Buffalo City Fathers Should Need To CSEA Salary Structure

ALBANY, July 6—Joseph F. Feily, president of the Civil Service Employees' Assn., late last week repeated his request to Buffalo city officials for the implementation of CSEA's salary survey that would give salary increases to city employees.

Feily's recommendation was made in separate letters to Mayor Chester Kowal, Chamber C. Geniali, president of the Common Council; and to the majority and minority leaders of the council.

The CSEA salary plan, which was presented to city officials earlier this year, calls for an average increase of no less than 19 percent for city employees. It is one of several plans under study by city officials.

In his latest request to Kowal, Feily emphasized the request that primary consideration be given to the "long overdue and significant" increases in the CSEA plan. He said, "With adequate funds now available of granting long overdue and significant salary increases ... there is no reason why city employees should be relegated to a below-average position with respect to salaries in comparison with their counterparts in other public jurisdictions and in private employment."

Feily continued, "We do not feel that any of the other salary proposals which you have before you for consideration will provide the general salary increase for and in the place of their principal as shall be authorized by resolution of the Board of Supervisors."

The decision followed an appeal by the Civil Service Employees' Assn. for the reclassification of several titles in the City of Elmira. Responsible for the finished product were the Chemung County, New York State, and State Department of Correction Chapters. CSEA.

Suffolk 'Exempt' Idea Must Be Rejected, CSEA Urges

ALBANY, July 6—The Civil Service Employees' Assn. has urged Attorney General Louis L. Jelkowitz to appeal to the "highest courts" a recent Supreme Court decision upholding a Suffolk County move to abolish several competitive job titles and then classify the positions as exempt.

In his strong appeal, aimed at protecting the merit system in the political subdivisions, Joseph F. Feily, president of the CSEA, said the case, if left to stand, would have a "devastating effect on the merit system in the subdivisions at the very time when we are hoping for substantial reform."

The events leading up to CSEA's involvement in the case are as follows:

Early this year, the Suffolk County Board of Supervisors passed a resolution which reclassified into the exempt class three competitive class deputy county clerks.

The positions were created pursuant to subdivision 3 of section 326 of the county law which states: "The County Clerk may appoint and remove such additional deputies authorized to act generally for and in the place of their principal as shall be authorized by resolution of the Board of Supervisors."

Ultimately, the matter came before the State Civil Service Commission which refused to approve the reclassification. Upon the commission's rejection, the county commenced a lawsuit in the State Supreme Court in an effort to implement the reclassification. The court decided in favor of the county and said the title was removed from the control of the Civil Service Commission.

Feily Responds

In commenting on the court's decision, Feily asserted that it would have the unfortunate result of denying the CSC the very right to examine behind the "label" or "the job duties of any such position" in order to ascertain whether, in fact, there was a "substantial depolitization" which would warrant an exemption.

Feily said: "We are all aware that, if there is any remaining area where the merit system should be advanced in the cause of good government, or where efficient administration requires reform, it is in the areas of the political subdivisions."

He told Jelkowitz, "We respectfully request the office of the attorney general to take all appropriate steps to appeal the decision to the highest courts and most importantly, request the opportunity, with the consent of your office, to file an appeal."

CSC Approves Reallocation Of Park Patrolman to G-12

ALBANY, July 6—The State Civil Service Commission last week approved the reallocation of Park Patrolmen in the Niagara Frontier State Park Commission from grade 11 to grade 12.

The decision followed an appeal by the Civil Service Employees' Assn. for the reclassification of several titles in the Park Commission which were turned down by the Division of Classification and Compensation. Originally, CSEA asked for the reclassification of Park Patrolman from grade 11 to Traffic and Park Office, grade 14. Also sought were the reclassification of corporal, senior, and Ensign of Park Police. But the Commission dis-approved these moves.

The reallocation is still subject to approval by the Division of the Budget.

The Past, The Present, The Future

Kennedy, Roosevelt, Wagner Names Are Still Dem. Power

The man who means what he says, the articulate and direct Attorney General Robert F. Kennedy, has definitely pulled out of the New York Senate race, leaving the odds-on candidate to secure the nomination despite the long list of candidates.

This would only happen if Kennedy did not secure the Vice Presidential nod at the convention, and this seems likely due to President Johnson's preference for Senator Hubert Humphrey and thus the adumbration of the Kennedy administration would have to be postpned.

Humphrey is a definite lead for the VP with his handling of the (Continued on Page 3)
Don't Repeat This!

(Continued from Page 1) Civil Right's Bill and his overall popularity as a president was strong, he had to look for Kennedy support. He definitely would be a strong asset with the power of the Kennedy name, and his fine reputation as Attorney General. He still has to prove his point as a vice-president, however, and there are sectional and banking groups against him. But as for the Senate in New York, he would be a tremendous asset to the President.

Robert F. Wagner

It is no secret that the desires of Mayor Robert Wagner tend towards the vice presidency and he has a strong friend in Liberal Party leader Alex Rose. Rose, who has an open door to the President, is constantly plugging Wagner in Presidential circles.

Wagner is strong and powerful in New York as an active lawyer by his record as Mayor of the city and his various local victories. His consistent denial of his desire to run for the Senate should not be taken too seriously. He would have little chance to be a Presidential candidate if he does not want to run if such a request were expressed.

His aim for the Vice Presidency is high but this boomer would help him if he were to run for the Senate.

Robert F. Wagner

Puzziferi Re-Installed As President
By Southern Conference At Dinner

PEEKSKILL, July 6—Nicholas Puzziferi of Rockland State Hospital was installed for his third annual term as president of the Southern Conference, Civil Service Employees Association at the Colonial Terrace last week.

The installation was held during the annual dinner, attended by some 200 members and guests.

Speaking during the installation ceremonies, following the dinner, included State Senator Ernest J. Hatfield, a long-time friend of the CSA in the Senate and various private firms.

George Halbig of Eastern Correctional Institution, third vice-president, James Lemont of the East Hudson Parkway Authority, fourth vice-president; Mary Mers of Child Training School, secretary and Ellerf MacDougall of Hudson River State Hospital, sergeant-at-arms.

Other guests at the dinner included: Vernon Tupper, second (Continued on Page 15)

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Puzziferi
Schrver Albany Bound
To Discuss The Salary
Schedules In Dutchess

POCOMOKE, July 6—Wil¬
son Hand, head of the Dutchess County Chapter, Civil
Service Employees' Assn., noting
"widespread dissension" among county employees in regard to the present salary schedule, said re¬
dently that he is planning to con¬
fer with organization officials in Albany.

Making the trip with Schrver will be Jack Mclmaur, president of the County Employees Unit of the chapter.

The existing schedule now in use for county employees was adopted last year and has been under fire due to economic conditions.

"It has been four years since the last salary increase was given," he said, while during the past three years the value of a dollar in industry has declined 19 percent.

In order to keep pace with the average salary increase in private employment, in the state since 1951—nearly three¬

months before in the private sector—county salaries would have to be raised 13.4 percent by Jan. 1, 1963, he said.

Continue to Grow

The difference between private indus¬
try and Broome County schedules is not "a mere effort is made by county officials to keep pace with the growing needs of the area.

An analysis of salaries for 55 positions show that a pay increase covering the average salary ex¬
ceeded Broome's in Ocon¬
noy by 41 percent, in Grand Island, 26 percent; Tomsen, 14 percent; and Dutchess, 17 percent.

The trip was prepared by the Civil Service Employees Assn. It showed that the average state salary for the 55 jobs studied was 28 percent above the Broome County level.

The following increased fringe benefits were requested:

• Continuation of the five-point request for the purpose of that the state's incre¬

ment-raise system should not be consid¬
ered in the same light as a general pay raise for all em¬

ploees.

Eric D. Lily, chairman of the county committee, pointed out that the county work week is 35 hours, compared with the custom¬

ary industry work week of 40 working hours.

BUFFALO, July 6—The first official meeting of the Buf¬

falo and Erie County Metropolitan Area chapters of the Civil Service Employees' Assn. to discuss a CSEA at the Buffalo Bisons Base¬

ball Night.

The standing line-up of the tap¬

take schedule is as follows:

RF, Jack Hanrahan, Buffalo Chapter; CF, Jack Warren, U B Chapter; LF, Joe Martin, J N

Adam Hospital Chapter; 1B, Al Niewske, Erie Co. Chapter; 3B, Jeffers, Western Thruway Unit;

SB, Paul Pillislaw, Rochester Park Chapter; MG, Max Lee, West Seneca State Chapter; C, Joe Romeo, Western N Y Armories Chapter; P, chin, Henry Gedda, W Y N Y Armories Chapter; H, Chuck, Harry Edson, CSEA; TR, Al Broome, Erie Co. Chapter; D, Art Roets, Buffalo State Chapter; LF, Joe Martin, J N

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BUFFALO CITY

(censored from Page 1)

office, to appear as an amicus sues
in the matter.

Foley concluded: "We are con¬

fident that you and your office

will be Jack McManus, president
of the State. OSEA will appeal
the denial to the Civil Service
Board salary increase of 12.5 percent, plus Increased fringe benefits in four areas.

The five-point request Service
and Park Officers in the Long Is¬

land Department of the CSEA
includes:

• Granting of three days per¬

sonal leave each year to county
employees. This would be time
off for non-medical purposes,
such as attendance of meetings
at holidays. At present there is no
leave provision for that purpose.

• Granting of a fourth week

of vacation for employees with
more than 20 years service. The
present vacation gives six weeks
for one year's service; the request
listed 14 weeks which currently give four-week vacations.

• Allowance of nine cents per

mile for all county workers who
must use their own vehicles on
county business. The current rate
is eight cents a mile.

Also at the meeting yesterday
were James A. Rorvo, president
of the county chapter, Philip H.
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**CIVIL SERVICE LEADER**

**WIDER HORIZONS** — President Johnson's request for more Federal hiring of the handicapped is taken seriously by the Defense Medical Supply Center, Supply Agency in Brooklyn. Sheila Liebman, shown "speaking" with DSA DSNC commander, Brig. Gen. Charles W. Beeghly through lip reading, was hired recently as a clerk-typist at the Center. Her fellow employees accepted Sheila most enthusiastically and quickly set about learning sign language.

The Defense Department's study of naval shipyard costs, which has recently threatened to strip the Brooklyn Navy Yard to a skeleton crew, appears to be spreading to other Federal employees. Defense has decided that the government's liberal leave system is also at fault of serious abuse of sick leave.

Washington sources state that the CSC's handling of alleged abuse of sick leave. "Prompted by a like study of postal employees' leave time, the CSC may propose some definite remedies for the situation. On thought may be a deliberate accumulation of an employee's annual sick leave into a "personal leave" category. Thus, sick leave would be cut from 13 to eight days a year. Annual leave, now 13 days, would increase to 20-26 days, depending upon an aide's length of service.

Less Personal Leave

This would also mean that periods of illness not exceeding three days would be deducted from personal leave. To compensate for this, the present limit on accumulated annual leave may be raised slightly.

The CSC believes that the effectiveness of these proposals would be determined by employee preference to accumulate personal leave rather than take unnecessary sick time. And since unused personal leave may be saved toward retirement, layoffs or resignation funds, the CSC feels unencumbered leaves in service will decrease considerably.

Nevertheless, the changes are far from determined. It is doubtful that anything will be done before the new Congress convenes in 1965.

**CORRECTION**

In the PBA-Indonesia Story that appeared in last week's issue of The Leader, the story said that the Jakarta Police Department was headed by a board composed of three divisions, the Police Assn., the Police Dept., and the "Wireless Assn.

"High Costs" Cut AF Civil Service Jobs

Because of limitations imposed upon the Air Force concerning the number of civilian employees it is permitted to hire, the House Civil Service Subcommittee was recently told that the Air Force must use active duty servicemen to do jobs normally performed by civilian employees.

Benjamin W. Priddle, Air Force special assistant for manpower, told the subcommittee that the position of quarantine inspector was filled in most cases by service men because the Air Force is prevented from hiring civilians.

It was also made known that much work is contracted out to private firms because of the expensive wage board methods.

What definite steps are taken to allow the Air Force to hire more civil service employees remains to be seen.

**New U.S. Bulletin Lists 300 Courses**

The U.S. Emergency Training Programs Bulletin, distributed by Federal agencies to Federal workers for the first time this year lists all interagency courses offered in Washington during the coming fiscal year. Approximately 500 courses are offered for 17,000 Federal employees. This year many courses have been initiated in keeping with the requirements of the Johnson Administration's call for economy.

The CSC has said that an extensive re-appraisal, updating and development of former courses will occur, with General Services Administration, the Office of Civil Defense, the Defense Department, and CSC itself leading the list in the variety and number of courses offered.

**3 Apprentices Cited At Yard Graduation**

Three graduates of the Brooklyn Navy Yard's Apprentice Class of 1965 were cited recently for outstanding achievement in the course.

Nicholas J. Mirceli, Brooklyn, received a Grand Award naming him "outstanding apprentice of the graduating class" from Louis Tallman, president of the yard's Master Mechanics and Poreman's Asn. Mirceli was also selected top electrician graduate.

Also cited was William McKay, Canastota, N.Y., as top machinist by Peter Petrone, president of the International Assn. of Machinists, Lodge 586.

Nominated as outstanding woodworking apprentice was Arthur Beddow, Brooklyn, who was commended by James DeLorey, president of the Brooklyn Metal Trades Council.

**W. Seneca Picnic Set For July 18**

W. Seneca, July 6 — The second annual picnic of the W. Seneca State Chapter, Civil Service Employees Assn., will be held for all employees and their families on Saturday, July 28 from noon to 9 p.m.

There will be food, refreshments and games for all.

**B. J. Urges Gov. To Hire Disabled**

President Lyndon B. Johnson announced a new Federal policy at the annual meeting of the President's Committee on Employment of the Handicapped in Washington recently.

To "show the nation what can be done" to better utilize the abilities of the handicapped, President Johnson urged Federal agencies to hire the qualified mentally retarded who can perform the simpler tasks of a large organization, and to increase the number of working physically impaired who are not occupationally handicapped. He also called for hiring rehabilitated who were, but are no longer, handicapped.

The President stated that he believed this policy should be put into effect without creating new jobs or interfering with the merit system. He said, "I believe we will add to the efficiency of the government."

**1st Army's Cooper Gets Final Award**

Phyllis R. Cooper, chief of the program branch of the First U.S. Army Operations & Training Office, received the Fourth and last-Best-Sustained Superior Award of his career in Federal service recently.

Cooper began his government career 30 years ago at Governor's Island as a statistician and later became officer-in-charge of the crime, structure of civilian conservation camps throughout New York and New Jersey. He retired recently and was presented with a Dept. of the Army length-of-service emblem.

* The postal zone numbers on your mail to insure prompt delivery.

**How To Get a Good HS Diploma**

**AT HOME IN SPARE TIME**

If you are 17 or over and have left school, you can earn your high school diploma. Write for free High School booklet—tell how.

AMERICAN SCHOOL, Dept. 9 AP-57
520 W. 42nd St., New York, N.Y. 10036


**GOOD REASONS**

for Joining CSEA

**Accident-Sickness Insurance Plan**

1. Pays in addition to other insurance
2. More than 40,000 CSEA members are enrolled
3. Broad protection
4. 24 hour coverage—on and off the job if desired
5. Twelve conveniently located claims offices
6. Limited reductions and exclusions
7. World-wide protection
8. Premium arranged through payroll deductions
9. Cost is less than standard individual policies
10. Favorable renewal conditions

See your Ter Bush & Powell representative soon for complete information on how you can enroll.

**TER BUSH & POWELL, INC.**

NEW YORK
EAST NORTHPORT
BUFFALO
SYRACUSE
CIVIL SERVICE LEADER

Tuesday, July 7, 1964

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you what is happening in civil service, what is happening in the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

The price is $5.00. That brings you 12 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose $5.00 (check the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

Summer Office Hours:

SUMMER OFFICE HOURS:...
City Changing

The Job Structure

It has long been evident that the trend of the times is widening the gap between the opportunities for the well-trained and the opportunities for the poorly trained. Automation, the increasing complexity of vocations, and the greater competition for jobs have all combined to make these privileged opportunities for training better off and those not so privileged, comparatively worse off. By far the largest proportion of the unemployed are among the unskilled. On the other side of the picture, the employers have been finding it more and more difficult to find personnel capable of meeting the problems of modern operations, and consequently have been paying more and more for this capacity.

As New York's largest employer, the City has now come to grips with the problem in its path towards remediating the plight of the unskilled and semi-skilled residents of the city. Partially as an outgrowth of its anti-poverty campaign, the city is going all-out to make more jobs for those with less training. By changing the structure of all Civil Service—clanning job specifications and reorganizing work loads—the Mayor hopes to take some of the routine jobs now numbering highly paid personnel and so create more routine jobs which can be handled by clerks and the lesser trained office help. So now the department head will no longer open his own mail, the engineer won't take the job of his boss, and the executive secretary won't close the window.

How effectively this process can be worked out in practical terms depends, to great degree, on the imagination of those who redesign work assignments and on the ability of administrators on all levels to adapt to new work habits, and to those human factors which resist all change.

One solution being explored is the concentration of work so that it can be done by teams. With one engineer supervising five junior engineers and working with less skilled draftsmen and "rodenists"—the engineers' office boys whose title disappeared from civil service rolls many years ago.

The philosophy of the change is pioneering to meet the problems of a changing work force and a changing work need in a changing world. Many years will pass before it is brought substantially and many interesting problems remain to be solved.

Assn. Wins Smashing Victory

Over Realocating Division
Of Employment Titles

ALBANY, July 8—The Civil Service Employees Assn. late last week won a major victory in its long sought bid to reallocate the titles of employment interview and unemployment insurance (Veterans' Readjustment) Division of Employment.

Text of Felly's Letter to Budget Director

Dr. T. Norman Hurd, Budget Director
Division of the Budget
State Capitol
Albany, New York

Dear Dr. Hurd:

We have been advised that the Civil Service Commission has approved the reallocation of the Employment Interview and the UI Claims Examiner to Grade 14, and the Senior Employment Interviewer and Senior UI Claims Ex-

CIVIL SERVICE LEADER

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Letters To The Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should not be longer than 300 words. Please note that it is impossible to edit published letters as seems appropriate. Address all letters to:

CIVIL SERVICE LEADER

Editor

97 Duane St., New York 7, N.Y. 10013

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Editor

97 Duane St., New York 7, N.Y. 10013

Thank you for your encouragement

Dr. T. Norman Hurd, Director

THE NEW YORK WORLD'S Fair has its Unisphere. Fire departments are identified by maltese crosses, engineering by a service crane, medicine by an Ascaniuphal symbol, education by a burning torch, and the Long Island Railroad by a busy bee.

WE SEE NO reason why every government agency cannot adopt some special symbol of identification to help upgrade their images. Of course it will have to be the best and most colorful the human mind can evolve, but it will do no good if the performance doesn't match the symbol.

A REMBRANDT IS a perfectly respectable business which provides a very necessary service. But over the years, the pawnbroker has been downgraded and demeaned, as would anyone who makes a livelihood from the economic miseries of his neighbors.

THE PAWNBROKERS want to change all that, and so they have begun by changing the traditional symbol of their business—the three golden balls. It will take a long time to change the old-fashioned image of the pawnbroker, but perhaps it is another indication that if we give people, but, given time, the pawnbrokers may very well succeed in upgrading their image.

SYMBOLS ARE an important part of public relations because they are the immediate visual identification of an organization, an event, a government agency, or a profession.

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Suffolk Co. Seeks Stenos, Clerk-Typists

The Suffolk County Civil Service Commission is now offering positions as clerk-typist or stenographer to qualified applicants. Work may be in county departments and agencies, towns and villages, school and special districts. Positions are offered indefinitely.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from $133 to $162; stenographer, from $139 to $169.

All applicants are required to take the written test which is given the first and third Monday of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Commission.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, extension 269.

Over 100 services to hang your hat on

It's One-Stop Banking—a blessing in a busy world. Count on us. Business or personal, your every banking need is here. Just step into your favorite Franklin National office. Zoom—and you're through! Great. Why wait?

FRANKLIN National Bank
A Good Bank To Grow With
Lang Asks Approval To Upgrade 77 Titles

Dr. Theodore H. Lang, City Personnel Director, has requested upgrades for employees in 77 titles which are governed by Section 813(1) of the City Charter and by the Career andSalary Plan. The recommendations were made after consultation with the Budget Director and are printed below. Mayor Wagner is expected to approve these recommendations early this week.

<table>
<thead>
<tr>
<th>Title</th>
<th>Old Grade</th>
<th>New Grade</th>
<th>Salary Range</th>
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<tbody>
<tr>
<td>Examinet</td>
<td>15</td>
<td>27</td>
<td>$6,750-$8,550</td>
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<tr>
<td>Senior Accountant</td>
<td>12</td>
<td>23</td>
<td>7,900-$11,100</td>
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<tr>
<td>Supervising Examiner</td>
<td>15</td>
<td>26</td>
<td>6,400-$8,200</td>
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<tr>
<td>Supervisor</td>
<td>18</td>
<td>26</td>
<td>7,600-$9,630</td>
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<tr>
<td>Senior Accountant (Group Chief)</td>
<td>21</td>
<td>26</td>
<td>9,000-$11,100</td>
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<tr>
<td>Senior Accountant</td>
<td>22</td>
<td>27</td>
<td>10,750-$13,150</td>
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<td>Senior Accountant</td>
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<td>13,100-Unlimited</td>
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<td>Senior Accountant</td>
<td>26</td>
<td>27</td>
<td>15,300</td>
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<tr>
<td>Senior Accountant</td>
<td>27</td>
<td>27</td>
<td>18,700-$21,900</td>
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<tr>
<td>Senior Accountant</td>
<td>28</td>
<td>27</td>
<td>21,900-Unlimited</td>
</tr>
<tr>
<td>Senior Accountant</td>
<td>29</td>
<td>27</td>
<td>25,200</td>
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Nassau County Chapter Sets August Elections

(From Leader Correspondent) A new election of officers of the Nassau County Chapter, Civil Service Employees’ Assn., will be held next month. The candidates who have filed for the various chapter officers are:

President—Irving Plasman

Vice-President—James Samansky

Secretary—Beverly Reinhart

Treasurer—John M. Meany

August Elections

<table>
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<th>Title</th>
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<tr>
<td>Supervising Personnel Examiner (Reclass)</td>
<td>26</td>
<td>27</td>
<td>$10,750-$13,150</td>
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<tr>
<td>Supervising Personnel Examiner (Research)</td>
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<td>27</td>
<td>$10,750-$13,150</td>
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<tr>
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<td>27</td>
<td>$10,750-$13,150</td>
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<td>$10,750-$13,150</td>
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Tuesday, July 7, 1964

Three Assigned

ALBANY, July 6 — Three new members of the Public Accountancy Committee on Grievances are Thomas R. Lattimore of the Nassau County and Harry B. Bruns of the County.

Salaries

<table>
<thead>
<tr>
<th>Title</th>
<th>Old Grade</th>
<th>New Grade</th>
<th>Salary Range</th>
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<tbody>
<tr>
<td>Assistant Administrator</td>
<td>26</td>
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<td>$9,600-$11,500</td>
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<td>Assistant Administrator</td>
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The Nassau County Chapter of the CIVIL SERVICE LEADER, Tuesday, July 7, 1964.
FAREWELL FETE — Edward L. Gilchrist, chief clerk of State Records, Dept. of State, was honored recently by his associates on the eve of his retirement after 46 years of service. Secretary of State John F. Lomenzo presented Gilchrist with a plaque citing his long career. In the foreground, from left, are John J. Frenner, deputy secretary of State in charge of State Records; Gilchrist; Secretary of State Lomenzo; and Abraham N. Davis, executive deputy secretary of State.

Barlow's

WHITE MOUNTAINS

LOCAL BUDGET — LUXURY VACATION

This is our "Two-Armed Summer" Offers $35 Wk. Our Rates 38 Days Start oz. FACING THE OCEAN! Long Branch N.J. Enjoy magnificent ocean view...fresh air...near Bay Head Country Club, Tennis, Swimming, Boating...all water sports. Please write for Summer Brochure. Tel. 88-8666, Albert 8-3350. Barlow's...Barlow's...Barlow's......Barlow's

THE RELLA MANOR

LOW BUDGET — LUXURY VACATION

This is our "Six-Augusted Time" Offers $35 Wk. Our Rates 38 Days Start oz. FACING THE OCEAN! Long Branch N.J. Enjoy magnificent ocean view...fresh air...near Bay Head Country Club, Tennis, Swimming, Boating...all water sports. Please write for Summer Brochure. Tel. 88-8666, Albert 8-3350. Barlow's...Barlow's...Barlow's......Barlow's

HISTORIC MONTAUK

Relax in a rustic atmosphere along one of nature's beautiful, natural shores at the Montauk Yacht Club.

- FISHING — BOATING — SWIMMING.
- 18-HOLE GOLF COURSE WITH PRO-SHOP NEARBY.
- USE OF BEACH AND CARNAVA CLUB.
- INFORMAL SETTING — NO TIES OR JACKETS.

Opening — Fourth of July weekend

For room reservations phone: 516 NO 8-2121

MONTAUK YACHT CLUB

MONTAUK, L. I., N. Y.

Two On Dental Board

ALBANY, July 6 — Robert L. Heine of Brooklyn and George A. Ham of Schenectady have been reappointed to new three-year terms on the State Board of Dental Examiners.

Spain Called to State Board

ALBANY, July 6—Dr. David M. Scarr, Sarasota, has been named to the State Board of Medical Examiners for a term beginning Aug. 1.

FOR AN ENJOYABLE VACATION COME TO KAY'S BUNGALOW COLONY

BUNGALOWS Furnished, bathroom, fireplace, pool, swimming, fishing, and across the street, Montauk Yacht Club. MONTAUK, LONG ISLAND

Hickuck Rd., Woodbourne, N.Y. Phone Woodbourne 763

STATE LINE COTTAGES LAKESVILLE, CONN.

Luxurious furnished cottages near Stratford, Conn. 130 West 49th St., N.Y.19, N.Y.

COMING TO THE FAIR?

Chesterfield

WHITE MOUNTAINS

- Air Conditioning, TV Available!
- Skiing, Train or Bus . . .
- Homely Comfortable Kitchens!
- 50 Blocks to Radio City!
- Excellent Services!

Send for Free Brochure & Rates

Hilltop Acres

HISTORIC MONTAUK

Relax in a rustic atmosphere along one of nature's beautiful, natural shores at the Montauk Yacht Club.

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- 18-HOLE GOLF COURSE WITH PRO-SHOP NEARBY.
- USE OF BEACH AND CARNAVA CLUB.
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MONTAUK YACHT CLUB

MONTAUK, L. I., N. Y.
CSEA VICTORIOUS AS TITLES ARE REALLOCATED

(Continued from Page 6)

aminer to Grade 18. We wholeheartedly support this determination.

Since the Division of Employment operates through state-administered Federal funds, there would be no additional appropriation required from the state in the budget of the Department of Labor for reallocations. With this in mind, the association strongly urges that consideration be given to the position Commission in granting the upward reallocation requested. Sincerely yours,

JOSEPH P. FEILY
President

In an important decision, the State Civil Service Commission decided favorably on a CSEA request for the reallocation of the two titles from grade 12 to 14

and the upgrading of senior

employment Insurance claims executive to grade 16 to 18.

The association strongly urges that consideration be given to the position

Commission in granting the

upward reallocation requested.

Federal Engineers

Now Being Offered

Limited Filing

Excellent career opportunities with the Federal service are presently offered to qualified applicants as engineers in various titles and capacities, the U.S. Civil Service Commission announces.

Each position offers Federal benefits, cash awards and an excellent retirement system. Rates are from $5,650 to $31,000, with positions offered in New York and New Jersey. Applications will be accepted until further notice.

TITLES OFFERED

Some of the titles offered are:

- Safety, Fire Prevention, Maintenance, Construction, Structural, Hydraulic, Sanitary, Mechanical, Electrical, Electronic, Aeronautical, Marine, Naval, Ceramic, Chemical, Welding, Industrial and Valuation

For details and additional information, please contact the New York Regional Office of the U.S. Civil Service Commission, 182 East 42nd Street, New York City. 10017.

Blair Retires

ALBANY, July 6 — William W. Blair, general counsel for the Real Property Bureau of the Law Department, has retired. He entered the civil service in 1934 as the Motor Vehicle Bureau as administrator under the Financial Responsibility Law, and subsequently in 1948, he was appointed to the Law Department.

Nurses Board Post

ALBANY, July 6 — Olga Andruski of Troy has been appointed to the State Board of Examiners for Nurses in the State Education Department for a five-year term, which began July 1.

Fort Slocum Offers Opportunities As Steno, Typist

Those seeking positions in the service within the New Rochelle area. Fort Slocum may apply for jobs as stenographer or typist. The U.S. Civil Service Commission has announced. The positions are being offered through the Fort Slocum office, Fort Totten.

The stenographers positions are offered at a salary of $230 to $4,315 per annum. The typists earn from $3,070 to $3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Port Totten, Plashing, L.N.Y., N.Y.

Salvatore Filipponi

ALBANY, July 4—Salvatore Filipponi most recently delegated to the Civil Service Employees' Assn., and president of the Tax and Finance Chapter, CSEA, died recently.

Ftippone served as a member of various committees of the T&F chapter, as well as having been vice president, and president.

CARSTON STUDIOS HAVe THE STEREO SYSTEM YOU WANT!

Why gamble on installing a stereo system with outbeat brands when for a few dollars more, Carston Studios will set up a system using only TOP NATIONAL ADVERTISED BRANDS, at a price within your specific budget.

2 AR-2A SPEAKER SYSTEMS

In Oliv Walnut

These two famous AR speaker systems will give this system the quality you want; all the brilliant clarity of every high and every low. The AR-2A consists of an AR-1 speaker system to which AR 15-inch in each stereo, the same one used in the AR6/ has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

The performance standard used in design of the AR-2A is medically natural, unprejudiced reproduction.

SIZES: 13'/4" X 24.5" X 11'/4" deep.

THE AR-2 SPEED-TURNABLE (33 1/3 - 45)

PROFESSIONAL quality. The AR turntable needs NAB specifications for broadcast equipment on wow, flutter, rumble, and speed accuracy. It is both exchangeable and detachable.

COMPLETE with arm, oil belt base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 13'/4" X 16'/4" X 5'/2".

(Full 1 Year Guarantee)

THE FISHER 500-C

75-Watt FM-Stereo-Multiplex Receiver

Here it is! A most fabulous all in one stereo receiver that delivers a full 75-watts of power—giving you FM, Stereo, and phonograph in one compact unit. The exclusive Fisher B.T.R. For the first time, the exclusive Fisher Stereo B.F.R. has been incorporated in a receiver to provide maximum operating comfort. Stereo B.F.R. instantly signals the presence of an off-key channel and switches to the proper mode—stereo or mono. A meter has been included to permit simultaneous tuning accuracies.

SPECIAL $594.90

CARSTON STUDIOS

125 EAST 88TH STREET, N.Y.

EN 9-6212 - 3
EXCLUSIVE
SPRINGFIELD GDNS. $15,990
DUTCH CAPITOL
12 rooms, spacious living room, 3 large bedrooms, 3 baths, 2 full bathrooms, enclosed kitchen, very large garden.
SPORTS COURT FREE!
HOLLIS
$23,990
GEORGIAN COLONIAL
10 rooms, 4 bedrooms, 3 baths, enclosed kitchen, 3 car garages, large, sq ft.
NEW Remodeled.
ROOSEVELT
$20,990
Two Family all brick, 6th fin-
ished basement. Fits four.
ROOSEVELT
Two Family all brick, 4th, 6th
bedrooms, 3 full baths, 1 car garages.

REAL ESTATE VALUES

FOR SALE
CAPITOL DISTRICT
CAPITOL FROM BUS. TO 4TH ST.
COME IN AND SEE THE CAPITOL DISTRICT.
YOU'LL LOVE IT.
JAMES W. PERKINS
1461 Washington Avenue - Albany - N.Y.

For Sale
CONFORTABLE 2 FAMILY HOME.
COLONIAL, Thistle, Etc. Very
Well Maintained. Excellent.
Financial. Owner, Mrs. Z. E. Thompson.
PM. Immigration 3-7454, Brooklyn.

Rockland County
THREE FAMILY HOME IN SOUTH VALLEY
BROOKWOOD. Two bedrooms, living room,
Etc. Owner. Must see. Well Maintained.
PM. 19162, New City.

Suffolk County, N.Y.
IMPORTANT NOTICE TO OWNERS:
Two bedrooms, 2 bathrooms, enclosed kitchen, living
room, finished basement. Owner, Mr. & Mrs. A. W. Ritz.
PM. 0089, Bridgehampton.

LEGAL NOTICE
CITY OF NEW YORK, the 1st day of June.
STATE OF NEW YORK, By the Grace of
God, Free and Independent, To Attorney
On behalf of: New York, the 1st day of June,
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REVISED LIST OF U.S. JOBS

(Continued from Page 5)

Meteorologist (general), $5,650 to $11,725—Announcement 131 B.

Navy specialist (air, $4,690 to $17,645.—Announcement 216 B.

Oceanographer (biological, geological, $5,650 to $17,645; physiological, $4,690 to $17,645.—Announcement 286 B.

Patent examiner, $5,650 to $11,725.—Announcement 131 B.

Pharmacologist, $5,650 to $17,645.—Announcement 216 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,650 to $17,645.—Announcement 216 B.

Seafoods specialist (dairy), $7,260 to $17,645.—Announcement 299 B.

Stipend patent examiner, $5,650 to $17,645.—Announcement 216 B.

This is New York State's No. 1 scenic attraction ...

Mighty Niagara Falls is on the Niagara River, flowing from Lake Erie to Lake Ontario. The American Fall is 167 feet high and 1,060 feet wide at the crest. This Empire State scenic attraction is world-famous as a honeymoon resort, and attracts thousands of visitors each year.

... and these are New York State's No. 1 Get-Well Cards!

More than 485,000 State employees and employees of many local subdivisions of New York State and their dependents are glad they have them. These New Yorkers depend on the three-way Statewide PLAN — Blue Cross, Blue Shield and Major Medical — to protect them against the costs of hospital, surgical-medical and major medical care.

If you're not a subscriber and would like to learn how the Statewide PLAN offers the most liberal benefits at the lowest possible cost ... see your payor or personnel officer.

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Where to Apply

For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in the New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N. Y. (Manhattan), one block south of City Hall. Mail applications must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line is to use is the Worth Street stop and the BMT Brighton Road stop is City Hall. Both lines have exits at Duane Street, a short walk from the Personnel Department.

STATE—First floor at 278 Broadway, New York 1, N. Y., corner of Chambers St., telephone Broadway 7-1156, Gouverneur Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State’s New York City Office is two blocks south on Broadway from the City Personnel Department’s Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IND Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or to the General Mining train from any point on the line to the Grand Central stop. Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is 50-5263.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 1, N. Y.

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ROCKLAND DONATION —

At the Annual Dinner-Dance of the Rockland State Hospital Chapter, Civil Service Employees' Advisory Board, held at Singer's Lakeside Manor, Spring Valley, N.Y., recently the chapter donated checks in the amount of $500.00 to each of the three faiths represented above. Representing the Protestant Chapel-Jewish Synagogue were Reverend Ernest Churchill and Rabbi Krantz who are undertaking the raising of a new chapel for their respective congregations. Also pictured is Monsignor James Cox, Catholic priest at Rockland, who also received a check for the Catholic Chapel and Chapter President Vincent Malone presenting the donations on behalf of the chapter.

Stewart Installed

As President Of

Stewart was installed as president of the Rockland State Employees Assn. at a meeting at Tavernier, treasurer and Arthur Edgar Stembler, vice president; Edward Erwin A. Ress, secretary; James Cox, president; Emmett Durr, delegate. The officers were installed by Emmett Durr, president, the raising of a new chapel for their respective congregations. Also pictured is Monsignor James Cox, Catholic priest at Rockland, who also received a check for the Catholic Chapel and Chapter President Vincent Malone presenting the donations on behalf of the chapter.

Critical Need

In NY City For

Social Workers

A crucial shortage of social workers in the New York City area has prompted the New York City Board to offer such positions indefinitely to qualified applicants. Jobs are available in case work, group work and community organization. The salary range is from $4,200 to $5,600, depending upon experience with a master's degree in social work required.

Applicants may write to Mrs. Anne S. Edman, personnel assistant, New York City Board, 79 Madison Ave., New York 16, or telephone Murray Hill 5-4800.

SPECIAL SHERATON HOTEL RATES FOR N.Y. STATE EMPLOYEES!

FOR RESERVATIONS CALL:

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Sheraton Motor Inn — RA 2-9341
BUFFALO
Sheraton Motor Inn — TT 4-2722
ROCKFORD
Sheraton Hotel and Motor Inn — DA 5-8101
SYRACUSE
Sheraton Motor Inn — HO 3-8463

FOR FREE PARKING:

• Air-conditioning • Radio and TV • Delightful Dining • Top-notch Service • Extra-value Family Plans

FOR CHILDREN UNDER 14 years stay free when sharing adult's accommodations.

SHERATON HOTELS AND MOTOR INNS

FROM THE CENTER OF ALBANY TO THE STATE PARKING IN BAR — SPECIAL RATES FOR OVER 30 LEADING HOTELS

FREE TELETYPE RESERVATIONS

FOR STATE TRAVELERS

ARCO CIVIL SERVICE BOOKS

and all tests

PLAZA BOOK SHOP

230 Broadway

Albany, N. Y.

Mail and Phone Orders Filled
Many Oneida County Employees Dislike Fringe Plans Offered

When they adopted the plan, by a 30 to 1 vote, the supervisors passed several amendments to the original proposal. They added a half day off on Good Friday to the 11 holidays provided, feature of four weeks of vacation for 20 years (instead of 25), and established pay for jury duty that will be equal to the employees' salaries.

Mathews said he was pleased with the amendments.

Witthoof Named President Of State U. Unit

SYRACUSE, July 6—The new State University Chapter of the Civil Service Employees' Assn., recently named Emmie Witthoof as vice president at a dinner at the Lew- don Restaurant.

Other officers assigned to posts were: Charles Ederick, first vice president; Helen Giral, second vice president; Hasel Ranger, secretary; and Albert Pabroz, treasurer.

Raymond Castle, first vice president, State CSEA, in charge of the ceremony, has been present at the inauguration of Governor Rockefeller, officially opened the new Adele Levey START center for girls last week. The center is a new youth facility run by the State Youth Division.

New Youth Facility Opened In Albany, Called START

ALBANY, July 6—Alexander Aldrich, executive assistant to Governor Rockefeller, officially opened the new Adele Levey START center for girls last week. The center is a new youth facility run by the State Youth Division.

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Eligibles on State and County Lists

ASSISTANT DIRECTOR - PSYCHIATRY, HOSPITALS AND CORRECTIONS, N.Y. State Department of Mental Health, Albany, N.Y.

1. C. Moore, M.D., Rensselaer
2. E. C. Moore, M.D., Utica
3. A. Moore, M.D., New York City
4. J. Moore, M.D., Rochester
5. E. Moore, M.D., Buffalo
6. B. Moore, M.D., Syracuse
7. J. Moore, M.D., Binghamton
8. C. Moore, M.D., Rochester
9. D. Moore, M.D., Utica
10. E. Moore, M.D., New York City

Freedheimer, Anthony B., 717 Broadway, Room 604, New York City.

SHELTERED ENVIRONMENT DIRECTOR - DEPARTMENT OF HEALTH

1. W. T. Moore, M.D., New York City
2. E. T. Moore, M.D., Utica
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4. J. T. Moore, M.D., Binghamton
5. D. T. Moore, M.D., Rochester
6. B. T. Moore, M.D., Syracuse
7. E. T. Moore, M.D., New York City

BROOKLYN ASSOCIATION,

TUESDAY, JUNE 7, 1960

George DeLong, President of the Western Conference and Mrs. DeLong; Mrs. Moore, President of the Central Conference; Rt. Rev. Msgr. George F. McKinnon, Catholic Chaplain at Sing Sing maximum security prison; Joe Torre, Toastmaster; Rt. Rev. Msgr. George F. McKinnon, Catholic Chaplain at Sing Sing maximum security prison.

FREE BOOKLET by U.S. Government: Civil Service Leader, page 15.

CIVIL SERVICE LEADER

FREE BOOKLET by U.S. Government: Civil Service Leader, page 15.
Conflict of Interest of Municipal Officers and Employees

COMPTROLLER LEVITT sponsored a new article in the General Municipal Law dealing with conflict of interest of municipal employees. This prohibits a municipal officer or employee from having a direct or indirect interest in a contract with a municipality of which he is a mayor, officer or an employee unless he is individually in a position to negotiate or approve the contract or payment thereunder. The new law also provides that no chief fiscal officer, treasurer, or his deputy or employee shall have an interest, direct or indirect, in a bond or trust company designated as a depositary, paying agent or the investment of funds of the municipality of which he is an officer or employee.

In addition, the new statute prohibits the mayor or any legislative officer or employee who has, or acquires, an interest in an existing or proposed contract with his municipality to disclose the nature and extent of such interest to the member of the legislature appearing before state agencies and requires public hearing for a member of the legislature to sell any interest in excess of $25,000 to a state agency. The issue of conflict of interest is left essentially to the judgment of the member of the legislature, it being provided that no member of the legislature or legislative employee shall engage in or carry out another employment which would impair his independence or judgment in the exercise of his official duties.

THE BILL FINALLY requires that members of the legislature disclose in a financial statement financial interest in any activity which is subject to the jurisdiction of a regulatory agency over the value of $5,000.

THERE BECAME Chapter 941 of the Laws of 1964 and was introduced by the Senate Committee on Rules.

ALBANY, July 6—Newest member of the State Board of Medical Examiners is Dr. Louis J. Letzow, whose six-year term expired in May. Prior, Albany attorney and active participant in Capitol District community affairs.

Prior has been named as assistant attorney general and assigned to the State Law Department Bureau of Litigation and Claims.

Harold Jaquiss, senior employment interviewee with the Division of Employment, New York State Department of Labor, retired recently after more than 36 years of service. During his career with the Division of Employment, Jaquiss was in charge of recruitment publicity in the war years. At that time he was commended for his success in persuading the New York Herald Tribune to expand its "Help Wanted" space, enabling them to carry more recruitment ads. Newspapers follow this format to this present time. For the last 13 years, Jaquiss has served in the Manhattan Service office of the department.

Mr. Freedgood succeeds Francis (Peter) Kimmal, who retired after 19 years with the department. Since 1941, Mr. Freedgood has edited the department's bi-monthly magazine, "Business in New York State." He represents the Commerce Department on the Board of Directors of the Civil Service Employees Association.

Freedman, Carlson Reopn.

ALBANY, July 6—Two members of the State Board of Medical Examiners have been reappointed for new terms, beginning Aug. 1. They are: Dr. Aaron D. Freedman of Ardsley and Dr. Arthur R. Carlson of Glen Ora.