Proposed Raises For
Erie Aides Awaiting
Supervisors’ Action

BUFFALO, Jan. 18—A proposed new salary schedule that would result in improved salaries for all employees of Erie County has received the backing of the Civil Service Employees Assn. through its Erie Chapter. If implemented, the program would mean pay increases ranging from three per cent to eight per cent in lower titles, depending on the step, to 11 per cent in higher job titles.

The new salary schedule that would result in a 10.6 per cent overall payroll boost is the result of a four month job and pay study and the survey is under consideration by the county Board of Supervisors. The recommendations were worked by Barrington and Company, Inc. of New York City and survey now under consideration are based on comparative rates of those at other levels of government and in business and private industry.

The plan was presented to the Board last month and referred to the Supervisors Finance Committee where it remains for further action, possibly later this month.

Chapter In Favor

Speaker T. Burke, President of the Erie Chapter said support of the salary improvement program was shown by a recent meeting of his chapter’s Salary Committee held earlier this month. He said the chapter went on record as in favor of “immediate adoption” of the recommendations presented in the survey.

The chapter also informed members of the Board of Supervisors that “in spite of some inequities; the survey was in some areas, the survey was computed in scientific methods and presents a step in the right direction.” He indicated that the chapter would seek to discuss the program in detail before the Board.

State Chapter Support

The special comment stated further backing at a recent meeting of the Western conference of CSEA when statewide president Joseph F. Pelly called on State division chapters in the area to lend support in order that the salary improvements can be implemented.

A closing of the 9.6 per cent increase cost shows that increases to employees in the upper levels of jobs raises the total payroll about one-half of one per cent.

Increased pay to workers in the middle 10 jobs raised it by five per cent and the balance of the total payroll increase of 4.1 per cent goes to persons in the lowest five percent.

Estimated cost of the increase is $3,675,000. This figure is $1,100,000 less than the $4,700,000 earmarked in the 1965 budget for pay raises and job improvements.

* Use postal zone numbers on your mail to insure prompt delivery.
Ronan wields vast power and authority that are belied by his rumors by the mere fact of keeping Rockefeller's campaign for the Governor, New York or Washington — that's where he's been to keep his job. Further proof of continued security of Ronan's position in the administration is the fact that he has become so valuable an aide to the Governor on major issues of policy and administration that the day-to-day agency operations have been taken over by Ronan's aides and passed on to Alexander Alrich, a count of Rockefeller.

The Big Problem

Most of Ronan's duties these days deal with the really big problems. Seeking solutions to the State's transportation difficulties is one of his tasks. When Rockefeller wanted to do something drastic about water pollution, it was Ronan who worked out the program announced by the Governor recently. In essence, he is the guardian of the Rockefeller program and the man Rockefeller trusts most in matters dealing with State affairs. Ironically, Ronan is a former Democrat. In his present position, he places his loyalty as Governor to Rockefeller above Republican Party politics. He is as sensitive to criticism as are most men, but he feels he is doing his job properly if he can draw critical fire from the Governor to himself when things go wrong as for the current Rockefeller program — liberal and broadly based — much of it is credited to Ronan's thinking. It is said that he saw President Johnson's unprecedented victory of last November as a call for progressive government, not a return to traditional Republican conservatism. As a result, the unorganized Democratic majority in the Legislature, is showing it in public hearings that Rockefeller is stealing their thunder.

Ronan, former dean of the Graduate School of Public Administration at New York University, will undoubtedly continue to take thunderbolts from wherever he finds them if they will advance the cause of the Rockefeller Administration.

Statistics Make Good P.R.

EVERYTHING IN New York City is big, including the statistics. These numbers put together in the 8th Annual Report of Commerce and Industrial Development of New York City as a place to establish their business. A prospective business visitor cannot but be impressed with the many thousands of visitors of the New York City, or the latest years for New York City for 1964, or the latest years for New York City for 1963. In the Guide which doesn't have enough to take your breath away.

The New School is pleased to announce the opening of the
Capital Conference Plans Film Showing Jan. 25 & Theater Night the 20th

A Victor Costa, president, of the Capital District Conference, Civil Service Employees Assn., has announced the area premiere of "Accession Service," a documentary film stressing the role of the Civil Service employee in State government and in every day life. The premiere will be Jan. 25 at the regular dinner meeting of the Conference at the Ambassador Restaurant, Elk Street, Albany. The film is narrated by E. E. Smith, the news commentator, and will be shown immediately following dinner. Reservations may be made with Chapter presidents, or by calling Mrs. Mary Hart, GR 4-9781, or Margaret Fleming, GR 4-3446, of the social committee.

Syracuse Adopts A Suggestion Program

SYRACUSE, Jan. 18 — City employees submit their suggestions to department heads who have the authority to adopt these ideas immediately under the new employee suggestion system adopted recently by the city. Rules guiding the idea system have been adopted by the merit award board that will administer the system and set cash awards. After suggestions are submitted to department heads, these officials forward notice of the idea to the director of research, Ray Owens. He notifies other departments of the suggestion in the event it may be useful in other city units.

Awards Every Six Months

Every six months, under the system rules and regulations, the research director presents an evaluation of all suggestions to the merit award board. After a review of each suggestion, the board determines the cash award for each.

The mayor, corporation counsel, one commissioner, three city councilmen, and the city auditor make up the merit award board.

FREE BOOKLET by U. S. Gov- ernment on Social Security. Mint only. 37 Duane Street. New York 7, N. E.

CSEA Highway Unit Gets Newburgh Aides 10c An Hour Raise

NEWBURGH, Jan. 18 — Charlotte M. English, president of the Orange County chapter, Civil Service Employees Assn. made known last week that the Town of Newburgh Highway Unit was responsible for the highway employees gaining a 10c an hour raise. The decision was reached at a meeting of the Town Board on January 12.

In December the board met with the Town Board and a resolution was passed authorizing the New York State Retirement System to make a survey concerning the cost of retirement for the employees.

Mount Vernon Seeks Custodian

Mount Vernon is seeking a custodian for the Board of Education. Salary in this position is $4,250 to $5,250.

Closing date for applications is Feb. 17. For further information contact the Municipal Civil Service Commission, Mount Vernon.

BUFFALO SETS SIX MONTH SCHEDULE FOR CITY EXAMS

BUFFALO, Jan. 18 — The Municipal Civil Service Commission has scheduled 37 examinations for various Civil Service jobs in the first six months of this year. A list of some of the posts, salaries and examination dates:

**SPECIAL EMPLOYMENT**

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
<th>Exam Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSISTANT WATERTown SUPERINTENDENT</td>
<td>$6,250-$7,500</td>
<td>March 10</td>
</tr>
<tr>
<td>ASSISTANT WATERTown INSPECTOR</td>
<td>$4,625-$5,250</td>
<td>March 15</td>
</tr>
<tr>
<td>ASSISTANT ACCOUNTANT, $4,- 825-8,525</td>
<td>$6,250-$7,125</td>
<td>March 25</td>
</tr>
<tr>
<td>ASSOCIATE ENGINEER, $7,825-$11,025</td>
<td>$6,250-$7,125</td>
<td>May 15</td>
</tr>
<tr>
<td>BUILDING SUPERVISOR, $4,625-$6,025</td>
<td>$6,250-$7,125</td>
<td>May 22</td>
</tr>
<tr>
<td>YOUTH COUNSELOR, $5,520-$7,020</td>
<td>$6,250-$7,125</td>
<td>June 18</td>
</tr>
</tbody>
</table>

Further information on all exams and on examination dates may be obtained from the Civil Service Commission, Buffalo City Hall.

Erie County Clerk

Erie County has an opening for a clerk in the County Clerk’s office. Salary is $9,825-$10,810. For further information contact the State Department of Civil Service, the State Campus, Albany.

Onondaga Chapter To Apply For Membership In Central Conference

SYRACUSE, Jan. 18 — Onondaga chapter will apply for membership in the Central Conference of Civil Service Employees Assn.

“The Chapter, whose members are Syracuse City and Onondaga County employees, will be the first County chapter to seek membership in the Central Conference—now made up of State agency chapters—and perhaps the first outside the New York Metropolitan area,” said Frank Kasson Jr., Chapter president.

Kasson said the Chapter’s board of directors voted to consent to apply to the Central Conference.

He explained that proposals for dropping the rate were discussed during the Central Conference - State Employees Workshop meeting in September at Saranac Lake by the coordinating committee of which Kasson Jr. is a member.

"I feel," Kasson said, "that re- application of a group a Chapter is affiliated with, will bring for the same goals, better rates, better salaries and other benefits for civil service employees. So, why should we be excluded? We think it’s time for the cooperation of all the Chapters."

"At the 15-cent rate," Kasson said, "the Chapter’s 2,400 members will bring the cost of joining to a total of $425. The current 15-cent rate is $300. We’re going to cost $250 for the Chapter.”

Another plan discussed by the committee at the September meeting was a flat rate for up to a specified number of members, as the first 500, and a per-member rate for additional members.

A formal bid for Conference membership will be made at the Central Conference meeting next month in Saratoga Springs.

Four Erie Aides Retire With 89 Years’ Service (From Leader Correspondent)

BUFFALO, Jan. 18 — Four Erie County civil service employees retired on January 11 & 12. Their total of 89 years of public service will bring the county total to 90 years. They are:

Robert Ohlheiser, a supervising clerical worker in the Welfare Department, has been working 27 years in that department. He began in 1938.

Frank J. Carriero, assistant director of research in the Welfare Department, has been working 27 years as a case aide. He began a case aide in 1938.

Mrs. Marion K. Whitney, a welfare aid in the Elder Aid Program, has been working 28 years as a case aide. She began as a case aide in 1939.

M. Michael F. Flisggen, a clerk in the comptroller’s office, has been working 19 years, dating from 1955.

FREE BOOKLET by U. S. Gov- ernment on Social Security. Mint only. 37 Duane Street. New York 7, N. E.
**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY—**The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is one block north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and from 9 to 12 noon. Saturdays from 9 to 12 noon.

Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filling application.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked not later than twelve o'clock midnight on the day following the last day of receipt of application.

The Applications Section of the Personnel Department is near the Chambers Street stop of the C.B.&Q. railroad that goes through the area. These are the IRT 7th Avenue Line stop and the IRT Lexington Avenue Line stop. The IRT Lexington Avenue Line stop is used to the West 14th Street stop and the BMT Brighton stop is City Hall. Both lines have exits to Diagon Avenue and go to the Personnel Department.

**STATE—**Room 1100 at 271 Broadway New York 7, N.Y., becomes 4 Chambers St., Telephone Broadway 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 600 Midtown Tower, Rochester (Wednesdays only).

Any of those addresses may be used for jobs with the State. The New York State City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL—**Second U.S. Civil Service Region Office, New Building 328 East 42nd Street (2nd Ave.), New York 17, N.Y. Just west of the United Nations buildings. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the bus from Times Square to Grand Central or the IRT Queens-Plat train from any point on the line to the Grand Central stop. Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone 4-365.

Applications are also obtainable at post offices, except the New York, N.Y. Post Office. Boards of examiners at the particular installations after the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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**U.S. Service News Items**

Armed forces at their places of employment or duty stations will be limited to those voluntary health and welfare agencies which follow a policy and practice of nondiscrimination.

**Postmaster** Disappears in Mails

Some 3,100 Postmasters disappeared in the mails recently, but fortunately they were magazines, copies of the official publication of the National Association of Postmasters. In the December issue of The Postmasters Service, the following article appeared under the title "Magazine Delay":

"At press time were still trying to find out what happened to the copies of the October issue of The Postmaster's Service for our West Coast members. They were placed in the mail in Washington, D.C., on October 8, but were still in transit on November 18. "Some of our 1,100 members in California have received theirs. We don't know how almost one ton of magazines could get lost, but that is apparently what happened. We hope they have been delivered by now."

**Health Program**

Open Season Set For Feb. 1 to 15

The Civil Service Commission has announced that an unlimited open season under the active Federal employees Health Benefits program is scheduled for Feb. 1 through 15. In that period eligible unenrolled employees may enroll in a health benefit plan, and enrolled employees and annuitants may change plans, options or of enrollment from self only to self and family.

Thirty-five different health benefit plans are participating in the program, including new employee organizations such as the Alliance Health Plan, sponsored by the National Alliance of Postal Employees.

VA To Close Eleven Hospitals or consolidate 17 Regions Offices

The Veterans Administration has ordered a reorganization which includes the closing of 11 major regional hospitals, the consolidation of 17 regional offices and the phasing out of four domiciliary operations; the development of programs and procedures to facilitate overall efficiency and reduce spending.

The reorganization is in consonance with the President's policy to return government agencies and departments to increase operating revenues and reduce spending.

"Every employee involved will be given an offer of a job somewhere in the VA system," a spokesman said.

Annual salaries are estimated in excess of $23 million dollars. New York facilities to be affected are hospitals in Manhattan, Castle Point and St. Albans, all of which will be closed. Offices in the State that will be consolidated are: Albany with Brooklyn and Manhattan, and Syracuse with Buffalo.

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**Civil Service Employees**

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In New York City

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**In New York City**

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The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush & Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 40,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.

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**FREE BOOKLET by U.S. Government on Social Security. Mail only, Leader, 97 Duane Street, New York 7, N.Y.**

(Leader Special)
WASHINGTON, D.C., Jan. 18—The New York Naval Shipyard in Brooklyn may remain open at least four years past the January, 1966 phase-out date, Defense Department officials confirmed this week in an exclusive talk with Leader editors.

“We are still considering a proposal to phase out operations there over a five-year period,” one source told The Leader at press time.

The proposal to continue operation of the yard for five years came from a New York Congressional delegation which includes Senators Jacob Javits, and Robert F. Kennedy and Congressman Emanuel Celler and Hugh Carey.

A telegram giving the delegation's views and the five year request was delivered to Secretary of the Navy Paul Nitze Friday morning.

Admiral William P. McCall, speaking in the absence of Secret-

Navy Yard Aides Make Final Effort
A list of facts and figures were submitted last week to the New York Congressional delegation by the Brooklyn Metal Trades Council, which represents Brooklyn Navy Yard unions, in a last-ditch effort to stave off closure of the yard.

The Council made the following assertions:

• Missile Capability — The Brooklyn yard installed Terrier Missile Systems on the constellation and the Tiptop, and completed the missile system on the Springfield. A Defense Department report on which the yard's closing was 'based, declared that the yard lacked missile capability, but conceded "capability can be readily acquired."

• Carrier Construction — New York is the only public shipyard that has designed and constructed the large CVA supercarriers, having completed the Beavertail, Independence and Constellation.

• Drydock Tonnage — New York's drydock capacity of 199,000 tons dwarfs Philadelphia's 215,000 tons and Boston's 77,000 tons.

• Mobilization Potential — The shipyard's work in the multimillion-dollar investment on 60,000 during World War II, compared with second-ranking Bos-

• Costs — The yard's costs for destruc-

WE STRONGLY URGE YOU TO CONSIDER MOST SERIOUSLY THE FIVE-YEAR PHASE-OUT OF THE NEW YORK NAVAL SHIPYARD. THE CONSEQUENCES OF THE DEFENSE'S DECISION ON NOV. 19, 1964 TO CLOSE THE FACILITY WILL HAVE A TERRIBLE IMPACT ON THE ECONOMY OF THE CITY AND STATE OF NEW YORK AS WELL AS ON THE LIVES OF APPROXIMATELY 10,000 WORKERS AND THEIR FAMILIES.

IT IS THEREFORE IMPORTANT THAT A FIVE-YEAR PHASE-OUT PERIOD EXTENDING FROM NOV. 19, 1964 BE ALLOWED BEFORE THE PROPERTY DISPOSAL PLANS AND ALTERNATE USE STUDIES ARE ALLOWED TO COMMENCE.

WE WOULD BE GRATEFUL FOR YOUR ASSISTANCE.

Senator Jacob Javits
Senator Robert Kennedy
Emmanuel Celler, M.C.
Hugh Carey, M.C.

RECORD CUSTODIAN

In Monroe County
Monroe County has an opening for a record custodian of records in the Surrogates Court. Salary in the position is $4,316 to $5,148.

Closing date is Jan. 28.
Applications and further information are available at the County Civil Service Commission, Rochester.

AEC Recruiting College Grads For Trainee Jobs

The United States Atomic Energy Commission is recruiting college students who have or will receive their Bachelor's or Master's degrees for positions in management and technical fields.

Those programs required a Bachelor's degree and undergraduate facilities engineering training program, starting salary, $6,400; accounting training program, salary $6,250 to start.

Applications must be received by the Commission by March 1, 1965.

For further information contact the New York Office of the Atomic Energy Commission, Martin Stahl, Personnel Officer, 376 Hudson Street, New York City.

TAKING A TIP FROM MR. ZIP...

IF YOU WANT TO KNOW WHAT'S HAPPENING TO YOU TO YOUR CHANCES OF PROMOTION TO YOUR JOB TO YOUR NEXT RAISE AND SIMILAR MATTERS...

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in the job you have. It is free! You won't miss a single issue. Enter your subscription now.

Subscription is $5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want.
You can subscribe on the coupon below.

CIVIL SERVICE LEADER
18 Dunn Street
New York 10007, New York

Applications Must Be Filed Before 5 P.M. FEDERAL, JAN. 22

Applications Must Be Filed Before 5 P.M. FEDERAL, JAN. 22

CIVIL SERVICE LEADER
59 STATE STREET, N.Y.C.

APPLICATIONS MUST BE FILED BEFORE 5 P.M. FEDERAL, JANUARY 22.

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• N.Y. STATE CLERKS

• PATROLMAN - N.Y. Police Dept. Exam May 15

• CORRECTION OFFICER (MEN)

MEN & WOMEN

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Also Maintenance man $142 a Week
At least 1 year's paid experience in maintenance, operation and repair of buildings. No age limits.

For information and starting dates of classes

BE FULLY PREPARED!
Start Classes Now For Next Written Exam, May 15

PATROLMAN N.Y. POLICE DEPT.

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Or Be Guest at a Class Session of Any Delehanty Course
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For information...

For information...
More often than not, political ambitions are unenlightened about having employee benefits mandated to their workers by the State. Such mandates have usually come about because local government refuses to take the initiative in this area.

For once, we wish it were possible for a political subdivision to return the favor and, in so doing, greatly advance a major goal of State employees. We speak of a proposal by Islip Town Supervisor Thomas J. Howard that employees be granted some relief to the potential mass unemployment problem in Brooklyn.

This invaluable public service helped bring about the success of our various letters and answered by a legal assistant. We have long admired the efforts of the Legal Aid Society in Brooklyn to assist workers in their legal problems and to make them aware of their rights.

Some Hope Left

ome hope, although slim, remains that the New York State Naval Shipyard at Brooklyn will remain open past the January, 1965 deadline announced in November by Defense Secretary McNamara.

Spokesmen for the Secretary of the Navy confirmed at a press conference that consideration was being given to a recommendation made by four members of the New York State Congressional delegation.

The four, in a telegram to Navy Secretary Paul Nitti, pointed out the economic pitfalls of closing the yard within the one-year period outlined earlier. They are seeking a five year “phase-out” program during which the economic blow to New York City could be softened.

Within the short period of a year—and a year is short in terms of retraining and relocation of 10,000 specialized men—some of our various program, and I want you to know how very grateful I am.

I extend to you my very best wishes for the New Year, during which I shall look forward to a continuation of our mutual relationship.

Robert K. Christenberry

Protests Exam

This is a copy of a letter sent to the Board of Education concerning the performance test given to school secretaries.

Gentlemen:

I must protest against the conditions under which I was given the performance test. First, the test was given twice in various classrooms which were not suitable. The desks had big holes, and the loose paper had no backing on which to lean on. With a lot of noise, there was no room for any privacy when I was taking the examination comfortably.

Although I feel certain that the Brooklyn performance test was not fair to all test takers, and I do not pass this test, since they know that those who remained on the list after taking the written examination are an able group, again I must protest for the unfairness of the test. Some rooms were crowded and too hot, and as if they were grading when they wrote. Others said it was very difficult. These people came from different rooms and had different examiners.

The material in this examination was extremely fair. A group of women and myself have been going to coaching classes for six weeks, and the last week we went every day, including Saturday and Monday. We received a lot of school correspondence material and were quite familiar with the examination test. Co, however, all the questions and their answers were not difficult material than was given on the exam, we were doing well at 100 words a minute, and at 80 words we were almost perfect.

Since this material was so much simpler than the written examination, we were not surprised to fail taking it, we should have all passed it with ease.

The claimant suffered from birth with a species of emotional illness. The effect of his illness was to impair his health, and thereby his earning capacity. When he would realize that he was not able to support his family, he became addicted to Codeine and Librium which had been prescribed for his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that his wife thereafter divorced him. He was addicted to Codeine and Librium which had been prescribed for his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that this led to his discharge from the Army. He was addicted to Codeine and Librium which had been prescribed for his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that this led to his discharge from the Army.

This invaluable public service was authorized, and he was under the care of a psychiatrist who had treated the claimant intermittently for the past four years, diagnosed his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that the claimant’s mental illness or, at least, aggravated this condition.

At 2 A.M. on October 12, 1955, at the Southern State Psychiatric Hospital, the claimant was transferred to the New York City Psychiatric Center for an operation on his left hip.

The claimant told how he was bypassed for promotion because of his illness when his name was receiving on the list of the promotion. On the day before the accident, the claimant suffered from a heart attack. The claimant testified that his wife thereafter divorced him. He was addicted to Codeine and Librium which had been prescribed for his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that this led to his discharge from the Army. He was addicted to Codeine and Librium which had been prescribed for his illness as “a severe, post-traumatic neurosis.” Dr. Jaffe testified that this led to his discharge from the Army.

The ENTIRE opposing case consisted of the testimony of Dr. Mortimer F. Shapiro, a psychiatrist for the New York State Employees’ Retirement System. On the basis of two short interviews with the claimant, he diagnosed the illness as “borderline psychosis and schizoid personality” present in the claimant since birth and not aggravated by the accident.

Dr. Shapiro testified that the claimant’s mental illness preceded the accident by testimony that his congenital bronchitis which led to an Army discharge three years earlier was a “peculiar bronchitis.” He therefore concluded that the claimant’s mental illness or, at least, aggravated the condition.

There was no evidence to justify this speculation by Dr. Shapiro, and on cross examination he had to admit he was not authorized on Army practice.

Dr. Shapiro’s other basis for his opinion of absence of causal relationship was the petitioner’s allegedly spotty employment record before his civil service appointment at age 22. At the same time, Dr. Shapiro drew no favorable inference from the claimant’s satisfactory employment for seventeen months prior to the accident during which he qualified for promotion followed by a year and a half of satisfactory employment, but this would not be conceded by Dr. Shapiro who testified on cross examination.

“VERY FREQUENTLY a schizophrenic individual will be excitable by events that have no causal relationship. There is a draft in the room. This has caused my headache.” And they will be disturbed by such irrelevant things.

What happens to this claimant? The answer is, under the new law, there is no evidence to justify this speculation by Dr. Shapiro, and on cross examination he had to admit he was not authorized on Army practice.

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Dr. Shapiro’s other basis for his opinion of absence of causal relationship was the petitioner’s allegedly spotty employment record before his civil service appointment at age 22. At the same time, Dr. Shapiro drew no favorable inference from the claimant’s satisfactory employment for seventeen months prior to the accident during which he qualified for promotion followed by a year and a half of satisfactory employment, but this would not be conceded by Dr. Shapiro who testified on cross examination.

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IT COULD HAPPEN TO YOU

IS A HEART ATTACK ON THE JOB A SERVICE-CONNECTED JURY? What Happened: Administrators What Happened: Administrators and pension board members frequently answer questions about the meaning of "service-connected." What is a physical disability service-connected? For the judges, the question frequently arises in service-connected cases. In government, pension and death benefits are often shared with judges in the interpretation of accidents. It could happen to you.

Clyde Olin, an assistant State Attorney General, was 51 and had no medical history of heart trouble. One morning in court, Olin was vigorously arguing in defense of a heretofore stable employee brought on "by the emotional strain and anxiety which developed during the course of the court hearing." The claim should be allowed, Mrs. Olin argued, because the Comptroller's interpretation of accidents is too narrow.

The widow filed her claim with the State Comptroller, who has the power to pass on applications. The Comptroller turned thumbs down. "This death was not an accident — certainly not in the common meaning of the word," he stated.

"It is my belief, Mrs. Olin, that the courts will rule your husband's death an accident while he was working for the state." The widow took her claim to court — with affidavits of two physicians, who said the fatal attack was unquestionably brought on "by the emotional strain and anxiety which developed during the course of the courts hearing." The claim should be allowed, Mrs. Olin argued, because the Comptroller's interpretation of accident is too narrow.

She pointed to decisions on accident-insurance policies and in Workmen's Compensation cases which allowed claims from heart attacks.

Did The Widow Win? 

LOSER (ANSWER ON PAGE 12)

This is New York State's No. 1 skyline.

Whether viewed from the deck of an ocean liner or the Staten Island ferry... from a vantage point in neighboring New Jersey... or, as in this dramatic photo, from under the Brooklyn Bridge... the tall towers of Manhattan rise up in a grandeur unmatched anywhere else. To New Yorkers and visitors alike, they symbolize the drama and excitement of the world's most important metropolis.

... and these are New York State's No. 1 Get-Well Cards!

More than 485,000 State employees and employees of many local subdivisions of New York State and their dependents are glad they have them. These New Yorkers depend on three-way Statewide Plans — Blue Cross, Blue Shield and Major Medical — to protect them against the costs of hospital, surgical-medical and major medical care.

If you're not a subscriber and would like to learn how the Statewide Plans offer the most liberal benefits at the lowest possible cost... see your payroll or personnel officer.
Angels Of Mercy, Nurses And Ambulance Division
Keep Continual Watch

Iris Simpson is a licensed practical nurse. She is one of the "night people" at Metropolitan Hospital and serves because she wants to.

She works in a children's ward in the hospital with about three other people. She told The Leader that the regular day staff in the ward is about 20 people.

As an angel of mercy she works hard to serve while New York City sleeps. "I like working with children," she said. "The hardest thing of all is when we get attached to one. We all try to make them feel at home. It's part of our job, but more than that, it is something we want to do."

Iris has been an L.P.N. for 14 years. Her job is to insure the children's comfort. She changes linen, feeds the infants, and checks to see that all is going well.

"Some of the aides who work at night give us our dinner hour when we get busy because the children come first," she said.

There are children in oxygen tents who need constant care. There are others who are terminal cases who are kept as comfortable as possible until the in-evitable.

Iris said that more help is needed in the wards. "Sure, we are understaffed and we work hard, but you can't imagine the satisfaction that we get from helping these children and their parents."

The Ambulance Corps

Not usually considered angels of mercy are the members of the Ambulance Corps.

Continued on Page 13 (Continued on Page 13)
Metropltan Staff
Keeps Night Watch

(Continued from Page 8)

that you have to take the good with the bad. "There are times
we have to take action, but there also are the times that peo-
ple who you have helped have said thanks and this means a lot,"

Perrara has made four arrests in the hospital in his six years
there; all of them in the past year.

Watchman

One of the men who walks the miles of corridors in the hospital
Is Edward Craft. His job as a watchman is to keep order in the
hospital, make patient checks and doctor's quarters checks.

He said the same thing as Per-
rama. He enjoys his work and likes helping other people.

Resident Doctors

Dr. Howard Bellin, resident
doctor in surgery, and one of the
"night people" said his job was
"to serve and that if helping the
people of New York at night was
serving, "then I am glad to do
it."

Dr. Joseph Cuberwell, ortho-
pedic surgeon, stated that in
helping others he serves his pro-

notion. These are the
night people. While you sleep
they are at their posts to act
in emergency or to keep a con-
stant vigil over a City at night.

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IMMEDIATE DELIVERY ON MOST MODELS
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1965 PONTIAC
625 MADISON AVENUE, NEW YORK, N. Y. 10022

IN H. I. P.

The sporting instinct has its pleasant side. But you'll agree that gam-
blng is foolhardy when the stakes are your family's health and a big bite out
of your paycheck.

In comparing medical plans, why not do a little handicapping on your
own and see what kind of odds each plan offers you. You might ask a few
questions on past performance, such as:

Q. Would I be taking a chance on having to pay extra doctors' charges in a
cash allowance program, even though it talks about "paid-in-full" benefits?

A. You certainly are taking that chance in a cash allowance plan. Programs
of that kind can't protect you against unexpected doctor bills for many
services. A major New York City union found that two-thirds of its mem-
bers who had been hospitalized under a cash allowance plan had to pay the
doctor more than the plan allowed. The "extra" payment averaged $177! In
11 percent of the cases the extra payment was $300 or more! Another un-
ion found that two-thirds of its members had to pay doctors' fees over and
above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded
by Mayor La Guardia and selected as the best plan for City employees
by later administrations. Only H.I.P., with its newer way of paying in advance
for medical care provided through groups of highly qualified family doc-
tors and specialists, can really protect you against extra charges.

Q. Am I willing to take a chance on maternity care?

A. In one New York cash allowance program, maternity care is never a "paid-
in-full" benefit. In another program it is a $125 "paid-in-full" allowance only
if a doctor is picked from a panel of "Participating Family Doctors". But
this panel is made up mainly of general practitioners—not obstetricians. In
H.I.P., there is never any question of cost for complete maternity care by
obstetrical specialists.

H.I.P.'s high standards require that babies be delivered only by obstetrical
specialists—not by general practitioners. This reduces another very im-
portant area of chance. Perhaps you remember seeing this headline in
the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in
the Herald-Tribune, "Birth Record Found Better Under H.I.P."
JOE MARKET

Experienced LEGAL STENOGRAPHERS, female, with rapid skills in stenography and use of electric typewriters are needed in downtown and midtown Manhattan. Legal experience and good work history essential. Salary ranges from $90 to $115 a week. Apply at the Office Personnel Placement Center, 765 Lexington Avenue, Manhattan.

Experienced elementary and high school TEACHERS, SCHOOL COUNSELORS, LIBRARIANS and SCHOOL ADMINISTRATORS are needed for overseas positions in schools for children of military personnel. Minimum requirements are a B.A. or B.S. and 18 hours in education plus two years of teaching experience from September 1960 to June 1965. Males are preferred to be single. Females must be single. The salary range is $4,535 to $10,650 a year, depending on level of job, plus transportation and housing. Call the Education Unit of the Professional Placement Center at MU 8-0540 for an appointment.

AUTO BODY REPAIRMEN with their own tools are wanted in Manhattan and the Bronx to straighten out fenders, knock out dents, replace units and do collision work. The pay is $2.25 to $2.50 an hour.

A fully experienced OFFSET PRESSMAN will earn $135 to $155 a week to set up and operate Zenith 30 and Chief 29 Offset presses. Apply at the Manhattan Industrial Office, 255 West 54th Street.

Wanted in Queens is an ELECTROPLATING FOREMAN to supervise ten men in electroplating and vacuum plating department. He will keep all records and recommend hiring and firing. The pay is $250 a week.

Also wanted is a FOREMAN in manufacture of jewelry cases with some kind of metal manufacturing. Must be able to supervise 25 male and female workers on assembly of small metal parts by hand or kick press, and will keep all records and recommend hiring and firing. The salary is $110 a week and up.

Also needed is an experienced MAINTENANCE CARPENTER, preferably with plant background. He will earn $2.20 an hour to fabricate petitions, work area, work benches and miscellaneous other fixtures and parts in the plant. Apply at the New Rochelle State Employment Office, 578 Main Street.

The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some cases GHI subscribers are covered by Blue Cross.

Coverage from the first visit: Under the GHI Family Doctor Plan, your insurance starts with the first dollar.

Paid-in-full benefits: Without regard to your income or that of your family, over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

Free choice of doctor: Under the GHI Plan, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the participating doctor directly. If a non-participating doctor is chosen, you receive the check.

THE GHI FAMILY DOCTOR PLAN

Coverage from the first visit: Under the GHI Family Doctor Plan, your insurance starts with the first dollar.

Paid-in-full benefits: Without regard to your income or that of your family, over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

Free choice of doctor: Under the GHI Plan, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the participating doctor directly. If a non-participating doctor is chosen, you receive the check.

YOUR FAMILY DOCTOR PLAN BENEFITS

Out-of-Hospital

Home Calls
Office Visits
Diagnostic X-Ray Examinations
Diagnostic Laboratory Examinations
Annual Physical Examinations
Immunizations
Infant Care
Well-Baby Care
Maternity Care

In-Hospital

Specialist Consultations
Surgery
Radiation Therapy
Physio-Therapy
Electro-Shock Therapy
Allergies
Ambulance Service
Visiting Nurse Service

Hospitalization Coverage—In most cases GHI subscribers are covered by Blue Cross.

The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some groups benefits are also provided for the cost of Prescribed Drugs and Private Duty Nursing.

This is merely intended as a general description of the benefits provided. Further details, as to benefits, exclusions and limitations, are available upon request.

For more details call or write:

GROUP HEALTH INSURANCE, INC.

221 Park Avenue South, New York 3, N.Y., Phone: SP 7-6000, Extension 3100
City Said To Be "Making Example" in Welfare Strike

The City of New York took its first action Monday when it asked for a show cause order against the leaders in the Welfare Department strike. An observer said the City seemed to be taking an example of those few groups. According to the authorities, the City held up this aspect of the situation as a matter that the strike would be settled.

One of the leaders of the strike, Joseph T. Brown, New York Welfare Service Employees Union, said "It looks like a very long fight."
One Week Left To File For City Trainee Exams;
Starting Salary $4,000

Applications will be accepted for one more week for the City trainee exams. The three titles are maintenance man, sewage treatment worker trainee and traffic device maintainer trainee. Closing date for application is Jan. 26.

Salary and Training
Trainees will undergo a three-year training period. They will start at $4,000 a year, and with the completion of each training year will receive $500 increases.

Trainees, on completion of the three-year period, will receive regular appointments to the titles of maintenance man, sewage treatment worker and traffic device maintainer.

Applications may be filed in person or by mail with the City Personnel Department, 49 Thomas Street, New York 13, between 9 to 4, or Saturdays from 9 to 12, holidays excepted. Requests for applications by mail should include a stamped, self-addressed business-size envelope.

ONCE A YEAR SALE

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All Colors — All Sizes
ALSO OUR RALEIGH FELTED EDGE HAT FOR
$795 Reg. Value $115.00

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Presenting the Best Shopping from Sixty Centuries

21st National ANTIQUES SHOW

MADISON SQUARE GARDEN
Wed., Feb. 24 — Thurs., Mar. 4

OPEN TO YOU

(LAW CASE ON PAGE 7)
What The N. Y. Appellate Division said: The State Comptroller, in whom discretion is lodged on such claims, "may require more convincing evidence of an accident than is required under the Workmen's Compensation Law," or at least not bound to accept the tests usually applied in compensation cases.

Accepting the Comptroller's finding that deceased's fatal attack was brought on by emotional excitement caused by his work, he still held wrong to find there was no accident.

"Emotions are a part of everybody's daily life — and to postulate them as a basis for an accident is to enter a field of sheer speculation." The Court disallowed the widow's claim. (129 N.Y.S. 2d 115)

COMMENT: The case went up further in the Court of Appeals, which said that accidental death under the Civil Service Law should not be an occurrence — accepted by "the commonsense viewpoint of the average man. If reasonable minds might fairly differ in respect to a particular application of that test, then the Comptroller's independent judgement must be accepted."

It is interesting to note that Mrs. Olin was also denied an award under Workmen's Compensation rules. But in other cases, under slightly different facts, many courts have permitted Workmen's Compensation for heart disease.

Increasingly, the courts have been inclined to grant coronary claims. The rule appears stricter in the case of Civil Service workmen attempting to show that a disability is service-connected. The real battle, usually, is won or lost before the pension board or official who makes the first decision. Judges are not inclined to upset these rulings.

—LAWRENCE STEIN
Taken from "Employee Relations in Government"

FREE BOOKLET by U. S. Government on Social Security. Just mail, Leader, 71 D Superman, New York 1, N. Y.
LETTERS
(Continued from Page 6)

When I reached home, calls began to come in from the women in the coaching course, and since we were all so excited with the different speeds we were sure that the particualr examiner was reading much faster than 60 w.p.m. Another woman, who had just learned speed-writing had a different examiner, and she claimed she had no difficulty with the exam, even though in our class she was unable to take the 60 words a minute dictation.

I feel it only fair, that after the examination is marked, that the Board of Examiners make a survey of the percentage of people who have failed from each of the examiners who were there that day, and find out whether dictation exists to a large enough degree to warrant these allegations.

I suggest that in the future, every examiner speak into a recording machine, so that this type of complaint can be either proven or disproven scientifically.

NAME WITHHELD
Brooklyn.

ANGELS OF MERCY
(Continued from Page 8)

ambulance corps. Metropolitan Hospital has three ambulances on call at all times. Dr. T. H. Delsitri-
andis, executive physician said that the ambulance must be at least 60 calls at night.

The ambulance drivers and at-

tendants are three at any emer-

gency. The doctor said that there

weren't enough ambulances for

all the calls that come on during peak periods and that is why there are delays at times.

More help is needed in this

division also.

The ambulance corps does more

then just make emergency calls.

They transfer people from private

public hospitals or the reverse.

Surplus hours require the use of

ambulances when they have pa-

tients who have to be hospitalized.

A lonely vigil is kept on two

men members of the Metropolitan Hospital

ambulance division.

The word's getting around:

New York

State employees get special

hotel rates ($7.00 single)
at four great Sheratons

1. In Middletown, phone BR 3-9341

2. In Rochester, phone 58-0400

3. In Syracuse, phone 6-3500

4. In Albany, phone 468-3811 for reservations in any of the four locations.

We'll give you a special low rate on any room of the Sheraton Motor Inn in any of those four cities. All rates are guaranteed at a Guaranteed Rate. Free TV and radio. And if you bring along the kids, they'll share your room free.

That's a good deal. New York State employees!

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130 Washington Ave.
Albany, N. Y. 12211
Phone 465-3449

In 1965 Hawaii Tour To Cost $100 Less

Because the 1965 Hawaiian tour for

members of the Civil Service Employees Asso. will be operated on a charter basis once more, price for the popular vacation of-

ering next year will be cut by nearly $100. Cost of the 1965 tour will be $499, compared to this year's price of $599.

The three major stops will in-

clude San Francisco, Hawaii and

Las Vegas. The above price in-

cludes round trip turbo-prop

transportation from New York

City, all hotels and selected sight-

seeing. The tour departs July 17

and returns August 1.

Space is limited and those plan-

ning to take advantage of this

low cost vacation plan should make immediate application. Up-

state CSEA members should write to John Kenneally, 274 Moore Ave., Keeseville 23, N.Y.; telephone (716) 853-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Aitmar Ave., West Islip, N.Y., telephone (516) 6-8799.

For further Information contact the State Civil Service Depa-

ment, the State Campus, Albany.

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# State Promotion Exams

New York State has announced competitive promotion examinations in various fields and departments. Closing date for applications for these exams is Feb. 1. They are open to New York State employees only.

**STATE DIVISION OF AGRICULTURAL EVALUATOR.**

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**PRINCIPAL MOTOR VEHICLE LICENSE EXAMINER.**

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**MOTOR VEHICLE INVESTIGATOR.**

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<td>Tax</td>
<td>Asst. chief</td>
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**New York City**

- **Police Department**
  - Asst. police officer
  - Asst. detective
  - Asst. traffic officer
  - Asst. parking officer

- **Fire Department**
  - Asst. fire officer
  - Asst. fire investigator
  - Asst. fire marshal
  - Asst. fire inspector

- **Health Department**
  - Asst. health officer
  - Asst. health inspector
  - Asst. health nurse
  - Asst. health aide

- **Education Department**
  - Asst. school principal
  - Asst. school teacher
  - Asst. school aide
  - Asst. school orderly

- **Tax and Finance Department**
  - Asst. tax collector
  - Asst. tax auditor
  - Asst. tax examiner
  - Asst. tax assessor

- **Public Works Department**
  - Asst. engineer
  - Asst. surveyor
  - Asst. draftsman
  - Asst. draftsman

- **Civil Service Department**
  - Asst. civil service examiner
  - Asst. chief of staff
  - Asst. chief
  - Asst. chief

**State University**

- **PURCHASING AGENT.**
  - Exam number 1632, Salary: $7,200 to $9,195.
- **DIARY CLERK** (Surrogate),
  - Exam number 1632, Salary: $7,200 to $9,195.

**King County**

- **ASSOCIATE ARCHITECT.**
  - Exam number 1632, Salary: $7,200 to $9,195.

**New York City**

- **State University**
  - **PURCHASING AGENT.**
    - Exam number 1632, Salary: $7,200 to $9,195.
- **DIARY CLERK** (Surrogate),
  - Exam number 1632, Salary: $7,200 to $9,195.

**King County**

- **ASSOCIATE ARCHITECT.**
  - Exam number 1632, Salary: $7,200 to $9,195.
Saturday's Police Exam Key Answers

These are the proposed key answers for examination no. 7356 for transit patrolman and exam. no. 7357 for police trainee held Saturday Jan. 16.

1A. (C); 1B. (C); 2A. (D); 2B. (D); 3A. (B); 3B. (C); 4A. (B); 4B. (A); 5. (A); 6A. (B); 6B. (C); 7A. (C); 7B. (B); 8A. (D); 8B. (B); 9A. (D); 9B. (B); 10A. (C); 10B. (B); 11A. (D); 11B. (B); 12A. (B); 12B. (B); 13A. (B); 13B. (B); 14A. (B); 14B. (B); 15A. (A); 15B. (B); 16A. (B); 16B. (B); 17A. (B); 17B. (B); 18A. (B); 18B. (B); 19A. (B); 19B. (B); 20A. (B); 20B. (B); 21A. (B); 21B. (B); 22A. (B); 22B. (B); 23A. (B); 23B. (B); 24A. (B); 24B. (B); 25A. (B); 25B. (B); 26A. (B); 26B. (B); 27A. (B); 27B. (B); 28A. (B); 28B. (B); 29A. (B); 29B. (B); 30A. (B); 30B. (B); 31A. (B); 31B. (B); 32A. (B); 32B. (B); 33A. (B); 33B. (B); 34A. (B); 34B. (B); 35A. (B); 35B. (B); 36A. (B); 36B. (B); 37A. (B); 37B. (B); 38A. (B); 38B. (B); 39A. (B); 39B. (B); 40A. (B); 40B. (B); 41A. (B); 41B. (B); 42A. (B); 42B. (B).

Senior Stenographer

The Civil Service Publishing Corp. is offering a senior stenographer. Salary in this position is $5,000. For further information contact the Secretary of the State Division of Civil Service, the State Capitol, Albany.

HISTORIAN JOBS

Open With U.S. Defense Dept.

The United States Civil Service Commission has announced openings for historians in the O-9 to O-11 level.

Salary at these levels range from $15,220 to $15,460. There is no closing date for this examination.

There are strict requirements in education and experience for this position. For further information contact the Secretary of the Board of Civil Service Examiners, Department of the Army, Civil Service Staff, Pentagon, Washington, D.C.

Real Estate License

Course Opens Jan. 28

The next term in "Principles and Practices of Real Estate," or men and women interested in buying and selling property, opens Thursday, Jan. 28, at Eastern School, 721 Broadway, N.Y. 3, at 4-9:30 p.m. A 3-month evening course is approved by the State Division of Licenses as equal to one year's experience towards the broker's license.

Insurance License

Course Open Jan. 25

The next term in Insurance Brokerage for men and women who want to qualify for state license opens Monday, Jan. 25, at 10 a.m. at Eastern School, 721 Broadway, N.Y. 3, at 4-9:30 p.m. This evening course is approved by the State of New York and New Jersey as fulfilling the requirements for admission to the state examination for insurance brokers' licenses. No other experience or education is needed.

TRAVEL AGENT CLASS BEGINNING FEB. 9

An intensive evening training program for men and women interested in working in travel agencies or in organizing tours, cruises, groups or individual travel as an income sideline, will open Tuesday, Feb. 9, at Eastern School, 721 Broadway, N.Y. 3, at 4-9:30 p.m. or Information, write or call for Form 88.

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The annual Christmas party of the Department of Social Welfare, sponsored by the Civil Service Employees Assn. chapter, was held at the new Jamaica Inn, Albany, recently.

Some 110 persons attended including Santa Claus who was paraded by John Allen, director of personnel.

After dinner, John Muslin, chapter president, introduced many of the guests including Margaret Barnard and George Chistrow, deputy commissioners.

Among the out-of-town employees who attended the party were: C. Walter Drinnell, director of area No. 5-Syracuse; David S. Hurwitz, director of area No. 2-Rochester; Alden Verey, director of area No. 6-New York City; and Mrs. M. Cusack Mc Dermott, director of area No. 4-New York City.

This year the committee invited foreign employees to the party. Among them were Mrs. Esther Doyle, Mrs. Nicholas Nelson, Prudence Boylan, and Henry De Brocco.

Santa Claus arrived in time to distribute the door prizes. This year the main door prize was a GE transistor radio which was won by Rose Bell. Dancing from 9 p.m. to midnight was provided by Phil Poote and his orchestra.

The committee included Carol Campbell, social chairman; Consuelo Amtne, Evelyn Pich, and Maureen Kavanagh.

Career Pay Plan Sought By More Aides In Kingston

KINGSTON, Jan. 18.—Kingston policemen and firemen are asking the City Common Council for a career pay plan and now other civil employees are joining them.

Mayor John J. Schwenk last week said that a petition has been received from City employees asking equal treatment with that given to policemen and firemen instead of a flat $200 raise. The mayor said another $137,750 would be added to the City's financial picture if the raise is adopted.

Social Welfare Chapter, CSEA, Has Albany Party

Assistant commissioner, Department of Mental Hygiene; Dr. Charles Greenberg, Rome State School; Dr. Newton Bigelow, director, Marcy State Hospital; Mrs. Vioa McGrath, director of the Occupational Service School at Marcy State Hospital; Markus Gabler, New York State School; Beatrice Burke, assistant director of occupational therapy; William Frowlich, Geneva State Hospital; John Lombardi, Kings Park State Hospital.

The agreement also calls for full hospitalization payments by the Town and 95% retirement payments.

"We are still negotiating," Burke said. "The sick leave and vacation benefit. Several proposals are under consideration but we have been assured by town officials that the final settlement will be liberal."

The West Seneca group is one of 13 units in Erie chapter, with a total membership of 2000 Civil Service workers.

Oxford CSEA Unit Cites Four Retirees At Christmas Party

Oxford Chapter, Civil Service Employees Assn., held a Christmas party recently at the V.F.W. Hall, Newfane, in honor of four retirees from the W.R.C. House. Over 100 members and guests attended and danced to the music of Jack Pechy.

Joseph Marso, superintendent of the House, presents gifts to the retiring members, Mrs. Mary Keeley, Josephine Ardon, Mrs. Naomi Tofc and Carl Kelley, who were unable to be present.

President Lillian Gray presented a check to Mary for the W.R.C. Home from the CSEA Oxford chapter.