CSEA Will Seek 8.5% Raise As Minimum State Pay Hike

SYRACUSE, Oct. 19 — The Civil Service Employees Assn., Joseph D. Lochner, CSEA executive director, and chairman of the State Division, has announced.

Addressing nearly 800 state and county delegates attending the annual meeting of the CSEA here, Bendet said that the State has only to examine its own privately-ordered salary survey of 1960—the McKlinsey Report—and compare it with current wage scales in business and private industry to find its own proof that an 8.5 per cent minimum increase is needed to keep State wages at a fair par with similar jobs in private employment.

Sick Leave Pay, Retirement

Delegates gave unanimous approval to the Salary Committee proposal which also calls for the State to give employees:

1. Lump sum payment for accumulated unused sick leave credits upon retirement; death or other separation from State service.
2. To follow the growing trend in private industry to provide wholly-paid retirement and give Retirement System members a non-contributory retirement plan with guaranteed benefits equal to
3. Salary protection for employees whose jobs are abolished through automation.
4. Action toward a non-contributory retirement system along lines now being accomplished for State employees.

County Aides Seeking More State Rights

SYRACUSE, Oct. 19—County and other local employees want more of the working rights and wage standards the State of New York provides its employees. This was the dominant theme of a meeting of the County Division of the Civil Service Employees Assn. during the 54th annual meeting of the parent organization in the Hotel Syracuse here last week.

Here are some benefits generally enjoyed by State workers that local employees would like to see made uniform in political subdivisions:

1. Salary schedules providing equal pay for equal work in all political subdivisions.
2. Salary protection for local aides whose titles are reallocated downward.
3. Salary protection for employees whose jobs are abolished through automation.
4. Action toward a non-contributory retirement system along lines now being accomplished for State employees.

Delegates Want Their Own Man At The Helm; Veto Paid Presidency

SYRACUSE, Oct. 19 — The Civil Service Employees Assn., will continue under the direction of men from its own ranks, at least for the time being. Delegates attending the annual meeting of the CSEA here last week rejected a proposal that would place a salaried, full-time man at the head of the organization.

Traditionally, the presidency of the Employees Association has been filled by men who are themselves civil servants and who have approached the presidency by coming up through the officer ranks of the CSEA. Present head of the office in Joseph F. Geppe, an employee in the State Department of Tax and Finance.

Disapproval of the resolution (Continued on Page 3)

Resolutions: Henry Hemen, chairman of the CSEA Resolutions Committee, answers a question as one of the many resolutions acted on by delegates at the meeting.

Administration Has Proof Of Salary Need—Bendet

By PAUL KIER

SYRACUSE, Oct. 19 — The State Administration has proof in its own hands that State employees deserve a minimum raise in all grades of 8.5 per cent, Solomon Bendet, chairman of the Salary Committee of the Civil Service Employees Assn., said here last week.

Addressing nearly 800 state and county delegates attending the 54th annual meeting of the CSEA here, Bendet said that the State has only to examine its own privately-ordered salary survey of 1960—the McKlinsey Report—and compare it with current wage scales in business and private industry to find its own proof that an 8.5 per cent minimum increase is needed to keep State wages at a fair par with similar jobs in private employment.

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3. Salary protection for employees whose jobs are abolished through automation.
4. Action toward a non-contributory retirement system along lines now being accomplished for State employees.
Erie County Has Problems: Can't Secure Good Workers Because of Salary Schedule

BUFFALO, Oct. 19—Recruitment of public servants in Erie County (Buffalo Area), has become a major problem and one of the main reasons for failing to secure the services of the Erie County salary schedule, according to Donald M. Neff, personnel commissioner.

"The schedule just doesn't match up to Federal and state and private industry wage offers," the Personnel Commissioner said.

The Board of Supervisors, for the county, realizing the seriousness of the situation, has authorized a study of the salary schedule by a private concern. The study is now underway and there is hope it might be completed by November.

An example of the momentous problem is cited below:

There were 23 vacancies for senior clerk-stenographer and an eligible list of 28 from which to make an appointment. The first...

Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Press Releases Now Official

WE ARE PLEASED to report a fascinating development within the public relations orbit: Government agency press releases are now being used as official documents.

IT IS ONE OF MOST sensible and ingenious uses of press releases, and the public relations officers of agencies using press releases in this manner deserve the highest professional praise.

ONE OF THE BEST applications of press releases as official documents is a series issued by the New York State Department of Motor Vehicles with the approval of Commissioner William S. Hults.

WILLIAM E. ECKHOF, Director of this Department's Office of Public Information, faced the problem of communicating the new Motor Vehicle Code, both to the motoring public and the law enforcement public.

NEW YORK STATE has many thousands of law enforcement officers on the state, city, county, town and village levels, Time was of the essence since the "Rules of the Road" went into effect October 1st.

TRANSMISSION of the changes, which arose from the Vehicle and Traffic Law enacted by the State Legislature, was a gargantuan job. What then was the most efficient, most effective medium to communicate the information to millions of individuals affected by the new rules?

ECKHOF PUTS his staff to work on drafting a general three-line press release giving the most important changes in the "Rules of the Road" and, in addition, one-line bullet type article on the rules, each no more than two pages in length and each written

(Continued on Page 11)
Syracuse, Oct. 19—Delegates attending a meeting here on State Correction Dept. problems placed strong emphasis last week on opening the ranks of Department Deputy Commissioners to uniformed personnel.

The meeting, one of several departmental sessions that were a part of the 54th annual meeting of the Civil Service Employees Association, covered an appeal to relocate Correction personnel and half pay retirement plan.

Richard Corcoran, CSEA, Correction Dept. representative, presided over the meeting.

Corcoran said that there will be an opportunity to put a uniformed person in the department's executive ranks. He said that a deputy commissioner is scheduled to retire and that the uniformed ranks had men of "great talent, education and understanding of employee problems who are highly qualified to fill this post."

"It is not our intention merely to identify the ranks of uniformed personnel by making this proposal," Corcoran said. "Certainly, both the Administration and the Department can use the experience and understanding of a man from the uniformed ranks to understand the problems of the echelon of Correction Dept. service."

Corcoran said that the proposal would be forwarded to both Correction Commissioner Paul McGinnis and to Governor Rockefeller for consideration.

**New CSEA Bldg.**

(Continued from Page 1)

The proposed structure will provide twice the office space existing in the 8 E. 8th St. address and can be expanded. Pelly said. The site to be selected for the new building and other related news to the CSEA building project will appear in future issues of The Leader.

**Donahue Support Revived by CSEA**

Syracuse, Oct. 19—Delegates attending the annual meeting of the Civil Service Employees Assn. here last week heard renewed pleas from John Donahue, dismissed some months ago from his job as deputy with the State Division of Police, for help in his fight for reinstatement on the force and agreed to aid him once again.

At a delegates meeting in Al- bany last March, Donahue lost his case for $7,500 in legal fees. He later filed a suit to compel the Employees Association to pay his counsel that amount.

Last week, in an emotional appeal to the CSEA delegate body, he again asked for aid and got it after he pledged to raise the fee for the suit. 7,500. Delegates then voted to revive support for his reinstatement by sending a requisition for the desired legal aid to the CSEA Board of Directors.

Donahue said he was no longer seeking any fixed amounts of financial help but did want the moral backing of the CSEA in his fight for reinstatement.

Prior to Donahue's statement one delegate, Holger J. Bendet, declared that he was in favor of "reasonable" support for Donahue but, in an obvious reference to Donahue's previous demand for $7,500, said that the CSEA must give the kind of financial aid that was within its limits and its traditions.

As a result of the statement by Bendet and others, support for Donahue was revived.

**Exam Dominates Mental Hygiene Session**

Syracuse, Oct. 19—A Civil Service Department proposal to require a bachelor of Science degree for the position of Supervising Nurse (Psychiatric) dominated debate at a meeting of Mental Hygiene Department representatives attending the 54th annual meeting of the Civil Service Employees Assn. here last week.

However, it was learned during the meeting that the proposed qualifications, which stirred much controversy, had been held temporarily in abeyance. The provisions of the examination were to be announced for Nov. 21.

What concerned delegates attending the Mental Hygiene session was that the new degree requirement would have excluded some 2,600 nurses from taking the promotional examination.

It was learned that the Civil Service Department was reconsidering the qualifications and might offer new proposals which would require candidates to have either a bachelor's degree or three years of experience in psychiatry, two years of which must have been at the head nurse level. Delegates approved of this proposal.

On hand to hear the sharp debate over the issue was Governor Rockefeller, a former State Correction Dept. personnel director. The meeting was presided over by Charles Ecker, Syracuse State School, and Anne Bassette, Harlem Valley State Hospital, Mental Hygiene Department representative.

**Syracuse Hosts Have Answer For Diogenes**

Syracuse, Oct. 19—For the first time in its 54-year-old history, the Civil Service Employees Assn., chose Syracuse as the site of its annual meeting and the 800 delegates who spent three days here last week liked what they saw and how they were treated.

A proud Raymond O. Castle, CSEA first vice-president and, with Norman A. Tupper, second vice-president, honorary chairman of the arrangements for the convention, said that "the convention has given us a hard-working host chapter and to the city itself make all the long preparations and arrangements work more than worth the effort."

CSEA chapters in the area were hosts to the convention. Overall chairman was Joseph A. Mercier, Syracuse chapter, with Arthur Kassen, president of Onondaga County chapter, and Mary McCrory, Syracuse chapter, serving as co-chairman.

An Honest Town

Delegates also found they had the solution to Diogenes search for an honest man. Nicholas Pinavalle, president of Schoharie County chapter, lost a $2 bill during the convention. Castle and Mike Vadalas, president of Elmira chapter, found it lying on the floor. They traced the owner — and Nick Pinavalle, grateful for the return of the money, informed delegates that his chapter was also an honest CSEA affiliate.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and also where to apply for public jobs in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., N.Y., N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon.

Telephone 368-8739

Music requests and forms may be made by a stamped envelope and must be received by the Personnel Department at least five days before the coding date for the application regulations.

Completed application forms which are filled by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day preceding the last day of receipt of applications.

The Applications Section of the Personnel Department is near the front door of the office building. The main subway lines that go through the area surrounding Governors Island are the IRT 7th Avenue Line and the IND Sixth Avenue Line. The IRT Lexington Avenue Line stop to use is the West 42nd Street stop in Manhattan and the IND Brighton local's stop is City Hall. Both lines have exits to Drieve Street, a short walk from the Personnel Department.

BY JUPITER — Outstanding work performance by Samuel Jupiter, center, civilian deputy finance and accounting officer at Fort Hamilton, as usual that he has been cited four times for it. Shown presenting the latest of these citations to Jupiter is Capt. Ramsorn Johnson Jr., finance and accounting officer, while Lt. Richard Cordon, military deputy finance and accounting officer, looks on.

Governors Island

Cities Two Employees

Peter Savaitert and William P. Vitkov, Civil Service personnel in the Office of the Deputy Chief of Staff, Logistics, First U.S. Army Headquarters, were presented awards at a ceremony at Governors Island, N.Y. The presentations were made by Colonel James H. Marder, First Army's Deputy Chief of Staff, Logistics.

Jupiter was cited for "outstanding and sustained high quality performance of duty... during the period from July 1963 to July 1964."

A veteran of four years of Army service in World War II, he joined the Office of the Deputy Chief of Staff, Logistics, First U.S. Army Headquarters, in 1956.

Vitkov is a veteran of World War II, having served with the 109th MB Battalion in France, England and Germany. After the war, he entered Pace College, New York City, and graduated with a Bachelor of Business Administration degree in 1952. He joined the Civil Service at Governors Island in 1955.

His safety suggestion affecting the area surrounding Governors Island also a veteran of World War II, looking on. Johnson Jr., finance and accounting officer, while 2d Lt. Richard Cordon, military deputy finance and accounting officer, looks on.

Letters to the Editor

(Continued from Page 2) to the lack of incentive and encouragement.

JAMES J. GIRVIN, RN
Kings Park State Hospital

Wants To Help
On Vesting Bill
Editor, The Leader:
I read with great interest in your issue of September 25th that State Comptroller Arthur Levitt announced that he would introduce legislation permitting a member of the New York State Retirement System to receive his vested retirement allowance on attainment of age 65. You are aware, I am sure, that I have sponsored this legislation together with Senator Brooke for the past four years. Perhaps with the assistance of Ms. Levit our efforts this year will ultimately meet with success.

This problem of improving retirement allowance has been of great concern to me even before I became a member of the Legislature. In 1959 and 1960, as Counsel to Lt. Gov. Malcolm Wilson, I was instrumental in preparing the legislation which provided the present vested retirement allowances. Among the members of the committee which proposed the vested retirement allowances was Comptroller Levitt. I would be pleased to sponsor the legislation which Comptroller Levit proposes at the next session of the Legislature.

J. F. X. NOVICKI
State Assembly

Named To Council
ALBANY, Oct. 19—Dr. Roger C. Thompson, assistant professor at the State College of Forestry, has been named executive secretary of the State Recreation Council in the State Conservation Department, a $14,620-a-year post.

READERS OF THIS NEWSPAPER
WHO NEVER FINISHED
HIGHER

HIGHER

ACADEMIC & SICKNESS PROTECTION
PAID THIS MEMBER
$7,360.00

Oвер the Past
64 Months

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact—

TER BUSH & POWELL, INC.

U.S. Service News Items

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TER BUSH & POWELL, INC.  INSURANCE

SCHENECTADY

NEW YORK  EAST NORTHPORT SYRACUSE
Nominations for The Leader's Gold Medal Awards for distinguish- ing accomplishment in the food service industry are due to the office on Friday, March 11. Those who wish to submit a nomination are asked to send the names of the individuals being considered with a brief statement of why they merit consideration.

The Gold Medal Award is given to food service industry workers who have made outstanding contributions to the industry. The award is presented annually by The Leader, a publication of the National Restaurant Association.

To be eligible for the Gold Medal Award, a person must be actively involved in the food service industry and have made significant contributions to the industry over a period of time. The award is presented to individuals who have demonstrated excellence in their work, have contributed to the growth and development of the industry, and have demonstrated a commitment to professional excellence.

Applications for the Gold Medal Award should be submitted to The Leader, 115 East 15th Street, New York, NY 10003, Attention: Gold Medal Awards Committee. The deadline for submission is March 11.

For more information, please contact The Leader at (212) 595-6000 or visit our website at www.theleader.com.
A Reasonable Request

PUBLIC employees, like other American workers, are entitled to equal pay for equal work and, to that end, the Civil Service Employees Assn. will ask the State Administration and the Legislature to increase State worker salaries by a minimum of 10% next April. To help them keep near par with the wages of their counterparts in private business and industry.

In adopting this pay proposition as its official stand last week, the Employees Association's case for a salary increase was based on facts—the McKinsey Survey of State salaries conducted in 1969 and the rise in wages since that time. His plea should cause all public employees to be ready to go before the Congress, is based on facts— the McKinsey Survey of State salaries conducted in 1969 and the rise in wages since that time.

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This call for the utmost far, and I have a friend who gets dis-ability payments from a City agency. Does this mean he will be too disabled to work? It is not necessarily. The McKinsey Survey of State salaries conducted in 1969 and the rise in wages since that time.

Low Civil Service Wages Short-Change The American Public

By KENNETH B. KEATING
Republican Candidate For U.S. Senate

My position on civil service issues, as on all issues which come before the Congress, is based on the same needs and aspirations as every other member of our free society. I believe that the prestige of the civil service should be maintained and raised to new levels. The same needs and aspirations as every other member of our free society.

Having spent eighteen years in the federal government, I am aware of the importance of our dedicated civil service employees. They are indeed the lifeline of every agency and department. They are the ones who come to rescue and retain the best possible employees for government service. This is for the utmost far.

Don't Repeat This (Continued on Page 14)

Questions Answered On Social Security

Below are questions on Social Security benefits to those who are 65 years of age or older. The Social Security Editor, Clay Service Leader, 97 Dunn St., New York, N.Y. 10007.

I have a friend who gets dis-ability payments from a City agency. Does this mean he will be too disabled to work? It is not necessarily. The McKinsey Survey of State salaries conducted in 1969 and the rise in wages since that time.

Dear Jane,

I have been getting social security disability payments for the past two years but I am planning to go back to work this year. When should I report this to the Social Security office on other matters that may concern us all as Americans.

The American Public

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From Daly: "Both President Johnson and Robert Kennedy were chosen by former President Kennedy because they knew they were both well informed, capable of great things. President Johnson has been trained by FDR. Robert Kennedy is the manager of great ideas and problems in our state government. Signed, A Good Old Republican."

From Buffalo: "The seven votes in this family line up as follows: All for Lyndon Johnson and RFK."

From Long Island City: "This election reflects the family votes: 12 for LBJ and 10 for Kennedy for Senator and 2 for Keating."

Johnson and Keating had this to say:

From Free: "As a progressive liberal and a New Yorker, Senator Keating is entitled to re-election. His anti-Goldwater stand is one of his best qualifications."

From New York City: "I am splitting my ticket and voting for Johnson and Keating. I am a progressive liberal and a New Yorker. I am for a Johnson-Keating victory."

Goldwater-Keating backers re-marketed on their choices:

From Buffalo: "A registered Democrat but not a real liberal. We think a conservative is the key to winning in office. As for Kennedy, he claims to be in the same league with his late brother who I voted for."

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In Civil Service

By ROBERT F. KENNEDY
Democratic Candidate for U.S. Senate

During the course of this campaign, I have discussed many issues, such as Federal Aid to Education; the right to an education, the right to live in Poverty, Civil Liberties, peace, and my opponent's record. I would like to use this opportunity to discuss civil service problems, hoping that you will contact my office if they concern you as that may be of interest to you.

I deeply believe that government is a reflection of society. If we are to have the best talents of our nation has to offer, I believe that the prestige of the civil service should be maintained and raised to new levels.

Automatic Raises

President Kennedy won the re-election last week with two objectives: to provide a voice, in New York State, for Goldwater conservatism. Neither of my opponents in this race is supporting the Goldwater-Miller ticket. It is not surprising that Senator Kennedy has taken this position, but the Republican Senator's position is clearly the one that is not supporting the Johnson ticket.

Similar Views

The similarity of their views on civil service issues is mili-}

Don't Repeat This (Continued on Page 14)

Tuesday, October 20, 1964

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THE HIGHLIGHT RALLY OF THE 1964 DEMOCRATIC CAMPAIGN!

"USA FOR LBJ"

PRESIDENT LYNDON B. JOHNSON

This warm salute to President Lyndon B. Johnson is certain to be the largest political gathering in the history of New York. All the counties in the state are participating. President Johnson himself will deliver a major address. The other speakers are Robert F. Kennedy and Mayor Robert F. Wagner. More than forty different groups—all supporting President Johnson—are participating. These groups represent labor, professional organizations, students, senior citizens, Independents, Young Democrats, ethnic groups, women's groups, Republicans, and many others.

Hollywood's Kirk Douglas and Natalie Wood will co-host a parade of entertainment volunteered by a score or more of Entertainment's top stars.

So come to Madison Square Garden Saturday night, October 31st. Take your ringside seat at history in the making. For tickets, write Rally Headquarters, Suite 3A, 141 East 55th Street, New York, N.Y. 10022. Please enclose a stamped, self-addressed envelope.

JERRY FINKELSTEIN, Chairman
ROBERT F. WAGNER, Honorary Chairman
JAMES A. FARLEY
AVERELL HARRIMAN
ARTHUR LEVITT
FRANKLIN D. ROOSEVELT, JR.
ROBERT C. WEAVER
EDWIN L. WEISL, SR.
MAE GUREVICH, Chairman Women's Division
EDWIN L. WEISL, JR., Chairman of the Executive Committee

Executive Coordinator MARTIN S. DAVIS
Producer-Director HIMAN BROWN
Assistant Producer JACK LENNY
Musical Director MAURICE LEVINE
Scripted by HENRY DENKER
Lighting by ABE FEDER

This advertisement sponsored by
THE NEW YORK STATE DEMOCRATIC COMMITTEE and THE NEW YORK COUNTY DEMOCRATIC COMMITTEE
WILLIAM H. McKEON, Chairman
EDWARD H. COSTIKYAN, Chairman
Leader's Candid Camera Surveys CSEA's 54th Annual Meeting
ROCHESTER, Oct. 19 — Despite almost steady rain, more than 1,500 persons attended the Monroe County Employees’ Family Picnic jointly sponsored by the Monroe County Chapter of the Civil Service Employees’ Association and the County of Monroe.

The first annual affair was held at Vince’s 50 Acres in nearby Rush, and plans are already being developed for the second annual picnic.

“We are proud of all our employees in the County of Monroe and all our CSEA members, and we are pleased that this picnic was organized for their enjoyment,” said Gordon A. Howe, county acting assistant manager.

Rain cancelled the scheduled softball game between county department heads and CSEA employees. The hole-in-one, firemen’s water fight and balloon easily-dropping event were also washed out.

But the poor rain, cartoon show, bingo, fortune telling and “all you can eat” picnic dinner went on as scheduled. The 90-150 County Parks Band simply moved inside and presented a concert and music for dancing. Other entertainment included the Jim Dandites, Geneseo Chorus, Note Crackers and Flower City Four. Ken Barcley was master of ceremonies.

Howe and Leonard A. Boniface, chairman of the board of Supervisors, were honorary chairmen. Vincent A. Alsentzi, president of Monroe CSEA Chapter, and Fred A. Herman were general chairmen and Frances Flagg was vice chairman.

Committee chairmen included Jean Lapette, registration; Frank Vianetti, transportation; Ken Barth and Charles Hooks, entertainment; Jean Casaretta and Mary Cilley, tickets; Sam Cooper and Gordon Perry, sports. Also, Jim Dennis, program; Henrietta Hirsch, reception; Len Boyce, refreshments; Len Tomczak, door prizes; Kermit Hill, sports; Sam Cooper and Gordon Perry, sports.

MEET TO BARGAIN — Representatives of the City’s supervisors of meter transport are shown at the collective bargaining session held last Tuesday in the offices of the Budget Director. All in the title are members of Terminal Employees Local 552. Shown, left to right, are: Thomas Delan of Highways, Vincent Kale of Health, Local 532 president Herbert S. Baueh, and Pasquale Sehano of Welfare.

Law Trainees Are Offered $6,050 in City

Law trainees are being sought by the City of New York to fill $6,050-a-year jobs. A test for the positions will be given on Dec. 19 and filing for it will close on Nov. 20.

Applicants must be fully matriculated students in the senior year of law school at the time of filing and must have a LL.B. degree on appointment.

For further information and applications contact the Department of Personnel, 69 Thomas Bldg., New York City.

The Lab 80

More than an automatic turntable, it is an Automatic Transcription Turntable. The Lab 80 is designed for professional reproduction of LP/stereo records (33 1/3 and 45 rpm) ... literally without compromise. It was created expressly for those who have not been willing to accept any automatic unit here-tofore.

Now feature-by-feature comparisons will verify that the concept of the single play turntable combination has been obsoleted by a superior new class of mechanism.

With the Lab 80, Garland establishes a spectacular new precedent in record playing equipment, combining precision, performance, and convenience of a standard not previously available, in single play or automatic units.

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Statistical Jobs Open With City

New York City is currently looking for statisticians. Grade 13 with a salary range of $6,400 to $8,300. There are four annual increments of $300 in addition to longevity merit increment.

Application will be accepted until Dec. 17, 1966.

A Bachelor's degree is required with one year of satisfactory professional work in statistics.

Further information may be obtained from Personnel Officer, 49 Thomas St., New York City.
Mental Hygiene Employees Association were installed last week during the annual dinner of the association at the Yates Hotel in Syracuse. Leon Braun, Deputy State Comptroller, at dais, installed the new officers and made the principal address.

Braun praised the work of the Mental Hygiene Department which, he said, "has the finest programs for the mentally disturbed in the nation thanks to these dedicated employees."

Other officers installed were: Marie Donaldson of Newark State Hospital, first vice-president; Clarence M. Laufer of Syracuse State School, second vice-president; Rebella Eufemia, Rockland State Hospital, third vice-president; Irene Hills, Willowbrook State School, fourth vice-president; and Doris Blunt, Mental Hygiene State School who was installed as secretary-treasurer in absence through Agnes Weller of Syracuse State School.

Committee chairman for the coming year were named by Costello following the dinner. Named were: Clarence Laufer, membership; Marie Donaldson, social; Irene Hills, audit and budget; Rebella Eufemia, clerical and Carl Sabo, constitution and by-laws. Bernard Silberman of Albany was reappointed association attorney and Irving Fisher and Sam Cipolla were named consultants.

President Frank Costello, who presided, introduced the principal address by Dr. Bernard Silberman, who was named consultant in the executive and administrative office.

The next meeting of the MHEA will be held at the Hotel Wellington in Albany on January 25 and 26, Costello announced.

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* Shoppers Service Guide

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P.O. BOX 340

Tuesday, October 20, 1964

THE QUIRAGE

Laurence Harvey, Claire Bloom, Edward B. Rogers

SUTTON

45th St. & 4th Ave.

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**Public Relations I.Q.**

(Continued from Page 2) In a simple, direct language of a press release.

**THE PACKET OF FIVE 서로**

sent to newspapers was distributed to every daily and weekly newspaper, as well as to every radio and television station in the state. The five items were so well written that practically no re-writing was to be done by any of the media.

**BUT EQUALLY IMPORTANT**

the packet of five documents also became official communication to every law enforcement agency in the state, making it necessary for any police officer to dig through the new law and attempt to translate the English jargon into simple English. All he had to do was read Eckler's press release.

**THE RULES**

The first article covered "Traffic-Control Signals." Many of these rules have been in effect in other states and now New York joins the other states in making traffic rules uniform.

**THE OTHER DOCUMENTS**

deal with the rules of driving to the right, left turns and turn signals, limitation on backing up and stopping, standing and park-

**CONSIDER ONE**

of the most important new rules the mandate use of turn signals when either making a turn or changing lanes on a highway or street.

**THE RULE WITH**

the greatest public relations implications is the one which prohibits the use of a turn signal for any other purpose than to turn or change lanes. This means that double-parked traffic rules uniform to New York City drivers, please note) can't use the turn signal to indicate they're starting up.

**THIS RULE IS THE**

forerunner of the law which orders that all vehicles, beginning with 1966 models, must be equipped with a "hazard warning light"—all four directional lights flashing at once.

**AGAIN, THE AUTOMOBILE**

industry is being forced by law to install a safety device they have not invented voluntarily. The new law on "hazard warning signals" is a parallel to the safety belt law. Automobile manufacturers didn’t install them until ordered by law.

**$88.00 For Study**

ALBANY, Oct. 19—Prof. Wil-

liam F. Whyte of the State (School of Industrial and Labor Relations has been awarded a $88.00 grant from the National Science Foundation to conduct a study of Puerto Rican industrial pro-

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ment employee has not yet been immediate budgetary gains, cannot expect employees to reductions, retirement programs Federal District Court, rather This bill permits employees to introduced to the retirement “apology system” and I have voted auxiliaries to work. All in all, the 8th Congress created a reasonable job in meeting legislative branch must be extended the merit principle to those parts of the state government and to local government agencies. I hope to be extended to their use as I have in the past.

Kennedy

(Continued from Page 6) pension in the annual wage structure. Pension Benefits I believe that there should be adjustments in the retirement benefits to those receiving low Federal Government employees. The merit principle is only parti- ral rejection and core employees still lost the opportunities to advance and develop in their work. We should all work toward extending the merit principle to those parts of the state government and to local government agencies. I hope to be extended to their use as I have in the past.

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Do n't Repeat This!

(Continued from Page 6)

vote for Paolucci is in this case, a vote for Kennedy is a vote for a Boston
bureaucrat. History: "There is considerable scandal and waste under the
administration. Sen. Goldwater's views have been widely misrepresented
by the press. A vote for Keating means supporting the New York
State Republican party."

Goldwater-Kennedy

From Central Iqpp come the comments of a reader who chooses
Goldwater-Kennedy: "To me and many others of my ac-
quaintance, our government seems to be heading toward the failure-
ment of George Orwell's 1984." Goldwater-Paolucci

Those who want to see Senator Goldwater and Professor Paolucci win comment:

From Grosseau: "The five votes in my family are for Goldwater-
Paolucci. Two are normally Re-
publi can, one Democratic, and two independent."

Sea Cliff CSEA Unit Takes Part in Village's 'Square Mile of Art'

In keeping with the Civil Ser-
vice Employees' Agency's policy of improving the image of the Civil
Service employee, several mem-
bers of the Sea Cliff CSEA parti-
cipated in the recent "Square Mile of Art," the village's first arts fest, an event which attracted visitors from a wide area.

Members of the Park Depart-
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and personnel for the transport-

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The Sea Cliff Unit has belonged to CSEA for just a little over a year, but has already made great progress toward the goal of complete and friendly cooperation with the village executives. They have been awarded an extension of their sick pay from ten to thirty days, an increase in the village-paid portion of their hospitalization, and a small salary increase in their first effort of negotiation. The Unit hopes for and is working toward a continually greater spirit of understanding and cooperation as time goes on.

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At Buffalo State Hospital

mahoney Repeats Praise Of 'Dedication' Among All Public Employees

BUFFALO, Oct. 19—State Senator Walter J. Mahoney last week praised the "dedication and selflessness" of New York State's health department and those retired during the past year. Mahoney observed, "but there a lot of rewards, particularly in the more satisfying we have of doing the best we can for the public good.

The chapter will observe the golden anniversary of workmen's compensation in October. Dr. Ernest Schmidhofer, deputy commissioner in the Mental Hygiene Department in Albany, was a guest at the dinner. A majority of the honored workers are members of the Buffalo State Hospital Chapter, Civil Service Employees Association.

The 25-year employees are:


The annual meeting of the Civil Service Employees Association, the state's largest union representing blue-collar workers, will be held at 7 p.m. on Thursday, Oct. 29, at the 40 & 8 Club, Rochester, at 8 p.m.

(censored from Page 1) 1/4th of final average salary for each year of service and with no diminution of present benefits for any members.

The general business session will seek legislation making elimination of the so-called "Debt Gambling" from the Retirement System permanent.

Other Major Actions

In another major action, delegates voted to fight again for a bill that would give job protection to per diem and labor class aides after five years' service with the State. CSEA succeeded in getting such a bill passed by both houses of the Legislature this year but the Governor failed to sign the measure.

Efforts to gain a 40-hour work week for Barge Canal employees also were placed by delegates and a wide range of resolutions dealing with work conditions, rent control, personal benefits, etc. were included in the action approved by the delegates.

One new measure was a resolution presented by Erie County chapter that calls for competitive status for sheriff's deputies throughout the State. At Buffalo, President of Erie chapter, and such status would be of benefit to the general public by assuring a qualified and continuing staff of law enforcement officers in the counties. Accomplishment of this goal would require legislative and constitutional action.

The general business session was presided over by CSEA President Joseph F. Friel, chairman of the Resolutions Committee, handled that part of the delegates' meeting dealing with disposition of resolutions.

Leader Efforts Praised

At the conclusion of the delegates' Set '65 Pay Goal

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