Governor Applauds Act

Delegates Voice Protest At 'Brutality' In Selma

By JAMES F. O'VANLON

ALBANY, March 15—The shock waves emanating from Selma, Ala., where Negroes attempting to register to vote have been the victims of brutal police treatment, reached into the delegates' meeting of the Civil Service Employees Assn. here last week and brought forth a vigorous protest against such treatment.

In a resolution presented by Al Weissbach, a delegate from the State Motor Vehicle Dept., President Lyndon B. Johnson and Dr. Martin Luther King were advised that the convention went on record "deploiring the brutal treatment of our fellow citizens and the denial of their basic human and civil rights."

The delegates also instructed CSEA President Joseph F. Feltz to write Alabama Governor George Wallace opposing "police brutality in your State."

Conscience of America

At the dinner session that ended the meeting, Governor Rockefeller applauded the convention action and said that "you people have expressed the conscience of America by taking this stand."

The resolution reads:

WHEREAS, the delegates to the 55th annual meeting of the Civil Service Employees Assn. represent 130,000 employees of the State of New York and its political subdivisions, and

WHEREAS, as individuals we are also representatives of all of the citizens of this State; and

WHEREAS, our Association is on record as recognizing the right of all citizens to equal treatment under the law; and

Rockefeller Proposal:
Use Sick Leave Credits To Pay Health Insurance After Employees Retire

Pay Raise Action Seen As Up To Democrats Now

By PAUL KYER

ALBANY, March 15—Governor Nelson A. Rockefeller announced last week that he had approved a plan for using accumulated sick leave credits to pay for health insurance plans for State workers after they retire.

Delegates OK Dues Increase

ALBANY, March 15 — Delegates to the 55th annual meeting of the Civil Service Employees Assn. here last week approved a five-cents per week raise in their membership dues. The annual dues were thus raised from $10.60 to $11.

CSEA leadership has sought the increase to expand services to the membership without operating on a deficit budget.

Delegates also gave their approval to renewal of a subscription contract between The Leader and the Employees Association.

Committee Reports

The larger part of the two-day meeting was devoted to committee reports and recommendations. Because of the late press deadline, most of these reports will begin to appear in The Leader starting this week. Further picture coverage also will appear.

Metro Conference Sets Second Meet With Legislators

State Senate Majority Leader Joseph Zaretzki will head a delegation of Bronx and Manhattan members of the Legislature who will attend the second legislative luncheon being sponsored by the Metropolitan Conference of the Civil Service Employees Assn. on March 27.

(Continued on Page 3)

Suffolk Aides To Get Tenure

ALBANY, March 15—Job tenure for employees in the laboring and non-competitive class in Suffolk County will be in effect in the near future, Thomas B. Dobbs, president of Suffolk chapter, Civil Service Employees Assn., announced last week.

Full details on the County action, which were not available at Leader press time, will appear next week.

WELCOME — Nelson A. Rockefeller, right, and Mrs. Rockefeller, second from left, are seen here as they arrived at the Schine Ten Eyck Hotel in Albany last week to attend the 55th anniversary of the County will be in effect in the Suffolk chapter, Civil Service Employees Assn., an- 

formed last week.

WELCOME — Nelson A. Rockefeller, right, and Mrs. Rockefeller, second from left, are seen here as they arrived at the Schine Ten Eyck Hotel in Albany last week to attend the 55th anniversary of the Suffolk chapter, Civil Service Employees Assn., an- 

Approx, last week.
Mississippi's PR Problem

THE WORD is out that the State of Mississippi is trying desperately to shape up its badly tarnished image. The State is not alone. All the states are trying hard to improve their image. This is why Mississippi is being one of the best public relations efforts to date. It has some of the key elements: It is an object lesson without parallel to every government official and it is an example of what not to be a polishing job. It is a real change from the usual governmental spin.

In the worst possible public relations effort for trying to improve the State's image, the Mississippi State Legislature voted to give $500,000 to the Borough of Manhattan Community College and Adjunct Professor of Business Administration at the School of Public Administration.

It's a campaign to bring in new business firms.
RESOLUTION — These three correction officers are seen studying a proposal approved by correction officer delegates at the meeting of Civil Service Employees Assn. delegates held in Albany last week. It deals with protection for guard personnel should the death penalty in this State be eliminated. From left are, Cornelius Rush, Richard Corcoran and Joseph Keenan.

Correction Officers Ask Protection If Legislature Abolishes Death Penalty

ALBANY, March 19—Correction officer delegates attending the 55th anniversary dinner and business session of the Civil Service Employees Assn. here last week gave unanimous approval to a resolution that urges consideration of protection of correction personnel in any law adopted that would abolish capital punishment in this State.

The proposal was submitted by Cornelius Rush and Joseph P. Keenan, of Green Haven Prison, and is self-explanatory. It reads: "There has been introduced to the Legislature in Albany a bill to abolish capital punishment in this State. This bill has been introduced and argued for and against for many years, but because of an incident recently in New York City it seems this year it may be passed. "To us, the general theory of whether or not the electric chair is a deterrent to capital crime, we will leave this up to the professional, penalists, psychiatrists and legislative experts. Our hope is that they made a wise decision."

We, the correction officers of the New York State Department of Correction are deeply concerned with the exceptions that will be made in the event this bill passed.

Exemption

"One exception which has been mentioned in the press is treason. This crime can still come under the threat of capital punishment. We think almost everyone agrees with this provision."

"The other exception that should be considered is the commission of a capital crime against a correction officer, guard and jailor. This is an exception that is made by most states in this country and by the British system of law that otherwise has no capital punishment. We did not see any point that employees contribute to their retirement benefits. These were large enough, the employee could obtain the equivalent of paid-up health insurance for the rest of his life. Other employees, with lower amounts of accumulated sick leave, would have a part of their health insurance costs paid for the rest of their lives.

This is one more example of the great strides New York State has made in improving the conditions of State employment during the past six years.

Important gains have been made in many areas—in salaries, in fringe benefits and, perhaps most significant, in the attitude that State government has taken toward its employees.

Great progress has been made toward placing salaries of State employees on a level comparable with those paid by private industry. As a result, average salaries of State employees rose by 32 per cent from 1958 to 1964.

Retirement benefits have been improved and the costs of those benefits to the employee have been reduced.

This year, I have recommended a number of steps to further this progress.

Under programs instituted in 1960 and 1964, the State now assures the first eight percent of points that employees contribute toward retirement.

This has meant an 11 to 12 per cent per year increase in take-home pay for most State employees. It also has meant that many State employees are no longer required to contribute funds towards the Retirement System.

"This year I have recommended that the State Employee Retirement System be made non-contributory for all State employees.

The age-55 retirement plan was re-opened for a one-year period, to permit employees who have not done so to take advantage of the more liberal pension benefits.

"In 1960, as the result of the recommendation of the Committees on funding of Pension Rights headed by James G. Roosevelt and Governor Malcolm Wilson, legislation was enacted to provide vesting for members of the State Employees Retirement System.

Under this program, employees who leave before retirement and who have at least 15 years of service pay, by leaving their contributions in the system receive a retirement allowance when they reach retirement age.

"Legislation enacted in 1963 liberalized the vesting program by permitting members in vested positions to enter a pension plan to receive the higher pension benefits provided by that plan.

This year I have recommended that vesting be further liberalized by reducing the minimum period for vesting from 15 years to 10 years and by providing for payment of vested pension benefits at age 55 for members of the age-55 plan retirement.

This important program will assure a larger number of employees of pension benefits for the service they have rendered the State.

"Considerable advances have been achieved in the field of medical data processing in the past few years, producing more efficient operations in both government and private industry. However, automation in some important fields has left room for significant improvements for individual employees.

"To help employees adversely affected by automation, I have recommended that the vesting plan was enacted in 1962 and 1963 to protect the salaries of employes forced to accept employment in lower grade positions when their jobs are abolished.

"This year, I have recommended to the following:

COUNTY PROBLEMS — The County Division of the Civil Service Employees Assn. has formed a committee to deal with the general problems of employees in local subdivisions. These three county delegates are members of that committee and they are pictured here as they attended the CSEA delegates meeting in Albany last week. From left are, Arthur Miller, Suffolk County; Richard Varnum, Montgomery County, and D. Samuel Barone, Orleans County.

EMPHASIS — Commissioner Arthur Levitt, left, and Gracie T. Nulty, chairman of the Legislative Committees of the Civil Service Employees Assn., are seen here with Paul Kyer, editor. They are pictured in a brighter moment as he emphasized a story he was telling while the camera caught the scene. The setting is Albany where the CSEA 55th anniversary dinner was held.

(Continued from Page 12)

(Continued from Page 13)
U.S. Service News Items

Officials Call For Help In Recruiting Employees For International Organization

Agency heads throughout the Civil Service Commission have been warned by administration officials that they may be harming their own organizations and stifling U.S. participation in international affairs by maintaining a less than generous attitude towards encouraging their employees to work for organizations with an international aspect.

Civil Service Commission Chairman John W. Macy, Jr. and B. Martin, Special Assistant for International Organization, Recruiting in the State Department, spoke at an Interagency Advisory Group meeting and spelled out new personnel officials can put into the President’s drive to recruit highly qualified candidates for vacancies in the international organizations in which the United States participates.

Macy noted that career Federal service is one of the best sources of additional qualified individual for these posts. International service can help the performance of duty as clerk-secretary, for example, and the gain of the Federal career service, he said.

Martin, who recently returned from service with the international organizations emphasized the extreme importance of these organizations and the need for well qualified Americans to work in them.

Governors Island

Memorandum Cited

Miss Harriette Miller received a Department of the Army Commendation Certificate and quality step increases for “outstanding performance of duty as clerk-secretary in the Office of the Information Officer, Headquarters, First US Army, during the period from September 1963 to September 1964.”

The presentation was made by Colonel Walter G. Hopkins, Jr., information officer at First US Army Headquarters, Governors Island, N.Y.

Miss Miller has been in Federal service for 4 years and one month since January 1960. She is the wife of Warrant Officer Daniel B. Miller, U.S. Coast Guard, and the mother of two daughters, Judy 18, and Donna 16.

Veterans Administration

Shutdowns Delayed By Congressional Action

The shutdown of 19 Veterans Administration hospitals and convalescent homes and the consolidation of 17 regional offices of the VA were delayed and rezoned an uncertainty as a result of a compromise reached by Senate and House conferees on the VA appropriation bill, which was passed by both chambers of Congress, and the Administration last week.

Under the agreement no money can be used to close or move VA installations until May 1. The compromise was reached at a House-Senate conference to iron out differences in a supplemental budget bill which passed in the House without a restriction on the VA plan to curtail these operations.

The Senate forces in opposition to the planned realignment in the VA approved an amendment to the bill which would have forbidden the Veterans Administration to use appropriated funds to carry out the cutbacks. This restriction would have caused the VA to delay the previously announced plans, which called for some of the installations to be closed by April 1 and the entire operation to be completed by June 30. The earliest the VA could have begun its phase-out procedure would have been July 1.

The fate of the administration-proposed shutdown plan remains in doubt now as the House Veterans Affairs Committee begins hearings on the closings and consolidation. It seems unlikely that the action already taken by Congress, which made the compromise necessary, will be the final word on the matter.
Meeting Notices Of NYC Departments

April 23 is Last Day To File For NY City Temporary Park Jobs

If you want your organizational membership with The Civil Service Leader, forward such notices to The Civil Service Leader, 95 Mott Street, two weeks before the meeting date.

Sanitation Dept.
Irish-American Assn.
The Irish-American Assn. will hold an open house meeting March 17 at the New Yorker Hotel after the St. Patrick’s Day Parade from 6 p.m. to 11 p.m. Refreshments will be served.

Negro Benevolent Society
The Negro Benevolent Society will meet March 18 at 236th Seventh Avenue at 8 p.m. Refreshments will be served.

Hebrew Spiritual Society
The Hebrew Spiritual Society will meet March 18 at 40 East 12th Street at 7:30 p.m. Important matters will be discussed.

Bd. of Water Supply
Emerald Society
The Emerald Society of the NYC Water Dept. will hold a meeting March 18 in the “Bid Room,” 13th floor at 1 p.m.

Fire Department
St. George Assn.
The St. George Assn. will meet March 16 at 8 p.m. at St. John’s Church, 81 Christopher Street.

Local 832
Grievance Committee
The Grievance Committee of Terminal Employees Local 832 meets every Tuesday afternoon from 4:30 to 5:30 in Room 305, 325 Broadway.

Engineers
Municipal Engineers Of The City of New York
The Municipal Engineers of the City of New York will meet March 26 at 7:45 p.m. in the United Engineering Center, 345 East 47th Street. Speaker will be Dr. Jacob Field.

Accountants
Society of Municipal Accountants
The Society of Municipal Accountants will meet March 22 at 6:15 p.m. in Emili’s Restaurant, 29 Park Row. A discussion on an increase of duties will be held.

Draftsmen Needed in White Plains; Closes April 2

TO BETTER PAY-JOB ADVANCEMENT-JOB SECURITY
IMPROVE YOUR READING AND WRITING
WATCH TELEVISION MON. THROUGH FRI. MARCH 8-JULY 9
OPERATION ALPHABET 2

CIVIL SERVICE LEADER
Page Five

April 23 is Last Day To File For NY City Temporary Park Jobs

Applications will be accepted until April 23 for New York City summer park jobs. No examination is required and applicants will be accepted on a first come, first serve basis.

First preferences will be given to applicants who have been previously employed by the Park Department and had performed satisfactory service.

Now through April 23 the applications will be issued and received at the Department of Parks mail office after hours.

SEASONAL PARKMAN
Salary and Vacation:There are approximately 1,500 seasonal positions in the Department of Parks at salaries of $1.25 per day.

The employment period may extend from March 15 to Nov. 30 for a minimum of 30 days a year, not to exceed six days a week.

SEASONAL PARK HELPER
This position is open to men and women.

Salary and Vacancies: There are approximately 1,610 seasonal positions in the Department of Parks at salaries not to exceed $1.30 per day.

The employment period may extend from April 1 to Nov. 30 for a maximum of 150 days a year, not to exceed six days a week.

PLAYGROUND ASSISTANT
This position is open to men and women.

Salary and Vacancies: There are approximately 740 summer positions in the Department of Parks at salaries not to exceed $1.50 an hour.

The employment period may extend from April 1 to Sept. 2, not to exceed a maximum of 24 hours a week.

SPECIAL HOTEL RATES FOR FEDERAL AND STATE EMPLOYEES IN WASHINGTON, D.C.
$8.00 single
$12.00 twin
In the Hamilton
14th and K Street, NW
Every room with private Bath, Radio and TV. 100% Air-conditioned. Home of the popular
Purple Floor
In the Monarch
11th to 12th on H, NW
Every room with private Bath, Radio and TV. 100% Air-conditioned.

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50 Years of Successful Specialized Education
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or Write for Free Literature.

PENSION AFTER 20 YEARS
Salary $98, to $103.90—40-Hour, 5-Day Week
Also MAINTENANCE MAN—$142 a Week
At least 5 years of practical experience in maintenance, operation and repair of buildings. No experience limits. Residents of New York City only.

For details contact: Miss Claire Fettes of Classes

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Aides Must Speak Out For Their Bills Now

For several weeks, this newspaper has carried an unusually large amount of correspondence from its readers dealing with the problem of what should be done with accumulated sick leave earned by public employees. The very volume of this correspondence indicated that the subject was one of major concern to civil service members.

We are happy to report that a major breakthrough on this issue occurred last week when Gov. Nelson A. Rockefeller announced he had approved a plan to use the money value of those unused credits to pay for an employee's health insurance plan upon retirement.

The whole issue of sick leave has been pressed strongly by the Civil Service Employees Assn. and the vocal support for some action expressed by CSEA members resulted in the important benefit announced by the Governor.

We use this occasion, therefore, to point out that these are other urgent legislative matters—such as a salary increase for some action expressed by CSEA members resulted in the recommendation to the Legislature a non-contributory retirement plan upon retirement.

Another Complaint On Sr. Stenographer Test

By WILLIAM GOFFEN

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Why should anyone over 65 get in touch with his social security office when he is still working and making good money?

There are at least three good reasons. First, applying for social security can prevent any loss in benefits for months when you earn less than $100. Secondly, it's a good idea to get the facts about social security before you get as old as 65, so you'll be in the best position to choose the right plan. Finally, there's the simple matter of preparation: knowing how much you can expect to receive in old age will help ease the transition period, centr

Why are there savings in your social security account that you can use when you retire?

Yes, you will need a social security number. You should present your social security account number to your employer when you are hired, so he can pay your name and number correctly. As long as you are a social security beneficiary, your employer will deduct the social security tax from your wages. If you would like to know the amount of your social security earnings, you can contact the Social Security Administration.

I am going to work 2 days in a hardware store helping take inventory. Since I won't be paid for these 2 days, do I need a social security number?

Yes, you will need a social security number.

The words of the Court of Appeals, "Promotion in the competitive civil service demands competitive examination, and we should not accept reclassification coupled with non-competitive surveys of a particular employee's duties as a substitute."
Constitution Revision Studied
By MHEA Delegates; Discuss Reallocation & Pension System

(Special To The Leader)

ALBANY, March 15—Proposed changes in the constitution of the Mental Hygiene Employees Assn. are being studied by the various delegates who attended the annual legislative meeting of the MHEA last week at the Hotel Wellington here.

Action on the proposed changes will be taken at the next meeting of the 10,000-member association, according to Frank Costella of Marcy State Hospital, MHEA president.

Also discussed at the meeting was support for a bill by institution safety officers for full peace officer status. A resolution backing the idea was adopted by the various delegates who attended the annual legislative meeting of the MHEA last week at the Hotel Wellington here.

Pension system. Silberman reported that a resolution was given full support by the delegates.

Silberman Speaks On Pension

Those in attendance also heard association attorney Bernard Silberman of Albany discuss the proposals. Non-contributory pension system. Silberman reported that any action by MHEA at this time would be premature. "There can be pitfalls in such legislation and the final bill must be scrutinized very carefully to make sure that it does not contain any provisions which would reduce our rights under the present system," he said.

Sam Cipolla, MHEA consultant, reported on a canvass now being conducted of head nurses in all institutions on propositions which would give competitive status to employees in this title. A similar proposal in the past was rejected by the head nurses, although at the present time many of those affected seem to have changed their feelings, it was reported.

Discussions on reallocations of employees in the Department of Mental Hygiene were led by John Prazer, Cipolla, and Mrs. Julia Duffy.

Tubercular Differential

Mrs. Duffy warned that the present two-grade differential presently paid to those in the attendant class—on to head nurse —who work in the tubercular service will not be maintained when the proposed upgrading of attendants becomes effective.

Some 255 employees in the Department of Mental Hygiene are affected.

"The U.S. Health Department has stressed the strong possibility that those who come in contact with TB patients will become contaminated and, because they develop an immunity to the present drugs used for treatment they therefore are considered to be incurable. The increase according to studies by the Federal government," she said.

Mrs. Duffy urged the delegates to continue close cooperation with the Civil Service Employees Assn., which also met in the State Capital last week.

A more thorough education of new employees was advocated by Raul Bolinna who urged that experts of the State Retirement System be invited to address meetings of employees—during the workday—on this "very serious topic." Bolinna was backed by Silberman who stressed the importance of "missionary" work by members of the association.

He recommended indoctrination classes for each new employee not just for MHEA but also to advise new employees of their rights and duties in State service.

Guests at the meeting included:

Fred Cav, Jr., fifth vice president of the CSEA; Salvatore Butera, president of the Metropolitan Conference, CSEA; Joseph Bisceglieri, Mental Hygiene Department representative, CSEA; Nicholas Puntorotti, president of the Southern Conference, CSEA; Emmett Durr, president of the Western Conference, CSEA; and Joe Deasy, Jr., City Editor of The Civil Service Leader.

Special Investigator

A special investigator is needed in Nassau County. Starting pay is $4,045. For further information contact the County Civil Service Commission, Mineola.

"Somewhere in this purse is the most valuable credit card I possess—my Statewide Plan ‘ID’ card!"

Yes, indeed, my Statewide Plan "ID" card is without question the best credit card I could possibly carry.

Why?

For one thing, if I have to go to the hospital in the middle of the night, or over the week-end, it establishes my credit. I’ll be admitted without making a deposit or a lot of other fuss.

And when I leave, no worry about cash. Blue Cross will pay for me.

So, do you wonder that I take good care of my Statewide Plan "ID" card and carry it with me constantly? Take my word for it. You couldn't possibly have better protection than the Statewide Plan . . . Blue Cross Hospitalization — Blue Shield Medical and Surgical — and Metropolitan Major Medical.

See your payroll or personnel officer and get all the facts about the Statewide Plan.
Camera Report On CSEA 55th Anniversary Meeting In Albany
$325 Shared By 16 Aides In Employees Suggestion Program

ALBANY, March 15 — An Albany man took top honors in the latest list of cash grants made by the New York State Employee Suggestion Program. Charles N. Leget, head clerk of Department of Division of Employment, earned $100 for his time-and-money sav- ing idea. Eleven other State em- ployees shared $225 for their sug-
gestions.

Leget suggested that a survi-
ors' table be set up to collect unemployment insurance claims cards to indicate whether an employer is covered. The cards were previously stamped by hand when they came into the Albany office. As many as 20,000 cards are processed daily. Use of the machine saves more than $1,100 man hours a year, at no additional expense in equipment.

Another Division of Employment employee, Dorothy E. Thompson, Albany, earned $50 for her unemployment insurance reviewing examiner, who devised a new form routine system which utilizes nearly all possibility of making incorrect penalty assessments against em-
ployees. An improved relationship between employers and the Division re-

turned.

Two Education Department em-
ployees shared a $30 award. They are Lois Clark, Skillwater, senior clerk; and Dorothy Maxwell, Al-

bany, principal clerk. Five awards of $25 each went to: Joseph White, Albany, senior stenographer, Department of Public Works; Roy H. MacKay, Clifton, senior dairy products in-
spector, Department of Agriculture and Markets; Vincent Cun-
ningham, Albany, dairy products inspector, Department of Agricul-
ture and Markets; John C. Mom-
ma, Babylon, assistant civil en-
gineer, Department of Public Works; and to Deena Marie Ritter, Brookland, principal file clerk, Department of Taxation and Finance. Miss Ritter also received $15 for another suggestion.

Other $15 grants were made to: Alvin F. Washke, Albany, stereo-

grapher, Education Department; Robert J. McGinn, Amsterdam, continuing materials analyst, De-
partment of Public Works (also received a Certificate of Merit for his suggestion); W. Notte, Latham, head clerk, Department of Audit and Control; Bruce A. Wright, senior account clerk, Depart-
ment of Labor's Division of Em-

ployment; and to Gestion H. Ver-
mere, Albany, senior workmen's compensation examiner, Department of Labor's Division of Em-

ployment.

$10 awards went to: Thelma M. Chamberlain, Wynantskill, assistant treasurer's compensation examiner, Department of Labor's Division of Em-

ployment; to Paul Bogan, New York City, senior attorney, Department of Labor; and to Vincent Zoia, Bronx, assistant workmen's com-

pensation examiner, Department of Labor's Division of Em-

ployment. Certificates of Merit without cash grants went to: Katherine V. Brown, Saratoga Springs, senior typist, Department of Labor's Division of Em-

ployment. Marriag...

Binghamton Has Hospital Openings: File By April 7

Binghamton General Hospital has openings for laboratory tech-

nicians, technician trainees and laboratory assistant.

Applications will be accepted until April 7. The salary in these jobs vary. Candidates must have been residents of the State of New York for at least four months prior to the examination date.

For further information contact the Municipal Civil Service Com-

mission, Binghamton.
School Custodian Engineers Needed In City, Pay Varies

The New York City Board of Education has openings for 24 school custodian engineers. Applications will be accepted until March 23.

These positions carry a lump sum payment of up to $76,944, less 60%. A valid New York City Department of Sanitation driver's license is required for candidates. Five years of satisfactory practical experience in building maintenance, supervision, operations and other things is required.

Applications and further information may be obtained at the Department of Personnel, Application Division, 48 Thomas Street, from 9 a.m. to 4 p.m. and on Saturdays, 9 a.m. to 12 noon.

Gang Foreman Tentative Key

The Department of Personnel has released the tentative key answers for the promotion to gang foreman engineer's promotion exam which was held on March 23. Candidates who wish to request a copy of these answers must do so before March 20.

The answers are:


Cemetery Lots

$15.00  per  section

CSEA LICENSE PLATE - $1.00

STANDARD  N.Y.S.  SIZE  •  6x12  inches

CSEA LICENSE PLATE - $1.00

CALL  BE  3-6010

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The  New  York  City  Board  of  Education  has  openings  for  24  school  custodian  engineers.  Applications  will  be  accepted  until  March  23.

These  positions  carry  a  lump  sum  payment  of  up  to  $76,944,  less  60%.  A  valid  New  York  City  Department  of  Sanitation  driver's  license  is  required  for  candidates.  Five  years  of  satisfactory  practical  experience  in  building  maintenance,  supervision,  operations  and  other  things  is  required.

Applications  and  further  information  may  be  obtained  at  the  Department  of  Personnel,  Application  Division,  48  Thomas  Street,  from  9  a.m.  to  4  p.m.  and  on  Saturdays,  9  a.m.  to  12  noon.

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unquestionably happy to see the battle come to an end, there were the Rockefeller-Wagner forces who were not so confident, themselves in a spot by declining to go along with demands by Senator Jacob K. Javits and Republican candidate to oppose Mayor Wagner. Representative Lindsay, for example, was quick to refer to the Rockefeller-Wagner forces and his program.

There long has been speculation about the ultimate goal of Representative Lindsay, for example, and those who have been most ambitious for him have not been surprised at the big turn in the political landscape.

As often happens in tragedy, there is little doubt that a tremendous all-out effort will be mounted in every area of the state for the 1968 election in what is announced as the crucial fight of the Legislature. The battle was settled last February. Lindsay will be trying to keep the election issue on his side.

While there is a surface of shocus among the Democrats, deep and slow-burning wounds were inflicted—and bitterness exists in many quarters.

As often happens in tragedy, there is no such thing as an unexpected and unlooked-for dividend in the Republican-Presidential battle. Lindsay still exists. The battle continues, but the kinds of things to which Lindsay has been referring are the kind that has produced the kind of political conditions that this year's election will be modeled on.

While it is still to early to predict what kind of campaigns these Democrats will mount this year, there has been recurring speculation that they will be able to raise political contributions in the race for the top prize. This is the fact that the Democratic Party has been growing steadily and the Presidential ambitions of Governor Rockefeller may yet depend on the decision to step in on Mayor Wagner's side in the Legislative leadership battle.
Meet Four of This Week’s C.S. Beauties

BARBARA VANDENBERG
NYS Div. of Parole
Hempstead

MARY DIANE COLE
U.S. Veterans Affairs
Brooklyn

JACQUELINE SANCHEZ
NYC City Finance
Brooklyn

PATRICIA LYKE
NYCH Mental Hygiene
Newark

Miss Civil Service
97 Duane Street
New York, N.Y. 10013

Please enter the following as a candidate of the Miss Civil Service Contest

Name

Address

Dept.

Business Address

Submitted By

FOR USE BACK OF PHOTO

Enter Miss Civil Service Contest Now; Deadline Near

Don’t let the Miss Civil Service contest pass you by. Submit pictures of your entries in the form of a glossy photograph of the candidate along with her name, address, department, and white.

In no case, however, should the best, though not necessary. And all photographs should be black and white.

The winners are chosen from among entries submitted by readers in the form of a glossy photograph of the candidate along with her name, address, department, title, and age. Preliminary selections will be made from the photographs, so the best available should be sent.

The standard 8 x 10 inch size is the best, through not necessary. In no case, however, should the pictures be smaller than 2 x 3. And all photographs should be black and white.

The winners will be chosen by a panel of Judges to be named later. The selection will be made in three stages, preliminaries, semi-finals and finals.

The winners will receive a full fur lined coat from the 1965 creations in cashmere and fur and a panel of Judges to be named later. The selection will be made in three stages, preliminaries, semi-finals and finals.

The winners will be chosen from (1) employment in civil service, and (2) beauty. Martial status does not matter. A coupon for entering the contest appears above.

Entries should be sent to Miss Civil Service Contest, 97 Duane St., New York, N.Y. 10013. The closing date for accepting entries is April 15, 1965.

ACCOUNTANT

The New York City Department of Personnel will establish an eligible list March 17 with 43 names on it in the title of accountant.

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CIVIL SERVICE LEADER

Page Thirty

Miss Civil Service

The Department of Personnel has released the final key answers for the examination for bus

maintainer, group B (Transfer Authority) which was held on Jan. 9.

The final answers are:

1, A; 2, D; 3, B; 4, B; 5, B; 6, A; 7, D; 8, B; 9, C; 10, C; 11, C; 12, D; 13, B; 14, C; 15, A; 16, A; 17, B; 18, D; 19, B; 20, B; 21, C; 22, D; 23, A; 24, A; 25, C; 26, C; 27, B; 28, A; 29, B; 30, C; 31, C; 32, B; 33, C; 34, A; 35, D; 36, C; 37, A; 38, C; 39, B; 40, A; 41, C; 42, C; 43, C; 44, D; 45, A; 46, B; 47, B; 48, D; 49, C; 50, A; 51, C; 52, D; 53, B; 54, A; 55, C; 56, B; 57, A; 58, D; 59, B; 60, C; 61, C; 62, C; 63, D; 64, A; 65, D; 66, B; 67, B; 68, D; 69, B; 70, B; 71, A; 72, C; 73, D; 74, D; 75, D; 76, A; 77, A; 78, D; 79, B; 80, B.

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### Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>County</th>
<th>Rank</th>
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<tr>
<td>CIVIL SERVICE LEADER</td>
<td>Tuesday, March 16, 1965</td>
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### MERIT AWARD

Howard B. Bailey, left, a welder in the power plant of the West Senaca State School is seen receiving a merit award from Dr. Samuel Feinstein, director of the school. Bailey was honored for designing and installing a coal hopper in the power plant.

### MONROE WINNERS

First winners of suggestion awards under Monroe County's new suggestion award system to County employees are (left to right): Albert Muller, Jean Wittenberg, Supervisor Peter VanderTang—chairman of the Merit Award Board, Victor Tressler, and William Hudson.

### CRAIG'S CAREFUL

Looking over the Safety Award presented to Craig Colony and Hospital at Southen are, from left: Dr. Vincent J. Bonafede, director; Charles J. Duffy, chief safety supervisor, and Chester R. Rice, business officer. This is the second time Craig Colony has won this award for having a low injury rate.

### ON-THE-JOB

Henry Ekel, center, a kitchen helper at Gowanda State Hospital, receives a certificate citing his completion of a six-month on-the-job training program. Making the presentation is Robert E. Colburn, Hospital business officer, while Gordon Woodcock, food service manager, looks on.
Bridge Authority Chap. To Elect

(From Leader Correspondent)

MID-HUDSON VALLEY, March 15—William Kutzer, president of the New York State Bridge Authority chapter, Civil Service Employees Union, has appointed a nominating committee in preparation for election of offices at a meeting May 3. The appointments were made at the chapter’s recent meeting at the Kingston-Rhinecliff Bridge.

The committee includes Cecil Brooks, chairman, Mid-Hudson Bridge; Clifford Ridgeway, Mid-Hudson Bridge; Frank Kordish, Kingston-Rhinecliff Bridge, Donald Brooks and Morris Matt Mascherow, Bear Mountain Bridge; William Kutzer, Newburgh-Beacon Bridge; and Harold Knott and Harold Niekiemann, Rockland Bridge.

A discussion was conducted on a meeting of the Southern Conference representatives on May 30 at Rockland State Hospital where wage negotiations and fringe benefits were the topics.

Dr. Campbell Is Buffalo Regional Health Director

ALBANY, March 15—The appointment of Dr. La Verne E. Campbell as regional health director for the Buffalo region was announced last week by Dr. H. O. S. Irinwrah, State Health Commissioner. He will assume his duties May 1.

Dr. Campbell’s salary will be $18,000. He replaces Dr. Arentsholz, who was transferred to Buffalo regional health director since 1946, who retired recently.

St. Patrick’s Day Convoy

BUFFALO, March 15—The Buffalo chapter, Civil Service Employees Union, will hold a St. Patrick’s Day convoy on Sunday, March 17 at the Club Como.

The program will include a corn beef and cabbage dinner and dancing. Tickets are $3.50.

The chapter will hold their annual Communion breakfast March 17. Tickets are available from Mary Cannell, 48 Wilkes Avenue, this chapter.

Prohibition Officers

MONROE County is accepting applications on a continual basis for probation officers. Salary in this position is $9,928 to $12,702. For further information contact the Monroe County, Civil Service Commission, Rochester.

Laurels Weekend Set By Nassau County Chapter

Nassau County chapter president, Irvin Plumeaum, announced last week that there are still some reservations open for the chairmen’s weekend at the Laurels.

The weekend will run April 2, 3, and 4. Cost is $25 to $45 and includes meals, indoor swimming pool, skiing, golf and all other activities.

Plumeaum urges that reservations be made as soon as possible.

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CIVIL SERVICE LEADER
Long Beach Unit Elects Officers

The Long Beach unit of the Civil Service Employees Association, which represents 184 employees of the City of Long Beach, held its first annual election of officers at the Long Beach Recreation Center in Long Beach, Monday, March 22. The following officers were elected: President, Joseph F. Furry, long time employee in the Department of Finance; Vice President, Edgar M. Krone, a supplement clerk in the Department of City Hall; Recording Secretary, Thomas J. Levenson, a police community service officer; Treasurer, John P. Green, a police evidence technician. The officers elected said the purpose of the election was to have a voice in the running of the Department and to provide a check on the present administration. The new officers will be inaugurated at a meeting set for April 5.

Correction Officers

(Continued from Page 3)

Honor Paid To John Reid

John M. Reid, a veteran of 40 years of public service in Mount Vernon, was honored recently at a dinner-dance testimonial marking his retirement from the Mount Vernon Police Department. The dinner was held at the Holiday Inn in Hawthorne and was attended by 300 police officers and fellow workers. Reid, a former alderman, was praised by the Mayor, the police commissioner, general chairman of the evening's activities, as one "indispensable to the City."

A number of the friends he has made in his 36 years with the Mount Vernon Law Department, four years as a Federal employee and during his tenure as alderman were present and reminisced about their experiences with him over the years.

Outlines Legislation Plan To Assemblemen

Willowbrook chapter, Civil Service Employees Association, its board of directors and legislative committee met recently with Assemblyman Luelio Russo, (R-Richmond), and Assemblyman Edward Amani, (R-Richmond), to present major portions of the Civil Service Legislative package.

Chapter president Bill Roberts and committee chairman Tom Conkling addressed the lawmakers, explaining the resolutions calling for action on salary, retirement benefits, plan for accrued sick-leave, nonpartisan state health program and non-involvement clause employee job security.

The assemblymen questioned the chapter on how much it was asking for, if they were in accord with the recommendations of the programs and stated that they were in accord with them, a spokesman for the chapter said.

Selma Protest

(Continued from Page 1)

* THEREfore HE IT RE-
SOLVED, that this convention go and do the same to the <br>
continue the training of our fellow citizens <br>
and the denial of their basic hu-
man and civil rights.

Delegates Hear Governor

Wesley Slbel, delegate, Roy Donnelly, delegate, Abe Donnelly, delegate, Henry Wil-

gates which is the governing body <br>
and alternate to represent their <br>
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and similar disturbances or passivity <br>
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and committee chairman Tom <br>
Held only one life; he can only <br>
The assemblymen questioned <br>
and heads of State departments <br>
and committee on various aspects <br>
March 22. 

Lเซ£L£ER—

Trademarks no. 1670, 1672, 1673, Salaries Are $7,745 to $9,375. 


Executive Dept. (Parole) 

Commerce Dept. 

Correction Department 

INSPECTOR OF PENAL INSTI-

ASSISTANT HEATING & VENT-

SENIOR HEATING & VENTI-

SUPERVISING COMPUTER 

COMPUTER PROGRAMMER 

TRAINEE, Exam Number 1670, Salary is $5,200 to $6,300.

SOLICITOR, Exam Number 1668, Salary is $10,090 to $12,110.

EXECUTIVE DEPT. (PAROLE) 

DIRECTOR OF PENAL INSTI-

SUPERVISING COMPUTER PROGRAMMER, Exam number 1673, Salary is $7,745 to $9,375.

COMMISSIONER OF PUBLIC WORKS, Exam number 1674, Salary is $5,200 to $6,300.

1) PRINCIPAL DICTATING MA-

DIRECTOR OF PENAL INSTI-

DIPLOMA TRAFFIC ENGIN-EER, Exam number 1672, Salary is $10,090 to $12,110.

DIRECTOR OF PENAL INSTI-

SUPERVISING COMPUTER PROGRAMMER, Exam number 1672, Salary is $10,090 to $12,110.

Executive Dept. (Parole) 

SUPERVISING COMPUTER PROGRAMMER (Scientific), Exam number 1671, Salary is $10,090 to $12,110.

COMMISSIONER OF PUBLIC WORKS, Exam number 1675, Salary is $10,090 to $12,110.

DIRECTOR OF PENAL INSTI-

DIRECTOR OF PENAL INSTI-

SUPERVISING COMPUTER PROGRAMMER, Exam number 1676, Salary is $10,090 to $12,110.

Department of Labor 

COMMISSIONER OF PUBLIC WORKS, Exam number 1667, Salary is $5,200 to $6,300.

PUBLIC WORKS DEPT. 

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ENRICHMENT TEST HOMES, Exam number 1665, Salary is $8,000 to $12,110.

PUBLIC WORKS DEPT. 

ASSISTANT HEATING & VENTI-

EnrICHMENT TEST HOMES, Exam number 1664, Salary is $8,000 to $12,110.

PUBLIC WORKS DEPT. 

ASSISTANT HEATING & VENTI-

ENRICHMENT TEST HOMES, Exam number 1663, Salary is $8,000 to $12,110.

PUBLIC WORKS DEPT. 

ASSISTANT HEATING & VENTI-

ENRICHMENT TEST HOMES, Exam number 1662, Salary is $8,000 to $12,110.