CSEA Urges All To Help Pass Correction Officer Pension Bill By Contact

Correction Officers and all civil service employees have been urged by the Civil Service Employees Association, to immediately write to legislators asking them to pass the CSEA bill providing 25-year, half-pay retirement for uniformed Correction Officers.

A bulletin issued by CSEA last week declared:

"The Civil Service Employees Association is providing 25-year, half-pay retirement for uniformed correction officers in the Civil Service Committee of the State Senate and the Penal Code Committee of the State Assembly. "We urge you to sit down now and write your own local legislators, the sponsors of the bill in each house, and the chairman of the Senate Civil Service Committee and Assembly Penal Code Committee, stating your need for this bill and urging your heartfelt support."

"A separate measure also has been introduced providing for 'permanent relief' to any employee of members of the Correction Department.' This measure supports the CSEA bill by requiring separation from service at age 65. It has grandparent provisory for incumbents at 63, and, since both measures are optional, will only involve mandatory retirement for individuals who elect to come into the 25-year plan.

"Talk to your fellow Correction Officers—get them to write, wire and visit their legislators. Do the same with your friends, neighbors and B.E.D.D.O.: NOW!"

Where To Write

"Sponsors of the 25-year, half-pay bill are Sen. John K. Quinn and Assemblyman Louis Wolfe. The chairman of the Senate Civil Service Committee is Sen. Edward S. Lentol; chairman of the Assembly—(Continued on Page 16)"

Questions Answered On Reclassification Of Mental Hygiene Aides

The following questions and answers are intended to clarify the reclassification and reallocation of Mental Hygiene attendant positions, which will be effective April 8. They are also intended to clarify the situation with respect to positions of attendants of mental institutions outside of the New York City area.

A. On April 8 your position will remain classified as attendants and will be reallocated to grade 6.

Q. I currently hold the grade 5 title of attendant but am assigned to duties other than housekeeping, food service, or ward service. What happens to my position on April 8?

A. Same as above answer.

Q. What will happen to presently vacant attendant items budgeted to housekeeping and food service departments?

A. Effective April 8 those vacant items in the housekeeping department will be reallocated to assistant housekeeper, grade 5.

Questions Answered On Reclassification Of Mental Hygiene Aides

The following questions and answers are intended to clarify the reclassification and reallocation of Mental Hygiene attendant positions, which will be effective April 8. They are also intended to clarify the situation with respect to positions of attendants of mental institutions outside of the New York City area.

A. On April 8 your position will remain classified as attendants and will be reallocated to grade 6.

Q. I currently hold the grade 5 title of attendant but am assigned to duties other than housekeeping, food service, or ward service. What happens to my position on April 8?

A. Same as above answer.

Q. What will happen to presently vacant attendant items budgeted to housekeeping and food service departments?

A. Effective April 8 those vacant items in the housekeeping department will be reallocated to assistant housekeeper, grade 5.

Those vacant items in the food service department will be reallocated to food service worker, grade 4.
DON'T REPEAT THIS

(Continued from Page 1)

for employees to vest their contributions in the State Retirement System after 10 years service; a recognizing of the age-50 retirement plan; a broad reclassification in the State Mental Hygiene Dept., and a 10-month teaching assignment for institutional teachers. All this, by any standards, is a comprehensive employee program that represents some important steps forward for State workers.

Still Piflyz Dem Can Do

There is still time for the Democrats to pull even and there are many major pieces of civil service legislation as desirable as those listed above that could provide a good public employee record for the new Legislature.

One very big item is still a salary increase and the CSEA, for instance, has the documentation and statistics to prove its case— and need—for this measure.

A fully-paid health insurance plan for State workers is another ardently desired benefit being sought. Time and one half pay for overtime work—recognized as a just reward in the private industry for decades—ranks high on the list of desired legislation. In addition to the outstanding issues, there are numerous minor pieces of legislation that could clear up some very major irritations for employees in various departments and agencies.

New York City employee groups have a large number of bills they want passed, mainly dealing with retirement. Several will be 20 to 25-year pension plans. Others are still vigorously seeking elimination of the so-called "nab gangle" element from their retire ment plans and are spurred on by the fact that other sectors of public employment have accomplished this goal. Firemen organizations cooperatively want more recognition, via legislation, of the relationship of their actuarial jobs to dangerous chest conditions— the so-called "Heart And Lung".

At this writing the feeling among a vast majority of public employees is that the Democrats will not end the session without some important legislative gestures in their direction. But their eyes are beginning to strain for signs of such action.

score—7 to 6

New hope was generated last week with encumbrances that employee organizations are now being granted more than routine meeting time. Several top leaders in the majority party. Also, the long session that is certainly going to come about does give time for accomplishments.

It should be noted however, that the score at this time in Republican-Democrats-Perhaps the final score may at least be a tie.

MARGARET BARNARD

PROMOTED

Harry Witt, a member of the New York City chapter, Civil Service Employees Assn., was promoted to the position of senior examiner recently in the Com merical Bureau in the Department of Taxation and Finance.

Enroll Now! Be Fully Prepared for the Next N.Y. CITY LICENSE EXAM Expert Instructors—EVERY CLASSES—Small Groups • REFRIGERATION OPERATOR START CLASSES WEDNESDAY, April 7 at 7 P.M. Moderate Fees, Installments—Write, Phone or Write for Details DELEHANTY INSTITUTE 115 East 15th St., N.Y. 3 • Phone GR 3-6900

FIRST CHOICE IN FINE QUALITY TAPE RECORDERs

For true connoisseurs of full fidelity stereo music only an 88 STEREO COMPACT will do. It is always ready to record either mono or stereo program material. You can record virtually every sound; live programs, AM, FM, or FM multiples programs off the air, duplicate discs with perfect fidelity, put sound-on-sound or edit. This new, moderately priced model complements today's fine high fidelity systems to bring out the very best of stereo sound. The decorative styling of the 88 STEREO COMPACT makes it the attraction of every music system. It is compact and light weight to fit custom installations or can be used in a free standing valut enclosure. The 88 STEREO COMPACT can be operated vertically, horizontal or any inbetween position with equally, excellent performance.

88 STEREO COMPACT

FEATURING BRILLIANT NEW ELECTRONICS, 30,10-8000 CPS FREQUENCY RESPONSE, SEPARATION, STEREO BASS electrodes MONITOR HEADS. MONITORING OFF THE TAPE. TWO SPEED—AUTO EQUALIZED. QUARTER OR HALF TRACK MODELS, HORIZONTAL OR VERTICAL OPERATION.

For a Demonstration Of The Famous Viking—See
Spain, Africa Tour Now Open; Departs May 13
Spain and North Africa, the latest "discovery" of international travel, will be offered for the first time beginning May 13 by members of the Civil Service Employees Asso., their families and friends.

The 29-day trip will depart May 13 from New York City and head for Lisbon and, after a three-day stay, the tourists will leave for the Spanish cities of Seville and Cordoba.

Time To Rest
First stop in North Africa will be the "ancient city among travelers"—Tangiers. Other exciting cities to be visited in Morocco include Fes, Marrakesh (and its Casbah); Rabat and back to Tangiers.

Leaving Morocco, the travelers will return to Spain and visit the famed cities of Granada, Toledo and Madrid. An unusual feature of this tour is that the next four days of the trip will be devoted to the "beach and sun" benefits of Palma de Mallorca before concluding the tour with a visit to Barcelona.

Although the trip is more than a week longer than ordinary, it is priced at only $1,034 and this includes round trip air transportation, transportation abroad, all hotel rooms, most meals, sightseeing tours, etc.

Interested persons should apply at once to Celeste Rosenkrantz, 55 Sweener St., Buffalo, N.Y., telephone TX 3-2250.

Plainview CSEA School Unit Makes Vast Gains On Pay, Fringe Benefits

A five point salary and fringe benefit program was successfully negotiated recently between the Plainview School District unit, Nassau County CSEA chapter, Civil Service Employees Asso., and the district administration for the district custodial and maintenance employees.

Program
According to unit president Dave Silverman, many meetings and discussions were held and the following program was evolved:

1. A five percent reduction in retirement contributions, tax increase in take-home pay.
2. Two additional increment steps at $100 each.
3. $5,077 to $7,000, effective May 1, 1966.
4. Increment steps at $100 after three years on the top step.
5. A three percent salary increase effective July 1, 1967.
6. Another three percent salary increase effective January 1, 1968.

A spokesman for CSEA said the recent approval of the upgrades represents "partial fulfillment" of the requests made by CSEA for the upward reallocation of positions in the Cottage Program Series. Among the other titles for which CSEA has sought upward reallocation and wage adjustment are: senior children's supervisor; principal children's supervisor; and head children's supervisor.

2 Cottage Program Titles Upgraded

ALBANY, March 29 — The Civil Service Employees Asso., has been notified that the Division of Classification and Compensation of the Civil Service Department has recommended the upgrading of two positions in the Cottage Program Series of the Department of Social Welfare.

The reallocations, approved recently by J. Earl Kelly, Director of Classifications and Compensation, are for the position of assistant children's supervisor, from grade five to grade six, and the position of children's supervisor, from grade seven to grade eight.

The purpose of the conference was to review a number of requests for additional compensation or benefits on the one hand, and the County's laboring class employees in the civil service system after one year of service; an incremental longevity increase. After 10 and 15 years of service regardless of the length of time an employee had been in grade; remuneration for accumulated sick leave upon retirement or separation; remuneration for overtime work instead of compensatory time off; and a cost of living index adjustment in salaries as of the beginning of 1966.

All of the points were discussed at length, but no specific decisions were made at this time. The progress of the personnel study now being undertaken will be pointed out to CSEA representatives that all of their requests for changes in personnel policies and salaries would be forwarded to the consultative group for consideration in the development of their final recommendations.

Meet With Board
It is anticipated that further meetings will be held during the course of the year to review progress on the various points and to arrive at more definite conclusions as to the cost and implications of each of the requests.

A later meeting was held with the Nassau County Board of Supervisors covering the same points mentioned in the previous conference. The Board of Supervisors indicated they would study the master and possibly give an answer at an early date.
**Proposed Answers for Maintenance & Operations Trainee**

Here are the **PROPOSED** key answers for the operations and maintenance trainee exams held March 27:

**Questions: 1-20**


---

**CIVIL SERVICE LEADER**

**Tuesday, March 30, 1965**

**U.S. News Service Items**

By JAMES F. O'HALON

**Uniformed Wage Board Pay Rate System Urged To Eliminate Variations**

A House subcommittee, headed by Rep. David N. Henderson (D.N.C.), has suggested the creation of a uniform system of establishing Wage Board pay rates.

To be eliminated are systems of up to 69 cents an hour for the same work being done in different industries.

The lack of uniformity, which results from wage-setting by agreement between employers and employees, would be ended if one agency were to set pay rates for all blue collar workers, according to the committee. The Bureau of Labor Statistics was suggested for this task.

The report just issued by the House Post Office and Civil Service Committee's Manpower Subcommittee noted that there are two different systems for setting blue collar pay rates within the Defense Department alone.

As an example, there is a six cents per hour difference between rates established for Army and Air Force employees and the rates set for Navy workers.

The committee has studied the wage board increases for the last 20 years and has discovered that wage board employees have received a higher percentage of pay increase than classified employees.

Wage board employees have received annual wages that have kept pace with the cost of living, whereas classified employees have received fewer increases which have also lagged behind the cost of living, according to the committee.

The subcommittee reports that it has received numerous complaints from classified workers in the last few years that their salary increases have not kept pace with the cost of living or the increases awarded the wage board workers.

Very few complaints were received from the wage board workers during the same period.

The committee questions whether the wage board is, as it now stands, an effective and efficient wage board.

The committee is considering the possibility of setting up a federal job initiative, combined with wage board rate principle re-examination by law.

There are indications that the opposite is true and that labor unions have been more concerned with the prevailing wage board rate principle than with any law.

Henderson's subcommittee is continuing the investigation of the situation, which may contribute to the national inflationary spiral.

Would Bond Be Banned by "Mental Wiretapping" Tests

Is it possible that our government would turn down the services of the great James Bond because of what Dr. J. E. Gallagher (D-M.I.) calls "the repugnant art of submitting federal job applicants to lie detector tests?" Dr. Gallagher points out that not only do the polygraphs, imposed by compulsion, constitute a violation of the privacy of the individual, but they are also highly inaccurate, according to tests done by the FBI.

**BOWES NAMED TO REGULATIONS BOARD**

ALBANY, March 29—Donald C. Bowes, former State chairman of the New York State Young Democrats, has been appointed by Governor Rockefeller as a member of the Board of the Hudson 100.

**NEW YORK TIMES**

**THREE SYMBOLS OF SECURITY**

**TER BUSH & POWELL, INC.**

**Schenectady**

**NEW YORK**

**EAST NORTHPORT**

**BUFFALO**

**SYRACUSE**

**THE VETERAN**

**J. E. GUARDIAN**

**NEW YORK TIMES**

**OUR 68th YEAR**

**READERS OF THIS NEWSPAPER WHO NEVER FELT AT HOME IN SPARE TIME**

AMERICAN SCHOOL Dept. 685-A

120 W. 42 St., N.Y. 36, N.Y. Ph. OLY 3-2604 Day or night, Read on your free 30-day high-school review.

Name

Address

City

Zone

State

**YOUR ASSOCIATION**

C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

**YOUR AGENCY**

Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading industrial, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

**YOUR INSURANCE COMPANY**

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company employs over $2,000,000 in the average working day to or in behalf of its policymakers.

Let us all help you to a fuller, more secure way of life.
**METER MAID FILING EXPECTED TO OPEN**

Filing is expected to open in the next few months for the parking meter enforcement agents examination in New York City (meter maids).

The salary in this position is $4,550 to $5,900 a year.

Candidates must be between the ages of 25 and 45 and must have a high school diploma or equivalent diploma.

All candidates must have a valid New York State operator's license which should be presented at the time of appointment.

Physical requirements include that a candidate must be not less than five feet two inches tall and of normal weight.

The date of filing will be announced in The Leader.

---

**Dr. Polley Named Ed. Director, Finance**

**ALBANY** March 29—Dr. John W. Polley, professor of education at Teachers College, Columbia University, has been named director of the State Education Department’s Division of Finance, which supervises the state’s school financing of 375 rural consolidation districts.

His appointment becomes effective July 1. His salary will be $18,000 a year.

Dr. Polley is a graduate of Hamilton College and at one time served as director of the Central Business School of the City of New York.

---

**Murphy Appointed**

ALBANY March 29—Governor Rockefeller, in announcing the appointment of Lawrence W. Murphy as Commissioner of Education, stated: “Mr. Murphy is a native of Roslyn Heights, who curried a high school diploma or equivalent.

---

**DELEHANTY STUDENTS OVERWHELMINGLY DOMINATE POLICE OFFICER LIST**

On March 24, 1964, the Department of Personnel published the list of 121 names resulting from the examination for Promotion to Police Officer, held on April 1, 1964.

**THE DELEHANTY INSTITUTE**

MANHATTAN: 110 East 15 St. 
JAMAICA: 89-15 Merrick Blvd.

REGISTRAR’S OFFICE OPEN:

The Institute is open daily from 9:00 to 9:00.

---

**PROFESSIONAL TRAINEE EXAMS PROPOSED KEY**

Here are the PROPOSED key answers for last Saturday’s professional trainee exams. These tests were:

- Exam No. 1263—housing, planning & redevelopment aids.
- Exam No. 1264—maintenance analysis trainee.
- Exam No. 1265—real estate personnel examination.

---

**THE DELEHANTY INSTITUTE, INC.**

MANHATTAN: 110 East 15 St., New York 3, N.Y.

JAMAICA: 89-15 Merrick Blvd., Jamaica 19, N.Y.

BLADES 1-6, Manhattan or 7-3969, Jamaica Address:

MAIL ALL PAYMENTS TO:

DELEHANTY, INC.

110 East 15 St., New York 3, N.Y.

---

**RAILROAD CLERK—Men & Women**

Subway Station Agent—N.Y. City Transit Authority

No Age, Educational or Experience Requirements

PREPARE FOR OFFICIAL WRITTEN EXAMS FOR:

N.Y. CITY LICENSE EXAMS for:

- PATROLMAN
- RAILROAD CLERK
- RAILROAD CLERK—Men & Women

Thorough Preparation for Next

N.Y. CITY LICENSE EXAMS for:

- MASTER ELECTRICIAN—Class Forming
- STATIONARY ENGINEER—Class Forming

Small Groups — EVE. CLASSES — Expert Instructors

PRACTICAL VOCATIONAL COURSES:

- LICENSED TO OPERATE TRUCKS—Class Forming
- AUTOMOBILE SCHOOL 5-01 46 St. at 5 St., Long Island City

with Specialization on Automatic Transmission

DRAFTING SCHOOLS:

MANHATTAN: 117 East 15 St. at 4 Ave.


RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. at 4 Ave., Manhattan

JULY 1. TV and Radio Service & App. Students

FOR INFORMATION CALL ME OR WRITE TO:

THE DELEHANTY INSTITUTE

PENNSYLVANIA 4-1000
Everyone's Help Needed

UNIFORMED State Correction Officers need the support of all their fellow public employees at once in order to help assure passage of their retirement bill which would provide half-pay after 25 years service.

There are many other employee groups who have the same goal but, at this writing, the Correction Officer bill, sponsored by the Civil Service Employees Assn., is at the most advanced stage of deliberation and has the slight chance of passage. It goes without saying that their success this year could lay the groundwork for the same accomplishment by other employee groups.

This is the time, then, when all public employees should exercise the spirit of mutual assistance and contact their legislators by wire, letter or in person to help a group of their fellow employees get this well-deserved retirement benefit.

Doing The Job

CIVIL SERVICE employees of New York City and specifically those in the Transit Authority proved last week that their jobs are most important.

A taxi slowdown immobilized about 8,500 cabs and the public transportation facilities had to handle many more people than they normally do.

Rex T. Kier, Commissioner, put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

LEADER BOARD 101

Everyone's Help Needed

UNIFORMED State Correction Officers need the support of all their fellow public employees at once in order to help assure passage of their retirement bill which would provide half-pay after 25 years service.

There are many other employee groups who have the same goal but, at this writing, the Correction Officer bill, sponsored by the Civil Service Employees Assn., is at the most advanced stage of deliberation and has the slight chance of passage. It goes without saying that their success this year could lay the groundwork for the same accomplishment by other employee groups.

This is the time, then, when all public employees should exercise the spirit of mutual assistance and contact their legislators by wire, letter or in person to help a group of their fellow employees get this well-deserved retirement benefit.

Doing The Job

CIVIL SERVICE employees of New York City and specifically those in the Transit Authority proved last week that their jobs are most important.

A taxi slowdown immobilized about 8,500 cabs and the public transportation facilities had to handle many more people than they normally do.

Rex T. Kier, Commissioner, put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.

How To Write By Writing

BY AND LARGE, writing within government isn't bad — it's horrible. In fact, it is appalling, and the cause of more ennui than any other factor.

A CIVIL SERVANT or government executive without the ability of putting one little word after another so that the communiqué doesn't go thoughtlessly across the desk, seriously affects the good public relations of government.

IT IS FOR this reason that we are devoting a second column to the 66-page report by Lawrence R. Klein, chairman of the U.S. Department of Labor's monthly "Labor Information Letter." Mr. Klein, as a commentator on television put it, the only thing that happened was that the streets of New York were less congested and people still arrived at their destinations.

Your Public Relations 101

By LEO J. MARGOLIN

Mr. Margolin is Head of the Division of Business Administration of the Borough of Manhattan Community College and Adjunct Professor of Business Relations in New York University's Graduate School of Public Administration.
Blue Cross-Blue Shield Names William Parry As Assistant Government Relations Manager

ALBANY, March 29—Frederick J. Bond, sales manager in this area, of Blue Cross-Blue Shield, has announced the appointment of William T. Parry to the post of assistant government relations manager, effective Jan. 1, of this year.

Parry's new duties include the sale and servicing of the Statewide Health plan to federal installations covered by Blue Cross-Blue Shield. Federal installations covered by Blue Cross-Blue Shield.

Eugene DeMayo & Sons

ONE STOP SHOP

For All Official Uniforms

- Police
- Correction
- Transit
- Housing Equipment

- Garments
- Leather Goods
- Shirts
- Nightshirts
- Security Guards

J. MILLER UNIFORM CO.

Official Uniform Manufacturers for N. Y. CIVIL SERVICE

WALK-IN - TRANSIT

CORRECTION

201 F. 168 St., BRONX

WE BUY, MAKE OR TRADE GUNS

Eugene DeMayo & Sons Inc.

376 East 147th Street
(Between Willis & Third Ave.)

Bronx, N.Y. MO 5-7075

We Honor UNI-CARDS

ONE STOP SHOP

For All Official Uniforms

- Police
- Correction
- Transit
- Housing Equipment

- Garments
- Leather Goods
- Shirts
- Nightshirts
- Security Guards

J. MILLER UNIFORM CO.

Official Uniform Manufacturers for N. Y. CIVIL SERVICE

WALK-IN - TRANSIT

CORRECTION

201 F. 168 St., BRONX

WE BUY, MAKE OR TRADE GUNS

Eugene DeMayo & Sons Inc.

376 East 147th Street
(Between Willis & Third Ave.)

Bronx, N.Y. MO 5-7075

We Honor UNI-CARDS

“Take a good long look at the Major Medical part of the Statewide Plan…”

“As an employee of New York State, I did ... and I was most impressed. I didn't know I was in such good hands with my Statewide Plan hospital and medical care protection.”

Every person in public employment in New York State should know!

Under Major Medical, the list of covered medical expenses is extensive. It includes all hospital and professional services ... private duty nursing ... covers long, confining illness at home as well ... and all prescribed drugs and medicines plus blood and blood plasma, and ambulance service.

It provides up to $7,500 per calendar year with a lifetime maximum of $15,000 for every eligible dependent in your family.

Under the Major Medical, the first $50 of covered medical expenses in the calendar year is paid by the subscriber. Then 80% of the balance of covered medical expenses is paid by your Major Medical.

Blue Cross and Blue Shield plus Major Medical is the kind of realistic protection you need!

See your Payroll or Personnel Officer as soon as possible. Get all the facts on the Statewide Plan.
Assistant Architect
In Westchester Co.
File By April 5

Westchester County will accept applications until April 5 for its assistant architect examination. Salary in this position is $7,000 to $10,170.

Candidates must have been legal residents of the County for at least four months prior to the examination and must reside in the County when appointed.

For further information contact the County Civil Service Commission, White Plains.

CLOVER MOTEL
TREASURE ISLAND, FLA.
1-BEDROOM APTS. - DAY, WEEK OR MONTH. PRIVATE FISHING DOCK, PICNIC AREA, SHUFFLEBOARD, SWIMMING, SHOPPING CENTER, BUS SERVICE TO ST. PETERSBURG. RATES ON REQUEST. DISCOUNT TO CSEA MEMBERS. Edna * Jill* Keblenier, Mgr. (*Retired from State Correction Dept.) 212 – 108th Ave. Treasure Island, Fla. 33710

COME to FAIR IN NEW YORK CITY
NATIONAL HOTEL
7th Ave. & 42nd St. (Broadway) AT TIMES SQUARE, N.Y.C.

SPECIAL WEEKLY RATES
Subway at Door Direct to Fair

COME to FAIR!
IN NEW YORK CITY
NATIONAL HOTEL
7th Ave. & 42nd St. (Broadway) AT TIMES SQUARE, N.Y.C.

SPECIAL WEEKLY RATES
Subway at Door Direct to Fair

CLOVER MOTEL
TREASURE ISLAND, FLA.
1-BEDROOM APTS. - DAY, WEEK OR MONTH. PRIVATE FISHING DOCK, PICNIC AREA, SHUFFLEBOARD, SWIMMING, SHOPPING CENTER, BUS SERVICE TO ST. PETERSBURG. RATES ON REQUEST. DISCOUNT TO CSEA MEMBERS. Edna * Jill* Keblenier, Mgr. (*Retired from State Correction Dept.) 212 – 108th Ave. Treasure Island, Fla. 33710

COME to FAIR IN NEW YORK CITY
NATIONAL HOTEL
7th Ave. & 42nd St. (Broadway) AT TIMES SQUARE, N.Y.C.

SPECIAL WEEKLY RATES
Subway at Door Direct to Fair

Bell & Howell
8mm MOBILE OUTFIT

The perfect combination for perfect movies! Just slip a pre-loaded cartridge in the 315 and you’ll never lose another important scene. Gives you Reflex "Through the Lens" Viewing, Electric Eye, sharp f/1.8 Zoom Lens, AutoLoad Projector has Automatic Threading, Forward, Reverse, Still Picture Control and 400 ft. Reel Capacity.

See all the latest in movie outfits at...
91 CHAMBERS STREET
1122 AVENUE OF THE AMERICANS

442 BROADWAY
1140 AVENUE OF THE AMERICANS

245 MADISON AVENUE
122 EAST 43 STREET
H.I.P. Worries About MEASLES

...So Should You!

If your children haven't been immunized against measles, see your H.I.P. Medical Group right away.

H.I.P. Groups have received the first supply of the new one-shot measles vaccine recently approved by the U.S. Public Health Service. And young children in H.I.P. are the first group in the New York area to be protected by the new vaccine. Unlike the earlier measles vaccine, the new one requires no separate injection of gamma globulin to minimize side effects. There is no charge for either the vaccine or the injection.

Measles itself is usually not a serious disease, but the secondary complications such as encephalitis and pneumonia can be very serious.
LETTERS TO THE EDITOR

(Continued from Page 5)

An open letter:

To the Editor,

Newest to Sterling from the fine line of Lunt, It’s here now, This pattern is particularly outstanding, you must see it in the actual silver.

Benjamin & Co.

80-82 Bowery

-4013-4

N.Y. (Nor Canal St.)

To the Editor,

The title New York State Cor- rected Officer when taken as in-itative of the work performed, clearly defined the new concept in what the State expects will be done by its custodial forces. The position of correction of- ficer has come through such a growth in all but one elements of the whole, new duties have been added, new skills have been re- quired, increased responsibilities have been assigned to them. Yet actually his salary is more than $3,000 less than the New York City Correction Officer. In making a comparison, we believe that the hazards for which we are confronted are far greater due to the un-natural environment and the length of incarceration and custody that are required to maintain. In the last few years, the Corrections Officers Asso. of New York State, has arrived to the very limits of endurance to get the N.Y.S. correction officer properly relocated, and on part status wise with other law en- forcement agencies throughout our City and State. Therefore the State should recognize the fact that the com- pensation must keep pace with the expanding character of the job and should make the neces- sary adjustments, because unless some improvements are made in the very near future, our Depart- ment will witness a drastic loss in recruitment, and from within its present custodial ranks, the ambitious are naturally magneti- cally attracted to the better life.

Edward Kirkland

Correction Officer N.Y.S.

Trainmaster Answers

These are the final key answers for tranmissions:


42. D; 43. A; 44. D; 45. C; 46. B


53. B; 54. D; 55. B; 56. A; 57. A


63. B; 64. D; 66. D; 67. A; 68. C

69. D; 70. D; 71. C; 72. A; 73. C

74. D; 75. D; 76. D; 77. D; 78. A

79. C; 80. C.

SPECTACULAR IN STYLE...SENSIBLE IN PRICE!

'65 Most Sweeping Changes In

Size—In Style—In Power!

Also Available: A Few Brand New

'64 LEFTOVERS...Real Bargains!

Special Buyer’s Service Prices for CIVIL SERVICE EMPLOYEES

Just Show Your Identification at

DE SALES RAMBLER

Blythe’s Only Authorized Rambler Dealer

1524 BUSHWICK AVE., BLYN, N.Y.
(2 Blocks From Eastern Parkway) • GL 5-7100

DE SALES IS TURNING THE TOWN

UPSIDE DOWN with

"SNAP!"SALES ON '65 RAMBLER

AND THE NEW

MARLIN FASTBACK

AN OPEN LETTER:

To the Editor:

A warning from Kinney...

Dear Civil Service worker,

We have learned that a "special offer" is being made to civil service employees by some who claim to be able to sell you a new Chevrolets at special price rates.

We have checked the details and have found that you do really get no such bargain.

Before you buy from anyone, make sure of these key points:

1. Will you get genuine factory parts and accessories?

2. Will your new Chevrolet get proper protection from tires to rock and bumper to bumper?

3. Will you get dependable, friendly service when check-ups and adjustments are needed?

4. Will you get personal attention when you think something is wrong?

At Kinney we guarantee each of these. We have been doing it for over 40 years, Our interest is in keeping you as a customer not in making a quick sale.

That's why a real bargain on a new 1965 Chevrolet may cost you a few extra dollars, but you will get the real thing at Kinney, where you buy direct, not through a haggling middleman. Our prices are still very low. We have made over 70,000 vehicles available to stock for immediate delivery. If you need a special color, it takes only 4 to 5 days at Kinney.

Come in to Kinney and get a real bargain on your new Chevrolet. Just slip this out and bring it in with your identification.

Sincerely,

Dee McRelia

General Sales Manager

P.S. For the trouble you take to come in, we will give you a FREE gift... no strings attached.

OUR 40TH YEAR

216 CONEY ISLAND AVENUE

(Beth Avn, B & D) BLYN, N.Y. 11206-6000

BE SURE TO ASK ABOUT SAVORY

The World's First Car Underwater Computer
Correct all mistakes as they are made and also discuss the overall handling of the situation later.

Correct serious mistakes as they are made and also discuss the overall handling of the situation later. Few persons will participate in or condone crimes of violence, but many persons are apathetic toward violations of laws concerning gambling. This apathy is due in part to the fact that:

Gambling is an almost universally approved custom among persons of all social and economic levels; Many people look upon the gambling offender as a minor criminal and not as a potential member of a large criminal organisation. In each of the above questions the petitioner’s answer had the same effect.

AS TO THE question sub ject, expert, but conflicting, authorities were quoted by the petitioner and the Commissioner. However, the Appellate Division majority opinion confirms the examination right to credit the other answer. The examinee is no longer required to participate in a guessing game.
ARGUS RADIO & GENERAL ELECTRIC

Gives You These Beautiful Products On Our Special LOW! LOW! PRICES!

Enjoy fm/am in a new personal size
...a new vertical style

"Cleaning Ease is a Breeze"
with the
SHAVEL-WA
Vacuum Cleaner

NEW 15-Transistor
FM/AM Portable Radio

Now you can take fm/am wherever you go—in a new personal size, a new vertical style. Here's new elegance in fm/am portables.

- Light-brown Texon® case with gold grille...easy and shoulder strap
- 15 transistors plus 2 diodes
- Big 3½" dynamic speaker
- Two high-quality antennas
- Up to 120 hours of play on 4 positive batteries
- Registered trademarks of Texon, Inc.

Includes amazing new Twin-Clean tool
Includes versatile attachment set

TOAST
as you like it!

AUTOMATIC
TOASTER

The automatic mechanism of this toaster is the simplest ever developed. Simply set the six-position control and press lightly on the lever. Before you know it, your toast pops up, piping hot and ready for spreading.

Argus Radio Carries A Complete Line Of
GENERAL ELECTRIC PRODUCTS

241 East 59th Street (Corner 2nd Avenue)
New York City
EL 5-1572 (1 Block East of Bloomingdale)
'64 Beauty Harvest
Bears Vintage Selection

Old man time, swinging his scythe through the stalks of time, is looming close to the final date for entering the Miss Civil Service Contest. April 15 will soon be just another load on the shelf of time. So if you’re a scythe for sore eyes—be hosts:—be host to stay on the shelf—and so a picture and make your very own for the World’s Fair that much more interesting. Photo entries will be chosen from the entries at the Civil Service day ceremonies and awarded a large, speaking new County Tweed coat.

The winners are chosen from among entries submitted by readers in the form of a glossy photograph of the candidate along with her name, address, department, title, and age. Preliminary selections will be made from the photographs, so the best available should be sent.

The standard 8 x 10 inch size is desired, though not necessary. In no case, however, should the pictures be smaller than 5 x 3. And all photos should be black and white.

The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminaries, semi-finals and finals.

This year’s winners will receive a full fur lined coat from the 1965 Fall edition of Country Tweeds, long noted for their fashionable creations in cashmere and fur and classical styling for the casual gentry look of Indian Summer and football Saturdays.

There are no requirements aside from 11 employment in civil service, and $3 beauty. Marital status does not matter. A coupon for entering the contest appears above.

INCOME TAX
Savings...Guidance

This is the most complete, the most widely authorized tax guide for individuals. An exact re-print of the famous 1965 edition, issued by the Internal Revenue Service, this "Official Internal Revenue Guide to Your Federal Income Tax" shows you in plain language how you can save on your taxes. This step-by-step guide explains all the new tax law changes—changes that can save you a considerable amount of money if you know how to apply them. You are shown how to fill out your income tax form so that you can take full advantage of all permissible deductions and benefits, including the New Dividend Credit, the New Minimum Standard Deduction, the New Retirement Credit, New Income Averaging, New Child Care Expenses, New Deductions on State and Local Taxes, and many other New Tax Law Changes. Order your copies today and save time and money. YOU NEED THIS BOOK.

All the New Tax Law Changes

Only 75c

160 pages

ORDER TODAY

LEADER BOOK STORE
97 Duane Street, New York, N.Y. 10007

Please send me ......... copies of YOUR FEDERAL INCOME TAX at 75c each.

F payment enclosed. N.O.C.O.D. (Please add any city and state sales tax)

NAME

STREET

CITY STATE ZIP
Program Outlined To Keep Member Drive Strong

By JAMES ADAMS and IRVING PLAUMENBAUM

Our Association continues to grow. The present total membership of 128,500, as of February 26, 1965, is the highest ever.

The current total of our 1,303 associate members.

Our Committees had two lengthy meetings since the annual meeting in October and discussed the need for increasing our membership strength. We reviewed membership reports for the current year and found that our membership is on the increase, in all chapters.

The Committee for the current year was 128,500 members. The goal set by our Committee was to assure a personal canvass and recanvass of all non-members, by the chapter membership Committee, to assure as many new members as possible.

We plan to achieve this goal by our Committee for the current year was 128,500 members.

Appendix E

(4) County Divisions:

1. Eight Point Plan Sought by Arlington Non-Teaching School Board Employees

ARLINGTON, March 29 — Robert Tuczynski, president of the Arlington unit, Civil Service Employees Assn., has presented to the Arlington Central School Board, on behalf of the membership, a resolution requesting action on eight steps to benefit the non-teaching personnel of the district.

The points include:

• A five percent increase across the board.
• Guaranteed yearly increment of $50.
• A five percent retirement plan to be picked up by the school district.
• Either Washington's or Lincoln's birthday off, whichever one is a non-school day.
• Overtime at the rate of $2.75 per hour.
• School district to pay for all uniforms due to the fact that it is advertising our district.
• Health Plan, CSEA's accident and health insurance plan paying approval of permissive legislation.

Appointed To Visitors Board

ALBANY, March 29—Samuel A. Hodge, Jr. of Newburgh has been appointed a member of the Board of Visitors to the Orleans State Training School for Boys for a term ending in 1971. He succeeds Mrs. Helen E. Potter of Newburgh.

Chapter Officer Manual Updated

By CELESTE ROSENKRANTZ

The Education Committee is pleased to note that the Chapter Officer Manual, which was distributed to all incumbent chapter officers at the spring meeting last fall, has been revised favorably throughout the Association. Appointments have been made to the Grievance Appeals Board and the Personnel Board. The committee has also updated the position of the chapter official to cover the responsibilities of the local chapter.

It should be pointed out again that all chapter officers are required to pass their copies of the manual to succeeding officers.

The educational committee has already been requested because of changes in their responsibilities or programs. All sections of the State Grievance Appeals Board, the State Grievance Appeals Committee and the Special Legal Program. All sections of the General Legal Program. All sections of the Special Legal Program. All sections of the Special Legal Program. All sections of the Special Legal Program. All sections of the Special Legal Program.
New York State has announced a series of promotional examinations in various State agencies and departments. Unless otherwise noted, these exams are open only to qualified employees of the department noted.

Interdepartmental

PRINCIPAL CLERK, (general), Exam number 9751.

PRINCIPAL FILE CLERK, Exam number 9752.

PRINCIPAL STATISTICAL CLERK, Exam number 9753.

PRINCIPAL STENOGRAPHER, Exam number 9754.

Department of Taxation & Finance

PRINCIPAL CLERK, Exam number 9755 (Rotate Tax Approval). Salary is $5,200 to start.

PRINCIPAL MAIL & SUPPLY CLERK, Exam number 9756. Salary is $5,200 to start.

PRINCIPAL TYPIST, Exam number 9757. Salary is $5,200 to start.

Department of Banking

PRINCIPAL STENOGRAPHER, (Law), Exam number 9758. Salary is $5,200 to start.

Mental Hygiene Dept.

PRINCIPAL STORES CLERK, Exam number 9759. Salary is $5,200 to start.

Dept. of Social Welfare

SUPERINTENDENT, A. N. I. S. SCHOOL ANNEX, Exam number 9760. Salary is $9,570 to $11,510.

Dept. of Agriculture & Markets

SENIOR FOOD CHEMIST, Exam number 1600. Salary is $7,745 to start.

For further information and applications, contact the State Civil Service Commission, the State Campus, Albany; your department personnel officer; the State Office Buildings, Buffalo, Syracuse and New York City. Closing date for applications is April 5.

Closes April 19

Interdepartmental

RESEARCH ANALYST & RESEARCH ANALYST (Group of Classes), Exam number 1701. Salary is $7,745 to $9,715.

SENIOR RESEARCH ANALYST & SENIOR RESEARCH ANALYST (Taxation), Exam number 1702. Salary is $10,090 to $12,110.

STATIONARY ENGINEER, Exam number 1703. Salary is $5,200 to $6,180.

Executive Department

CHIEF BEVERAGE CONTROL INVESTIGATOR, Exam number 1704. Salary is $10,540 to $12,575.

SENIOR BEVERAGE CONTROL INVESTIGATOR, Exam number 1705. Pay is $12,575 to $14,675.

SUPERVISOR, B. E. R. A. S CONTROL INVESTIGATOR, Exam number 1712. Salary is $6,180 to $7,485.

PRINCIPAL RESEARCH ANALYST, Exam number 1706. Salary is $11,430 to $13,140.

SENIOR RESEARCH ANALYST (Public Finance), Exam number 1707. Salary is $11,210 to $12,110.

ASSISTANT DIRECTOR OF RESEARCH AND STATISTICS (Elections), Exam number 1708. Pay is $12,575 to $14,675.

SENIOR RESEARCH ANALYST (Equalization & Assessment), Pay is $10,000 to $12,100.

CAPITAL PENSION REAGENT, Exam number 1715. Pay is $5,500 to $6,760.

Labor Dept.

SENIOR INDUSTRIAL INVESTIGATOR, Exam number 1698. Salary is $7,200 to $8,180.

Onondaga Chapter Officers Nominated For Two Year Terms

SYRACUSE, March 19 — Leona Appel has been nominated for president of the Onondaga chapter, Civil Service Employees Association. Now in her third president and a past president of the unit, Miss Appel would succeed Arthur Kass, who is leaving the chapter, which has both City and County employees as members. Kasson is a deputy county auditor in a county of the Onondaga County Motor Vehicle Bureau. Miss Appel is employed in the Motor Real Estate Commission office.

Also nominated for 1965-67 terms are Mrs. Bilde Young, first vice president; Genevieve Paul, second vice president; J. Paul Griff, third vice president; Mrs. Florence Barney, secretary; Joan Bring, assistant secretary; Mrs. Jean Wackerle, treasurer, and Robert Cliff, chapter representative.

Nominated for two-year terms as directors are four County employees.
CSEA Bills In Hopper

(Continued from Page 1)

Forty-hour work week for non-teaching employees: Senate-Lentol, Intro. 2693, Print 2648, Civil Service.


Provide absolute protection of salary and position of employees whose jobs, by reason of automation and otherwise, is adversely affected through no fault of his own: Senate-Travers, Assembly-Lombard, Intro. 4061, Print 4153, Civil Service.

Salary Protection

Provide salary protection similar to that provided state employees to employees of political subdivisions whose jobs are abolished by automation: Senate-Travers. Assembly-Lombard, Intro. 4060, Print 4151, Civil Service.

Provide absolute salary protection for employees of political subdivisions whose titles are reallocated downward: Senate-Moriarity, Assembly-Liebowitz, Intro. 2562, Print 2597, Civil Service. Assembly-Terry, Intro. 3965, Print 4047, Civil Service. Provide compensation for employees in school systems: Senate-Van Lare, Assembly-Weston.

Daily work week for employees in political subdivisions: Senate-Lentol, Intro. 2133, Print 2226, Civil Service. Assembly-Lapadula, Intro. 3870, Print 3863, Civil Service.

Provide the same increment earnings level on reallocation to a higher grade: Assembly-Dey, Intro. 3533, Print 3573, Civil Service.

Provide maximum towing pay:

In three steps: Assembly-Lapan. Amend State salary plan to provide membership: Senate, three annual steps; Assembly-Wilson, Intro. 3973, Print 3805, Civil Service.

Provide retirement base of highest three instead of five years: Senate-Duffy, Assembly-Lombard, Intro. 4069, Print 4110, Civil Service.

Wage and Presidential nominee of the American Automobile Assn. Peter J. Kelly, chairman of the Auto Council, has brought to the attention of the special mileage study committee for consideration.

CSEA Urges (Continued from Page 1)

Assembly Penman's Committee is Assembly-Spence, Intro. 4442, Print 4442, Civil Service.

Assembly-Levitt, Intro. 3893, Print 3893, Civil Service.


Provide absolute protection of salary and position of employees whose jobs, by reason of automation and otherwise, is adversely affected through no fault of his own: Senate-Travers, Assembly-Lombard, Intro. 4061, Print 4153, Civil Service.

Salary Protection

Provide salary protection similar to that provided state employees to employees of political subdivisions whose jobs are abolished by automation: Senate-Travers. Assembly-Lombard, Intro. 4060, Print 4151, Civil Service.

Provide absolute salary protection for employees of political subdivisions whose titles are reallocated downward: Senate-Moriarity, Assembly-Liebowitz, Intro. 2562, Print 2597, Civil Service. Assembly-Terry, Intro. 3965, Print 4047, Civil Service. Provide compensation for employees in school systems: Senate-Van Lare, Assembly-Weston.

Daily work week for employees in political subdivisions: Senate-Lentol, Intro. 2133, Print 2226, Civil Service. Assembly-Lapadula, Intro. 3870, Print 3863, Civil Service.

Provide the same increment earnings level on reallocation to a higher grade: Assembly-Dey, Intro. 3533, Print 3573, Civil Service.

Provide maximum towing pay:

In three steps: Assembly-Lapan. Amend State salary plan to provide membership: Senate, three annual steps; Assembly-Wilson, Intro. 3973, Print 3805, Civil Service.

Provide retirement base of highest three instead of five years: Senate-Duffy, Assembly-Lombard, Intro. 4069, Print 4110, Civil Service.

Wage and Presidential nominee of the American Automobile Assn. Peter J. Kelly, chairman of the Auto Council, has brought to the attention of the special mileage study committee for consideration.

CSEA Urges (Continued from Page 1)

Assembly Penman's Committee is Assembly-Spence, Intro. 4442, Print 4442, Civil Service.

Assembly-Levitt, Intro. 3893, Print 3893, Civil Service.


Provide absolute protection of salary and position of employees whose jobs, by reason of automation and otherwise, is adversely affected through no fault of his own: Senate-Travers, Assembly-Lombard, Intro. 4061, Print 4153, Civil Service.

Salary Protection

Provide salary protection similar to that provided state employees to employees of political subdivisions whose jobs are abolished by automation: Senate-Travers. Assembly-Lombard, Intro. 4060, Print 4151, Civil Service.

Provide absolute salary protection for employees of political subdivisions whose titles are reallocated downward: Senate-Moriarity, Assembly-Liebowitz, Intro. 2562, Print 2597, Civil Service. Assembly-Terry, Intro. 3965, Print 4047, Civil Service. Provide compensation for employees in school systems: Senate-Van Lare, Assembly-Weston.

Daily work week for employees in political subdivisions: Senate-Lentol, Intro. 2133, Print 2226, Civil Service. Assembly-Lapadula, Intro. 3870, Print 3863, Civil Service.

Provide the same increment earnings level on reallocation to a higher grade: Assembly-Dey, Intro. 3533, Print 3573, Civil Service.

Provide maximum towing pay:

In three steps: Assembly-Lapan. Amend State salary plan to provide membership: Senate, three annual steps; Assembly-Wilson, Intro. 3973, Print 3805, Civil Service.

Provide retirement base of highest three instead of five years: Senate-Duffy, Assembly-Lombard, Intro. 4069, Print 4110, Civil Service.

Wage and Presidential nominee of the American Automobile Assn. Peter J. Kelly, chairman of the Auto Council, has brought to the attention of the special mileage study committee for consideration.

CSEA Urges (Continued from Page 1)

Assembly Penman's Committee is Assembly-Spence, Intro. 4442, Print 4442, Civil Service.

Assembly-Levitt, Intro. 3893, Print 3893, Civil Service.


Provide absolute protection of salary and position of employees whose jobs, by reason of automation and otherwise, is adversely affected through no fault of his own: Senate-Travers, Assembly-Lombard, Intro. 4061, Print 4153, Civil Service.

Salary Protection

Provide salary protection similar to that provided state employees to employees of political subdivisions whose jobs are abolished by automation: Senate-Travers. Assembly-Lombard, Intro. 4060, Print 4151, Civil Service.

Provide absolute salary protection for employees of political subdivisions whose titles are reallocated downward: Senate-Moriarity, Assembly-Liebowitz, Intro. 2562, Print 2597, Civil Service. Assembly-Terry, Intro. 3965, Print 4047, Civil Service. Provide compensation for employees in school systems: Senate-Van Lare, Assembly-Weston.