In Message To Rockefeller

CSEA Hits Budget Vetoes As Court of Last Resort

Anger Stirred Over DE Title Appeal Denials, Revisions Are Proposed

ALBANY, Aug. 24 — The latest in a series of reallocation appeals vetoed by the Director of the Budget after having been approved by the State Civil Service Commission has brought an angry reaction from the Civil Service Employees Assn.

In a letter to Governor Rockefeller, Joseph F. Pelly, CSEA president, said the vetoes appeared to be part of the Governor's "own official policy" and declared that they were apparently designed to sustain the initial rulings of the Director of Classification and Computation.

Pelly asked for the immediate restoration of the State Civil Service Commission's decision, which was approved by the Civil Service Commission.

CSEA Scores On Grievances

Five New Positions For Pilgrim State; Create 95 Others

ALBANY, Aug. 24 — The State Division of the Budget has advanced the Civil Service Employees Assn. in its effort to establish four new typist positions and one new account clerk at Pilgrim State Hospital to replace five attendants who had been assigned to that work.

In addition, the new typist positions and one new account clerk at Pilgrim State Hospital to replace five attendants who had been assigned to that work.

New positions are being established at various institutions in the Department of Public Works which eliminates luncheon allowances for a large number of field employees.

Effective Date

Effective date for all of the new positions is August 27.

The action by Budget is the result of a successful grievance brought before the State Grievance Appeal Board by the Employees Assn. protesting the out-of-date assignment of attendants to clerical and other office duties at Pilgrim.

In May, the Appeals Board "strongly recommended" that a request from the Hospital Director for additional stenographic employees be given careful consideration by the Department of Public Works.

Five New Positions For Pilgrim State; Create 95 Others

PW Lunch Allowance

Now You See It, Now You Don't!

(Special To The Leader)

ALBANY, August 24 — The Civil Service Employees Assn. has vigorously protested an amendment to the Travel Allowance rates of the State Department of Public Works which eliminates lunch allowances for a large number of field employees.

"The Leader" learned at press time.

The Employees Assn. through its PW Lunch Allowance Committee voted unanimously to bring an action before the State Civil Service Commission to have these allowances restored.

CSEA Scores On Grievances

Five New Positions For Pilgrim State; Create 95 Others

ALBANY, Aug. 24 — The State Division of the Budget has advanced the Civil Service Employees Assn. in its effort to establish four new typist positions and one new account clerk at Pilgrim State Hospital to replace five attendants who had been assigned to that work.

In addition, the new typist positions and one new account clerk at Pilgrim State Hospital to replace five attendants who had been assigned to that work.

New positions are being established at various institutions in the Department of Public Works which eliminates luncheon allowances for a large number of field employees.

Effective Date

Effective date for all of the new positions is August 27.

The action by Budget is the result of a successful grievance brought before the State Grievance Appeal Board by the Employees Assn. protesting the out-of-date assignment of attendants to clerical and other office duties at Pilgrim.

In May, the Appeals Board "strongly recommended" that a request from the Hospital Director for additional stenographic employees be given careful consideration by the Department of Public Works.

Five New Positions For Pilgrim State; Create 95 Others

PW Lunch Allowance

Now You See It, Now You Don't!

(Special To The Leader)

ALBANY, August 24 — The Civil Service Employees Assn. has vigorously protested an amendment to the Travel Allowance rates of the State Department of Public Works which eliminates lunch allowances for a large number of field employees.

"The Leader" learned at press time.

The Employees Assn. through its PW Lunch Allowance Committee voted unanimously to bring an action before the State Civil Service Commission to have these allowances restored.
GOP figures will be placing their money will be directed at local throughout the State. Is out to get congressional races. Assemblymen and senators re-elect—Churchill's task is made more difficult when "pros", themselves are fully aware that this is there, if possible. Republican there are defections in the ranks vote-getter in Erie but this year he—in the Senate is eight seats and 20 Republican leadership hopes that those who are ordinarily Republicans will now be coming to vote for President Johnson this year will split their tickets. The GOP is looking at 1966 as well as 1966. Legislative reapportionment, aid to education, the problems of state financing—see the general desire of any party to stay in control—are matters that this year and more time than one term in the Legislature. Essentially, if New York Republicans do not have their own on a national victory they are certainly intent on winning the local battle.

Masopust To Conduct Retirement Course Under LIU Program

Joseph Masopust, assistant director of the New York City Employees' Retirement System will conduct "Planning for Retirement," a course to be given this fall under the Long Island University Municipal Personnel Program. It was announced by the City Personnel Director, Dr. Theodore H. Lang.

A bigger worry is a private GOP defeat to Lyndon B. Johnson. Republican leadership hopes that those who are ordinarily Republicans on a national victory they are certain intent on winning the local battle. Two dangers there, if possible. Republican there are defections in the ranks vote-getter in Erie but this year he—in the Senate is eight seats and 20...
CSA Commission Gets MV Operator Appeal

ALBANY, Aug. 24—A recent denial by the State Division of Classification and Compensation to reallocate the salary grade of Motor Vehicle Operator appointed was appealed last week by the Civil Service Employees Association.

The appeal had sought a three-step raise, from Grade 6 to Grade 7, to J. J. Keil, director of the Division of Classification and Compensation, denied the request last June 24.

In its appeal to the State Civil Service Commission, the Employees Association said it "agreed with the applicants that they are not being paid an annual salary commensurate with their duties and responsibilities when compared with similar positions in private employment."

The Old Arguments

The CSCEA said it felt that "such injustice should not be permitted to exist based on the age-old argument pertaining to the inherent alignment of State positions."

"There is no reason why an individual who has the same job with the State as a public servant should be paid at an annual rate significantly below his counterparts in private employment." CSCEA told the Commission.

The Employees Association also has asked the Department of Mental Hygiene to lend its support to the appeal. The Department had supported the original request.

Irwin Friedman
OTTISVILLE, Aug. 24—Irwin B. Friedman, vice president of the Otisville State Training School Chancellor and chairman of the public committee of the Southern Conference, Civil Service Employees Association, suffered a fatal heart attack on Thursday.

Friedman had been employed at Otisville for nine years, having started as a "hired hand" at the time of his death he was a senior institution teacher. He was the father of five children, the youngest one month old.

CIVIL SERVICE LEADER

CSEA & Utica Cooperate To Liberalize Leave Benefits For City Aides

(From Leader Correspondent)

UTICA, Aug. 24—A "great deal of cooperation" between city officials and the Oneida County Chapter, Civil Service Employees Assn., has resulted in the adoption of liberal leave benefits for City of Utica workers.

The benefits program, adopted by the Common Council and approved by Mayor Frank M. Dolan, established new policies governing vacation, sick leave, holidays and overtime compensation.

Adoption of the program marked the successful end of years of work by a group of county employees, according to Anthony Small, local director of the CSEA.

The last phase of the drive for the program began after the unanimous approval of the Board of Supervisors to vote benefits for county employees earlier this year.

Joseph Amato, president of the chapter, appointed a five-member committee to work for the program for city employees.

The committee was made up of Samuel Borelly, chairman, Carolyn Borodini, co-chairman, Rose Donoruma, Joseph DiPierro and Joseph Jackstadt.

The committee met frequently with members of the city administration and the Common Council.

"There was 100 per cent support from the officials and a great deal of cooperation," said Borelly.

Under the city program, employees will get paid vacations of one week after six months of employment. The first year the chapter would try to win County approval of benefits patterned after the city program.

Social Welfare Meet Summary


Further information may be submitted to the Commissioner's office by the Civil Service Employees Association.

Participants in the meeting at Southport were Employees Association members, representatives and Commissioner George K. Wyman, Deputy Commissioner Madeleine Holliday and William Sullivan, administrative officer of the department.

Political officers of the ( including tests for senior principals) and head children's supervisors; wall repair and coal loading at New Hampshire; staff nurse item at New Hampton; meal allowance for employees; double shifts; restaurant meal at New Hampton; public relations, sedentary job for institution teachers; home leave, series appeal; identification cards for supervisors on "hazard duty.

Retirement Dinner Set For Mrs. Fell

SCHENECTADY, Aug. 24—Mrs. George F. Fell, head key punch operator for the Schenectady office of the State Dept. of Taxation and Finance, will retire Tuesday, September 10, at a retirement dinner at Jamaica Inn. Miss Fell had been with the department since 1929.

The cost of the dinner is $3.50.

New Positions

(Continued from Page 1)

Mental Hygiene and that the request be "forcefully presented" to the Division of Budget.

CSCEA Action

CSCEA immediately urged the Department of Taxation and Finance, headed by director of the Budget, to give immediate attention to solving the problem. Hurst assured the Employees Association that steps were being taken, and that his department would do "everything possible to correct this situation as soon as possible."

The announcement of the new clerical positions at Pitram and other Mental Hygiene Institutions is a result of this CSCEA action.
Dual Compensation Structure Revised

Laws governing employment of retired military personnel holding civilian posts in Federal service were revamped recently with the passage into law of a dual compensation bill.

Briefly, the law made those revisions:
• Government civilian jobs are now permitted to regular military officers who have been retired for five years.
• All branches of the Defense Department, however, will be allowed to retain officers for at least six months after their retirement. The Service secretary must decide all exceptions to this.
• Regular officials who hold civil positions after retirement must have a combined income not exceeding their full civil service salary, the first $2,000 of their retirement pay, and 50 percent of that remaining.
• Veteran’s preference cannot be claimed by retired officials during personal outings unless retirement was due to combat disability.
• Exempt from the new ruling are retired servicemen holding civilian jobs with the government before the law was passed, retired reserve officers, the enlisted and all regular officers facing future retirement for combat disability.

An obvious improvement over the previous outdated laws of 1894, the law was nevertheless not as thorough as its sponsors had hoped.

AID 'Selection Out' Endorsed by Senate

Career civil service employees anxiously awaiting the Agency for International Development's request to "select out" unwanted personnel at will lost another battle recently. The Senate killed a proposal to delete the authorization from the foreign aid provision.

Under the selection out clause, AID would have had the power to dismiss employees who do not meet certain standards without recourse to the Lloyd-LaFallo Act or other civil service procedures. The employee would be permitted only an appeal to AID itself.

Senator Frank Carlson (R., Kan.), one of the sponsors of the defeated amendment, declared the proposal "denies to the employees of AID the due process of the laws passed in behalf of all Federal workers" and called it "a precedent dangerous to the employee."

COLOR CONQUEST — With an expert color photograph
Edward L. McQueen, letter carrier from Manhattan, took first prize and the $100 Robert K. Christenberry—Famous Photographers School Scholarship award in the 1964 New York Post Office Employees Photography Show. From left are: Victor Keppler, director, Famous Photographers’ School; Christopher, president of New York; McQueen, Harry Garfield, former president of the Professional Photographers Asoc.; and Joseph Costa, chairman of the National Press Photographers Asoc.

Battle Rages Over U.S. Contracting Out Policy

Controversy continues over the boiling question of the government's contracting out Federal projects to private industry. As Congress required that 20 percent of its ships' conversion, overhaul and repair jobs to private firms, the American Federation of Government Employees called such a policy "one of the most serious threats facing the career civil service today."

Testifying before the House Civil Service Manpower Utilization Subcommittee recently, John F. Griner, president of AFGE, claimed that work assigned to private industry was rapidly depriving the government of the skilled employees and immediate expertise needed to perform many necessary jobs to national defense.

The contracting out may well force the shutdown of many naval shipyards. This will, declared Griner, ultimately destroy the Navy's ability to maintain several fleets in readiness for any contingency at all times.

WATER NO OBJECT

Citing several examples, Griner stated that money sent to be used in the present policy of private contracting. He called for the repeal of the recent Budget Bureau directive to the issue, claiming that it "clearly encourages contracting regardless of cost to the government."

At Mather Air Force Base, Griner said, contracting to private concerns cost the government more than five times as much as it would have had Federal employees done the job. Government bids did work at White Sands Missile Base for $28; when contracted out, the work cost $78.

Meanwhile, a 26-member congressional committee called for the retention of all 11 Naval shipyards throughout the country, explaining that a complete closing—"even a cutback in personnel—"would only be achieved at the expense of our national security and the well-being of the communities" for which they supplied work.

Cellar Chairman

Formed in July with Representative Emanuel Cellar (D.-N.Y.) as its chairman, the committee was established to work for legislation to require the Secretary of Defense to obtain the approval of both the House and the Senate Armed Services Committees before taking action to affect shipyards.

Nevertheless, a proposal to do just this, offered by Senator Jacob Javits (R.-N.Y.), was killed recently by the Senate. It was given as an amendment to the Defense Department appropriation. The Defense appropriation provision demanding the 35 percent of contracting out was attacked by Senator Strom Thurmond (D.-S.C.)."Two of its attempts to delete or modify this directive were killed."

Most recently, Rep. David N. Henderson (D.-N.C.), chairman of the Manpower Utilization Subcommittee, admitted consideration should be given to a bill demanding that Federal agencies submit to the General Accounting Office full cost comparison figures before contracting out labor that is usually done by government employees.

Henderson was in agreement with AFGE president Griner's accusations that government organizations—particularly Defense—contract to private firms without substantial price comparisons. They have also neglected, he said, to follow up cost after the first year to insure savings."

Joining hands with AFGE, Henderson called for a proposal—"a package originated by unions in Federal service—to restrict Budget Directive 60-2, which encourages contracting regardless of cost."

FREE BOOKLET by U.S. Gov't. Leaders, 97 Dianna Street, New York 1, N. Y., enment on Social Security, Mail
By ROSEMARIE VERRY

Twelve hundred flights arrive at and leave John F. Kennedy International airport daily. Few of the millions of passengers give much thought to the myriad of operations which put these aircraft into the air. At JFK airport, as in LaGuardia, Newark and the major airfields across the country, the Federal Aviation Agency assumes the tremendous responsibility of supervising our skies and skyways.

"The job of the FAA is four-fold," said Wayne Hendershot, deputy director of the northeast region of FAA. "It promotes air safety, insures sufficient use of air space, promotes civil aviation, and fulfills the national defense aviation program." No one can open an airport without notifying FAA. Chiefly, requests to open a field are considered according to the amount of Federal aid necessary. However, if no funds are required, FAA will still inspect the field as to utilization of airspace and potential interference with other airways.

The northeast area is the most heavily air-travelled in the world. While the smallest geographically, it enrolls the largest number of personnel. In the 15 northeastern states, FAA employs 7,850 personnel to supervise 1,800 airports and the aircraft using them.

Diverse Duties

Chief among the many duties of FAA is inspection. These jobs fall to the 617 flight standards specialists who must certify planes in all categories, supervise ground and pilot personnel, and testify that all carrier pilots meet the high FAA standards. These men regularly accompany pilots on check rides, inspect crafts and insure general safety.

Maintenance procedures fall under their jurisdiction, also.

(Continued on Page 15)

The DELEHANTY INSTITUTE
MANHATTAN: 115 East 15 St., Near 4 Ave. (All Subway)
SUMMER OFFICE HOURS: 9:30 A.M. TO 4:30 P.M.
CLOSED SAT.

50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone
or Write for Class Schedules and FREE GUEST CARD.

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., NEAR 4 AVE. (ALL SUBWAY)
JAMAICA: 99-25 MERRICK BLVD., BET. JAMAICA & HILLSIDE AVE.
SUMMER OFFICE HOURS: 9:30 A.M. TO 4:30 P.M.
CLOSING SAT.

50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone
or Write for Class Schedules and FREE GUEST CARD.

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., NEAR 4 AVE. (ALL SUBWAY)
JAMAICA: 99-25 MERRICK BLVD., BET. JAMAICA & HILLSIDE AVE.
SUMMER OFFICE HOURS: 9:30 A.M. TO 4:30 P.M.
CLOSING SAT.

50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone
or Write for Class Schedules and FREE GUEST CARD.

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., NEAR 4 AVE. (ALL SUBWAY)
JAMAICA: 99-25 MERRICK BLVD., BET. JAMAICA & HILLSIDE AVE.
Civil Service At Its Best

A major contribution to the good public relations of the government is the impressive series of achievements by the civil servants of the nation's naval shipyards.

These men are the highly skilled American artisans, who have been welded into the best shipbuilding and ship maintenance team in the world.

No maritime nation in the world can match these American civil servants in constructing and repairing naval vessels.

The Brooklyn Navy Yard built 72 ships during World War II. These ships were fashioned with the hands and specialized know-how of civil service workers.

To develop this army of expert technicians was not accomplished by the wave of a magic wand. It was achieved through the honing and sharpening of the basic skills by advanced training, as well as long experience.

For example, the average age of the skilled worker at the Brooklyn Navy Yard is 46, and the chances are he's a 16- to 20-year man.

Management surveys by both the government and outside agencies have praised the quality of this worker and his work.

In fact, the Brooklyn Navy Yard worker is the proven example of the U.S. Civil Service Commission's hiring policy which can best be summed up by the title of a recent 'Civil Service Journal' article: "The Quality Recruit—Today's Best Bargain."

Yet with all these "pluses" going for the nation's defense, some people in Washington's Pentagon labyrinth in focusing up the good public relations won for government by these superb civil servants.

It is being done by staring the Brooklyn Navy Yard and the nine other naval shipyards on continental United States. Instead, most naval construction is going to private shipyards "because it's cheaper."

We wonder if it is cheaper. Or is another agency of the U.S. Government, the Treasury Department, really picking up the "cheaper costs" by the Internal Revenue Service's new faster write-offs and the seven percent investment credit for corporation?

What really disturbs us is that a crack-jack shipbuilding and repair team is being scattered to the four winds to the detriment of the nation's ability to defend itself in case of war.

A major column in the dim distant past discussed the good public relations of government by keeping the Brooklyn Navy Yard and the nine other naval shipyards on continental United States.

The next step should be Seattle, Charleston, Philadelphia, Portland, N.H., Boston, Long Beach and San Francisco, and other naval shipyards—joining with New York to get their naval shipyards off a starvation menu.
This Week's Civil Service Television List

Wednesday, August 25
4 p.m.—Around the Clock—NYC Police Dept. training program: "Vice and Gambling."
7:30 p.m.—On the Job—NYC Police Dept. training course: "First Aid."

Thursday, August 26
8:45 p.m.—American At Work—Letters Carriers.

Friday, August 27
3:30 p.m.—Americans At Work—Letter Carriers.
4 p.m.—Around the Clock—NYC Police Dept. training program: "Vice and Gambling."

Saturday, August 28
7:30 p.m.—On the Job—NYC Fire Dept. training course: "First Aid."
8 p.m.—The World of Medicine—"Professional Duties of the Nurse."

Monday, August 30
7:30 p.m.—On the Job—NYC Fire Dept. training course: "First Aid."
8:45 p.m.—American At Work—Letters Carriers.

Tuesday, August 31
2 p.m.—The Big Picture—U.S. Army film series.
4 p.m.—Around the Clock—NYC Police Dept. training program: "Vice and Gambling."

Maintenance Electrician Job Open

Until Sept. 9, Monroe County is offering filing for the examination for maintenance electricians, paying from $5,148 to $6,188. Candidates who have been residents of that county for at least four months and of New York State for at least one year are eligible for application.

Maintenance

ALBANY, Aug. 24—Raymond A. Mantle of New York City has joined Governor Rockefeller's staff as a confidential law assistant.
FIRST PRIZE - The humanity and warmth of this photograph caused the judges in the statewide contest sponsored by the Civil Service Employees Assn. to render a unanimous decision for first place to Samuel Hersch of New York City, an employee in the Division of Employment. The prize is $75.

SECOND PRIZE - This action shot won second prize money of $50 for Joseph M. Kurung of Saranac Lake. Mr. Kurung, employed in the tuberculosis hospital at Ray Brook, operated by the State Department of Health.

THIRD PRIZE - This unusual nature study was unanimously rated by the judges as the top picture for the $25 third prize of the contest. It was taken by Frank L. Kysor of Kenselaler, who is employed in the Bureau of Public Services, Department of Public Works, in Albany.
Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and the hours of operation in New York City on the transit system.

NEW YORK CITY — The Applicant Center of the City Department of Personnel is located at 49 Thomas St., New York City. The center is accessible from three blocks north of City Hall, one block west of Broadway.

Hours are 9 a.m. to 4 p.m. Monday through Friday, except holidays.

Completed application forms which are filled out by mail must be sent to the Personnel Department and must be postmarked no later than two o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the corner of Thomas St. and a main subway line that goes through the area. These are the 5th Avenue and Lexington Avenue Lines. The streetcar line, which originates at Brighton Beach, is City Hall. Both lines have exits to Duane Street and both begin at the Personnel Department.

Investigations, to fill vacancies in the Department of Hospitals and various other City departments, are presently offered $5,750 to $7,190 annually. In grade 14, the position has annual increments and a longevity increment of $240 each.

Investigators have an opportunity for promotion, when eligible, to the title of senior investigator. The investigator will make inspections designed to prevent or detect violations of law with respect to matters of liquor laws and delinquencies, qualifications for civil service employment or various rules and orders and many municipal administrative agencies. He will also make inspection of the liquor industry to determine eligibility for release on his own recognizance while awaiting trial.

More specifically, the investigator will be asked to obtain information regarding violations of laws, rules regulations and ordinances. The investigator will complete and return application forms to the public; make searches in depositories of public and private records to determine financial standings of tax debtors; apprehend violators of law governing solicitation of funds from the public; seizures, sign complaints, make seizures and diagrams and or statements of an accuses; locate and interview persons who may have information which the City or its agencies are defendants, conduct examinations of documents and records.

People in this title may also assemble and verify data pertinent to the investigation of claims; conduct investigations in hospitals and other institutions, to determine the qualifications of patients for care at public expense; verify information concerning education, experience and other personal qualifications bearing upon character and fitness of applicants for employment in the municipal civil service; interview applicants as to after arraignment to determine the feasibility of release on their own recognizance when unable to provide bail, and report on the results of personal interviews or interrogation of witnesses.

All candidates must have either four years of satisfactory, full-time employment in a large industrial or governmental agency as an investigator, two years of which must have been in that title in the field; or a bachelor's degree from an accredited college or university, is eligible for this position.

Further information and application blanks can be obtained through the New York City Department of Personnel, 49 Thomas Street, New York City, 10007.

Account Clerks Sought By City For Dec. Exam

More than 50 vacancies exist for account clerks in New York City, the Department of Personnel has announced. The position, in grade 7, has a salary of $3,750 up to and including $4,830 annually. It also offers yearly increments and a longevity increment of $150 each.

Employees in the title of account clerk will perform accounting operations to the title of senior account clerk. In the former title, the clerk will perform work of ordinary difficulty and responsibility related to accounting; take trial balances and balance or adjust accounts; make journaled entries; and in processing vouchers, payrolls and fee collection reports, write statements and bills, and perform related tasks.

A written test, weighted 100%, will be given on or before September 25.

The written test will consist of objective type questions designed to evaluate candidate's knowledge of the principles and practices of bookkeeping.

Applicants and further details may be obtained after Sept. 1 from the New York City Department of Personnel, 49 Thomas Street, New York City, 10007.

NOTICE OF NAMING OF PERSONS CERTAIN ENCLOSED PROPERTY.

NOTICE OF NAMING OF PERSONS CERTAIN ENCLOSED PROPERTY.

THE MARINE MIDLAND TRUST COMPANY OF NEW YORK

The Federal Deposit Insurance Corporation, 30 Rockefeller Plaza, New York City, N.Y., has appointed the above-named trustee, William G. Anderson, to act as a receiver and custodian of certain enclosed property of the late Mrs. James A. S. C. Harker, a/k/a, Mrs. James A. S. C. Harker, deceased, whose place of business was at 227 Broadway, New York, N.Y.

Applications for the appointment of the receiver and custodian are hereby invited.

MISCELLANEOUS ADVERTISING

1. Associated Realtors, 211 Broadway, 141-143 Madison Ave., New York City, 10016.

FOR AN ENJOYABLE VACATION COME TO KAY'S BUNGALOW COLONY

BUNGALOWS of all sizes for family, friends, or groups. Campground facilities, tennis, basketball, swimming, boating, etc. Rent for the season or by the week. Reservations advised. Box 91, Leader, 581 Duane St., New York City 12.

COPYRIGHT, 1964, BY NEW YORK TIMES COMPANY.

definitions to determine eligibility for release on his own recognizance while awaiting trial. More specifically, the investigator will be asked to obtain information regarding violations of laws, rules regulations and ordinances. The investigator will complete and return application forms to the public; make searches in depositories of public and private records to determine financial standings of tax debtors; apprehend violators of law governing solicitation of funds from the public; seizures, sign complaints, make seizures and diagrams and or statements of an accuses; locate and interview persons who may have information which the City or its agencies are defendants, conduct examinations of documents and records.
when you buy this
FRIGIDAIRE
JET ACTION WASHER!

Hurry—this is a limited time offer. This convenient, automatic accessory is our way of urging you to buy right now!

Automatic Soak cycle—plus Jet Action features galore!
- New Jet-Action Jet removes "dry" soap, scum out of the tub.
- Jet-optimize drying time.
- Clothes come out clean and easy—even tough stains wash out.
- Jet-action design for maximum dependability!

Get the matching dryer, too!
- Gentle Floating Heat dries beautifully.
- No-stop Lift Basket.
- Porcelain Enamel drum.

LOW, LOW PRICE

Low cost “16”! FRIGIDAIRE
Frost-Proof Refrigerator!

Model PFD-148-06
16.06 cu. ft., 4 colors or white

- No frost, no defrosting ever, even in freezer!
- Huge Porcelain Enamel vegetable Hydrator.
- Giant 17.1-lb. freezer with Roll-To-You basket.
- Sliding shelf brings back-shelf foods out.
- Meat Tender holds 15.3 lbs. of fresh meats.
- Flip-Quick Ice Ejector—easy ice service.
- Roomy storage door.

ONLY
PENNIES
A DAY

FRIGIDAIRE Porcelain
Frost-Proof Refrigerator!


- Porcelain Enamel finish stays bright and white!
- No frost, no defrosting ever, even in freezer!
- Packages won't stick together. Labels stay clean.
- Big 150-lb. bottom freezer with lift-out basket and sliding shelf. 2-shelf freezer door.
- Twin vegetable Hydrators hold nearly 1½ bushels.
- Roomy storage door, too.

LOW
LOW
PRICE

AMERICAN
HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET,
NEW YORK CITY

CALL MU. 3-3616
FIREMEN JOBS PAYING $6,500
Not Drawing Applicants in Buffalo

BUFFALO, Aug. 24—Even at $6,500 a year, there are few takers for jobs as firemen in Buffalo.

The Buffalo Civil Service Commission staff is concerned about the paucity of applications for the next open-competitive examination for firefighter.

May 1 was the original deadline for filing applications for a written exam scheduled on June 13. There were few applicants when the Commission extended the filing date to Aug. 28 and re-scheduled the exam for Oct. 3.

Meanwhile, the Common Council raised the pay for firemen to the new $6,500 maximum, a $1,200 increase over the old salary. But Howard J. Gison, the Commission's exam director, said today that only 484 people have applied to the Commission which would like 700 to take the test.

The Commission wants a big choice from which appointments will be made over a four-year period.

Under the new pay rates, applicants start at $3,200 and get annual raises of $250 until the $6,500 maximum is reached in four years.

Firefighters in Buffalo now can earn $15,000 a year by reaching the top of the career civil service ladder.

The COLLEGE OF SAIN'T ROSE
Albany, New York

Fall

Fully Accredited

Men and Women

UNDERGRADUATE DIVISION. EVENING COURSES

ECONOMICS

Economic History of the United States (3 cr.)

EDUCATION

Methods and Techniques in Elementary Education including Kindergartens (3 cr.)

POLITICAL SCIENCE

Comparative Government (3 cr.)

PHILOSOPHY

Philosophy of Education (3 cr.)

ENGLISH

Elementary French (6 cr.)

LITERATURE

World Literature (3 cr.)

GENERAL SCIENCE

Principles and Problems in Elementary Science (2 cr.)

SCIENCE

Methods and Techniques in Art Education (2 cr. Eve.)

HUMANITIES

American Essayists (3 cr. Day)

MUSIC

American Colonial History (3 cr. Eve.)

EDUCATION

Advanced Workshop in Techniques and Methods in Art Education (2 cr. Eve.)

BIOLGY

Cellular Physiology, with lab (4 cr. Eve.)

Education of Emotionally Retarded (2 cr. Eve.)

WOMEN'S INTERESTS

American Ethics (3 cr. Eve.)

Women's Education (3 cr. Eve.)

Men

British Prose Prior to 1700 (3 cr. Eve.)

Science in the Elementary School (2 cr. Eve.)

Men and Women

Piano Lessons—Voice Lessons

Note: Tuition: $380.00 per semester, undergraduate.

TUITION:

Fall $380.00

Winter $380.00

Spring $380.00

® Corporate Headquarters-Clinton, N.Y.

ALBANY BUSINESS COLLEGE

130 Washington Ave.

Albany, N. Y. 12210

Phone 465-3448

For Evening Division Bulletin Contact

ALBANY BUSINESS COLLEGE

ALBANY, N. Y.

Wednesday, August 25, 1964

CIVIL SERVICE LEADER

Page Thirty-Three
TEST AND LIST PROGRESS—N.Y.C.

<table>
<thead>
<tr>
<th>Title</th>
<th>Last No. Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
<tr>
<td>Assistant, 3 certified July 17</td>
<td></td>
</tr>
</tbody>
</table>

WILLOWBROOK TEA PARTY — A welcome tea party sponsored by the Registered Nurses Club of Willowbrook State School, Staten Island, was held recently for the school's new director and his wife, Dr. & Mrs. Jack Hammond. Attending the function, left to right, are: Olga Gar-Hammond; Mrs. William W. chairman of the tea; Anna M. Ellen, president of the Nurse Club of Willowbrook; Dr. Hammond; and Dorothy Simons.

14 State Promotion Exams Open For Filing Now To September 8

The New York Department of Civil Service has announced 14 competitive promotion examinations, with applications being accepted until September 8, 1964, and exams to be held on October 10, 1964.

The following departmental exams were listed:

<table>
<thead>
<tr>
<th>Conservation (Excl. Div. of Parks)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior forest pest control foreman, exam no. 1435, salary $5,800 annually; requires one year of permanent competitive service as forest pest control foreman, or a position closely related to this survey.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Correction</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Correction examiner, exam no. 1436, salary $8,600 to $9,355 annually; requires one year of permanent competitive service as senior correction examiner, or a position closely related to this.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Correction (All Institutions)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Correction examiner, exam no. 1437, salary $7,745 to $8,375 annually; requires one year of permanent competitive service as correction examiner, or a position closely related to this.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Labor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer, exam no. 1438, salary $6,540 to $7,955 annually; requires one year of permanent competitive service as laborer.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Motor Vehicles</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor vehicle dispatcher, exam no. 1441, salary $8,600 to $9,880 annually; requires one year of permanent competitive service as motor vehicle dispatcher.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>The Job Market</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>If you are over 18 and want to learn about a GROCERY CHECKER, apply for a free training course. The first of several three-week classes started yesterday. Go to the nearest office of the New York State Employment Service. There are also part-time openings at $2.75 to $3 an hour for women with legal experience, good skills and references, and temporary openings at $2.82 a day . . . 1085 at the City Personnel Placement Center, 357 Lexington Avenue, Manhattan.</td>
<td></td>
</tr>
</tbody>
</table>
Radio Communications

Electronic Engineer At Work

F. A. A. Works 24 Hours A Day To Protect Public

(Continued from Page 8) and maintains airport and radar equipment.

Eighty-eight employees advise and assist the design, construction and locations of airports, in the development of the national airport plan. They consider requests for Federal funds, an increasingly weighty responsibility. Some $20 million in Federal grants are given annually in this area covering facilities, communications, maintenance personnel guarding air navigation.

In the traffic control center, radar wallboards indicate at a glance each FAA-regulated airfield in the U.S. and overseas, what facilities the FAA operates there, and which are temporarily out-of-service. There are large maps charting domestic and foreign locations for instant visual presentation, and a system of clocks representing the six major time zones of the globe affecting the region. It is the dispatch center of the East.

Constant Control

Operating the expanded J.P.K. airport, the control tower — operated solely by FAA employees — had a busy day from seven a.m. to midnight. A closed-circuit television reveals the radar scope in a room below, following closely each flight. There are ground control and local, and sequential controllers, a clearance delivery controller and a cub coordinator, each working to guide pilots safely through the intricate web of aircraft. Responsible for communicating weather and runway conditions, wind velocity and direction for flight, the Aerodrome at Kennedy International Airport, air traffic control center Dick Stern must also designate the proper runways to be used for the least inconvenience to Queens residents.

As the busy task started, points to relieve the surrounding towns as completely as possible from the aircraft roar of departure and arrival. Those pilots who refuse to comply must submit a report, and are penalized if their reasons for refusal are not considered sufficient. Valid reasons include, wind velocity and weather conditions.

In the unit radar room, 12 men sit before screens instructing flight pilots about takeoff and landing. A constantly busy crew, they must coordinate departures and arrivals throughout a 60-mile area. All FAA men, they must see that no two planes are in the same place at the same time.

Although air transportation is perhaps the safest method of travel today, its safety record is not perfect. In the event of a crash, FAA conducts investigations to determine the cause. Was the aircraft properly certified and rated? Did air traffic control exercise maximum efficiency? From these extensive searches, FAA learns—even if the crew was not responsible for the crash—what may be done in the future for greater safety. In this way, they learn from the mistakes of others, to insure passengers ever increasing efficiency and safety.

INVESTIGATE ACCIDENTS Fall or Part-time

Weekend, Full-time or Day

EARNING OPPORTUNITIES

Big earnings—tremendous career, low cost 12-week course at low cost, complete license (2 nights weekly), NO age or education requirements, FREE advisory placement service.

For FREE catalog call now M. A. WORKS 1-22-2000

SCHOOL DIRECTORY

EASY WEEKLY PAYMENT PLAN AVAILABLE

Zip code numbers help speed your mail. Use in your return address.

High School Equivalency Diploma

Class meets Wednesdays 6:30-9:30 P.M. 
10 AM. & 4 P.M. State Approved 7-Week Course 825 
102nd Street 
MONROE INSTITUTE—IBM COURSES

Television & Radio Repairs

Begin with Complete Course, then Advance to Professional Courses

EVENING PROGRAMS FALL 1964 Semester Classes begin September 24 Classes offered each month

Diploma Program, 844 hours. Planning, mid-term and final exams. Tuition $325 per semester.

1st Quarter, Monday, 6:30-9 p.m. 2nd Quarter, Thursday, 6:30-9 p.m. 3rd Quarter, Thursday, 6:30-9 p.m.

Instructor: Mr. John F. Polatik, Regional Director of Education, Monroe Institute


NEW YORK UNIVERSITY

DIRECTIONS: From Manhattan, north on 102nd Street to 3rd Avenue, west to 149th Street, north to 140th Street, west to Lenox Avenue. Servicing and testing for Maintenance and Service Schools.
Appeal Wanted By Assn.

We've Waited Too Long

"We feel that we have waited too long in this State to deal with the salaries and benefits of our employees. It is an immediate action," Feily said.

The full text of Feily's letter reads:

Dear Governor Rockefeller:

I respectfully request an opportunity to submit a presentation to the Governor in order to review on the broadest possible basis a most difficult problem which has continued to present a source of frustration and injustice to our members, and which is the result of the failure of our state and county chapters to receive a fair and equitable share of the salaries and benefits of our employees for the last several years.

The history of these proceedings is as follows: In November of 1960, the Director of Employment Security, Mr. J. Earl Kelly, denied applications for classification for Unemployment Insurance Claim Examiners and Employment Interviewer, Grade 1:6. As a result of this decision, every one of these cases the Commission actuated on continued the practice of the employee to appeal and make such changes in the appeal, and once again this Assn. has been able to carry on with broken legs and the need for conference with representatives of the employees which require immediate action.

We respectfully suggest that a demonstration of the confidence of the employees and companies toward the continued operation of the Classification and Compensation System is the responsibility of the Budget Director which, in our view, is clearly arbitrary and inequitable.

Broken Leg Helped Bring

Flaumenbaum's Service

To CSEA's Nassau Chapter

(From Leader Correspondent)

MINOLEA, Aug. 24—If it is true, as a philosopher once said, that more things in life happen by accident than by design, then the successful launching of the Nassau Chapter of the Civil Service Employees Assn. must be attributed, in part, to an accident which changed the life of Chapter President Irving Flaumenbaum.

Asked if he had any ambitions about as a result of strong protests by CSEA against the inadequacy of a $2.00 a night lodging allowance. Many of the employees receiving the $2.00 allowance, were assigned such housing areas which were exceptionally high, especially during the summer vacation season.

Because of the low allowance, employees assigned to the areas had to compensate for their lodgings costs out of their own pockets which, the Association contended, amounted to individual employees supporting State field activities.

West Conference

(Continued from Page 1)

The Nassau Conference business session will begin at 1 p.m. and both state and county chapters will hold a joint meeting at 1 p.m.

Mahonen, Feily Are Guest At West Conference

Edna Mahonen, Secretary Walter J. Mahoney and Joseph F. Feily, president of the CSEA, will be guests at the West Conference meeting Saturday evening for which West Seneca State School chapter will be host. Toastmaster will be Paul Eyer, editor of The Leader. A dance will follow.

West Seneca chapter is $4.50 per person and reservations should be made by writing to Mr. Mahonen, CSEA, 325 First Street, West Seneca, N.Y., no later than Sept. 1.