Leader Marks 25th Anniversary
It's Been An Exciting Quarter Of A Century

Civil Service jobs seemed more important in those years—a quarter century ago—when Jerry Finkelstein was Civil Service Editor of the New York Daily Mirror and many filed for a single examination. So, it was not surprising that the 23-year-old Mirror staff man Jerry said great Arthur Brisbane decided that there was room for a lively civil service newspaper in New York.
The Leader started with a circulation of 17,000 in 1962 and currently has a circulation in excess of 130,000. It has been the Civil Service Employees Assn. grow Albany, Syracuse, Rochester, Poughkeepsie among others. Starting in a small office at 305 Broadway, they began receiving material, making plans, establishing pipelines and working out an editorial policy which they thought would fit the people of their own age—the aggressive

(Continued on Page 18)

Leader with a plaque, to be presented at the organization's annual convention next month in Albany. The committee chairman, said "We didn't buy that at our last meeting with the Ridley Committee."

(Continued on Page 18)
Our poll is strictly an informal one and you can let us know your choice by sending a card or letter to "Don't Repeat This". JF Daily St., New York, N.Y. 7. The cards or letters do not even have to be signed. Your response could prove to be a surprise to one candidate or the other.

Predictions that ticket-splitting in New York this year will be phenomenal and again an indication of this from the civil servant will be important. Outside of the Presidential race the lowest contest in the country is the race between Sen. Kenneth B. Keating and former Attorney General Robert F. Kennedy. We would like to hear from you on this race, too, and you can include your choice on the same card or letter if you desire.

This poll is not intended in any way as an endorsement of any candidate. Rather, it is meant to show how one of the most important segments of the population feels about the election and to illustrate once again that the civil service bloc is a bloc that all candidates must be concerned about.

New Rules For Court Employees Reflect Protests

The new rules for court employees, covering grievance procedures and time and leave rules, were distributed on August 29, 1944 to become effective on October 1, 1944. Release of additional rules on reclassification, which are expected to provide a career and merit system for judiciary employees, are expected to be released at any moment.

The new rules reflect many of the suggestions made by SSCBA counsel, Murray A. Gordon, Esq., at the Administrative Board hearing held on March 17, 1964, in response to protests against the original proposals. In complaining on the original relevancy procedures, Attorney Gordon, called for:

1. The right of an aggrieved employee to representation by a representative of his choice at every stage of the procedure.
2. That the determination should be within a definite time period, to be fixed by the rules and that such determination be in writing.

These have been granted.

In addition to the proposals discussed above, annual leave and legal annual leave and terminal leave proposals; the SSCBA pointed out the absence of any provisions for

(Continued from Page 4)
Looking For “Greener Pastures”

THERE is a great deal of unrest in the city service today due to many influences, and many city employees are endeavoring to be transferred out of their agency into what they would like to call “greener pastures”.

UNFORTUNATELY, there is no city agency set-up whereby a city employee can go and sell his wares, much as they do in the private sector, thus tradesmen therefore must be made on the basis of favors, political connections and rank on merit or good luck to be at the right place at the right time.

I HAVE been surprised of late to see how many good, conscientious city employees are unhappy in their present assignments, how many yearn to transfer to some other agency where they believe their qualifications will be appreciated.

BUT WHERE do thy go?

AND TO WHOM?

FOR those who are looking for an opportunity to better themselves, may I suggest one of the newer agencies where a personnel buildup is just beginning. It is in those very agencies that promotions are being made on a provisional basis to the very top ranks, inasmuch as under the Weber decision no promotions are likely to be made in the upper grades for years to come.

I know of one employee who is on leave as a supervising clerk and is now an administrator. It just goes to show you how high is up . . . or how far you can get with the right amount of steam behind you.

UNFORTUNATELY for most city employees, transfers are not made on the basis of qualifications. They were once, though, I remember when the budget Director’s Office sent a call out to all departments to ask whether any employee was desirous of transferring to that office. They sorted out the requests, and the employees who were transferred there got a good break.

Knowing many of me, I can truthfully say that virtually all are in the ranks of the budget examiners today. Good for them, because at the time not so many volunteered to leave the department in which they had grown up.

IT IS MPS, but city employees are loath to leave the agency in which they work. They figure they know their fellow employees, they know the work. Most city employees, if they are honest, will tell you that it takes intestinal fortitude, which many city employees are endeavoring to form, several new units and the city service flooded the office of the Mayor as well as the Department of Labor.

Speakers at the hearing last week included many from national labor organizations, including the International Brotherhood of Teamsters, the Marine Park Council and the AFL-CIO.

Representatives of large clerical locals such as Terminal Employees Local 832, District 37, American Federation of State County and Municipal Employees, and Local 337, jammed the meeting to mass their protests.

Local 337 sent two speakers to the hearing. Herbert S. Bauch, local president and Alvin Ashley, local labor attorney. Both described the move by MMS as a raid on the present system of bartering for the employees—"and represent them well," Bauch noted.

Nicholas Kimbrell, appearing for the Terminal Employees Local 832, District 16, IBT, said that the 160,000 members of the Council of Municipal Employees, and Local 337, jammed the meeting to mass their protests.

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Local 832 Supplementary HIP, Blue Cross Plan in Mail

Terminal Employees Local 832 announced this week that as a result of completed negotiations with the Health Insurance Plan and Blue Cross in the field of new, improved benefits, mail describing the benefits, as well as checkoff cards for the deduction of the costs of the new benefits, have all been mailed out to the local’s membership.

Terming the new benefits a significant breakthrough, Fred Castiglione, Chairman of the local’s Union-HIP, said that Local 832 members who were now enrolled in HIP will, local’s Union-HIP Committee, some eligible for $9 more Blue Cross Full Benefit days. This means full Blue Cross benefits for the next 180 days at 50 percent discount, or protection for a total of 360 days. There are also allowances for anesthesia up to $50.00 (for less than 2 hours and up to $100 for anesthesia), and a daily hospital stay up to $3.00 per day. There are also allowances for anesthesia up to $50.00 (for less than 2 hours and up to $100 for anesthesia), and a daily hospital stay up to $3.00 per day.

The plan, said Castiglione, will also include payment of 30 percent of the cost of drugs, appliances and equipment above $50.00 per person per hospital stay, and $3,000 per person per lifetime of coverage, provided the drugs are prescribed by a HIP physician. Also provided is extended indemnity for emergency care up to $175.00.

Herbert S. Bauch, president of the local, said that, “They can read the benefits for themselves, and see how much the Health Insurance Plan and Blue Cross in the field of new, improved benefits, mail describing the benefits, as well as checkoff cards for the deduction of the costs of the new benefits, have all been mailed out to the local’s membership.

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SAVE TAX MONEY — Every Moore, center, an electric accounting machine supervisor with the U.S. Army's New York Procurement District, has been congratulated recently for submitting a cost reduction suggestion which has resulted in a saving of $2,100 to the taxpayer. With him are Daniel M. Laurano, Assistant Secretary of the Army, left, and Colonel John W. Graham, Commanding Officer of the District.

NFFE Convention Resolves on Suit

In a resolution adopted at its biennial convention, the National Federation of Federal Employees affirmed its strong support of the action taken by the organization’s Executive Council in sanctifying institution of a court established ben-

...Worth Street stop and the BMT Chambers Street stop of the area. These are the IRT 7th line to the Grand Central stop. 

SAVES TAX MONEY — Every Moore, center, an electric accounting machine supervisor with the U.S. Army's New York Procurement District, has been congratulated recently for submitting a cost reduction suggestion which has resulted in a saving of $2,100 to the taxpayer. With him are Daniel M. Laurano, Assistant Secretary of the Army, left, and Colonel John W. Graham, Commanding Officer of the District.

Classified ads for jobs with the State. The Personnel Department is located at 49 Thomas St., New York 7, N. Y., and is open Monday through Friday, and five days before the closing date for receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway line that go through the area. These are the IRT 6th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stop to use is the Woodruff Avenue stop, and the BMT Brighton line's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 279 Broadway New York 7, N. Y., corner of John Street. 

Telephone: 7-3161, Governor Alfred E. Smith State Office Building and The Daily in 1914, have 


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... Bronx P.O. Plans for Christmas Rush

Longer post office window hours, expanded delivery services and large-scale extension of the "key city" concept are needed for Christmas, Postmaster General John A. Gronowski has advised Postmaster Louis Cohen. 

Gronowski outlined to Post-

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Junior Civil Engineers Offered From $6,750

New York City has announced the opening of a new long-term filing period for some 230 junior engineer jobs. The openings range from $6,750 to $8,500 a year.

Applications will be issued at the usual hours at the Department of Personnel, 49 Thomas St. in Manhattan. The applications must be filed on Thursdays only, between 9 and 11 a.m.

Applicants must have either a degree in civil engineering or four years of experience in the field, or a combination of the two.

The Exam

The final grade for placement on a list will be determined solely on the basis of the applicant's qualifications. A qualifying written test will be given and will consist of multiple-choice questions on civil engineering; surveying; mathematics; elementary design, construction and inspection.

After six months in the field, junior civil engineers are eligible for a $20 per month increase in pay, or a combined vacation, personal, and sick leave for each year of prior service.

U.S. Has Engineer Jobs Open Out West

The Federal Government is seeking engineers (all branches) for positions in the following areas, excluding Alaska, at $5,900 to $7,740 a year.

Openings in civil (soil mechanics), hydraulic (hydraulic investigations and structures) branches are open at $5,945 a year.

See announcement No. SE-11-1 (64), which is available from many post offices or from the U.S. Civil Service Commission offices at 230 East 61st St., N.Y.C.

FDA Officers Are Needed In Capital

The U.S. Civil Service Commission is offering a new examination to those qualified as food and drug officers. All those qualified may apply now. Written and oral examinations are scheduled for this fall.

To qualify, applicants must have had adequate education, or a combination of education and present or previous experience in public health service. The position may have been acquired in food, drug, and related law enforcement work or in a business or industry subject to regulation by such laws.

Applications will be accepted until further notice. Those filing must be with the Board of U.S. Civil Service Examiners, Food and Drug Administration, Washington, D.C. Forms and announcement No. 318-38 may be obtained at the offices of the Brooklyn, General Post Office, room 412.

COMPLETE NEW COURSE Classes Starting to Prepare For WRITTEN EXAM NOV. 14 PATROLMAN NEW YORK POLICE DEPARTMENT...

Junior Civil Engineers Offered From $6,750
Our 25th Anniversary

We are 25 years old this month and it's been a lively quarter of a century here at The Leader. Founded in 1930 when the shadows of world conflict stretched over the land, we have progressed from the days of war horror to the pleasure of peaceful economic prosperity. While the times have changed our theme has not—maintenance and improvement of the Merit System and journalistic defense of the public employee interest.

The flood of good wishes and congratulations from President Lyndon B. Johnson, Governor Nelson A. Rockefeller, Mayor Robert F. Wagner and other leading public officials, as well as the leaders of major employee organizations, are happy proof that we have been doing a job of public service which the Chief Justice says we do so well that he encouraged us to redouble our efforts in the field of the civil service press in the coming years.

We thank all our well-wishers and look forward to the continuing opportunity of service to the public employee and the public in general.

leader will award gold medals for outstanding service

Four civil service employees who have given outstanding, dedicated service to the public interest over the past 25 years will be honored by the City Civil Service Leader in a special ceremony in the fall of this year. The annual Civil Service Merit Award will be announced by marking its 25th anniversary this week.

There are no public employees who will be selected from federal, state, county and city service by a panel of judges. Nominees will be solicited from officials, organizations and agencies in all four judiciaries. Voting of the panel will remain open until October 15. Additional nominations may be made until that time by any active or retired employee in an official position or as an individual.

The basis of selection will be dedicated, inspired service, indicating a major contribution to the public welfare, by a public employee over a period of five or more years. Service on the job and off will be considered.

A panel of judges prominent in public life will make the final selections.

Nominees

Among those nominated by civil service employees and organizations, one must have been an active member of the New York City Civil Service Commission or the Committee on Recommended Personnel, for a total of five years.

The other two nominees must have been elected by many procurement experts to have been one of the greatest single influences in formulating modern municipal purchasing practices. He began working for the City in 1917 as a clerk in the Department of Hospitals, and assumed his present position in 1949.

Ghilbert Wells, typist with the New York State Department of Public Welfare, nominated by J. Donald McManus, Deputy Commissioner of Public Welfare. Outside her job, Miss Wells serves as treasurer to the Junior Assembly of the Greater New York Track Club, an organization dedicated to catching the lives of the physically handicapped, and such has devised her vacations and much of her spare time over the past four years such as to work.

Ralph B. Mollo, Assistant United States Attorney in the Southern District of New York, nominated by Robert M. Morgenthau, United States Attorney. Mollo has been in public service for more than 25 years and has been in the U.S. Attorney's office. He has served under 15 different Attorneys General and is the only one of the 68 Assistant U.S. Attorneys who could be described as a career public employee. Over his career, he has been chief of his department's criminal division.

Maxwell Lebman, Acting City Administrative Officer, nominated by John E. Cravath, past president of the St. Lawrence Counties Civil Service Employees Association. Lebman is in charge of the team implementing the New York City charter and has had an important share in developing the goals and objectives of the Wagner administration. A former editor of The Leader (Continued on Page 9)
Congratulations to the Civil Service Leader on its 25th anniversary!

These are New York State's No. 1 Get-Well-Cards!

The Statewide Plan was created expressly and exclusively for State Employees of New York State, local subdivisions, and other participating agencies.

More than 485,000 New Yorkers depend on the three-way Statewide Plan — Blue Cross, Blue Shield and Major Medical — to protect them against the costs of hospital, surgical-medical and major medical care.

If you're not a subscriber and would like to learn how the Statewide Plan offers the most liberal benefits at the lowest possible cost... see your payroll or personnel officers or contact your nearest Blue Cross-Blue Shield office.
Numerous positions with the Federal service are being offered on a continuous basis throughout the United States and overseas. The U.S. Civil Service Commission at 220 East 42nd Street, New Building, New York City will supply details, application forms and job descriptions.

Agricultural
Agricultural commodity grader (fresh fruits and vegetables), $7,795 to $7,030; (rice, $6,675 and $5,795.—Announcement 214 B.
Agricultural extension specialist (program leadership, educational research and training), $9,000 to $13,615; subject-matter specialization, educational media, $9,000 to $13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 94 B. Agricultural marketing specialist, $5,795 to $13,615; agricultural market reporter, $5,795 to $8,410.—Announcement 147 B. Agricultural research scientist, $6,675 to $13,155.—Announcement 56 B.

Business and Economics
Accountant and auditor, $7,795 to $7,395. Announcement 188 B.
Accountant and auditor, $7,795 to $8,410.—Jobs are in General Accounting Office. Announcement 168 B.

Business and Scientific
Aero-space technology positions in the fields of research, development, design, operations, and administration, $5,650 to $21,300.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 252 B. Biological scientist, $5,176 to $11,725.—Positions are with Veterinary Administration. Announcement 143 B.

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Engineer, $6,500 to $9,690—Jobs are in the Bureau of Reclamation in the West, and Alaska. Announcement DE-1-3 (43).

Fisheries and wildlife biologist, $9,000 to $13,155.—Announcement 205 B.

Gedcric, $5,650 to $8,410.—Announcement 148 B.

Gedetic, $8,410 to $10,815. — Positions are with the U.S. Navy Audit Office. Announcement 276 B.

Commodity - Industry analyst (minerals), $5,176 to $7,030.—Announcement 101 B.

Economist, $7,795 to $13,155.—Announcement 127 B.

Field representative (telephones, apartment buildings, office buildings), $7,795 and $8,410.—Jobs are with the Rural Electrification Administration. Announcement 78 B.

Financial analyst, $7,395 to $13,615.—Jobs are with the Housing and Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 122 B.

Form credit examiner, $6,675 and $8,410.—Announcement 195 B.

Geologist, $7,795 to $13,155.—Announcement 282 B.

Geophysicist, $6,500 to $9,690. (Continued on Page 11)
Leader To Award Gold Medals

(Continued from Page 6) Leaders and author of books on public service and military affairs, he is professor of public administration at New York University and Executive Secretary of the Metropolitan Regional Council.

Dwight Smith, president of the Jefferson chapter of the Civil Service Employees Assn., nominated by the Chapter Board of Directors, was the 1964 winner of a "secretary of the year" award in 1961. Mrs. Smith is an active participant in many public service activities, among them the Red Cross, United Fund, and civil defense. She has won the City of Watertown Community Award for outstanding service, and the State civil defense award.

Florence Steckman, placement worker, Central Nursing Home Service, New York City Department of Welfare, nominated by James R. Dusenborn, Commissioner of Welfare. Mrs. Steckman has been a social investigator with the City since 1938 and has served on several special projects, among them former Commissioner Cook's "flying squad" which handled especially difficult situations. She has worked as a liaison officer between her department and other agencies, and has worked extensively in the Nursing Home program.

Joseph Klieglam, Regional Controller, U.S. Post Office Department, nominated by Norman B. Kroll, New York Regional Director. Post Office Department, Klieglam entered Post Office service in 1936 as regional employment and placement officer and was promoted to his present position in 1957. He is responsible for financial management of over 1,800 postal installations in New York, Puerto Rico and the Virgin Islands. He is a member of the National Association of Board of Pensions, and has served on its executive committee.

John J. Heineney, engineer, New York State Department of Public Works, Buffalo office, nominated by Mary Cormier, Vocational Counselor in the State Education Dept., Hennessey is a past president of the Buffalo chapter of the Civil Service Employees Assn., and has served on numerous chapter committees. He now serves as CSSEA Treasurer and as a consultant to the Pension, Salary, Audit, Building and Insurance committees. He is an active church member, is associated with the American Legion and is active in other public service capacities.

John J. Curt, Field Deputy Commissioner of New York City, nominated by Abrahim B. Beene, City Commissioner. Curt's service to the people of New York City dates back to 1927 when he was appointed a part-time playground director. In 1935 he became Examiner with the City Civil Service Commission, and in 1944 he moved over to the Board Bazaar in the same position. He remained there until 1952, reaching the position of Chief Examiner. In his two years with the Commissioner's office he has directed a number of new programs.

Emil M. R. Bolman, Chief Industrial Shop Foreman, Rockland State Hospital chapter of the Civil Service Employees Assn. Bolman has been at Rockland since 1923. Throughout his career there he has been active in CSSEA on the local chapter, the conference and the State levels, and in the Mental Hygiene Employees Assn. He has worked with the hospital scoring program and belongs to several veterans' groups.

George Zatkowski, Administrative Officer, City Rent and Rehabilitation Administration, nominated by Horsetone W. Osbb, City Rent Administrator. Responsible for the budgetary aspects of the transfer of the Rent control agency from State government to city government, Zatkowski has been highly praised for his efficiency in handling the transition and for keeping the morale of employees up by keeping them informed of developments affecting them. Largely due to his efforts, every rent agency employee was paid on the first City payday after the transfer, and has been paid on time since.

Edward G. West, Superintendent of Land Acquisition, State Conservation Department, nominated by Harold G. Wilms, Commissioner of Conservation. West began his public service career in 1919 as a forest survey crew laborer and within five years was a forest survey crew laborer and within five years was a forest survey crew laborer and within five years was a forest survey crew laborer and within five years was a forest survey crew laborer. He has since worked his way up through the Department, holding a variety of titles that provide him with a thorough background in the workings of the Department. He developed the procedures for land acquisition that have been largely responsible for the effective acquisition of more than 350,000 acres of State land.

Joseph M. Comacho, Detective, New York City Police Dept., nominated by Michael J. Murphy, Police Commissioner. In his 18 years with the Department, Comacho has accumulated 12 merit-based police duty awards and two commendations. He has also received three plagues for excellent police work and community service. Born in Puerto Rico, he speaks Spanish, Italian and French, and has been active in improving understanding between the Police department and the Spanish speaking community.

A.G. Rules

ALBANY, Sept. 21 — Attorney General Louis J. Lefkowitz has revealed that city and county labor officials may continue to provide free services to indigent persons under the exemption and that the State Commissioner of Health may independently establish that certain services shall be available without charge.

Further, any employee who has a direct or indirect interest in any pending legislation must publicly disclose, on the official record, the nature and extent of such interest.

Candidates who have a direct or indirect interest in any pending legislation must disclose, on the official record, the nature and extent of such interest.

The Ramapo-Catskill Library System is looking for a senior library clerk. The salary range is from $3500 to $4405. At present there is one vacancy. Candidates must be permanently employed in the competitive class of the Ramapo-Catskill Library System on the date of the written test and must have served continuously on a permanent basis for one year as a clerk or typist.

Applications will be accepted until Oct. 5 with the examination being held on Nov. 7. The examination number is 1475-C.

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Please send me —copies of books checked above.

Name ____________________________
City ____________________________
State ____________________________

Enclose check or money order for $________

Confidential Information may be sent for a free booklet on the subject from the Board of Ethics.

The Board of Ethics, composed of five unaffiliated members, recently discussed the ethics code which is condensed here.

This code applies to councilmen, officials and employees alike, whether they are paid a salary or not and prohibits any business or transaction of financial or private interest, direct or indirect which is in conflict with the discharge of their official duties.

May Not Appear

Employees may not appear before any agency, including the public authorities on behalf of a private interest. However, this does not prohibit appearances, without compensation, in the performance of public or civil obligations.

In addition, employees are prohibited against appearing before the courts against the interests of the City or any public authority or before the courts in any action in which the City or authority is the complainant.

A councilman who has a direct or indirect interest in any proposed legislation must publicly disclose, on the official record, the nature and extent of such interest.

Further, any employee who has a direct or indirect interest in any pending legislation must disclose, on the official record, the nature and extent of such interest.

Confidential information may be sent for a free booklet on the subject from the Board of Ethics.

Any interest or investment in any private business which creates a conflict with official duties is also forbidden.

Employees may not engage in any private employment which is incompatible with his duties.

To obtain an exam or answer to any question contact the Board at City Hall, telephone 366-3000.

CIVIL SERVICE LEADER Tuesday, September 22, 1964
Leader Marks 25th Anniversary

Praise From Dewey

In 1948 The Leader carried a speech by then Gov. Thomas E. Dewey in which he cited the efforts of Leader publisher Jerry Finkelstein as "a stout accomplishment under our system of civil service." He was my office boy 13 years ago, when I was racket-busting, and he became the publisher of the biggest civil service paper. Jerry Finkelstein had a much greater variety, with a square dance one of the highlights. In those days Robert F. Wagner was a newsboy. A WAR TIME WINNER

This is Jamie Sue Helms, who was working for the War Department in 1944. She was one of the first women to be drafted. In World War II, she worked for the War Department as a clerk. Wagner's Citation

The Leader has been a news organization since 1924. It was founded by newspaperman Jerry Finkelstein, who became its publisher in 1948. The Leader is the largest newspaper in the country and is based in New York City. It is known for its vigorous campaign against corruption in government and its support of civil service reform. The Leader has won numerous awards for its investigative reporting and has played a significant role in advocating for the protection of civil service employees. The Leader's success can be attributed to its dedication to the principles of fair play and the public interest.
Messages Salute 25th Anniversary of Leader

(Continued from Page 1)

declared, "Your defense of these (public) employees has benefited not only them but also a wider public." The President cited The Leader for "the long and effective service your paper has rendered in helping to maintain and expand the merit system and in encouraging high standards of public service among all our civil service employees." (Full text of telegram appears on Page 11)

Governor's Letter

Governor Rockefeller wrote The Leader, saying: "On the occasion of the long and effective public service of the President for the past 25 years, the Board of Directors of the Civil Service Employees Association, stated: "It is a pleasure for me to be able to advise you that the Board of Directors of this Association on April 10, 1964, passed a resolution honoring The Leader for its 25 years' service to the people in the State and Federal employment: pleased to meet you as the Leader and the advancement of government operation, it has contributed immeasurably to the fulfillment of these tasks and richly deserves this public tribute."

Felix Writers

Joseph P. Seeley, President, Civil Service Employees Assn., stated: "It is a pleasure for me to be able to advise you that the Board of Directors of this Association on April 10, 1964, passed a resolution honoring The Leader for its 25 years' service to the people in the State and Federal employment: pleased to meet you as the Leader and the advancement of government operation, it has contributed immeasurably to the fulfillment of these tasks and richly deserves this public tribute."

Mayor's Cables

In a ceremony at City Hall, Mayor Robert F. Wagner presented Mr. Finkelstein with a citation that read: "Certificate of Appreciation to the Civil Service Leader for the past 25 years has rendered an invaluable service to the people of City, State and Federal employment: pleased to meet you as the Leader and the advancement of government operation, it has contributed immeasurably to the fulfillment of these tasks and richly deserves this public tribute."

(Continued on Page 17)
CONGRATULATIONS
ON YOUR
25 YEARS OF SERVICE

Our Union, the Fire Officers
Local 854, is but 20 years young
but aspiring to our 25th. Your
publication has grown in the Civil
Service field with each new issue.
Continued Success!

Uniformed Fire Officers Assn.
Local 854, AFL-CIO
John J. Corcoran
President

Executive Board:
Henry J. Fehling, Vice-Pres.
John J. Cashin, Treasurer
Charles J. Freeman, Fin. Secy.
Charles J. Stephans, Sgt. at Arms
Joseph Lovett, Chiefs Representative
Clifford W. Long, Captains Representative
Vincent A. McCarthy, Lieut. Representative

The Supreme and Surrogates Court Attaches
Association joins with other Civil Service
Organizations in Saluting The Civil
Service Leader on the completion of
25 years of service to the civil
service community.

+++

M. L. REIN, President
JOHN J. McPARTLAND Vice President
MAX BRECHER, Treasurer
SAMUEL KANE, Recording Secy.

The Travelers, with 25 years of service
to CSEA, tips its umbrella
to the Leader, also celebrating
a quarter-century of Association service

The TRAVELERS INSURANCE Companies
Group Department
Hartford, Connecticut
LETTERS TO THE EDITOR

(Continued from Page 6)

My dear Senator, as my Representative I cannot understand how you could permit such a thing to happen. The present annuity of $2148 is at least $500 less than the amount needed for a minimum standard of living. It is indeed a sad commentary that my two United States Senators should permit this shocking situation to exist without giving some recognition to retired Civil Service employees. I urge you as my Representative to take immediate steps to correct this injustice to retired Civil Service employees in general and to retired postal employees in particular.

We need a substantial increase in annuities now before adjournment and I urge you to give your immediate attention to this shocking injustice.

MICHAEL N. FRANCO
Freeport, N.Y.

Best Wishes to The Leader On Its 25th Anniversary

COLUMBIA ASSN. NYCTA
Sal Bellistri, President
Edward Scunziano, Financial Secy.
Chas. Colao, Sergeant At Arms

Philip Proacccini, 1st Vice President
Paul Gildahi, Treasurer
Angelo Rovegno, Recording Secy.

Congratulations To The Civil Service Leader On Its 25th Anniversary As The Nation's Leading Newspaper for The Public Employee

Ter Bush & Powell, Inc.
Insurance Representatives To The Civil Service Employees Assn.

New Cancer Leaflet
ALBANY, Sept. 21—The State Health Department has prepared a new leaflet, "It Takes Two to Beat Oral Cancer," which now is available for public distribution. Copies are available at the Office of Public Health Education, State Health Department, 64 Holland Ave., Albany, N. Y.

CONGRATULATIONS!
We salute the CIVIL SERVICE LEADER on its 25th Anniversary and extend our heartfelt gratitude and sincere appreciation for its unflagging support of the policeman's cause.

Patrolmen's Benevolent Association of the City of New York
JOHN J. CASSESE
President

LOUIS CORONATO
2nd Vice-President
ROBERT MACHNAN
Recording Secretary
HARRY C. WELLNER
Financial Secretary
JAMES DISKIN
Financial Secretary
OTTO G. PETEES
Trustee, Brooklyn North
EDWARD BOGERS, Trustee
Richmond & Lower Manhattan
WALTER A. SCHIET
Trustee, Queens
FRANCIS J. ROONEY
Trustee, Manhattan North
JAMES KEEGAN
Sergeant-at-Arms

CONGRATULATIONS ON THE LEADER'S 25th ANNIVERSARY
— From —
THE LOCAL THAT GIVES YOU YOUR THIRD PENSION UPON RETIREMENT FROM CITY SERVICE
(Your City Pension, Social Security, 832 Pension)
Plus These ELIZABETH Benefits
Free Legal Representation
Free Limited Dental Service
Free Annual Eye Examination
Free Eyeglasses: Annually
Free Death Benefit
*Free Ambulance Service
*Free Blood
*Free Blood Transfusion
*Free Oxygen & Oxygen Tent
*Free Rental of Crutches
*Free Rental of Wheelchair
*Free Use of Iron Lung
*Free Use of Hospital Bed For Home Use
*Free Traction Apparatus With Hospital Bed
*Free Rental of Cane and Group Blue Cross Membership, If Desired
*For spouses and all unmarried children under 19.

TERMINAL EMPLOYEES LOCAL 832
325 BROADWAY, N. Y. 7, N. Y.
DAY & NITE TEL.: Canal 6-4023
HERBERT S. BAUCH, President and General Manager,
ELSIE A. KNIGHT, Vice President; KATHERINE O'BRIEN,
Recording Secretary; ELIZABETH McCaig, Secretary-Treasurer;
ONOFRE CASTIGLIONE, Trustee and Business Representative; ELIZABETH BOND, Trustee;
CLARA LEVINE, Business Representative; FRANK MANCUSO, Business Representative.
U.S. Job Opportunities

(Continued from Page 5)

Patent examiner, $5,650 to $15,665—Jobs are in the Washington, D.C. area. Announcement 181 B.
Pharmacologist, $6,575 to $15,665—Jobs are in the Washington, D.C. area. Announcement 181 B.
Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,650 to $15,665—Jobs are in the Washington, D.C. area. Announcement 181 B.
Research positions paying $7,260 to $15,665—Jobs are in Washington, D.C. Announcement 209 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, $5,650 to $15,665—Jobs are in the Washington, D.C. area. Announcement 181 B.

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Research positions paying $7,260 to $15,665—Jobs are in Washington, D.C. Announcement 209 B.

The U.S. Job Opportunities column continues with a variety of positions and opportunities available across the United States.
THANKS — Police Commissioner Michael Murphy addresses "his men" — delegates to the annual convention of the Patrolmen's Benevolent Association. The commissioner, a former policeman who rose through the ranks by competitive examination, thanked members of the department for their outstanding conduct during "the unfortunate incidents of the summer" and urged them to continue their conduct in order that advocates of civilian review boards could not have any support for their cause.

Six Years Under Cassese:

Major PBA Victories—
$2,000 Raise, Half Pay Retirement And Overtime

TANNERSVILLE, Sept. 21 — The accomplishments of the 25,000-member Patrolmen's Benevolent Association over the past six years were enumerated for the 300 delegates to the 70th annual convention here last week.

Under John Cassese, vibrant president of the PBA, salaries of policemen in New York City increased by $2,000 since 1958; retirement allotments were made to the 70th annual convention of the Patrolmen's Benevolent Association over the past six years were enumerated for the 300 delegates to the 70th annual convention here last week.

Two and a half percent reduction in pension contributions. On-sixth pension increment after 20 years of service. Pull sick pay from first day of illness. Paid holidays (now in 1968, 1969).

Offense procedure within the Police Department.

Increased pension in uniform allowances. Uniform inspections on City time.

Equal interest rate on all pensions (four percent level now being achieved in stages). Increased widow's and retired men's pensions.

Policemen Are Needed: Salary $6,000+

Policemen are currently in demand by New York City. The positions have lucrative pension and retirement benefits.

Blasdell Needs Police Chief

The Village of Blasdell in Erie County is looking for a police chief. The salary is $7,000. Candidates must be permanently employed in the competitive class in the Village of Blasdell Police Department and must be serving and have served continuously on a permanent basis in the competitive class for five years preceding the date of the written test as police patrolmen.

Candidates who failed one written test may not be examined for at least three years.

Minimum requirements for appointment as a patrolman are, graduation from a four-year senior high school or an armed forces general education diploma and possession of a New York State Motor Vehicle Department operator's license.

All candidates must be at least five feet, eight inches in height with proportionate weight. They must be between the ages of 21 and 28, service time may be deducted from the maximum age limit. A 20/20 visual acuity in each eye, uncorrected, is also required.

Applications are available at the Department of Personnel's application section, 4th Thomas St., N.Y., N.Y.

Slocum Offers Stenographer, Typist Posts

Fort Slocum is offering positions as stenographers and typists. Recruiting is done through the U.S. Government office at Fort Totten, Queens.

The stenographers positions are offered at a salary of $3,880 to $4,318 per annum. The typists earn from $3,820 to $3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters, Fort Totten, Flushing, L.I., N.Y.

Stenographer, Typist

Fort Slocum

Slip Is Looking For Recreation Supervisor

Slip needs a recreation supervisor. It will offer $3,536 annually. An open-competitive examination for the position will be held on October 10; filling will be open until September 28.

Candidates must have been legal residents of Suffolk County for at least six months preceding the examination. The only other qualification is graduation from a recognized college or university.

The Suffolk County Civil Service Commission, County Center, Riverhead will supply further information and application forms.

In the absence of reasonable justification, the policy was eradicated by the Court and the petitioner reinstated. Indeed, with the precedent established by the Schimmel case, other re-tired members of the Police Department have been reinstated with benefit to the City of New York as well as to themselves.

Civil Service Law & You

(Continued from Page 6)

which it was assumed for the sake of argument that a Commissioner's established policy was to reinstate only those former patrolmen with light brown hair. Certainly such a policy would be subject to judicial review.

In the absence of reasonable justification, the policy was eradicated by the Court and the petitioner reinstated. Indeed, with the precedent established by the Schimmel case, other retired members of the Police Department have been reinstated with benefit to the City of New York as well as to themselves.

New 15 Transistor, FM/AM Portable Radio

Now you can take fm/am wherever you go— in a new personal size, a new vertical style. Here's new elegance in fm/am portables.

Light-weight Tetron® case with gold grille... carry and adjust always
15 transistors plus 3 diodes
Big 3 1/2” dynamic speaker
Two high-quality antennas
Up to 130 hours of play on 4 pennta batteries
Registered trademark of Tetron, Inc.

AUTOMATIC Cord-Reel VACUUM CLEANER

Model C11

GET YOUR O PRODUC T S AT ARGUS RADIO

Enjoy fm/am in a new personal size...

...a new vertical style

TOASTS ANYTHING! BAKES TOO!

- New Deluxe Toaster Model TV1

- TOAST-R-OVEN

- Tradesmark of General Electric Company

- ARGUS RADIO

241 East 59th Street, (Corner 2nd Avenue) New York City

EL 5-1572 (1 Block East of Bloomingdale)
The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE.

In New Rochelle, a foreman is needed to direct and supervise about 25 men in a metal stamping department. He will be responsible for production and quality control and spend about 1/3 of his time on press machines. He will schedule production for three shifts. A minimum of 10 years' experience as a foreman in this field is required. The job pays $9,000 to $9,000 a year.

An experienced Pressman, man, or woman, is wanted to do machine and hand pressing or suits, dresses and straighten. Some spray painting is required. Hand and machine cabinet makers are needed. Tools will get $2.25 to $3.25 an hour. In Manhattan and the Bronx. They are looking for permanent Civil Service jobs, the Professional Placement Center, 44 Madison Avenue, Manhattan, 575 West 54th Street.

Cabinetmakers are wanted in Manhattan and the Bronx. They will get $2.50 to $3.50 an hour to use their tools and get experience. They will be making tools to cut and join fine furniture parts. Auto body repairmen with own tools will get $3.25 to $4.25 an hour in Manhattan and the Bronx. They will repair and paint automobiles and fenders on passenger cars; knock out dents, replace fenders, weld and plate parts, and do body work. Call or apply preferred. Apply at the Manhattan Industrial Office, 255 West 42nd Street.

Wanted in Brooklyn is a man who can operate a rig saw on steel or other thick dies. Pay is $2.50 an hour.

J. Victor Skiff

ALBANY, Sept. 21—Governor Rockefeller has joined with hundreds throughout the state and throughout the nation in a tribute to J. Victor Skiff, Deputy legislative consultant on community affairs, who died last week of a heart attack. It was the great good fortune of the people of New York that their State was graced by the remarkable talents and service to the state government for more than three decades.

"He will certainly be mourned throughout the state and indeed throughout the Northeastern United States. There is no one who was more widely known to the public than Mr. Skiff, who was a valuable resource in the Bureau of Research and Development and served for 15 years in the Department of the Secretary of State." The Governor went on to say that Mr. Skiff was a good and kind man, a tireless worker, and a fine public servant.

The celebration of Mr. Skiff's life will follow at the State Capitol at 2 o'clock on Sunday, September 21st. The Governor will preside and will be joined by other prominent state and local officials.

Mr. Skiff was born in New York City on November 20, 1920. He attended New York University and received his B.A. in 1942. He worked for the National Institutes of Health before joining the Department of Health and Welfare in 1944. During World War II, he served with the United States Army in Europe and was awarded the Bronze Star. After the war, he returned to New York and joined the Rockefeller Foundation, where he worked on community development projects.

In his later years, Mr. Skiff served as legislative assistant to Governor Rockefeller and helped to draft many important pieces of legislation. He was widely regarded as an expert on community development and played a key role in the establishment of the Community Development Act of 1964.

The Governor concluded his statement by saying, "J. Victor Skiff was a dedicated public servant and a dedicated public employee. He will be deeply missed by all who knew him."
INTRODUCTIONS — PBA president John Cassese introduces guests at the 76th annual convention of the Patrolmen’s Benevolent Association last week at Tannersville. Cassese cited the relationship between the PBA members and Commissioner Michael J. Murphy as ideal.

Top Pay of $9,300 For Patrolmen Top Goal Of PBA’s ’65 Platform

TANNERSVILLE, Sept. 21 — Three hundred delegates to the 76th annual convention of the Patrolmen’s Benevolent Association last week approved the PBA’s platform of objectives for the coming year.

To be given top priority in the platform will be a salary increase to $9,300 for first grade patrolmen; longevity pay after five, ten, fifteen and twenty years; and a 15% pension increment to be based on final, rather than average compensation.

Awards To Be Made At Elsie Knight Night

Terminating the coming Twentieth Anniversary Dinner and Dance honoring Vice President Elsie A. Knight a complete success from the viewpoint of attendance, Herbert S. Bauch, president of Terminal Employes Local 614, said that the Local’s Executive Board had decided to award two of New York City’s departmental heads with awards, “Commissioner of the Year.” Award to the Commissioner of the city agency who has done the most to help his department employees in relation to other heads of departments and a “White Collar of the Year” Award to the departmental head who has helped the most in a clerical agency.

Three Have Won

The Commissioner of the Year Award was given to only three city officials during the local’s twenty-year existence, to City Council President Paul R. Rose and to Personnel Department Commissioner Theodore H. Lang, the “White Collar of the Year.” Award was only granted once, to Deputy Commissioner Frederick Ricker of the Department of Corrections.

The local’s Executive Board is now in the process of canvassing their immediate locals to pick the views of their co-workers in making selections for these awards.

Awards to be given to employees of the city officials who will be award recipients is expected to be made known within the next two weeks.

HONORED — Police Commissioner Michael Murphy and Assembyman Donald Campbell of Amsterdam were cited for their part of the Patrolmen’s Benevolent Association during the PBA’s annual convention last week. Left to right, are: Assemblyman Campbell; John Cassese, PBA president; Commissioner Murphy and Edward Rieke, first vice-president of PBA.

Half-pay retirement allowance to be based upon highest salary earned.

Significant changes in uniform to provide greater comfort and efficiency as well as to distinguish New York City Police Department from other municipal agencies.

Increased uniform allowances. Increased widows and retired men pensions.

Payment to beneficiary for unused vacation time and terminal leave.

Night differential, Tax exemption on pensions. Minimum compensation when called for special duty.

Wide scope of requirements for Departmental requirements.

TEST AND LIST PROGRESS — N.Y.C.

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<td>Appraiser, gen. prov. (RAK), 2 certified Aug. 5</td>
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Judicial Conf. Sets New Rules

(Continued from Page 2) no employee shall be entitled to each employee, cumulative to a maximum of 180 work days, such leave to be used only for illness. In the discretion of the Administrative Judge, employees who have exhausted all earned sick leave and annual leave balances may be permitted to use unused sick leave allowances up to the amount earnable in one year of service, chargeable against future earned sick leave. Sick leave with pay may be further extended in the discretion of the Appellate Division of the Department.

Subject to prior notice to and authorization by the Administrative Judge, other leaves with pay may be granted for the following reasons:

a) Death in the immediate family. Leave up to four work days shall be allowed following the death of an employee's spouse, natural or foster parent; child; brother or sister; father-in-law or mother-in-law; or any relative residing with the employee. Prior notice and authorization is not required for leaves under this paragraph.

b) Court attendance under subpoena or court order unless such court order or subpoena shall be directed to a matter in which the character of service rendered and by the manner and extent of use of sick leave credits by the employee.

c) Quarantine required by the Health Department. Prior notice and authorization is not required for leaves under this paragraph.

The Administrative Judge may grant leaves with pay for reasons not listed in paragraphs a) through e) subject to the approval of the Appellate Division, and shall grant leaves with pay required by law.

5. Leaves without pay may be granted by the Administrative Judge for:

a) Maternity leave, not to exceed 18 months. It shall be mandatory to grant the first 12 months leave. Refusal to grant maternity leave is not grounds for disciplinary action when the employee is of legal age and has been employed by the Appellate Division for one year.

b) Personal leave for a personal emergency or any other reason which, in the discretion of the Administrative Judge, appears to be in the best interest of the employee.

Regular holidays with pay shall be all legal holidays under the laws of the State of New York. Employees entitled to work on any regular holiday shall be granted equivalent time off at a time designated by the Administrative Judge.

10. An employee disabled in the performance of his official duties shall:

a) If covered by Workmen's Compensation, be governed by the requirements of the fiscal authority providing the Workmen's Compensation coverage;

b) If not covered by Workmen's Compensation, receive a leave with pay for the duration of his disability. This leave shall not exceed one year unless authorized by the Appellate Division. If the disability is permanent, the Administrative Judge shall request a disability retirement as of the day beyond which no leave with pay is authorized. The employee granted leave under this provision shall be reimbursed the fiscal authority providing his salary out of the proceeds of any claim or action arising out of his injury in accordance with the requirements of such fiscal authority.

CIVIL SERVICE LEADER

Real Estate License Course Open Oct. 1

The fall term in "Principles and Practices of Real Estate," for men and women, is open for enrollment. In buying and selling property, the current market, Oct. 1, at Eastern School, 721 Broadway, N.Y. 3, A-L 4-529. This 9 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

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New York 19, N.Y.

SHOPPING FOR LAND OR HOMES

LOOK AT PAGE 11 FOR LISTINGS
Former Watertown Mayor, Top Civil Service Leader, Killed In Auto Accident

WATERTOWN, Sept. 21 — One of the most ardent supporters of the civil service movement in Watertown, Former Mayor William O. Lachennier, 53 — was killed in a one-car accident yesterday morning.

The former mayor, who was the executive secretary of the Jefferson County Civil Service Commission, was buried last week in one of the city’s largest funeral services in recent years.

Both Lachennier and his brother were members for years of the Jefferson County Civil Service Employees Assn. In a brief eulogy the chairman president, Mrs. Pamela W. Smith, said the former mayor “did much for the civil service movement.” At the last annual banquet members were given a short hearing by the mayor.

Moments Silence

During the Central New York Conference and Central Counties Workshop program at Saranac Lake, delegates stood for a moment’s silence in tribute to the former mayor of Watertown. They

Nurses

(Continued from Page 1)

1700 professional people who have at least a Bachelor’s Degree now find themselves demobilized,” CSEA said.

CSEA requested a re-examination of the minimum qualifications and a reconstruction of them to provide “greater flexibility with respect to minimum qualifications as so not to bar such a large proportion of career employees from advancement.”

The Employees Assn. also asked that the latter be held in a

Correction

As of the Civil Service Em-

employees Assn. appearing in last week’s ‘CIVIL SERVICE LEADER,” it was noted that this ad had appeared statewide on August 14. The ad appeared in 31 newspapers Sept. 14. The Leader regrets the erro-

Education Chap. Holds Clam Steam

EAST BERREY, Sept. 21 — The Education Chapter, Civil Service Employees Assn. held a Clam Steam recently at the Zweig-

Edward Leavitt, 129 Altmar Ave., Rochester 20, N.Y., in the upper state area.

Delehanty Courses

Where to Apply

TUES. — 10 A.M., 1 P.M., 5:30 or 7:30 P.M.

MANHATTAN: 126 East 13 St. near 4 Ave.

POLICE SERGEANT

MANHATTAN: 126 East 13 St. near 4 Ave.

MONDAYS — 10:30 A.M. or 7:30 P.M.

FOR FIRE LIEUTENANT

MANHATTAN: 126 East 13 St. near 4 Ave.

MONDAYS — 10:30 A.M. or 7:30 P.M.

FOR POLICE SERGEANT

MANHATTAN: 126 East 13 St. near 4 Ave.

THURS. — 10 A.M., 1 P.M., 5:30 or 7:30 P.M.

JAMAICA: 91-24 168 St., cor. Jamaica Ave.

WEDNESDAYS — 10:30 A.M. or 7:30 P.M.

JAMAICA: 91-24 168 St., cor. Jamaica Ave.

The cruise ship this year will be the luxury liner SS.

The dominant theme of the cruise is fun and relaxation amidst an atmosphere of informal luxury. The cruise staff is de-

Surprise, Surprise — Samuel Cohen, left, business off-

(Continued from Page 1)

Surprise, Surprise — Samuel Cohen, left, business office of the Manor State Hospital looks like quite a happy place as he is being congratulated by Daniel J. Duran assistant em-

Distributor of the Department of Mental Hygiene at Cohen’s surprise party being given him for 48 years of service. The party was held at the Chateau Royal, Poughkeepsie. Lawrence M. Bower was master of ceremonies.

Broome County

(Continued from Page 1)

meeting nor will we buy it to-