ALBANY, March 1—State Correction Commissioner, Paul D. McGinnis, has assured the Civil Service Employees Assn. of his support for Association-sponsored legislation that would provide correction officers in State service with one half pay retirement after 23 years of service. McGinnis made known his position at a meeting conducted recently by the Special Correction Committees of CSEA in Albany and attended by Assistantmen Louis Wolfe (D-Clinton) and Senator John E. Quinn, Jr., Plattsburg, who will introduce the retirement bill for CSEA. At the meeting, CSEA representatives headed by president Joseph F. Feily, presented a multi-point program of job and pay improvements for Correction Department personnel.

Concerning the half pay retirement request, McGinnis said that he would support such a plan provided legislation was "appropriate" and covered all necessary provisions.

Erie Legislators' Bill Would Require Deputy Sheriffs To Take Exam

BUFFALO, March 1 — Erie County's Democratic assessmen- 

(From Leader Correspondent)

strong CSEA Protest

With Harrasing PW Aides In Highway Investigations

(Special To The Leader)

ALBANY, March 1 — Strong protests over tactics used by the State Attorney General's office in conducting investigations in the Metropolitan New York City area have been filed by the Civil Service Employees Assn. In telegrams to Governor Rockefeller, Attorney General Louis Leffowitz, and J. Burrel McMurty, Superintend- 

ent of Public Works, Joseph F. Feily, president of the 130,000- 

member CSEA, said: "We strongly protest harassment and intimidation being practiced in the Long Island investiga- 

tion by an assistant attorney general. Public Works employees have been illegally required to fill out questionnaires relating to personal matters and have been question- 

ed repeatedly about espionage matters. Two highly respected dep- 

artmental engineers were indicted today (Feb. 19) for second 

degree perjury. By definition, their testimony was not — repeat was not material to the inquiry. We cannot understand how State em- 

ployees can be indicted for testi- 

mony that is admittedly not mate- 

rial to the investigation. We urge that no disciplinary action 

be taken against three employees until they have an opportunity to establish their innocence."

The Attorney-General's investigation reportedly concerns cor- 

ruptions in highway construction in the Metropolitan area. It has been learned that the employees Association is interested in the fact that civil service employees are being used, they contend, as pawns in a "fishing expedition."

CSEA plans to bring the entire matter to the personal attention of Attorney-General Leffowitz at a meeting that is scheduled for this week.

"Don't Repeat This!"

Marion Javits May Have Last Word On Candidate For Mayor

Not withstanding any present statements, whether or not Ben Jacob Javits does to run for mayor of New York City next November may de- 

pend on a meeting tomorrow in his home. Marion, is, in the Big Town here, not only a speaker, but his own words, this will all sound facetious but one person close to the Javits family told

Continued on Page 18
The biggest boosters of the Senate this column last week that one of the reasons that football is his wife, Viva-less than a year ago Mrs. Javits is an enthusiastic art, theater, and music lover. Her interest in the lively arts and support them as well. She has all around enthusiasm for New York City, in general, and it has been reported that she feels she could contribute strongly to New York's cultural and philanthropic growth operating from the position of First Lady here.

Last, but far from least, Mrs. Javits is said to feel deeply that her husband, former New York Gov. in general, and mayor and would serve the people of New York well—not to mention the Senator's thinking.

Adenda
1. With a Javits-Wagner ticket, the biggest problem would be posed to the Liberal Party Leaders Alex Rose and David Dubinsky would be for Wagner. Javits, Wagner and file would be for Javits.
2. If Javits should run and take the mayoral race, receiver's worry would be how much of the 1968 GOP convention he would still be able to control.
3. President Lyndon B. Johnson would be running a good deal more attention to Democratic politicians to become Mayor of New York City.

Engineers And Journeymen Set Dinner-Dance
The engineers and journeymen of the office of the school buildings are holding a joint dinner and dance, Tuesday night at the Astor Hotel, 26 at the Villa Blanca Restaurant in Plashing. Dr. Wallace Stanley Barry, president of the Civil Service League, will speak on "Raising the Rights of Civil Service!

Looking For A Place In The Sun?

Office Worker Test March 13 In Nassau
The State beginning office examiner in Nassau County only has been re-scheduled for March 13 at Mineola High School. The test was originally set for Feb. 27 in all other areas.

Your Public Relations IQ
By LEO J. MARGOLIN
Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Our Blue Ribbon Award
A SOUND principle of public relations practice for public officials and civil servants is this: Don't squirt a water pistol at a critic who attacks you with charges as far from the truth as the North Pole is from the South Pole. Blame him with the incontrovertible facts promptly and effectively.

FOR SUPERLATIVE application of this public relations principle, Deputy Commissioner Walter Arm in charge of Community Relations for the New York City Police Department, wins our newly awarded public relations blue ribbon.

COMMISSIONER ARM is a trained, experienced, dedicated public relations practitioner, who has been dealing with facts all his professional life. On the other hand, U.S. Rep.

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LEGISLATIVE WELCOME — Mrs. Julia Duffy, left, first vice president of the Long Island Conference of the Civil Service Employees Assn., is seen welcoming guests to the annual "Legislative Luncheon" of the Conference. From left to right are Harry W. Albright, Jr., CSEA counsel; Asmbs. Prescott Huntington, Sen. Henry M. Curran, Assembymen Edwin J. Fehrenbach and Herbert Sachs; Henry Sheinin, chairman of the CSEA Resolutions Committee, and Asmb. John McCarthy.

GIVING LEGISLATION DETAILS

Six major pieces of legislation being sponsored this year by the Civil Service Employees Assn. were outlined in detail by the above speakers at a luncheon for Long Island legislators last week by the Long Island Conference of the Employees Assn. The luncheon was attended by 11 of the 13 assemblymen and senators from the Long Island counties and nearly 200 other guests. The legislators heard a point by point discussion of the seven-part CSEA program and participated afterwards in a question and answer period. The meeting was held at Carl Hoppl's, this city.

The legislators also heard CSEA President Joseph J. Folly declare that in government, as in private industry, the welfare of the employees must be one of the chief concerns of management. CSEA attorney Harry Alibright Jr. commented that public employees were usually loyal to those legislators who had worked for their benefits.

goals at conference meet

The legislators were told that the people in private industry that the State pay the full cost of health insurance. He called the proposal, "a matter of moral obligation of our State officials and taxpayers to provide public employees with this token of respect that the people in private industry now take for granted."

LEGGING Welcome Read The Leader

Baldwin, March 1 — The legislative goals of the Civil Service Employees Assn. for 1965 were outlined recently for Nassau and Suffolk legislators at a meeting sponsored by the Long Island Conference of the CSEA. The Conference represents almost 40,000 employees.

The luncheon session was attended by 11 of the 13 assemblymen and senators from the Long Island counties and nearly 200 other guests. The legislators heard a point by point discussion of the seven part CSEA program and participated afterwards in a question and answer period. The meeting was held at Carl Hoppl's, this city.

The legislators also heard CSEA President Joseph J. Folly declare that in government, as in private industry, the welfare of the employees must be one of the chief concerns of management. CSEA attorney Harry Alibright Jr. commented that public employees were usually loyal to those legislators who had worked for their benefits.

Goals at Conference Meet

CSEA spokesmen presented the following programs to the legislators:

GEORGE KOCH of the Long Island Parkway Police chapter spoke in behalf of an 8.5 percent salary increase for all State employees. He said, "The great State of New York with her rich natural endowments should enjoy the best talent available within the civil service."

He added that maintenance of an adequate and highly competitive compensation plan would receive primary consideration in the formulation of the annual State budget.

THOMAS PURTELL of the Central Islip State Hospital chapter called for adoption of a rule permitting employees for unused sick leave. He said, "It would eliminate the abuses of sick leave time. "You will be doing the taxpayers of New York State a great benefit and you will be remedying a grave injustice for the employees," he said.

ROBERT BELL, executive director of the Nassau County Charter Revision Commission, Jr., called for providing retirement benefits based on the highest three years of salary instead of the highest five years.

GEORGE FELKEL of the Pilgrim State Hospital chapter asked that the State pay the full cost of health insurance. He called the proposal, "a matter of moral obligation of our State officials and taxpayers to provide public employees with this token of respect that the people in private industry now take for granted."

At the luncheon were seen welcoming guests to the annual "Legislative Luncheon" of the Conference. From left to right are Harry W. Albright, Jr., CSEA counsel; Asmbs. Prescott Huntington, Sen. Henry M. Curran, Assemb. John McCarthy, John S. Thorp, Jr., Sen. Norman Lent, CSEA President Joseph F. Folly, Solomon Bendel, chairman of the CSEA Salary Committee; Asmb. Francis T. Purcell, Arthur Miller, Conference president, and Assemb.men Perry Duryea and John E. Kingston. The session was the annual luncheon for legislators sponsored by the Long Island Conference.

EVE ARMSTRONG of the Suffolk County chapter spoke in favor of a bill to place all State employees under job protection status after five years. She said, "only a small minority of the total number of public employees are without any protection." She added, "to consider this group an important part of political patronage is most impractical."

Eve Armstrong of the Suffolk County chapter spoke in favor of a bill to place all State employees under job protection status after five years. She said, "only a small minority of the total number of public employees are without any protection." She added, "to consider this group an important part of political patronage is most impractical."
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Hatch Act Hurts 2-Party System, Says Two U.S. Reps Who Seek Changes

Terming the Hatch Act a deterioration to the two-party system in this country, two Democrats in Congress have introduced bills which would expand, rather than limit, the political activity of public employees.

The sponsors of the bills are Rep. Abraham J. Multer (D., N.Y.) and Hervey O. Machen (D., Md.). Machen’s bill would permit New York and Massachusetts employees to bake an active political activity of public employees.

The Hatch Act, introduced by the late Senator Reed Smoot, is part of the civil service law which provides that no public employee may engage in political activity of any kind without the approval of the head of his department or agency.

By JAMES F. O’HANLON

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For more information contact the County Civil Service Commission, Riverhead.

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CIVIL SERVICE LEADER

Page Five

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For further information contact the County Civil Service Commission, Riverhead.
A New Hatch Act?

Proposals have been made recently by two Congressmen to loosen up some of the restrictions of the Hatch Act, which forbids Federal employees to directly engage in politics. New York has its Little Hatch Act, which was legislated along the Hatch Act and similar measures have pushed the nation's large civil service body too far into non-partisan politics and away from the two-party spirit so valued in this country.

While these would be in session this year, whatever the length of time, it will be in the interest of the public employee to see that his needs are taken care of.

Security problems sent in by our readers and answered by a legal editor write it out and send it to the Social Security Editor, Civic Service Law and You, 239 Wall St., New York. N.Y.-10007 212-Beekman 3-6010

Legislative Committees

With the State Legislature now organized and in action, the Leader this week presents a full list of the committees of both the Assembly and the Senate. Our readers are advised to write their representatives for use when writing on bills of importance to them.

At this writing, it is not known how long the Legislature will be in session this year. Whatever the length of time, it is imperative that civil servants be prepared to give a blow for the two-party spirit so valued in the country.

It's an interesting thought and has some merit—if carried too far. It has not been far enough to call for substantial political involvement of civil service through the spoils system, no Hatch Act would have been necessary. However, a compromise position sounds possible and we would like to hear more about it.

Questions Answered On Social Security

Below are some Social Security questions sent in by readers and answered by a legal expert in the field. Anyone who has a question about Social Security should write it out and send it to the Social Security Editor, Civic Service Law, 239 Wall St., New York, N.Y. 7, N.Y.

I have two social security accounts—numbers which should I use?

If you have worked under both numbers, see your nearest social security district office so that arrangements can be made. The decision under each number can be combined into a single record. If you do use more than one number, all your earnings would not be credited to one account and you or your family might lose some benefits.

My five-year-old grandson gets social security benefits based on her late father's account. Her grandfather and I are considering adopting him so that this stop her social security benefits.

Is adoption by a grandfather does not terminate a child's benefits? However, if the child benefit, Ask for Pamphlet 855.

Truth or Consequences

It not infrequently happens in peace time that a kindly disposed minister or editor will say: "If this country is to be a real homestick youngster although the true medical condition does not warrant it: The honorable medical discharge from the Army, from which no harm to the beneficiary is foreseen, may block a future civil service career—especially when a high degree of physical agility is a prerequisite. The petitioner, when eighteen years of age, sprained his ankle and was discharged, because of the injury, from the Marine Corps. Training. A sympathetic Marine physician, understanding the young man's desire for a return to civilian life, paved the way for his discharge with a diagnosis of chronic subluxation (dislocation) of the right shoulder. Five years later, although the petitioner had passed all tests for the position of patrolman—including rigid physical tests—he was denied certification because of his medical history based entirely upon the Marine Corps discharge papers. Of course, the petitioner could not explain that the service diagnosis was an exegesis, but he did point to two years of experience with the ASPCA requiring such vigorous activities as climbing trees to rescue cats. He submitted himself for physical examination at the Orthopedic Clinic of Jacobi Hospital which found that there was no possible reason why he was denied the job; there was no dislocation and diagnosed his shoulder as completely normal.

In that state of the record, the Court ruled that the refusal to certify the petitioner was not based upon any unreasonable evidence. The Court stated that the respondents should not have relied exclusively on past history in disregard of the current negative findings and recommended the case for complete revocation.

Unfortunately, a remand to the Civil Service Commission often results in a reaffirmation of the original diagnosis. This case was no exception. The petitioner accordingly appealed, but on this application the Commission approved the medical basis for the disqualification by stating:

"We do not dispute the data submitted in his behalf by his physician. We feel sure that the publishing of his right shoulder is completely negative. We do not differ with his doctors that first the condition was deemed serious enough to warrant the dismissal from the Armed Forces, and second, that there was no dislocation and the location of the shoulder is invariably associated with a tear in the capsular ligament of the joint which leaves a potential weakness and a greater tendency to recur- rence of the former dislocation."

The improved statement of medical reasons for rejecting the petitioner impressed the Judge so that he felt impelled to dismiss the Petition because the Commission's medical report was now shown to have a rational basis.

In another action for judicial review of a rejection of a candidate for the police force, the petitioner's Army record indicated that he had actually been appointed with disqualifying evidence. The Court stated that the respondents should not have relied exclusively on past history in disregard of the current negative findings and recommended the case for complete revocation.

If a petitioner in a proceeding, timely brought, ultimately establishes that he was wrongfully refused appointment, justice forbids the denial of his due, solely because of the intervening expiration of the eligible list. The petitioner enumerated a series of pre-saliary patrolman after passing all tests, including a medical test. He took the oath of office and received a manual of procedure and shield. The next day he requested a physical examination. The result of all tests of physical ability, he was denied with a suggestion that he decline appointment and make reappliation when he was ready to enter the police academy. The Commission did not maintain the notice of the Army record of hematuria, but this time the police surgeon rejected him entirely upon the basis of the Army record of hematuria. The commission revoked his certification even though he submitted the petition. He was not appointed, that approval of the tests for hematuria were negative.

If will be observed that there was no rational basis at all for petitioning. He did not receive any benefits in good health rendering a denial whether the Army had at the time con-
A promotion examination to chief architect has been announced by the New York City Civil Service Commission. Applications will be accepted from March 2 to March 23 by the Applications Division of the Department of Personnel, 49 Thomas Street. Salary in this job is $13,100 per year. This test is open to qualified employees of the New York City Housing Authority only.

On Barber Committee

ALBANY, March 1—Alphonse A. Santillo, Rochester, has been named to the State Barbers' Advisory Committee of the Department of State.

Transferred To Korea

Mrs. Ruth D. Romeo, budget analyst with the Office of the Deputy Chief of Staff, Logistics, First U.S. Army Headquarters, Governors Island, N.Y., is awaiting port call for Seoul, Korea.

Why is it that only H.I.P. is able to provide the widest range of services, including "miracle" surgery, without extra charges, loopholes, claim forms, deductibles, discussion of family income with the doctor or other red tape?

It's not hard to see if you picture each H.I.P. Medical Group as a sort of "super-doctor"—a kind of family doctor who at the same time possesses all the specialist skills, knowledge and equipment of modern medicine. Since he combines all medical training and experience, he needs to maintain only one professional office and pay only one technical and nursing staff.

Furthermore, instead of giving this "super-doctor" a fee each time you see him, suppose you decide it makes more sense to pay him a certain amount every month to take care of all your family's medical needs. You pay him the same amount whether everyone in the family is sick or well during the month. Since this "super-doctor" has all the skills and experience to be found in the medical profession, you would know your family was in capable hands. And you would know that the monthly amount you pay him is all you have to pay.

That's the idea behind H.I.P. But since there is no such person as this "super-doctor", H.I.P. offers an even better alternative—the combined services and combined judgment of a whole team of family doctor and specialists who work together for you. And you have no doctor bills to worry about!
Democrats Name Chairman of Legislative Committees, Aides Can Now Do 'Homework'

(Continued from Page 8)

Marvin, Chenango; Cummings, IS. W. Green, New York; Allegany; Curran, New York; Mc-Aides Can Now Do 'Homework' of Legislature Committees; Kings, Chairman; Podell, Kings; Bronx; Lewinter, Bronx; Whelan, Chairman; Chananau, Bronx; Westchester.

Southall, New York, Schutzer, Chananau, Bronx; Kottler, Kings; Yates, Selkirk, Schoharie; Pinley, Kings; Chairman; Rios, New York; Browne, Queens; Podell, Queens; Wayne; McCarthy, Suffolk; Terry, Capanegro, Queens, Cooke, Kings; Wolfe, Clinton. Republicans — Kervin, Schnectady, Barry, and McLernery, Westchester; Lane, Greene; Corbett, Washington; Ellingham, Steuben; Williams, Erie; McCollom, Allegany; and Van Renselaer, Montgomery: New York, Chairman; Southall, Kings; Grieco, Kings; Cox, Jefferson; Crawford, Oswego; New York; Kottler, Kings; Ryan, Bronx; Ferrall, County, Chairman; Blumenthal, New York; Chisholm, Kings; Cabot, Westchester; Cosman, Monroe; Ingram, St. Lawrence; Weekes, Madison County; Day, Saranac; Cummings, Allegany and Warder, Ontario.

Rules

Democrats — Anthony Travia, Chairman; Wessman, Queens; DeSalvio, New York; Fox, Queens; DeSario, Bronx; Taube, Kings; Corse, Kings; Rossett, New York; Marone, New York; Libet, Albany; Woolcock; Guenda; Block, Queens; Greco, Erie and Waryas, Duluth, Minneapolis, Duluth Republicans — Ianace, Monroe; Van Renselaer, Saratoga; and Van Renselaer, Saratoga.

Revision

Democrats—Frank Cox, Albany, Chairman; Townsend, Niagara, Chairman; Govers, Hamilton, Chairman; Doman, Monroe, Chairman; Belford, Kings; Thorpe, Kings, Chairman; Minor; Rodriguez, Bronx; Kane, Erie, Republican-Mason; Delaware, Tyler, McDowell, Peklenbach, Nassau, Middle, Chester; Van Renselaer, Saratoga; and Van Renselaer, Saratoga.

Public Printing

Democrats—J. Lewis Fox, Queens, Chairman; Colin, Knight, Stockbridge, Monroe; D. K. Kelly, Kings; Dwolinski, Monroe, Chairman; DeSalvio, Ridgebury; Brown, Queens; Podell, Queens; Burton, New York; Kelly, Queens; Cummins, Queens, Chairman; Indig, New York, Chairman; Easton, Saratoga; and Van Renselaer, Saratoga.

Supervisor of Sewage Plant

Promotion Test

Nassau County has announced a promotion exam for sewage plant supervisors. Closing date for applications is March 10.

Salary in this position is $4,571 to $8,750. For further information contact the County Civil Service Commission, Riverhead.

Lifeguards Needed Suffolk County

Vacancies exist in Suffolk County for lifeguards. This employment is at various parks and is open to male applicants only. Minimum requirements include a current CPR card and state certification. Training will be held on April 22 and 24 at the County Civil Service Commission. For further information contact the County Civil Service Commission, Riverhead.
It could happen to you

[Law Case On Page 3]

What N.Y. Supreme Court Justice Mangan held: The entire question of whether employee White had the right to resign when he did. If he had that right, the right to resign a public office may even be exercised pending removal proceedings.

Judge Mangan vacated the dis-

missal. (10-24-46)

COMMENT: The court's decision is strongly entrenched in the common law. It will apply unless statutory law is contrary.

*For instance in New York City resignations of police and firefighters are regulated by specific sections of the Administrative Code.

*An agreement with appropriate legislation or ordinances can restrict the "escape hatch" kind of resignation and force a suffering employee to face disciplinary proceedings. Frequently, this is of prime importance in determining provisions which may be affected by disadvantageous dismissal.

64 Beauty Harvest Bears Vintage Selection

Early indications are that the 1964 crop of beauties entered in the "Miss Civil Service" contest will make the judges' task a cotton picking pleasure. The contest will be part of the activities on the Civil Service Day program at the World's Fair on May 31.

The winners are chosen from among entries submitted by readers in the form of a glossy photo of the candidate along with her name, address, department, title, and age. Junior preliminary selections will be made from the photographs, so the best available should be sent.

The standard 8 x 10 inch size is the best, though not necessary.

In no case, however, should the pictures be smaller than 3 x 3. And all photos should be black and white.

The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminaries, semi-finals, and finals.

The prizes will be announced later. Last year's winners each won a trip for two to Puerto Rico and a week's stay at a luxury hotel there. (Continued on Page 13)

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New Rochester announces two exams; close soon

The Municipal Civil Service Commission of New Rochester has announced examinations for assistant building regulations administrator and recreation leader.

Salary in the administration position is $8,350 to $10,500 and the last filing date is March 22. The recreation leader: salary range to $8,525 to $10,350 and the closing date is March 10.

For further information contact the Municipal Civil Service Commission, New Rochelle.

Legal Stenos
In Erie County
Brie County has openings for court stenographers and grand jury stenographers. Salary for the court stenographer is $7,000 to $9,000. The grand jury stenographer's salary is $7,700 to $9,300. Closing date for filing is March 8.

For further information contact the State Department of Civil Service, the State Campus, Albany, or local State employment offices.

Announces Two Exams; Close Soon

The Municipal Civil Service Commission of New Rochelle has announced examinations for assistant building regulations administrator and recreation leader.

Salary in the administration position is $8,350 to $10,500 and the last filing date is March 22. The recreation leader: salary range to $8,525 to $10,350 and the closing date is March 10.

For further information contact the Municipal Civil Service Commission, New Rochelle.

Recruitment Unit 103, New York State Department of Civil Service, Albany, New York 12226.

Sewage Plant Operator
Openings exist in Suffolk County for sewage plant operator. Closing date is March 18 for applications. Usual salary range is $8,250 to $10,500 and the last filing date is March 22.

For further information contact the County Civil Service Commission, Riverhead.

Superintendent of Water District In Suffolk County
The last day for filing for the Suffolk County exam for superintendent of sewer district in March.
THE KEESEVILLE NATIONAL BANK

... TWO OFFICES TO SERVE YOU...

Keeesville, N.Y.
Fame, N.Y.

9 a.m. to 1 p.m. daily
9:30 a.m. to 12:30 p.m. daily
Open Sun. till noon

Member of F.D.I.C.

HELP YOURSELF TO BETTER PAY — JOB ADVANCEMENT — JOB SECURITY

IMPROVE YOUR READING AND WRITING

WATCH TELEVISION MON. THROUGH FRI., MARCH 8 - JULY 9

OPERATION ALPHABET 2

CHANNEL 1 NYST 8-8:30 A.M.
CHANNEL 1 WNYT 4:00-5:30 P.M.
CHANNEL 1 WNYT 9:00-9:30 P.M.

ROBERT F. WAGNER
Mayor
City of New York

14 steps.
For additional information contact The Instruction and Application Division, Board of Examiner, Room 405, 110 Livingston Street, Brooklyn, N.Y.

CIVIL SERVICE LEADER

Page Thirty-one
March 8 Is Last Day For 6 State Promotion Exams; 15 Tests Close March 22

New York State has announced promotional examinations in various agencies and departments. Unless otherwise indicated, the positions are open only to those qualified personnel in a department. Six of the exams close on March 8th and 15th close March 22nd.

Close March 8

- **TRANSPORTATION** -
  - Certified Driver's License, Exam number 1638, Salary is $12,110.

Close March 22

- **EDUCATION DEPARTMENT** -
  - SUPERVISOR OF ELEMENTARY SCHOOLS, Exam number 1668, Salary is $15,090 to $12,110.

Newark State School

King & Queen Crowned At Valentines Party

Newark, March 1—Madeline Douglas was elected "Queen of Hearts" and James Meath "King of Hearts." The coronation was held at the Old World Inn. Mrs. Douglas was crowned Queen by chairman president Al Gallant. She was presented with a gift and arm bower. Mrs. Douglas is the wife of Harry Gallant and the mother of two children, Vicky and Barry and is an assistant record secretary.

Meath was crowned King by Mary Hand and is a junior in the Newark School. Both are members of the St. Valentine's Day committee.

Eligibles on State and County Lists

<table>
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<tr>
<th>Department</th>
<th>Name</th>
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<tr>
<td>Education Department</td>
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<td>SUPERVISING COMPUTER PROGRAMMER, (Scientific)</td>
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March 14—Complete the enrollment file for state and county lists.

$725 Shared By 15 State Workers Under Suggestion Program

ALBANY, March 1—Fifteen State employees shared the $725 award in January by the New York State Employee Suggestion Program for work-improvement ideas. Increased efficiency resulting from ideas submitted to the Program in 1964 saved the State more than $725,000.

A Department of Public Works laborer named Josephine L. Hammar received $400 for solving a long-standing maintenance problem. Ernest Potter, Wernersburg, made $290 for a long-needed new sign for his job. John Waldron, chief accountant, was presented with a gift and $250 for his service in a recent retirement luncheon from John M. Tobin, chief accountant. Waldron has served the State DPW for 40 years and was presented with a detailed certificate of analysis in triplicate. It is now used only when there is a violation.

$725 Shared By 15 State Workers Under Suggestion Program

March 8—Submit completed suggestions to the Department's Suggestion Program, Office of the Director, State Education Building, Albany.

- **COMPUTER** -
  - SUPERVISOR OF COMPUTER PROGRAMMING, (Scientific), Exam number 1678, Salary is $10,090 to $12,110.

- **EDUCATION DEPARTMENT** -
  - SUPERVISOR OF COMPUTER PROGRAMMING, (Scientific), Exam number 1678, Salary is $10,090 to $12,110.

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Meet Three of This Week's C.S. Beauties

NUSAN WRIGHT

Mental Hygiene

Ogdensburg

ALYCE AUSTON

New York City Transit Authority

LEGAL NOTICE

FOR SALE: Property Located on—The People of the State of
New York, Executors of the Last Will and Testament of
William Frederick Ballin, Deceased: Barbara E. Ballin,
Individually and as Successor Co-Trustee, and William F.
Ballin, Individually and as Successor Co-Trustee, Executors
of the Last Will and Testament of William Frederick
Ballin, Deceased: Lillian Green (nee Ratlin), Individually
and as Successor Co-Trustee, and John A. Ratlin,
Individually and as Successor Co-Trustee, Executors of
the Last Will and Testament of William Frederick
Ballin, Deceased: Lillian Kneis: Lillian Kneis: Carl
Kneis: John Kneis: and Barbara F. Kneis: Executors of
the Last Will and Testament of William Frederick
Ballin, Executors: The Kneis Cemetery Association, North
Tarrytown, New York. By the Authority of God, Free
and Fraternal, The Knights of Columbus, Columbus
Circle, New York, N.Y., hereinafter called "KCF," for the
Use of the Knights of Columbus, of the State of New
York, or the Trustees thereof: The Pearl River Cemetery
Association, Pearl River, New York, or the Trustees
thereof: The Knollwood Cemetery Association, Cleveland,
Ohio, or the Trustees thereof: The Knollwood Cemetery
Association, Parliament Street, Sleepy Hollow, New
York, or the Trustees thereof: The Knollwood Cemetery
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McGinnis Pledges Support

(Continued from Page 1)

years of service and it was felt strongly that pension adjustments should be made to provide additional retirement allowance credit for those affected by the bill who would retire prior to the effective date of a non-contributory retirement bill.

Uniform Allowance

CSEA also stated its case for an increase in uniform allowance granted correction officers. McGinnis told the CSEA group that this year his department sought a $150 uniform allowance which was reduced to $100 by the Division of Budget. He emphasized that the Department considered the request to be adequately justified.

McGinnis pointed out that the Department initially asked for a $125 annual allowance for correction officers at the time when an increase was granted several years ago. Subsequently, the Departmental request was cut by the Division of Budget by $100 per year.

With respect to providing uniforms to other groups of correction employees, McGinnis said that the policy of the State would have to be changed in order to provide uniforms to certain classes of employees. This would be necessary because other State agencies would be involved.

In order to determine the need for an adequate uniform allowance for correction officers and others, CSEA is undertaking a questionnaire survey of the Department of Correction.

Among the other high points of the meeting were:

- Establishment of a training academy for correction officers. The Department is in favor of such an academy. However, McGinnis said he did not feel that the present funds which are allocated for the Moran Institute, should be used for such a facility.
- Provide public school college grants for institution teachers—McGinnis said that the money would be there for the teachers next year if it is not withdrawn by the legislature.
- Provide a personal officer at each institution—McGinnis said he could not recommend such a proposal at the present time and that personnel problems should be handled by the standard office at the institutions.

Other items discussed were problems of making examinations and testing, promotion opportunities within the Department, achievement of pay raises, early retirement, paid leaves for personal reasons, and development of the uniform allowance for personnel.

At The Meeting

CSEA Correction Committee members present included Charles Leech, H. E. Ugda, Irwin Osmond, Horace Pemberton, James Wilson, Albert Foster, Alverti Then, Donald Ter Bosh, Joseph P. Kistan, Nicholas J. Ferone, Arthur Pauy, Margaret Anastasia, William P. Brook, Dorothy Arley, George T. Drttman, George P. Halling, Robert Cere.

In addition to McGinnis, departmental personnel at the meeting included Joseph David, deputy commissioner; Mrs. Helen David, secretary to the commissioner and Larry Kerwin, director of personnel.

File Now!

Insurance Plan Open

Without Physical Test

Only During March

New applicants for Civil Service Employees Assn. group insurance who are age 50 will not be required to take the usual medical examination if they apply during the month of March, 1965.

Announcement of the month-long special enrollment period was made by Joseph P. Peltz, CSEA president, who emphasized that employees have only a few days to take advantage of the plan for those who qualify.

Many Features Among the inviting features are:

- No medical examination for applicants under age 50 who have not been previously rejected for this insurance on the basis of a medical examination.
- Your premiums are waived if you should become permanently and totally disabled as defined in the plan.
- Eight per cent additional insurance is granted prior to Nov. 1, 1965 without additional charge.
- Double indemnity in case of accident death at no additional charge, as described in the plan.
- Low cost—much less than the cost of individual insurance.
- Easy to apply for coverage.
- No physical examination is required from any CSEA chapter or department representative or from Association Headquarters at 8 E 15th Ave, Albany and 11 Park Plaza, New York City.

The special offer is good only through March, 1965. Members are requested to bring this matter to the attention of fellow employees.

State Park Chapter

To Meet In Seafood

The Local Island County Branch chapter, Civil Service Employees Assn., will hold their regular meeting Tuesday, March 2. The meeting will be at the Seafood Fish Hall, Water Street and Southern Avenue, Seafood Restaurants will be served after the meeting.

Legislative Goals

(Continued from Page 3)

man of the Assembly Democratic Committee; Solomon Hendor, chair of the Assembly CSEA Committee; Henry Finney, chair of the CSEA resolutions committee, and Pedro Rios, public relations director for the Employees Association, and Paul B. Jones, editor of The Leader.

Thomas Dohle and Placemkum were co-chairmen of the event. President of the Long Island Conference is Arthur Miller.

Dutchess Salary Study May Be In Works Soon

(From Leader Correspondent)

POUGHKEEPSIE, March—A committee of the Dutchess County Board of Supervisors is making a pro-
posal for a job efficiency study and a salary survey for the County's 800 employees, calling for the study as a re-
suit of an attack on County Civil Service Employees Assoc. and Service Employees Assoc. and

several department heads calling the present schedule unfair. The County employees will be handled by Harvard Associates of New Jersey and would cost $16,820.

Last week, Supervisor Louis Donaldson, Democrat from the City's fourth ward, pledged that new sewer and job studies would be conducted. The firm says it is prepared to start the study on March 12.

Sears Bipartisan Effort

With an eye to the political implications of a new salary schedule, Donaldson said, "This is a problem that must be solved through a coordinated effort by both parties. The County employees are a responsibility of both parties and should not be involved in politics."

He said he planned to call in Supervisors David Schoenart, (R-Buckman), the minority leader, and Al Pierson, (D-Woodland Park, Westchester City, of Beacon, majority leader, to review the proposal prior to the presentation of the plan and recommendations to accepting or declining the plan.

Who Is Eligible?

Any member of CSEA or eligible employees who joins, employed by the State or any political sub-division or school district in which the low cost Group Life Insurance Plan is installed, can apply for coverage.

Applications and explanatory literature can be secured from any CSEA chapter or department representative or from Association Headquarters at 8 E 15th Ave., Albany and 11 Park Plaza, New York City.

The special offer is good only through March, 1965. Members are requested to bring this matter to the attention of fellow employees.

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State Eligible Lists

RETIRED — A retired permits were held recently for Dorothy Murray who retired after 43 years of State service in the Department of Public Works. Pictured above, from left, were: Aliens De Nio, Miss Murray, District Nine; Engineer Joseph C. Fredrick, and Margaret Them. Standing, left to right, are: Carole Vandermark, Jane Duffey, George Lawrene, who acted as toastmaster, Peggy Van Schacht and Stanley Traina.