UNION MEETING

CSEA Pressed By Budget Vetoes

Grievance Procedure Change And Lack Of Notice Are Protested

Oneonta Unit Officers — New officers of the Oneonta Unit, Civil Service Employees Assn., installed recently are left to right: Harold Turner, president; Alice Snee, secretary and Thos Kramer, treasurer.

Albany, Aug. 17 — In letters to two members of the State Grievance Board, the Civil Service Employees Assn., voiced strong protests over a change in the procedures which sets a time limit for acting on grievances in the preliminary stages and suggested that an employee without notifying the CSEA.

Making the change—and many others—Without notice, retaliation parties violate both the spirit and the letter of the grievance procedure that was designed specifically to provide an opportunity for presentation of their views. The amendment to which we now object was a subtle nature in the definition contained in Dean Clements' book. Thus, the assurances which Dean Clements gave us in writing in November to the contrary, are incorrect.

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(Continued on Page 3)

Repeal This!

Keating's Major Problem is Kennedy, Not Conservatives

A Presidential race always raises the specter of the election of the next President of the U.S. Senate seat has been a contest as high. As a matter of fact, the race is a contest for the nomination and an opportunity to see Keating, the GOP incumbent, and his Democratic opponent, who appears to be Attorney General Robert F. Kennedy at this, Dresden, is rated by experts as the most exciting senatorial contest in the country, surpassing by far the California competition between Senator Bob Mathias and the GOP candidate.

(Continued on Next Page)

Resolution Deadline

Albany, Aug. 17 — Henry Shomin, chairman of the Resolutions Committee of the Civil Service Employees Assn., has announced that the committee will convene in Albany this week in the third and final of its current series of meetings to review resolutions for consideration at this Association's annual delegate meeting in October. Shomin stressed that August 20 is the deadline for submission of resolutions. He said that all resolutions submitted on or before that date will be reviewed, edited and consolidated by the committee. As provided for in the constitution, on or before September 10, the committee must report back to all chapters its disposition of resolutions submitted for action.

Time Needed

He called attention to the importance of having resolutions submitted by August 20 in order that proper consideration can be given to each item. The committee held two-day meetings in June and July to consider resolutions already submitted.

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(Continued on Page 2)
DO NOT REPEAT THIS

(Continued from Page 1)

threat of opposition from the conservative party.

Kennedy's strength within his own party is his final, public at-
titude on the Republican national
heart. He has worked long, hard,
hours. He has been very depend-
able and has made a real good cap-
pain.' 

Captain Speiman was described as a man "who has always in-
spired the confidence of his men." Those who have served with
him have termed him an "out-
standing instructor who was very
well versed in what was expected
of the State Police and how it
should be done.

Pericori Opens Fight
Against Drug Problem:
New Health Center Set

Narcotic addiction in the Bronx will be combated by a cross-
section of community leaders as an immediate move
against this sickness, Joseph F. Pericori, Bronx Borough
President said last week.

This step is being taken as a result of discussions by Bronx of-
cials and advice rendered the Borough President's Office
by George James, Commissioner of Health, for the City of New York.

En. James stated that he was most appreciative of Borough President Pericori's continued support in bringing the Leg-
wood District Health Center closer to reality. This facility to deal with the narcotic problem will be a great asset and of
invaluable value in helping the
Department of Health to meet health and medical care needs in the
Bronx.

Pericori stated that an In-
testimonies have been made avail-
available for some facilities and an
appeal would be made immedi-
ately to pool the resources of
Bronx influential leaders such as
the District Attorney's Office, the
Police Department, the clergy of
different denominations, the doctors,

but still hold any worthwhile sup-
port from him for his re-
noctotic addiction problems in
the Bronx and to deal with all
in the drug addiction problems in
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A GUARD'S REWARD — Jack L. Geiten, guard, New York State Education Department receives a Certificate of Merit for outstanding services from Deputy Commissioner Edward B. Nyquist, left, who presented a souvenir gift of his choice. Looking on is Richard Mohr, maintenance supervisor, Education Dept.

There Ain't No Politicking But Lots of Campaigning As Onondaga Pushes Its Clambake

(From Leader Correspondent)

SYRACUSE, Aug. 17 — Onondaga Chapter, Civil Service Employees Assn., has launched a month-long-plus campaign to seek to obtain a record attendance at its annual clambake, the chapter's first major social event of the fall-winter season.

Some 35 members, headed by Arthur Kasson Jr., chapter president, met to plan strategy last weekend at a special meeting course — in Onondaga County's Long Branch Park.

Plans were discussed, brochures designed to boost ticket sales and window signs were handed out to design to boost ticket sales and boost sales and boost sales.

The York State Education Department receives a Certificate of Merit for outstanding services from Deputy Commissioner Ewald B. Nyquist,

Nedrow Named Head of Tompkins Chapter

ITHACA Aug. 17 — The 234-member Tompkins County Chapter of the Civil Service Employees' Assn. recently installed its new officers. At the annual picnic in Stewart Park here, CSEA field representative Benjamin Roberts installed Paul Nedrow as president of the chapter.

Other officers were: Harold Olson, vice-president; John Quinan, second vice-president; Doris Nader, treasurer; Doris Potter, secretary; Charles Kehler, assistant secretary; Kenneth Harriman, representative; and the directors-at-large, Harold Chaffee, Les Tutter, Alex Vaseli, and Adeline Shaw.

Edward Miller later spoke on Social Security, its benefits and the qualifications it demands, followed by an opportunity for the Ithaca in attendance to ask questions on the subject.

Storer Retires

ALBANY, Aug. 17 — Jack Storer, head of the automotive maintenance unit in the State Department, announced his retirement after about 30 years of state service. He was honored recently at a testimonial dinner at the Holiday Inn. Some 100 of his friends and associates attended.

Finance Director Ray Adams was toastmaster.

CSEA Seeks Assurances On Grievance Changes And Proper Notification

(Continued from Page 1)

The revisions in these rules now issued by the State Grievance Appeals Board without prior notice to us is clearly contrary to this declaration of policy by Governor Rockefeller.

The Governor's Executive Order also provides that the formal procedures established by each department and agency shall be specific to the status of the agency for the processing of grievances at each stage in order to insure adequate protection of the interests of both management and the employees.

The action taken by the Board in amending its regulations, as referred to herein, and in direct contradiction to the policy of the Executive Order quoted.

This Association represents over 42,000 employees throughout the State and processes vigorously the fact that a very substantial change in the operation of the Civil Service Grievance Appeal Board was not discussed with our Association.

David Roger, as vice-chairman, and James Curr as head of the group planning the events, will be in charge of the event. The other members working on the drive were divided into groups of five or six persons for each committee.

Besides the usual delicacies salt potatoes, raw and steamed corn, clam broth, relishes, a full-course dinner and liquid refreshments — spells to be a part of the "menu" in this election year will be political and political talk.

Games, contest and matches will be in order throughout the afternoon with the food and drink.

Prize Cook, CSEA Member, In 'Bakeoff'

BUFFALO, Aug. 17 — A Buffalo member of the Civil Service Employees Assn. will be in Miami Beach Sept. 23 as one of the members of the Erie Chapter, CSEA. Buffalo, is one of 99 prize winners in the Pillsbury Company's contest called "Americanized" Pasta.

Nancy Mill, a caseworker in the Erie County Welfare Department, submitted an original recipe for "Americanized" Pasta.

She already won $100 in cash and other awards and is eligible for $25,000 in prizes if she's successful in Miami Beach.

Miss Mill is a graduate of the University of Missouri.

Munroe County, CSEA Found Plotting For Big Annual Picnic

ROCHESTER, Aug. 17 — The County of Monroe and the Civil Service Employees' Assn. will team up to co-sponsor the first annual picnic of County employees and their families on Sunday, September 27.

County Manager Gordon A. Howe said the joint project is the result of many suggestions made to his office and to the personnel department urging an annual outing for county employees.

County agencies and the CSEA chapter will share the work of setting up and conducting the picnic, including a sports program, band concert, dancing, a program of games for children and other activities. The picnic will be held this year at Fonda Recreation Area in Henrietta town on the road to Rushville.

Fred A. Homan, County personnel director, and Vincent A. Alessi, President, Monroe Chapter, CSEA, will be co-chairmen for arrangements for the picnic.

"This joint venture is a part of our continuing effort to improve our employee relations," Howe stated. "We believe it will be excellent for employee morale and the county employees will enjoy meeting each other and sharing in an enjoyable atmosphere at the outing."
Keating Bill Would Give U.S. Aides Quicker Court Action

(Special to The Leader)

WASHINGTON, Aug. 18—Last week, the Senate Judiciary Committee approved a bill sponsored by Sen. Kenneth B. Keating of New York which will allow government employees and Armed Forces members to bring salary dispute cases in their own Federal district courts instead of having to use the U.S. Court of Claims, located in Washington.

Senate passage is expected shortly.

If enacted, the bill would make it possible for Government workers who had been illegally discharged or suspended to get back both their job and their back pay in a single court proceeding.

"I am gratified by this action," Senator Keating told The Leader, "and I believe the bill will pass both Houses of Congress."

Pay Raise Casts Long Shadow of Job Loss

Repercussions from the new Federal pay raise have not been long in reaching government agencies. Although the Morrison Bill made it necessary for agencies to absorb a minimum of 10 percent of the cost of the salary boost, Washington sources have no doubt that the Johnson Administration will raise that figure.

Alread the Department of the Interior has taken unprecedented steps to reduce their costs. All decentralized appointing authority has been cancelled and placed under the Office of the Secretary in Washington.

There could be no more of a complete job freeze than this, sources report. Even minor temporary positions in the few West plans must be given central clearance.

And many Federal employees fear the new Interior policy will delay and even stop numerous grade promotions.

Johnson has also ordered the Agriculture and other departments to study the much-criticized Defense programs of "cost reduction" and to find ways. Each agency has been given a specific figure of jobs to be achieved by end-August, and a limitation figure of reductions which must be reached by September 30.

The Senate has adopted the specific figures of 240 employees in Grade 10 and nine in Grade 17. In seeking with a goal to reduce Federal job below the 1963 total.

Higher Retirement Benefits Proposed

The Civil Service retirement system has been the object of evaluation and criticism lately. Primarily under discussion is a raise in benefits for the 650,000 retirees and survivors now affected by retirement procedures.

Representative Arnold Olsen (D-Mont.) presently has a bill pending in the House that would raise benefits to retirees from three to nine percent. He has urged the House to act immediately upon the proposal. "Greatly shocked" by the present amount of $2,148, he has said it is $500 less than is needed for minimum standards of living.

Also Representative James H. Morrision (D-La.), patron of the Morrison Bill made in 1962 to provide survivor annuities for retired government workers who had been illegally discharged or suspended to get back both their job and their back pay in a single court proceeding.

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NAGE Organizes GSA Workers Board of Workers

The National Association of Government Employees is presently seeking exclusive recognition for all wage board employees in the General Services Administration.

A comparatively new group chartered in 1964, NAGE obtained in that year formal recognition to represent wage board aides in GSA.

Represented in New York by its local 7, NAGE has announced as principle officers James T. Calwin, president; Louis A. Harris, vice president; Belen Padilla, secretary-treasurer; Henry A. Zschiesche, trustee; and Donald J. Cline, assistant-at-arms.

2 Postal Groups Discuss Merger

Merger discussions are reported between two of the largest postal employee unions, sources relate. The United Federation of Postal Clerks (150,000 members) and the National Postal Union (60,000 members) have laid plans to schedule another meeting on the subject.

Current thought tends to favor two large postal employee groups, one composed of "inside" unions of postal clerks, maintenance workers, mail handlers and the like, the other of "outside" groups such as postal transportation workers, motor vehicle employees, letter carriers and others.

Already quite politically powerful, the union of these groups could increase their influence. It would eliminate duplication.

RICH IN TRADITION — Indicative of the abundant historical lore of Pawling, this Quaker meeting house on Quaker Hill was built in 1744 by Thomas Franklin, nephew of Benjamin Franklin. During the revolution, George Washington used the church as a hospital and meeting hall. It later became the hideout for the notorious Walt Vaugn and his band of outlaws. Pawling has many such pre-revolutionary antiques and relics.
By ART YATES

This is the sixth and final of a six-part series on "How the City Handles Emergencies and Disasters."

For the past six weeks we have been discussing the various duties of city departments with regard to handling disasters and emergencies.

We have attempted to relate to the public the exact functions that each department has, and what important roles they play in the operation of the city as a whole.

We have found how important it is to have a police force that is dedicated, a fire department that is so efficient; a health department whose primary concern is the welfare of all the people; a police control bureau that offers solutions to mothers whose children have swallowed the house detergent; and so on.

We have discovered that this is a safe city. That it takes every precaution to see that the people are protected, cared for, and given the best in public services.

It is true, this department, as the others, plays an important role in emergencies.

The series ends now. It's main purpose was to inform the public at the tremendous efforts that go into keeping the city in good hands.

To let the people know that all the complaining that is so necessary, and that it takes more than talk to make a city function.

The party's over, but it was fun.

2 CSEA Heads Attend Planning Committee Meet

WATERTOWN, Aug. 17 — Two northern New York Civil Service Employees Association chapter presidents, both members of the planning committee of the CSEA Central Conference, attended a planning meeting at the summer home of Mrs. Florence Dew, Greenpoint.

They are: Mrs. Annie W. Smith, city, president of the Jefferson County chapter; and Mrs. Frances Williams, Potter, president of the St. Lawrence County chapter.

The fall Central Conference meeting will be held at Baarre Lake in northern New York in September.

FREE BOOKLET by U. S. Gov't. Department of Social Security. Mail to: Business, 75 Dean Street, New York 7, N. Y.

Public Works' 2 Talks Proposals; Sets Dinner Date

A meeting of the newly elected officers of the Public Works Chap- ter District 2 chapter was held recently.

The executive council members, delegates, and committee chairs held the meeting at the Elks Club in Utica, New York. A buffet was served at 7:00 P.M. followed by a meeting with President Nicholas J. Cimmino presiding. The council discussed plans for the new term of office and discussed various proposals and resolutions presented to members of the chapter.

The meeting was well attended and the officers are looking forward to a successful new year.

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SIF Rest Periods

REST periods are considered a normal condition of employment in private and public employment but for some curious reason W. B. Polyger, director of the State Insurance Fund, finds a break a during the working day "neither necessary nor desirable in the State Fund's operation," to quote his own words.

Defeated earlier urging by the State Appeals Board that such breaks are ordinary practice in other State agencies and desirable for worker efficiency and morale and should be granted SIF employees, Mr. Polyger appears to feel that the matter is one of concern to the Civil Service Commission, not to him. In other words, he isn't going to allow rest periods unless he is ordered to do so.

The polyger plan, has, therefore, urged the State Civil Service Commission to exercise its authority in this area and grant the State Insurance Fund equal treatment in the matter of rest periods that other State employees enjoy. We trust this will be done.

"How Much More Study?"

THREE years ago this week the Reader published an exclusive story from the chairman of a committee studying health insurance plans for City employees.

At that time, the committee had costs, services offered and detailed charts comparing four plans under consideration. These charts were complete in every way.

At that time, the then Comptroller of the City of New York, A. Yaeger, said: "I recommend the Board of Estimate that New York City's 200,000 employees be given a free choice of plan in medical and hospital care."

The four plans which were picked to be given employees as choices were: HIP-Blue Cross; Metropolitan-Equitable; Blue Cross-Blue Shield-Major Medical and GHI-Blue Cross.

Later, with the agreement of C. C. Gerstein, that GHI has its own plan for hospitalization instead of Blue Cross, Blue Cross has added new benefits and rates of all plans have risen with the cost of living.

However, there has been no action to date on the recommendations made by the City's fiscal expert of the time. Does the matter need another three years of study? We hardly think so!

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write to Mr. Edward M. Cugla, Social Security Editor, Civil Service Leader, 97 Dunst St., New York 7, N. Y.

Q. When I applied for social security benefits earlier this year, I estimated that my earnings would be $225,000. I received a raise in pay. Should I notify you of these changes?

A. Yes. You should notify the Social Security Administration immediately any time your rate of earnings changes and effect your entitlement to monthly checks.

Q. Are domestic employees required to have a annual statement?

A. Just as any other employee, you are required to give your domestic employees documentation of the total wages paid during the year, and the total amounts of social insurance tax deducted from these wages.

Q. I am a 14 year old high school student and I plan to work only a few days during the summer. Do I still need a social security card?

A. Yes. It does not matter how many hours you are or how little work your employer can properly report your wages.

Zip codes help speed your mail. Use them in your return address.

GOOD GOVERNMENT

Books In Review

Your Public Relations IQ

by LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College, and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Deadly Psychological Warfare

THE GOOD public relations of the New York City Police Department is being badly damaged by strong outside influences to the detriment of ALL the public it serves and protects.

AS WITH the police in Rochester, N. Y., and Jersey City, N. J., the New York City Police are being made the "patsies"—and the targets—for a problem, which is not in their first place.

THERE are many aspects to the problem of minority rights—historical, sociological, economic, and emotional. And a great many people have contributed to it by acts of commission or omission throughout the decades.

WHAT DISTURBS us is the constant repetition—with little or no substantiation—of the charge of "police brutality." It is a campaign of smacks of wholesome psychological warfare. Its primary objective seems to be to undermine the will of the police to maintain law and order.

AS A WARTIME specialist for the U. S. Government in this area, we can testify that the current anti-police campaign is reminiscent of Hitler's "big lie" technique. It is a deceptively simple technique, but unfortunately it works.

Two basic steps are involved:

1. Use lies, or half-truths, or both.

2. Repetition of the "big lie" against the police, particularly in New York City, has reached a point of extreme danger for every police officer in the city.

BY SERIOUSLY undermining the morale of the police, the "shouting" charges of "police brutality" have put all law abiding citizens in jeopardy. Anyone who has served in the armed forces knows all too well that an army without a moral is no army, and this is no different with the police.

WE THINK the reasons for these irresponsible "police brutality" charges are best pinpointed by William H. Parker, the Los Angeles police chief, who enjoys a worldwide reputation as a top authority on law enforcement. Trained in law and sociology, Chief Parker explains:

"I think that actually the charge of police brutality is used to more or less cover over the real and basic problems that have led to violence. Furthermore, the police officer, wherever he may be, is the visible symbol of status quo—the power of government, by whatever name you wish to brand it. In other words, the policeman is a physical object against which persons feeling themselves oppressed can vent their frustrations."

HARDLY anyone took the trouble to rap the knuckles of some supposed civil rights leaders who screamed "police brutality" out of one side of their mouths, while insisting that the lootings and outright felonious attacks on the police were the work of "hooligans." Had the police used powder puffs to deal with these disorders, we can be sure these same leaders would have accused them of ignoring their sworn duty of maintaining law and order and protecting law abiding citizens.

BUT WHAT really disturbs us is the almost total silence of the public opinion leaders in New York City, while the police were being subjected to this all too obvious psychological warfare. Where were the civic, religious, cultural, educational and political leaders—the backbone of the city's greatness—when these outrages were being alleged? At the bar and bomb and deadly war.

WITH FEW exceptions such as the Queens County Grand Juror Association's alibi of a few months ago, "there were no race riots in New York," the Publicists failed to perform the crucial job of safeguarding the city against these monstrous issues.

REBUILDING the morale of the police will be no easy task. The city's opinion leaders can't brush this one off with the usual "oh, that's what they're being paid for." The city's public opinion leaders must come to the rescue of their police force and put an end to this "big lie."
Free Health Check Will Be Provided At State Exposition

Eight important health tests will be provided free for visitors in the Hall of Health at the 1964 New York State Exposition in Syracuse.

The tests to be offered at the 1964 Hall of Health include screening examinations for vision, hearing, glaucoma, chronic respiratory diseases, oral cancer, and diabetes. These are being given under the auspices of the Bureau of Adult Health of the State Health Department, in cooperation with the New York State Dental Society and the New York State Association of Medical Technologists.

The "Big E" opens Tuesday, September 1, and continues for seven days and seven nights through Labor Day, Monday, September 7. All buildings and exhibits will be open from 10 a.m. to 10 p.m. daily.

Money-saving half-price tickets are not on sale in more than 1,000 outlets across the State. The 50-cent tickets will remain on sale through Monday, August 31, at all major food stores, banks, utility offices, and numerous gas stations, as well as at leading department and specialty stores... or wherever the "Big E" sign is displayed.

The Hall of Health is unexcelled at other state fairs and expositions. Officials point to it as a major element in the Expo's "serious" side, and as an indication of the diverse benefits visitors may enjoy.

A total of 14 health agencies and associations, plus the New York State Department of Health, making this unusual exposition feature possible. Qualified technicians are on hand to administer the tests, and representatives of the participating groups are available to answer questions according to Robert Palfree, Hall of Health superintendent.

Working with the State Health Department, the Onondaga Health Association will take these X-rays. Visual depth perception tests will be given by the New York State Optometric Association.

In addition to the free tests, there will be educational exhibits by the New York State Division of the American Cancer Society, the Central New York Eye Bank, Muscular Dystrophy Association, and the National Fibrosis Foundation.

The Hall of Health is located next to the Dairy Building.

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If you're not a subscriber and would like to learn how the Statewide Plan offers the most liberal benefits at the lowest possible cost... see your payroll or personnel officer.

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One hundred and fifty-nine employees were honored by the Housing Authority for their 10-year service to the Authority during the year 1963. The following thirty-six are Brooklyn residents:

Brooklyn Residents

Terry, a typist at Ingersoll Offices; Merrill York, a housing firefighter "J" at South Brooklyn Houses; James Baadon, a housing firefighter at Moore Houses; Joseph M. Trisciuigllo, an assistant supervisor at Forest Houses; Joseph M. Delmas, a housing firefighter at Kingsbridge Road, Bronx; Anthony Campana, a maintenance man at Castle Hill Houses; Rocco Vercesi, a foreman of caretakers at Queensbridge Houses.

Bronx Residents

James Bondson, a housing firefighter "L" at Pelham Parkway Houses; James J. Rovomb, a housing firefighter at St. Nicholas Houses; Anthony Ferri, a housing firefighter at Riverdale Houses; Albert M. Price, a foreman of housing caretakers at Moundville Houses; William A. Curty, a stockman at Marble Hill Houses; James C. Krzewski, a housing firefighter at Riverdale Houses; John Hernandez, a housing firefighter at Jackson Houses; Christopher T. Hooper, an elevator mechanic at Stillman Towers; Walter Kroeker, a painter at Stillman Towers; Leon Lebow, a senior cashier at Johnstone Houses; John Mosley, a housing firefighter at Manhattan Houses; Edward E. McChlgan, a supervisor, keeper at Moundville Houses; David G. Little, a housing firefighter at Manhattan Houses; John Moore, a senior housing construction inspector at Construction Field Office; Alfredo Morales, a housing caretaker "J" at Gun Hill Houses; Joseph L. Thomas, a housing caretaker at Gun Hill Houses; John Purchas, a housing firefighter at Gun Hill Houses; Juan Ramos, a housing firefighter at Forest Hills Houses; Paul W. Shiveis, a supervisor, keeper at Forest Hills Houses; Louis Suckman, a housing caretaker at Forest Hills Houses.

Queens Residents

Susan A. Abercrombie, a senior cashier at Cypress Houses; Elizabeth D. Bierstedt, an architect at Employer-Placement- Personnel; Russell C. Brown, a senior supervisor at Ingersoll Houses; George V. Cassenti, a housing manager at Astoria Houses; Fred Connell, a housing caretaker at Edgemere Houses; Louis Ellef, a supervising housing groundsman at Red Hook Houses; Billy Delaney, a housing firefighter "J" at East River Houses; David J. Fagan, a maintenance man at Edgemere Houses; James Linnane, former of housing caretakers at West Brighton Houses; John E. Delin, a housing firefighter at Edenwald Houses; Talley Cherry, a typist at Foster Houses; Robert Colon, a housing caretaker at Boundary Houses; William A. Curty, a stockman at Marble Hill Houses; John Purchas, a housing firefighter at Riverdale Houses; Albert M. Price, a foreman of housing caretakers at Boundary Houses; Pako Ploap, a housing caretaker "J" at Soundview Houses; Ethel E. Prance, a typist at East River Houses; Joseph C. Garancio, a maintenance man at Parkhuy Houses; John Hernandez, a housing firefighter at Jackson Houses; Christopher T. Hooper, an elevator mechanic at Stillman Towers; Walter Kroeker, a painter at Stillman Towers; Leon Lebow, a senior cashier at Johnstone Houses; John Mosley, a housing firefighter at Manhattan Houses; Edward E. McChlgan, a supervisor, keeper at Moundville Houses; David G. Little, a housing firefighter at Manhattan Houses; James C. Krzewski, a painting foreman at Stillman Houses; John Moore, a senior housing construction inspector at Construction Field Office; Alfredo Morales, a housing caretaker "J" at Gun Hill Houses; Joseph L. Thomas, a housing caretaker at Gun Hill Houses; John Purchas, a housing firefighter at Gun Hill Houses; Juan Ramos, a housing firefighter at Forest Hills Houses; Paul W. Shiveis, a supervisor, keeper at Forest Hills Houses; Louis Suckman, a housing caretaker at Forest Hills Houses.

Manhattan Residents

Robert Allens, a former of housing caretakers at Morris Houses; Anthony M. Butler, a housing guard at Forest Houses; Angelo Barberii, a housing caretaker at Red Hook Houses; John R. Barry, a housing firefighter "J" at South Brooklyn Houses; George V. Cassenti, a housing caretaker at Edenwald Houses; Joseph M. Delmas, a housing firefighter at Kingsbridge Road, Bronx; Anthony Campana, a maintenance man at Castle Hill Houses; George Metc, a motor vehicle operator at the Dispatcher's Office.

New Jersey Residents

Rocco R. Natali, a housing caretaker "X" at Boundary Houses; Clinton J. Richards, a supervising housing caretaker at West Side Urban Renewal and Joseph A. Tsue, a housing caretaker "X" at Wagner Houses.

Westchester Residents

Thomas C. Colavito, a housing firefighter at Psychiater Houses; Anthony Damiano, a maintenance man at Castle Hill Houses; George Metc, a motor vehicle operator at the Dispatcher's Office.

New York City Housing Authority

Manhattan Residents

Robert Allens, a former of housing caretakers at Morris Houses; Anthony M. Butler, a housing guard at Forest Houses; Angelo Barberii, a housing caretaker at Red Hook Houses; John R. Barry, a housing firefighter "J" at South Brooklyn Houses; George V. Cassenti, a housing caretaker at Edenwald Houses; Joseph M. Delmas, a housing firefighter at Kingsbridge Road, Bronx; Anthony Campana, a maintenance man at Castle Hill Houses; George Metc, a motor vehicle operator at the Dispatcher's Office.

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Westchester Residents

Thomas C. Colavito, a housing firefighter at Psychiater Houses; Anthony Damiano, a maintenance man at Castle Hill Houses; George Metc, a motor vehicle operator at the Dispatcher's Office.
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JET ACTION WASHER

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Never a washer with so many jet-age advances! Jet-fast Rapidry
1000 spin leaves clothes lighter, drier than any other home washer
...many things just dry enough for ironing! Jet-Away rinsing
and lint removal...no lint traps to clean! And much more!

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4-speed Frigidaire Washer!

- Unique up-and-down agitator
  action creates jet currents to
  help remove even heaviest
  soil!
- Switches from soak to wash
  automatically!
- Built-in automatic dispenser
  for liquid detergent, fabric
  softener.
- Automatic Soak cycle, ideal
  for diapers, heavily soiled
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- Just push a button for corre-
  fabric washing—for auto-
  matic extra rinse, too!

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- Gentle Flowing Heat dries
clothes breeze fresh.
- No-stoop lint screen.
- Porcelain Enameled
  drum.

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Model WCI-66
4 colors or white!

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  high for extra convenience.
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  flowing top.
- Huge full-width storage
drawer for pots and pans.

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2-speed, 7-cycle
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Pennies
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Model MDA-64, electric
4 colors or white
Numerous positions with the Federal service are being offered on a continuous basis throughout the United States and in Washington, D.C. The U.S. Civil Service Commission is located at 220 E 43rd St, New York, N Y. For details, application forms and job descriptions.

**Agricultural**

Agricultural commodity grower (french fries potato), $7,030 to $7,090; (corn), $8,410. Announcement 128 B.-Announcement 238 B.

Agricultural extension specialist (program leadership, educational research and training), $9,930 to $15,665; subject-matter specialization, educational media, $9,930 to $13,915. Jobs are in the Washington, D.C., area. Extension travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, $7,030 to $13,615.—Announcement 126 B.

Entomologist (plant pests), $12,020 to $14,770. Jobs are with the U.S. Army Audit Office, U.S. Navy Audit Organization, and National Aeronautics and Space Administration Headquarters & Laboratories. Announcements 129 B. and 130 B.

Plant pathologist, $11,725 to $14,390. Positions are with Agricultural Research Service. Announcement 163 B.

Agricultural research scientist, $7,030 to $9,980.—Announcements 101 B. and 103 B.

Numerous positions with the U.S. Department of Agriculture. Announcement 264 B.

**Business and Economics**

Account and auditor, $7,090 to $7,935. Announcement 181 B.

Account and auditor, $7,030 to $8,610.—Jobs are in General Accounting Office. Announcement 156 B.

Actuary, $5,590 to $15,565.—Announcement 192.

Auditors, $7,030 to $9,980.—Jobs are with the U.S. Army Audit Office, U.S. Navy Audit Organization, and National Aeronautics and Space Administration Headquarters & Laboratories. Announcements 129 B. and 130 B.

Economist, $7,010 to $15,665.—Announcement 303B.

Palm credit examiner, $6,575 and $8,810. Announcement 252 B.

Field representative (telephone operations and loans), $7,030 to $11,915; live with the Rural Electrification Administration. Announcement 131 B.

Financial analyst and auditor, $6,590 to $8,410.—Jobs are with the Housing & Home Finance Agency and in Puerto Rico. Announcement 278 B.

**Engineering and Scientific**

Arc-and-space technology positions in the development, design, operations, and administration, $8,530 to $11,915; male and female employees. National Aeronautics and Space Administration Headquarters & Laboratories. Announcement 129 B.

Bacteriologist, toxicologist, $11,725 to $14,390.—Positions are with Veterinary Administration. Announcement 163 B.

Biological research assistant, $4,690 to $6,590. Announcement 261 B.

Biologist, $7,030 to $13,615.—Announcement 73 B.

Biology (petrology). 1174 (minerals), $6,590 to $9,830.—Announcement 101 B. Announcement 203 B.

Economist, $7,010 to $15,665.—Announcement 303B.

Geodetic technician, $4,690 to $7,030. Announcement 129 B.

Geodesist, $5,650 to $11,565.—Announcement 262 B.

Geologist, $7,030 to $11,565.—Announcement 262 B.

Geophysicist, $5,490 to $10,880.—Announcement 233 B.

Automobile and $4,212; geodetic technician, $4,690 to $8,410.—Jobs are in the Washington, D.C., area. Announcement 302 B.

Geophysicist, geodesist, $4,690 to $8,410.—Jobs are in the Washington, D.C., area. Announcement 302 B.

Geodetic technician, $6,465 to $9,476. Announcement 161 B.

Geophysical technician, $7,030 to $11,565.—Announcement 262 B.

Geophysicist, $5,490 to $10,880.—Announcement 233 B.

Geodesist, $5,650 to $11,565.—Announcement 161 B.

Geodesist, $5,650 to $11,565.—Announcement 161 B.

Geodetic technician (topography), $4,690 to $7,030—Announcement 129 B.

Industrial hygienist, $5,590 to $11,565. Announcement 137 B.

Oceanographer (biological, geophysical, geodetic, physical), $4,690 to $11,565.—Announcement 121 B.

Oceangrapher, $4,690 to $11,565.—Announcement 121 B.

Oceangraphers, $4,690 to $11,565.—Announcement 121 B.

Geodetic technician, $4,690 to $7,030. Announcement 129 B.

Oceanographer, $4,690 to $11,565.—Announcement 121 B.

Oceangraphers, $4,690 to $11,565.—Announcement 121 B.

Geodetic technician, $4,690 to $7,030. Announcement 129 B.

Oceanographer, $4,690 to $11,565.—Announcement 121 B.

Oceangraphers, $4,690 to $11,565.—Announcement 121 B.

**Research and Development positions for chemists, mathematicians, physicists, and other specialists.** (Continued on Page 12)
Apprenticeship and training representative, $7,050 to $13,615.—Jobs are with the Department of Labor. Announcement 310 B.

Architects, $5,650 to $13,615.—Announcement 286 B.

Audio-visual specialist (technical), $5,650 to $9,000; public relations specialist, $5,650 to $9,000.—Announcement 286 B.

Equipment specialist (surface-launched missile systems), $9,000.—Announcement 168. Jobs are with the Department of the Army. Announcement 45-12 (Revised).

Exhibits technician, $3,620 to $4,946; audiovisual specialist, $3,620 to $4,946.—Announcement 111.

Federal administrative management and analysis examining, $3,723 to $5,660.—Announcement 167.

Fishery marketing specialist, $4,690 to $6,770.—Announcement 194 B.

Fishery engineer, $6,770 to $9,980.—Announcement 194 B.

Fishery marketing specialist, $4,690 to $9,980.—Announcement 195 B.

Fishery observer, $9,980.—Announcement 195 B.

Fishery observer, $4,690 to $9,980.—Announcement 196 B.

Fishery observer, $4,690 to $9,980.—Announcement 333.

Fishery marketing specialist, $4,690 to $9,980.—Announcement 194 B.

Foreign language specialist (French) and editor, $5,795 to $8,910.—Announcement 270 B.

Geologic, geographic, and biological assistant, $4,690 to $7,690; public health nutritionist, $7,030 to $15,665.—Jobs are with the Veterans Administration. Announcement 221 B.

Health nutritionist, $7,030 to $9,980.—Jobs are with the Veterans Administration. Announcement 221 B.

Lecturer, $2,365 to $3,177; librarians, $3,400 to $4,690; technical writer, $3,400 to $4,690; scientific illustrator (medical), $4,690 to $9,980.—Announcement 156 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 111.

Medical librarian, $4,690 to $9,980.—Announcement 193 B.

Medical illustrators, $3,400 to $6,770.—Announcement 194 B.

Medical record librarian, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical attorney, $4,690 to $9,980.—Announcement 193 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical record librarian, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.

Medical librarian, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.

Medical examiner, $4,690 to $9,980.—Announcement 218 B.
Stenography and Typing

Stenographer-typist, $3,020 to $6,415.

YOUR HOST—
MICHAEL FLANAGAN
PETIT PARIS
RESTAURANT

BIZNESS MEN'S LUNCH
11:30 TO 2:30 — $1.00

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160 STATE STREET
OPEN AT 2 P.M.

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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

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CIVIL SERVICE BOOKS

AND ALL TENTS

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Albany, N. Y.

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THE CENTER OF ALBANY

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COUNTY OFFICE OUTINGS

THE TEN EYCK HOTEL

NEW PROMOTIONS OPEN NOW IN ROCKLAND CO.

Promotional opportunities are open now in Rockland County. The Personnel Office there has announced the beginning of a filing period to end August 26 for examinations for general foreman and assistant general foreman on September 26. Both positions are open with the County Highway Department.

Candidates must be permanently employed in the competitive class of the Department of Highways and have served on a permanent basis for six months as road foreman.

The general foreman will direct maintenance and construction crews and general operations of a highway or public works department and do related work as required. The assistant general foreman will assist the general foreman in these duties. Candidates wishing to participate in both exams need submit only one application.

Details—see application.

Stenos, Clerk-Typists Needed For Suffolk Co.

The Suffolk County Civil Service Commission has announced openings for stenographers and clerk-typists for work in that area.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from $115 to $140; stenographer, from $130 to $160.

All applicants are required to take the written test which is given the first and third Saturdays of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Commission.

For further information and application blank contact the Commission at County Center, Riverhead, phone PA 7-4000, Ext. 249, 248.
**Certificates Also Awarded**

**Perceptive Aides Garner $775 For Their Thoughts**

ALBANY, Aug. 17—Awards totaling $775 were made recently to 23 State employees for their time-and-money saving ideas submitted to the Employer Suggestion Program.

Heading the list of adopted ideas is a simpler, faster method for computing board and cubicle foot volume in forestry inventory. It earned $150 for a Jamestown resident, Richard M. Lewis, 9 West 2nd Street. He is a Forestry Aide with the New York State Department of Conservation.

The idea involves "area-through" cards and an inventory sheet. Each card is designed for a certain size class and shows conversion figures for each kind of wood. By placing the appropriate card over the inventory sheet and multiplying the tree count by the figure on the card, Forestry Aides can compute easily the number of board and cubic feet obtained from the area. The idea saves an estimated 180 man-hours a year.

**Cattle Testing**

More prompt testing of new cattle breeds for tuberculosis results from an idea worth $100 to a Troy resident. Mrs. Hazel A. Warren, of 95 Hoosick Street, Albany, a Senior Clerk with the Department of Agriculture and Markets, suggested that the department routinely request bacteriological tests of new breeds. This is accomplished by mailing a note to the supervising veterinarian whenever a ring test report for brucellosis is received on a new breed. The mailing now accomplishes the work formerly done by a field employee's visit to the farm.

**Improved Service to Taxpayers**

Results from the $73 suggestion of a Troy resident, Mrs. Hazel A. Warren, 95 Hoosick Street, Albany, a Senior Clerk with the Department of Taxation and Finance, she suggested that amended tax returns be routed to the Return Billing Unit. This enables the unit to obtain information for rendering open account tax statements.

**Knowledge of Amended Returns**

Knowledge of amended returns was taught taxpayers on the basis of their open accounts, Taxpayers were confused and annoyed, since they were frequently billed for taxes already paid. Improvement of public relations and a reduction in correspondences results from Mrs. Warren's idea.

**Other Cash Winners**

550 awards went to John P. Brodbeck, 6 Smith Lane, Rensselaer; Senior Clerk, Department of Labor's Unemployment Compensation Board; Christina R. Escon, 706 19th Street, Watervliet, Bennington, Department of Labor; Cesar J. Colonza, 1357 Taylor Avenue, Utica, Senior Food Inspector, Department of Agriculture and Markets; and to Kenneth L. Kave, 215 Barre Road, Albion, State Trooper, Executive Department's Division of State Police.

A $30 grant was made jointly to Morris L. Lasky, 325 Bluebird Street, Brooklyn, Senior Unemployment Insurance Claims Examiner, Brooklyn, and to Bessie E. Anthony, Route 3, Fulton, Senior Unemployment Insurance Claims Examiner.

A $100 grant was made jointly to Morris L. Lasky, 325 Bluebird Street, Brooklyn, Senior Unemployment Insurance Claims Examiner, Brooklyn, and to Kenneth L. Kave, 215 Barre Road, Albion, State Trooper, Executive Department's Division of State Police.

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**Deadline Is Sept. 1 For Group Life Plan Conversion Right**

ALBANY, Aug. 17—Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Association who becomes age 50, 55 or 60 during 1964 may convert $1,000 or $2,000 of this group life insurance to a permanent form of individual life insurance which contains cash and paid-up values, without medical examination.

Those in between these ages are not eligible.

**Any Insured Member**

Any insured member of the Group Life Insurance Plan who on or after January 1, 1965 reaches 50, 55 or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, $1,000 or $2,000, by filing a request form prior to September 1 of such year.

Conversion percentage may also be obtained for an additional cost.

**CIVIL SERVICE LEADER**

**Tuesday, August 18, 1964**

**NEW OFFICERS**—Newly elected officers of the Rosewood Park Memorial Institute, an auxiliary of the Civil Service Employees Association, were installed recently. From left to right: Fred Menaus, vice president; Elizabeth Riser, secretary; and Anna Puhlman, president.

**RETIRED PARTY**—Horace Gill, who retired as a supervisor, attended the East Hudson Parkway Authority retirement party after more than 23 years of service was honored recently by his associates in the East Hudson Chapter, Civil Service Employees Association.

Perusing this year's list of honorees, N.Y. Left to right: Ronald T. Perkins, Executive Director; East Hudson Parkway Authority; Gill, receiving gift; Donald F. Thor, asst. director of Toll Operations, E.H.A.; Earl Durin, president of East Hudson Chapter, CSEA.

**Dutchess County CSEA Chapter Will Recommend Revisions in Salary Plan**

The Dutchess County Chapter of the Civil Service Employees Association, will recommend a revised county civil service pay plan at the September meeting of the County Board of Supervisors.

Mrs. Sheila Shaifield, the unit's recording secretary, said the unit's Board of Directors will draw up what it believes will be an equitable salary, noting there has been "general dissatisfaction" with the plan adopted by the supervisors after a study was made by the Dutchess County Civil Service Commission in cooperation with the state.

Mrs. Shaifield and a representative of the New York State Civil Service Employees Association, in Albany will work with the county unit in drawing up salary recommendations.

A meeting of the unit's 383 members will be called next month, at which the recommendations of the Board of Directors will be considered.

**Service on the Board of Directors**

Serving on the Board of Directors are the unit's officers: Matthew Nett, Highway Department, president; Miss Mamie Seymour, Health Department, vice president; Mrs. Dolores Weintraub, Probation Department, corresponding secretary; Mrs. Shaifield, Dutchess Community College; Mrs. Lillian Judin, Welfare Department, treasurer; plus Ronald A. Treadway, Highway Department; John Dabin, Shortstop's office; Ronald Friedman, Health Department; David Wade, Welfare Department; Miss Helen Harden, County Clerk's office, and Louis Albert, County Court calendar clerk.

**Listed Below are the Current Rates**

<table>
<thead>
<tr>
<th>Age</th>
<th>Male Premium</th>
<th>Female Premium</th>
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<tbody>
<tr>
<td>50</td>
<td>$60.92 x 29.92</td>
<td>$41.97 x 33.64</td>
</tr>
<tr>
<td>55</td>
<td>$84.23 x 29.92</td>
<td>$62.58 x 33.64</td>
</tr>
<tr>
<td>60</td>
<td>$90.61 x 29.92</td>
<td>$66.90 x 33.64</td>
</tr>
</tbody>
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Any insured member of the Civil Service Employees Association who becomes age 50, 55 or 60 during 1964 may convert $1,000 or $2,000 of this group life insurance to a permanent form of individual life insurance which contains cash and paid-up values, without medical examination.

Those in between these ages are not eligible.

**Deadline Is Sept. 1**

**For Group Life Plan Conversion Right**

Any insured member of the Group Life Insurance Plan who on or after January 1, 1965 reaches 50, 55 or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, $1,000 or $2,000, by filing a request form prior to September 1 of such year.

Conversion percentage may also be obtained for an additional cost.

**CIVIL SERVICE LEADER**

**Tuesday, August 18, 1964**
The Veteran's Counselor

New Federal Laws

The following are brief resumes of recently enacted federal legislation on various veterans benefits.

Total Disability Income

PUBLIC LAW 88-355, approved July 7, 1964, effective January 1, 1965 authorizes the inclusion of a new total disability income benefit in the National Life Insurance policies providing for the payment of total disability insurance benefits if the insured becomes totally disabled prior to age 65. An additional premium will be charged in order to cover the cost of the protection up to age 65. The present holders of policies will be advised by the Veterans Administration concerning this new provision and application therefore will have to be made by the insured prior to his 55th birthday in order to obtain this protection. Notwithstanding this limitation a veteran under 60 years of age may qualify if application is submitted on or before December 31, 1965.

Burial Allowance

PUBLIC LAW 88-366, approved July 7, 1964, provides exemption under the Universal Military Service Act of the sole surviving son of a family whose father died as the result of military service.

Educational Assistance

PUBLIC LAW 88-161, approved July 7, 1964, effective July 7, 1964, provides educational assistance to the children of veterans who are permanently and totally disabled as a result of a service-connected disability arising out of active military, naval, or air service during a period of war or the induction period.

The term "permanently and totally disabled" means any disability rated total for the purpose of disability compensation, which is based upon an impairment reasonably certain to continue throughout the life of the disabled veteran. This does not include temporary ratings of 100% as compensation, which is based upon an impairment reasonably certain to continue throughout the life of the disabled veteran. This does not include temporary ratings of 100% as compensation.

EDUCATIONAL assistance will be available if the veteran dies while the disability is evaluated at 100% even though the death is due to a non-service connected cause. The Veterans Administration will inform the students of this law with checks to some categories of veterans now rated at 100%. There will be no automatic review of these cases.

FURTHER information concerning these and other laws pertaining to veterans is available at all local offices of the New York State Division of Veterans Affairs.

Rockland County

Offering Jobs As Operator-Typist

Telephone operator-typist positions are now open in Rockland County for work in the Haverstraw-Monroe Point school district.

The jobs pay from $3.75 to $4.50.

Candidates must have graduated from a standard high school which included training in the operation of a telephone switchboard. Actual experience may be substituted for school training and office clerical experience for two years of school on a year-by-year basis. Any satisfactory equivalent combination of training and experience will be acceptable.

For information and application blanks, please contact the Rockland County Personnel Office, County Office Building.

SCHOOL DIRECTORY

MONROE INSTITUTE—IBM COURSES

Business, Typewriting, etc. 843 Broad St., New Rochelle, N. Y., 6-6000.

ADELPHI BUSINESS SCHOOLS

Business Courses, Typewriting, etc. 642 W. 23rd St., New York 11, N. Y., 52-2200.

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS
Erie County Agrees To CSEA Proposals For A Salary Survey

BUFFALO, Aug. 17 — Responding to suggestions by the State Board of Supervisors, the Erie County Civil Service Department has agreed to survey all non-teaching employees for a salary schedule to be posted in the near future.

The survey, which will cost about $7,500, will be done by two firm's, Hamilton & Co., of New York City, and is expected to be completed before the end of the month.

Erie County Financial Director, John F. Goodwin, said that the survey is necessary to keep up with the changing times and to keep the county competitive with other communities.

The survey will include all non-teaching employees, such as clerical, technical, and administrative workers.

The survey will also include the salaries of employees in the Washington County Board of Supervisors, which is also under consideration.

The results of the survey will be used to determine the current fair market value of the positions and to develop a new salary schedule for the employees.

The survey is expected to be completed within the next 60 days, and the new salary schedule is expected to be implemented within the next 90 days.

Non-Teaching Personnel Good Prospects For Membership In Employees' Assn., Says Donnelly

UTICA, Aug. 17 — Area Civil Service Employees Association leaders are having success in recruiting new members from a previously untapped source — the non-teaching personnel in the local districts.

A.J. Donnelly, field representative, views the area as a wide open field for state-wide recruitment.

"There are thousands throughout the state who could be recruited by local chapters," Donnelly said.

The thousands he mentioned are in the ranks of bus drivers, custodians, custodians and other non-teaching work in the school systems.

Donnelly and Joseph A. Matthews, president of the Onondaga County Chapter, CSEA, agreed that the key that opened the new source was a state ruling clearing the way for CSEA dues collection through the school district payrolls.

"The state had frowned on payroll collection dues for some time," Matthews explained. Then, the state association, through the efforts of the CSEA chapter, cleared the way.

Now, the non-teaching personnel needs representatives. Their association rules, the non-teaching personnel are entitles to representation.

"The teachers have their association and the school administrators have theirs. Now, the non-teaching personnel needs representatives. Their association rules, the non-teaching personnel are entitles to representation.

"The state schools are the only remaining field for growth for us."