If Under Age 50

No Medical Exam Is Needed
For CSEA Group Life Plan
If Members Apply In March

New applicants for Civil Service Employees Assn group life insurance who are under age 50 will not be required to take the usual medical examination if they apply during the month of March, 1965.

Announcement of the month-long special enrollment period was made by Joseph P. Peily, CSEA president, who emphasized that this offer is the first of its kind and there are many advantages to the plan for those who qualify.

Among the inviting features:

• No medical examination for applicants under age 50 who have not been previously rejected for this insurance on the basis of a medical examination.

• Your premiums are waived if you should become permanently and totally disabled as described in the plan.

• Eight per cent additional insurance guaranteed until Nov. 1, 1965 without additional charge.

• Double indemnity in the event of accidental death at no extra charge, as described in the plan.

• Low cost—much less than you can arrange through regular channels, regardless of whether your occupation is hazardous. The 60 per cent additional insurance furnished prior to Nov. 1, 1964 is incorporated into the basic amounts issued under the plan effective that date.

• Parrot deductions make it easy to pay.

• $10 Million Paid Out.

To date, nearly $26-million has been paid to beneficiaries under the CSEA group life plan. The continued development of the plan is made possible by the ever-increasing membership becoming insured. The total membership of CSEA is now more than 127,000.

State police, prison guards and (Continued on Page 14)

JAMES CUNNEEN
State Civil Service
NYC Supervisor

James M. Cunneen, State Civil Service Dept. district supervisor in the New York City Office since April, 1950, died Saturday, Feb. 6 after a long illness.

Cunneen was 46 and resided in Brooklyn.

He first came to State service with the Civil Service Department in 1941 as a junior administrative aide. Through promotion exams he rose to personnel administrator for April, 1945. In 1953 he was transferred to the New York State Department of Taxation and Finance as senior personnel administrator and re-elected to that post.

(Continued on Page 14)

Support Pledged

Branch For Legislators
In Buffalo Is A Success

(From Leader Correspondence)

BUFFALO, Feb. 15—Western New York leaders of the Civil Service Employees Assn. are pleased with the reaction of area legislators to CSEA proposals for the current session of the Legislature.

"They indicated whole-hearted support," said John Hennessey, CSEA treasurer, who was chairman of a branch Sunday in the Park Lane attended by representatives of 26 chapters in the CSEA Western Conference.

Guests were Assemblyman Francis J. Griffin, Arthur Hardman and Dorothy H. Rose, of Erie County, and Niagara County Assemblyman Gregory J. Pope.

Program Emphasis

Hennessey, a member of Buffalo Chapter, said emphasis was placed on:

1. Legislation for the State to pay the full cost of employee retirement benefits.
2. A full pay for all accumulated sick leave.
3. A 40-hour work week for non-teaching employees of school systems.
4. Added retirement benefits.

Mrs. Mary Gormley, president of Buffalo Chapter, host of the meeting, made all arrangements for the session but was ill and couldn't attend.

(Continued on Page 14)
Mayor Wagner Was Considered

President Johnson? First of all, because of the importance of New York State and the location of the Democratic headquarters in New York City, the Democratic donkeybrook was regarded as an important test of the cooperation of the party throughout the nation. This in turn threw cold water on one of the many hopes of the political aspirants—to get as many Democratic governors elected as got from the President in the presidential election in 1968.

It was Johnson's hope that such vital states as New York, California, Ohio, Michigan and California would produce Democratic gains in Congress and the States in this election.

Anthony J. Travia — but at the same time, one thing is certain. The Democratic legislators here right now is a party of losers. It can be said that winning the battle for the next year. Going further, it has been the belief to be seen.

In the ensuing days, com-
Levitt Surveying Employee Sentiment On Variable Annuity: Conducts Seminars

ALBANY, Feb. 15—State Comptroller Arthur Levitt today released details of a project to test sentiment among State employees for the addition of a variable annuity option to the New York State Employees Retirement System. He described the project as "one of the most important actions ever taken by the Retirement System for some time. We have obtained a great deal of comment, suggestion, and data from a wide variety of organizations which are familiar with this program. Nevertheless, I feel that this option should not be initiated until the majority of the system has had the opportunity to express its opinion. Accordingly, we intend to solicit comments from a broad cross-section of our members, prior to making a final determination."

Free Choice

The Comptroller, sole trustee of the $2 billion State system, also commented: "There is one point about any variable annuity program which I should like to clarify to every member of the Retirement System. If such a program is incorporated as an option under the State system, each member will be given a free choice to determine whether or not he will participate. If he elects to participate, his investment in variable annuities will be limited to a portion of his total contributions and the balance will continue to be invested as it is now, in fixed-dollar annuities. If he does not elect to participate, his entire contribution will continue to be invested in fixed-dollar annuities, exactly as it is now."

The first of the seminars was conducted at Manhattan State Hospital recently. The second of the series of 16 will be at the Inn Towers Motor Hotel, Albany, Feb. 14. All are being conducted by the Comptroller's staff. Among other meeting sites are Ithaca, Poughkeepsie, Buffalo, Poughkeepsie, and New York City.

Richard Sweeney

Johnstown Fire Chief Dies Battling Blaze

JOHNSTOWN, Feb. 15—The death of Johnstown Assistant Fire Chief Richard Sweeney, 52, of a heart attack while fighting an early morning fire, was reported to The Leader recently. Chief Sweeney was 58. He joined the Johnstown Fire Department in 1945 and had been assistant fire chief for 17 years. He was a member of the Civil Service Employees Association, the New York State Firefighters Association, the National Association of Firefighters, and other organizations.

Alfred Killian

Poughkeepsie, Feb. 15—Alfred F. Killian, 52, of 23 Lexington Avenue, died unexpectedly last Sunday while at work as a maintenance technician at Hudson State Hospital. Killian, a hospital employee for 28 years, lives in Poughkeepsie. He was a native and former resident of Kingston, was a veteran of World War II, and was a member of the hospital's CSEA chapter and of St. Joseph's Church, this city.

CSEA, Judicial Conf. Meet On Proposals To Amend Service Rules

Representatives of the Civil Service Employees Assn. and the State Judicial Conference met today to discuss CSEA recommendations for an additional 25 amendments in the Career Service Rules adopted by the State Judicial Conference in 1964. Each proposed amendment was discussed and the final wording of the proposed changes will be recommended to the Administrative Board of the Judicial Conference by the representatives of the Conference who attended the meeting. The amendments are intended to clarify the Career Service Rules and secure treatment to the employees covered thereunder consistent with the Civil Service Law, Rules, and Regulations.

The specific recommendations will be explained in more detail in a future issue of The Leader after the Administrative Board has taken action on them.

Major Topics

At the meeting, there was discussion of the relationship of the State Judicial Conference and local government, including boards of Supervisors, to employers of the Conference who are on local government payrolls. It was made clear to the CSEA representatives that the budgetary authority of the Administrative Board of the Judicial Conference is clearly set forth in Article VI, Section 29 of the Constitution of the State. The authority clearly spells out that the Judicial Conference can transmit budgetary requests and make comment and recommendations to the Board of Supervisors or appropriating authority. Such comments and recommendations have no binding effect on the various appropriations bodies throughout the State. The individual appropriating bodies, such as a Board of Supervisors, have the constitutionally defined power to finally determine what is to be appropriated. The discussion at the meeting indicated that there is considerable misunderstanding on the part of local government officials who are under the misconception that the State Judicial Conference can determine what is to be appropriated by local government, including boards of Supervisors.

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President Orders Review of Retirement Systems

Federal employee retirement systems must meet effectively the purpose for which they are designed, according to President Johnson who last week named a committee to make a complete review of retirement systems for both civil service positions and military personnel.

The following directions tell the way:

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Bailey 7-1416; Governor Alfred E. Smith State Office Building and the State Capitol, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 600 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

BLOOD DONORS — Four employees of the Department of Social Welfare's Home Service Bureau, in New York City who have their turn to donate blood during the initial contribution period of the bureau's blood donor club. Left to right are: Edward Dunne, Horace White, Nilo Garcia and Lloyd Staten.

A CSEA Accident and Sickness Policy paid this member $7,360.00

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: a monthly check for $115.00. On a budget!

CSEA Accident and Sickness Plan contact: Jerome Grier of Brooklyn has been a postman for the past 64 months: a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: a monthly check for $115.00. On a budget!
Meet Four of This Week’s C.S. Beauties

Miss Civil Service
77 Dunne Street
New York, N.Y. 10007

Please enter the following as a candidate of the Miss Civil Service Contest:

Name:
Address:
Dept.:
Business Address:
Submitted By:

NYC. State Federal Other (Check One)

Use Pencil or Ball Point

(PLEASE CLIP BACK TO TOP PHOTO)

Prizes For Beauties
Highlight Civil Service Day Festivities May 31

Four lovely young ladies, each one representing a major area of public service—City, State, Federal and County government—will be chosen as “Miss Civil Service of 1965” as part of the Civil Service Day festivities at the World Fair on May 31.

The winners are chosen from among entries, submitted by readers in the form of a glossy photograph of the candidate along with her name, address, department, title, and age. Preliminary selections will be made from the photographs so the best available should be sent.

The standard 8 x 10 inch size is the best, though not necessary. In no case, however, should the pictures be smaller than 2 x 3. And all photos should be black and white.

The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminary, semi-finals and finals.

The prizes will be announced later. Last year’s winners each won a trip for two to Puerto Rico and a week’s stay at a luxury hotel there.

There are no requirements aside from (1) employment in civil service, and (2) beauty. Marital status does not matter. A coupon for entering the contest appears above.

Entries should be sent to Miss Civil Service Contest, 97 Duane St., New York, N.Y. 10007. The closing date for accepting of entries is April 15, 1965.

Youth Guidance Technician

The New York City Department of Youth Service has recommended the establishment of an eligible list of 40 names for the title of Youth Guidance Technician subject to investigation and examination.

Apply Immediately

Housing & Building Courses Offered To City Employees

Two courses of interest to City employees in the housing, building or allied fields are being offered in the following series of evening courses for City employees:

- “CC-40—Multiple Dwelling Inspector Law Applications for City Inspectors” is a course in the City College Municipal Personnel Program which meets on Thursdays. It is a practical course using architectural plans in the application of the multiple dwelling code, and zoning laws.
- “LS-111—Public Housing Management—Administrative Aspects”, a course in the Long Island University Municipal Personnel Program meets on Mondays. This course will cover such topics as tenant and public relations, intergroup relations, tenant selection, and rental, coordination of social and community services, and the job of the Public Housing Manager.

Both classes start this week and meet in the area of City Hall. Other courses, which may be of interest to City employees in-
Comptroller Levitt's Proposal of Merit

A call by State Comptroller Arthur Levitt for a lasting reform in the filling of staff positions in the State Legislature would provide one of the most beneficial advances in the Merit System since its inception.

Levitt proposes that the reform should be based on a bipartisan system with provisions and appeals according to merit and fitness, except for the most confidential or top-level assignments. He rightly argues that "there are inadequate job descriptions, poor controls over personnel, and the Legislature could provide one of the most beneficial advances in the line of thought, Joseph F. Felty, president of the Civil Service League, said.

The new system is very similar to the policy of the current system since its inception. The new system was adopted to accomplish three major objectives:

1. To provide the City with the best, most effective and efficient means of breaking ties.
2. If you recall, the Department, in 1955, initiated new procedures which made it possible for persons interested in City employment to apply and for more people to receive the same rating.
3. The new system of personnel evaluation is now only as a last resort in breaking ties by the use of application numbers.

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Five Training Programs To Start In JOIN

Five training programs have been announced by the Job Orientation In Neighborhoods (JOIN). The training course, number of trainees and starting dates follow:

OFFICE CLERK TRAINEE, six trainees. Starting date is March 1. Trainees must be male or female, 18 years of age or older and must have an eighth grade reading and math ability.

STORAGE CLERK TRAINEE, 16 trainees. Starting date is March 1. Trainees must be male or female, eight of each, 16 years of age or older, with some clerical aptitudes. At least eight of the trainees must have a seventh grade reading ability. The remaining should have a fifth grade reading ability.

OFFICE APPLIANCE OPERATOR, four trainees. Starting date is March 1. Trainees must be male, 16 years old and up, and have the capacity for eighth grade education or equivalent.

AUTOMOBILE MECHANIC HELPER, 20 trainees, 10 start on Feb. 22 and 10 on May 17. Trainees must be 17½ or older, in good health, and able to lift 80 pounds. They must also have a reading ability of a fifth grade level.

SEWING MACHINE REPAIRMAN HELPER, 20 trainees, 10 start on April 5 and 10 start May 31. Trainees must be male between 16 and 21 and have a capacity for an eighth grade education.

For further information contact the JOIN Training Division, Room 701, 280 Broadway, New York City.

Apply For City Recreation Leader On March 2 & 16

Recreation leader applications will be accepted by New York City on two days only, March 2 and 16. These jobs are in the Department of Parks and Hospitals and are in the salary range of $5,750 to $7,190.

For further information contact the Applications Division of the Department of Personnel, 49 Thomas Street.

SPECIAL HOTEL RATES FOR FEDERAL AND STATE EMPLOYEES IN WASHINGTON, D.C.

$8.00 single
$12.00 twin

The Mango Hamilton
14th and K Street, NW

Every room with Private Bath, Radio and TV, 100% Air-Conditioned. Home of the popular Purple Fizz

The Mango Annapolis
11th to 12th on H, NW

Every room with Private Bath, Radio and TV, 100% Air-Conditioned.

When you can choose your health plan...

please choose carefully...

THE GHI FAMILY DOCTOR PLAN

Coverage from the first visit: Under the GHI Family Doctor Plan, your insurance starts with the first dollar.

Paid-in-full benefits: Without regard to your income or that of your family, over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

Free choice of doctor: Under the GHI Plan, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the participating doctor directly. If a non-participating doctor is chosen, you receive the check.

YOUR FAMILY DOCTOR PLAN BENEFITS

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Hospitalization Coverage—In most cases GHI subscribers are covered by Blue Cross.

The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some groups benefits are also provided for the cost of Prescribed Drugs and Private Duty Nursing.

This is merely intended as a general description of the benefits provided. Further details, as to benefits, exclusions and limitations, are available upon request.

For more details call or write:

GROUP HEALTH INSURANCE, INC.
221 Park Avenue South, New York 3, N. Y., Phone: SP 7-6000, Extension 3100
**Hotel Bostonian**

- In the Heart of Boston's Cultural Back Bay
- Excellent parking facilities
- Television and air-conditioning
- Coffee Shop / Cocktail Lounge
- Two Meets from New Presidential Center
- Minutes from downtown shops, theaters, Famous Eats, Modern Shops, Colleges
- 13 Minutes from Logan Airport
- Phone: Kilmero 6-1200
- 1150 Boylston Street • at MASS. AVE. • BOSTON

**New single lens reflex camera simplifies fine photography**

**FUJICAREX**

Only when you hold the new Fujicarex up to your eye ... do you realize how easy it is to operate. One finger does everything. All controls are clustered electric eye exposure control, focusing. The control cluster alone makes the Fujicarex the world's easiest-instant-return mirror. Automatic instant-return mirror, no cranks to turn, no levers to wind, no twist. Push button zoom. Push button reverse. Ultra sensitive cadmium sulphide electric eye assures correct exposure automatically. With the 1.8 zoom lens and reflex optical system, you actually preview the finished movie while you shoot. Surprisingly simple to operate, superlative in its professional quality results. For a movie camera with year-ahead features, see the new Fujica Power Zoom Reflex 8. Less than $150.

New Push Button Electric Zoom 8 makes every movie a professional show

**IT COULD HAPPEN TO YOU**

(Answers on Page 10)

Did Campbell Get Saturdays Off? Yea

**DPW Custodians Set Installation**

The Custodians Assn of the New York City Department of Public Works will hold an installation dinner-dance on Feb. 27 at the Astorian Manor, Astoria. Officers to be installed for the new term are: Salvatore Cascino, president; Andrew Cantello, vice-president; Thomas Kelly, grand-treasurer, Carmine Pihlione, treasur-er and Morris Firestone, secretary.
Senior Street Club Workers Sought By NYC Youth Board

Senior street club workers are needed by the City of New York Youth Board. Salary in this position is $5,750 to $7,190. Applications will be accepted until Feb. 24 by the Applications Division of the Department of Personnel, 49 Thomas Street.

A college degree is a necessity for this position plus either a master's degree from an accredited school of social work or a master's degree in an allied field such as psychology, education, recreation or human relations; or one year of experience in the field; or two years of experience can be substituted for the master's degree.

The duties of a senior street club worker is to work with unattached youths believed to have exhibited anti-social behavior in an effort to redirect their activities.

Candidates will be required to pass a qualifying medical and physical examination.

YOU DON'T GAMBLE
IN H.I.P.!

The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?

A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged $177! In 11 percent of the cases the extra payment was $300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

Q. Am I willing to take a chance on maternity care?

A. Maternity is not a "paid-in-full" benefit in either of the two cash allowance programs offered to some City employees. In one plan, the allowance for a normal delivery is $75 and in the other, it is $125! Compare these against today's going rate of $250-$300 for a delivery by obstetricians in the New York area. H.I.P. obstetricians delivered 6,700 babies last year and there was never any question of cost for the doctors' services.

H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."
The Court was sympathetic to the Authority — particularly because of the sincere efforts made by it to accommodate Campbell.

Administrators should bear this in mind. Courts are sensitive to questions of religion. All efforts should be made first to find some modus operandi — if such an accommodation does not turn an agnostic to pious piety.

The authors are elected men with law enforcement experience and backgrounds in psychiatry, sociology, and psychology. They suggest that we make use of the advances of our enlightened society in order to improve the selection of the men who will be its protectors.
Apply is $5,150 For Assistant Bridge And Tunnel Maintainer; Closing Date is February 24

Applications will be accepted by New York City for its open-competitive examination for assistant bridge and tunnel maintainer until Feb. 24. Salary in this position is $5,150 to $9,800 per year. There are openings in the Triborough Bridge and Tunnel Authority.

**Minimum Requirements**

Candidates must have at least six months experience, satisfactory, full-time, paid experience of a mechanical or electrical nature. Graduates from an approved vocational or trade school may be substituted for experience.

Applicants must also have a valid New York State operator's license.

**Duties**

Under close supervision, an assistant bridge and tunnel maintainer assists in the maintenance and operation of various facilities and equipment of the Triborough Bridge and Tunnel Authority.

**Test**

A practical test will be given weighted at 100. Seventy percent shall be required to pass.

A written test may also be given and candidates may also be tested in the trade and use of various tools.

A qualifying physical and medical examination will also be administered.

**Applications**

For further information contact the Civil Service Commission, New York City, 43 Thomas Street, Monday through Friday from 9 a.m. to 5 p.m. open from 9 a.m. to 12 noon on Saturdays.

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**Real Estate Best Buys**

**CALL BE 3-6010**

**Long Island**

**REDUCTION SALES**

**OWN FAMILY GDOS**

**LAURELTON GDO**

**$15,900**

- 1 br. family with 1 bath
- Eat-in kitchen
- Full basement
- Garage

**HOLLY PARK**

**$11,790**

- 3 br. family with 2 baths
- Eat-in kitchen
- Location: 47-00 W. 14th St., Jaffers. Call 241-1950.

**ST. ALBANS**

**$17,490**

- 2 br. family with 1 bath
- Eat-in kitchen
- Location: 36-00 W. 14th St., Jaffers. Call 241-1950.

**CAMERA MTE**

**$22,990**

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- Eat-in kitchen
- Location: 20-00 W. 14th St., Jaffers. Call 241-1950.

**ROSEDALE GDS**

**$52,500**

- 4 br. family with 2 baths
- Eat-in kitchen
- Location: 70-00 W. 14th St., Jaffers. Call 241-1950.

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**LET'S SWAP**

**HOMEFINDERS, LTD.**

**143-01 HILLSIDE AVE. JAMAICA**

**EXACTLY AS ADVERTISED**

G.J. $490 DOWN

**Pha 5490 down**

**Many other 1 & 2 Family homes available**

**QUEENS HOME SALES**

Call for Appt.

**15-04 Hillside Ave. — Jamaica**

**OL 6-7510**

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**Help Wanted - Male & Female**

We are presently looking for hard-working men and women who are interested in working for the INDUSTRIAL PRESSMEN CORP. We are located at 368 Tilden Street, Brooklyn, N.Y. Call 514-3758.

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**Shoppers Service Guide**

Get The Authorized GSEA License Plate

**Get The Original License Plate**

Get the Original License Plate individually or in sets of 5 for $2.50 each. The plates are available for $6.00 each. You can also order through your local dealer.

---

**Cemetery Lots**

**RESERVATION acceptance Merrick Park**

**RESERVATION acceptance Merrick Park**

**RESERVATION acceptance Merrick Park**

**RESERVATION acceptance Merrick Park**

**RESERVATION acceptance Merrick Park**

**RESERVATION acceptance Merrick Park**

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**Deficiency — The People of the City of New York vs. Edward M. Habersham**

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**Appliance Services**

**Discount Prices**

**Addison Machines**

**Typewriters — Microfilms**

**H. MOSKOWITZ**

**E. S. B. DALOJO**

---

** roll Royce**

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**Long Island Homes**

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**Unpurchased Unfors, etc. for rent**

**St. Albans, 6 rooms, ultra mod,**

**$1500 per month**

**St. Albans**

**No security, 3 rooms, $100, per**

**electric**

**Home Finders, Ltd.**

**341-1950**

**Move Right In Why Pay Rent?**

**LAURELTON**

**4/3, brick, finished basement, garage, $600**

**HOLLIS**

**2 rooms, 2 up, $900 down**

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**341-1950**

**NO CLOSING FEES**

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**E. J. DAVID REALTY**

**AX 7-2111**

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**Queens Unfurnished Apartments**

**Queens Unfurnished Apartments**

**Queens Unfurnished Apartments**

**Queens Unfurnished Apartments**

**Queens Unfurnished Apartments**

**Queens Unfurnished Apartments**

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**ALBANY, NEW YORK**

**Still more horizontal for rent**

**Queen Zoo Covering The Entire**

**Queen Zoo Covering The Entire**

**Queen Zoo Covering The Entire**

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**Photos Available**

**Philip B, Roberts, Inc.**

**1525 Western Avenue**

**Phone 488-3311**
LETTERS TO THE EDITOR

(Continued from Page 6)

Discouraged By Low Steno Pay
Editor, The Leader:
As a stenographer for the State Department of Mental Hygiene, I am deeply distressed and discouraged because after a stenographer reaches her maximum salary at grade 4, she cannot get more money until she passes the senior stenographer’s examination and is appointed to that position. Between grade 4 and grade 8 there is no grade to provide incentive to the skilled and dedicated stenographer.

Surely it must be recognized that stenographers are very important to a well organized and smooth running department. All the stenographers I know have had a high school education and many of them have taken additional courses after high school. It must be known that many capable stenographers are working as attendants through the State because they receive more pay as an attendant. I feel I should point out, too, that stenographers do not receive an allowance for clothing, as do attendants, which further reduces her grade 4 pay.

The recent article in the Civil D.C.

U.S. Needs Mineral Specialist; Pay Is
$5,000 To $10,250
The United State Civil Service Commission has announced an examination for mineral specialists in the fields of solid fuels, foreign minerals, minerals (general), metals, nonmetals and petroleum.
Salary in these jobs is $5,000 to $10,250 per year.
For further information contact the executive secretary of the Board of U.S. Civil Service Examiners, Bureau of Mines, Department of the Interior, Washington, D.C.

Outlines Disaster Recovery Plan
ALBANY, Feb. 13 — The New York State Civil Defense Commission has published a new pamphlet, "What To Do When Disaster Strikes Your Town," for all town board supervisors in the State.

Initial distribution is being made at a convention of the Association of Towns in New York City. In addition, copies have been made available, as well as instructions, to all supervisors throughout the State.

Why Settle for Less in a Stereo System
When PACKARD ELECTRONICS
OFFERS YOU FABULOUS SAVINGS ON NAME BRANDS
FOR EXAMPLE — LOOK AT THIS PRICE BREAKER!
345 FM Stereo Tuner/Amplifier
The 64-watt 345 combines the features, the power, and the total performance of tuner/amplifiers selling for more than its modest price. Contributing to the audibly superior performance of the 345 are new, Scott-developed circuits like: Low Impedance Symmetrical Drive to provide more power, lower distortion, and cooler operation. Series-gate, Time-switching multiplex to provide amazing Stereo separation; Pulse Suppression-limiter that effectively suppresses impulses from automobile ignition and refrigerator motors, thus letting you enjoy quiet, noise-free FM sound.

The AR-2A SPEAKER SYSTEMS
In Oiled Walnut
These two famous AR speaker systems will give this system the sound you want: all the brilliance clarity of every high and every low. The AR-2A consists of an AR-2 speaker system to which AR 15-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

The AR-2-Speed Turntable
(33 1/3 45)
Professional quality. The AR turntable meets NAB specifications for broadcasting equipment on wow, flutter, rumble, and speed accuracy. It is belt-driven and synchronous. COMPLETE with arm, oiled walnut base, dust cover, and instructions including needle force gauge. Overall dimensions with the dust cover are 12 3/4 x 18 1/8 x 4 3/4.

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OFFERS YOU FABULOUS SAVINGS ON NAME BRANDS
345 FM Stereo Tuner/Amplifier
$5,000 To $10,250
For further information contact the executive secretary of the Board of U.S. Civil Service Examiners, Bureau of Mines, Department of the Interior, Washington, D.C.

New York State employees get special hotel rates ($70.00 single) at four great Sheratons

1. In New Haven, phone 833-0241
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4. In Buffalo, phone 622-1100

In Oiled Walnut

16 3/8 x 12 x 9 1/8.

The AR-2-Speed Turntable
33 1/3 45 RPM

Special Package Price

449 95

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The pamphlet outlines steps to be taken by town board supervisors to direct natural disaster recovery operations when fire, flood, storm, earthquake or other catastrophe occurs in their towns. Also furnished are suggested methods for coordinating the efforts of other organizations, public and private, which may be called upon for assistance, as well as instructions for obtaining county, State and Federal assistance.

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Brotherhood Awards Will Take Place Feb, 18 to Two N.Y. State Officials

One-thousand New York State employees will attend the twelfth annual New York State Employees Brotherhood Convention on Thursday, Feb. 18, at the Waldorf Astoria Hotel.

The Brotherhood ceremonies will consist of a panel discussion on the subject: Brotherhood Through Community Action and an awards luncheon at which, two awardees will be presented to State officials for outstanding contributions to the cause of Brotherhood.

New York State Tax Commission Superintendent of Taxes, Murphy, will receive the Benjamin Potoker Memorial Award for Brotherhood and Mrs. G. J. Gilmartin, Queen Director of Meter Vehicles, a career civil service employee, will receive the Civil Service Employees Award.

Their careers "typify the highest traditions of brotherhood and service for their fellow man." Senator Jacob K. Javits will act as the award presentation Commissioner. Murphy. Leading the speakers on the panel will be Senator Edward G. Smith of Columbia University's School of Social Research, Miss June Shapoff, Director of the Brotherhood Through Community Action, and an awards luncheon at which, two awardees will be presented to State officials for outstanding contributions to the cause of Brotherhood.

Railroad Porter

List Recommended

The New York City Department of Personnel has recommended the establishment of an eligible list of 2,843 names for railroad porter with the Tri-State Authority subject to the investigation and abstention of preference claims.

If I wanted Service with No Service Charges—

I'd contact...

The Kleeseville National Bank, 703-7221

Meeting Notices Of N.Y.C Departments

If you want your organizational meeting notices to appear in The Leader, forward such notice to The Civil Service Leader, 27 Duane Street, two weeks before the meeting.

Local 832

Graviee Committee

The Graviee Committee of Terminal Employees Local 832 meets every Tuesday afternoon from 4:30 p.m. to 7:30 p.m. in Room 225, 325 Broadway.

Sanitation

Hobve Society

The Department of Sanitation Hobve Society will meet Feb. 18 at 9 p.m. in their club room at 40 East Seventh Street, Manhattan.

Columbia Assn.

The Columbia Assn. of the Department of Sanitation will hold their monthly meeting on Feb. 25 at 8 p.m. at St. Andrew's Cathedral, 57 E. 40th Street.

Hispanic Society

The Department of Sanitation Hispanic Society will meet at 8 p.m. on Feb. 24 at 239 West 14 Street.

American Legion

American Legion Post 110 of the Department of Sanitation will hold their monthly meeting on Feb. 25 at 8 p.m. at St. Andrew's Cathedral, 57 E. 40th Street.

ST. GEORGE ASSN.

The St. George Assn. of the Department of Sanitation will hold their monthly meeting at 8:30 p.m. Feb. 26 at St. George's Chapel, 38-50 Bay Street.

The TEN EYCK Hotel

UNDER THE NEW MANAGEMENT OF THE TEN EYCK HOTEL WILL CONTINUE TO MOTOR

SPECIAL RATES FOR N.Y.S. EMPLOYEES
PLUS ALL THESE FACILITIES
Free Parking
Free Limousine Service from Airport
Free Laundry Service
Free Steam Laundry
Free Haircutting by the Room
Self-Service Ice Cubes
Make Your Reservation Early By Calling
HE 4-1111
In N.Y.C. Call MU 8-0110

Kings Park State
Hospital Sponsors
Free Jazz Festival

A jazz festival will be presented by the Recreation Department of Kings Park State Hospital at Yank Lake on the hospital grounds, on Wednesday evening, Feb. 24 at 8 p.m.

The cast will be comprised solely of patients. Admission is free.
Eligibles on State and County Lists

Spain, North Africa Vacation Set For May

Spain and North Africa, the latest "discovery" of international travel, will be featured in a tour being sponsored by the Nassau County Employees Assn., their families and friends.

The 24-day trip will depart May 13 from New York City and head for Lisbon and, after a three-day visit there, tour members will leave for the Spanish cities of Seville and Cordoba.

Also, the membership should be familiar with the Civil Service Employees "Current Events" or "Next Week" Departmental Division, which was held at Babylon, Long Island.

4.0 Selected by lottery, the Civil Service Employees Assn., 10,000th member. Of interest is the Nassau County Chapter, Civil Service Employees Assn., headquarters for the State Public Works Department, Veterans Hospital here. He lived by the County for nine months. He returned after a three-day trip to the Spanish cities of Seville, Cadiz, and Cordoba.

CSEA, Judicial Conf. (Continued from Page 3)

IIam J. Sullivan, CSEA board member representing Court employees, was honored at an annual reception with the award of the Employees Association, which has dedicated itself—since its inception in 1916—to the principle of merit and fitness in public service.

"Many employees," Sullivan said, "have

Uniform Allowance (Continued from Page 1)

The special offer is good only during March, 1963. Members are requested to bring this message to the attention of all employees.
A visit to the Nile cities and pyramids of Egypt, a tour of the Holy Land that will include Israel, Jerusalem, Syria and the Greek Islands are the main features of a Spring tour to the Middle East being offered this year to civil service employees by Civil Service Travel Club.

The tour, which will be limited to a small group, departs from New York April 15 for 27 days via the Nile and the French Riveria. A visit to the French Riveria and, in nearby Antibes, the tomb of the Virgin Mary, and, in nearby Bethlehem, the Manager and the Church of the Nativity.

Haha and Tel Aviv are the Israeli cities to be visited, after which tour members will depart for Turkey and the fabled city of Istanbul.

From there, the group will leave for Athens, visit the most beautiful of the Greek Isles by boat. A full tour of Athens will follow in a cruise, with plenty of time allowed to relax, shop, and enjoy the scenery.

The tour members will fly directly from Athens back to New York.

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CIVIL SERVICE LEADER

Tuesday, February 16, 1965

Aides' Salaries Proof Of Local Poverty Says Broome Cty. Supervisor

(Branch Correspondent)

BINGHAMTON, Feb. 15—Supervisor Richard H. Krauf (R-12th Ward) last week declared that Broome County officials seeking evidence of local poverty need look no further than the County salary schedule.

In an apparent reference to the poverty determination made by the Department of Public Welfare, Krauf, in his capacity as supervisor, said that, "I have just read an article in "The New York State" and I thought it was very interesting. I thought that the article indicated that poverty is a problem that we should deal with, and I think that the article indicated that we should deal with the problem at the local level."

Krauf went on to say that, "In my opinion, poverty is a problem that we should deal with, and I think that the article indicated that we should deal with the problem at the local level."

He added that, "In my opinion, poverty is a problem that we should deal with, and I think that the article indicated that we should deal with the problem at the local level."

Krauf then went on to say that, "In my opinion, poverty is a problem that we should deal with, and I think that the article indicated that we should deal with the problem at the local level."

Krauf concluded by saying that, "In my opinion, poverty is a problem that we should deal with, and I think that the article indicated that we should deal with the problem at the local level."

March 8 Is Last Day For Filing For Six State Promotion Tests

New York State has announced promotional examinations for six positions in the State Department of Labor. Unless otherwise indicated, the exam is open to qualified employees of the department in which the opportunity exists. Teachers' Retirement System vocational investment associate, exam number 1571. Salary is $1,150 to $1,500. Open to all qualified employees.

Department of Labor associate attorney, exam number 1617. Salary is $1,100 to $1,500. Open to all qualified employees.

Department of Labor Senior draftsman, exam number 1622. Salary is $1,200 to $1,600. Open to all qualified employees.

Department of Labor associate in educational testing, exam number 1661. Salary is $800 to $1,200. Open to all qualified employees.

Department of Agriculture & Markets senior horticultural inspector, exam number 1680. Salary is $1,200 to $1,500. Open to all qualified employees.

Salary is $6,970 to $8,400. Open to all qualified employees.

Espinette Personnel Administration, exam number 1100. Salary is $10,000 to $12,000. Open to all qualified employees.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, 34 Broadway, New York City; or the State Office Building, Buffalo, and Saratoga Springs State Employment office.

Closing date for applications is March 8.

Buffalo Police Lower Age Limit For Cadets To 21

BUFFALO, Feb. 15—Cadets in the Buffalo Police Department can become full-fledged officers when they reach 21 under rules adopted last week by the Municipal Civil Service Commission. The old rules stipulated that a person must be 21 before taking the civil service examination for promotion. Cadets can be appointed at age 18.

The Commission amended the rule for cadets after a request from Buffalo Police Commissioner William H. Schneider who wants to encourage cadets to take the exam at an earlier age.

Insurance Dept. Albany Chapter Selects Officers

ALBANY, Feb. 15—Albany County's Chapter of the Civil Service Employees Assn. has elected a new slate of officers.

Conservation Awards

Employees of the Division of Fish and Game and Lands and Forests, State Conservation Department, are shown above after receiving service pins at the annual Christmas party held at the main office. Awards were made by Albert G. Hall, director of Fish and Game, Albany office, and R. M. Dick, district director of Lands and Forests, Stark. Seen from right, front, Mrs. Genevieve Hall, Walter Seawood, Davenport, Robert J. Menne, oneonta, Back row, Harold Wason, Oneonta, John McPherson, Schenectady; Neal Balm, Delhi; Ed Dinger, Rochester; Robert Benvenuto, Schenectady; Harry Cunandall, Mt. Vision; Walter Trench, Hancock; Charles Wulford, Oneonta; and John A. Gould, Stamford.

NYC Chapter Urges Reopening Of Whole Reclassification Of All State Bldg. Guards

A reclassification of building guards in the State Division of Employment, approved last week by the Division of the Budget, has caused the New York City chapter of the Civil Service Employees Assn. to ask the Department of Labor to reopen the entire matter of reclassification of all building guards in all State departments and agencies.

"As you may recall, at the last Legislative meeting in Saranac, a resolution was introduced to give police officer status to building guards in the Division of Employment," Officer Bernhard said. "This resolution was amended to include all building guards in all State buildings and/or institutions. This is evidence of the fact that the delegates desired that all building guards be treated equally."

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The result was an increase in the taxpayers' support in their drive for a higher salary for the building guards. The increase was turned down.

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