ST. LAWRENCE BOARD OKAYS 3% DECREASE IN EMPLOYEE’S RETIREMENT CONTRIBUTIONS

CANTON, June 22—The St. Lawrence County Board of Supervisors last week approved an additional three percent decrease in county employees’ retirement contributions and authorized an extras day’s leave for all employees when any of six holiday fall on a Saturday.

The three percent benefit, effective June 16, was made possible through legislation won in the 1964 state legislature by the Civil Service Employees Assn.

It is equivalent, actually, to a four percent increase in gross pay for most employees because of tax savings.

The new retirement benefit is in addition to the five percent reduction in contributions which the board previously had granted to county employees. Under the holiday resolution, employees will receive the holiday off on the preceding Friday when the following holidays occur on a Saturday: New Year’s Day, Washington’s Birthday, Memorial Day, Independence Day, Veteran’s Day, and Columbus.

Employees having work to do on the preceding Friday will receive compensatory time off under the board’s action.

The employees association has been urging counties in other subdivisions through the state to join the move to cut the three percent benefit.

CSEA, which also secured the five percent increase, (Continued on Page 3)

CSEA Seeks Upgrading Of Motor Vehicle Men

ALBANY, June 22—Arguments backing up a Civil Service Employees Assn. appeal for the upgrading of motor vehicle operators in state service were aired last week at a hearing conducted by the Division of Classification and Compensation of the Department of Civil Service.

CSEA is seeking a grade 8 or grade 9 classification on behalf of more than 300 motor vehicle operators. The case is being heard by the Division of the Civil Service Department.

The Association claims that the positions in state service carry a higher level of responsibility than similar positions in private employment because the drivers are required to transport patients who are essentially “wards of the state,” and whose safety and general welfare are the responsibility of the state.

In its appeal, the Association also cited the “open door” policy of the state mental hospitals, claiming that it has made the work of the motor vehicle operators “more difficult and trying.”

Wait For Appeal Before Action On New Titles Is Taken, CSEA Asks C.S.

ALBANY, June 22 — A special CSEA sub-committee on counselor titles in the State Education Department has asked the Civil Service Department to withhold final action in two proposed new titles until the Commission decides on the rationalization appeal of Employment Interviewer and Unemployment Insurance Claims Examiner.

The proposed new titles are Employment Counselor I and Senior Employment Counselor.

The request was made by Rob- bert Deller, chairman of the special sub-committee of the CSEA Division of Employment Committee, to Mary Goode Krone, President of the Civil Service Commission.

Daily said “In view of the similarity of the proposed duties in the new titles and those currently being performed by the incumbents in Employment Interviewer Grade 12 positions it is our opinion that this proposal substantially our request for rationalization.”

Withhold Approval

He said “Due to those same relationships and the complications necessary involved, it is requested that the Civil Service Department withhold approval or disapprove” (Continued on Page 3)

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Don't Repeat This!

(Continued from Page 1) affect 64 states across the country, of which affects the New York area more than any other, could make the passage of the Morrison Pay Bill easier for the Senate. Washington has gotten expert predictions that the next item of business by the high level legal body will be the Pay Bill. It is a known fact that President Johnson, if offered a quick action on the bill, will guarantee passage without change, the experts predict, will happen.

The National Federation of Federal Employees, which stated, merits for better provisions for the middle and higher income brackets of civil service workers. “We will try until the bill comes to the floor to make some changes in the Pay Bill,” President Cohn, secretary of the NFFE told The Leader.

Out Fast Action President Johnson, who asked for and got fast action on the part of the House, is confident that the Senate will follow suit and pass the bill, which will offer raises to 1.7 million workers.

The administration has long considered the passage of government workers a serious deterrent to getting help. 60% of private industry, it is their hope that a few good raises in a few good places will alter that situation.

Sporting a white hairless, King Relected President of Year '63 Club

Joseph King has been re-elected president of the Twenty Year Club of the Department of Public Service of the New York City, other officers elected recently were: Abe Diamond, vice president; Joseph Carter, treasurer; Selma Todd, secretary.

Committee chairman are: Kate Paskin, entertainment; Simon Block, membership; and Doris Bialer, welfare.

King who is a superhuman corporation tax bill world wide, was re-elected after an amendment to the club’s constitution eliminating the second vice advisor of the club president could succeed himself, was passed.

Metro Unit Outing Set For 27

The annual luncheon meeting and Jones Beach outing of the Civil Service Employees Conference, Civil Service Employees Assn. will take place Saturday, June 27, at the Beachwood Restaurant, Jones Beach State Park, Long Island at 12 noon.

The registration of guests and numeration for the event 10:30 am. and 11:30 am. on the North Beach of the Beachwood Restaurant. The price of the luncheon will be $3.00 per person and there will be a special luncheon for children at $1.50 which includes gratuities. Tickets for the luncheon may be obtained from conference secretary. Requests for tickets must come from chapter presidents. Table limits are limited and will be distributed to chapter presidents only.

The contest runs until July 24, with the thirteenth winning entries are displayed at the CSEA fair exhibit. It’s easy to enter and the contest is open to amateur photographers only. Just follow these simple rules:

1. The contest is open to members of the Civil Service Employees Association and their spouses. The contest is for amateur photographers only. The contest opens on June 1, 1964 and ends on July 24, 1964. Entries must be postmarked June 1, 1964.

2. "Developing and printing may be done by the entrant. Black and white pictures only are eligible. No prints will be accepted except the negatives from which the submitted pictures are made. Do not send negatives, however, until requested. Toll prizes are limited and will be distributed to chapter presidents only.

7. The following prizes will be offered:

- $100.00 for first prize
- $75.00 for second prize
- $50.00 for third prize
- $25.00 for fourth prize
- $20.00 for fifth prize
- $15.00 for sixth prize
- $10.00 for seventh prize
- $5.00 for eighth prize

8. All entries must be received by 12 noon, June 1, 1964. Entries must be postmarked June 1, 1964. Entries must be postmarked June 1, 1964.

9. All entries will be announced during the first week of August. The winning entries will be displayed at the Civil Service Employees State Exhibit on September 17, 1964. The contest is limited to amateur photographers only. The contest is for amateur photographers only.

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Syracuse Employees Need 15% Pay Boost According to CSEA Study: Salaries Same As 60

ALBANY, June 22—The Resolutions Committee of the Civil Service Employees Assn. meets in Albany this week to begin its annual task of reviewing resolutions that will be presented to delegates at the coming Annual Meeting in October.

August shall be reviewed, edited and consolidated by the committee, which shall, on or before the tenth day of September, report to the membership and the appropriate chapters. Resolutions, if adopted, will then be sent to the committee for further consideration of the proposed by each chapter and the Resolutions Committee unless there is an emergency which has caused such to happen.

The added payment by the city, the report also urges that the county salaries should be increased on Jan. 1, 1963, by at least 13 percent. He said that by increasing the pay lower than the state's rates exist. He said he had tried to explain the CSEA reasons for its position, but he had been ignored.

Matthews also expressed criticism of the working hours feature of the plan.

Under the plan, employees would work 9 to 5, with an hour for lunch. Employees who worked during the summer months of July and August would receive a half-hour off during their regular working hours.

Mathews said chapter members were not "too disgruntled" with the rest of the benefits plan. Matthews also said, "As far as the ways and means committee is concerned, the employees don't exist." He said he had tried to explain the CSEA reasons for its position, but he had been ignored.

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U.S. Service News Items

By ROSEMARIE VERRY

NFFE Fights Validity
Of Executive Order 10988

The National Federation of Federal Employees has filed suit against the Secretary of Defense, the Secretary of the Navy, and the Commanding Officer and Director of the U.S. Naval Maritime Engineering Laboratory at Annapolis.

NFFE is suing in the U.S. District Court for the attempted enforcement of Executive Order 10988. The executive order sets up three categories of recognition for employee organizations, both authorized by law and not authorized by law and is not within the constitutional authority of the President. In a telephone interview, Vaux Owen, president of NFFE stated that the order "should not apply to employees of the U.S. government."

The NFFE suit was filed when the Navy Dept. accepted the decision of an arbitrator called in by the International Am. of Machinists on the basis of Order 10988 to negotiate with the Navy Dept. On the arbitrator's suggestion, the Navy Dept. reversed previous decisions and began negotiating a contract affecting NFFE members against their will. This is perhaps the first time the validity of the order has been challenged legally, and its outcome will greatly affect the 600,000-member NFFE.

CSC Initiates New Promotion Program

A new program to improve the Federal government's merit promotion system has been announced by the Civil Service Commission. The program will aim to inform employees about promotion procedures and eliminate their distrust of present methods.

Alden Hr-Inform

A CSC investigation showed that many Federal employees felt promotions were not determined by merit but "preselected," that they lacked confidence in their agency's program of promotion, and that they were generally ill-informed about procedures of upgrading.

Proposed Steps

In view of these findings, the CSC has proposed the following steps to improve the merit system of promotion:

- increased emphasis on merit promotion methods during personnel training;
- workshops for personnel outlining good promotion plans;
- increased aid by the CSC to agencies in developing broader use of promotion evaluation and ranking techniques;
- an intensified review by the CSC of agencies' promotion plans and operations during regular inspection;
- increased emphasis on promotion opportunities by Federal recruiting activities.

Suggests Fairness

The CSC further warned agencies to "maintain the highest degree of objectivity, fairness and effectiveness in merit promotion operations," keeping all employees fully informed of their agencies' merit promotion plans, their principles and operations.

Letchworth Post

Governor Rockefeller recently announced the reorganization of the N.Y.F.B.A. Assn., which is composed of heads of Federal agencies in the New York metropolitan area. It cooperates closely with NYPBA to promote interagency sharing of facilities and exchange of ideas, management techniques and procedures among Federal employees.

Montgomery Named NYFBA President


Presently chairman of the Systems and Procedures Subcommittee of the Management Improvement Committee of the New York Federal Executive Board, Montgomery will now preside over NYFBA, which is composed of heads of Federal agencies in the New York metropolitan area. It cooperates closely with NYPBA to promote interagency sharing of facilities and exchange of ideas, management techniques and procedures among Federal employees.

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Applications Now Open!
**Social Security Questions Answered**

Below are questions on Social Security problems sent in by our readers and answered by a legal assistance agency. Anyone with a question on Social Security should write it out and send it to the Social Security section, Civil Service Leader, 97 Dunn St., New York 7, N.Y.

**I read the Social Security questions and answers in the Civil Service Leader but no one answered my question.**

I am a war orphan May I obtain Social Security benefits?

May I obtain Social Security benefits if I was adopted before the age of six?


delivend, without a signed statement from you.

I had earned $1,500 prior to retirement. What should I do?

Notify the nearest social security office that you are entitled to benefits.

In addition to a change in the Social Security Administration will have information regarding any expected changes in your retirement status. Therefore you should tell the Social Security office when you are ready.

I receive social security disability benefits. I expect to retire at present.

I expect to retire in six months. How soon can I be paid my check and when will I receive my check?

I expect to retire at the end of the year. How soon can I be paid my check?

I expect to retire in one year. How soon can I be paid my check?

I expect to retire in two years. How soon can I be paid my check?

I expect to retire in five years. How soon can I be paid my check?

I expect to retire in ten years. How soon can I be paid my check?

I expect to retire in twenty years. How soon can I be paid my check?

I expect to retire in thirty years. How soon can I be paid my check?

I expect to retire in forty years. How soon can I be paid my check?

I expect to retire in fifty years. How soon can I be paid my check?

I expect to retire in one hundred years. How soon can I be paid my check?

I expect to retire in two hundred years. How soon can I be paid my check?

I expect to retire in five hundred years. How soon can I be paid my check?

I expect to retire in one thousand years. How soon can I be paid my check?

I expect to retire in one million years. How soon can I be paid my check?

I expect to retire in one billion years. How soon can I be paid my check?

I expect to retire in one trillion years. How soon can I be paid my check?

I expect to retire in one quadrillion years. How soon can I be paid my check?

I expect to retire in one quintillion years. How soon can I be paid my check?

I expect to retire in one sextillion years. How soon can I be paid my check?

I expect to retire in one septillion years. How soon can I be paid my check?

I expect to retire in one octillion years. How soon can I be paid my check?

I expect to retire in one nonillion years. How soon can I be paid my check?

I expect to retire in one duodecillion years. How soon can I be paid my check?

I expect to retire in one quattuorvigintillion years. How soon can I be paid my check?

I expect to retire in one quindecillion years. How soon can I be paid my check?

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I expect to retire in one septuagenillion years. How soon can I be paid my check?

I expect to retire in one octogintillion years. How soon can I be paid my check?

I expect to retire in one nonagintillion years. How soon can I be paid my check?

I expect to retire in one undeceno-
Matteawan State Hospital Awards Service Pins To 52 Employees

BEACON, June 22—Employees of Matteawan State Hospital were honored for service at an annual awarding of service pins and recognition in the hospital's auditorium.

Honoring employees with up to 35 years of service at the hospital were Dr. W. Cecil Johnston, superintendent, and Leon J. Vincent, security superintendent.

Those with 30 years of service were Dr. Solon C. Wolff, Michael Morrone, Frank Gromko, Miss Mary Devon, Vincent Pence, An- drew Jablonsky, Edwin Simpson, Dominick DelBrocco, Victor Di- Giovanni, Sr., John Devito and Frederick Zeitler.

Those with 25 years of service were Frederick Halght, Frank Guilbault, Mrs. Mary Hayden and Victoria W. Sengbusch of Kenmore has succeeded Joseph R. Sanders as secretary to the State Education Department.

The United Nations Headquarters, overlooking the East River, is composed of the majestic skyscraper quarters of the Secretariat, the giant General Assembly Hall and the Conference Building. Here the member nations work for international peace and progress in the world's greatest city, where people from every country have long lived and worked together in unity.

This is New York State's No. 1 international center...

The United Nations Headquarters, overlooking the East River, is composed of the majestic skyscraper quarters of the Secretariat, the giant General Assembly Hall and the Conference Building. Here the member nations work for international peace and progress in the world's greatest city, where people from every country have long lived and worked together in unity.

...and these are New York State's No. 1 Get-Well Cards!

More than 485,000 State employees and employees of many local subdivisions of New York State and their dependents are glad they have them. These New Yorkers depend on the three-way depend on the three-way depend on the three-way depend on the three-way depend on the three-way...
Chairman of New York City's Suggestion Award Board, Thomas Jefferson Miley, has announced that 43 City employees will receive cash awards totaling $650 for approved addition, five employees will receive Certificates of Merit.

The following award winners will receive more than one award:

- Evelyn Mary Martin of 762 East 3rd Street, Brooklyn, a senior stenographer in the Department of Welfare, will receive three awards: two cash awards amounting to $40 and a Certificate of Merit.
- Joell Rodin, 2322 West 8th Street, Brooklyn, a senior stenographer with the New York City College Community, will receive two cash awards amounting to $25.

The following will receive awards of $25 each:

- Alvin Warner, 409 Herkimer Street, a senior accountant with the Board of Education.
- Bernard J. Perry, 2433 East 121st Street, Brooklyn, a captain, Fire Department.

The following will receive awards of $15 each:

- Raymond A. Devis, 38 Cornelia St., Brooklyn, a social worker, Board of Higher Education.
- Patricia Pawlowski, 91-07 118th Street, Queens Village, an assistant, Department of Sanitation.

The following will receive awards of $10 each:

- Mary A. Altman, 36 Cornelia St., Brooklyn, a social worker, Board of Education.
- Margaret Beach, 36 Churchill Avenue, New York, a public health nurse, Department of Health.

Certificates of Merit will be awarded to the following:

- Joseph Minkes, 555-05 Grand Street, New York, an administrative assistant, Department of Welfare.
- Louis J. Capobianco, 17 Bay 217th Street, Brooklyn, a sanitation inspector, Department of Sanitation.
- Gordon T. Maloney, 216 East 36th Street, New York, a social worker, Department of Welfare.

Patent Examiners For Fed. Service

Patent examiners (GS-8 through GS-13) are needed for positions in Washington, D.C. and other Federal agencies throughout the country, the U.S. Civil Service Commission has announced. Positions pay from $5,650 to $11,725 annually and are open to veterans. Applicants must have had appropriate education and training in engineering, physics, or science, or a combination of education and pertinent experience.

The application forms (No. 328-B) and application forms may be obtained from most post offices, or from the U.S. Civil Service Commission, 1900 E. Street NW, Washington, D.C. 20415.

COURTESY OF HOTEL COMMODORE

43 City Employees To Receive Cash Awards Totaling $650 For Approved Employees Suggestiosns

NEW YORK, June 22. — Samuel M. Hildeman, Chairman of New York City's Suggestion Award Board, has announced that 43 City employees will receive cash awards totaling $650 for approved suggestions for improving the efficiency or economy of the City's operations. In addition, five employees will receive Certificates of Merit.
Monroe Employees To Get 6% Pay Raise On July 1

ROCHESTER, June 22—Take-home pay raises averaging 6 percent effective July 1 were approved recently by the County Board of Supervisors for most employees of Monroe County.

Rises for the 3,500 employees are in the form of increased county payments for hospitalization and retirement benefits. The increased payments are the result of recommendations made by Vincent J. Alfeldt, president of the Monroe County Chapter of the Civil Service Employees Assn., and endorsed by county manager Gordon A. Howe.

They will cost the county about $101,000 for the rest of this year. County employees figure the cost at about $555,000 a year by 1967.

County Increase

A typical county employee in the median wage range earning $8,028 a year will receive an increase in his bi-weekly take-home pay of $11.45, from the present $100.76 to $112.21.

The county, which now pays 50 percent of his full cost of Blue Cross-Blue Shield coverage for all regular and retired employees, will pay the full cost July 1.

The increase in contributions to the state retirement system would effect 2,692 county employees.

* Use postal zone numbers on your mail to insure prompt delivery.

Hears Talk On Ins. Benefits

ONIONTA, June 23—The Oswego County Chapter of the Civil Service Employees’ Assn. held a meeting recently at Madonna’s Restaurant here. Jack Carey, CSEA field representative from Association headquarters in Albany, spoke on full support of the 121,000 CSEA members in New York State.

Jack Roher, field representative of TerBush & Powell Insurance Co., also gave a speech on some of the more recent benefits of the accident and sickness policy issued by his company for CSEA members. Following these, the delegates’ report on the summer meeting of the Central Conference, CSEA, at Utica was made.

Edward Griffin, chapter president, announced the formation of the following committees for the next two years:

Social Chairman: Daniel Dorville, Homer Folks Hospital.

Grievance: Alfred Freeman, Div. of Employment.

Publicity & Education: Miss Marion Whit, NYS Health Dept.

Non-Partisan: Mrs. Nell Rothery, State Conservation Dept.

State Employees: Mrs. Hilda Mercer, State Univ. College at Oswego.

Why you’ll be wise to choose WALLACE STERLING

The Wallace V is a mark of pride in the centuries-old tradition of the silversmith’s art. Indelibly stamped on the back of every piece of Wallace Sterling, it is your assurance of extra-heavy weight, careful craftsmanship, tasteful design. At the happy, exciting moment when you select your favorite, consider that probably your sterling is one treasure you will never replace. Be wise—choose Wallace. You, too, will be proud of what the Wallace V stands for!

Come in soon to see our fine selection of patterns. If you are a bride-to-be, bring your pattern in our Bridal Registry and we will help friends and relatives select the gifts you want most!

Prizes are for a single $6-oz. plate setting (napkin, luncheon knife & fork, salad fork) and include Fed. tax.

A JOMPONE

391 EIGHTH AVENUE (Between 29 & 30 Sts.)

New York City
Van Acker Appointed
Governor Rockefeller recently announced the appointment of Dr. Benjamin Van Acker, Troy, as a member of the Fort Crailo Memorial Commission for a term ending April 1, 1970.

Dr. Van Acker, succeeds Dr. Thomas W. Fliehman, Rensselaer, whose term expired April 1, 1964.

Dr. Van Acker, a practicing dentist in Rensselaer, is president of the Rensselaer Boys' Club.

The WENDY HOME — This house has three bedrooms with decks facing harbor and woods. There are picture windows and sliding glass doors to take in the diversified views. Price $13,500, plus land which is available at $1,550 for a plot of a half acre or more. The price of the plot will constitute the down payment of the house.

J. Alvin Frohlich of Rockville Centre, who heads the group developing Hampton Waters-On-Three-Mile-Harbor, East Hampton, Long Island, said, "The reason for this is prices of land have advanced tremendously, in practically all communities within a hundred miles of New York City." Municipal building codes, greatly increasing the required amount of living area and dictating sound lasting construction methods, have more than tripled building costs on every part of the old-time summer cottage," he added.

COTTAGE VACATION GUIDE

650 Fifth Ave., New York, N.Y. 10022

For reservations call 500-1010.

The WESTY Home — This house has three bedrooms with decks facing harbor and woods. There are picture windows and sliding glass doors to take in the diversified views. Price $13,500, plus land which is available at $1,550 for a plot of a half acre or more. The price of the plot will constitute the down payment of the house.

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MOTEL LIVING ON THE BEACH

LUXURY NEW UNITS OCEAN FRONT

We Cater to Family Trade - All Kitchen Units - As Low As $6.95
Weekly For 2. Everything Included, Pool, Free Movies, Pinta Areas, etc. 1/2 Price After September 15th. Just Minutes From Atlantic City.

Write For Free Brochure

ATLANTIC COTTAGE COURT & CAROUSEL MOTEL

400 N. BRIGantine AVE. BRIGANTINE, N. J.

CARSTON STUDIOS HAS THE STEREO SYSTEM YOU WANT!

Why gamble on installing a stereo system with offbeat brands when for a few dollars more, Carston Studios will set up a system using ONLY TOP NATIONALLY ADVERTISED BRANDS, at a price within your specific budget.

2 AR-2A SPEAKER SYSTEMS

In Oiled Walnut

These two famous AR speaker systems will give this system the sound you want: all the brilliant clarity of every high and low. The AR-2a consists of an AR-2a speaker system to which AR-1c super-tweeter (the same one used in the AR-3a) has been added to extend the extreme high-frequency range. Mid-range units and super-tweeters are independently adjustable.

The performance standard used in design of the AR-2a is musically natural, unaggressive reproduction. S.D.M.S. 4:12:3" x 8" x 14" in. 14" depth.

THE AR-2S SPEED-TURNTABLE

(33 1/3 / 45)

PROFESSIONAL quality. The AR turntable meets NAB specifications for broadcast equipment on wire, funder, rumble, and speed accuracy. It is self-driven and synchronous.

COMPLETE with arm, oiled walnut base, dust cover, and accessories including needle, spare gauge. Overall dimensions with the dust cover are 18" x 17" x 11/2" high.

(1 Full Year Guarantee)

THE FISHER 500-C

75-Watt FM-Stereo-Multiplex Receiver

Here it is! A most fabulous all in one stereo receiver that delivers a full 75-watts of power—advisory on PM, stereo, and multiflex. In one compact unit, in addition to the exclusive Fisher stereo sound, you get a complete FM broadcast system.

For the first time, the exclusive Fisher stereo sound has been incorporated in a receiver to provide FM broadcast tuning comfort. Stereo sound instantly neutralizes the presence of an FM Multiplex broadcast and automatically switches on the proper mode—stereo or mono. A meter has been included to permit instant tuning accuracy.

SPECIAL $594.00
CARSTON STUDIOS
125 EAST 88TH STREET, N. Y.
EN 9-4212 - 3
names of the unknown and if they died subsequent to the death of their decedent, the decedent cannot be ascertained after due diligence.

St. Albans

1 Family detached, 6 rooms & park, gas, steam heat, large bedrooms, built-in kitchen, garage, recently

$110,500.

BUSINESS BLDGS.

3 Apt.s. and store front, brick built, all open heat, 20x100, Vacancy.

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LEGAL NOTICE

CIVIL SERVICE LEADER

Ellevon
FIRST GRADUATES — Pictured from left are Lloyd Whipple, deputy warden of Wallkill State Prison; George K. Wyman, commissioner of correction; and Walter M. Wallack, warden of Wallkill Prison. It was initiated at Orange County Community College and is now in effect in several such colleges.

In the first afternoon session, Joseph P. Felly, president of the CSEA, continued the series, "What is the Board of Directors Doing." George Delong presided over the second session, the last of his two years in office. Claude Rowell membership chairman, announced that the Niagara County group is joining the Western Conference.

CHAPTER PRESIDENT — Joseph G. Sykes was recently elected president of the Thruway Headquarters chapter of the Civil Service Employees' Assn. Pictured from left are: Joseph Roulier, CSEA field representative; Sykes, F. Henry Galpin, CSEA assistant executive director; and Martin Dupree, Thruway Traffic Dept., whom Sykes succeeded. Sykes is presently in charge of mail room operations for Elmira headquarters, Thruway Authority.

New Director Named

ALBANY, June 23 — Dr. Guy M. Walters is the new director of Rochester State Hospital.

The appointment was effective June 15 and was announced here recently by Dr. Paul H. Hoch, state commissioner of mental hygiene.

Since 1959, Dr. Walters has been assistant director at Rochester and has been in state service since 1933. He succeeded Dr. Christopher F. Terrence, who recently was named first deputy commissioner for the department.

Burke Cited As He Enters Sixth Term

BUFFALO, June 22 — President of the Erie County Chapter, Civil Service Employees' Assn. Alexander T. Burke was presented with a $100 bond recently.

On behalf of the chapter, Burke's associates, Michael, 15, and Gregory, 13, awarded him the bond for his service to the chapter as president for the past five years.

Burke was recently installed as president for the sixth term at installation ceremonies held in the Trap and Field Club here.

OLD'S SPEAKS AT WELFARE ASSN. MEETING

ALBANY, June 22 — The opening session of the 94th annual meeting of the New York Public Welfare Assn. was marked by an address from Dr. C. G. Olds, a member of the President's Task Force Against Poverty. The meeting, took place on June 17-20 at the Whiteface Inn, Lake Placid and included a speech by state Social Welfare commissioner George E. Wyman on public welfare developments, and an address by Dr. Wesley N. Hallas, vice president of Bucknell University, on the human relations aspects of public welfare.

NEW FROM SUNBEAM

...and the kids love it!

Cordless, hygienic toothbrush.

Now it's fun to brush your teeth! This new Sunbeam cordless hygiene brush does a better cleaning job than any handbrushing. Rapid, up and down stroke dialodge even very tiny food particles, leave teeth and gums refreshingly clean.

Kids love it!

- Safe, cordless, rechargeable handle
- Shockproof—can be immersed in water while operating
- Exclusive sealed brush holder stays clean and dry
- Efficient, overnight recharging stand holds up to 8 personal brushes

FREE BOOKLET by U. S. Government

Brushes up and down automatically as most dentists recommend

NEW FROM SUNBEAM

NOW IT'S FUN TO BRUSH YOUR TEETH! THIS NEW SUNBEAM CORDLESS HYGIENIC TOOTHBRUSH.}

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Monroe C.S. Commission
Should Be Abolished,
Charter Commission Says

ROCHESTER, June 22 — The abolition of the Monroe County Civil Service Commission was recommended recently by the bipartisan Monroe County Charter Commission.

The 11-member commission pronounced that the commission be replaced by the executive office of personnel.

The peremptory director, appointed for a six-year term, would be responsible for administering the Civil Service Law and for administering and developing a personnel system.

It would serve under the supervision of the New York State Civil Service Commission and assist in the preparation of Civil Service examinations.

The Charter Commission presented its recommendations for a new charter and many governmental changes to the County Board of Supervisors, which may alter the charters, add to it, delete or rewrite any or all sections.

The commission, formed 18 months ago to streamline local government, expressed no opinion on the Rochester Civil Service Commission.

Law requires that the final form of the charter be passed as a local law 30 days or more before Election Day, Nov. 3. This would mean no later than Sept. 4.

If the Board of Supervisors approves a new charter, the proposals will go on a referendum Nov. 3.

Shields Appointed

ALBANY, June 22 — Cornelius Shields of Larchmont has been named by Governor Rockefeller to the Council of the State Maritime College for a term ending in 1971. He succeeds William C. White of New York City, whose term expired.

L.I. Armory
Unit Elects Kempey Pres.

HEMPSTEAD, June 22 — William M. Kempey of the Hempstead Armory has been elected president of the Long Island Army Armories Employees Chapter, Civil Service Employees Assn., at a meeting held recently at the Nesconset Armory.

Other officers elected were: Philip H. Murphy, Bayside Armory, first vice president; Kenneth Mac-Donald, Patchogue; L. M. Fable, Huntington Station, treasurer, and W. R. Kennedy, Nesconset, 1st, at Arms. J. Gibbons, past president, administered the oath of office to the newly elected officers.

Welfare Study

ALBANY, June 22—The State Social Welfare Department has retained the New York management consultant firm of John B. Joint and Associates to make a two-year study of how to simplify public welfare administration.

The project will cost about $334,500 of which $308,000 will be in Federal funds.

W.C.B. OFFICER AND GUESTS —

Attending annual meeting of Workers' Compensation Board, Albany Chapter. Civil Service Employees Assn., recently were: seated from left to right: Shirley Ellett, vice president of the chapter; George J. Syrett, Administrator of Business Management and Personnel — Workers' Compensation Board; Wilma McCormack, Secretary of the Chapter. Standing, from left to right: A. Victor Coste, president of the Albany Conference, CSEA; Harry Kolthors, vice president of the Albany Conference, CSEA; Elizabeth Cron, treasurer of the Chapter; Joseph Roulier, Albany field representative of the CSEA.

OFFICERS INSTALLED —

Western Division Thruway Chapter, CSEA, were recently installed by John Hennessey, state CSEA Treasurer at a dinner-installation party held in the Barney Inn, Orchard Park, N.Y. Guest speaker was Henry Gilula, CSEA fieldman for the Western Division. Pictured, left to right are: Richard Kal- blak, Immediate Past President; Donald Cole, Corresponding Secretary; Virginia Helbert, Western Conference Secretary; Gerald Watson, Treasurer; Bernice Berchu, Recording Secretary; John Hen- nessey, State Treasurer; Shirley Lackey, Vice Presi- dent; Albert Jeris Sr., President and Gilula.

Feily, Syrett Talk

WCB Unit Holds Annual Dinner

ALBANY, June 22—The Work- men's Compensation Board Albany Chapter of the Civil Service Em- ployees Assn. held its annual dinner and meeting recently at Mario's Airport Inn in Troy. Guest speakers were Joseph F. Feily, president, CSEA and George J. Syrett, administrator of business management and personnel for the Workers' Compensation Board.

Syrett's topic was "Promotional Opportunities Within the Workers' Compensation Board." "Promotional opportunities are be- ing expanded," Mr. Syrett pointed out, "by a revised title structure which reduces the number of ex- amination titles from 17 to 5 and reduces the series of promotional opportunities from four to one."

A revised constitution with new by-laws was approved by chapter members at the meeting, culminating months of work by the committee on the chapter constitution and by-laws. Caroline Rothenberg chairman, and Grace Myers and Arthur Israel were members of this Committee.
Earn More as a Court Reporter

Once you become a professional
stenotypist the financially rewarding
and respected position of a court reporter is open to you.

Doesn't it make sense to learn this valuable skill and upgrade yourself in Civil Service.

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STENOTYPE
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51th Street between 8th and 9th Streets

"Building Covers for One Quarter of a Century."

EARN MORE AS A COURT REPORTER

(Continued from Page 2)

Tuesday, June 23, 1964

CIVIL SERVICE LEADER

Page Fifteen

667 Dutchess Members Eligible for Insurance

PODHOUSE, June 22 - William P. Sherman, president of the Dutchess County Chapter, Civil Service Employees Assn. said last week he has received a letter from the Travellers' Insurance Co. of Connecticut that 497 persons of the chapter are eligible for insurance without a medical examination.

Train This Summer

Earn More $35-$35

Printing

Many Job Openings This Fall

Come in on Page 4

EMPIRE

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Request Booklet "C-A-239"

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Harlem Residents Oppor
tunities for Qualified Typists

If you are presently a qual-
ified typist, you can earn even Gregg Shorthand in privately conducted classes, four even-
ings per week (each session two hours) at a cost of only $1.50 per lesson, or only three
hours per week; and within approximately six months time you can complete a course in
Gregg Shorthand without inter-
rupting your work schedule or other daily duties.

If you already know any system of shorthand and desire private instruction to increase your
speed and accuracy, arrangements can be made, at your conve-
nience.

New classes now being organ-
ized are scheduled near 137th Street and 7th Avenue. For fur-
ther information, if interested, phone: Riverside 3-0600.

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COMMERICAL TRAINING INC.

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5-7-57

STELLAR STREET.

FOR ADDITIONAL

INFO.
and help which they gave to the passage of this most important bill.

The Appeal Rights in Disciplinary Hearings

ANOTHER BILL, endorsed and supported by the Association, amends Section 78, subdivision 1 of the Civil Service Law, relating to supplemental disciplinary proceedings. Under the former law, appeals from disciplinary proceedings are limited to employees who had been suspended for a period exceeding ten days, or fined for sums exceeding $50. Under the new law, those employees whose suspensions are available to an employee in any matter, the appointing authority has made a finding against the employee.

IN OUR LETTER to the Governor, supporting this bill, we wrote: "In a matter as vital and important to a career of a public employee as an adverse determination in charges brought against him by his appointing authority, we believe that the present provisions of the law are inadequate. The Governor, an administrator who wishes to avoid an appeal may fine an employee $50 or suspend him for less than ten days, and thereby avoid a review either by the Civil Service Law Commission or by the courts." "Suspension who has been found guilty under these circumstances can find such conduct on the face of the record. such determination is 'beyond a reasonable doubt' and the fine was less than $50 or the suspension less than ten days. for example, an employee who has worked as a mechanic and career official. We urge the courts to declare that any finding which a reasonable person would have found guilty under these circumstances can be set aside. We believe the courts have jurisdiction to set aside such findings.

THE BILL SPONSORED by Assemblyman Welnstein is of importance. It amends the Civil Service Law to provide protection against removal of non-competitive employees the first five years of continuous service in that class, irrespective of the nature or the sensitivity of the duties performed. All OF THESE MEASURES requires the position which the Governor took in vetoing this measure. It is even more surprising to accept as valid the reasons stated by the Governor in his veto message. We urge all legislative leaders advoating this measure has ever been suggested that It would be impossible to remove a public employee who has served for five years "in the particular position" before receiving the protection of the bill. If an employee were working as a mechanic and was suspended, he would automatically be promoted to a senior mechanic, would anyone seriously argue, as the Governor suggests, that the bill is infringing due process of law because the employee should start all over again in the earning of the five years of service necessary to be protected under this bill? Yet, this is the vote message suggests. Everyone FULLY recognizes that the selection of the five-year period was a matter of compromise for the purposes of legislation. The intent of the bill was to protect the employee from arbitrary removal and not to involve the making of policy decisions.

The Association, of all people, was fully aware that in a few isolated instances there were some employees who have been erroneously classified in the non-competitive class which more properly belong in the exempt class or competitive class. Indeed, in a formal letter submitted to the Governor, we urge that a survey of the positions in the non-competitive class contained in the State Civil Service Law be undertaken. In the Assembly, we pointed out that when a position had been erroneously classified in the competitive class, the employee position could be remedied when the position again became available. WE WROTE on April 9, 1964. "This group represents a mere fraction of the many long-term employees who have completed the graduate level program, which will be presented for a first instance appropriation of $600,000 to finance a three percentage point increase which I am proposing in supplemental retirement allowances to help meet the increase in the cost of living since 1951. These funds will also permit a 14% increase in the present $1,000 ceiling on supplementary and the $5,000 ceiling on the combination of retirement allowances, supplementation, and social security benefits. They will also provide for the proposed extension of the program to those who retired in 1937. THE GOVERNOR'S MESSAGE was implemented by the introduction of legislation which became Chapter 371 of the Laws of 1964. Our message to the Governor, as we anticipated, vetoed this bill stating: We must commend the Director of the Board of Retirement. We commend this much needed increase in retirement, particularly in view of the fact that, for the most part, retired employees are not represented by any single organization within the State except to some degree this Association. Survivor Benefit Bill

ANOTHER LEGISLATIVE victory for the Association, frustrated by the Governor's veto, would have amended the Civil Service Law to provide statutory authority for our political subdivisions to establish a Survivor Benefit Program similar to that now provided for employees of the State. You will recall that the March 31, 1962, Rockefeller- Weller Agreement established the Departmental Commission. We commend the Governor for the Senate. No more loyal legislative sponsors could be found in either house and every member of the Association cannot help but be grateful to those men for expeditiously this valid cause.

Supplemental Pension Bill

THE GOVERNOR, once again vetoed this measure submitted to the Legislature on January 22, 1961. To help pensioners of State retirement systems living on fixed incomes during a period of rising prices, this Budget provides for a first instance appropriation of $600,000 to finance a three percentage point increase which I am proposing in supplemental retirement allowances to help meet the increase in the cost of living since 1951. These funds will also permit a 14% increase in the present $1,000 ceiling on supplementary and the $5,000 ceiling on the combination of retirement allowances, supplementation, and social security benefits. They will also provide for the proposed extension of the program to those who retired in 1937. THE GOVERNOR'S MESSAGE was implemented by the introduction of legislation which became Chapter 371 of the Laws of 1964. We must commend the Director of the Board of Retirement. We commend this much needed increase in retirement, particularly in view of the fact that, for the most part, retired employees are not represented by any single organization within the State except to some degree this Association.