DINNER GUESTS — Joseph F. Feily, center, president of the Civil Service Employees Assn., is seen as he welcomed two notable guests to the dinner that concluded the 54th annual CSEA meeting in the Hotel Syracuse, Syraucuse. They are, left, Dr. T. Norman Hard, State Budget Director, and Syracuse Mayor William Webb.

Featured articles:

**Delegates Approve 107 Resolutions To Provide Platform for ‘65 Goals**

Delegates to the recent annual meeting of the Civil Service Employees Assn. approved 107 resolutions to form the platform for the CSEA legislative program for 1965. The first 75 of these resolutions were reported to the CSEA legislative conference and the remainder are proposals that can be handled administratively. This week, the CSEA legislative conference will meet in preparation for the 1965 legislative program. The remaining resolutions will appear in future columns of the **Leader**.

During the coming months, action on these resolutions will be reported on regularly.

**DE Aides Threatened With Job Loss From Automation Are Safe**

(Special To The Leader)

ALBANY, Oct. 26—The Civil Service Employees Assn. has received assurance from the Governor’s office that steps have been taken to protect 456 Division of Employment personnel confronted with possible dismissal, saying that the Governor’s office will protect the affected personnel who would feel the impact of automation.

**Reports To Delegates**

CSEA Judicial Conference To Meet On Career Service Rules: New Proposals Seen

(Special To The Leader)

ALBANY, Oct. 25—Civil Service Employees Assn. representatives will meet on Oct. 28 with Thomas F. McCoy, State administrator of the Judicial Conference, and his associates, CSEA officials requested the meeting to discuss the career service rules proposed by the Judicial Conference and to obtain specific proposals and recommendations for amendments to the proposed regulations covering career service employees in the courts.

Association representatives met previously with the Judicial Conference administrator and discussed the grievance procedures and sick and leave rules. William F. Donovan represented CSEA in an appearance before the administration of the Judicial Conference in New York City on March 17 and presented, together with other Association representatives, a detailed plan for employee benefits under the proposed grievance procedures between Association representatives and the Judicial Conference have continued to the present time.

A letter from CSEA president Joseph F. Peay, suggesting numerous amendments in the grievance procedure and sick and leave rules, precipitated the preliminary meeting with the Judicial Conference incorporating new provisions for employees of the courts.

At the forthcoming meeting, CSEA representation hopes to gain further protection for the merit system and for employees in full cooperation with the judicial system, Peay said.

**BULLETIN**

ALBANY, Oct. 26—The Leader was advised at press time that no appeal of the Civil Service Employees Assn. to the Civil Service Commission calling for the upward reallocation of motor vehicle operators in State service has been disapproved.

The appeal called for the reallocation from Grade 6 to Grade 9 of a number of State employees who were originally in Grade 8. More than 700 employees in the grade, most of whom are employed in the State Hospital at Syracuse, were the object of the appeal.

The appeal was brought to the Civil Service Commission by CSEA after the Division of Classification and Compensation voted the upward reallocation earlier this year.

**MHEA Sends Sympathy To Mrs. Dorris Blust**

The Mental Hygiene Employees Assn. last week extended deep sympathy to their secretary-treasurer, Mrs. Dorris Blust, whose husband, George Blust, died October 18. Services were held in Whitesboro, N.Y. last week. Mrs. Blust and her husband had been married 40 years.

Additional articles:

- **Tompkins Chapter**

**51st Board Meeting**

- The Binghamton chapter, Civil Service Employees Assn. of Binghamton, N.Y., has reported a meeting for the chapter board of directors on Nov. 3 in Room 2 of Weis Junior High School, Harold Cady, vice president, will act as president during the meeting.

**Civil Service Poll Shows Wide Range Of Political Sentiment**

With one week to go before the national election, our poll continues to be highly instructive. Readers have been responding tremendously to our informal survey of civil service voting alignments and their comments show that public employees have a deep and urgent interest in this election.

We are particularly pleased at the wide range of expression that your vote from the most liberal to the most conservative opinion. As one of the largest voting segments in the State, some 20 per cent of the...
Scher Installed by Sanitation Hebrew Society

Meyer Scher of Flushing-Dallas was installed as president of the Hebrew Spiritual Society of the Department of Sanitation at ceremonies last week at Flushing's Ingersoll Temple.

Some 400 persons attended the affair at which Commissioner Frank J. Lucio, the installing officer, was presented with a plaque in recognition of his help to the society's spiritual and charitable activities.

Mayer's officers installed included: Abraham Friedman, first vice-president; David Biren, second vice-president; Isadore Silverman, financial secretary; Nathan Kleinman, treasurer; and Solomon Housman, auditor. Trustees installed were Abraham Mill, Oscar Rosen and Jack Marsh.

Master of Ceremonies was Deputy Commissioner Jacob Menkes while Rabbi Ishael Schoor, department chaplain and the spiritual director of the society, gave the invocation.

Edwin Hurd Retires from Transit Authority

Edwin E. Hurd of Manhattan, an assistant station supervisor of the New York City Transit Authority, retired last week after a 28-year career as a transitman. A dinner will be given in his honor Sunday, October 31, at the Plaza Inn, 38-11 27th Avenue, Long Island City.

After 28 years as a transitman, Mr. Hurd is retiring as a supervisor with the New York City Transit System as a transitman.

The following are the officers:

President: Mrs. Muriel Donohue; vice-president, Mrs. Helen Schmidt.

The officers were installed by Irving Plashennemi, president of the Nassau chapter.

Fourth Annual Cruise To Caribbean Is Jan. 4

The four annual Caribbean Cruise for members of the Civil Service Employees Assn., their families and friends, has been announced by the Knickerbocker Travel Service.

The cruise ship this year will be the luxury liner S.S. Olympia and the cruise will depart from New York on Jan. 4 for an 11-day sailing to the Caribbean. Prices begin at $273 and application for spaces may be had now.

Free Shore Excursions

Eights of call this year will include Curacao, Barbados and Guadeloupe and CSEA participants will be given free shore excursions.

Charles S. Lewis - Room 415

49 Thomas St., New York 10007, N.Y.

Please send me information and application blanks for the examination. If this is not available at the present time, please keep me informed on future tests. Thank you.

NAME

ADDRESS

CITY...STATE

CIVIL SERVICE LEADER

Tuesday, October 27, 1964

Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR Verse—And Worse

AN INTRIGUING public relations idea—use of verse to communicate a PR message—is dramatized in one chapter of a new book on publicity.

THE AUTHOR, Herbert Jacobs, a journalism lecturer at the University of California, insists that "a neglected tool, poetry, is a public relation's best friend.

Of course, he means jingles, doggerel, alliteration, verse, pithy expressions and he says so in his "Practical Publicity" (McGraw-Hill 1959).

WHAT MR. JACOBS is suggesting is nothing new in public relations practice. How he says it, however, is new. He reasons that poetry runs deep in our daily life, so why not exploit it. It's right.

FOR EXAMPLE: if we represented a citizens group seeking better transit service in New York City, we would use this verse:

That, ta-ta, we raised you a dime.

Now throw away the "Off Duty" sign.

WELL, "DIME and "sign" do not exactly rhyme, but you get the idea, which may be said better, the idea that:

Rain, rain go away.

Come with a taxi some other day.

SUPPOSE WE worked in the public information office of a Department of Conservation, we'd be tempted to use Joyce Kilmer's two lines from "Trees":

PROOF FOR YOUR

HIGH—$35

SCHOOL DIPLOMA

• Accepted for Civil Service
• Job Promotion
• Other Purposes

Free Week Course prepared to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
313 W. 31st St., New York 19
Plaza 7-0300

Please send me FREE information.

Name

City

State

Please use a taxicab to get to the cruise. The cruise will be fun and relaxation, not exactly the "Off Duty" type of activity. But it may be just what the doctor ordered. We particularly encourage the use of poetry to entertain travelers, which is what we're doing.

Our officers were installed by Mrs. Muriel Donohue, assistant superintendent of schools.

Some 400 persons attended the division's office at the Marcipere Restaurant, Melrose; President, Mrs. Muriel Donohue; vice-president, Mrs. Helen Schmidt.

The officers were installed by Irving Plashennemi, president of the Nassau chapter.

The new president, Mrs. Donohue, addressed the new officers and guests at the close of the installation.

Two days to peck at.

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Pension Committee

By THEODORE WENZL

Since the March 1964 Delegates Meeting your Pension Committee has held two meetings. At these meetings your Committee attempted to devote itself to matters of greatest importance in the field of pensions in the over-all benefit of our membership.

Probably the outstanding objective of the Association with the pension field at this time is the securing of a non-contributory retirement plan providing a guaranteed retirement allowance of $6000 total past plus future years of service at age 55. In addition to being a liberalization this formula has the added appeal of simplicity. In view of the fact that the employer now pays up to 8 percent of the employee's contribution to the State Retirement System, it is felt that the objective of securing this proposed formula is within reach as the cost would be relatively very little additional to the State.

Your Committee, recommending on a continuing basis, the pension in line with a scientific formula which takes into account the effects of increased costs in living and increased in years of service, would like to place their full efforts in effecting this plan.

Eight Major Points

Your Committee is cognizant of the fact that for greatest effectiveness, legislative recommendations in any given year should be kept to a minimum covering only reasonable as well as essential matters. With this consideration in mind, other pension recommendations for legislative consideration or executive accomplishment have been limited to the following:

1. Compute the pension on a three year highest average salary rather than a five year.

2. Provide vesting at age 55 with a reduction in years required from 15 to 10.

3. The 55-year plan should be reopened.

4. Show on the employee's retirement account card the value of the retiree-for-increased-liability-pay.

5. Secure for the political subdivisions a benefit equal to the Survivor Death Benefit now provided to State employees.

6. Secure 20-year retirement plans at half pay for Uniform Correction Officers and Regional State Park Police.

7. Provide time credits for veterans of the Korean Conflict.

8. Make permanent or extend all present one-year bills.

Your Pension Committee earnestly solicits the support of the entire membership towards the accomplishment of these objectives.

Legislative Committee

By GRACE NULTY

Our Legislative efforts for 1964 can be summed up as successful despite some disappointment.

1. The new and improved 1964 Bill to introduce 70 Bills: Passed 10 Bills in both houses with additional Bills in one House.

2. Successfully opposed 2 Bills otherwise in our favor.

3. The 55-year plan will be reintroduced, and at the same time a provision to the effect that a member is subjected when his job is placed in jeopardy can fully protect the interest of our members.

4. Our recommendations for legislative consideration or administrative accomplishment have been limited to the following:

m. THEODORE WENZL

TRIBUTE — Harry W. Albright, Jr., counsel to the Civil Service Employees Association, was presented in Syracuse at the 54th annual meeting of the Employees Association.

CIVIL SERVICE LEADER

Page Three

More To Come Next Week

CSEA Committee Reports To Delegates

Special Legal

By ARAHAM KRAFNER

During the past year, the Special Legal Committee has been studying, together, of our Council, a program which provides greater protection to our members when faced with disciplinary proceedings. At our annual meeting last year, 50% of our Committee that no function of the Association can be served without the protection of the very livelihood of our members. Only those members of the Association who have seen the turmoil and strain to which a member is subjected when his job is placed in jeopardy can fully appreciate the importance, necessity, and value of such a program.

Up to the present time, the Association has afforded a maximum of $150 of its members. Beyond that sum, the member has been given the opportunity to pay for legal services himself, or alternatively, a member who has been required to seek special approval of the State Board of Directors for financial reasons has been aided. This has imposed upon the State Board of Directors a heavy burden of developing a fair and uniform policy to all members in equitably applying the program. We are now pleased to report to the delegates, that upon the recommendation of our Committee, the Board of Directors has adopted a new program of setting up a schedule of fees, which will be paid under our Special Legal Program to any of its members in the event of a finding of improper conduct or grievance matters.

The adoption of the following fee schedule will, we hope, result in eliminating in about all cases any cost to a member for legal services for proceedings in the aforementioned categories at the hearing level stage.

New Schedule

First, the maximum sum of $150 is increased to a total maximum of $500.00. The schedule of fees adopted is as follows for disciplinary proceedings:

1. For review of files and interviews $100
2. For preparation of case $150
3. For attendance at oral exams $100 per day
4. For a total of $375.00 and subsequent to the first day $50
5. For a total of $525.00 and subsequent to the first day $25

The fee schedule represents that the maximum the Association will pay and the Association will not pay for oral exams, and the fee schedule is retroactive to the present time. All fees currently due and payable to the American Bar Association, if that member will be ineligible to receive the remuneration under our program, are to be charged to his own attorney.

Grievances

With respect to Grievances, under our Special Legal Program, the Association has been successful in reviewing a total of 70 grievances, with a successful outcome, and we are not retroactive, as provided in our meeting, and are not retroactive.

Oral Examinations

By HARRY W. LANOWTHY

Since the March Civil Service Employees Association Meeting, the full Committee and its sub-committees have continued efforts to reduce and eliminate oral exams. The sub-committee continues to press for the discontinuance of oral exams by the Civil Service Department and the Personnel Commission.

1. Narrow the criteria used for approving consideration of requests for oral examinations.

2. Further limit the cases in which the Committee considers oral exams to be necessary.

3. Examine and consider the possibility of expanding the use of a probationary period as an alternative to oral exams.

4. Improve examining techniques and conditions for those cases in which oral exams must be held.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the Personnel Department is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway. Hours are 9 A.M. to 4 P.M. Monday through Friday, and from 9 to 12 noon on Saturdays.

Telephone 366-4730

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filling of applications.

Complied applications forms which are mailed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o’clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway line that runs through the area. These are the IRT 7th Avenue Line and the IND 6th Avenue Line. The Lexington Avenue Line stop to use is the Worth Street stop and the BMT Broadway stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—First floor at 370 Broadway New York 7, N.Y., corner of Chambers St., telephone Barclay 1-1414. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 630 Madison Tower, Rochester (Wednesday only).

Any of these addresses may be used for jobs with the State. The State’s New York City Office is two blocks south on Broadway from the City Personnel Department’s Broadway entrance so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second Floor, Civil Service Region Office, News Building, 328 East 42nd Street (2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Fulton train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 4-8268.

Applications are also available at main post offices, except the Greenpoint Avenue Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 57 Duanes Street, New York 7, N.Y.

U.S. Service News Items

Thirteen Unlucky Men Continue To Seek Employer

Thirteen men who are either (1) Federal employees, or (2) not Federal employees and, in any case, now unemployed, are still looking for someone to claim them as the result of Federal Court decision.

The 13, who were on the Federal payroll at a Nike missile site in Lido Beach, L.I., want to sue someone to get back their jobs.

But Judge George Koontz said he could not help them in their efforts for an employer, because he could remove one possibility from their list of potential employers—the Federal Government. He said he did not believe that the Government was the legal employer of the men.

The search of the 13 began April 4, 1962, when they walked out on their jobs as missile operators and technicians in protest against working conditions.

Six weeks later Col. John J. McCann, Inspector General of the New York National Guard, ordered them to return.

They then began a series of appeals and suits, the result of which is that they are not (1) Federal employees, or (2) State employees.

Samuel Resnoff, lawyer for the men, said the search for an employer will be continued to the U.S. Circuit Court of Appeals.

Guard Registers 51

For Operation Manhattan Beach II

Fifty-one officers and enlisted men from New York State Guard units throughout the State registered recently in “Operation Manhattan Beach II” for waging long training courses at the U.S. Department of Defense, Office of Civil Defense, Eastern Training Center, on Sheepshead Bay.

Officers Moved

Two key officers of the New York Naval Militia have been transferred from New York City to Headquarters of the State Division of Military and Naval Affairs, Major General A.C. O’Hara, Chief of Staff to the Governor, has announced.

Captain Joseph P. Farley, Executive Officer and Major Louis P. Flynn, Assistant Chief of Staff for Logistics and Operations, are now located in the Public Security Building, State Campus, Albany.

Kennedy Greenhouse Dedicated in B’klyn

The John F. Kennedy Memorial Greenhouse, erected with funds by hospital volunteers, was recently dedicated at the Veterans Administration Hospital, Brooklyn.

More than 300 hospital volunteers and staff members participated in the fund raising drive. The campaign netted $4,000, the cost of the greenhouse.

It is planned to operate the greenhouse, at no cost to the government, and through future contributions by volunteers and others. It will be a patient garden therapy project.

Because you can’t tell when you’ll be sick or have an accident, it’s well to be protected in advance.

Enrollment in the SSA Disability Income Protection Plans is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental Injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.
Professional Career Jobs Open to College Graduates Through Trainee Program

Hundreds of New York State career job will be filled through the State's professional career trainee test, filing which will close on Nov. 13. The exam will be given on Dec. 5.

A bachelor's degree, or equivalent of receiving one by Aug. 3, 1965, is required.

Trainees receive $3,600 for the one-year training period. After this they will be appointed in professional level positions at $6,180 to $7,535 per year. Promotion opportunities to $14,860 positions are available.

The professional careers test is used to enter fields of administration, science and many other fields.

Positions Offered

Positions offered through this examination and the required major are:

**ADMINISTRATION** — Personnel administrator, civil defense representative, budget analyst, personnel examiner, training technician, administrative analyst and junior investment officer.

**SOCIAL SCIENCES** — Caseworker, psychiatric social worker, probation officers, guidance counselors and parole officers. Required is a bachelor's degree in any of these fields.

For further information contact the Department of Civil Service, The Campus, Albany, or the department's office at 279 Broadway, New York City.

**From $6,180 To Examine Part-Mutuels**

From $6,180 to $7,535 a year is the salary offered to part-mutuel examiners by the State of New York. The jobs are at race tracks throughout the State.

Applications should be filed by Nov. 2 for the Dec. 3 examination.

Part-Mutuel Examiners audit betting and admissions figures to raced tracks to determine tax liability. Applicants should have either four years' business or office experience or a bachelor's degree in accounting, finance, business administration or economics.

For more information write to Recruitment Unit 56, New York State Department of Civil Service, the State Campus, Albany, New York 12222.

Clerk Jobs in Washington

Clerks are being sought to fill vacancies in several Federal agencies in Washington, D.C., and applications are now being accepted for the jobs, which pay from $3,600 to $4,605 a year.

Announcement and application form from 5000 AB may be obtained from the U.S. Civil Service Commission, Information and Examinations Office, 1900 E. Street N.W., Washington, D.C. 20413.

**The DECULANTY INSTITUTE**

Reasons to be on the Third day at 9 A.M. to 5 P.M. for 73-13 E. St. 
PREREQUISITE: Attest to Class Schedule of The DECULANTY INSTITUTE, 10-6 | 8-31 MERICK E.L.O., Jamaica. 
For further information write to:

The البحريةINITIATE INSTITUTE

25-15 Jamaica Blvd., Jamaica, N.Y.

PHONE: 8-31 E.L.O.

**REGISTRAR'S OFFICE OPEN**


Preparation for NEXT

N.Y. CITY LICENSE EXAMS for

• MASTER PLUMBER - Tues. & Thurs. at 7 P.M.
• MASTER ELECTRICIAN - Fridays at 7 P.M.
• STATIONARY ENGINEER - Class Forming
• REFRIGERATION OPER.- Class Forming

Small Groups - EYE CLASSES - Expert Instructors

**PRACTICAL VOCATIONAL COURSES:**

Licensure for Vocational Auto Mechanics Schools

Training Through preparation for NEXT

N.Y. CITY LICENSE EXAMS for

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**DRAFTING SCHOOLS**

New York State Board of Education

3-3 45 Road at 5 St., Long Island City

Complete Site Training "Civil" Care with Specialization on Automatic Transmissions

**RADIO, TV & ELECTRONICS SCHOOL**

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Radio TV, TV Service, "H" License Preparation.

**DECHLANIY HIGH SCHOOL**

Located by the State Board of Education

189-01 Merrick Boulevard, Jamaica

Preparatory Co-Educational Academy

High School, Supplementary Training Available for Boys as an Elective Supplement. Special Preparation in Science and Mathematics for College. Qualification for College and Engineering Colleges, 7th to 12th Grades.

For Information on All Courses Phone GR 3-5900
**Statute of Limitations**

**WHAT IS A STATUTE OF LIMITATIONS?** It is a statute pre-scribing the interval between the accrual of a right of action and the date it must be brought to Court or be forever outlawed. It is a statute of repose. Its purpose is to bar stale claims. With the passage of time, the memories of the facts involved fade and the parties become clouded and unpredictable.

**USUALLY THE PERIOD OF LIMITATION within which suit must be instituted is measured in years. Thus, an action for a physician’s malpractice must be brought within three years. Similarly, an action for personal injuries sustained in an automobile accident must be started in three years. Six years are allowed for breach of contract actions.**

**BY WAY OF CONTRAST with these reasonable periods, the statutes of limitations in certain areas are quite unreasonable. In a technological field, there are statutes of limitations that are measured in months.**

**THE COURT OF APPEALS recognized that the final determination of the official answers was more than four months before commencement of legal proceedings. Yet, it was not until five months after the announcement of the key answers that the petitioners were permitted to see their own examination copies. In effect, this is the purpose. After such comparison would the petitioners have known whether they were aggrieved by the official answers?**

**THE COMMISSION’S contention consistently was that petitioners could have made copies of their answers during the examination for purposes of comparison with the key answers. At the same time, the authorization to candidates to copy examination answers during the availability of judicial review depended upon such copies of their own answers.**

**IN FACT, argued the petitioner’s attorney, the examination instructions had been framed with the deliberate objective of thwarting the privilege of judicial review. They could hardly have been more skillfully drawn in furtherance of such an attempt. The evident intention was that the instructions concerned with the procedure for administrative protest, a prerequisite to judicial protest, were to be read after the candidates had surrendered their answer papers and left the building, so that it was too late to make copies of their answers.**

**WHEN THE PETITIONERS asked to see their answer sheets upon announcement of their final key answers, the request was denied. They were told that their examination information upon promulgation of the eligible list, more than four months had elapsed. The lower Courts accordingly deprived petitioners of their day in Court. A Congressional due process (fair procedure) in that the period of four months was run out during a period when they were not allowed to see their own answers in relation to the official answers.**

**FIVE times the Court of Appeals agreed with the petitioners’ views, thereby overruling the eight judges whose literal statutory construction would have unfairly precluded judicial review. In his majority opinion, Judge Prosser of the Court of Appeals wrote: “In conclusion, then, since petitioners could not reasonably have been expected to read the directions for presenting answers until it was too late, the statute of limitations also would be applied to the period for which the answers were copies.**
WE NEED WALTER J. MAHONEY!

Civil service employees need Organized labor in civil service needs

WALTER J. MAHONEY

- His record demonstrates that he has never let us down!
- His record proves that Walter Mahoney as Majority Leader of the Senate has always given us a fair shake.
- For years this Union fought for a new compensation program for injured Sanitationmen.
- In 1962 we succeeded. We won a law providing injured Sanitationmen with full pay and other benefits.

Walter J. Mahoney made it possible.

- For 15 years our Union fought for better pensions.
- In 1963, we broke the pension barrier. We won a law providing an option of retirement after 25 years of service, regardless of age.

Walter J. Mahoney made it possible.

- In 1964, we won another law providing a guaranteed retirement allowance of at least one-half of final year’s total compensation.

Walter J. Mahoney made it possible.

- And in 1964, we also won legislation benefiting widows.

Walter J. Mahoney made that possible.

The record shows: That State employees also made progress winning among other gains:
- pension benefits such as the elimination of the death gamble
- increased death benefits
- increased take-home pay by virtue of reduced pension contributions

Walter J. Mahoney made the enabling legislation possible.

The record is impressive.

The record underscores the fact that

WE NEED WALTER J. MAHONEY IN THE STATE SENATE

If you are a voter in the 55th Senatorial District: Vote for Walter J. Mahoney.

Get your friends, relatives and neighbors who reside in the 55th Senatorial District to

VOTE FOR WALTER J. MAHONEY

Political Affairs Committee, Uniformed Sanitationmen’s Association

428 BROADWAY  WALKER 5-1300  JOHN J. DeLURY, Chairman
Continuous Exams For Typists, Stenographers Set By Onondaga County

An agreement has been reached between the Onondaga County Department of Personnel and the New York State Division of Employment for a continuous examination program for typists and stenographers.

Examinations for these positions begin on September 1, 1964 and will be given at the Divisions of Professional and Commercial Placement Center, 614 James Street, Syracuse three times weekly.

The County salary range for typists effective January 1, 1965 will be $3254 to $4082. Stenographers receive $3484 to $4238.

Test will be given at continuous recruitment by the Division of Employment and will be used to fill present and future vacancies in Onondaga County, the City of Syracuse, all towns and villages and school districts within Onondaga County.

City Needs Over 100 Dietitians

Over 100 dietitians are being sought by the City of New York's Department of Hospitals for jobs that pay from $5,450 to $6,890 a year. Filing is open until June 24, 1965.

Candidates must have a baccalaureate degree issued upon completion of a four-year course in an accredited college or university with major studies in foods, nutrition, or institutional management.

Written tests will be given each Thursday, from 9 to 10 a.m. For further information, contact the City Department of Personnel, 49 Thomas St., New York City.
Port Jervis CSEA Unit Has Election

The Civil Service Employees Association, chapter of the Port Jervis, N.Y., school system, met recently to elect officers and various committee chairmen.

Officers elected were: Andrew Koop, president; Gladys Simon, vice president; and Rachel Hawkins, secretary.

New negotiating committee chairmen are: Helen Hemmab, clerks; Frank Doyle, custodians and cleaners; Frank Adams, bus drivers; and Lois Graf, cafeteria.

The Women's Council plans November Lunch & Meeting

The Women's Council of the State Education Department in Albany will hold its monthly luncheon and business meeting on Monday, Nov. 2, at the Ten Eyck Hotel at 12:15 p.m.

The business meeting will be conducted by Agnes Tinsley, Council president.

Women's Council of the Port Jervis, N.Y., chapter, held recently to elect officers, vice president; and Rachel Koop, president; Gladys Simon, chairman; Helen Hembab, clerks; Frank Doyle, custodians and cleaners; Mrs. Davis, bus drivers; and Jean Hammond, cafeteria.

Future meetings of the chapter will be held on the last Saturday of each month.

Lutzin To Head Recreation Group

ALBANY, Oct. 26 — Sidney G. Lutzin of Albany is the new president of the American Recreation Society.

Election of Lutzin, who is regional director of the State Youth Division, as head of the 7,000-member group was held at the society's 46th annual meeting in Miami Beach.

Lutzin joined the division staff in 1946 as an assistant director of recreation. He now directs unit operations through seven field offices. Before entering state service, he was assistant director of recreation for the City of Kingston for ten years.

The New York State Legislature

"PACESETTERS IN PROGRESS"

Here are 7 good reasons why you should keep a REPUBLICAN MAJORITY

SCHOOL AID—New York's economy is at a record high—more people are working than ever before and are earning more money than ever before—New York leads the nation in total personal income.

HIGHERS EDUCATION—expanded facilities for training, treating and educating handicapped children; creation of a Division of Youth-programs established to cope with the problem of school dropouts.

AGED—led the nation in the number of persons benefitted and in the scope and direction of benefits through the State's Medical Assistance program for the aged—enacted measures to help assure adequate income to retired state employees.

CHILDREN AND YOUTH—expanded programs for training, treating and educating handicapped children; creation of a Division of Youth—programs established to cope with the problem of school dropouts.

EMPLOYMENT AND INCOME—New York's economy is at a record high—more people are working than ever before and are earning more money than ever before—New York leads the nation in total personal income.

GOLDWATER — MILLER — KEATING

VOTE FOR YOUR REPUBLICAN CANDIDATES FOR THE ASSEMBLY AND SENATE

ALL REPUBLICAN LEGISLATIVE CANDIDATES

VOTE ROW A ALL THE WAY

This ad sponsored by the New York Republican State Committee—Michael N. Rebol, Campaign Manager

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This ad sponsored by the New York Republican State Committee—Michael N. Rebol, Campaign Manager
Robert F. Kennedy talks about Civil Service salaries and pensions.

"I deeply believe that government service is a noble calling deserving of the best talents that this nation has to offer. I believe that the prestige of the Civil Service should be nourished and raised to new levels.

"President Kennedy won the respect and friendship of Federal Civil Service employees with the passage of the Federal Pay Reform Act of 1962. This act was a landmark. It urged that Federal government salaries be comparable with salaries paid in private industry. The Bureau of Labor Statistics will estimate every year what people of comparable skills are earning in private industries. We should make salary adjustments automatic, not dependent upon a prolonged campaign of pleading and lobbying. This outmoded hat-in-hand method keeps the salary scale of public employees years behind those of other workers. It is time that New York State and its local governments adopt this basic improvement—this basic justice—in the annual wage structure.

"I believe that there should be adjustments in retirement benefits for those receiving low pension allotments. The decrease in the purchasing power of the dollar makes this adjustment absolutely necessary. On October 11th, 1962, when President Kennedy signed Public Law 87-793, a new precedent was set for retirement benefits. For the first time a formal obligation of the United States Government—in this case, benefits under the Civil Service Retirement Act—was tied to the Consumer Price Index.

"I believe that the national, state, and local governments should continue the extension of collective bargaining principles in the Civil Service. Since government does not permit its employees to strike, it is especially important that government have good labor-management relations, a fair grievance procedure, and all opportunities for employees to negotiate with management on all matters affecting employee welfare.

"I am proud that New York State and New York City were the first state and municipal governments to use the merit system in American Civil Service. I will work to strengthen the tradition that eliminates patronage and promotes the recognition of merit in the Civil Service.

"And finally, I would like to see the Civil Service System make a vigorous effort to recruit the best talents in the nation. There is continuing, long-term, vitally important work which the American people depend upon their government to do. It is like the modern practice of forestry. A certain proportion of young trees must be planted each year to insure a continuing harvest of timber many years hence. So I believe that the career opportunities of Civil Service will be better than ever."

ON NOVEMBER 3, VOTE FOR ROBERT F. KENNEDY FOR U.S. SENATOR
ELECT THE JOHNSON-HUMPHREY-KENNEDY TEAM

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ELECT THE JOHNSON-HUMPHREY-KENNEDY TEAM
NEW YORK GETS THE HIGHLIGHT RALLY OF THE 1964 DEMOCRATIC CAMPAIGN!

"USA FOR LBJ"

MADISON SQUARE GARDEN
EIGHTH AVENUE AND 44th ST.
SATURDAY, OCTOBER 31st
DOORS OPEN AT 7:00 P.M.

This warm salute to President Lyndon B. Johnson is certain to be the largest political gathering in the history of New York. President Johnson himself will deliver a major address. All the counties in the state are participating. More than fifty different groups—all supporting President Johnson and Senator Humphrey—are participating. These groups represent labor, professional organizations, students, senior citizens, Independents, Young Democrats, ethnic groups, women’s groups, Republicans, and many others.

So you’re invited to be excited. Come hear how important it is that LBJ get your voting support as well as your vocal support. Take nothing for granted.

Don’t sit back. Make sure you vote. Remind your friends how important an LBJ victory is at this moment in history.

Go to the polls Tuesday, November 3rd. Come to the “USA for LBJ” Rally Saturday, October 31st. Many of the top stars in Entertainment will entertain you.

SEE, HEAR AND CHEER PRESIDENT LYNDON B. JOHNSON
ROBERT F. KENNEDY · MAYOR ROBERT F. WAGNER

SPONSORED BY
THE NEW YORK STATE DEMOCRATIC COMMITTEE and THE NEW YORK COUNTY DEMOCRATIC COMMITTEE
WILLIAM H. McKEON, Chairman
EDWARD N. COSTIKYAN, Chairman

YOUR CONTRIBUTION (WHETHER $1 OR $1,000) MOST WELCOME: SEND CHECK, CASH OR MONEY ORDER TO JOHNSON FOR PRESIDENT COMMITTEE, BOX 101, RADIO CITY STATION, N.Y. 10019

BIg STARS SALUTE LBJ
CO-HOSTS
GREGORY PECK
KIRK DOUGLAS
NATALIE WOOD

LOUIS ARMSTRONG
TONY BENNETT
DIAHANN CARROLL
EYDIE GORMÉ
ALAN KING
ROBERT MERRILL
MITH MILLER
ALLAN SHERMAN
TIGER TOWN FIVE

HOW TO GET TICKETS
CONTACT YOUR LOCAL DEMOCRATIC CLUB
OR WRITE
RALLY HEADQUARTERS
SUITE 3A
141 EAST 55th STREET
NEW YORK, N. Y. 10022

Please enclose stamped, self-addressed envelope.
The Grand Council of Columbia Associations of Municipal, State and Federal Employees In Civil Service, Inc. (Founded 1939)

REPRESENTING ITALO-AMERICANS IN CIVIL SERVICE
URGES ALL CIVIL SERVICE WORKERS, THEIR FAMILIES
AND THEIR FRIENDS TO VOTE FOR

LYNDON B. JOHNSON
HUBERT H. HUMPHREY
ROBERT F. KENNEDY

These men have our endorsement and support because we recognize that they are virtually essential to the proper direction and efficient administration of our country.

ROBERT J. ROFRANO, President

NICHOLAS LoBUGLIO  THOMAS B. DICANDIA  ANTHONY SIMONETTI  JOSEPH STRIANO
Past Presidents

Mayor Robert F. Wagner said:

I not only endorse the candidacy of President Johnson, Humphrey and Kennedy but I pledge my every effort to see that they are elected. They constitute a triangle of strength not only for New York but for America.

City Council President Paul R. Screvane said:

Without reservation and with vigorous enthusiasm I sincerely endorse the ticket of President Lyndon Johnson, Senator Hubert Humphrey and Mr. Robert F. Kennedy.
Officers and Committees of DPW Dist. 8 Unit Set

FOUGHKEEPSE, Oct. 26—Installation of the new officers of the District 8 Chapter, Civil Service Employees Asso., took place recently at a dinner meeting held at Johnny Mitchell's Covered Wagon here.

Past Political Advertisement

A Tried and True Friend of Civil Service
A Dedicated Public Servant

CIVIL SERVICE LEADER

Stenos, Typists Needed in New Rochelle
Port Rocham, New Rochelle is seeking stenographers through their Pashafile office. In Port Totten, announced the U.S. Civil Service Commission.

The stenographers positions are offered at a salary of $8,888 to $12,255 per year. The typists earn from $8,820 to $8,380 per annum. A minimum of four years of high school education and a typing speed of at least 30 words per minute is required.

New York Times

Traffic Dept. Legion Post Sets Dinner
The first installation dinner and dance of the John P. Kennedy Post No. 1655 of the Queens County American Legion will be held on Saturday, November 7, at Peretti's Hall, 40th Avenue and 11th St., in Long Island City.

The Post is made up of employees in the New York City Dept. of Traffic and already, in its first year, boasts an impressive membership.

The formation of the Post mainly came about through the efforts of its service officers, Mrs. Marie A. Demelshak, who had a long history of Legion experience, and Mrs. Elizabeth Teegen, chairwoman of the Major Janssen A. McKenna Post No. 797, where she was a member of the executive committee.

Mrs. Demelshak has announced that she will reserve seats if the price of the ticket, eight dollars, is paid to her at the Masonic Office of the Department of Traffic's Enforcement Bureau.

New York Times

Is This Man a Sure Loser . . . or Are You?

FROM A RECENT NEWS STORY...

Why Does a 'Sure Loser' Run for Office?

Important Post Must Be Contested

Why does a candidate spend thousands of dollars and campaign night and day for an office he cannot possibly hope to win? Senator Judd, a Democrat, a candidate for the Senate in wealthy Nassau County, explains: "I'm after the job. It's a job worth doing even if I don't win.

Senator Judd has been named by the U.S. Civil Service Commission as one of the two people to study improvements in Surrogate Court procedure. He is also so versed in this type of law that he was selected by the late Surrogate Maximilian Khould run for Judicial office? If there are... and if you are one of them... please Surrogate ORRIN G. JUDD with your vote.

New York Times

State University Architect Retires
A retirement luncheon was held recently in Albany for Otto J. Tegen who retired from the position of State University architect in charge of the Architectural Services Division. But he has held since the formation of the State University.

A Harvard graduate, Tegen has studied in France, Italy and Germany. He is a Fellow of the American Institute of Architects and well known in architectural circles He and Mrs. Tegen left for a vacation in Europe and are expected to return around the middle of November.

New York Times

Special Low Rates for State Employees at The Hotel Commodore

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New York Times
DON'T REPEAT THIS

(Continued from Page 1)
election, what our civil service readers have to say on Communists and candidates in all
the major political parties.

This is not a study, but a participa
tion of the poll and we urge those
readers intending to participate our to participate in this last chance. (see bulletin box on this page.)

We present here, again, a cross-
section of civil service voters' opinions.

Johnson—Kennedy

The following readers choose Johnson and Kennedy.

From Oldbridge: "Life-long Republi
can, but this is a different
State is very fortunate in getting
Johnson to win by landslides in

From Brooklyn: "As a Democrat, I do not believe an outsider should be run for any office.

From Delmar: "I'm for Johnson and

From Jamaica: "I have voted the Democratic ticket but this year we are voting Gold
to mean the people that they don't like to hear. We are for Keating. He has done a good job. When my
civil service employees.

From Ogdensburg: "I would have voted for Johnson if I had not voted for him on the
state of New York. Johnson is the only man who can re-store to

From Spegholi: "The candida
ties could spend more time dis
cussing a solution to our prob-
lems and less time attacking one another. I choose Goldwater and Paolucci. A farmer.

From Manhasset: "I'm for

From Jamaica: "Our sworn

From Elmhurst: "Paolucci wins our vote! I wonder how many
people have noticed how honest your poll is? Apparently you are

Goldwater—Kennedy

Goldwater and Kennedy make up the ticket for the following
readers.

From Outing: "Keating is advocating the national ticket so we are Republicans voting for Bob

TUESDAY, OCTOBER 27, 1964

DON'T REPEAT THIS

(Continued from Page 1)

from candidates in all
involves a straightforward fighter
for human rights like Bob Ken

and his official family. I choose

Johnson to reveal his 'secret informa
tion' of the Bar of the City of New York. O" Election Day

and it gives the true measure of
the man Keating. New York de-

"Why are we voting the Demo-

But this year we are voting Gold

to mean the people that they don't like to hear. We are for Keating. He has done a good job. When my

civil service employees.

From Ogdensburg: "I would have voted for Johnson if I had not voted for him on the
state of New York. Johnson is the only man who can re-store to

Johnson said:

From Jamaica: "I have not
in the White House the
tact—but humility and compassion ex-
pected of our President and his official family. I choose

Goldwater—Keating

Readers who want Goldwater and

Goldwater and Kennedy had this to say:

From Salamanca: "I have al

For United States Senator

Kenneth B. Keating

Johnson—Kennedy

Readers who back Johnson and

Johnson said:

From Ossining: "At a Demo-
cratic Convention, I do not believe an outsider should be run for any office.

From Elmira: "Johnson is an

From Jamaica: "Have not

From Statler Island: "The
Johnson is the only man who can re-store to

A CONSTANT FRIEND OF CIVIL SERVANTS FOR 10 YEARS IN THE SENATE.

CITIZENS UNION SAYS: "Senator Mackell is knowledgeable,
able and experienced and gen-
erally liberal in his point of
view. He continues to introduce
a great number of bills, many of which show his interest in
as a great number of bills, many of
which show his interest in

As a Senator He:

Served as Chairman, Senate Civil Service Committee

Sponsored over 60 laws to help the civil service employees.

Authorized New York's 55 year retirement law

Sponsored the law which ended promotion "dead end", allowing inter-departmental promotion opportunities

Sponsored the law to lift age limits and physical requirements for promotion

Passed other bills for pay boosts, pension liberalization, and 40-hour week for police

Initiated the cash bonus merit awards program

As a Congressman He:

Co-sponsored and actively fought for the 1964 pay raise measure

Sponsored legislation to increase retirement annuities

Sponsored and is a leading champion of legislation to eliminate the postal work

Introduced measures in the last three Congressional sessions to permit retire-

tment after 30 years without regard to age with full benefits, and to raise the

Introduced H.R. 2590 in January 1963 to permit designation of another annuity to

Co-sponsored bill to provide that accumulated sick leave can be credited to the

Introduce H.R. 1634 to establish fines or imprisonment sentences for those threatening injury, intimidating, or physically injuring federal officers performing their duty.

Sy Halpern has the Civil Service viewpoint. There is no doubt about it. He understands the needs of Government Employees. Re-elect a

VOTE FOR CONGRESSMAN SEYMOUR HALPERN ON NOV. 3rd.

One of the Best Friends Civil Service Ever Had in Public Office

CONGRESSMAN SEYMOUR HALPERN

6th Congressional District) Queens

With Johnson for President

Hirsch, N.Y.

N.Y., N.Y.

VOTE

DEMOCRATIC

NOV. 3, 1964

A Constant Friend of Civil Servants for 10 Years in the Senate.

Citizens Union Says: "Senator Mackell is knowledgeable, able and experienced and generally liberal in his point of view. He continues to introduce a great number of bills, many of which show his interest in as a great number of bills, many of which show his interest in

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VOTE FOR CONGRESSMAN SEYMOUR HALPERN ON NOV. 3rd.

Elect A Long Time Friend Of Civil Service

ARThUR S.

Justice of Supreme Court 2nd Department

Bronx and Staten Island

New Deputy State Tax Commissioner State Taxicab Office

Former Deputy Motor Vehicles Commissioner

Deputy License Commissioner (Lehighton Administration)

Admitted to the Bar in 1931

Counsel to various Legislative Committees

Honored by New York City Chapter of Civil Service

November 1962

Brooklyn Bar Association and Assn.

Pall Lever 4A

Citizens Union says: "Arthur S. Hirsch, is a proven friend. VOTE FOR CONGRESSMAN SEYMOUR HALPERN ON NOV. 3rd.

Prom Babylon: "Life-long Re-

Prom Yonkers: "Goldwater and

Prom Oyster Bay: "We have

Prom Long Beach: "I am lean-

Prom Oneonta: "As a Democrat

Prom Nyawk: "Send Lyndon

Prom Bronx: "Keep outside

Prom Jamaica: "Have not made

Prom Statler Island: "The

Prom Westbury: "I am

Prom Babylon: "I elect Arthur

Prom Jamaica: "Johnson was a

Prom Spegholi: "Johnson is the

Prom Elmhurst: "Paolucci and

Prom Oyster Bay: "Keating was a

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CIVIL SERVICE LEADER

Tuesday, October 27, 1964

CIVIL SERVICE LAW & You

(Continued from Page 6)
tations cannot fairly be held to have commenced running until they were permitted to ascertain their answers to the questions—June 7th for those who failed and July 31st for those who passed. Since this proceeding was commenced less than a year after the latter date, it was timely brought; and petitioners are entitled to their day in court on the merits.

ONeil v. SCHRETER has become a valuable prece
dent and a significant interpretation of the four month statute of limitations.

SYRACUSE

Officers Attend Annual Meeting

New Bank Aide

ALBANY, Oct. 26—M. J. Corrigan, executive director of the State Bankers Association, is to retire at the end of the year after serving for 36 years.

To our Trade

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY DEPUTY ATTORNEY GENERAL, JOHN A. PITZPATRICK, SECOND VICE PRESIDENT, COMMUNICATIONS DEPARTMENT, OF THE NEW YORK STATE CIVIL SERVICE COMMISSION, PETITION TO THE HONORABLE KATHERINE PATRICK, MAYOR OF THE CITY OF SYRACUSE, AND HER DEPUTIES, TO MAINTAIN ORDER IN THESE PRESENTS:

WHEREAS, the said John A. Pitzpatrick, second vice president of said Commission, is hereby cited to appear before the Syracuse Court of the County of Onondaga, Borough of Onondaga, City and County of Syracuse, New York, on the 2nd day of November, 1964, at ten o'clock in the forenoon, in pursuance of the four month statute of limitations.

NOW, THEREFORE, you are hereby cited to appear before said court at the time and place aforesaid. And failure to appear to defend the suit shall be deemed to constitute admissions of the truth of the complaint and the prayer for relief.

Given this 27th day of October, 1964.

KATHERINE PATRICK, Mayor.

SYRACUSE CITY

Officers Attend Annual Meeting

Officers and delegates of the Civil Service Employees Associa
tion, Chapter 385, New York State Department of Public Works, Di
cision 8, attended the CSAH 385 Annual Meeting recently in Syra
cuse, N.Y.

Those attending were John R. Debo, division president, and
Robert D. Budd, Joseph T. Vitiello and Lyman Connors.

A dinner dance was held in the ballroom at the Hotel Syra
cuse on Thursday evening for the delegates and guests, climaxing
day three of business meetings. As a result of the deliberations of the
three-day meeting will be given to members at the next scheduled regular meeting of the Chapter, in December.
The Comptroller of the State of New York
will sell at his office, 33rd Floor, 270 Broadway,
New York, N.Y.

October 28, 1964 at 11 o'clock A.M.

[Eastern Standard Time]

$34,805,000

STATE OF NEW YORK HOUSING BONDS

Dated November 1, 1964. Due November 1, 1965 to November 1, 2014.

Principal and semi-annual interest May 1 and November 1 payable at The Chase Manhattan Bank, New York City.

Descriptive circular will be mailed upon application to

ARTHUR LEVITT, State Comptroller, Albany, N.Y.

Dated October 11, 1964

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The jobs pay from $7,030 to $15,655 a year.

Applicants will be accepted until further notice. They must be filed with the Board of U.S. Civil Service Examiners, Food and Drug Administration, Washington, D.C. Forms and announcement are available from the Board of U.S. Civil Service Examiner, Brooklyn General Post Office, Room 413.

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The Veteran's Counselor

Additional Veteran's Legislation

The month of August proved to be a most fruitful one insofar as enactment of certain veteran measures is concerned.

On August 4, Public Law 86-101 was signed. This provides assistance and specially adapted housing for certain blind veterans who have suffered the loss, or loss of use, of a lower extremity.

On the same date, authorization was given the VA to sell direct loans made to veterans and to guarantee such loans. This is Public Law 86-448.

On August 16, Public Law 86-44 allows veterans to be a most fruitful one insofar as enactment of certain veteran measures is concerned.

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On the same date, authorization was given the VA to sell direct loans made to veterans and to guarantee such loans. This is Public Law 86-448. It codifies all the various laws pertaining to disabled veterans and dual employment into one statute. A simplified method for veteran employment of retired military personnel is established as also is the holding of two or more civilian positions in the Federal Government.

Perhaps the most important measure signed was H.R. 8009, which provides nursing home care and related benefits for veterans.

Public Law 86-448 authorizes the Veterans Administration to offer for active August 22, and it authorizes hospital and domiciliary care for non-service-connected disabilities to veterans awarded the Medal of Honor, regardless of whether the act of valor was performed during peacetime or wartime, on the same basis as such care is now provided to veterans who served during a period of war.

For complete information concerning these laws and other veteran benefits contact your local office of the New York State Division of Veterans Affairs.

The word's getting around:

N.Y. STATE EMPLOYEES!

get special hotel rates at four great Sheratons

for examples:

$700

SINGLES

If you work for New York State, you can get a special rate on a big, comfortable room when you call the Sheraton Motor Inn in any of these four New York cities:

ALBANY — call 482-6701

BINGHAMTON — call RA 3-3411

BUFFALO — call IT 4-2121

ROCHESTER — call BA 5-8400

SYRACUSE — call HO 3-6601

And look, your reservation will be insured — and Guaranteed by Sheraton. Your TV, radio, air conditioning will all be free. And if you bring along the youngsters, they'll share your room free.

So that's a bargain for a bargain, New York State employee.

~ Luiz Marano, left, who is leaving the Assembly (R-Kings) to run for Congress, leave some parting comment System permanent and to continue to demand proper pay for employees.~

Public Relations I.Q.

(blunt verse for any tax collector:

Taxpayer, taxpayer, come my way.

Pay your taxes in this tray,

MAYBE THIS would be more polite:

We welcome your contribution to this government institution.

AT ANY RATE, our readers are the most intelligent people in the world so they see the point even through the verse could be worse.

For example:

As for Mr. Jacobs book got, 1½ worth a serious look but for only 304 pages of study.

$0.30 is much too high, buddy.

Answer Key For Roofer Changed

The New York Department of Personnel has announced four changes in the answer key for the roofer exam given last June 26. The exam was taken by 255 candidates, 20 of whom protested 40 items. The changes are: no. 15, from A to A, B or D; no. 40 from D to A or D; no. 52, from C to B or D; no. 58, from A to A or B.

Machinist Key

Six key answers for the New York City machinist and promotion to machinist exams, given Dec. 28, 1963, have been changed. One hundred and three candidates took the promotion exam, and 1,029 took the open competitive.

Thirty-seven candidates protested 44 items. The answers changed are: number 16, from A to A and C; no. 23, from D to D and B; no. 48, from C to C and A; no. 49, from D to D and B; no. 52, from A to B; and no. 72, from A to A and D.
Festive Dinner Ended Annual Meeting
CSEA Seeks 8-Point Plan For Cayuga, Auburn Aides

(From Leader Correspondent)

AUBURN, Oct. 26—Cayuga County Chapter, Civil Service Employees Asn., is seeking to boost contributions to employees' retirement fund by both the city and county.

The City of Auburn now contributes five percent of employees' salaries to the retirement fund. Cayuga County makes no contributions toward workers' retirement.

Chapter and CSEA officials have met with representatives of both city and county to urge that the Legislature at the next session endow both city and county to urge that the legislation adopted by the Legislature at the last session.

The last session, Cayuga County makes no contributions toward workers' retirement fund. Cayuga County makes no contributions toward employees' salaries permissible under legislation adopted by the Legislature at the last session.

Both city and county to urge that the Legislature at the next session.

Chapter and CSEA officials have met with representatives of both city and county to urge that the Legislature at the next session.

Cardiff and CSEA officials have met with representatives of both city and county to urge that the Legislature at the next session.

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Papie Twenty

sions to Increase take-home-pay

of highest three Instead of five

ment for troopers after 20 years' service.

Comptroller to pay wages to survivors in excess of $1,000.

without pay status for retirement for time when on leave of absence

reduced to age 55 after 10 years

System

benefits of the retirement system political subdivisions have all

protection for employees of political
general and exempt classes in State and

Session.

for the 1964-G5 season.

special tribute the tremendous

and Jack Rice in advancing our

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Resolutions which are the ground-

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work of our Legislative Program.

for the 1964-G5 sea-son.

CIVIL SERVICE LEADER

L.24—Vested retirement rights

L-25—Restore 4 per cent inter-

L-29 -Reopen the 55-year plan.

L-30—Provide death benefit to

L,44—Benefits of health In-

L-4(>—Prevent adverse health

L-45—State pay full cost of

L-47—Provide that political

L-48—Provide State Civil Ser-

L-49—Prevent adverse health

L-51—Require Budget Director

L-52—Make reallocation and

L-53—Permit use of investment

L-57—Establishment by law of

L-58—Provide 45-day time limit

L-5G—Place deputy sheriffs in

L-62—Legislative action to re-

L-65—Provide tenure for full

L-69—Protection against re-

L-71—Establish formal em-

L-73—Amend political subdivi-

L-75—Permit use of investment

L-77—Provide that an employee

L-79—Prohibit destruction of

L-80—Provide Tax shelter when

L-81—Provide retirement allowances

L-82—Provide 10 years service

L-83—Provide for the next year,

L-84—Require Civil Service Com-

L-85—Provide that the Comptrol-

L-86—Provide for the next year,

L-87—Provide for the next year,

L-88—Amend Mental Hygiene Law

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L-228—Provide for the next year,

L-229—Provide for the next year,

L-230—Provide for the next year,

L-231—Provide for the next year,

L-232—Provide for the next year,

L-233—Provide for the next year,

L-234—Provide for the next year,

L-235—Provide for the next year,

L-236—Provide for the next year,

L-237—Provide for the next year,

L-238—Provide for the next year,

L-239—Provide for the next year,

L-240—Provide for the next year,