ALBANY, Aug. 10 — Eleven career employees of the State Motor Vehicle Department are now earning $1,600 a year, with a maximum, after promotions, of $3,000 a year, for teachers and many other state employees. Many are members of the Civil Service Employees Assn.

Kelly OKs Upgradings, Promotions In Motor Vehicle, Other Departments.

ALBANY, Aug. 10 — Career employees of the State Motor Vehicle Department are now earning $1,600 a year, thanks to job upgrading approved by J. Karl Kelly, state director of classification and compensation.

The employees also have been given noncumulative promotions to the newly created position of district director of motor vehicles. Minimum for the new job is $1,180 a year, with a maximum, after five years, of $1,210.

Kelly, appointed Oct. 1, when all state salaries will be raised, the 11 district directors will receive another $700 a year salary hike.

These Affected

These receiving the pay boosts and new titles are: John D. Condon, Albany; Joseph T. McDonough, Binghamton; Francis W. Darling, Utica; Herman B. Wetzel, Manhattan; Jonatp R. Ritter, Brooklyn; Francis J. McKenna, Binghamton; Lawrence Ross, Mineola; Morris Glmpelson, Mineola; Joseph L. McDonough, Syracuse; Francis W. Darling, Utica; Herbert E. Quinlan, Albany; Joseph P. Mangano, associate in science, Education; Edward M. Quick, associate in science, Education; Robert McElroy, associate in science, Education; Robert Phoebe, associate library assistant, Education; Gary L. Raum, draftsman; Thurenol, Noel J.

(Continued on Page 16)

TROPHY HUNTER — John Crosby, left, manager of the Building 69A softball team at Central Islip State Hospital, has a winner on his hands. The Buffalo Chapter, composed of state employees in Jefferson and Lewis counties, has organized this team, which defeated the building 69A team 8-0 on Oct. 11. It has a membership of more than 400.

(Continued on Page 16)

Grievance Board Hits Wall Duty As A Form Of Guard Punishment

ALBANY, Aug. 10 — No state correction officer should be "punished" by being assigned to "wall duty," the State Grievance Board has ruled.

The board, composed, signed by William W. Isaacson and Samuel A. Kuenstler, a correction officer formerly working at Clinton Prison.

We consider that assignment to wall duty for punishment pur-

poses is improper," the board told, adding:

"While it is, of course, necessary for a warden to have freedom to make assignments to insure the security of his prison (which would include the assignment of specially trained personnel to wall duty), such freedom should not be used for ulterior motives."

Bell notified the board after he had applied for transfer from Clinton to Dannemora State Hospital, where he was given wall duty. Prior to his seeking the transfer, he had been serving in an inside prison post.

In its decision, the board noted that Bell had again been transferred to Dannemora and so it

(Continued on Page 16)

Loyalty Oath Law Challenged By 5

BUFFALO, Aug. 10 — The Buffalo Civil Service Commission is a defendant in a court action here that ultimately will test the constitutionality of loyalty oath procedures in New York State's Feinberg Law.

Under the Feinberg Law, in effect since 1949, every state employee is subject to a loyalty oath. Teachers and many other state employees. Many are members of the Civil Service Employees Assn.

Supreme Court Cited

The Buffalo case involves five present or former State University of Buffalo faculty members who have questioned the legality of the Feinberg Law.

They filed suit in Federal court here, citing a decision by the U.S. Supreme Court on June 1 that ruled against two Washington court decisions.

Chapter Birthday

WATERTOWN, Aug. 9 — The Watertown Chapter, CSEA, will observe its eighth birthday in October.

The chapter, composed of state employees in Jefferson and Lewis counties, was organized in Oct. 1956. It has a membership of more than 600.

(Continued on Page 16)

Group Life Plan Conversion Right Deadline Sept. 1

Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Assn., who became age 50 on or after Jan. 1, 1964, or whose 50th birthday is during 1964, may convert $1000 or $2000 of this group life insurance to a permanent form of individual life insurance which contains cash and paid-up values, without medical examination.

Group insurance would be reduced by the amount converted, and the payroll deductions for such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the group plan would be reduced by the amount converted. Premium waiver and double indemnity for the same amounts of insurance may also be obtained for an additional cost.

Sept. 1 Deadline

Request for this conversion, on forms furnished by The Civil Service Employees Assn., must be received by the Association at its headquarters, 8 Elek St., Albany, New York prior to September 1, 1964. The effective date of the converted insurance will be November 1, 1964, contingent upon premium payments for the converted insurance to be made.

(Continued on Page 3)

Flaumenbaum Cites Gains

Oyster Bay Sanitation Workers Urged To Keep Successful CSEA Tactics

(From Leader Correspondent)

OYSTER BAY, Aug. 10 — Oyster Bay Town sanitation workers were urged today to continue their negotiations with town officials for improved working conditions in line with the successful and time-proven methods of the Civil Service Employees Assn. in the past.

This declaration came from Nassau County Chapter president, Emerine Flaumenbaum, in commenting on a dispute which has arisen between sanitation workers and the town board. The dispute has become intertwined with a union's effort to win recognition as the bargaining agent for the workers. The town officials, on the grounds of State law, have declined to negotiate with the union on employee relations on the job.

Flaumenbaum, noting the long record of employee accomplishment by the county and town units of the CSEA, stated, "There is no need for a union as the bargaining agent to negotiate for a collective bargain with the employers, we have managed every grievance and grievances with all of the unions officials to the satisfaction of both sides and we have . . ."

(Continued on Page 3)
The Department of Veterans Affairs, Ottawa, Canada, has supplied us with the following resume of benefits of its Veterans Charter which apply to veterans of the Canadian Armed Forces:

Pension Act. The Pension Act gives the Canadian Pension Commission authority to make allowances for disabilities, including aggravation of pre-enlistment disabilities, or deaths which were in service and financial circumstances meet the requirements of one of the Acts and conditions in the hands of persons. All allowances may be paid outside Canada, and (b) the recipient had been in receipt of an allowance at the time of leaving Canada.

Treatment Regulations. Veterans to whom pension entitlement has been granted under the Canadian Pension Act may be given, on the authorization of the Department of Veterans Affairs, treatment for non-pensioned conditions in a Departmental hospital, school levels, for the children of veterans. Further information concerning these benefits may be obtained by contacting your local office of the State Division of Veterans Affairs.

Conflicts of Interest

Booklet Distributed To Local Officials

"Conflicts of Interest," a booklet designed to brief officers and employees of local government on a new statute which becomes effective September 1, 1968 (not available to veterans of World War I).

Re-establishment Credit. Canadian veterans, residing outside Canada, are eligible for re-establishment credit, but may use it only for the purchase of veterans homes of World War I. Further information concerning these benefits may be obtained by contacting your local office of the State Division of Veterans Affairs.

Among comments on the Vice Presidential nominees included on the ballots were such statements as follows:

"I believe Wagner would bring more votes to the ticket than Humphrey and certainly more than McCathy, as McCathy would be an obvious choice of the Catholic issue, while Wagner would not be—it would be considered funny to many to take McCathy over Humphrey."

"I feel the vice president should be a seasoned, levels-headed politician experienced in our government and world affairs. Someone who can assist the President and, if necessary, carry part of the load of government should Johnson need his help. It is well known Johnson has a heart condition, and I believe Humphrey the best qualified to carry on should the need arise—L.B.J."

For United States Senator from New York, the poll revealed support for Senator McCarthy enjoyed the support of 36 percent of those voting. However, to be drafted by the Democratic leaders which would not endear him to the people. He is a fine candidate and a great United States Senator. He has worked for New York as much as any other place. The poll was conducted in secrecy and delegates were not asked to start their ballots or identify their selections in any way.
CERTIFICATED — Thomas R. Remington, left, regional attorney for the Western New York Chapter of the New York State Civil Service Employees Asso., received a framed Citation for Merit this week from two CSEA officials, William Rountree, center, and Western Conference president, and Claude Rollin, right, fourth state vice president, cited Remington for "outstanding service" in making the presentation. Remington is leaving Rochester for St. Louis, Mo., where he will become vice president and general counsel of the General Steel Industries Inc.

CSEA Group Life Plan Members May Now Use Conversion Privileges

(Continued from Page 1) directly by the individual to the Travelers Insurance Company. Any insured member interested should secure information and the required form for conversion from CSEA.

Listed below are the current premiums being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra medical examinations. These entries are based on an annual premium in the year 1964 and ranges in parentheses). Some examples: (present salary range in parentheses).

<table>
<thead>
<tr>
<th>Age</th>
<th>Male $</th>
<th>Female $</th>
</tr>
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<tbody>
<tr>
<td>30</td>
<td>44.20</td>
<td>32.14</td>
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<tr>
<td>35</td>
<td>58.10</td>
<td>45.50</td>
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<td>40</td>
<td>72.00</td>
<td>56.00</td>
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<tr>
<td>45</td>
<td>86.00</td>
<td>66.00</td>
</tr>
</tbody>
</table>

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1964 reaches 50, 55 or 60, may, during the calendar year in which he attains such age, convert the same amount of insurance, $1000 or $2000, by filing a request form prior to September 1 of such year with the Association. The converted policy would become effective as of November 1 of such year.

Keeping Up Negotiation, Flamenbaum Urges

(Continued from Page 1) done in a responsible way without any strike threat hanging over the public officials. Our public policy renounces the use of the strike.

Flamenbaum said that 182 of the 177 employees were members of the town hall unit and enjoyed those benefits won by the CSEA in the last few years:

- A five percent pay increase installed in July.
- An eight percent reduction in retirement costs.
- Increased vacation and sick leave benefits.
- A health insurance and social security program.
- Payroll deduction of dues permitting low cost life insurance.
- Group life insurance.

The main issue in the current dispute is the sanitation workers’ demand for a 40-hour work week based on the old 44-hour pay scale. The town suggested a five-day, 40-hour week with 44 hours paid. The workers have turned down this offer.

Flamenbaum, who already has attended several sessions to talk with workers and town officials, has urged the men to continue to negotiate with the town, with the aid of CSEA officials, to seek an acceptable solution to this problem.

CAPPING & CHEVRON TIME — Student nurses from Craig Colony & Hospital who were honored at a recent capping and Chevron ceremony are, at left, right, back row: Linda A. Day, Margaret T. Hofmann, Nancy J. Butman, Dorothy A. Hill. Front row: Linda A. Day, Margaret T. Hofmann, Mary R. Hudek, Nancy J. Butman, Dorothy A. Hill.


SYRACUSE, Aug. 10 — All of Onondaga County’s approximately 2,200 employees are due for a raise next January — even though in some cases the pay increase could be as little as $8.

A new salary plan — the unanimously adopted last week by the Board of Supervisors from Democrats who sought, but failed, to delay final action until September, voted for the plan when the time for balloting came.

The $230,000 in salary hikes in this new plan, plus another $100,000 in regular annual increments also due on January 1, 1965, in effect, aprais essentially a recommendation for a general pay boost made by the Onondaga Chapter, Civil Service Employees Asso., earlier this year.

Wanted 10 Percent

County Executive John H. Mulray turned down the chapter’s recommended 10 percent pay increase for all county workers. But almost immediately after he announced plans for the new salary schedule, which gives employees a raise, plus annual increases of four percent on each of the five subsequent January firsts.

A similar salary plan, which provided annual boosts of five percent, was turned down by the county in 1963. Salary boosts under this plan range from the $18 for a sanitation engineer in the final slot of his top grade (the new pay range is $8,945 to $10,850 compared to $9,400 to $10,850 in the present salary plan) to more than $500 (60 percent in this salary plan) to more than $500 (a top grade civil engineer in the final slot of his salary plan) to more than $600 ($8,945 to $10,593 vs $8,495 to $9,893 in the present plan). However, most of the pay increase run in the $300 to $500 range.

Examples

Some examples (present salary range in parentheses):

- Account clerk—$3,914 to $4,200 ($3,720 to $4,000)
- Bookkeeper—machine operator—$3,770 to $4,000 ($3,790 to $4,000)
- Correction officer—$4,920 to $5,162 ($4,920 to $5,162)
- Court clerk—$3,360 to $3,510 ($3,250 to $3,510)
- Housekeeper—$3,982 to $5,022 ($3,982 to $5,022)
- Laboratory technician—$4,238 to $4,502 ($4,238 to $4,502)
- Maintenance Man—$4,150 to $4,420 ($4,150 to $4,420)
- Office machine operator—$4,000 to $4,200 ($3,960 to $4,200)
- Principal clerk—$4,238 to $4,502 ($4,238 to $4,502)

Wassaic Unit Member Dies

Harry W. Hosier, 69, a member of the Wassaic State School Chapter of the Civil Service Employees Asso., and for 30 years a shop clerk at the school, died recently of a heart attack.

His home for the past four years was in Pleasant Valley, N.Y. Before he moved to Wassaic he lived in Dover Plains for many years. He was a member of the Dover Plains Methodist Church.

Born in the Town of Amenia on March 10, 1895, Hosier was the son of the late Peter and Minnie Wheeler Hosier. His wife, Mrs. Nellie Boson Hosier, died in 1937. Survivors include three cousins, Mrs. Helen Roselle, Dover Plains, Mrs. Florence Herring, Wassaic, and Clarence Wheeler, Pleasant Valley.

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Pay Bill Grants Aides $207 Million Increase

The controversial and much-delayed Federal pay raise bill has at last become a law. It will provide $207 million additional pay for all military aides, a 5.5 percent raise for postal employees, and 4.3 more for civil service workers.

Final Congressional salary—a compromise between the Senate and House proposals—was justified by President Johnson as "the least to attract and retain top-flight personnel in government."

The bill will boost Congressional salaries from $22,500 to $30,000 annually, and the pay of Cabinet members from $25,000 to $35,000.

Postal court judges will be granted a raise of $7,500 per year.

Military Boosts

The 2.5 percent increase will affect all military officers, warrant officers and enlisted personnel with more than two years of service, and the Navy's top pay hike was in 1952, commissioned and warrant officers with less than two years service will receive an 8.5 percent increase.

Although Congressmen will have to wait until January 1966 for their raises, their other rates are retrospective to July 1 of this year. Rates of increases in the upper echelon of the government appear like this: level 2 which includes Secretaries of administration and chairmen, will pay $32,000.

Seminar To Be Reviewed

John W. Lyon, Jr., chairman of the Civil Service Commission, has named a Committee of Visitors to review and evaluate the Federal government's Executive Seminar Center at Kings Point, New York.

Robert K. Greenleaf, director of management research for the American Telephone and Telegraph Co., has been appointed chairman of the committee. Dr. Paul P. Van Riper, professor of administration, Graduate School of Business, Cornell University and Dr. Richard B. McAdams, executive director, National Institute of Public Affairs have agreed to serve as members of the committee.

Closed last fall by the GSA, the Executive Seminar Center is a government-wide interagency training facility, offering career courses in all Federal agencies in order to increase their understanding of government reponsibility and operation. Since then, it has conducted 12 two-week seminars for 555 participants from 44 Federal departments.

Apell Process Called 'Unfair'

The District of Columbia Bar Association recently announced an urgent need for complete reform of the dismissal appeal system in the Federal government. President of the association Oliver Gasch accused the government of sometimes firing Federal employees "on the basis of conjectural evidence."

A former U.S. attorney for the District of Columbia, Gasch has announced that the Bar Assn. plans to appoint a special committee to study government appeal procedures and recommend improvements.

During his years as a government counsel, Gasch stated, he found that appeal procedures were "hardly fair and adequate." He said the president, employees can be fired on the basis of information which they have no opportunity to refute.

The National Federation of Government Employees joined Gasch's protests calling the appeal system "stacked against the employee," since those agencies bring charges and serve as the employees' reply to them.

Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Enrollment in the CSEA Accident & Sickness Insurance Plan is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidents, or sickness, plus other important benefits. Coverage is worldwide and the cost is low because of the large number of members (40,000) participating in this plan.

If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.
Protection-Personified

This is the fifth in a series of six articles on "How the City Handles Emergencies and Disasters." This week's article concerns the Department of Markets.

ADULTERATED hamburgers to glass diamonds is a growing and vast industry in the City of New York, and throughout the United States for that matter, but there is a department in New York City that is devoted to putting a stop to such matters, and they are succeeding alarmingly well. Let's travel the route of one William Batteray, who is an inspector in the weights and measures bureau of the Department of Markets. Just what is his job?

He's the man that walks around to supermarkets, delis, small stores, confections, and the like carrying a little leather case which contains various weights. He goes into a store, checks out the scales and makes a report.

There are so many ways that a scale can be doctored that it takes constant study to keep up with these types of people," Batteray said.

"We're trying to stay ahead of them, but it is a close race."

One of the other problems facing this dedicated department is the checking of gas at stations to make sure it is the real thing.

The inspector has a series of bottles which he carries with him. He takes a sample from a pump, matches it with the actual gas, and, if there is a difference in color, the sample is sent to the oil company's lab to check to see if it has been done.

If it has, it's off to court for the gas station operator.

Now let's talk jewelry with Rachel R. Hensley, female supervising inspector. This is the woman with all the gadgets in the world to detect phony sapphire, ruby, diamonds and the like.

Not only is she involved in detecting jewelry, but several other items. She likes the most in detecting false advertising signs that make all kinds of crazy claims about products and food.

Such things as nylon stockings, for 55 cents, which aren't nylon, paint brushes that claim to make a brush have 40 percent water, and containers of orange drink that claim to be pure, which turn out to be 40 percent water are only some of the findings this devoted civil service worker discovers.

Charging for fuel oil not received which has been written up in the newspapers throughout the years with regard to lining tanks, has just about been halted thanks to the extended efforts of the Department of Markets.

The department has sedans equipped with material which can detect what a tank has in it and what it actually deposits at a house. If there is any difference, it's off to court for the fuel oil man.

Fuel oil trucks are trailed to make sure that the sales slip offered by the customer corresponds to the number of gallons injected into the involved system.

With the tremendous load that is put on the department, it seems rather silly that there are only 82 inspectors to cover the thousands of commercial outlets in this vast city of New York.

Being one of the smallest departments in the city government, it is constantly challenged with the necessity of versatility. Therefore, every inspector is equipped to intercede with another so that all facets of inspection are covered.

It must also be remembered that inspecting is not the only operation that the Department of Markets controls.

It supervises the licensing of all push carts and tin can deliverymen. It operates several retail markets across the city.

It operates its own markets in Brooklyn, the Bronx and Manhattan.

It operates the Fulton Fish Market.

It is building the largest market in the world up in the Bronx next spring.

City Aides Offered Course in Test-Taking

A course entitled "Developing Your Ability to Take a Civil Service Examination" will be available to City employees in the fall, 1964, City College Municipal Personnel Program. City Personnel Director Harold E. Lang, has announced.

Los Alper, chief of training of the New York City Housing Authority will be the instructor for this course which has consistently been one of the most popular offerings in the evening voluntary program.

Costs are just as important here as they are in any other home. Why not suggest a saving for the City and profit from your investment? EXPLORE EMPLOYER SUPPORT PROGRAM, 53 Thomas St., N.Y., N.Y. 10012.

Applications Now Open! Prepare Thoroughly for New Written Exam Oct. 10!

PATROLMAN
NEW YORK POLICE DEPARTMENT
$158 A WEEK
AFTER 2 YEARS (Includes Pay for Non-Police Duties)
Extra Pensions for Veteran Police
PENSI ON AFTER 20 YEARS
Age 20 through 28—Min. Hgt. 5'8"
AIR-CONDITIONED! ENROLL NOW! DON'T DELAY!
Practical Exams at Every Grade
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131-50 37th Ave., Bayside at 12 N.Y. H.V., Penn. 11 at 400 Long Island Blvd. Just 201 in and Bring Coupon

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The DELANTHY INSTITUTE
Duty as Punishment

SOMI months ago we paid a compliment here to the State Grievance Board for its awareness of the coffee break as an instance of good government beneficence. We are pleased to report that the members of that board also have an eye for improper punishment.

State Grievance Board officers Roger Bell filed a grievance with the State unit charging that when he sought a transfer from Clinton Prison to Dannemora State Prison he was taken off his inside duties and given wall guard duty. Bell said he got his transfer, but because of economy measure, had to go back to Clinton Prison to work—and was immediately assigned to wall duty.

Although Bell is back at Dannemora again, the Grievance Board felt the wall duty assignment was an improper form of punishment that it wanted to go on record citing such punishment as improper. The Board statement said that, "(w)ithout any other indication, the employee should have freedom to make assignments to insure the security of his prison, such freedom should not be used for ulterior motives."

Well put, we say.

The U.S. Pay Raise

POST Office and other Federal employees, as well as members of the Congress and the Judiciary, will soon be receiving salary increases now that these hikes have been approved by Congress and signed by President Johnson.

Most U.S. workers will be breathing easier now, because the salary legislation had bogged down last year when Congressmen refused to vote themselves a raise, and therefore killed an earlier pay measure. It was largely due to efforts from Westerners that the salary issue was revived.

Still of concern to many Federal employees, however, is the effect the increase will have on promotion opportunities. It is true, but, of course, to which such increases are not, to some degree by departmental budget reductions. Economy in operation in Government is justifiable and desirable but, once again, we urge that these economies not be effected by sacrificing the future of employees.

Career Rewarded

FORTY years after he chose civil service as his career, Martin Scott last week became the Commissioner of the world's largest fire department.

From a job which started at $1,800 a year, Scott progressed through the ranks by superior examinations to the position of chief fire marshal. He has now been appointed to the leadership of the department at a salary of $25,000.

He thanks his appointment and for the example he sets for other civil service employees. He exemplifies the civil service merit system operating at its best.

Social Security Questions Answered

Below are questions on Social Security problems posed by our readers and answered by a legal expert in the field. If you have a question on Social Security should write it out and send it in to the Social Security Division, Civil Service Leader, 97 Duane St., New York 7, N. Y.

Q. I am over 65 and have operated a motel for over 15 years. Each winter my wife and I go to Florida since we do not operate the motel in the winter. Since I earn over $6,500 each year I have never tried to collect social security on any of those years. My question on Social Security should write it out and send it in to the Social Security Office of the Civil Service Leader, 97 Duane St., New York 7, N. Y.

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Thrway Offers Repair Jobs In Spring Valley

Toll equipment repairman positions are now open in the Spring Valley area for work with the New York State Thrway Authority. Until August 26, qualified applicants may file for the September 13 exam. The position will offer 100% week-

Second To Income Tax


(Special To The Leader)

ALBANY, Aug. 10 — A little publicized state agency, whose civil service staff last year collected a record $762 million in miscellaneous taxes, has some 776 employees.

Pro-rated, this averages out to about $1 million per employee.

The man in charge of the State Tax Department's Miscellaneous Tax Bureau is G. E. Rowley, director and a member of the legislature, and he credits this smooth-running operation to:

"The fact that we have a lot of experts on the staff, a lot of excellent

... and he adds: "We're very happy with the program."

Inspected Talent

Rowley, a New York import from Massachusetts, has held the position of director of the Veterans' Bureau since 1947. He was appointed assistant director of the Veterans' Bonus Bureau in 1947. He was named to his present post in 1959.

At various times, he has served as a deputy state rent administrator, director of the Truck Mile-

... and a certificate has been signed in his name for the operation of a contract.

At 10:30 a.m. on July 15, 1970, and to continue from July 15, 1970, to July 15, 1971, the authority in charge of the State Tax Department's Miscellaneous Tax Bureau is a travel partner in the State Tax Department, Albany, New York 12226.

The Pride of Cape Cod

KINGSTON, MASS., August 10, (Special to The Leader)

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Over 2,000 Ft. Above Sea Level

Located on beautiful 2 Mile Lake

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CIVIL SERVICE LEADER

Page Seven

MOUNTAIN VIEW CAMP

Compsing in the beautiful Catskills on 124 acre estate with 640 feet of lakeshore, 4 large facilities open to both facilities to economy rooms with mat and cold running water.

Coed or Family Group

TOYS AND GIRLS 4 TO 14. Road program trained counselors to include supervised recreation and sports, nature lore, arts and crafts, engineering, camping, music, dancing, overnight trips and other activities.

Only 50 per week. Teenage rates $155 for 5 weeks, 10%. Registration immediately. For $5 an extra week, or for all the above facilities. Family Group in a non-competitive family atmosphere. Includes unlimited activities. Daily rates $100, weekly $45 per week and weekend.

Every 15 working days a bus is reborn in the East New York Shops of the Transit Authority. The rebuilding of a bus from stem to stern at East New York is complete. The only part of the vehicle that is unchanged is the chassis and the body. At a cost of $60,000 per vehicle, the Transit Authority and its subsidiary, the Metropolitan and Long Island Rail Road Corporation, give the bus another five or six years of safe and efficient service. The work is all done by employees — civil servants—and the net savings amount to about $20,000 per bus. To replace these buses would cost about $86,000 after a waiting period of four to six months. The photo story above by T4 photographer Paul Thayer shows the rebirth of bus number 2638. From left to right, top to bottom, the operations are replacement of all electrical wiring—a common fire hazard—removal and replacement of necessary windows—a frequent cause of complaint when windows no longer slide up and down; removal of upholstery for inspection, cleaning and rebuilding where necessary; installation of a motor previously rebuilt in another section of the four-acre shop; removal of body damage by sheet metal workers; sanding of the vehicle prior to painting; the cutting of new seat covers by one of the T4 upholsterers; final sanding of windows before spraying operations; actual spraying operations; final adjustment of the engine and transmission; operator leaves the garage and—21 days later “welcome aboard” to the first passenger on 2638’s second life. The East New York shops cover a four-acre site under the Broadway Junction Rapid Transit shops in Brooklyn. The rehabilitation project was started shortly after the T4 took control of MARSTOD in order to bring the subsidiary corporation’s rolling stock into condition which met T4’s rigid standards.
The Job Market

A Survey of Opportunities in Private Industry

By V. RAIDER WEXLER

Experienced Legal STENOGRAPHERS are wanted in downtown and midtown Manhattan. Legal experience and a good knowledge of legal and typing history are essentials. Salaries range from $400 to $151 per week.

There are also openings at $450 to $550 an hour for women with legal experience, good skills and references, in a large law firm. Opportunities open at 9:30 a.m. daily at the Office Personnel Placement Center, 578 Lexington Avenue, Manhattan.

Wanted in Queens are MACHINISTS with five years of jobbing in the machine trade. They will work from blueprints, set up and operate all basic machine tools to make aircocks or machinery parts to close tolerances. Pay is $2.75 to $3.25 an hour, day shifts.

At the Queens Industrial Office, Chase Manhattan Bank Building, Long Island City.

A DENTAL TECHNICIAN with two years experience making dentures from porcelain and gold is needed. Orthodontic work is wanted in Brooklyn. The pay is $50 to $75 a week.

Experienced IRONWORKERS, preferably with wrought iron furniture experience, will get $2.75 to $3.50 an hour. Appt at the Brooklyn Industrial Office, 50 Fulton St.

Men and women will get $55 to $75 a week as SOLDRERS. They will do hard or soft soldering on white metal, brass, gold, silver or steel. Pay is attractive. Several openings require applicants to have own tools...

Jobs for Men and Women

New York City has job opportunities in diverse fields. The Office of Employment Service maintains a list of all job vacancies which are filed by mail. Mailed applications are filed in the Employment Service's Broadway entrance, so the applications are available at main post offices, except those of the senior evaluator, or a combination of training.

There are also part-time openings for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region, Office Building, 50 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building.

There is no employment service, or a combination of training.

City Employment Opportunities

For application forms, contact: New York City Employment Service, Metropolitan Building, 320 West 34th Street, New York 1, N.Y.

Valid and available in good faith.

Boards of examiners at the par-
23 Promotions Scheduled For State Civil Service

Filing for 23 promotional examinations has been opened and will continue through August 24, the New York State Department of Civil Service has announced. September 20 is the date of all examinations.

Conservation
(Excluding Div. Parks)
Associate peak maintenance, exam no. 1413; requires one year of permanent competitive service in one of the following titles: hydro-electric operator, or canal structure operator.

Associate conservation counselor, exam no. 9521; requires one year of permanent competitive service as a senior conservation counselor.

Associate conservation counselor, exam no. 9522; requires permanent competitive service in an engineering position allocated to grade 18 or higher.

Industrial, exam no. 9523; requires one year of permanent competitive service in an engineering position allocated to grade 16 or higher.

Senior plumbing engineer, exam no. 1417; requires one year of permanent competitive service as an assistant plumbing engineer, or chief look out operator, or as an assistant plumbing engineer, or in an engineering position allocated to grade 19 or higher.

Senior hydro-electric operator, exam no. 9501; requires one year of permanent competitive service as a junior hydro-electric operator or canal structure operator.

Senior hydro-electric operator, exam no. 9502; requires either six months of permanent competitive service as a hydro-electric operator or canal structure operator.

Senior hydro-electric operator, exam no. 9503; requires either six years of permanent competitive service as a hydro-electric operator or canal structure operator.

Labor

Senior worker's compensation board
Senior worker's compensation rehabilitation representative, exam no. 1497; requires six months of permanent competitive service as a senior worker's compensation rehabilitation representative.

Associate worker's compensation rehabilitation representative, exam no. 1315; requires permanent competitive service as a worker's compensation rehabilitation representative.

Motor Vehicles

Motor vehicle program manager, year of permanent competitive service as an education aide.

Associate rehabilitation counselor, year of permanent competitive service in one of the following titles: transportation, or as a certified transportation counselor.

Labor

Senior worker's compensation board
Senior worker's compensation rehabilitation representative, exam no. 1497; requires six months of permanent competitive service as a senior worker's compensation rehabilitation representative.

Associate worker's compensation rehabilitation representative, exam no. 1315; requires permanent competitive service as a worker's compensation rehabilitation representative.

Motor Vehicles

Motor vehicle program manager, year of permanent competitive service as an education aide.

Associate rehabilitation counselor, year of permanent competitive service in one of the following titles: transportation, or as a certified transportation counselor.

Exam no. 9401; requires one year of permanent competitive service in an engineering position allocated to grade 14 or higher, Position at grade 20.

Exam no. 9402; requires one year of permanent competitive service in an engineering position allocated to grade 17 or higher, Position at grade 21-24.

Exam no. 9403; requires one year of permanent competitive service in an engineering position allocated to grade 18 or higher.

Public Works

Assistant plumbing engineer, exam no. 9400; requires one year of permanent competitive service in an engineering position allocated to grade 18 or higher.

Deputy chief engineer (highways and waterways), exam no. 1309; requires two years of permanent competitive service in an engineering position allocated to grade 31 or higher, and a license to practice as a professional engineer in the state.

Administrative officer, public works director, exam no. 1411; requires one year of permanent competitive service in an administrative, budget, management, account keeping, or clerical position allocated to grade 16 or higher.

Associate civil engineer, exam no. 1412; requires one year of permanent competitive service in an engineering position allocated to grade 15 or higher.

Senior plumbing engineer, exam no. 1417; requires two years of permanent competitive service either as an assistant plumbing engineer, or in an engineering position allocated to grade 19 or higher.

Hydro-electric operator, exam no. 9501; requires one year of permanent competitive service as a junior hydro-electric operator or canal structure operator.

State Police Feted
ALBANY, Aug. 10—Lt. Charles P. O'Brien and Sgt. George Cushing, honored recently by more than 200 associates and friends at a dinner in Cortland, were men retired from Troop D 'earlier this year, State Liquor Authority Commissi oner William W. Moran was toastmaster at the affair.

NEW FROM FRIGIDAIRE
MOST AUTOMATIC WASHER EVER!

Only the Frigidaire Jet Action Washer has the unique Deep Action Agitator! Moves up and down — creates jet currents to help remove even heaviest soil!

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616 Third Avenue at 40th Street, New York City
CALL MU 3-3616
New York City has a variety of jobs, including some part-time positions which require only that an applicant be able to read and write English and be able to follow simple instructions. The following represents an element of school education and some experience. The titles for which requirements are limited follow.

To file for these positions contact the offices listed below: Institutional aide; nurses aide and dietary aide — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Institutional aide — at the personnel office of the Department of Welfare, First floor, 250 Church St., Manhattan. 

Institutional aide — at the personnel office of the Children's Village, 131 Livingston St., Brooklyn.

Medical aides — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory helper — at the personnel office of the Department of Health, 125 Worth St., Manhattan.

Seasonal park helper, seasonal labor assist — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory Apprentice 1, Laboratory Apprentice 2, Laboratory Apprentice 3 — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory technician 1 — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory technician 2 — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory assistant — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

Laboratory supervisor — at the New York State Employment Service, 107 State St., Albany; state & Eagle Sts., Albany; or at 459-6630, Delmar HE 9-2212.

In order to file for these positions, the following requirements are necessary:

To be eligible to file for any of these positions, you must be able to read and write English and able to follow simple instructions. You must also be able to perform the tasks of the job for which you are applying.

In addition to these requirements, you must also have either:

1. At least one year of full-time equivalent experience in a similar field of work, or

2. A high school diploma or equivalent and at least two years of experience in a similar field of work.

Please note that these requirements are subject to change and may vary depending on the position you are applying for.

Thank you for your interest in these positions. We look forward to receiving your application.

Sincerely,

[Signature]

Human Resources Department
New York City Department of Education

**Note:** This information is subject to change and may vary depending on the position you are applying for. Please check the official website or contact the Human Resources Department for the most up-to-date information.
State and County Eligible Lists

CSFA Executive Dinner Picnic

ALBANY, Aug. 10-The Executive Committee of the Civil Service Employees Association will hold its annual picnic on Thursday, August 23. The picnic begins at noon and includes a game of 21, dancing, bowling, horseshoe dart, softball and dancing. There will also be several door prizes.

The picnic committee consists of Larry Barry, Office for Local Governmental Affairs: William Morris and James Cavallari of the Division of the Budget.

Reservation deadline is August 15th. Tickets for members are $5.00 and for non-members $5.00.

Watertown CSEA Women to Bowl

WATERTOWN, Aug. 10—For the first time in its history, the Watertown Chapter, CSEA, will sponsor a women's bowling league this season. There will be two teams—one for men and one for women. It has sanctioned a men's bowling team before but the 1963-64 season will mark the first chapter-sponsored women's unit.

Week-End At Laurel's Planned By Nassau Unit

Irving Flammholz, president of the Nassau Chapter, Civil Service Employees Association, announced that the chapter will hold its annual three-day three-day, Cayman Islands, week-end, beginning at 3 p.m. aside the usual picnic fare, there will be a selection of 21, dancing, horseshoe dart, softball and dancing. There will also be several door prizes.

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Prepared for 24-hour service.

3 Reprovertred
ALBANY, Aug 11—Governor
Roeckefeller has announced the
renewal reappointment of three
members of the State Education
Commission, all for terms to ex-
pire June 30, 1969. The three re-
appointed are: Richard E. Berlin;
William L. Macye and L. Bentley
Williams.

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THURSDAY, AUGUST 11, 1966

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CIVIL SERVICE LEADER Page Fifteen

SHOPPING FOR LAND OR HOMES
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THURSDAY, AUGUST 11, 1966

FREE!
New L.I. Conference Like Texas, Enjoying Feeling Of Its Bigness

(West Leader Correspondent)

WEST BRENTWOOD, Aug. 10—On Long Island, which gave birth to the suburban boom, bigness has become a way of life. And Long Islanders have become used to thinking and acting like magnates.

That it will be no surprise that Julia E. Duffy of West Islip will go to Albany for the next meeting of the board of directors of the State Civil Service Employees Association as

1. A representative of the newly-formed Long Island Conference, which has the largest county employees membership in the Nassau and Suffolk chapters, as well as the largest Mental Hygiene Department membership of any conference in the state.

2. As president of the CSEA unit at Pilsgrim State Hospital, where 3,400 employees are the largest mental hospital in the world.

A "First"

Julia Duffy, a head nurse at the Edgewood Division of Pilgrim Hospital, who is one of the first women to speak, with first-hand knowledge about some of the problems of the total of 8,500 employees at Pilgrim State, Central Islip and Kings Park State Hospitals. It was Duffy, who, with her colleagues in the Suffolk County Mental Hygiene Department workers have had a big fight on the state CSEA board of directors.

She says she also will represent simultaneously, the interests of the other eight county and state chapters in the Long Island Conference. Indeed, she noted, the cooperation between state and county CSEA memberships in the Nassau-Suffolk area is both unusual and highly-productive.

Working Together

"When the county workers were advocating a pay increase," she recalls, "the state workers gave them all the help they could. And it was an unusual thing to happen."

Grievance Board

Duffy is the only woman on the board who was "unnecessary to recommend any specific action with respect to the male employees."
The board commented: "We consider it important, however, to make an even clearer statement that the Grievance Board is in no way against use of wall duty as a form of punishment for employees.

Relax At Sea

(Continued from Page 1)

Turiy, which is off the coast of Casablanca, Morocco, Sicily, Naples, and Capri, with side trips available to Palermo, Florence and, if the weather permits, to the Mediterranean and fly back earlier by jet. Prices, which are for cabin class accommodations, start at $375. Return voyage will be aboard the vessel through Casablanca, Morocco.

For brochure and application forms, write to Hazel Abrams, Travel Bureau, 211 Madison Ave., Albany, or telephone in Albany, HA 6-5341.


does this believe that CSEA members find that their chapter membership is productive in employee benefits. "I think most people feel that there is good thing," she says. In addition to her other jobs, she also has served on the state-wide membership committee.

Dr. Stanley Davies

In New MH Post

ALBANY, Aug. 10—Dr. Stanley P. Davies is the new deputy director of planning for mental retardation in the State Department of Mental Hygiene at a salary of $18,000 a year.

Dr. Davies has been working with the John F. Kennedy Rehabilitation Act.

Maloney's Albany office is the first time that these county workers have had a chance to discuss their problems on the state CSEA board of directors.

Currently elected president of the Pilgrim unit, Julia Duffy also served as president in 1960 during a previous tour of duty at the hospital. While she was nursing student, she also has served as head of the recovery room at Mercy Hospital in Rockville Centre.

The State University of Buffalo had one of their own members served as an associate commissioner for mental hygiene in the state Department of Mental Retardation in the State Department of Mental Hygiene at a salary of $18,000 a year.

In recent years, Dr. Davies has been the author of numerous articles and studies.

Political Downs Sen. Wise, Civil Service Foe; Keeps Friend Wilcox In Office

(Waterdown Leader Correspondent)

HANCOCK, Aug. 10 — Senator Harry A. Wise, R., Watertown, loses his bid for re-election. This will have the continued support of a longtime friend—Assemblyman Orin S. Wilcox, R., Theresa, for another two year term.

While Senator Wise has openly voiced his opposition to the civil service system in New York State, Assemblyman Wilcox has made no secret of his support for civil service. He has held his political career for the last 10 years as chairman of the lower house's appropriations committee.

Wilcox won a calculated political risk at the June primary election and lost.

Senator Wise, politically an arch conservativ, fell he could not afford the chance of winning the Republican nomination as representative of the 13th congressional district. He had long been touted as the potential successor to Rep. Charles E. Kirkland, R., Malone, but the strongly voted for senator in the primary.

Big Turnout

Senator Wise, retiring from the seat disputed in favor of H. Douglas Barclay, Oswego county Republican, was beaten for conserv.

"We took our campaign to the people," said former-Assemblyman McDonell, R., Ogdensburg, by a lop-sided vote in a campaign which took our more than half the registered Republicans in the first congressional district.

Assemblyman Wilcox, on the other hand, is an active candidate for gubernatorial appointment to the state Republican committee. He has met the nod, he would retire from the Assembly on the general election ballot for assembly. He is not opposed by the Democrats, Liberals or Republicans. He has been offered the endorsement by the Conservative party but rejected it, fearing he might lose his seat by an overwhelming majority in the heavily Republican Jefferson-Levy-Oswego senatorial district, is friendly to the aims of civil service. Recently he impressed the state Republican leaders when he attended a recent civil service outing at Alexandria Bay.

UPGRADINGS

(Continued from Page 1)

Varela, industrial hygiene engineer, Labor: John Rehslo, senior industrial hygiene engineer, Labor: Victor Appio, statistical draftsman, Commerce.

Paul E. Godstad, supervisor of electronic data processing, Mental Hygiene; James C. Thiele, chief of medical records, University of Minnesota; Morris Pine, principal actuaries, Insurance; Dorothy C. Smith, senior library superviser, Education; Elmer H. Hunter, senior research analyst, State University; Mildred Parent, institutional economist, Judicial Conference.

St. Henry's Parish

ALBANY, Aug. 10—Rev. Thomas Hanans of the State Police has retired after almost 26 years of service. He will have the continued support of a longtime friend—Assemblyman Orin S. Wilcox, R., Theresa, for another two year term.

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