Payless Paydays
Blasted by Feily

CSEA President Leads
Off Workers' Demands
For New State Budget

Payless paydays
in coming weeks.

In the jammed-packed chamber
where the hearing was held, Feily
made an impassioned demand that
the Legislature "assume its re-
sponsibilities with respect to a
budget . . . and insure the con-
tinuation of uninterrupted gov-
ernmental services and the pay-
ment of salaries of State employ-
ees."

(Continued on Page 14)

All-Out Drive Asked
Urge Legislator Contact
To Help Park Police Get
25-Year Retirement Bill

ALBANY, April 5—An appeal by the Civil Service Employees Assn., for all its mem-
bers to help State Park Police obtain a 25-year retirement plan at half pay was issued last
week.

Members are being asked to write letters and make all possible personal contact
with legislators in Albany to help assure passage of the bill. Information for acting on behalf of
Park Police was contained in a bulletin issued by CSEA. It reads:

"The Civil Service Employees Assn. bill providing 25-year half-pay retirement for Regional
State Park Police is in the Civil Service Committee of the Senate and the Ways and Means Com-
nittee of the Assembly."

"We urge you to sit down NOW and write your own local legislator, the sponsors of the bill in
each house, and the chairman of the Senate Civil Service Committee and Assembly Ways and
Means Committee, stating your need for this bill and urging their wholehearted support."

"A separate and necessary measure also has been introduced providing for compulsory separa-
tion from service of members of the Regional State Park Police."

This measure supplements the 25-

(Continued on Page 30)
DON'T REPEAT THIS

(Continued from Page 1)

Albany feud which went on for months and demoralized the Democratic Party's image of responsibility, not only in Albany, but throughout the country.

Political observers credited Bill McKeon with astuteness in post-political campaigns. McKeon had contemplated calling of the Democratic State Committee after Wagner, who he used to resign.

He was being more practical than astute. The truth is that the impetus for postponing the meeting originated with the Mayor. The factions could no longer be united in the bank as Mayor of New York City. McKeon too has a lot "in the bank" that he hasn't drawn on yet.

Then it had become obvious that the same harmony and unity, his is the first of the important Democratic organizations was precisely the same thing which had bound together the reform movement in the City. While it is true that segments of the membership was one of the biggest assets in the bank. It is interesting to note in this connection that the "split" in the reform movement developed as a result of "The Establishment" by accommodating to the lure of lush patronage jobs, the movement's strength has always — and will always, if it is to survive — stemmed from common philosophy and ideology rather than patronage.

Jerry Finkelstein is
HONORED BY LAW SCHOOL

Jerry Finkelstein, publisher of the Civil Service Leader and the New York Law Journal, will be presented with the first annual "Distinguished Alumnus Award" by the New York Law School Alumni Association, Daniel Gutman, dean of the school, announced.

The award will be presented at a luncheon on the fifth annual Dean's Day Alumni Homecoming.

Jerry Finkelstein, a native New Yorker, graduated from New York Law School in 1967. He began his public career in 1953, while still attending law school, as a clerk in the office of Special Prosecutor Thomas E. Dewey. Instead of entering law, however, Mr. Finkelstein entered the newspaper field.

He became a reporter for the New York Mirror and served as its civil service editor for one year. He left to found the Civil Service Leader, a publication that today is the largest weekly newspaper for public employees in the United States.


Changes Approved

The changes he made in the formal, content and editorial makeup of the 77 year-old paper have won widespread approval in the legal profession and was one of the important factors in gaining

(Continued on Page 12)
Suffolk Chapter Counts Sweeping Gains For Its Members; Efforts Go On

(Special To The Leader)

RAY SHORE, April 5 — Suffolk County chapter of the Civil Service Employees Assn. has been so busy forging ahead that it hasn’t even had time to stop and count its blessings. Last week, Thomas B. Dobbs, chapter president, and John Corcoran, CSEA field representative, took time out for a breather, added up the scores and the results amount to quite a number of real “blessings” for CSEA members.

On the County level, Suffolk chapter has chalked up a first by gaining tenure for all employees in the non-competitive and labor classes after three years’ continuous service. (Neighboring Nassau chapter got tenure in the Town of Oyster Bay and Babylon and has had it for its county wide employees, but Suffolk is the first chapter county-wide to gain the job protection benefit.)

Starting Jan. 1, 1966, the County will pay employees time and a half for all emergency and snow removal work.

And the Board of Supervisors recently approved picking up three more points employees’ contributions to the Retirement System.

Town And Village Gains

Suffolk chapter has reeling employee benefits in the town and villages as well. It was reported earlier that tenure had been gained for employees by the end of the calendar year. Paid holidays were not only increased to 11 but will be granted on a Friday if the holiday falls on a Saturday. This is believed to be the first political unit in the State to allow this benefit.

Sweeping Cains For Its Members: Efforts Go On

Philip Wexler Needs Blood Donors To Aid His Infant Son

Philip Wexler, president of the Metro Public Service Commission chapter of the Civil Service Employees Assn., is in need of several blood donors because his infant son will be undergoing serious surgery this week. The schedule for the surgery has not yet been set, but it is expected to take place sometime next week.

Kraf, Assemlenmen S. William Green and Jeremy Schiltzer, Senator Harry Kraf, Claude E. Rowell, CSEA fourth vice president, and Assemblyman Allen R. Ryan; standing, from left, are Solomon Bendel, chairman of the CSEA Salary Committee; Assemblyman Seymour Posner, Grace T. Nulty, chairman of the CSEA Legislative Committee, and Charles E. Lamb, CSEA third vice president.

At Metro Conference

Manhattan And Bronx Legislators Hear Pay Raise Needs Outlined

Seven Manhattan and Bronx legislators attended a recent meeting in New York City of the Metropolitan Conference of the Civil Service Employees Assn. and heard a detailed report on the need for the Legislature to grant State workers a pay increase this year.

Prior to the pay need discussion, led by Solomon Bendel, chairman of the CSEA Salary Committee, Harry W. Albritt, Jr., CSEA counsel urged the legislators to carry back to Albany the message that “civil servants have important bills, including one on salary, that need quick and fair passage this year.”

At Metro Conference

“Blessings” for CSEA members.

Foster on Taxes

Bendel reported that pay raise appeared to be stalled primarily by the lack of a budget but assured his listeners that the issue was far from dead. “We are still negotiating and we still have hope,” he said.

All of the seven legislators spoke to Conference delegates and, in general, assured them that civil service was recognized for its importance to the State and the needs of civil service were not being overlooked. One Assemblyman, Seymour Posner, declared he favored a graduated income tax “not only because it would be fairer to everyone but would provide the additional monies needed to pay for justifiable public employee programs.”

State Park Chapter To Meet April 13

The Long Island Inter-County State Park chapter of the Civil Service Employees Assn. will meet April 13 at 8:30 p.m. in the Comforto’s, Mastic Beach. The meeting will be open to the public.

Metro-Southern Spring Workshop is April 25, 26

The annual Spring Workshop of the combined Metro-Southern Conferences of the Civil Service Employees Assn. will be held April 25 and 26 at the Concord Hotel in Kissimmee Lake.

Other legislators addressing the meeting were Sen. Harry Posner, Dr. Joseph E. Lamb, OSEA vice presidents, and Carlos M. Rios and W. Marks OSEA vice presidents. The remainder of the Sunday evening was devoted to special entertainment and refreshments will be served.

Governor Signs Major Retirement Measures

ALBANY, April 5—Major retirement measures long sought and sponsored for years by the Civil Service Employees Assn. became law last week when Gov. Nelson A. Rockefeller signed several major bills dealing with retirement for State employees.

Chief of these was legislation that will make the State Retirement System non-contributory for State workers. The measure, introduced by Sen. Edward S. Lentol and Assemblyman Thomas V. LaFauci will be in effect for one year.

Other legislation signed by the Governor will provide testing rights at age 55 after 10 years’ service and reopen the age 55 retirement plan for one year.

Full details on this important legislation will appear in next week’s issue of The Leader.

SPEAKERS — Assemblymen Jerome W. Marks, left, and Car-los M. Rios were two of the seven legislators who addressed the recent meeting of the Metropolitan Conference of the Civil Service Employees Assn.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 48 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Thomas St., three blocks north of City Hall, Monday through Friday, and must be postmarked no later than twelve o'clock midnight on the closing date for the filing of applications.

Completed application forms which are filed by mail must be accompanied by a self-addressed stamped envelope and must be received by the Department at least five days before the closing date for the filing of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 1st Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the 2nd Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., is open to the public Monday through Friday from 9 a.m. to 5 p.m. Applications may be sent to the Personnel Department by mail.

The State Campus, Albany; State Office Building, Syracuse; and North Street stop and the BMT Avenue Line stop to use is the IRT Lexington Avenue Line stop to use is the 2nd Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

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Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway, from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office. New York City, 270 Broadway, New York 7, N.Y., is west of the United States building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central. Go to the IRT Lexington Ave. Line and take the train from any point on the line to the Grand Central stop.

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House Committee Declares The Use of Polygraphs As Lie Detectors a "Myth"

The polygraph machine as a lie detector has been declared a myth by the House Government Operations Committee. The committee stated that people have been deceived by a myth that a metal box in the hands of an investigator can detect truth or falsehood.

There is no "lie detector," neither machine or human," the committee charged. The government has helped foster this myth by spending millions of dollars on polygraph machines and salaries for the special investigators who are paid to conduct the examinations according to the House group.

The committee made the following recommendations on controlling the use of lie detectors by Federal agencies:

Prohibit the use of polygraphs in all but the most serious matters involving security and criminal cases.

Initiate comprehensive research to determine the validity and reliability of polygraph examinations.

Improve the training and qualifications of Federal polygraph examinations.

Insure that malpractice to take a polygraph examination will not constitute grounds or be made a part of an individual's records except in the most serious national security cases.

The recommendations were part of a report of the "Use of Polygraphs" by the Cid Detectors by the Federal Government. The report was based on an investigation on the use of polygraphs by the Government Operations Committee of the House of Representatives and the Senate Government Information Committee. The chairman of the subcommittee is Rep. John E. Moss (Dem., Calif.).

The agencies using the machines were required to total a list of 51 polygraph tests at a cost of almost half a million dollars.

Although the use of the equipment is widespread, the report declares that so far research has failed to prove they can detect lies or determine guilt or innocence. The polygraphs, the report said, do nothing more than measure three physical responses—the flow of electrical current across the skin, blood pressure and pulse and respiration. It is up to the operator to interpret the meaning of the various responses.

Smoking More Now—And Enjoying It Too? Here Is Some News

Federal employees may be puffing less and puffing more in the near future if the American Association of Nurses and the Surgeon General of the Public Health Service, Dr. Luther L. Terry the Association points out that such a ruling was put into effect by the Public Service Commission of the District of Columbia in connection with Washington, D.C. taxicabs in 1964.

The Association points out that it does not wish to deprive the government employees of the freedom to smoke but it believes that the rights of the non-smoker should also be protected.

The report also states that it might be fruitful to examine the potential health hazards to non-smokers who are constantly exhaling or exposed to secondhand inhaled carcinogenic components of tobacco.

Pass your copy of The Leader to a non-smoker.

BISHOP'S VISIT

A reception was held at St. Lawrence Hospital, Ogdensburg, for the Most Reverend Thomas A. Donnellan, Bishop of the Catholic Diocese of Ogdensburg after his visit to the hospital. Seen, from left, are Rev. Hugh King, Hospital Catholic chaplain; Rev. Donnellan; Mrs. J.R. Haight, and Dr. J. Rothery Haight, director of the hospital.

Commemoration Awards To Anna M. Senna

Anna Senna, a Brooklyn resident, was cited for outstanding and sustained performance of duty as a military personnel clerk since January 1963.

The presentation was made by Colonel Cleg G. Butler, First U.S. Army Adjutant General. The award is accompanied by a medal.
"Government Is People Working For You" is Civil Service Day Slogan For World's Fair Program

The second annual Civil Service Day, sponsored by The Civil Service Leader, will be held again this year at the World Fair on May 31.

Under the slogan "Government Is People Working For You," the day is dedicated to showing the general public some of the services performed for them by the public employees.

A six-hour program has been arranged for the visitors to the Singer Bowl on the fair grounds.

Included in the program will be the presentation of Miss Civil Service from State, Federal, City and County departments and agencies.

Participants

In addition to the presentations that will take place at the Singer Bowl, 20 departments will present static exhibits on the promenade of the United States Pavilion showing the kind of work they do for the public.

Miss Civil Service Nominations

Applications are being made by The Leader so that they may sit together at the general public some of the services performed for them by the public employee.

For more information contact

The Civil Service Leader, 97 Dey Street, New York City 16007.

Authorize More Police Power In Legislative Bill

(From Leader Correspondent)

ALBANY, April 5 -- Senator Daniel M. Kelly, New York Democrat, has introduced legislation to authorize police officers to make an arrest for a crime committed in their presence in a county contiguous to the county in which they are employed.

The bill has the backing of the New York Association of Chiefs of Police and the Police Conference.

Kelly noted that at the present time a police officer travelling to and from work has no more police power than an ordinary citizen, if outside the county of his employment.

Furthermore, if injured or even killed while intervening in a situation outside the county of his employment, he or his family would not be eligible for compensation.

Kelly said his bill would provide additional needed protection for police officers.

The 20-year retirement bill, introduced last month in the Senate by 19 senators including New York's Jacob Javits and Robert Kennedy, is bogged down in the Senate Committee on Appropriations.

As reported in The Leader in recent weeks, the bill would allow for retirement benefits to be paid to Federal employees who have been removed from their jobs because of relocation of their position or because the position has been abolished.

The bill states that a worker can receive his full benefits if he has put in 30 years of service, no matter what the job. The present requirement is that a man must be 55 years old or older.

UFA Members Get Dental Treatment Under GHDI Plan

More than 11,000 families, their wives and children—some 35,000 persons—were eligible for dental benefits as of April 1 by Group Health Dental Insurance (GHDI). A Uniformed Architectural Engineers Association (UAPA) is the first group of City employees to furnish its members with these benefits.

The UPA group brings GHDI's enrollment to 125,000 persons.

Arthur E. Watkins, Jr., president of GHDI, said, "The decision of the UPA will have great impact upon other City agencies, not only in New York City but across the nation."

Benefits chosen by the UPA include all the most frequently needed services such as X-rays, cleanings, fillings, extractions, gum treatments, oral surgery, pain-relieving treatments (teeth straightening, and repairs to appliances).

No Hearings Set By Civil Service Comm. For Retirement Bill

By MIKE KLION

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U.S. Letter Writing

A campaign for the Metal Trades Union, which represents the employees of the Brooklyn Navy Yard, about 9,500 men, urges that all its members and other interested people communicate with Senator Johnston, the chairman of the Senate Committee on Post Offices and Civil Service asking for hearings on the bill.

Leaders of the union are scheduled to meet this week with Congressman Dominick Daniels, (D.-N.J.), who is a sub-committee of the House on retirement.

For more information visit your local office of the New York State Employment Service or write to Recruitment Unit 112, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

CITY CITED — Mayor Robert F. Wagner, center, and City Council president Paul R. Servare, left, held special Treasury awards presented by Howard Smith, Savings Bonds director for New York, for the recent Bond drive which raised almost $10,000 new sales to the 23,000 municipal employees who were already buying bonds through payroll savings.

TO BETTER PAY-JOB ADVANCEMENT SECURITY IMPROVE YOUR READING AND WRITING WATCH TELEVISION MON. THROUGH FRI. MARCH 6-JULY 8

OPERATION ALPHABET 2

CHANNEL 11: MON. 6:00-9:30 P.M. TUES. 6:00-9:00 P.M. WED. 7:00-9:00 P.M.

City of New York

DEPARTMENT OF LABOR

Singer B. Wagner, Mayor

DEUPE PHOTOGRAPHIC IMPRESSIONS

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New York 7, N. Y.

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PATROLMAN

N.Y. POLICE DEPT.

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A WEEK

APRIL 26-28

Excellent Promotional Opportunities

PENSION AFTER 20 YEARS

Applications for Required for Veterans and Anniveasary.

46-49 years. See story on page 13.

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State Budget Must Be Passed At Once

For most New York State residents, the failure of the State Legislature to approve a budget for the new fiscal year, which began last week, means only a dispute on method. But at this writing, it means that tens of thousands of state workers are facing the grim prospect of trying to get along without pay while a budget is approved.

When it is understood that nearly half of those thousands of employees take home a pay envelope of some $65 after deductions the prospect is grim, indeed. In private industry, unemployment need not be with us. In public employment, the responsibility of maintaining vital government services does not permit the civil servant to think for a moment that he will continue to serve the state and its citizens. It is the responsibility of the state and the administration to see that this unnecessary sacrifice be ended immediately and to pass a budget that will allow these workers to be paid.

Start Hearings—Now

EAST last month a bill was introduced in the United States Senate calling for a reduction in the retirement age of Federal employees whose jobs have been abolished or relocated.

At this writing, the Post Office and Civil Service Commission has yet to set a date for the hearings on this legislation. It is a tribute to these employees that they will continue to serve the State and its citizens. It is the responsibility of the Legislature and the administration to see that this unnecessary sacrifice be ended immediately and to pass a budget that will allow these workers to be paid.

We suggest that those affected people and all other interested parties write to the chairman of the Committee, Senate of New York (D-R-C), urging that the committee set a hearing date.

Your Public Relations IQ

Mr. MARGOLIN is head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor. He has also written columns on public relations in New York University's Graduate School of Public Administration.

PR and Management Consultants

ONE significant development which is helping achieve better public relations for government is the growing use of management consultants to improve government. Inevitably, any improvement in government efficiency must improve the image of civil servants. ACTUALLY, the "efficiency experts" of yesterday is the management consultant of today. It is to the credit of managers in government, that the independent management consultants is be-

(Continued on Page 17)
Shomrim Society To Distribute Passover Gifts
The Shomrim Society of the Police Department has completed plans for its Passover Charity Program. Warden Joseph R. Heiser, president of the organization, has appointed Elias Koenigsberg as chairman of the charity committee.
Passover food, wine and other holiday gifts will be distributed to the needy by the Society at the Shomrim Friedman Center, 232 East Broadway, the week preceding the holiday.

HONORED — Seen above are retiring members of Sing Sing Prison and guests at a testimonial dinner given recently for the retiring Left to right are: Senator Bernard Slade; Sen. Washington; Wilfred L. Denno; retirees Victor J. Brown and deputy warden Addison V. Byram.

64 Craig Colony Aides Get Award Certificates For Management Course
SONYFA, April 5—Certificates of commendation for the successful completion of a 16 hour course in Shelter Management were presented to 64 employees of Craig Colony and Hospital by Colonel James Robson, Livingston County Director of Civil Defense, at a ceremony held at Shanaclan Hall, Craig Colony and Hospital, here recently. Dr. Vincent L. Bonafede, director of Craig Colony and Hospital, presided at the ceremonies and John Saito, senior area representative for the State Department of Social Welfare, who also served as the instructor for the three separate sessions in which the employees were distributed the certificates, spoke briefly, commending the employees upon their excellent participation in the program. As a token of appreciation Paul Halley presented Zambuto with a gift on behalf of all the participants in the course.

Also present at the ceremony was Mrs. Mary Lou O'Brien of the Defense, pertaining to OivU Defense. Livingston County office of Civil Wilfred L. Denno; retirees Victor J. Brown and deputy warden Addison

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Information is available to men and women who have not finished high school, advising how they can complete their education at home to spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. According to government reports high school graduates earn on average $75,000 more in their lifetime compared to those who did not finish.

Don't wait for rainy days.
Start saving at Emigrant now.

The time to start building your cash reserve is right now. Open a savings account or make a deposit at Emigrant on or before April 14th and earn dividends from April 1st. Your "rainy day" fund will grow fast over the years...and will earn top dividends. For the latest quarterly dividend from day of deposit compounded quarterly is...

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Use Emigrant's "personalized" money orders...only 10¢ each in amounts up to $250.

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Without obligation...send literature on how we can start building a good cash reserve in an Emigrant Savings Account. I am interested in an Individual Account, Joint Account, Trust Account, Deposit Account, Savings Account, Certificates of Deposit, Money Market Accounts, and more...

Enclosed is $ to open an account.

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H.I.P. Worries About MEASLES

If your children haven't been immunized against measles, see your H.I.P. Medical Group right away.

H.I.P. Groups have received the first supply of the new one-shot measles vaccine recently approved by the U.S. Public Health Service. And young children in H.I.P. are the first group in the New York area to be protected by the new vaccine. Unlike the earlier measles vaccine, the new one requires no separate injection of gamma globulin to minimize side effects. There is no charge for either the vaccine or the injection.

Measles itself is usually not a serious disease, but the secondary complications such as encephalitis and pneumonia can be very serious.

DON'T DELAY!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
920 MADISON AVENUE, NEW YORK, N. Y. 10022

At First Intergovernmental Training Seminar

FIVE WAY EFFORT — Five governmental agencies last week met for the first intergovernmental training institute held at the New York City Police Academy. The session was sponsored by the New York City Department of Personnel, the Federal Training Council of New York and New Jersey, the New York State Civil Service Commission; the U.S. Civil Service Commission and the New Jersey State Civil Service Commission, shown during the session, attended by some 250 training officers of governmental agencies, are, from top to bottom, left to right: Lawrence H. Baer, regional director of the New York Region, U.S. Civil Service Commission; Dr. Charles DeCarlo, director of education, IBM Corporation; Mame D'Angelo of the Department of Personnel, registering one of the participants; Bt. Rev. Msgr. Joseph A. Dunne, Police Department Chaplain, pronouncing the benediction; Mary Goode Krone, president of the New York State Civil Service Commission; Thelma Parkinson Sharp, president of the New Jersey Civil Service Commission; Kenneth Mulligan, director of the office of career development of the U.S. Civil Service Commission in Washington, D.C. and James Beck, director of the U.S. Executive Seminar Center at Kings Point, N.Y.

(Police Academy Photos)
Feily To Address Annual St. Lawrence CSEA Meet

(Canton, April 9) Joseph Feily, president of the Civil Service Employees Union, will be the speaker at the annual dinner of the St. Lawrence chapter, CSEA, at the Canton Club, May 23, it was announced by Mrs. Marian Murray, executive representative of the chapter.

Feily, accompanied by Mrs. Feily, has accepted an invitation to speak at the meeting. Among other State Association guests will be Raymond Castle, Vernon Tapton Club. May 22, It was announced by Mrs. Marian Murray, executive representative of the chapter.

Stony Brook Installs — The new officers and guests at the Stony Brook State University chapter installation luncheon recently were, seated, left to right: Bernard Quinn, first vice-president; Karl D. Hartiell, administrative officer who installed the officers; Philip McElinus, chapter president; Maurice Kostrin, Welfare officer; Vincent Hurst, second vice-president. Standing, same order: Harold McDowell, retiring president and director at large; Richard Glasheen, director; Charles Gullo, director; Gerard Campioni, treasurer; Virian Modesto, secretary; Jack Moore, delegate; Edward Skoliti, director; William Richards, director and Louis Buffone, director. Others elected but not present were Warren Randall, Florence Graff and Roy Carlson.

LEGISLATIVE MEET — Civil Service Employees Union, representatives of the Rockland State Hospital, Orangeburg, and legislators met recently for a discussion on CSEA legislative aims. Shown above, seated, left to right, Norelia Kofman, chapter secretary; Senator D. Clinton Domenick III and Marie Herbold, chapter president; also standing, left to right, Arnold Wolfe, chapter first vice-president; Ann Doman, chapter second vice president; Assemblyman Joseph St. Lawrence and Nicholas Pundit, chairman of the chapter Legislative Committee.

AN OPEN LETTER: ...to Civil Service Employees

A warning from Kinney ... be sure to buy a new Chevrolet

Dear civil service worker,

We have learned that a "special offer" is being made to civil service employees by some who claim to be able to sell you a new Chevrolet at special competitive prices. We have checked out the details, and want you to know that such deals are no such bargain.

Before you buy from anyone, make sure of these key points:

1. Will you get genuine factory parts and accessories, instead of inferior substitutions?
2. Will you get proper preparation from tires to roof and bumpers to bumpers?
3. Will you get capable, friendly service when checks up and adjustments are needed?
4. Will you get prompt attention when you think something has gone wrong?

At Kinney we guarantee each of these. We have been doing it for over 40 years. Our interest is in keeping you as a customer, not in making a one-time profit.

That's why a real bargain on a new 1965 Chevrolet may cost you a few dollars more at Kinney, but you get better service and a better car. Our prices are still competitive. We have many beautiful Chevy models right in stock for immediate delivery. If you need a special order, it takes only 4 to 6 weeks at Kinney.

Come in to Kinney and get a real bargain on your new Chevrolet. Just clip this out and bring it in with your identification.

Sincerely,

Jim Smith, General Sales Manager
Kinney Motors Inc.
Twenty-five year pins were presented to 39 employees of the Board of Regents, Junior Aviation member of the New York State Air National Guard. At a Silver Anniversary dinner recently at Binghamton, the Leader, stands for stout accomplishment under our system. By appointment of Governor Herbert H. Lehman, he was a member of the New York State Board of Regents, Junior Aviation Committee for the public schools, and he was executive secretary of the Civil Air Training Corps of America. For his many services in the public interest, he was cited in December, 1938, by a group of civilian organizations as a "friend of good government."

Of Mr. Pinkelstein, a Democrat, he said, "He was my office boy 13 years ago. Whatever I have against him is that he is a Democrat." He was also consultant on physical education, at Brooklyn College of Pharmacy. He was a graduate of New York State College of Forestry, and president of Struthers Wells Corporation, a member of the Board of Directors of the Bank of North America and a trustee of The New York Law School.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening to you to your chances of promotion to your job to your next raise and similar matters! You can subscribe on the coupon below:

CIVIL SERVICE LEADER

97 Duane Street
New York 8, New York

If you send $5.00 (check or money order for a year's subscription to the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below.

MHEA Protests Downgrading

The New York State Mental Hygiene Employees Association, last week, protested the downgrading of housekeeping and dining room attendants as they become vacant. In a telegram to J. Karl Kelly, Director of Classification and Compensation, the president of the association said:

"As president of the New York State Mental Hygiene Employees Association, I protest the downgrading of housekeeping and dining room attendants as they become vacant. Both of these classes supervise and come in direct contact with working patients. The patient work described as housekeeping requires constant attention and allotment of housekeeping and dining room attendants. This protest is based on the thought of equal pay for equal work. Your cooperation is solicited."

At the present time housekeeping attendants are in the grade of $350, and the highest as room attendants, $430.

April 8 Reclassification

When the reclassification of Mental Hygiene employees becomes effective April 8, those positions will be downgraded, when they become vacant, to housekeeper, grade 3, and service worker, grade 4.

The difference in salary at present will be from $270 to $255; less a year for the same job. Copies of the telegram were also sent to Governor Rockefeller and acting Commissioner Dr. Christopher T. Trencher. Leites was also sent to the director of Mental Hygiene Institutions throughout the State.

Dr. John Weimann

RIDGE, April 5—Services for Dr. John Weimann, who was director of rehabilitation and physical medicine at the Suffolk Home Institution, were held at the St. Mark's Evangelical Church here. Dr. Weimann died after a brief illness at Mathe Memorial Hospital, Port Jefferson.

Born in Brooklyn, March 18, 1891, Dr. Weimann was director of rehabilitation and physical medicine at the Suffolk Home Institution, at the time of his death. He was a graduate of New York University and an assistant Medical College and Flower Hospital, and Brooklyn College of Pharmacy. He was also consultant on physical medicine and rehabilitation to Brookhaven Memorial Hospital, Portland, Me.

Dr. Weimann was the first executive employee of the Civil Service Employees Association, Suffolk Home Institutional, and Tophagen.

Leader Publisher Honored

(Continued from Page 3)

BINGHAMTON AIDS CITED

Tuesday, April 6, 1965

CIVIL SERVICE LEADER

97 Duane Street
New York 8, New York

I enclose $5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

PRICE $5.00.
Meet Four of This Week's C.S. Beauties

SHERYL HEYMAN
Public Works Receptionist

MARVA BANKS
Transit Authority

PHYLLIS DALEO
Public Works

NYC

ARE YOU A BEAUTY WHO CAN'T JUGGLE ORANGES? YOU MAY BE THE GIRL WE ARE LOOKING FOR

You don't have to sing or dance, make your own puppets or whistle "Big Noise From Winnsboro." You can even tell people how you feel about Barry Goldwater. All you have to do to win the Miss Civil Service Contest is (1) send your picture to the Leader along with an entry blank and (2) be chosen by the judges as one of the four winners. Nothing to it. One beauty will be chosen from each of the areas of civil service operations (City, State, Federal and county government). The winners will be awarded a Country Tweds coat at the Civil Service Day ceremony at the Coliseum on April 15. All entries must be in by April 10.

The standard 8 x 10 inch size is the best, though not necessary. In no case, however, should the photos be smaller than 2 x 3. And all photos should be black and white. The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminaries, semi-finals and finals.

The year's winners will receive a full fur-lined coat from the 1965 Fall collection of Country Tweds, loaned for their fashionable creations in cashmere and fur and classical styling for the casual elegance of Indian summer and football Saturdays.

There are no requirements aside from (1) employment in civil service and (2) beauty. Marital status does not matter. A coupon for entering the contest appears on Page 11. Entries should be sent to Miss Civil Service Contest, 97 Duane St., New York, N.Y. 10007. The closing date for accepting of entries is April 15, 1965.

ARE YOU A BEAUTY WHO CAN'T JUGGLE ORANGES? YOU MAY BE THE GIRL WE ARE LOOKING FOR

The TEN EYCK Hotel EARLY BY CALLING HE 4-1111

FOR N.Y.S. EMPLOYEES

SPECIAL RATES
FOR STATE EMPLOYEES

INCOME TAX

Savings...Guidance

THIS IS THE MOST COMPLETE, THE MOST WIDELY AUTHORIZED TAX GUIDE FOR INDIVIDUALS. An exact reprint of the famous 1965 edition, issued by the Internal Revenue Service, this "Official Internal Revenue Guide to Your Federal Income Tax" shows you in plain language how you can save on your taxes. This step-by-step guide explains all the new tax law changes—changes that can save you a considerable amount of money if you know how to apply them. You are shown how to fill out your income tax form so that you can take full advantage of all permissible deductions and benefits, including the NEW Dividend Credit, the NEW Minimum Standard Deduction, the NEW Retirement Credit, New Income Averaging, NEW Tax Expenditures, NEW Old Age, Survivors and Local Taxes, and many other NEW TAX LAW CHANGES. Order your copies today and save time and money. YOU NEED THIS BOOK.

All the New Tax Law Changes

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160 pages

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No parking problems at the Center's largest hotel . . . with all the modern facilities you'll like the comfort of the single and double rooms. Family rates, Cocktail lounge.

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SPECIAL RATES
FOR STATE EMPLOYEES

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Mayfair Inn Motel

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In the Heart of Downtown Syracuse, N.Y.

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AIDES' CRY: "WE WANT TO BE PAID"

(Continued from Page 1)

Pelly pointed out that some 85,000 workers, representing a majority of the lowest paid workers, were faced with a payways pay day April 7. Hundreds of phone calls from disturbed employees were received by him and CSEA headquarters, he declared.

"Frankly, I don't know what to do", they were to announce that their boss of directors was in a death look... so that they would have to announce they could not meet their April 7 payroll. You would all be in arms!"

A Real Danger

A real danger was underlined by Assistant Psychiatric Institute, who asked "What would happen if I were to drop dead on my way home from this meeting? Would my wife and family get the full death benefit? They are entitled to because of years of State service?"

Said Arnold Moses of Brooklyn State Psychiatric Institute welfare members, as you meet, if you really realize what you are doing. You are striking against the hearts of State em-

Harry Kolothros, employed by the Office of General Services, declared "We lament the sin this brings upon the Great State of New York."

A double-los was cited by Andrew Dago, employed at the State Training School, members of his staff when he said "First we lost a budget to them, it is institutional teachers, it is professional working salary. Now it looks as though we may not have a budget."

Zaretzkl left the session in his own words, he declared. "I appear here today as president of the CSEA members representing a cross-section of State workers followed Pelly in quick succession to emphasize the danger, concern and bewilderment of employees forced to juggle their finances for the first time in years of my life years I don't want to acknowledge."

Mrs. Julia Duffy

"Our State institutions which employ some 50,000 State em-

Arndog

State business throughout this long month, this very moment, do not know if the money they are spending out of their pockets—spending on the State's business, mind you—will even be reimbursed to them. We have had telephone calls from throughout the State asking us to advise these men and women what they should do. To be frank, gentlemen, we do not know how to advise them. Will they be paid? Will the money they are depending on State business be reimbursed to them? We do not know, gentlemen, we ask you to look for the answer.

"We ask you here today, and all of you as members of both Senate and the Assembly, to accept your responsibility, as you did in the past. We ask each and every one of you to personally take whatever steps are necessary to assure us that an alternative plan is ready that would insure the continuation of uninterrupted governmental services and the payment of salaries of State em-

Harry Kolothros

who would take our places."

"Taxpayers of our State expect that the great Empire State would not suffer interrupted service to the taxpay-

Mr. Arnold Moses

"Our State employees earn less than $5,000 a year, and that more than 3,000 of them earn less than $4,000. I say that the loss or delay of one week's salary represents a very real financial disaster to these em-

MRS. JULIA DUFFY

with a pay raise, would support a tax increase and, if so, what kind of increase. Pelly an-

runs a week without any income at all—there are in very real trouble. Trouble cannot be avoided by assurances not to worry—you will be paid—eventually. In addition, I learned just ye-

Salvatore Butero

would be up In arms! You would say this is a travesty and that it is ideal to refuse to pay employees under any circumstances. You will give to you and your candidates the meaning of "mercy"—room to state my high regard for the legislature, you owe the same unin-

Andre Dago

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"As I look around this room, Mrs. Julia Duffy of Pilgrim

"I am here today, gentlemen, to re-emphasize this message. "Our State institutions which employ some 50,000 State em-

"Two days ago, I sent identical

RANDOLPH V. JACOBS

advise them," Pelly said. "We look to you gentlemen to provide the answer."

Zaretzkl Attends

The importance of the hearing was underscored by the fact that Senate Majority Leader Joseph Zaretzkl left the session in the last minute to hear the remarks by Pelly and other CSEA representa-

Randolph Jacob

"Imagine gentlemen if I was here threatening to stop working for the State because of a demand for a payways pay day.

"What would happen, God for-

"Two days ago, I sent identical

Harry Kolothros

"No State institutions which employ some 50,000 State em-

MRS. JULIA DUFFY

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Arnold Moses

"I consider myself just a little fellow, doing a job for this State in the best way I know how. We have been in this State a lot of years and it is hard to regret. But I have always felt that the great Empire State would be in a better position if you people here don't do something quick.

"What would happen, God for-

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Non-Teaching Aides Renew Interest in CSEA After Meeting

(From Leader Correspondent)

MASONIA, April 5 — Interest generated at a membership rally here is expected to lead to another meeting under the direction of the County Chapter of the Civil Service Employees Association, the first impressive interest apparent in a small community in the biggest county in the State. Malcolm O. Starr, chairman of the committee, says after representations of non-teaching workers heard benefits of membership explained at the rally, they asked to have another session arranged after they report to their colleagues.

Benefits Described

The Massena meeting was held under the sponsorship of the County organization with Starr conducting the general discussion of membership benefits. He was assisted in the discussions by the chapter president Mrs. Frances Williams; Mrs. Letitia Stoll; and Mrs. Virginia, members of the committee and Mrs. Leonard Molinar, social committee.

VA Hospital Seeks Food Supervisor

The Veterans Administration Hospital at Bronx has an opening for a food supervisor in their cafeteria service. Salary is $4,000.

For further information contact the Canteen Officer, VA Hospital 800 Phyly Place, Brooklyn.

Don't Repeat This!

(Continued from Page 2)

couldn't have convinced the party that it had never won before.

For Humphrey

Guided by the public, a leader must lead—and not merely follow. Mayor McKeon stuck his neck out for the Democrats in the campaign, it was pointed out, and wasn't always an inner member of the Wagner machine. And Mr. McKeon has been a long time in writing some time before the national convention that the Senate seat would be his. It showed that the strongest Democratic Vice Presidential candidate was肯能 he then Senator Hubert H. Humphrey.

The weight given to New York's strong endorsement of Senator Johnson is well known on White House levels because New York was a "big State." It was also known that the President had a widespread reputation as a man who appreciates and remembers friends.

Mrs. Lenore Molinar, social committee chairwoman, said at the meeting that membership potential of the Massena area of St. Lawrence County is generally estimated at 600. CSEA field representatives, insurance representatives and other key personnel of the State Association were invited to take part in discussion of the next membership meeting.

ENGINEERING COURSES

State, and Private Strong

The location and enthusiasm of a New York deputy state chairman to replace Carmine O. DeBella, up to now, was the question of the Democratic state organization. It was generally recognized that Mr. McKeon's work to convince President Johnson's close friend and supporter, Senator Edward M. Kennedy, was not yet been swept out of convention hall in Atlantic City by McKeon's political neck was put on the line a second-time—when it became apparent that the fight could be won and President Kennedy would be receptive to better the party's candidate for U.S. Senator.

Even as Kennedy was being assured that Senator Weis's could be per- formed effectively by Senator Weis, L. Weisl, Sr., to take on this post. Kennedy hired a very capable man, Mr. McKeon's manipulated, was declared on the floor of the State convention there was strong indication that the Senate seat had more to do with the nomination for the new Senator Kennedy than did the result of the New York primary election.

McKeon did not think of Wagner's interest or disinterest because Wagner never mentioned the campaign to him.

For Weisl

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McKeon did not think of Wagner's interest or disinterest because Wagner never mentioned the campaign to him.

The results of the 1966 campaign in New York State were astounding. Never before had a State chairman harvested such sweet fruits. Even Jim Farley didn't. They were the result of President Johnson that he inter- cedes and ask his old and dear friend for his advice. Mr. McKeon's work to convince President Johnson's close friend and supporter, Senator Edward M. Kennedy, was not yet been swept out of convention hall in Atlantic City by McKeon's political neck was put on the line a second-time—when it became apparent that the fight could be won and President Kennedy would be receptive to better the party's candidate for U.S. Senator.

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**Capitol District Speakers —** Speakers at the Capitol District Committee's March meeting included State Senators Edward Speno (R-Nassau) and Manfred Orenstein (D-Manh.).

**Speno:** The other party for the confusion which has caused the State Democrats lack of knowledge. Speno's meeting of the Capital District conference; Speno, Ohrenstein and Joseph Sylses, chairman of the conference program committee.

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**Capital Conf. Heurs Blame Swapped On Budget Failure**

(Special To The Leader)

**ALBANY, April 5 — Two leading Legislators—one a Demo- crat, the other a Republican each, last week, blamed the other’s party for the confusion which has caused the State to move into a new fiscal year without an approved budget.**

Speaking before the March meeting of the Capitol District Committee of the Civil Service Employees Union, Senator Edward J. Speno (R-Nassau) blamed the union for causing this. Senator Manfred Orenstein (D-Manh.) who noted that “we Democrats” had trouble selecting our leadership but that is all behind now. We have no responsibility for bringing in a budget. The problem is that Governor Rockefeller had a ‘pay you too policy last year but he is now blaming for 1966 a submari- nate of that.”

**The conference voted to sponsor the workshop.** Rooms in the main building will be set up for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. A small room will be prepared for the workshop. Toward this goal. 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