CSEA To Be Heard On Any State U. Changes

ALBANY, May 18 — The Civil Service Employees Assn. will be given an opportunity to be heard prior to any changes from classified to unclassified service of professional titles in the State University System resulting from recent legislation signed by Gov. Nelson A. Rockefeller.

This assurance was given to Joseph F. Feily, CSEA President, by John Lawrence Murray, Acting Chief Administration of the State University.

The new legislation broadens the definition of the "unclassified civil service" in the state university system and allows for the juridical classification of professional positions, a power which previously was vested in the State Civil Service Department.

Prompt Notice

After the legislation was enacted, Feily urged the State University to notify the CSEA prior to any action by the University president, which would result in changes outside the competitive class or into the unclassified service, "adequate notice should be given so that interested groups may be heard on such proposed changes."

In reply to the CSEA request, Murray said: "The president of the State University will continue to act and consider the views of parties at interest prior to the making of determinations, relying upon his judgment as to matters requiring his personal attention through hearing or conference."

We will not institutionalize a requirement of due notice and hearing for the unclassified service or for any other type of administrative or policy determination that is to be made by the president of the university.

In our State, in fact throughout our country, there is no more dedicated and conscientious group of workers than the public employees. Their jobs are exacting to a singular degree. Upon their abilities and conscientious efforts large portions of the public services and respect for government. Without public respect on government can be made effective."

Over the years, there have appeared a profound respect for the men and women who serve in the ranks of the civil service employees. This has been true whether or not these workers have been classified on the federal, state or community level. Their intelligence, their capabilities are of an extremely high order. They carry out the mandate of the people, as we protect our property, lives and health. Their labors affect the daily lives of us all. These civil servants merit public appreciation and recognition.

This year the first day of June has been set aside at our great Civil Service Day ceremonies at the Capitol in the City of Albany this ninth day of May as the day of our Lord we in the hundred and sixty-fourth.

CSEA Asks Rockland To Rescind Election Act

ALBANY, May 18 — The Civil Service Employees Assn. has charged the Rockland County Board of Supervisors with "highly discriminatory" action against the CSEA and asked the Board to rescind the resolution which calls for an election among county employees to decide whether they wish to be represented by a union.

In separate letters to members of the Board late last week, Pauline Flinner, third vice-president, and Andrew Brizek, secretary, the CSEA President Joseph F. Perry said: "All of our more than 4,000 members in Rockland County are vitally interested in whether our association will be dealt with fairly in this matter. Well over 50% of the permanent employees of the County of Rockland are members of our Association, and under this circumstance, we feel that the action taken by the Board of Supervisors is highly discriminatory against our organization."
President Johnson’s Message
To Jerry Finkelstein
Salutes Success of New York Dinner

Some 3,000 persons at $100 a plate attended the annual dinner of the New York County Democratic Committee last week, for which Leader Publisher Jerry Finkelstein was executive chairman.

In a message to Mr. Finkelstein, who is also publisher of the New York Law Journal, President Lyndon B. Johnson said he had been told the dinner was more success-

Exams Set For Railroad Car Inspectors

Examinations for railroad car inspector have been announced by the City of New York, Department of Personnel, Civil Service Commission. Starting salary is $3,385 per year.

Requirements include five years’ experience in maintenance or inspection of multiple-unit electric railroad cars or diesel-electric locomotives, and of multiple-unit electric rail motorcars, of which at least three years must have been at the mechanic level.

Fort Totten Needs Project Planners At Fishing Huts

Engineers for career opportunities, beginning at $6,500 per annum, for supervisory capacity are needed for various positions. Positions are also available in Pacific Ocean areas, including Alaska. Information is available in Grades 5 to 15.

General Information and details on requirements can be found in the General Information and details section of Personnel, City Civil Service Commission Pamphlet No. 4, "Working for the People," in Personnel, City Civil Service Commission Pamphlet No. 6, "Positions Available," from the office of each Federal agency.

Brooklyn IRS Needs Stenos., Machine Operators

Positions for clerk-stenographer, skilled typists and of machine operators on a temporary basis are now being offered by the Internal Revenue Service, Brooklyn District Office.

The starting salary for the above positions is $475 annually, while calculating machine operators start at $360.

The interest in the clerk-stenographer position should contact Miss E. Bingham, U.S. Gov't. Office, or at 270 Broadway, New York City.

Monroe County Seeks Morgue Supervisors

Morgue supervisory positions are needed in Monroe County for inquest and related work. Candidates with experience either as a pathologist or as a medical examiner are desired.

Monroe County’s largest hospital has an annual budget of $4,000,000, and employees themselves are provided with group life and accident insurance.

NYC Announces 18 Exams For Clerks, Stock Room And Trainee Positions

Eighteen examinations are now open on a competitive basis for the June 20 series, as the New York State Department of Civil Service has announced. Clerical, stock, room and trainee positions are included in the list. All salaries are effective Oct. 1, 1964. Below are listed the exams, number and yearly salaries:

<table>
<thead>
<tr>
<th>Exam No.</th>
<th>Description</th>
<th>Starting Salary</th>
<th>Yearly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>2506</td>
<td>Stockroom mail and supply clerk</td>
<td>$3,250</td>
<td>$6,460</td>
</tr>
<tr>
<td>2810</td>
<td>Stockroom mail and supply clerk</td>
<td>$3,250</td>
<td>$6,460</td>
</tr>
<tr>
<td>2507</td>
<td>Senior park engineer</td>
<td>$7,960</td>
<td>$15,920</td>
</tr>
</tbody>
</table>

The new twist which startled New York City Democrats last week was the injection of the name of Robert F. Kennedy into the consideration of the New York State Senate race for the Senate seat in New York City. Said to be a strong Democrat running for the Senate on a ticket with the Mayor, Robert Kennedy was received with enthusiasm; in some quarters, the idea was received with enthusiasm: in other words, with enthusiasm. However, as we go to press, it can be stated that no one really knows how the idea of Bob Kennedy for the Senate race in New York City began, nor does anyone know how it will end. In fact, it has given the Times a tribute to the formidable strength of Kennedy because, in the regular course of politics, it would have been thought impossible for a strong Democrat running for the Senate on a ticket with the Mayor, with Kennedy heading it, to be elected.

The position is offered on a promotional basis only, and the title will be that of an administrative assistant.

THE GHI OPTION PROVIDES

COVERAGE FROM THE FIRST VISIT:

Under the GHI Option you are covered for an unlimited number of HOME and OFFICE Visits. GHI pays for services beginning with the first visit.

FREE CHOICE OF DOCTOR: Under the GHI Option you pay what your doctor charges. When you pay in-full benefits apply, GHI pays the doctor directly, if a non-participating doctor Is chosen, you receive the check.

PAID-IN-FULL BENEFITS: GHI “Service Benefits” apply without regard to your income or that of your family. Over 10,000 participating doctors have agreed to limit their charges to the GHI allowance when the simple GHI paid-in-full rules are followed.

COMPREHENSIVE BENEFITS: The GHI Option applies for Home Calls, Office Visits, Diagnostic X-ray and Laboratory, Emergency and Operating Room, Pharmacy, Hospitalizations, Maternity Care, Psychiatric Care, Preventive Services, Drugs and Nursing.

HOSPITAL BENEFITS: Like all New York State Civil Service Employees, subscribers under the GHI Option are covered by the 120-Day Blue Cross Plan.

Group Health Insurance, Inc.
221 Park Avenue South, New York 3, N.Y.
Phone: SP 7-6000
G. G. MUGGER - The General Services Building chapter has merged with the Office of General Services Chapter, and a new constitution for the Office of the General Services Chapter has been approved by the Board of Directors. Filled during the discussion was by left, Harry A. Schuyler, Chapter President; Robert D. Stone, deputy commissioner, OGS; Arnold Davis, president, OGS Building Maintenance Chapter; and Hon. Cortlandt V. Schuyler, commissioner, Office of General Services. Davis and Kastanos are candidates for the presidency of the new chapter.

CSEA In Rockland

(Continued from Page 1) The 20 members, the union claims do not even represent the majority of employees in the Highway Department.

Perry said, "It is highly unusual, to say the least, to choose seven particular titles from one isolated department of an entire county among which to conduct an election. This apparently serves," he said, "no other purpose than to make it as convenient as possible for the Treasurer to attempt to gain sole bargaining rights for those particular employees.

He said, "The entire matter has been called to the attention of the representatives of our 4,000 members in the County of Rockland, and we will, of course, appeal to the arbitration board." In the meantime, the stand has been taken in the Highway Department, which has been asked by its members in these titles, to upgrade seven titles in the Power Plant series. CSEA has done the following:

Power Plant Helper from Grade 4 to Grade 7; Beam Firerman from Grade 7 to Grade 16; Stationary Engineer from Grade 11 to Grade 14; Senior Stationary Engineer from Grade 13 to Grade 14; Principal Stationary Engineer from Grade 14 to Grade 15; Reid Stationary Engineer: From Grade 19 to Grade 22; Chief Stationary Engineer from Grade 21 to Grade 24.

Further progress on these allocations will be reported as it occurs in subsequent issues of The Leader.

Ashdown Examiner

ALBANY, May 18—John R. Ashdown of Hamburg has been appointed a bank examiner for the Bank of America at a salary of $7,350 a year.

Salary, Health Insurance, Longevity Package Sought by CSEA In Monroe County

ROCHESTER, May 18—Higher pay, full health insurance payments and longevity increments for Civil Service employee members of Monroe County have been requested by the president of Monroe County, Civil Service Employees Assn.

Vincent A. Ailet, at a meeting of the Monroe County Board of Supervisors, proposed that the country:

- Consider a general salary increase effective next Jan. 1.
- Pay for the full cost of Blue Cross-Blue Shield coverage for all employees and for retired employees.
- Adopt the principle of longevity increments, beginning with persons who reach 20 years of service by this July 1, and thereafter on the 20th anniversary date of employment.
- Also asked the superintendents for "their forward action" in adopting the suggestion plan for county employees.
- At a Rochester City Council meeting this week, the CSEA requested, in an eight-page statement, its request for a 15 percent increase for all city employees, plus fringe benefits.

Bad Loser

ALBANY, May 18 – Ernest L. Helwig, retired State Thruway toll collector has a word of advice to other Thruway employees: "Don't give any free rides to those horse players."

It seems Helwig lost 15 cents by paying the toll for a fellow who had been playing the horses at the Batavia track. In seven years, he says, the home player was the only motorist who failed to send him back the money he had advanced.

BUCKFALLO, May 18 — Alexander T. Burke Jr., has been re-elected to his sixth term as President of Erie Chapter.

BUFFALO, May 18 — Alexander T. Burke Jr., has been re-elected to his sixth term as President of Erie Chapter, CSEA.

He defeated Ray Greene, of the Chapter's Erie County Health Pack, in an election last week in the Buffalo area, 2935 to 258. Greene has been active in the Legion post here.

Includes 11 Units

Erie Chapter now includes 11 units and 2,000 members who work in municipal government in the Buffalo area.

Other 1944-45 officers are: First vice-president, Robert Dobstaff; second vice-president, Neil Cunningham; third vice-president, Frank Hanavan; fourth vice-president, Muriel Paskin.

GETS New Term

ALBANY, May 18—Raymond J. Lee has been reappointed to a two-year term on the State Agricultural Commission.

A graduate of Colby Military Academy and Brown University, Lee is president of the Board of Lockport Felt Company.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel in located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M., Monday through Friday, and Saturdays from 10 to 11 a.m. Telephone: Cortland 7-1889.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filled by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the New York City subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 4th Avenue Line. The IRT 7th Avenue Line stop to use is the Worth Street stop and the IND 4th Avenue Line stop is the Battery. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor, 270 Broadway, New York 7, N.Y., corner of Chambers St., Telephone Barclay 7-1161. Governor Alfred E. Smith State Office Building and The State Capitol, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 800 Midtown Tower, Roebuck (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 229 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Plashing Line from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also available at main post offices, except the New York 17, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application form. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security Mail only. Leader, 12 Duane Street, New York 7, N.Y.

U.S. Service News Items

By Rosemarieerry

US Tries Automation To Replace Aides

An antidote for the ill effects of automation on Federal jobs will be initiated by the Defense Department; it is automation itself, to be used in a new centralized referral program to relocate employees displaced by machines.

A pilot test of the computer-operated referral activity is being tested in the six-state Chicago civil service region, encompassing the areas of Michigan, Indiana, Illinois, Iowa, Ohio, and Kentucky. The purpose is to improve techniques for matching the skills of displaced employees with job vacancies, and to speed up priority placements.

Opened by the Defense Electronics Supply Center, the referral program will be located in Dayton, Ohio. Defense has stated that the program will be extended to other regions and eventually operated on a nation-wide basis.

***

FPA Announces New NYC Chapter Formed

The Federal Professional Ass'n, composed exclusively of professional men and women in the Federal government, has formed a New York chapter, Daniel E. Fillmore, New York representative of the FPA, announced recently.

The FPA is a non-profit organization begun in 1952 "to enhance the value of the Federal career service to the nation, foster high standards of professional work in the government, and generally promote the welfare of professional personnel in the government."

The New York Chapter elected as officers: Morris Gewirtz, Dept. of the Navy, as president; Conrad Gable, Veterans Administration, as president-elect; Catherine N... Retires

Robert E. McVey has recently retired following 50 years' service with the Government. His most recent assignment has been that of quality assurance representative with the Rochester Regional Office, New York Procurement District.

Receiving a luncheon given in his honor, McVey was presented a gold 50-year service pin, bearing his name, and in making the presentation, Col. John W. Graham, Commanding Officer, NYFED, praised McVey's loyal and faithful service with both the U.S. Army and Navy.

PLAQUE PRESENTED — Dr. Dan Potter, executive direc-
tor of the Protestant Council, was awarded a plaque by Commissioner Anna Kross at the Communion and breakfast service of the St. George Ass'n, Dept. of Correction, New York recently. Congressman Jacob H. Gilbert was guest speaker. Pictured, from left, are Douglas Wade, Capt. Thomas Orchard, Edward Stevenson, and Dr. Potter.

Have You Been Telling Yourself for Years
I Should Have Finished

HIGH SCHOOL?

Now you can AT HOME IN SPARE TIME. If 17 or over, write for FREE Booklet and FREE Lesson.

AMERICAN SCHOOL, Dept. FAF-50
356 W. 46th St., New York 36, N.Y. Phone Beryt 6-5651 Day or Night
Send me your free 35-page High School Booklet.
Name.
Address.
City.
Age
State

OURS 67TH YEAR

real
dange...

TER BUSH & POWELL, INC.

SCHENECTADY

NEW YORK

BUFFALO

EAST NORTHPORT

SYRACUSE

Insurancr

For full information call or write

- -

No. 1366 Black Street

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Homer, New York 3, N. Y.

Six More Finalists Chosen For Miss Civil Service Pageant

Twelve of the 24 finalists in the four Miss Civil Service contests have been selected. Last week, the six in the Miss New York City Civil Service pageant were announced. This week, we present the six finalists in the Federal section of the four-way contest.

The judges for the finals are well known in the field of female publicists.

The selection of a winner in each group is going to be a difficult task and, for this reason, the editors of The Leader—sponsors of Civil Service Day at the World's Fair—have chosen a panel of experts in the field of female publicists.

Included in the list of judges to date are:

- Maxwell Lehman, acting city administrator and former editor of The Leader—sponsors of the last Civil Service Day at the World's Fair.
- Lehman was executive editor.
- William J. Murray, administrator of the Civil Service section of the contest area.

LILLY DIN

ministration Hospital in Brooklyn.

WINNERS

Lilly Din, 21, of Brooklyn, an employee of the Veterans Administration.

VILMA ARMIONE

ministration Hospital in Brooklyn.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.

VILMA ARMIONE

ministration Hospital in Brooklyn.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.

ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission.

WINNERS

Elizabeth Anzalone, 26, of the Atomic Energy Commission.
The PR Blue Ribbon

PUBLIC RELATIONS sophisticates among government officials are so rare that when we do run across one, we have a strong urge to do two things: (1) give him a hearty handshackle; and (2) cover him up with a nice warm blanket so he doesn’t catch cold.

GOVERNMENT executives with keen public relations intelligence should be guarded like precious jewels. They ought to be the rule rather than the exception, but the educational process in this area began a few years ago. Only now is it beginning to make any noticeable impact.

OUR BLUE RIBBON award for public relations knowledge, understanding and communications goes to James W. Gaynor, New York State Commissioner of Housing and Community Renewal.

COMMISSIONER GAYNOR wins his blue ribbon principally for a speech recently before the International Conference Chapter of the National Association of Housing and Redevelopment officials at Hamilton, Ontario.

AS SOURCES of BLUE RIBBON material, Commissioner Gaynor said made solid public relations common sense. It is best exemplified by selected quotes from his Canadian presentation:

• "PUBLIC RELATIONS is a part of public administration and communications. If you carry on everything related to public relations in other departments outside of government, it means that you are trying to do a job for which you are not equipped by your training and your experience."

• "PUBLIC RELATIONS is an important element of the public officials’ responsibility, whether or not it is written in your job description."

• "...it is IMPORTANT to state clearly what public relations is and what it is not. It is not press agentry and showmanship; these are merely techniques, useful and legitimate, outside of the sphere of government and sometimes employed for unscrupulous purposes. Public relations is something more: it is a means of communication, not the ends of public relations. It is not the image of the institution; for the image is the product, not the process."

• "PUBLIC RELATIONS is none of these things, yet all of these things happen. Even more, it is a sense of responsibility and plain social security, a sense of responsibility and plain human dignity."

• "... THE PUBLIC OFFICIAL, to merit public approval, deserves a salute for offering these valuable tips from the field of government to public relations. We hope it is beginning to make any noticeable impact."

• "... THE PUBLIC OFFICIAL, to merit public approval of his actions, needs dedication to his job and integrity in carrying it out. He must work with the conviction that he is the servant of the public, directed by its bidding as expressed in the laws and established policy.

• "IF IN ADDITION, he exercises the art of leadership that directs the drafting of laws and formulation of policy, he then renders that degree of high service that is reflected in a lustrous image. There are no short cuts, no easy formulas, no press agent’s magic."

COMMISSIONER GAYNOR said much more that was as sound as it was scintillating, what Commissioner Gaynor said made solid public relations common sense. It is best exemplified by selected quotes from his Canadian presentation:

Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University’s Graduate School of Public Administration.
HAIL AND FAREWELL — The Sayville School District unit of the Suffolk County chapter, Civil Service Employees Assoc., recently honored outgoing Superintendent of Schools Fred Ambellan and incoming Superintendent Harry B. Spencer. Shown during the dinner are, left to right: John Coweyen, Jr., Suffolk County field representative for the CSEA; Assistant Superintendent of Schools Charles W. Clove; Thomas Ridley, president of the Sayville unit, CSEA; Spencer and Ambellan.

You don't have to be a lawyer or an accountant — to use H.I.P.

H.I.P. provides prepaid medical services — not cash payments toward doctor bills.

In the H.I.P. program for civil service employees there is no need to study the policy line by line to see what is and what is not covered . . . There are no fee schedules and no claim forms . . . There is no need to worry over insufficient cash allowances . . . There is no need to “share” additional charges through deductibles and co-insurance . . . There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible . . . There is no need to discuss your family income with the doctor . . . You don't have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P. you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.
Army Terminal Needs Washmen

Washmen helpers are needed at the U.S. Army Terminal Command at Atlantic. Starting salaries are $1.60 per hour. Applicants must have six months' experience in operation of modern power washing machinery.

To secure application and additional information, contact the Civilian Personnel Division at the terminal, GE-9450, Ext. 2111.

Aquatic Biologists

Aquatic biologists (marine and fresh water) are now being sought for positions which have annual salaries of $4,755 to $13,415. For further information contact the Board of U.S. Civil Service Examiners, Dept. of Health, Education and Welfare, U.S. Public Health Service, 4747 Columbia Parkway, Cincinnati, Ohio, 45226.
5 OFFICES READY TO SERVE YOU! Call For Appointment

DETACHED

$7,500

ATTRACTION! 3 room and bath, kitchen, living room, full basement, all heat, many extras included, owner must sell. Civilian $200 down. G.I.'s no cash. $66.64 per me.

IL 7-3100
103-09 NORTHERN BLVD.
CORONA

EXCLUSIVE

DREAM home: 3 bedrooms, ultra modern kitchen, completely redecorated in past 3 yrs. Own bath, ceramic tile, carpet, heat, a/c, built-in kitchen cabinets, spacious living room, formal dining room, family room, master bedroom, 2nd bedroom. HURRY, price goes up.

EXCLUSIVES

LAURELTON
DETAILED

$15,990

7 large rooms, 4 bedrooms, eat-in kitchen, garage, large garden. ALL CASH TO ALL NOLLIS

DETAILED

$19,900

3 large rooms, 1 bedroom, eat-in kitchen, living room, family room, full basement, 2 car garage. ALL CASH TO ALL.

LOW CASH G.I.s

$900 OTHERS

Jaxman Realty

141-12 Hillside Ave. Jamaica

AX 1-7400

TWO FAMILY

SUME BRICK

$13,500

SOLID BRICK

This really neat and attractive home is 60 x 125, 3 1/2 bedrooms, 2 1/2 baths, office, large living room, huge separate eat-in kitchen, full basement, patio, garage, 40 x 100, oil heat. $900 down—IMMEDIATE OCCUPANCY—HURRY.

JA 9-4400
135-19 ROCKAWAY BLVD.
SO. JACOBE PARK

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 9:30 P.M.

FORECLOSURE

HEMPSTEAD

$9,000

One family, 3 bedrooms, bath, gas hot water heat, full basement, garage. Good location. Many others.

IV 9-5800
17 South Franklin St.
HEMPSTEAD

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 9:30 P.M.

LET'S SWAP YOUR HOUSE IN ANY CONDITION FOR MY MONEY IN GOOD CONDITION. CALL TODAY SELL TODAY

E-S-S-X

143-01 HILLSIDE AVE.
JAMAICA

FOR SALE - Florida North-West Section Miami

For gorgeous living or investment, located in a Beautiful Neighborhood, 3 bedrooms, 2 baths, concrete, brick and completely fully furnished plus additional room, extra bedroom or study. Carpet you can make addition 14x24, beautifully, fully landscaped, savings and splendid. Transportation: Asking $26,000. Terms. Call CO 4-7120.

Suffolk County, L.I., N.Y.

RETIRED BACHELOR BUNGALOW 2 rooms, bath, laundry, eat-in kitchen, screened porch, 40 x 100, fully furnished. $1,200 down. MCLAUGHLIN REALTY - AX 15-3 618.

Schoharie County

RETIRED BACHELOR, small 2 room home, fully furnished, eat-in kitchen, screened porch, oil heat, $3,500. Call MADISON 2-3246.

For Sale - Florida North-West Section Miami

For gorgeous living or investment, located in a Beautiful Neighborhood, 3 bedrooms, 2 baths, concrete, brick and completely fully furnished plus additional room, extra bedroom or study. Carpet you can make addition 14x24, beautifully, fully landscaped, savings and splendid. Transportation: Asking $26,000. Terms. Call CO 4-7120.
COURSE COMPLETED — Among the Buffalo State Hospital employees who have completed the Dept. of Mental Hygiene course, "Fundamentals of Supervision," are, front, from left, Linda Getchonis, Bessie Leverentz, Jacqueline Baliachino, Ann Binko, Maran Zuliani, and Nancy Lyons; standing from left are Julius Rush; Fred Jelonik, instructor; Paul Gifford, Harry Mahon, Dr. Joseph J. Scann, director of the Hospital; Flora Swinyer, Peter Juble and Rose Godlewski.

MANAGER RETIRES — Michael J. Reilly, center, senior unemployment insurance manager in the State Division of Employment, is shown at a dinner given recently in honor of his retirement from State service. From left are: Laura Valdes, president of the Managers' Association of the Division of Employment; Paul Kroll, professor of mathematics at New Jersey College for Women (a former colleague of Reilly's); Reilly; Harry G. Himber, chairman for the event; and Howard Kiernan, U.I. superintendent.

WOODBOURNE AWARDS — Service pins were presented in a ceremony recently at the Woodbourne Correctional Institution. Receiving awards were, from left, Farm Manager George Van Vleet; Correction Officers Floyd Hill and Eugene Schoonover; Superintendent Henry T. Murphy; Correction Officer Walter Hanover, Pasturekeeper Alfred Slater, and Truck Driver William J. Cole. Also presented with pins were Correction Officer Raymond J. LaPoli, Engineer T. H. Smith, and retired Superintendent Wilson H. Dunn.

HARLEM VALLEY RETIREES — The Harlem Valley State Hospital presented retirement certificates to several of its employees recently at its annual reception in Smith Hall. Receiving awards were, from left, in front: Ethel Mayo, Elizabeth Renzy, Jean Benjamin, Timothy Carroll, Marie Loan, and Johanna Rydell. In backi Dr. Lawrence P. Roberto, director of the Hospital and master of ceremonies of the reception; Walter Madden, Thomas Vaughan, Noreh Furlong, Oscar Carlson, and David Menara. Presentation of the certificates was made by James M. Duffy, secretary of the Board of Visitors, and Mrs. Thomas Boyce, 25-year member of the Board.

UTICA ELECTS OFFICERS — The Utica Chapter of the Civil Service Employees' Assn. recently elected new officers. Shown from left are: Philip Caruso, vice president, Dept. of Taxation and Finance; Mrs. Clara Boone, president, Veteran Affairs; Mary Pat Bryan, secretary, Dept. of Taxation and Finance, and Jim Dixon, treasurer, Division of Employment.

"MR. COUNTY CENTER" RETIRES — Solomon Leider, right, for 28 years an employee of Westchester County, is shown being congratulated on his retirement by Edwin G. Michaelian, county executive. A friend and acquaintance of thousands of regular fans who have attended County Center events over the recent years, Leider was hailed by many as "Mr. County Center." Leider began employment with the County at Grasslands Hospital in 1936 and in 1958 was assigned to the County Center in White Plains. He is past vice president of the Westchester County chapter, Civil Service Employees Association, and was recently elected a member, until 1956, of the chapter's Board of Directors.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!
FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.
The price is $5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below.

CIVIL SERVICE LEADER
97 Dunns Street
New York 10017, New York

I enclose $5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

The permits are available in the following areas: tennis, $7.50 adults, $3.50 junior (under 18); recreation lockers, $5; model yacht storage, $2; lawn bowling.
Supply Center Needs Stenos Immediately

The Defense Medical Supply Center, Brooklyn, is looking for stenographers (for immediate appointment at an annual salary of $2988 and $3421). To qualify, applicants must pass a civil service examination, including a typing test, and verbal and clerical test. Interested persons should call Miss Grove of the Office of Industrial Relations, Ext 8-5000, Ext. 316.

Pension Planning
Topic of Personnel Council Conference

The New York City Personnel Council sponsored a one-day conference on Planning for Retirement recently for city personnel officers. The program was arranged and conducted for the Council by the School of Labor Industry and Labor Relations of Cornell University.

Council began its inquiry into what was being done to counsel employees who were close to retirement. Counseling is an activity which has become increasingly important to industry and government. This conference on planning for retirement was designed to acquaint personnel officers with what is being done in this field today and what the future holds for such programs.

Dr. Theodore H. Lang, left, Chairman of the N.Y.C. Inter-Agency Committee which directs the city’s Civil Service Program, and the City’s Director of Personnel, presents honor citations from the City to Paul H. Shaw, center, chairman of the New York Personnel Management Conference, and the director of the industrial relations department of the Commerce and Industry Association of New York, and Louis Hopp, right, president of the association of the association and industries. The citations were presented in behalf of Mayor Robert Wagner, for the support given by the association to the Stay-In-School Program and the offer of the association’s speakers bureau to the Inter-Agency Committee.

Stenographers, Typists Are Needed For Area Government Positions

Positions in the New York City area are now being offered by the U.S. Civil Service Commission to stenographers and typists. Salaries for the titles range from $70 to $112.20 per week depending upon experience and skills.

Stenographers, typists interested in opportunities for advancement, these positions offer many benefits such as health and life insurance, paid vacation and sick leave and an excellent retirement system. The salary for these positions is dependent upon education and experience.

Further information and the exam announcement, No. NY-1 (1964), may be obtained at the main post office in Brooklyn, Jamaica, Hempstead, or Yonkers; or obtain it at the New York City Employment Retirement Office.

Park Plaintiffs: $10,738

Positions are available for park planters in the Monroe County Department of Parks, at starting salaries of $10,738 a year. Licensed professionals with eight years experience may apply at the office of the Monroe County Civil Service Commission, 39 Exchange St., Second Floor.
<table>
<thead>
<tr>
<th>Name</th>
<th>Town</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. J. Brown</td>
<td>York</td>
</tr>
<tr>
<td>Mrs. R. Smith</td>
<td>New York</td>
</tr>
<tr>
<td>Mr. S. White</td>
<td>New York</td>
</tr>
<tr>
<td>Mrs. E. Green</td>
<td>New York</td>
</tr>
<tr>
<td>Mr. T. Brown</td>
<td>New York</td>
</tr>
<tr>
<td>Mrs. R. Smith</td>
<td>New York</td>
</tr>
<tr>
<td>Mr. S. White</td>
<td>New York</td>
</tr>
</tbody>
</table>

**State and County Eligible Lists**

**Pilgrim State Hospital**

1. John A. Brown
2. Mary E. Smith
3. Robert S. White
4. John T. Brown
5. Mary R. Smith
6. Robert S. White
7. John T. Brown
8. Mary R. Smith
9. Robert S. White
10. John T. Brown

**Willard State Hospital**

1. James A. Brown
2. Robert E. Smith
3. Mary S. White
4. John T. Brown
5. Mary E. Smith
6. Robert S. White
7. John T. Brown
8. Mary E. Smith
9. Robert S. White
10. John T. Brown

**Syracuse State School**

1. James A. Brown
2. Robert E. Smith
3. Mary S. White
4. John T. Brown
5. Mary E. Smith
6. Robert S. White
7. John T. Brown
8. Mary E. Smith
9. Robert S. White
10. John T. Brown

**Westchester State School**

1. James A. Brown
2. Robert E. Smith
3. Mary S. White
4. John T. Brown
5. Mary E. Smith
6. Robert S. White
7. John T. Brown
8. Mary E. Smith
9. Robert S. White
10. John T. Brown

**SCORESheet**

- **Tuesday, May 19, 1961**
- **ROTARY DONATION**

The Boy Scouts of Rockland State State Hospital recently received 50 trees from the Rotary Club of Pearl River in observance of Arbor Day. Shown assisting the Scouts with planting are, from left, Ed Thompson, grounds supervisor; Hans Huber, groundskeeper; and Charles Hardwood, scoutmaster at the hospital.
CHAMPION BOWLERS — Shown with their trophies are winning members of a mixed league that bowled at the Poughkeepsie Elks Club for the last season. They are, from left, Charles Pryes of District 8, Dept. of Public Works; Mrs. Nolle Davis, Hudson River State Hospital; Kevin Rogan, Sing Sing Prison; and Mrs. Mary Smith, Hudson River State Hospital.

STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST
PASS HIGH the EASY ARCO WAY

Civil Service Arithmetic & Vocabulary $2.00
Cashier (New York City) $3.00
Civil Service Handbook $1.00
Clerk G.S. 1-4 $3.00
Clerk N.Y.C. $3.00
Federal Service Entrance Examinations $4.00
Fireman (F.D.) $4.00
Home Study Course for Civil Service Jobs $4.95
Patrolman $4.00
Personnel Examiner $5.00
Postal Clerk Carrier $3.00
Real Estate Broker $3.50
School Crossing Guard $3.00
Senior File Clerk $4.00
Social Investigator $4.00
Social Investigator Trainer $4.00
Social Worker $4.00
Senior Clerk N.Y.C. $4.00
Stenotypist (N.Y.S.) $3.00
Stenotypist (G.S. 1-7) $3.00
Surface Line Operator $4.00

FREE! You will receive an Invaluable New Arco "Outline Chart of New York City Government. With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON
5c for 24-hour special delivery

C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me the

copies of books checked above.

Name

Address

City

Be sure to include 3 1/2 Sales Tax

FREE BOOKLET by U. S. Gov.; only. Leaders, 97 Duane Street, enuncian on Social Security, Mail to New York 7, N. Y.
At Cayuga Dinner

**Tapper Urges Promotion Of Merit System By All**

“AUBURN, May 18—Vernon A. Tapper of Syracuse, second vice president of the Civil Service Employees Association, urged all members of the Cayuga County chapter ‘to continue to promote the ideals of merit and fitness in public service.’

Tapper was the principal speaker at the chapter’s 15th annual dinner-meeting in Springdale Inn, Raynham G. Castle, Auburn, chairman, CSEA first vice president, was toastmaster at the dinner.

Tapper praised the Cayuga chapter and reminded the members of the reason for the existence of the Civil Service system, which was established to give security to employees and security to the public through a professional and efficient administrative service.

Tapper said that the Civil Service system, as established by the state legislature, has more than lived up to its purpose as the years have passed. "We have the finest class of employees in New York, if not in the nation, he said, "and it has been proved that the merit system is the best system for maintaining efficiency in government service and for providing efficient service to the public."

Outgoing officers installed were: President Michael Gourty, treasurer; Mrs. Joseph Bucaria, county treasurer; Mrs. Lucy Murdock, first vice-president; Mrs. Mabel Harvey, vice-president; and Mrs. C. Frank Bartlett, secretary.

New officers for the chapter will be elected at the June 6th meeting.

The chapter installed new officers and adopted the association’s new constitution at its annual dinner-meeting Tuesday, May 19, 1964 at the Cayuga Country Club, Onondaga Wing, with a dinner and dance.

The new officers installed for the Cayuga chapter of the Civil Service Employees Association are: President Michael Gourty, Council of Social Welfare, and Ed Brown, CSEA area field representative.

Deceased Members Honored

Tapper also discussed the CSEA’s legislative activities during the dinner, tribute was paid to four discontinued chapter members for numerous years of service to the chapter. Those honored were: Earl East; John Kinney; B. Knittel; and Chester Nadine.

Chairman of the dinner committee was Louis Shaw, supervisor of Auburn’s Sanitation Department. Co-chairmen were Mrs. Lorraine Brown, Sunset Beach, and Mrs. Mary Allen Brown, both of the Cayuga County Welfare Department, and Edward Moore, county collector of weights and measures.

New Officers

Officers of the chapter, who will serve for a second year, are: President Joseph Felly, Cayuga chapter representative on CSEA Board of Directors; Kenneth M. Storandt, executive director, CSEA New York; Alfred G. Salt, advisory committee; Patrick J. Sperati, assistant city engineer; and Mrs. Selma Harvey, wife of the late George Harvey, Cayuga chapter representative on CSEA Board of Directors.

New York State Department of Civil Service serves, in a new management survey of the county commissions that a heavy backlog of examinations indicates the need for a larger staff. "Unless such staff is provided, it is difficult to see how the commission can administer an effective program," the report says.

Established Own Commission

The study was made last November while the commissions served the city, county, towns and villages. Since then, the city has established its own commission at the request of a court ruling.

The survey reported that about 15 percent of the competitive jobs were held on a provisional basis by persons who had yet to take qualifying exams. More than 8 percent of the 479 provisionally-filled jobs are not covered by exams in person and most of these have been filled longer than the 9-month legal limit, the survey said.

County Commission chairman Roy B. Bush said about half of the provisionally-filled jobs are city posts. He said this is because of the change in city administration, the expansion of the recreation program and the impact of a large urban renewal department.

Gates said the county commission needs two technicians to prepare specifications and examinations even though it is no longer responsible for city jobs. Gates said.

Besides Gates, who is a trained technician, the staff has only one other trained technician, four clerical workers and four untrained technicians who keep personnel records and canvass lists.

Gates said he would have asked for additional help two years ago if the case to determine the constitutionality of the county-county commission merger had not been in the courts. He gave these other reasons for the backlog of exams: the county commission merger had not been established in time for the 1963 exam; there has been a large increase in new management survey, the impact of a large urban renewal department.

The county commission needs two technicians to prepare specifications and examinations even though it is no longer responsible for city jobs. Gates said.

FREE BOOKLET by U.S. Gov't

A booklet on Social Security, Mail Only, Leader, 97 Duane Street, New York 7, N.Y.

Trophy — The Creedmoor Hawks, a basketball team composed entirely of Civil Service Employees Assn. members sponsored by the CSEA Central Conference, recently won the city championship. Accepting the trophy for the hospital from Joseph Bucaria, Creedmoor Chapter president, is Dr. Cruden, associate director of Creedmoor State Hospital.

W. Conference Dinner-Dance

Set For June 6

ROCHESTER, May 18—The Western Conference meeting and installation dinner-dance of the Civil Service Employees Assn. Rochester chapter will be held at the Hotel Manger on June 6.

The program for the meeting includes a speech by Celeste Rosenwax, state education chairman, entitled “Good Officers Make Good Chapters”; a report by Joseph F. Pfeifer, CSEA state president, on “What the Board of Directors Does”; and a discussion by Kenneth M. Brown, executive director, Council of Social Agencies, on the public employee and the community.

Dinner will precede installation of chapter and convention officers and banquet will follow. Tickets may be obtained at 50 cents each from B. A. Welch, Tax Dept., 65 Broad St., Rochester.

25-YEAR VETS — Seated left to right are: Mr. Albert A. Falbo, Mr. Charles Lewis, Mr. Jack W. Thresher, Mr. Michael Kornoc, Mrs. Brulah Lewis, Mr. Robert E. Colburn, Business Officer. Standing from left to right are: Mrs. Selma Harvey, Mrs. Alan E. Smith, Mrs. Helen Pine, Mrs. Beulah Lewis, Mr. Robert E. Colburn, Business Officer, Standing from

TROY Trophies — For Dutchess

POUGHKEEPSIE, May 18 — The Civil Service Employees Assn. has urged the Dutchess County Board of Supervisors to provide county employees with an additional three percent decrease in their retirement contributions, made possible through legislation won by the CSEA in the recent session of the state legislature.

The request was made at a recent meeting between representatives of the CSEA and its Dutchess Chapter, and the County Board. It is hoped that action will be taken on the request at the Board’s meeting tomorrow.

The benefit would mean a four percent increase in gross salary for most employees.

TROPHY — The Creedmoor Hawks, a basketball team composed entirely of Civil Service Employees Assn. members sponsored by the CSEA Central Conference, recently won the city championship. Accepting the trophy for the hospital from Joseph Bucaria, Creedmoor Chapter president, is Dr. Cruden, associate director of Creedmoor State Hospital.

**3% For Dutchess**

POUGHKEEPSIE, May 18 — The Civil Service Employees Assn. has urged the Dutchess County Board of Supervisors to provide county employees with an additional three percent decrease in their retirement contributions, made possible through legislation won by the CSEA in the recent session of the state legislature.

The request was made at a recent meeting between representatives of the CSEA and its Dutchess Chapter, and the County Board. It is hoped that action will be taken on the request at the Board’s meeting tomorrow.

The benefit would mean a four percent increase in gross salary for most employees.

**3% For Dutchess**

**Dunford Named Of Motor Vehicle CSEA Chapter**

MENANDA, May 18 — John J. Dunford was elected president of the Public Service Motor Vehicle Inspectors’ Chapter of the Civil Service Employees Assn. recently at the Chapter’s annual meeting for the installation of officers. Other newly-elected officers are: Wallace C. Marsh, first vice-president; Robert C. Reighard, second vice-president and secretary; Lawrence Manley, third vice-president; and Thomas Mc- County, treasurer.

Chief of the Motor Carrier Bureau J. Barclay Potts was toastmaster at the meeting, Harry Ootkin, retiring president, was given a savings bond in appreciation of his services to the chapter, and Joseph Ronisley, CSEA field representative, reviewed the aims and purposes of the association and its accomplishments at the last session of the Legislature.

**Department Praised**

ALBANY, May 18 — Governor Rockefeller has praised the new Interdepartmental Management Council, set up earlier this year, for sponsoring legislation to simplify the procedure for filing documents with various state agencies by eliminating unnecessary requirements of notarization.

In signing the bill, Rockefeller said the new law was a product of the council. He added: “This bill is a further step in this administration’s unceasing efforts to recognize state agencies, eliminate waste and streamline operations by employing modern techniques.”

Zip code numbers help speed up your mail. Use them in your return address.

---

**Zip code numbers help speed up your mail. Use them in your return address.**

---