Automation’s Axe Looms Again; Governor Urged To Explore All Solutions

(Special To The Leader)

ALBANY, Oct. 5 — Governor Rockefeller last week was urged to investigate all possible avenues of protection for State employees adversely affected by automation, cuts in salary or other adverse effects of automation in their respective departments.

In a letter September 23 to the governor, Joseph F. Feely, president of the Civil Service Employees Association, cited the imminent displacement of 45 employees of the State Division of Employment because of increased office automation in that department.

Feely told the Governor he had asked Ruth K. Orsman, Director of Personnel to survey all State agencies in which computers or data processing equipment are to be installed in order to get a full picture of the future effects of automation in all State offices.

“The Informal Leader” poll that this will be the year of the ticket-split.

In Election Races

Ticket-Splitting Is The Popular Item of the Day

As a matter of fact this trend has been accelerating at a tremendous pace in recent years.

L.I. Inter-County State Park Meeting

The Long Island Inter-County State Park chapter of the Civil Service Employees Assn. will hold their next meeting at the Brentford Pines House, Southard Avenue and Wawley Street, Brentford, at 8:30 P.M. on October 13. Refreshments will be served.

CSEA Gets Solution To PW Problem of No Advance Crew Money

ALBANY, Oct. 5 — The Special Correction Department Committee of the Civil Service Employees Assn., last week met with Paul D. McGinn, Correction Commissioner, for a lengthy discussion of important departmental-employee matters.

Included in the discussion were:

• Upward salary reallocation for correction officers and related correction titles;
• Reclassification or reallocation of office and clerical institutional positions;
• Increased annual uniform allowance for correction officers;
• Adequate rest room facilities for female employees;
• Increased promotional opportunities;
• Improved yard facilities at certain prison;
• Establishment of a training academy for future correction officers;

The committee, after discussion with Commissioner McGinnis decided to appeal for grade 14 for

Notice to Executive Chapter Members

There will be a meeting of Executive Chapter delegates to the 49th Annual Meeting of the Civil Service Employees Assn. on Saturday, October 7, at the Hotel Syracuse, at which notices of candidates will be announced.

The meeting will be for all Executive Chapter delegates with the exception of State Police and Armory delegates, who will have their own meeting.

Civil Service Leader

America’s Largest Weekly for Public Employees

Vol. XXVI, No. 5 Tuesday, October 6, 1964 Price Ten Cents

DEDICATION — Bettyann Welling, a senior stenographer with the Civil Defense Unit of the State Education Department in Albany is shown returning her signed payroll deduction card for a contribution to the Albany County Chest—Red Cross Joint Appeal. Accepting the card is Dr. James E. Allen, Commissioner of Education and Chairman of the New York State campaign in Albany. Miss Welling is one of the first State employees to request a payroll deduction for a contribution.

Schenectady CSEA Makes Sharp Protest On County Refusal To Raise Wages

(Special to the Leader)

SCHENECTADY, Oct. 5 — The Schenectady County Chapter of the Civil Service Employees Assn., sharply criticized the failure of the County Board of Supervisors to include salary increases for county employees in the tentative county budget for 1965 released last week.

Nicholas Petrakalos, president of the local CSEA chapter and an employee of the County Auditor’s office, said he was shocked at the Board’s complete disregard for the equitable needs of county employees and their families.

He said representatives of the local chapter along with members of the state-wide organization’s headquarters staff had labored long and hard to prepare a realistic and up-to-date list of proposals concerning salary adjustments and improved working conditions for county employees which were submitted to the Board and its Finance Committee during the previous summer.

He said the same representatives met with the Finance Committee, at its request, to explain the proposals. At the meeting, he said, “the committee showed a complete lack of preparation for a discussion of the points in the proposal and showed a disdain for employee needs that can only be termed as callous.” Referring to the absence of any salary adjustments for employees in the

SCHENECTADY, Oct. 5 — The Schenectady County Chapter of the Civil Service Employees Assn. has a new telephone number for its office in Room 905. The new number is 80 E. State Street, Syracuse, October 13.

CSEA Committee Maps Out Huge Program For Aides In Meet With McGinnis

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Judges Named to Pick Winners of Leader Gold Medal Awards

Five judges have been selected to name the winners of The Leader's gold medal awards for public service.

They will choose one public employee from the Federal civil service, one from State service, one from county services, and one from city or from county services.

The five judges are:

Mary Goode Krone, President of the State Civil Service Commission.

Lawrence H. Baer, New York Regional Director of the U.S. Civil Service Commission.

Dr. Theodore H. Lang, New York City Personnel Director.

Dr. Ray Harvey, Dean of the Graduate School of Public Administration, New York University. Jerry Finkelstein, Publisher of The Leader.

The award winners will be selected on the basis of dedicated inspired service representing a major contribution to the public welfare on the part of a public employee over a period of five or more years. Service on the job and off will be considered.

Nominations have been solicited from department heads, organizations, and agencies in the four jurisdictions. Nominations will be accepted until Oct. 15.

Nominees

Among the more than a hundred persons nominated up to this time are the following:

Alexander Fark, New York State Civil Service Commission, New York City. Nominated by the Metropolitan Division of Employment chapter of the Civil Service Employees Assn. Commandant Fark began his public service career in 1926 when he was elected to the New York State Assembly. In 1936 and 1937 he was a member of the New York City Board of Aldermen, and in 1940 he was elected to the State Senate where he served until 1947 when he resigned to become Civil Service Commissioner.

Mrs. Gertrude Dusker, Senior Bacteriologist, Bureau of Laboratories, New York City Department of Health. Nominated by Lester J. Honer, Administrative Assistant Commissioner, Dept. of Health. Mrs. Dusker has been working in the field of public health microbiology with the Health Dept. since 1941. She has been in charge of various laboratories, and because of her experience in so many different aspects of microbiology has been appointed supervisor in charge of a special bacteriology laboratory that deals with any problem in all bacteriology and provides information.

Nominations are open to physicians and hospitals that in many cases would be available nowhere else.

Senator Austin W. Erwin, former member of the New York State Senate. Nominated by the State University College at Geneseo chapter of the Civil Service Employees Assn. Senator Erwin's public service career began in 1910 when he became a justice of the peace and then supervisor of the Town of Geneseo. In 1934 he was elected to the State Senate, and he was elected for eight more consecutive terms. He retired in 1962. Clare W. Faulhaber, New York City Police Commissioner. Nominated by Police Commissioner Michael J. Alexander Palk, New York State Civil Service Commission.

Mr. Jeroiue for

among the 500,000 employees of the Civil Service Employees Association.

We have always felt strongly that government information officers must know the state of public relations in private industry. So interdependent are government and industry; each must know what's going on with the other.

AS THE SELF-appointed lucid between public relations in government and public relations in industry, we wish to report that things are on the up-and-coming in public relations for industry.

THIS GOOD word comes from the highly respected National Industrial Conference Board, which says that the public relations activities of industry are expanding.

Let's hope that the public relations officers discover long ago, industry is finding out that they, too, need public support for their activities. Government agencies with a bad image—or no image—are painfully aware of the difficulties in getting money to carry out their programs.

Now private industry is also becoming aware that big business and its public relations people put it in a difficult

(Continued on Page 15)
St. Lawrence Membership Rally Oct. 10

The St. Lawrence chapter of the Civil Service Employees Assn. will hold a membership rally and dinner on Oct. 13 at the Roman Gardens in Potsdam, N.Y.

All public employees, including chapter members as well as non-members, are invited.

Byran Bump, Social Security representative from the Oriskany office, will be the principal speaker and will discuss various phases of the Social Security program.

Mrs. Francis Williams, chapter president, will introduce Vernon A. Tupper, second vice president of the CSEA, who will serve as toastmaster for the evening.

Rev. Canon James Pennock, pastor of the Episcopal Church in Potsdam, will give the invocation and benediction, and the pledge of allegiance will be led by Lee P. Finner, St. Lawrence County Welfare Commissioner.

Malcolm Starks, chapter membership chairman, will speak on membership, and Mrs. Mildred Threwell, director of public relations, will speak on the progress of the Public Relations Committee in aim of the chapter.

Post to Carrel

ALBANY, Oct. 5 — Jacob Leo Carrel of Tonawanda is the new appointee to the State Board of Podiatry Examiners. He will serve a five-year term.

Broome Aides Reject Pay Plan, CSEA Chapter May Revive Taxpayer Petition

BUFFALO MHEA Unit Sends Best Wishes

BUFFALO, Oct. 5 — The Buffalo MHEA Unit, or Mental Health Employee Association, sent best wishes to the State Chapter Support Committee.

The unit was formed after the organization of the CSEA chapter, and the committee was formed to support the MHEA Unit.

Maurice Shapiro, president; Yolanda Palumbo, recording secretary; and James Chiaravalle, financial secretary, were present.

The unit has been endorsed by the CSEA chapter, and the committee has been working closely with the MHEA Unit to ensure its success.

The MHEA Unit has been active in numerous issues, including the improvement of working conditions and the representation of members.

The committee has been actively involved in the organization of the MHEA Unit, and has been working to ensure that the unit has the resources it needs to be successful.

The committee has been working closely with the CSEA chapter to ensure that the MHEA Unit is well-supported, and has been working to ensure that the unit has the resources it needs to be successful.

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Where to Apply
For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. (Manhattan). It is three blocks south of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and 9 A.M. to 12 noon Saturday. Telephone 560-8720.

Mail applications for requests of information and for self-addressed business-size envelopes and must be received by the Personnel Department at least two days before the closing date for the filing of applications.

Completed applications forms must be on file in the Personnel Department and be postmarked no later than twelve o'clock midnight on the day following the last day of required application.

The Applications Section of the Personnel Department is near the Chambers Street stop of the 'E' train and is only two stops from the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Chambers Street Line stop is one stop in the Worth Street stop and the BMT Chambers Street Line stop is on the Chambers Street stop.

Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1416, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Brooklyn; State Office Building, Syracuse; and 600 Midtown Tower, Rochester.

Any of these addresses may be used for jobs with the State. The State's Broadway entrance, the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 209 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the Starrett-Lehigh Elevator to the 24th Floor. Go to the IND 7th Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens–Flatbush Line train from any point on the line to the Chambers Street stop. Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is 212-682-2824.

Applications are also obtainable at main post offices, except New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also send examiners and主管部门 to mail requests for further information and application forms. No return envelopes and requests are mailed for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail early, Leader, 27 Dunn Street, New York 7, N.Y.

U.S. Service News Items

New U.S. Employee Group Is Chartered

A new employee organization, the National Association of Government Employees, has been chartered in Washington, D.C. NAGE is similar to the Federal Bar Assn., for Government attorneys, and is a non-profit organization. Unlike many other Federal professional employees groups, it will serve only the employees in Government service in order to conduct broader and more specific programs in the particular needs of its membership.

Membership will be open to personnel employees in the Federal Government, state, county, and city governments, and other public services.

The charter members of the group have elected Ted M. Moody of Ashburn, Virginia, as its first president, and appointed Roy E. Riddle of Washington, D.C., as executive director.

Governors Island

Aides Get Increases


The presentations were made by Colonel Edwin A. Perry, First Army Inspector General and Lieutenant Colonel Robert J. Spaulding, Deputy Inspector General, First U.S. Army Headquarters.

Army Procurement

Cities Cost Reduction

In cost reduction, were made to four city governments, and must be postmarked no later than twelve o'clock midnight on the day following the last day of required application.

For JuU details on how you can Join the CSEA Accident and Sickness Plan—call your local CSEA representative.

For further information, contact your local CSEA representative. For local CSEA representative, call your local CSEA office.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would bring your check with each month.

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 6 months: checks that help keep his family together until he can return to his job.

This money, plus the other Important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would bring your check with each month.

For full details on how you can Join the CSEA Accident and Sickness Plan contact—

TER BUSH & POWELL, INC.

SCHENECTADY NEW YORK BUFFALO EAST NORTHPORT SYRACUSE

How To Get A HIGH SCHOOL Diploma

AT HOME IN SPARE TIME

If you are 17 or over and have left school, you can earn a High School diploma. Write to American School Booklets today.

Address Age

AMERICAN SCHOOL, Dept. 1A, 70-79
130 W. 42nd St., N.Y. 36, N.Y., P. O. Box 5444 Day or Night
Send me your free 55-page High School booklets.
JOIN Program Successfu£
Counseling, Training and Jobs
Await High School Drop-outs

Through Anti-Poverty Agency

By JOE DEASY, JR.

Jobs in civil service and private industry are being made available to high school drop-outs because of a completely unorthodox approach to youth unemployment problems implemented by JOIN—a new City agency.

"Job Orientation In Neighborhoods" as JOIN is officially known, was born on January 2 of this year and, to date, 1,998 high school drop-outs have been counseled, trained and placed in jobs paying from $59 to $113 a week.

JOIN goes further than the usual employment agency—either private or public. It goes deep into the heart of the problem and the unemployed youth.

When a dropout enters one of the six JOIN centers seeking help, he gets it. But long before he is placed in a job, the "JOINer" receives counseling, training and, when the counselor assigned to the youth feels he is ready, a job.

JOIN Plays a Major Part in
Can Break Cycle

As plans for the agency were being formulated, the late President John F. Kennedy hailed JOIN as an opportunity for thousands of high school drop-outs between 16 and 21 years of age to "break out of the cycle of little training, low wages and scarce jobs."

When the program did get under way earlier this year, President Lyndon B. Johnson said of the plan: "I am most pleased that we are starting 1964 by making a new program underway to attack the most serious sector of our unemployment problem — our unemployed young people. Last year, the unemployment rate for young people twice reached near 20 percent and must make sure that this does not happen again — that there will be jobs in the future for our young people.

The new JOIN program is bringing a trail in dealing with this problem, congratulating Mayor Wagner and the City of New York for the enterprise that helped produce this pioneering effort.

While undergoing training, the JOINer receives a stipend of $20 a week. At the same time, job developers are in the field finding jobs for the youths who are being trained so that a job will be waiting for them when they complete their training.

Dr. John Center

Six JOIN centers are now accepting applications for nondiscriminatory employment opportunities in private or public industries. It goes deep into the heart of the problem and the unemployed youth.

For more information, contact the nearest JOIN center listed below:

Herbert Lehman Center, 174 East 104th St., Manhattan, N.Y. 10029.

John F. Kennedy Center, 1440 Fulton St., Brooklyn, N.Y. 2-7900.

Angelo Pati Center, 1314 Avenue Ave., Bronx, N.Y. 7-1137.

Eleanor Roosevelt Center, 855 Broadway, Brooklyn, N.Y. 2-3907.

While coming to JOIN centers, the enterprise that helped

produce this pioneering effort.

The City Department of Real Estate supplies the building — a

drop-outs because of a completely unorthodox approach to youth unemployment problems

ed below:

and type 40 words per minute.

Applicants must have had general


N.Y. City License Exams for

Pay for Holidays and Annual Uniform Allowance

Radio and TV Service & Repair, Color

Engineering and other fields.

the company for part of the

City agency will train male applicants for

and to take civil service examinations in related titles.

Patrolman — Private Industry will train young men over 18 years for re-

and 455 a week for the last two weeks. JOIN reimburses the company for part of the

Seamanship training.

Seamanship training.

Seamanship training.

Seamanship training.

Seamanship training.

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Seamanship training.
Two AMBITIOUS plans have been announced in recent weeks by Fire Commissioner Martin Scott in the field of education.

A new administration-classroom building will be dedicated on Tuesday, October 6, 1964, according to a solution to this problem of unemployment. Its findings could set a pattern of correct job protection not only for all public employment but private employment as well.

The Value of Training

AUTOMATION, in many ways a blessing of modern civilization, has turned out to be a destructive weapon to many types of employment, and civilian servants are among the legion of workers whose livelihoods have been, and will continue to be threatened by the Machine Age.

Inevitably, many positions in public employment will be swept away by the bronzed giant, while government must yield to the savings provided by automation. It has a moral obligation to find means of protecting the careers of thousands of employees who have become the unwitting victims of this progression. This is a matter of concern to employment on all levels—public and private.

Government has not been unaware of this devastation and some solutions—job retraining, transfer to other, similar employment, etc.—have served as stop gap measures. But it is obvious that more profound steps must be taken and, to this end, the Civil Service Employees Assn., has urged Governor Rockefeller to exhaust all possible means of research to find solid means of protecting the jobs and futures of career State employees.

We are certain the Rockefeller Administration intends to take action. Following is a solution to this problem of unemployment. Its findings could set a pattern of correct job protection not only for all public employment but private employment as well.

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert. The information given is general in nature and the question on Social Security should be written out and sent it to the Civil Service Leader, 97 Dane St., New York 7, N.Y.

Q. I am 65 but I am still working. Do I have to take Social Security retirement today?

A. You should contact your local Social Security office to determine why you should get in touch with the social security office?

Q. I have a new employer who has closed the plant. I am no longer with them. What is correct to do?

A. If possible, you should give your employer to your employer when you are out of work. Most employers will not hire you unless you have a social security number. If you do not have a card, you may have obtained one from the nearest social security office. They will then issue a card to you or give you a temporary number. If you have made application for a number.

Q. I may retire at 66, which will be in a few months. Will it cause any matter if I sign up and then decide to keep on working?

A. No. You can apply as much as you like. You may even have already decided to retire on your birthday month, whether you plan to retire or not.

Q. I originally estimated that my earnings would be $2,000. I have provided payments based on this estimate. My employer has since given me a paid vacation and will advance you to a sum at the end of the year. Will I have to report these events to social security?

A. You should estimate the amount of vacation pay and the bonus and give it to the Social Security Administration. If you do not have a possible overpayment they will cause a hardship to you. If you do not add your payroll at this time when you were not working.

Punishing Innocence

DUE TO THE pressure of work, the New York City Civil Service Commission frequently certifies candidates to positions subject to investigation. Months later, after having burned their bridges behind them on the natural assumption that they are guilty, the candidates receive a "Not Qualified" notice of termination of employment for failure to meet qualifications of which they were never previously made aware.

A DETERMINATION that: an appointee is not qualified for failure to meet a requirement of the Civil Service Commission may be reversible on judicial review. All that the petitioner need demonstrate to the court is that there was no fraud on his part and that the Commission's requirement was not fixed by statute or ordinance.

TEN YEARS AGO, a probationary patrolman was dismissed as "Not Qualified" because he was a few months short of twenty years of age when he filed his application for the examination. The twenty year minimum age requirement was fixed by the State for the reasons of public safety, and the respondents, the Civil Service Commission and the Police Department, did not pursue the appeal, being satisfied with the dismissal of the probationary patrolman.

A YEAR AFTER his dismissal, the petitioner was reappointed as a patrolman upon passing a second examination. In SEPTEMBER, 1963, ten years after his dismissal, the petitioner retained new counsel and moved in the Appellate Division to dismiss the respondents' appeal for failure to prosecute. The Corporation Counsel opposed the motion on the basis of a statute which stated: "§10/6/53 — Petitioner's brother called; said petitioner took another exam for patrolman & is high on list & expects appointment. I told him to let us know when he is appointed; then we can get in touch with the Social Security office to determine what the amount of the penalty may be from the Social Security Office."

THE APPELLATE Division rejected the argument that the wrongful discharge was "academic" and dismissed the appeal with the result that Justice Steuer's order again became effective. However, the respondents were able to rehire the petitioner as of the date of his wrongful dismissal.

On APRIL 6, 1964, Justice Irwin D. Davidson ordered the Police Commissioner and the Civil Service Commission to show cause why they should not be punished for contempt of court for failure to comply with Justice Steuer's order of 1953. With contempt proceedings pending, the respondents entered into a settlement which avoided the lawsuit. The terms of the settlement included re-appointment as of the date of his dismissal with full seniority and pension rights retroactive to his original appointment on October 1, 1953. Moreover, the respondents agreed to pay petitioner the police pension fund to the credit of the petitioner's account the amount the petitioner would have been required to pay if he had been appointed.

THE INJUSTICE TO civil service employees dismissed after appointment and satisfactory service because of related discovery by the Personnel Department of innocent failure to comply with the Civil Service Commission's requirements is manifest. The value of judicial review in this area is obvious.

THE LEADING CASE is Wolff v. Henderson, 383 N.Y. 197, an Article 78 in the nature of a mandamus action filed to compel the agency to grant the application for an appointment. The court held that after making an appointment from a list of eligibles, the Commission in the absence of fraud may not thereafter refuse to recognize the appointment "merely because it erred in its determination of matters which it alone had power and jurisdiction to determine." Wolff, a social investigator for the New York City Department of Welfare, did not meet the educational standards formulated by the Civil Serv-
Atomic Project Reps Sought by N.Y. State

The State of New York is seeking applicants to fill vacancies as atomic development project representatives in the Atomic Research and Development Authority offices at West Valley. Candidates for the position must have three years of administrative experience in the construction engineering field and a bachelor's degree from a college or university with specialization in engineering physical science or business administration. Filing closes Oct. 19. For further information, contact the Department of Civil Service, The Campus, Albany, New York or the department's office, 270 Broadway, New York.

Veteran Population

The total veteran population of the United States was 22,013,000 on June 30, 1964. It dropped from 22,166,000 on June 30, 1963, the V.A. reported.

Natural bridge to auto ownership

Auto loans to $5,000 at 4 1/4% discount. Bridge the gap between hope and having. Life insurance available. Take up to 3 years to pay. Never mind if you're not a depositor. Come in. Talk to us. And go away happy!

FRANKLIN National Bank
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If you want to know what's happening
to you
to your chances of promotion
to your job
to your next raise
to your job
to your living conditions

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you what is happening
every day to public employees, to you, to your job, to your living conditions.

Send your choices for President this year:

Lyndon B. Johnson
Robert Kennedy
Hubert Humphrey
Barry Goldwater
William Miller

REMARKS:

McKeon Names Publisher To Head Madison Sq. Rally

Jerry Pinkelstein, publisher of The New York Law Journal and The New York Journal, has been appointed chairman of the Madison Square Garden rally committee for the election of Lyndon B. Johnson Saturday, October 31, according to an announcement by William H. McKeon, chairman of the New York State Democratic Committee.

"Mr. Pinkelstein is a native New Yorker, a well known Republican, but I vote for Johnson and Keating for Vice President." McKeon added.

"We expect to have Democratic candidates for office all over the state join with the President in this unprecedented climax to our state-wide campaign," McKeon said.

U.S. Senate Battle Page

The editors of The Civil Service Leader have invited Secretary Kenneth B. Keating, former Attorney General Robert F. Kennedy, and Professor Henry Pauli, all candidates for the U.S. Senate from New York to air their views on civil service, so far on this matter, on any subject they wish to discuss.

Watch for this report in a forthcoming issue of The Leader.
Seniors May Also Apply for These Trainee Posts

State Careers Await College Graduates; Jobs Open in Six Fields

College graduates and those who expect to receive a bachelor's degree before August 3, 1965 are eligible to compete in the State's annual Professional career trainee test which is open for filing now for the December 5 examination. Filing closes on Nov. 13.

Trainees under the program will receive $5,800 for the one-year training period. After this they will be appointed to professional level positions at $6,180 to $7,535 per year. Promotion opportunities include $5,800 for the one-year training period. After this they will be appointed to professional level positions at $6,180 to $7,535 per year. Promotion opportunities include

City Needs Statisticians

Six vacancies for Statistician, Grade 13 with an annual salary range of from $6,400 to $7,500 have been announced by the City Department of Personnel. These titles require a bachelor's degree in mathematics or statistics. Electronic Data Processing Computer programmer and computer materials systems analyst. These titles require a bachelor's degree in any of the appropriate specializations.

MATHMATICS AND STATISTICS—Statistician, assistant actuary, scientific data programmer and junior insurance examiner. These titles require a bachelor's degree with a major in mathematics or statistics.

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MATHMATICS AND STATISTICS—Statistician, assistant actuary, scientific data programmer and junior insurance examiner. These titles require a bachelor's degree with a major in mathematics or statistics.
City Offering Climber, Pruner Jobs; Requires Extreme Physical Effort

Strong and agile young men are needed by the City of New York for climber and pruner positions with the Department of Parks. The jobs pay from $4,850 to $6,290 a year, with a salary differential of $920 a year paid above these rates. The exam is open only to men who will not have passed their 30th birthday as of today. The job requires extraordinary physical effort.

Requirements

Required are either six months of experience in the operation of climbing and pruning equipment, or a combination of six months of experience in climbing and pruner positions with the Department of Parks, the United States Civil Service Commission has made notice that they currently have openings for clerks for duties in various Federal agencies in the Washington, D.C. area. The salary range is from $3,620 to $3,880 per annum. All applicants must pass a written test and must show appropriate experience or academic training.

The exam is open only to men coming from a physical standpoint, and the written test will include questions on knots, ropes, tools, safety, and identification of trees.

Blueprint Op. Needed By Naval Center

The U.S. Naval Training Device Center, Sands Point, Port Washington, Long Island, is recruiting for blueprinting machine operators, at $2.75 per hour. For further information write to the above address or call Miss Janout at 516-PO-7-9100, Ext. 211 or 216.

Clerks Are Needed In Washington

Notice has been given by the United States Civil Service Commission that there are openings for clerks in various Federal agencies in Washington, D.C. The job requires extraordinary physical effort.

Requirements

One-half the final grade will come from the written test, the other coming from a physical exam. The written test will include questions on knots, ropes, tools, safety, and identification of trees.

Applications will be accepted from Oct. 8 to Oct. 27 at the Department of Personnel's Application Section, 49 Thomas St., New York, N.Y. 10013.

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Transit Authority Artists Exhibit At N.Y. Flea Market

Employees of the New York City Transit Authority exhibited their art works at a special exhibit at the New York Flea Market last Sunday. The presentation was under the auspices of the N.Y.C. Transit Authority Art Association, which was established earlier this year.

Paintings in oils, water colors and other mediums were among the exhibits by Civil Service workers whose jobs range across a broad spectrum of Transit Authority activities.

The New York Flea Market, which is held outdoors every Sunday at Sixth Avenue and 25th Street, Manhattan from 11 a.m. to 7 p.m., displays the unusual wares and collections of about 100 antiques and art dealers and hobbyists.

A number of the participants in the Transit Authority show have impressive backgrounds in art. Henry R. Leon, a TA photographer has been a student of art in his native Hungary as well as with the U.S. Army in Germany and in various educational and community centers in New York. He teaches and lectures to members of the TA Art Association.

Gilbert Reiter, an assistant mechanical engineer, has exhibited at National Academy of Design, Brooklyn Museum, New York University Art Center and other art centers.

Other TA employees who displayed their paintings are Dwayne Hoch, electrical engineering draftsman; Leonard Rosenthal, administrative assistant, in Engineering Department; Ruth Rosenkrantz, supervising steno; John Niznik, assistant supervisor; Ronnie Babkin, senior clerk; Marie Roos, administrative assistant; Henry Jacoby, art director, and John Horn, retired.

The works displayed at the New York Flea Market were a perusal of the next annual show of the TA Art Association.

Mediators Sought At $8,650 A Year

Mediators are needed by the Federal government for duty with the National Mediation Board in Washington, D.C. Six years of labor relations experience, or three years of attendance at school and a bachelor's degree are required.

The job pays $8,050 a year to start, with a possible increase to $8,500 a year. Openings are expected to be accepted until Nov. 12. Further information is contained in an announcement from Washington, which is available from most post offices, or from the U.S. Civil Service Employment Office, 229 E. 42nd St., New York City.

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Announcement No. 337-B, which is accepted until Nov. 12. Further information is contained in an announcement from Washington, which is available from most post offices, or from the U.S. Civil Service Employment Office, 229 E. 42nd St., New York City.

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Bronx VA
Looking For Ed. Therapist

The Veteran's Administration Hospital in the Bronx has announced an examination for the position of Educational Therapist.

The exam is for a career-conditional appointment in either Grade 5-6-7. The salary range is from $5000 to $6050. The speciality is in the field of fine arts. The appointee will work in a hospital situation with male adult patients for therapy and rehabilitation. The appointee will use, demonstrate and instruct in various creative art activities such as oil painting, water color and drawing.

Applicants must have completed four years of academic study in an accredited college, university or teacher training institution with a major in fine arts, including or supplemented by at least 12 semester hours in the field of education. No actual experience is needed for grade 5, while grade 6 requires six months, and grade 7 requires one year.

Applicants should contact the Veteran's Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N. Y. 10468.

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DEDUCTION AUTHORIZATION — Ben Sherman, N.Y.C. representative of Civil Service Employees Union, (left) and Arthur Massalo, Gov. Rockefeller’s assistant, watch Housing Commissioner James Gavnot sign the first State approved payroll deduction plan on behalf of the Greater New York Fund. Recent passage of the Arthur Massalo, Gov. Rockefeller’s assistant, watch Housing Commissioner James Gavnot sign the first State approved payroll deduction plan on behalf of the Greater New York Fund. Recent passage of the

Civil Service Law & You
(Continued from Page 6)

Appointed

ALBANY, Oct. 9 — Governor Rockefeller has announced the reappointment of Mrs. Lowell D. Grafton, Onida, as a member of the Board of Visitors to the Rome State School for a term ending December 31, 1970. The post is unalarmed and requires confirmation by the Senate. Mrs. Grafton succeeds Dr. Arnold A. Bion, Hamilton, whose term expired.

C.S. Course

ALBANY, Oct. 9 — The Federal Office of Civil Defense is sponsoring a 14-week course in the design of fallout and blast-resistant shelter for engineers and architects at State Civil Defense headquarters here.

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Junior Civil Engineers
Are Needed By The City

The City of New York is currently looking for 230 junior engineers to fill various positions. The jobs pay from $6,750 to $8,500. The applications only between 9 and 10 a.m.

The Exam

The final grade for placement on a list will be determined solely on the basis of the applicants qualifications. A personal written test will be given and will consist of multiple choice questions on civil engineering, mathematics, elementary science, history, and construction and inspection.

In fairness to candidates, confirmation of their completion of the course was made by the court.

Police Captain

Answer Changed

One key answer was changed from the tentative answers for the New York City promotion to captain exam given on April 11. The test was taken by 868 candidates from the Police Dept., 16 from the Housing Authority and one from the Transit Authority. One hundred and thirty nine candidates passed the 74 questions. Question 28 was changed from A to O and B.

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Two Veteran CSEA Members Named ‘Employees of 1964’

BUFFALO, Oct. 5—Two veteran Civil Service Employee Assn. members received special awards recently at the annual banquet of the Government Employees Exchange advisory council in the Executive Motel in nearby Cheektowaga.

George N. Burch, a state worker's compensation examiner and a member of Buffalo Chapter, CSEA, was named "State Employee of the Year." Burch was cited for "excellence in his line of work and his ability to handle problems and questions from other employees who were preparing for promotional examinations.

Burch was on a committee that helped amend the CSEA constitution.

Mary X. Rieder, superintendent of records in the Erie County clerk's office, and a member of Erie Chapter, CSEA, was named "county employee of the year."

Cattaraugus CSEA Sets New Membership Drive

CLEAN, Oct. 3—Increased membership was the theme of the recent joint dinner meeting of the Membership Committee and the Board of Directors of the Cattaraugus County chapter of the Civil Service Employees Assn. The event was held at the Ambassador Restaurant, West State Road, here.

Mrs. Mary Carver, chairman of the Membership Committee, instructed members of the committee about this year's plans to add more members and as many new members as possible. There will be an award made for any member other than on this committee or Board of Directors of the chapter who brings in the most new members over 10.

Arthur Habel, president, appointed Mrs. Clare Bradley, Binghamton, and Theodore Nymark, chairman of the Legislative Committee.

For Correction Aides

He said the Association would make more specific requests when the survey requested from the Budget Director was completed and turned in to CSEA.

CSEA Maps Vast Program For Correction Aides

ALBANY, Oct. 9—Two members of the State Pharmacy Board have been reappointed to new terms. They are: Theodore E. Dunphy of Williamsburg and Albert Joseph Rice of New York City.

Candidates Needed

The nominating committee of the Civil Service Employees Assn. is seeking nominations for two vacancies on the statewide Board of Directors. The vacancies exist in the Departments of Banking and State.

Mirod O. Meskill, committee chairman, says chapter presidents in the four chapters in which the vacancy was created were asked to supply the committee with nominations within the week so that the committee can conduct an election to fill the vacancies.

She said the Board of Directors, at its September meeting, authorized the election.

Automation Threat Grows

(Continued from Page 1)

They can themselves seek employment in a salary grade which will prevent financial loss to them."

He said the Association would make more specific requests when the survey requested from the Budget Director was completed and turned in to CSEA.

The Employees Association was prompted in its action with the governor by the Almshouse Division of Employment Department which has been informing the Division's administrative staff on the immediate problems of the 45 affected employees and the overall problem of loss of jobs and salaries because of increased use of computer operations.

CSEA Maps Vast Program For Correction Aides

(Continued from Page 1)

Correction officer and correction hospital officer female correction employee, McInnis indicated that the Department could give strong endorsement to such an appeal. Under the CSEA proposal, related titles of uniformed correction personnel would be treated equally to preserve the existing salary relationships.

In addition, McInnis reported that the Department was requesting an increase in the annual uniform allowance, and indicated progress being made on many of the improvement plans.

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CIVIL SERVICE LEADER
Page Fifteen

Washington Needs Food And Drug Men
Food and Drug officers are currently needed by the Food and Drug Administration in Washington, according to an announcement by the United States Civil Service Commission.

All those qualified, may apply now. Work in this ever-expanding field pays from $7,000 to $11,500 annually.

To qualify, applicants must have had appropriate education, or a combination of education and pertinent experience. The latter may have been acquired in food, drug, and related law enforcement work or in a business or industry subject to regulation by such laws. Applications will be accepted until further notice. They must be filed with the Board of U.S. Civil Service.

An examination will be given on November 21 to fill vacancies as senior stenographers in various departments throughout the state.

This examination filing numbers have been given: One, Number 1414 is for promotion to the position of stenographer employed by New York State. The second, number 2674, is open to all who have passed the special examination qualifications and the third number, 3306, is to fill vacancies for which legal stenography is required. The promotion examinations will be considered first in appointing candidates.

Application for record will be used at a rate of 100 words per minute for three days. However, instead of full transcription, an answer sheet will be used and will consist of corrected transcription of the 300 words.

A written essay will be given in addition to the performance of shorthand and dictation. The examination includes all office and secretarial practices, supervision and interpersonal relations.

For further information, contact the State Department of Civil Service, 330 Broadway, Albany, New York or the Department's office, 270 Broadway, New York City.

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Public Relations I.Q.

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Thank you for your support!
Dutchess County Turns Down Probation Director's Request For 'Non-Competitive' Test

POUGHKEEPSIE, Oct. 5—A request to make the appointment of a director of the Dutchess County Probation Department a non-competitive one was turned down last week by the Dutchess County Civil Service Commission, William Meoehrke, executive secretary, said.

Raymond Connolly, newly appointed director of the department, had asked for a "non-competitive" promotion clause based on his 18 years as a probation officer in Children's and Probation, 15 of which he has served as a supervising probation officer.

Audit and Control and by the captains to furnish the food might be reinserted in the final request "an immediate review and reconsideration of the rejected merit applications."

McMorran, president, said.

Wants Immediate Review

He said the local chapter would request "an immediate review and reconsideration of the rejected employee program, so that it might be reimbursed in the final budget before its passage."

In addition to a 35 percent monthly payroll increase, the local chapter is seeking full retirement benefits for full-time employees.

CSEA Gets Solution

(Continued from Page 1)

The complete disregard for the welfare of Schenectady County's employees and their families certainly does not bespeak an enlightened county government that really cares about its citizens and their families, at least comparable to the minimum paid by other state, local non-profit and private industries in the area," Pinizzale said.

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CSEA Gets Solution

(Continued from Page 1)

Solution Approved

In a letter to CSEA President Joseph F. Feil, the department superintendent, J. Burch McCor- man, said "your staff has devised a solution which has now been approved by the Department of Audit and Control and by the Division of Judiciously, Moore has said the new system would be "an important department function." In its present form, the Employees Association cited one captain who customarily borrowed $200 in the spring of the year at a six per- cent interest rate, as he would have enough cash on hand to purchase food for his crew until they began receiving their reimbursement.

CORRECTION

The dates of the Civil Service Employees Assn. annual delegate meeting were inadvertently given as Oct. 14 through 16 in last week's Leader. The correct dates are Oct. 13 through 15.

Mary Gormley Heads Buffalo Unit Delegation

BUFFALO, Oct. 5—Mrs. Mary Gormley, president of Buffalo Chapter, Civil Service Employees Assn., will head the Chapter's Civil Service Employees Assn. will head the Chapter's delegation to the CSEA in the 1964 legislative session.

Other officers who will attend the convention will be: Supervisor, Marie Brook; corresponding secretary, Kathy Dowling; recording secretary, and Joseph Voliner, treasurer.

Schenectady Chapter Hits Lack of County Pay Raise

(Continued from Page 1)

across-the-board salary increases for all county employees, the commission, had said that if an open examination is conducted he feels that "this civil service rights would be abridged."

The examination for the 15,725 position is set for Oct. 24.

In another action, the commission rejected an application by Mrs. Rose Trinshack, an employee of Family Court, for reclassification. She had asked to be classified as "confidential secretary to Family Court Judge Judson," Meoehrke said.

"The state, not the local commission, classified her as a legal stenographer," Meoehrke said.

Nassau Submits 11-Pt. Program

MINEOLA, Oct. 5—Guaranteed half-pay pensions after 20 years' service, job protection for non-competitive and labor class employees after one year's service and true longevity increments are among the major items in all 11-point program submitted to the Nassau County Board of Supervisors by the Nassau chapter of the Civil Service Employees Assn.

Irving Flasmanbaum, chapter president, said the program was now under advisement by the Board and would be discussed in detail in the near future.

Other items on the program call for:

• Pay for accumulated sick leave upon retirement or separation.

• Non-contributory State Health Insurance Program.

• Cost of living index increase from Jan. 1 to Dec. 31, 1964.

• Installation of central county personnel office.

• Premium pay for overtime work.

• Unemployment insurance.

• Establishment of a perpetual classification and salary review board.

• Payroll deduction of credit union loans and share payments.

5 A&M Workers Are Richer By $560 For Suggestions

ALBANY, Oct. 5—Five employ- ees of the State Department of Agriculture and Markets are $560 richer this week, thanks to cash awards praised them for suggestions on improving state service.

Commissioner Dan J. Wurlick made the presentations at a ceremony in his office. In addition to the cash awards, each employee received a Certificate of Merit.

Receiving the awards were: Ceesar J. Coluna, supervising inspector, Division of Food Control; John R. Norgard, Division of Animal Industry; and Walter N. Seville, Division of Milk Control, $50 each.

SOFTBALL WINNERS — The New York State D.P.W. Chapter, Civil Service Employees Assn., softball team won the Dutchess County Industrial Softball League pennant and the play-off championships. Happy winners are: Standing, left to right: Richard Duskey, Henry Albertelli, Edward Williams, William Ratke; Richard Shamonan, Joseph Gale. Front row, left to right: Richard Friel, Edward Brown, Richard Gerczillier and James Merlato. Absent from photo are Herb Witt and Dave McCoy.

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