains a tremendous advantage, both in business and throughout life, for language is the language of the man or woman who acquires an excellent command of words gains a tremendous advantage, both in business and throughout life, for language is the

The home study course includes vocabulary development, punctuation, grammar, spelling, punctuation, usage, and other elements of effective communication. The $15.00 fee for the course would be paid by the individual employee and the study material mailed directly to the employee's home.

The answers for exam No. 9700 are:

41. A; 42. D; 43. B; 44. B; 45. C;
46. D; 47. B; 48. D; 49. D; 50. A;
61. A; 62. B; 63. B; 64. D; 65. A;
66. B; 67. B; 68. D; 69. A; 70. C;
71. B; 72. D; 73. A; 74. C; 75. A;
76. B; 77. C; 78. D; 79. B; 80. C;
81. A; 82. B; 83. B; 84. A; 85. A;
86. B; 87. D; 88. D; 89. D; 90. D;
91. B; 92. B; 93. D; 94. D; 95. A;
A Great Year For CSEA

ON ALL scores, the Civil Service Employees Assn. chalked up one of the most successful years in recent history in terms of gaining employee benefits during the 1964 Legislature, which ended last week.

State workers, through the efforts of Governor Rockefeller and CSEA representatives, got a pay raise and the assumption by the State of three more employee contribution points to the Retirement System. The latter benefit is also available on a permissive basis to local government employees. For State workers the combined proposals give them net increases in take-home pay ranging from seven to 12 percent.

In another important measure, State employees in non-competitive positions who have worked five continuous years no longer need to fear for their jobs when elections cause a change in political party control of patronage. Under a CSEA-sponsored bill, they now have regular job protection.

Social welfare department case workers now will have a decision in their retirement age. This was obtained as thanks to another bill that mandates such minimum salaries.

The bills mentioned above are only the core of the CSEA successes but they show the extent and depth of the gains secured for public employees on both the State and local level.

The victories were not easy ones. They came because of political courage on the part of the Governor and the leaders and members who saw in them the fruits of their efforts. Without the participation of not only the CSEA leadership but the rank and file as well. In the face of some formidable opposition, it was this massive support and unity that made success possible. We salute all concerned.

Justice At No Cost

ALTHOUGH City officials have decided the action of the State Legislature in passing the "Death Gamble Bill" which would eliminate the inquest procedure in murder cases and have urged the Governor not to sign the bill, we disagree and urge the bill's immediate enactment.

We must congratulate the members of the Legislature who voted the bill's acceptance for acting with an eye on justice rather than cost.

However, we must point out that the cost of this bill is not as big as has been publicized.

In fact, the signing of this bill will cost nothing! What it will mean is that the City can no longer look to the Social Security Office for help with the problems of dependency and death in the family. This office is a constant right of the citizens of this city and it is improper for the City to give up a right which is constitutional.

THE ANSWER is not so clear under Article 1-A, Article 1-B (fire) and Article 2 (police), where the language is different. These provide that when the medical board certifies that the disability resulted from an accidental injury received in city service, the trustees shall grant the higher pension. The implication is that the trustees cannot grant the higher pension without such a medical board ruling. This is in violation of the law, certifies that the disability was caused by a line of duty accident.

WHO IS SUPOSED to make the effective decision on the cause of disability—the medical board or the board of trustees? The answer may depend on which pension fund is involved.

UNDER ARTICLE 1. Pension Funds (both police and fire), the medical board ruling is not decisive on this question. The Trustees have the final say despite a medical board opinion that the disability is not service connected (City of New York v. Schoeck, 294 N.Y. 599, 1945), or is service connected (Pikkington v. Cavanagh 12 N.Y, 2d 888, 1963).

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THE CROWLEY and Bennett decisions show that the courts are not happy to permit doctors to decide all of the significant issues, somedical as well as medical. This is the reason why there was the alleged accident took place and whether it occurred in the manner the member claims. These are not medical issues, although medical conclusions may help to decide them.

IN OTHER LEGAL situations we should be permitted to decide the final question—whether a disabling condition arose from an accident in the course of employment. This issue often arises in personal injury suits where, after medical and other evidence, it is decided by a judge or jury. Similarly, in workers' compensation cases, although medical evidence may be involved, the issue of causal relationship is decided by a referee.

THE CROWLEY and Bennett decisions show that under the present law the answer is not so clear under Article 1-A, Article 1-B (fire) and Article 2 (police), where the language is different. These provide that when the medical board certifies that the disability resulted from an accidental injury received in city service, the trustees shall grant the higher pension. The implication is that the trustees cannot grant the higher pension without such a medical board ruling. This is in violation of the law, certifies that the disability was caused by a line of duty accident.

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Present List May Be Used Up

Lehman Report Recommends Increase In Transit Police

some 100 candidates who recently took an examination for the position of Transit Authority patrolman may be assured of a job because of a recent recommendation to Mayor Wagner. The recommendations came in a report released by Maxwell Lehman, acting city administrator, who said that the City should add 157 members to the Transit Authority. The new increase would cost the City approximately $1.25 million per annum. The increase will add 145 members to the police branch and 15 to the civilian force.

Walter Schlegel, general manager of the Transit Authority, said that the increase would be implemented "as soon as possible." A spokesman for the Department of Personnel said that the list of present eligibles would not be sufficient to cover the Mayor's request and that the new list would have to be promulgated before the recommendations could be filled. The spokesman also said that there had been 5,718 candidates for the position. The exam was given Dec. 12, 1963.

Lehman also recommended that the City's meter maids be authorized to serve summons for parking violations in bus zones which would allow transit police to handle other duties.

He also recommended that the violations of minor regulations such as littering and smoking be made payable by mail so that the police force would have permission to be excused from appearance in court in these cases.

The report stated "such permission would increase the compliance rate and result in fewer warrants being issued." If this were true increased efficiency would result in all aspects of the Transit Authority."

This is New York State's No. 1 river...

The mighty Hudson River, which was the gateway to the west for the very early settlers, is the scenic rival of the famed Rhine in Europe. Some 50 miles up the Hudson River from New York City stands West Point, the United States Military Academy, founded in 1802 to train officers for the United States Army.

...and these are New York State's No. 1 Get-Well Cards!

More than half a million State employees and employees of many local subdivisions of New York State and their dependents are glad they have it. These New Yorkers depend on the three-way STATENWIDE PLAN — Blue Cross, Blue Shield and Major Medical — to protect them against the costs of hospital, surgical-medical and major medical care. If you're not a subscriber and would like to learn how the STATENWIDE PLAN offers the most liberal benefits at the lowest possible cost see your payroll or personnel officer.

FREE BOOKLET by U.S. Government on Social Security, Mall EH, Dept. 77, Dime Street, New York 7, N.Y.
IBM Key Punch Opr. Is Ordered

The New York City has ordered an examination for late spring for the position of alphabetic key punch operator. Salaries, starting at $3,300 to $4,600 per annum, were offered late last time that these positions were filled.

Candidates were required to have had sufficient training to operate an IBM Alphabetic Key Punch machine at an efficient level. There are no formal educational requirements. These employees are offered promotional opportunities to senior key punch operator and senior clerk titles which have salaries of $4,650 to $5,725 per annum.

City's Drop-Out Program Seen Successful; Lane Seeks Raise To 2,000

Six alumni from a program designed to resolve a part of the City's high school drop-out problem were honored last week at a luncheon meeting held in conjunction by the New York City Department of Personnel and the Board of Education, and sponsored by Reader's Digest, Inc.

The luncheon, an outgrowth of a story which was written for Reader's Digest by Lester Velle, both valuable work habits and a solution to the employment problem and gainful employment were honored five years. Conceived as a cooperative program by the Department of Real Estate; Rebecca Almogover, employed by the Correction Department of Real Estate; Rebecca relaxing on an agency adhering to the IBM Key Punch Machine.

Further information may be obtained from the New York City Department of Personnel after the filing period has opened. Do not contact the Department now as this title is not yet open for filling.

Probation Officer Jobs Open Now To Provisionalists

The Office of Probation has vacancies for the position of probation officer to be filled on a provisional basis. The present salary range for probation officers is $4,500 to $8,700 per annum. The minimum requirements are a Master's degree in social work or a baccalaureate degree in an accredited institution and at least two years of satisfactory full-time experience in an agency adhering to accredited standards; or a satisfactory equivalent.

All candidates must have a baccalaureate degree. Experiecess shall carry, in the determination of eligibility for consideration, a minimum of 20 and 55 years of age at the time of filing. Veterans may deduct the time spent in services in determining whether or not they meet the age requirements.

For further information contact: Patricia G. Stolz, Probation Officer, 110 Ninth Avenue, New York 1, N. Y.
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MODERN 4 FAMILY BRICK, NEAR SUBWAY
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1-FAMILY, 4 rooms, finished basement, extra large corner plot, 9x180, 3 bedrooms, Hollywood bath and extra ½ bath, 2 wood burning fireplaces, front and rear terrace, ultra modern kitchen in basement, can be used as mother and daughter set up. A dream house of $22,000

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Long Island
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CIVIL SERVICE LEADER
On Civil Service Day

Four Hour Show Of Service & Beauty To Spotlight Fair

A four-hour show, including a beauty contest and demonstrations of a civil service community will be the New York World Fair.

Four winners of the beauty pageant will be asked to perform at Civil Service Day—One each from the Federal, State, New York City and local governments.

Deadline for entries has been set by May 1 by Paul River, Leader-Editor. Contestants may make their presentations at the fair.

This is to certify that the persons interested as Condit, being the persons interested as the persons interested as

WHAT'S DOING IN CITY DEPARTMENTS

• The Sanitation Department is putting on public auctions this week to get rid of some 267 abandoned vehicles. All the vehicles were removed from city streets by the Department at the request of the Police. The auctions will be held March 21 in Brooklyn, April 1 in Queens, and April 2 in Brooklyn.

• Beginning April 22, the Transit Authority will operate buses on the five routes directly to the World’s Fair. According to Transit Commissioner John J. Gilhooley, the Authority will operate two express buses routes from Brooklyn, and three regular routes, with additional buses added from areas of Queens. One of the Queen routes will also serve the West Farms section of The Bronx.

• Transit Commissioner Henry A. Barnes has announced plans for a $4.5 million expansion of the municipal direct parking program in Brooklyn and Queens. The plan calls for the construction of new facilities, including a garage.

• Photographs should be accompanied by the coupon printed on page 5.

The names of the judges will be announced at the opening edition of The Leader.

LEGAL NOTICES

TO THE SHERIFF OF THE COUNTY OF NEW YORK, NEW YORK CITY, NEW YORK:—TO THE SHERIFF OF THE COUNTY OF NEW YORK, NEW YORK CITY, NEW YORK:

AN COURT, NEW YORK CITY, NEW YORK:

TO JOHN MANNING, DECEASED, who was at the time of his death a resident of the Borough of New York, New York, and to each of you are hereby cited

TO JOHN MANNING, DECEASED, who was at the time of his death a resident of the Borough of New York, New York, and to each of you are hereby cited

THE PEOPLE OF THE STATE OF NEW YORK, NEW YORK CITY, NEW YORK:

You are hereby cited to show cause before the Surrogate Court of New York County, New York, of a resident of the Borough of New York, New York, on the 2nd day of April, 1964, at 11:00 A.M., why the personal property of Ingeborg Hartsdale, New York, should not be probated as the last Will and Testament of Ingeborg Hartsdale, New York, deceased, should not be probated as the last Will and Testament of Ingeborg Hartsdale, New York, deceased.

You are hereby cited to show cause before the Surrogate Court of New York County, New York, of a resident of the Borough of New York, New York, on the 2nd day of April, 1964, at 11:00 A.M., why the personal property of Berta Gustava Haak, also known as Berta Gustava Haak, also known as

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to your chances of promotion
to your job
to your next raise
and similar matters!

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New York 7, New York

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NAME ________________________________

ADDRESS __________________________________________________________

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and what is happening to the job you want. Make sure you don’t miss a single issue. Enter your subscription now.

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The widest range of travel itineraries to be offered members of the Civil Service Employees Assn., will include an around-the-world journey by jet for the first CSEA members only and members of their immediate families. Except for the Hawaiian and Caribbean tours, the following program is offered strictly as a service to members.

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Mediterranean Cruise

Ports of call aboard S.S. Vulcania and S.S. Leonardo da Vinci are: Athens, Gibraltar, Palermo—overland tour to Naples, Florence and Capri. Optional tour to Rome and Florence. Prices start at $578 (based on minimum cabin class fare) and includes all shore excursions, transportation, etc.

For any of these three tours write to Samuel Emmett, 1000 East 28th St., Brooklyn 10, N.Y., or call Cloverdale 2-3941.

The National Defense Student Loan Program was authorized by the enactment of Public Law 88-94, the National Defense Education Act of 1958. It is one of several programs in this Act designed, in the words of the law, "to identify and educate more of the talent of our nation," and "to insure trained manpower of sufficient quality and quantity to meet the national defense needs of the United States." The Act provides for the creation, at American colleges and universities, of loan funds from which needy undergraduate and graduate students may borrow on reasonable terms for the purpose of completing their higher education.

The Congress appropriates funds for the purpose of the National Defense Student Loan Program. These funds then are distributed among all participating colleges and universities.

A participating college or university is required to contribute to the creation of its own National Defense Student Loan Fund. The amount of the fund equals one-ninth of the amount contributed by the Federal Government. The responsibility for the administration of this fund thereafter rests with the institution.

Within conditions prescribed by the Act and by regulations issued by the U.S. Commissioner of Education, the institution itself selects student recipients, arranges the loans, and is responsible for their collection. Since each participating institution is responsible for determining the eligibility of a candidate for a loan, a prospective borrower must in order to be a candidate for a loan, an application must be made to the lender.

Compliance with the regulations issued by the U.S. Commissioner of Education is mandatory. The Commissioner is required by law to inspect compliance and to withhold funds if the institution fails to meet the terms of the Act and of any regulations.


To be a candidate for a loan, a prospective borrower must in order to be a candidate for a loan, an application must be made to the lender.
The cost of New York State government operations has been reduced by more than $52,000 as a result of time-and-money saving ideas recently submitted to the State Employee Suggestion Program. The 46 people responsible for these ideas have been granted recognition awards totaling $2,300.

A $500 award was made to Joseph W. Polcher, Cohoes, a senior income tax examiner in the Department of Taxation and Finance. He suggested a machine procedure for auditing income tax returns. A similar procedure for sales tax returns also exists. Previously all such cases were audited manually. Such manual procedures have been found to be correct, manual auditing is unnecessary except on a limited scale.

The new process reduced manual audits to one sixth the former amount.

Another $400 grant was made to William P. Muller, New Hartford, a statistician in the Department of Public Works' Utica Office. His ideas concern the installation of more than 10,000 new parking meters.

Until his suggestion was adopted, the department was dealing with the loss of the posts, with a sledge hammer, and labor intensive and time consuming efforts. Muller designed an attachment which mounts on the posts, enabling the sledge hammer to hammer them at ground level.

$500 Award

$500 was awarded to Victor L. Mencher, Albany, a temporary income tax examiner, in the Department of Taxation and Finance. A major factor such as a job of the same type, labor intensive and time consuming paper and clerical work.

An award of $100 was made to Dorothy M. Drowne, North Chatham, senior clerk, Department of Motor Vehicles; to E. William McNeil, Cohoes, a draftsman with the Department of Agriculture and Markets; and to Evelyn M. Flade, Brooklyn, office tracer, Department of Agriculture and Markets.

There were sixteen $25 awards, given to Robert J. S nigle, Saratoga Springs; Joseph T. Weeks, Cohoes, senior dairy products inspector; Edward Zunker, Herkimer, printer, Department of Mental Hygiene's Utica State Hospital; Lucille C. Beale, Lyons, senior stenographer, Department of Labor; John H. Smith, Albany, building guard, Education Department; Lawrence J. Leta, Buffalo, riveter, Department of Employment and Training; Harry L. Schuster, New York City, municipal civil service examiner, Department of Labor; William A. Reeves, Williamson, senior stenographer, Department of Labor, and Robert B. Smith, Schenectady, executive division's Division of Alcohol Beverage Control.

$15 Awards

Three awards of $15 each were made to Vivian A. Edwards, Albany, private secretary, Department of Motor Vehicles; to Charles J. O'Leary, Utica, junior land claims adjuster; and to Karen J. O'Leary, New York City, assistant accounting clerk, Tempor- orary State Housing Rent Commit- tee.

There were two awards of $75

Awards Of $75

Awards Of $75 were made to William M. Price, Albany, clerk, Department of Motor Vehicles; to James F. Long, Rochester, head of the Department of Agriculture and Markets; and to Evelyn M. Flade, Brooklyn, office tracer, Department of Agriculture and Markets.

Certificates of Merit

Certificates of Merit with cash grants went to Jack L. Gerber, Albany, research instructor, Department of Education; to Kathleen H. Lucas, Albany, senior clerk, Department of Taxation and Finance; and to Edward F. Zunker, Herkimer, printer, Department of Mental Hygiene's Utica State Hospital; Lucille C. Beale, Lyons, senior stenographer, Department of Labor; John H. Smith, Albany, building guard, Education Department; Lawrence J. Leta, Buffalo, riveter, Department of Employment and Training; Harry L. Schuster, New York City, municipal civil service examiner, Department of Labor; William A. Reeves, Williamson, senior stenographer, Department of Labor, and Robert B. Smith, Schenectady, executive division's Division of Alcohol Beverage Control.

The New York City Department of Personnel is now offering a new Promotion Position. The position is entitled "Promotion Position for filing to can- didate in the department. The title has an annual salary of $10,000 to $11,000 and is offered only on a promotional basis.

Family Celebrate Big Day

Promotion - Chairman William Reid of the New York City Civil Service Commission last week presented promotion certificates to the employees of the Authority's police force at swearing-in ceremony at 350 Broadway, Manhattan. The ceremony was to be best remembered as a banner day in the lives of the Ledger family of Jamaica, Queens, occurred recently when Robert J. Ledger, 36, was sworn in as in captain in the New York City Housing Authority police force.

Just a few hours earlier, his son, Robert J. Jr., 11, and his father, John H. Smith, Albany, building guard, Education Department; Lawrence J. Leta, Buffalo, riveter, Department of Employment and Training; Harry L. Schuster, New York City, municipal civil service examiner, Department of Labor; William A. Reeves, Williamson, senior stenographer, Department of Labor, and Robert B. Smith, Schenectady, executive division's Division of Alcohol Beverage Control.
Burke Honored For 30th Year In Erie Welfare

BUFFALO, March 30—Paul F. Burke, Erie County Welfare Commissioner, was honored by 900 persons recently at a dinner celebrating his 30th year in serving the less fortunate.

"I'm a member," Burke says, "and in good standing, I might add, of the CSA." Mayor W. H. D. O'Brien told Burke "the key to the hearts of the people of Buffalo" as a tribute rather than a key to the city. A majority of the Welfare Department's 1,100 employees, like Commissioner Burke, are CSA members.

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Nine Promotional Exams Are Offered By State

The New York State Department of Civil Service has announced that the following exams will remain open for filing until May 23. The titles, the number of the exam, the salaries, and five slogans are listed below. For further information contact the Department at 270 Broadway in New York City or at the State Capitol in Albany.

Identification analyst; exam no. 1325; Conservation Department, Division of Parks; $7,000 to $9,900. Senior identification officer; exam no. 1200; Correction Department; exam no. 1200; $4,729 to $5,815. Senior identification clerk; exam no. 928; Correction Department; $4,258 to $5,258. Principal identification clerk; exam no. 928; Correction Department; $5,300 to $6,410.

Identification analyst; exam no. 1325; Conservation Department, Division of Parks; $7,000 to $9,900. Senior identification officer; exam no. 1200; Correction Department; exam no. 1200; $4,729 to $5,815. Senior identification officer; exam no. 1326; Executive Department, Division of Housing and Community Renewal; $5,995 to $6,365. Senior architectural specifications writer; exam no. 1327; Executive Department, Division of Housing and Community Renewal; $5,069 to $5,326. Senior architectural specifications writer; exam no. 1322; Executive Department, Division of Housing and Community Renewal; $5,300 to $5,640. Senior architectural specifications writer; exam no. 1329; Public Works Department; $6,600 to $7,800. Senior architectural specifications writer; exam no. 1326; Executive Department, Division of Housing and Community Renewal; $5,750 to $6,135.

The Fair's advance sale of 28,000,000 tickets, we're told, has good public relations worth the beginning bookkeeping entry of $83,500. The $300,000,000 figure represents more paid advance admissions than two years of actual admissions at the New York World's Fair in 1933 and 1940.

We can say categorically: the Fair's good public relations carried out with outstanding professional skill, is basically responsible for the excellent advance sale. While this is not a new principle, it is a new practice. The Fair's management is taking a page from the book of successful enterprises and attempting to pay off?

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Joseph Flynn Dies At 71

Joseph H. Flynn, 71, a retired custodian-engineer in the Poughkeepsie School System and former president of the Dutchess County chapter, Civil Service Employees Assn., died March 23 at Var- sar Hospital, in Poughkeepsie.

CSEA Says Erie Proposal By-passes Civil Service

BUFFALO, March 30 — Civil Service Employees Assn. groups are opposed to a proposed local law that would create an Erie County Department of Public Safety.

Opponents say the plan, if effec- tive, is merely a device to bypass the Civil Service System.

James A. Leary is now serving as county fire coordinator but he recently was rejected in a recent Civil Serv- ice examination for the post.

CSEA said it was accidental to coordinate the Department of Public Safety was announ- ced after the eligibility list for fire coordinator was announ- ced.

Non-Competitive

Presumably, Leary would be named fire coordinator in the new Department and the job would be in the non-competitive class.

The Officers Association of the Buffalo Fire Department contends that the proposed local law "circumvents New York Civil Service principles and procedures."

The Association asks that the

JACOB'S Elected As State Fund President

Randolph V. Jacob, was recently elected president of the State Insurance Fund chapter, Civil Service Em-
ployees Association, for a two
year term. Jacob, who is also a member of the Board of Directors of the CSEA, serves in the capacity of state-wide chairman of the Grievance Committee, the of- fice to which he was ap- pointed by Joseph Felly, CSEA president, in 1961.

Also elected were Vincent Ru- borro, first vice president; Rosalee Kiaras, second vice president; Julia Brumon, recording secre- tary; James Kihn, corresponding secretary; Kenneth Boren, financial secretary; Mary Warner, treasurer, and Irving Silverman, sergeant-at-arms.

Installation of the new officers will take place at a membership meeting to be held on April 15, 1964. Joe Brown, retiring presi-
dent, is in charge of the arrange-
ments.

PROMOTED — Frederick J. Bond, public relations and advertising director of Blue Cross-Blue Shield, has been pro-
moted to manager, sales. He re-
places Henry W. Choson, who has moved to a newly created regional assistant to the executive director, Charles C. Cross assumes the pub-
lic relations and advertising functions.