Civil Service Leader

America's Largest Weekly for Public Employees

Vol. XXV, No. 43  Tuesday, June 30, 1964  Price Ten Cents

Saturday Holidays

See Page 3

Counsel's Report

By HARRY ALBRIGHT

Mr. Albright is associate counsel, Civil Service Employees Assn.

(Continued From Last Week)

Legislation To Change Classification In Suffolk County

THE CIVIL SERVICE Employees Assn. vigorously opposed a bill which would have amended the Civil Service Law to place in the unclassified service the offices of town attorney, town engineer, building inspector, public welfare officer and director of purchasing when filled by appointment of a town board in Suffolk County.

TRADITIONALLY, jurisdictional classifications have been made by the State Civil Service Commission. We contend, in opposing the bill that it is wholly improper for the legislature of this State to select certain positions, and as a matter of legislative policy to determine that such positions should be, or indeed should not be, included in one class or

NOW PRESIDENT PEARSALL —

Henry Pearall was elected president of the Central Islip State Hospital Chapter of the Civil Service Employees' Assn., at a recent dinner-dance at Tabors Hall. Pictured, from rear, are the Honorable Prescott B. Huntington, State assemblyman; Joseph F. Feily, State president, CSEA; Pearall, and Joseph C. Sykes, treasurer and chairman of the event.

Pay Realistic Lodging Costs

Association Asks State DPW

ALBANY, June 29—The Civil Service Employees Association has asked for immediate action to remedy what it terms the unjust and unrealistic policy of allowing only $5.00 a night for lodging of Department of Public Works personnel working in the Lake George resort area.

On recent letters to T. Norman Hurd, director of the State Budget, and J. Burke McMorran, superintendent of Public Works, CSEA President Joseph F. Feily cited the continued lack of any apparent progress in solving "what is obviously a valid complaint."

In his letter to McMorran, Feily noted that although the Department of Public Works and CSEA were in agreement that lodging is "completely unrealistic", but added that "the matter takes up more critical in a resort area such as Lake George." Feily said the Employees Association had been assured that the personnel affected, mostly engineers on contract, are paying $5.50 a day and more for over-

Caribbean Tour Now Only $499

Because of operational econ-

omies effected by Knicker-

bocker Travel Service, the

price of the 15-day island hopping tour of the Carib-

bean for members of the Civil Service Employees Assn. and their friends has been reduced from $549 to $499. Closing day is near.

The $50 reduction in way re-

duces the quality of the program. The hotels, plane service and itin-

erary are exactly the same, a spokesman for Knickerbocker said. The $499 price includes air fare, hotels, most meals, cocktail parties, and sightseeing trips.

Tour participants will depart from New York on July 13 and return first for Puerto Rico and

State Workers Get July 3rd As Holiday

Governor Rockefeller has de-

clared July 3 a special holiday for State em-

ployees "in recognition of their faithful and conscientious

service."

With the exception of state offices where minimum staffing is necessary to provide es-

sential services, offices will be closed July 3 to allow State employees to spend a longer Independence Day weekend with their families.

Employees who must work on that day will be given compensatory time off in the future by arrangement with their supervisors.

(Continued on Page 2)

(Continued on Page 16)
Naval Yard’s Washington March Creates Stir: Insecurity Stays

By ROSMARIE VERRY

"Creating more poverty is no way to fight existing poverty," an irate Naval shipyard workers told the press last week. He and 3,000 of his fellow workers from the Brooklyn Naval Shipyard had marched in protest to the Navy Department’s "slow starvation” of the Yard’s working force.

When Straton was informed of the Attorney General’s announcement not to run for the senatorial post, and that the decision, Straton’s final remark was: “I’m available.” To this, those who have any doubts about Straton being a standup, fighting candidate to the very end, this is where answer.

Note: Who’s opposing Straton? His opponents, of course. Who else, directly or indirectly—party or privately—J. Alex Box, brilliant liberal party stratacl, 2. Mayor Robert F. Wagner. He has been ship chairman in New York during his last three terms. Lloyd Holland; many re- form leaders in New York, and upstate labor leaders.

Mayor Robert F. Wagner has his hands full, with his outstanding grasp of state and national affairs. He has been pulling a behind-the-scenes campaign as well as blunt and outward movement for the Yard’s employment.

Monroe County Needs Plumbers (Various)

The Monroe County Civil Service Commission has announced open competitive examinations for various planner positions in the county. Applicants have until July 8 to file.

The plan for the job of master’s degree with related fields; or graduation from a school of planning research and analysis, or a bachelor’s degree with at least two years’ experience in planning, or at least four years’ experience in planning and design; or an equivalent of training and experience.

Charles S. Lewis - Room 412
49 Thomas St., New York 10067, N.Y.

Please send me information and application blanks for the examination. If this not available at the present time, please keep me informed on future tests. Thank you.

Name

Address

City - Zone - State.
CIVIL SERVICE LEADER
Page Three

ALBANY, June 29-State employees have been granted a holiday this week, Friday, July 3, in lieu of Independence Day which this year falls on Saturday.

In announcing the day off, "it being granted in recognition of a service rendered by State employees, which allows them and their families a fuller opportunity to join in the weekend observance of that holiday," the governor said.

All state offices will be closed Friday, except where minimum state service is necessary to provide essential services. Employees of state institutions and other state employees who must carry on during the holiday are necessary to provide this time off, the governor said.

Employees Grateful

In thanking the governor for the July 3 holiday, Joseph F. Feily, president of the Civil Service Employees Association, said in a statement that "all state employees are grateful to the Governor for the additional day off."

He said the Association was particularly pleased that in the governor's recognition of the validity of the Association's request for this holiday in lieu of Saturday, the Association still believed that the most equitable answer to the contention that employees were injured was to "refund" the employees equivalent time off for these holidays.

"Permanent Rule," Assn. Asks

Of the Administration of Civil Service, the Association has called on the Grievance Commission of the Town of Islip to reconsider the case of Kenneth J. Halphen, a town employee who was transferred as a punishment for alleged acts of misconduct.

"Feily charged that a "substantial injustice" has been performed as a "misunderstanding" of function of the Grievance Committee has been evident.

In his request to the three members of the committee, Feily referred to the case of Kenneth J. Halphen, a town employee who was transferred from his daytime maintenance job to a night shift at an incinerator operated by the town.

Feily also appealed the transfer through the stipulat..." (Text continues on Page 4)

MILESTONE — Student nurses at St. Mary's Hospital were surprised recently by a ceremony at which Mary Goode Krone, president of the NYS Civil Service Commission, was guest speaker. First row from left, Elizabeth Mydlicowe, Joan Evieranda, Kathleen Tylinski. Levine Gorey (named outstanding freshman student), Charles W. McCall, Ernestine Eatock, Mary Spereck, and Phyllis Bitter; in the second row, from left, are: Richard Dondon, Michael Grumme, Virginia Barony, Elizabeth Boor, Doris Perkins, Maureen Helmer, Cherry Weber, Joan Warner, Sandra Perry, Sylvia Basso, Carol Weigel, Mary Ellen Neville, Donna Williams, Christine Dodd, Karen Elly, Geraldine Serafini, G. Thomas Dean, and Gerald Klingsbury. Awards were also presented to Hannah King, outstanding senior, and Marilyn Jean Roberts, outstanding junior.

Substantial Injustice's the Call Of Felly Regarding Islip Worker Transferred Without Hearing

ALBANY, June 29—The president of the statewide Civil Service Employees Association has called on the Grievance Commission of the Town of Islip to reconsider the case of a town employee who was transferred, without a hearing, in what CSEA charges is a "punishment for alleged acts of misconduct." CSEA President Joseph F. Feily also charges that a "substantial injustice" has been performed as a "misunderstanding" of function of the Grievance Committee has been evident.

In his request to the three members of the commission, Feily referred to the case of Kenneth J. Halphen, a town employee who was transferred from his daytime maintenance job to a night shift at an incinerator operated by the town.

Feily also appealed the transfer through the stipulat Unit of the of the town. "The purpose of transfer was not for the good of the service nor merely routine in nature, but rather was an attempt to circumvent the requirements of Section 53 of the Civil Service Law," Feily noted.

Feily concluded, "The idea of transfer is clearly to make the job so unpleasant that the employee would "learn his lesson" or resign from the service."

Masseo Named President of Harlem Valley

WINONA, June 29 —...
President Citation Gives Employee Achievement Momento

President Johnson has authorized a Presidential citation to be awarded by Federal agencies to Government employees and work units for outstanding achievements under the incentive program. Containing the President's signature and countersigned by the agency head, the honorary Presidential award, which is printed in gold, blue and black — will be granted from now through November and will recognize noteworthy achievements adopted between July 1, 1964, and next November 30.

Citations in employees will be made for beneficial suggestions or achievements beyond job requirements that produce first-year benefits valued at $50,000 or more. Government work units will be honored for team effectiveness, measured by reductions in operating costs while maintaining high quality, increased productivity, improvement in management, or improved service to the public.

The citation — to be given in addition to any cash or honorary awards authorized by agencies and in addition to national-level awards to be presented by the Civil Service Commission in Washington, D.C. on November 30 — are part of the current Government-wide program marking the 10th year of the Federal Employees Incentive Awards system.

The awards will be presented by the President by officials of the employing agencies at local, regional, or agency-wide ceremonies. In authorizing the awards, the President said he was appreciative of the efforts of the officials of the employing agencies.

Rosell Elected 1965 Council Chairman

Vic Rosell has been elected chairman of the New York State Personnel District, U.S. Army at the final meeting of the Armed Services Industrial Readiness Council.

H. E. Gay, supervising officer, Naval Material Eastern District, was named vice chairman.

ABSC is a council composed of business and Federal people actively involved in the defense.

Thruway Celebrates

ALBANY, June 28—Joseph C. Bikes, general chairman for the New York Thruway Authority's 10th birthday celebration, reports final arrangements have been completed for the celebration June 28.

The outing, to be held at the Saratoga Spa, will feature games with a $100 prize package.

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious accident, one member of the CSEA Accident and Sickness Plan contact received the check.

U.S. Service News Items

by ROSEMARIE VERRY

CSC Says New Appeals Program Works Well

The Civil Service Commission has concluded a year's study of a new Federal system for settling employee appeals within agencies. CSC claims it is "working well."

The new program requires all Federal agencies to operate systems for internal consideration of employee appeals from adverse decisions. Statistics revealed that of 1,224 appeals, 104 were rejected and seven terminated. Of 476 actions reviewed at first agency level, 30 percent received reversals.

Further reversals occurred at second and third levels, and as of the close of June, 10 employees won reversals in at least 3 out of 10 cases appealed at the first agency level.

This new policy has allowed employees to voice disagreement direct to their supervisors, the idea that immediate staff are more cognizant of the difficulty than indirect command. It also lightens the burden of CSC, who received fewer appeals last year than in any previous year.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N. Y. (Manhattan). It is three blocks south of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, except for the Personnel Department at least five days before the closing date for the filling of applications.

Completed application forms which are typed by mail must be sent to the Personnel Department and must be postmarked no later than two weeks prior to the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the IRT Broadway, Ind. 8th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the IND Brighton local stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First Floor at 210 Broadway, New York 7, N. Y., corner of Chambers St., telephone MAdison 7-1616, the office of Alfred S. Smith State Office Building and The State Campus, Albany, State Office Building, Buffalo, State Office Building, Syracuse, and 400 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply.

Mail applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, New Build- ing, 320 East 42nd Street (32nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from the Lexington Avenue Line to the Grand Central Central or the IND Queens-Plains train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone 843-7111.

Applications are also obtainable at main post offices, except the New York, N. Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Gov- ernment on Social Security, Mail only, Leader, 12 St Duane Street, New York 7, N. Y.

Terms of Service: Acceptance and Payment of $1,000,000 or more in benefits valued at $50,000 or more. Government work units will be honored for team effectiveness, measured by reductions in operating costs while maintaining high quality, increased productivity, improvement in management, or improved service to the public.

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The State of New York is offering more than 300 opportunities for key punch operators at a salary range from $4,200 to $5,750. Candidates may file until August 17 for the examination which will be given on August 25. Key punch operators will operate alphabetic key punch machines and will be responsible for the performance of their work. Applicants should have three months of experience in the operation of an IBM key punch or verifying machine, or have completed a training course for this work.

Information may be obtained from Recruitment Unit 8, NYS Civil Service, Albany, N.Y. 12226.

Applications Now Open! Prepare Thoroughly for NEXT WRITTEN EXAM for

PATROLMAN
NEW YORK POLICE DEPARTMENT
$158 A WEEK
FOR 3 YEARS

After 2 years service, promotion to Detective. Positions open throughout New York City, in cooperation with The Washington, D.C., and the South and Southwestern districts. Excellent Promotion Opportunities.

Highest Civil Service Earnings

Highest starting salary, $9,980, with increases up to $15,663. Subject-matter specialization, educational media, $9,980 to $13,015. Jobs and training based on ability. Applicants must be U.S. citizens. Applicants who are not U.S. citizens cannot be appointed to a criminal justice position.

Next Written Exam--June 23.

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., Nr. 4 Ave. (All Subways)
SUNNYVALE HOURS OF OFFICE:
MANHATTAN: 11:30 A.M. TO 10 P.M.
JAMAICA: 9 A.M. TO 10 P.M.

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Saturday Holidays

Governor Nelson Rockefeller, in response to a request from Post No. 678, the first of the 190,000 members Civil Service Employees' Assn., has granted State employees a holiday on Friday, July 3.

The Governor, in doing so, joined thousands of employers in outside industry who are taking the Friday-day-off in lieu of a Saturday holiday part of their work contract with employees.

The holiday has a two-fold purpose in the modern system of employer-employee relations. First, a holiday has a commemoratory purpose—in this case the birth of independance of our nation—and a psychological purpose of giving an extra day of rest and relaxation to the employee. Medical reports have long showed that the extra day of rest every few months has a decided psychological advantage for the employee and ultimately for the employer.

We congratulate the Governor for his recognition of the problem of Saturday holidays and urge the other government employers throughout the State to follow suit.

Police Confidence

I HAVE complete confidence in Commissioner Murphy and in the Police Department. The present situation should be in no way reflect upon the integrity and devotion to duty of the thousands of loyal police who daily risk their lives to protect our lives and property," Mayor Robert F. Wagner said last week referring to a situation which caused headlines in the daily press.

Ten policemen, including a lieutenant, were dismissed in an inquiry into police connection with gamblers. The men were invited to testify but refused to sign waivers of immunity. This is not the norm for the New York Police Department.

The guilt on other allegations has not been proven but the matter of a simple breach of regulations is sufficient to cause the loss of a policeman’s job in New York City.

This should also serve as an example to those who would have a civilian review board created to look into such matters that the department cleans its own linen and in public, The Police Departmentfaith, and the Commissioner are capable of policing themselves.

Books, Politics and Eavesdropping

Books ARE important media for the public relations process. Political candidates use them all the time, and so do companies. Every once in a while, government agencies use them, too. No small part of the public relations count of the FBI grew from books about this best known of the Federal investigative agencies.

But Books are also important sources of information for anyone who wants to do an effective public relations job. Politics is one of these jobs, and an unusually crucial area for people of every persuasion for people in civil service.

We URGEd all in government to read "Plunging Into Politics" by Marshall Loeb and William Safire (McKay $3.95) for two reasons:

1) Everything—but everything—in government is politics, and politics is government in these United States. The fact is that without politics, there wouldn’t be any government.

2) It’s A CORRKIN good book, by two highly intelligent, knowledgeable communicators, who are writing from experiences of their own as well as from those of successful politicians.

It’s IMPOSSIBLE to be a good government worker without knowing what makes the wheels of government go around. Since it’s politics which turn the wheels, you and your department just as well learn the inner mechanisms of the tinsel that generates government.

MSSRS. LOEB and Safire have fashioned a how-to-do-it book, telling you how to do things in government and get around. Since it’s politics which turn the wheels, you and your department just as well learn the inner mechanisms of the tinsel that generates government.


Mr. Packard is a highly successful writer with many best-sellers to his credit—"The Waste Makers," "The Hidden Persuaders" and "The Status Seekers." But his current "The Naked Society" left us cold on an unusually hot day.

Our PRIVACY is being invaded by big industry, by big education, but particularly by big government, insists Mr. Packard. After reading Mr. Packard’s expertly written words, we left with a big question mark. Mr. Packard just isn’t convincing.

He’s VRY mad at government because of the information sought from us on thousands of different forms. He demands straight and true as electronic eavesdropping devices when not used for crime detection or protection of the nation’s security. He’s even against broadcasting rating services prying into homes to find out what’s being looked at on TV or listened to on radio.

WHAT IS A big void in Mr. Packard’s book is the simple fact that sometimes in protecting the public interest, some eavesdropping and prying is absolutely necessary. And we don’t mean private eavesdropping or prying for a very special personal or specific company purpose. We are talking only about guarding the general public interest.

All Too often we ignore the general public welfare for the welfare of the individual. Certainly an individual’s rights must be protected, but the public has rights, too. We are as uninterested about Mr. Packard's book as we are with some lawyers and courts who think that the rights of the individual criminal are more important than the rights of all the people he injured.
Personnel Council Gets Praise, Request: Roll Up Your Sleeves
Campaign On Poverty Idea Asked

A "roll up the sleeves push" by the Personnel Council of the City of Rochester to help the war on poverty was urged by Paul Berewance, president of the City Council, who said, "We may not lick the poverty problem altogether, but we shall put a good sized dent in the poverty picture," the council president asserted.

The 9th annual dinner of the Personnel Council of the City of New York held at the Plaza Hotel last week was also honored by the following speakers:

Solomon Hederman, chairman, Personnel Department; Anthony M. Masiello, City Civil Service Commissioner; James Carroll, Deputy Director, Civil Service, City of New York; Maxwell Lehman, Acting City Administrator; Joseph P. Ryan, Borough President of the Bronx; Theodore H. Lang, City Personnel Director; John Carroll, Commissioner of Highways, and Berewance.

PBA—Indonesian Style

A PA CHABANG "Chabang" Ball.

Just Major Taslim Karnadi of the Jakarta police sowing into Indonesia. Here to study the operations of our Police Benevolent Association is the administrator of the Police Welfare Foundation, Jakarta Police Dept., Jakarta, Indonesia.

Major Karnadi recently attended a special General Meeting of the Police Benevolent Association of the United States, at Washington, D.C., and other parts of the country.

He plans, before returning, to see important people in the country, and doing so dedicated to protecting the people of his country, and doing so dedicated to protecting the people of his country.

The major and his family have been adapted for the Indonesian assembly Council in Washington, sponsored by the U.S. State Department.

He is in this country to see how our police department works, and has visited Minneapolis, St. Louis, and other parts of the country. He plans, before returning, to see California police in operation, plus a visit to Tokyo.

This is a sincere and dedicated civil servant, who realizes that Indonesia can afford. He wants the best for his fellow police, both officers and professional.

He wants the world to recognize an efficiently run operation, dedicated to protecting the people of his country, and doing so in a congenial atmosphere.

He is grateful for his trip to America, where he has picked up many points which he feels can be adapted in the Indonesian assembly scheme of things.

This father of two children, who by the way he hasn't seen for six months, is heading back to the Far East with an enlightened mind, knowing he is prepared for the tasks that confront him.

Through groups like our PBA here and others across the country, this man has learned what he wanted to know, and now can put into action what he desires. Looking at the structure of the Jakarta Police, one can see that their system is based on solid principles.

The major added, "But I think I shall reluctant to trust anyone," The major added, "But I think I shall reluctant to trust anyone,"

The MAJOR AND FAMILY

Donnoudo C. Washington, sponsored by the U.S. State Department.

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RIBBON CUTTING — Participating in the opening ceremonies of the opening of the first section of the Daytona Beach Park Cooperative Development at Beach Blvd. and Shore Forest Parkway in Rockaway, N.Y. are, left to right, Jerome Barten, sales and management agent for the co-op; Joseph Smyth, executive assistant to the Queens Borough president; Sidney Scheer, Postmaster of Rockaway; Frederich De Mattei, builder of the co-op; and William Zukerman, sponsor of Daytona Beach Park Cooperative Development. The co-op is designed exclusively for the middle income family with special tax benefits made possible through the City of New York and the Housing and Redevelopment Board.

(Continued from Page 8)

Announcement 107 B.

Pharmacologist, $6,575 to $15,665.

Pharmacist, $6,575 to $15,665. — Jobs are in the Washington, D.C. area. Announcement 183 B.

Patent examiner, $8,650 to $15,665. — Jobs are in the Washington, D.C. area. Announcement 184 B.

Research and development positions for chemists, mathematicians, electrical engineers, physicians, $5,690 to $11,725. — Jobs are in the Washington, D.C. area. Positions paying $7,290 to $11,725, Announcement 209 B (Revised). For positions paying $8,650 and $8,770, Announcement 210 B (Revised). $11,725. —Announcement 111 B.

Foreign language specialist, $4,690 to $11,725. — Positions require duty chiefly in the Pacific and Indian Oceans. Announcement 208 B.

Helicopter pilot, $8,410. — Jobs are at Port Riker, Alabama. Announcement 203 B.

Landscaping architect, $4,690 to $15,665. Announcement 287 B.

Librarian, $4,690 to $11,725. — Jobs are in the Washington, D.C. area. Announcement 228 B.

Librarian, $4,690 to $15,665. — Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii and Puerto Rico). Announcement 228 B.

Equipment specialist (surface-to-air and surface-to-surface missile systems), $9,980. — Jobs are with the Department of the Army. Announcement 141 B.

Exhibit technician, $3,620 to $4,690. — Jobs are in the Washington, D.C. area. Announcement 121 B.

Fishery marketing specialist, $4,690 to $9,980. — Jobs are in the Washington, D.C. area. Announcement 121 B.

Fishery methods and equipment specialists, $4,690 to $9,980. — Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 208 B.

Pensioner language specialist (writer and editor), $5,795 to $11,725. — Jobs are with the U.S. Information Agency in Washington, D.C., and New York. Announcement 187 B.

Engineer, $4,690 to $8,770. — Announcement 218 B.

Heli-copter pilot, $8,410. — Jobs are in the Washington, D.C. area. Announcement 180 B.

General

Apprenticeship and training representative, $7,030 to $8,410. — Jobs are with the Department of Labor. Announcement 179 B.


Design patent examiner, $4,690 to $9,980. — Jobs are with the Veterans Administration. Announcement 228 B.

Dietitian, $4,690 to $7,030. — Jobs are with the Veterans Administration. Announcement 228 B.

Dietitian, $5,795 to $9,980. — Jobs are with the public health nutritionists. $7,030 to $11,725. Announcement 209 B.

Electora VP

ALBANY, June 20—Dr. James A. Riesel, professor of political science at the State Graduate School at Albany, has been elected vice president of the New York State Political Science Association.

Elected VP

The 33rd Annual Flea Market

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Compare the features! Compare the usual! Then choose the one Norelco tape recorder designed expressly for you.

Norelco Continental '101—New professional quality, cordless, transistorized portable plays and records anywhere. Weighs only 7 lbs. Gives up to 3 hours play on a single reel of tape. Perfect for the entire family.

Norelco Continental 200—Completely self-contained 4-track model has every feature needed for professional type home recording and playback. Records up to 4 hours on a single reel. Also can be used as P.A. system. A tremendous value.

Norelco Continental 300—New solid state 4-track, 4-speed model. Superb high fidelity reproduction with up to 32 hours recording/playback on single 7 inch reel of tape. First choice for hi-fi enthusiasts, teaching, numerous other applications.

Norelco Continental 400—Complete recording studio in a suitcase. Professionally engineered and self-contained for both stereo and monaural record and playback. 4 track 4 speeds—7 1/2, 3 1/2, 1 1/2 & 1 1/4 ips. Long life solid state circuitry. Magnificent high fidelity reproduction. Numerous features provide unlimited uses.

SEE OUR COMPLETE SELECTION NOW!
THRU. OFFICERS INSTALLED — The Albany Division Chapter of the Civil Service Employees Assn., Thruway Authority recently in- stalled new officers. From left are: Don Chase, delegate; Don Fuller, treasurer-delegate; Pete McMillen, secretary; Ed Senko, vice president; Carmine Funes, president; Joe Roulier, CSEA field representative.

TWO VACANCIES FOR AIRPORT FIREMAN

Two vacancies exist for airport fireman at $4,680 to $5,642, the Monroe County Civil Service Commission has announced. Application forms may be filed until July 20.

Candidates must have two years of service and/or five full-time years of education or graduation from a recognized school in this field; or a high school degree and appropriate classroom training.

Applicants may write to Mrs. Angela Slevayd, personnel assistant, New York City Youth Board, 70 Madison Ave., New York 16, or telephone Murray Hill 3-8000.

Youth Board reports shortage of personnel. The Youth Board reports shortage of personnel in this field and the need is great.

Jobs are available in case work, group work and community organization. The salary range is from $6,200 to $9,000, depending upon experience with a master's degree in social work required.

Carston Studios has THE STEREO SYSTEM YOU WANT!

Why gamble on installing a stereo system with offbeat brands when for a few dollars more, Carston Studios will set up a system using ONLY TOP NATIONALLY ADVERTISED BRANDS, at a price within your specific budget.

2 AR-2A SPEAKER SYSTEMS In Olde Walnut

These famous AR speaker systems will give you the sound you want: all the brilliance, clarity of each high and every low. The AR-2a consists of an AR-3a speaker system to which an AR-14-a super-center (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-center are independently adjustable.

The performance standard used in design of the AR-2a is musically natural, unexaggerated reproduction (SPL at 12 inches): AR-2a 15 1/2 inches, 3 1/8 feet. AR-3a 15 inches, 3 feet. Depth.

THE AR 2-SPEED TURNTABLE (33 1/3 - 45)

Professional quality. The AR turntable meets NAB specifications for broadcast equipment on wow, flutter, rumble, and speed accuracy. It is belt-driven and synchronous. Complete with arm, olde walnut base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 12 1/4 x 16 1/2 x 3 1/2.

The Fisher 500-C 75-Watt FM-Stereo-Multiplex Receiver

Here it is! A most fabulous all in one stereo receiver: that delivers a full 75-watts of power—giving you FM, Stereo, and Multiplex in one compact unit. In addition, the exclusive Beam Selector is included. For the first time, the exclusive Fisher Stereo Beacon has been incorporated in a receiver to provide optimum operating comfort. Stereo Beacon instantly signals the presence of an FM Multiplex broadcast and automatically switches to the proper mode—stereo or mono. A meter has been included to prevent punch-out turning accuracy.

Special $594.90

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Informations Office, 1100 Massachusetts Ave., Washington, D.C.
Information brochures with land listings, house plans, and other "If you want it, we can get it" brochures are available.

ONE FAMILY SPECIALS

LAURELTON EST. $15,800
WIDOW'S SACRIFICE

B. C., 1 flrm.; din., dmv. full bath, 3 rm., brick, furnish.

HOLLIS PARK

$22,990
COOPERATIVE
11 rooms, 7 reader bedrooms, 2 baths, new, brick, furnish.

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For Sale

COMPLETE Home on 100 acres. 3 Bk., 3 Bath, garage, garden, light & electric service.

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Stately 100-year old Colonial on 100 acres. 618-34 Hillside Ave., Jamaica

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$16,690

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17 rooms, 8 reader bedrooms, 2 baths, new, brick, furnish.

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LARGEST SELECT

THE BEN in Each Price Range

ROOMS, elec., bath, furnace. $5,000.

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OFFERS

GARDEN HOMES

A GEORGIAN COLONIAL

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For Your Visit.

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One Block from SUNSET ST.

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MOUNTAINS Views from 12 Level 4-room home, full bath, $6,000.

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6 ROOMS, 1 floor, 4 room apt. 104-55 Springfield Rd., Bayside

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BRICK 2 bedroom, 6 room, 2 bath, $10,000.

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We hold in L.L., N.Y. N.Y., and W.L.

LOT OWNERS

4 ROOM SHELL & BATH

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GAMS HOME SALES

QUEENS HOME SALES

Owner retiring

1 Family detached, 6 rooms & garage. Property overlooking large

2 car garage, beautiful garden, lake.

Citi Estate

A 1/2 ACRE ACRE

MANY OTHER 1 & 2 FAMILY HOMES AVAILABLE

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FREE GAS + FREE TV OUTLET

One Block from SUNSET ST.

IMMEDIATE OCCUPANCY

Agent for Appt.

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AID FOR THE DEAF — A demonstration program was held recently marking the opening of a special ward for the deaf at Rockland State Hospital. Set up by the Dept. of Mental Hygiene, the ward is designed as a clinical project for the psychiatric treatment of adults totally deaf all or most of their lives. Attending the program were Dr. Franz J. Kallman, chief of Psychiatric Research, Columbia University who directed the (71-year) project; Dr. Alfred M. Stanley, director of Rockland State; Dr. Christopher Terrence, first deputy commissioner, Dept. of Mental Hygiene; Dr. Paul Hoch, commissioner of the Dept.; and Dr. John D. Tansler, associate research scientist of the Psychiatric Institute.

GROUNDS ASSN. OFFICERS — Officers of the New York State Grounds Association met at Soneya recently to discuss salary appeals for grounds employees in the State institutions and divisions of the State. The group will work with the Civil Service Employees Assn. in presenting the appeals. Pictured here are, left to right, front row: Herbert deLyser, secretary and treasurer, Willard State Hospital; Gordon S. Carle, president, Craig Colony & Hospital; Charles M. T. Foreman, treasurer. Back row, left to right, Richard Herrig, Utica State Hospital; Frank Catalano, West Seneca State School; Maynard Litzenberger, Buffalo State Hospital; Walter Wilder, Gowanda State Hospital, and William R. Johnson, Pataway State School, members of the Board of Directors. Any grounds employee in the hospitals and institutions of the State who has any ideas on salaries should send them to either Herbert deLyser, Interlaken, N.Y., or to Gordon Carle, Box 162, Soneya, N.Y. 14556.

Steno, Typist Jobs
Open At Ft. Slocum

The Flushing office, Fort Totten, is recruiting stenographers and typists for work in Fort Slocum, New Rochelle, the U.S. Civil Service Commission has announced.

The stenographers positions are offered at a salary of $3,620 to $4,215 per annum. The typists earn from $3,620 to $3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Fort Totten, Flushing, L.I., N.Y.

Brooklyn VA Seeks Nurses

The Veterans Hospital in Brooklyn needs licensed registered and practical nurses. Salary range for registered nurses is from $5,235 to $6,060; for practicals from $3,880 to $4,155, depending upon qualifications.

Only a Penny More
a Night...

BEAUTYREST
the happiness
money can buy

Yes, only a penny more a night is all it costs to enjoy the best rest a body ever had, that's all you pay over the price of a so-called "bargain" mattress for the unparalleled comfort of Beautyrest. Because Beautyrest's individually pocketed coil construction never sags, because it firm but gently supports every part of your body, you awake without aches, arise wonderfully refreshed. And when you invest only a penny more a night in Beautyrest you're a smart shopper because in the long run Beautyrest is the most economical mattress you can buy. Test after test conducted by the Nationwide Consumer Testing Institute has proven time after time that Beautyrest lasts three times longer than ordinary mattresses. So come in today, enjoy tonight the happiness money can buy... Beautyrest!

T.A. FOREMAN KEY ANSWERS

The Dept. of Personnel has announced tentative key answers for examination No. 9698 for promotion to foreman (cars and shops), Transit Authority given June 27. Candidates who wish to file protests against these answers have until July 16, 1964, to submit protests together with evidence upon which the protests are based.

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Here is the newspaper that tells you about what is happening to the job you have and the job you want.

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Tuesday, June 30, 1964

BEAUTYREST is made only by SIMMONS MARVIN CHARLES

Fine Furniture

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61 WHITEHALL STREET
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Yes, only a penny more a night is all it costs to enjoy the best rest a body ever had, that's all you pay over the price of a so-called "bargain" mattress for the unparalleled comfort of Beautyrest. Because Beautyrest's individually pocketed coil construction never sags, because it firmly but gently supports every part of your body, you awake without aches, arise wonderfully refreshed. And when you invest only a penny more a night in Beautyrest you're a smart shopper because in the long run Beautyrest is the most economical mattress you can buy. Test after test conducted by the Nationwide Consumer Testing Institute has proven time after time that Beautyrest lasts three times longer than ordinary mattresses. So come in today, enjoy tonight the happiness money can buy... Beautyrest!

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1. O: 2, D: 5, B: 7, E: 6, R: 1, D: 10, D: 8
2. O: 12, D: 14, C: 10, C: 16, A: 17, D: 19, A: 18, G: 20
4. O: 1, G: 2, A: 3, D: 4, B: 5, D: 6, C: 7, C: 8, D: 9, B: 10

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REGIONAL COMMITTEE MEETS—The Regional Interdepartmental Rehabilitation Committee, presided over by Dr. Emanuel Hacken, assistant director of Rockefeller State Hospital and chairman of the committee, met at Rockefeller recently. Members of the committee are seated from left: Lavinia M. Davidson, Community Rehabilitation coordinator; Dr. Haskell; Mrs. Lucile Mayo, Workmen's Compensation Board; standing from left: Saul Skobel, Division of Parole; Jesse Sternhell, Vocational Rehabilitation Services for the Blind; Walter Langway, Selective Placement, Dept. of Correction. Also among the committee but not pictured are David Tronli, Division of Vocational Rehabilitation; Clifford Talbot, Social Welfare; and Dr. William Donovan, Health Dept.

Social and Educational

Clinical psychologist, $8,410 to $15,665. Announcement 417.

Educational research and program specialist, $7,000 to $13,665. Announcement 284 B.

Education specialist and supervisory education specialist, $7,300 to $13,855. Jobs are in the Washington, D.C., area. Announcement 278 B.

Lecturer, $5,795 to $10,300. Announcement 413 B.

Psychologist (various options), $8,410 to $15,665. Jobs are with the Veterans Administration. Announcement 284 B.

Research psychologist, $7,000 to $13,855. Jobs are in the Washington, D.C., area. Announcement 278 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; vocational counselor—public assistance adviser; social worker—public assistance specialist (assistant superintendent); staff development specialist; welfare methods specialist, welfare services; social worker—medical and psychiatric adviser and specialist; rehabilitation (Continued on Page 2).

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GHI Starts Corporation To Write Hospitalization Insurance In New York

Civil service employees may soon be able to choose between competing health insurance plans covering hospitalization.

GHI, Group Health Insurance, the writer of a health insurance plan covering medical treatment apart from the actual cost of hospitalization has announced that a new non-

profit hospitalization insurance corporation was being sponsored by GHI to cover in-hospital care.

By C. Harlow, Jr., of GHI, the non-profit service employees covered by GHI must also take Blue-Cross to pay for hospitalization.

In announcing the Board's decision, President Alvin H. Harlow, Jr., stated that the new community venture, to be called GHI-A, will be the first of its kind.

"GHI will abstract its certificate of incorporation seeking initial qualifications to cover for general hospital, nursing home and convalescent services on a non-profit basis.

Harlow stressed that the new organization, which has been under consideration for some time, will seek new approaches to making the best possible use of employee contributions.

"GHI will experiment to develop new hospital benefit patterns," he said, "and for the first time will give New York consumers a choice between competing, nonprofit health hospitalization programs. GHI's own long experience in paying for doctors' services has proved that rivalry between insurers is good for the support of both consumers and of suppliers of care.

"We have found," he continued, "that competition forces insurers to better themselves in the delivery of needed services, to develop reasonable benefit packages to meet existing consumer needs and to establish controls over administrative costs. At the very least, competition is invigorating and we think the community will benefit from the new plan in the hospital insurance field."

The incorporation of GHI requires the approval of both the New York State Department of Insurance and the New York State Board of Social Welfare.

After non-profit plan's charter is approved, GHI will seek the advice of persons with expert knowledge before developing hospital plans and specific benefit packages. Harlow said that this advice was being sought through a survey of medical experts, perhaps be set up to pursue its suggestions and criticisms. The new plan, he added, could then better design its programs to meet actual community needs.

These programs will have to secure State approval before GHI can begin operations. Harlow emphasized that, subject to approval by the State, the proposed plan would concentrate first on nonprofit, comprehensive general hospital services.

"We want to pay for all medically needed hospital services—for all our subscribers and all their dependents," he said. "This kind of comprehensive coverage is not generally written, but we believe it can be developed, with clear advantages for sickness benefits for consumers. We hope to make full use of the work sharing arrangement with local doctors which we have developed over the years. We hope to help control rising hospital insurance costs through competition.

The medical and hospital plans will share some identical officers for common use.

"For the first time," Harlow stated, "New Yorkers will have a single nonprofit unit doing insurance for their total health needs. We will be able to make joint decisions with more speed, with lower administrative costs, and with better awareness of people's needs. We believe this can be done in the past. In addition, we will be able to provide a comprehensive benefit package for any of a subscriber's health services, ranging from the first visit to his doctor, through his hospital admission and back to post-hospital care."

This kind of care will make a significant contribution to the public interest."

Funded in 1938

GHI, now the oldest non-profit doctor-bill insurance organization in the northeastern United States, was founded in 1938. Since that time, the plan has pioneered in a wide range of insurance activities including such notable community-wide innovations as first pay¬

ment, first payment for unlimited home physician care in the hospital; first payment for out-of-hospital treatments from any physician of the patient's choosing; first payment for unlimited home and office care with five choices of doctor, and first non-profit, community plan to offer payment for short-term, supplemental pre¬

dictive treatment. GHI also sponsored the formation of Group Health Dental Insurance, Inc. (GHI), first non-profit, community-wide dental insurance program anywhere in the United States.

GHI now covers more than 750,000 people in the metropolitan New York area for medical services and has more than $30,000,000 of annual premiums in force.

Beneficiary Filing Must Be By June 30

ALBANY, June 29—Employees who are not members of the New York State Employees' Retirement System or the Teachers' Reti¬

rement System must file a designa¬

tion of beneficiary for the Survivor's Benefit Program with their Personnel Office by June 30, the State Personnel News, cautioned in the current issue.

Beneficiary designations previ¬

ously filed with the Depart¬

ment of Civil Service. Under an¬

new ruling applies to all employ¬

ees, those who have al¬

ready filed a beneficiary designa¬

tion with the Department of Civil Service will be advised to file a new form. Designations presently on file with the Civil Service De¬

partment will become invalid on July 1.

After that date, payment of a survivor's benefit must be made to the employee's estate if his agency has no beneficiary form on file.

IT'S TROPHY TIME — Nassau County executive Eugene H. Nickerson admires trophies presented to the Nassau County Civil Service Employees Assn., Bowling championship team made up of employees of the Bay Park Plant of the Department of Public Works. Members are: left to right, Captain James Lavery; Dominick Caponi; Ambrose Onolfi; George Olsen; and Arthur De Groot.

EHPA To Get Day Off For July 4 Holiday

PLEASANTVILLE, June 29—Employees of the East Hudson Paymaster Authority will receive a non-work day off in lieu of Independence Day, July 4, which this year falls on a Saturday, under a resolution adopted by the Authority Board.

Ernest T. Perkins, executive di¬

rector of the Authority, said em¬

ployees would be allowed off on Friday, July 3; or Monday, July 6, and would not be charged for the absence.

In order to maintain services throughout the fourth of July weekend, Per¬

kins said, it will be necessary for each department or division head to arrange work schedules to operate with a skeletal staff on both days.

Buffalo Unit Names Gormley New President

BUFFALO, June 30—The Buf¬

falo Chapter, Civil Service Em¬

ployers Assn., has elected Mary D. Gormley as its president for the coming year. The installation de¬

ner and dance was held here on June 25 at the Hotel Buffalo. Other officers installed at the same time were: Mary Cannell, first vice president; Same Notare, second vice president; Joseph Volmer, treasurer; Kathy Dowl¬

ing, corresponding secretary; and Mary Brady, recording secretary.

The outgoing president, John J. Hennessy, was presented with a gift by the new president.
Tuesday, June 30, 1964

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PUBLIC WORKS DEPT. HAS TEL. OPERATOR JOBS IN MT. VERNON

Deadline for P.O.S. is July 13

Phone operators are needed in the Mt. Vernon area. The Dept. of Public Works has announced an examination for the position of telephone operator. The salary range is from $4,134 to $4,534, and applications may be submitted until July 13. Applicants must be high school graduates with some minimum experience on switchboard operating, and have a satisfactory equivalent combination of training and experience.

For further information and application forms, contact the Municipal Civil Service Commission, Mount Vernon.

Chief Telephone Operators: $4,134

Open competitive examination for the position of chief telephone operator have been announced by the Monroe County Civil Service Commission. The position pays from $4,134 to $4,534, and applications will be accepted until June 28. Candidates must have had three years experience on a switchboard and have been residents of Monroe County for at least four months. The Monroe CSC, 29 Exchange St., Mount Vernon, will supply details and application forms.

Revised List of U.S. Jobs

(Continued from Page 13)

adviser, public welfare research analyst (public assistance), child welfare, $5,795 to $10,665—Announcement 251.

Social worker (correctional), $5,795 and $7,630—Jobs in Federal penal and correctional institutions. Announcement 8-14-60.

Stenography and Typing

Stenographer-trainee, $3,620 to $4,215.

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified.)

Lay-In Draftsman, $2,846 an hour—Announcement 87 B.

Bookbinder, $2,72 an hour—Announcement 192 B.

Cylinder pressman, $3,90 an hour—Announcement 93 B.

Offset duplicating press operator, $2.29 to $2.84 an hour—Blindgraphist offset pressman, $3.06 to $3.39 an hour—Announcement 93 B.

SALES MANAGER

For a large, progressive business in the New York Metropolitan area, a sales manager is needed. He will be responsible for controlling stock, promoting new products, and handling existing accounts. A degree in business or a similar field is required. A college education is preferred. A salary of $6,000 with a bonus of 10% of sales is offered. Apply to: Mr. J. Smith, 501 Broadway, New York, N.Y.

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Shoppers for Land or Homes

Look at Page 11 for Listings

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS
The summary of the new statute:
1. Repeals six temporary provisions permitting public pensioners to undertake limited public employment without diminution of their retirement allowance, all of which expire on June 30 or July 1, 1944.
2. Provides that any public pensioner may resume public employment, without diminution of his retirement allowance, subject to the conditions that (a) his earnings may not exceed amultiple of $100 next higher than the difference between his retirement allowance (plus supplemental pension payments, if any) and the salary currently payable in his former position; (b) his re-employment must be approved by the designated personnel administrator upon the request of the prospective employer and upon a finding that the pensioner is properly qualified, that there is a need for his services and that his employment is in the best interests of the public service; and (c) if the employment is not approved, the pensioner's retirement allowance and the supplemental pension payments, if any, shall continue.
3. Provides that any public pensioner may resume public employment, without diminution of his retirement allowance, subject to the condition that his earnings may not exceed a multiple of $100 next higher than the difference between his retirement allowance (plus supplemental pension payments, if any) and the salary currently payable in his former position; (b) his re-employment must be approved by the designated personnel administrator upon the request of the prospective employer and upon a finding that the pensioner is properly qualified, that there is a need for his services and that his employment is in the best interests of the public service; and (c) if the employment is not approved, the pensioner's retirement allowance and the supplemental pension payments, if any, shall continue.
4. Provides for salary purposes, and, consequently, will receive a promotional increase, an increase in the public service, and a finding that such reclassification is continued because of the discontinuance in public service was $7,500 per year or more. This chapter raises that limitation to $9,000 per year.

This bill became Chapter 325 of the Laws of 1964 and was effective April 19, 1964.

Meat Inspectors

ANOTHER MEASURE sponsored and introduced by the Agricultural and Markets Law relating to the fixing of meat inspection fees, which was finally passed, is the discontinuance in the law allowing meat inspectors to have been deprived of this protection had this bill not been passed. This measure also removed the arbitrary date of March 1, 1963, and extended protection to three people.

THIS MEASURE was sponsored by Sen. John K. Van Houten and business bill 916 of the Senate. Its main purpose is to make deductions practicable for state and municipal employees.

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