CSEA's Strong Protest Brings 'Paid' Paydays

A LANY, April 12—An extraordinarily vigorous protest on the part of the Civil Service Employees Assn., against any "paid" paydays for State workers brought results last week when a special committee organized by Gov. Nelson A. Rockefeller devised a formula to get State government employees their due wages.

Essentially, the proposal was continued into notes for interest-free loans which were honored by commercial banks throughout the State. If a budget is still not passed this week, the remainder of State employees will be paid by the same method.

CSEA representatives, headed by their president, Joseph F. Foly, turned out in force in the Assembly chambers on April 2 to demand that the State pass a budget and get employees their pay. The Employees Association was the only employee organization to show up at the session, a hearing on the budget, to speak out for State workers.

Execution of the plan to pay workers took around the clock efforts of the staffs of several State departments, mainly those of Budget and Comptroller Arthur Levitt. The Department of Audit & Control had to feed the formula for payment into its computer. The Audit & Control computer would not handle the whole thing, however, and two computers from the Division of Employment were needed to finish the task on time. When the "check"s were finished, both Levitt's signature and that of Tax Commissioner Joseph Murphy had to be affixed, after which State troopers picked them up and distributed them around the State.

Said Foly later: "We're still demanding that a budget be passed and this kind of emergency be stopped."

State University Steno & Secretarial Careers Face Destruction, CSEA Charges

(Special To The Leader)

ALBANY, April 12—"Any opportunity for career service for stenographers within State University of New York would be destroyed if a proposal by the university administration, which would place practically all stenographic and secretarial positions above Grade 11 outside the competitive class, were to be approved," the Civil Service Employees Assn. charged last week.

In protesting the proposed change, which State University officials have asked the Civil Service Commission to approve, Joseph F. Foly, CSEA president, told the Commission that "beyond the level, (principals), promotions would depend upon favor from University officials, and this proposal certainly constitutes a wholesale raid on the merit system."

Foly pointed out that the proposal would create a situation within the University "which does not exist as present to other State agencies and which the Commission has refused to approve in the past."

He said the Employees Association had studied carefully material submitted by the University in support of its proposal and "we feel that other agencies in the State whose personnel are professionals in their particular fields and do not find it necessary to resort to the merit system for the convenience of these professionals."

This was in reference to a proposal by the State University that in order to attract the most qualified administrative and teaching personnel from throughout the country, the University officials must allow them to receive free-for-use interest-free loans which were honored by commercial banks throughout the State. If a budget is still not passed this week, the remainder of State employees will be paid by the same method.

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Said Foly later: "We're still demanding that a budget be passed and this kind of emergency be stopped."

BULLETIN

At Leader press time, the Civil Service Employees Assn. announced it was calling a special meeting this week to increase pressure for restoration in the proposed State Budget of funds for State teachers on a shorter working year.

Employees Association officials spent a good part of the past week contacting the office of the Budget Director and members of the Senate and Assembly demanding restoration not only of the funds in the proposed State Budget but also legislate to institute the shorter work session.

Progress on this top-ranked CSEA proposal will be reported as it occurs. The time and place of the special meeting on the issue were not available at Leader press time.

Two Major Speakers Set For Workshop

Two major speakers have been listed for the April 25-26 stenographic workshop to be held at the Concord Hotel under the sponsorship of the Metropolis and Southern Conferences of Civil Service Employees Assn.

At dinner on the evening of April 25, delegates to the workshop will be addressed by Amedee G. Marshall, deputy director of the State Division of the Bullets, and Fred Dingle, Comptroller Alfred W. Highton.

Concluding the two-day program will be a dinner at which Joseph F. Foly, CSEA president, will be the principal speaker.

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DON'T REPEAT THIS

(Continued from Page I)

Lindsay would be a cinch, the polls say. He's got the "up the city" issue a d.a. Hogan or a Frank O'Connor could win. And on the "government in good hands" with the image of Federal Judge Thomas Murphy, a former New York City Police commissioner, a former assistant district attorney, a Morgenthau or a former independent New York City Police Commissioner would come through. And among other groups, Franklin Roosevelt, Jr., has not said that Wagner knows about these polls and has taken his own.

One would think any or all of these men would shake the Mayors' complexion—bo—so far—none of them have declared themselves candidates, and their friends don't think they will. Wagner's strongest support lies with Negroes and Puerto Ricans; last week his position was under the GOP's militant state- and they have been saying that he has at least nine lives; now it is being said that he has at least 10 political lives.

Water Supply Board

Emerald Society

Newspapers

Mildred L. Bodnar was again nominated for re-election to the presidency of the Emerald Society of the United States last week. Bodnar, a native of Brooklyn, attended the March meeting. The entire state will be voted on at the April meeting at the New York City Room of 120 Wall St., on the 13th floor.

Others on the slate include: Stanley Schubert, first vice-president; Bernard Sullivan, second vice-president; Mrs. Wallyn Brewer; Michael Higgins, financial secretary; Helen Lynch, recording secretary; John J. Doran, sergeant at arms.

Ballots are now being sent out to all members of the society with opportunity being given for write-in votes. The society's charter flakista to Ireland is still open for reservations to members and their families. The trip probably will leave New York July 25 and return August 30.

It was repeated at the last meeting that the board was returned from a winter vacation in Florida and vice-president DePauw of the Board of Regents is recuperating from surgery.

The Grand Council of the Emerald Societies is now accepting applications of officers on April 24 at 8 p.m. at the Irish Institute, 324 West 48 St., New York. Applications must be available for department members and anyone in the society who wishes to apply. The council met last week, a.m., at the Hotel Mildred Hodman, at 966-4742.

Promoted

George Bonser, director of the New York City chapter, Civil Service Employees Association, has been promoted to the position of associate rehabilitation counselor, casual. The promotion was effective as of Monday, March 16, 1965.

GLEN COVE INSTALLS - The City of Glen Cove, Civil Service Employees' Association, recently installed new officers, shown during the installation. Presiding officer—the Reverend Joseph M. Kitchell of Glen Cove and Irvine Flammann, presi-
Non-Contributory Retirement

IN THE MIDST of the turmoil in the Legislature, I believe the Association bears an even greater responsibility to each member to report and to inform you with respect to the non-contributory retirement bill passed by Senator Edson and Assemblyman Thomas La Faulc and signed into law last week by Gov. Rockefeller.

THE BILL MAKES the State Retirement System fully non-contributory for one year, effective April 1, for all members employed by the State. During this one year moratorium on State employees age 55 and older, the permanent non-contributory plan will be worked out, embracing all benefits of the present plan.

FOR RETIREMENT System members employed in the State's political subdivisions and public authorities, CSEA has introduced a bill, sponsored by Sen. Leventi, which would make the non-contributory plan available to them. The number of this bill is Sen. Intro 477. This measure should be supported vigorously by all of our members, both in the County and State divisions, so that the subdivision employees receive the same benefits of law which now are available to State employees.

WE STRONGLY URGE all State employee members of the Retirement System who now are enrolled in the age 60-year plan to immediately file applications with the Department of Audit and Control, joining the age 55-year plan. The change in age 55-year plan to the age 60-year plan means that a higher rate of contributions from the State as employer but also improves the rate of contribution retroactively, for every year a member in this service. This election would, in most cases, substantially improve the benefits which a member would receive upon retirement.

PUTTING IT ANOTHER way, every member of the age 60-year plan who fail to file for the age 55-year plan is thereby waiving every day that he fail to make such an application.

IN ADDITION, Comptroller Leventi has made available at all State agency personnel offices application forms for entrance into the age 55-year plan.

ANOTHER IMPORTANT point under the new plan is that any member may elect to raise the non-contributory features of the bill, as with the previous five and eight per cent provisions, by filing a written waiver. This would, in most cases, substantially improve the benefits which a member would receive upon retirement.

WE SHALL continue to provide further and more detailed information with respect to this program and all other programs

Full-Day Program Planned

Central Conference To Hear
Secretary of State Lomenzo

OCEONTA, April 12—Secretary of State John P. Lomenzo will be guest speaker at the Central Conference, Civil Service Employes Assn., dinner April 24 at the Oasis Motor Inn here, Lomenzo's topic will be "Government Services." The Conference will get underway April 23 with chapter presidents meeting at 8 p.m.特征

CSEA Attacks Proposal for Wholly-Paid Pension

For Wholly-Paid Pension and Higher Allowances

CSEA Attacks Proposals For Wholly-Paid Pension and Higher Allowances

(Continued from Page 1)

To elude in selection of employees who would work under them. Recent Implications

In addition, Felly said, "We believe the people who have the interest and ability to promote on a competitive basis are as trusted..." which is the same as the number of hours required to be worked on a normal work day (eight hours for field employees, seven and one half hours for office employees). The present allowable system of $40 an $29 for employees in the titles or motor equipment repairmen (including operators, mechanics), respectively, to reimburse them for personally furnished and maintained tools which are required, lost, broken, or worn out on the job. The specifications for these two classes of positions are being revised to require a more complete tool complement, including wrenches up to 1/4 inches, than is required in the present specifications. Most of our present employees in these titles are now providing the tools required to perform the work....

Commission's Responsibility

He said, "We believe in your Commission would be very seriously affected should this proposal of the State, than not only progressive..." We do not believe that there is any situation in the State University under which we can make a proposal that there is exists in other State agencies that would require the approval of the Federal Government before..." Approval of this proposal by your Commission would be a serious blow to the merit system and would establish a precedent to invite additional similar proposals from the State University covering other merit systems, and would likewise invite similar proposals from other State Agencies.

Approval of the proposal would be an admission, we believe, by your Commission, that your Department's non-contributory merit system provides a well qualified system. Approval of this proposal would be an admission, we believe, by your Commission that your Department's non-contributory merit system provides a well qualified system. Approval of this proposal would be an admission, we believe, by your Commission that your Department's non-contributory merit system provides a well qualified system.

For Wholly-Paid Pension

And Higher Allowances

ALBANY, April 12—As the result of negotiations between the Civil Service Employees Assn. and the State Thruway Authority, significant gains have been made for Thruway aides in the areas of increased allowances and new retirement proposals, The Leader learned last week.

The Authority notified the Employees Assn. that it had: approved an increase in the overtime meal allowance unit for field employees from $1.30 to $2.00.

The Board's resolution also provided that the meal allowance rate schedule for all employees, beginning April 1, be increased to the following rates: $1.60 for employees in the titles or motor equipment repairmen (including operators, mechanics), respectively, to reimburse them for personally furnished and maintained tools which are required, lost, broken, or worn out on the job. The specifications for these two classes of positions are being revised to require a more complete tool complement, including wrenches up to 1/4 inches, than is required in the present specifications. Most of our present employees in these titles are now providing the tools required to perform the work....

New Appeal For Correction Officer Set

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Hearings Set On Barge Canal Appeals

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The hearing has been called by the Civil Service Commission to hear arguments on the reallocation requests which are being sought by the Civil Service Em- ployes Assn. on behalf of its members employed on the Barge Canal. It is anticipated that representatives of the Department of Public Works will also appear at the hearing Wednesday morning at the State Campus in Albany to support the appeals.

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FREE BOOKLET by U. S. Gov- ernment on Social Security. Mail order only. Leader, 97 Buena Vista, New York 1, N. Y.
Sees Danger In Hatch Act
Repeal As Employees Right Battles Rages On

Sen. Daniel B. Brewster (Dem. Md.), who recently proposed a bill to set up a commission to study the effects of the Hatch Act on government civil rights, has stated that its liberalization or repeal could endanger their jobs.

The main issue here is that the Hatch Act restricts Federal civil service employees from engaging in partisan politics. However, Brewster believes that this is an outdated law.

The Maryland legislator feels that Federal employees should have the right to participate in state and local politics, as long as they do not use their government positions for political purposes.

The Hatch Act denies Federal employees the right to participate in state-level politics. However, Brewster argues that this is an outdated law and that it should be revised to allow for greater political participation.

The Board found that the employees had been living with a woman, whom he had not married for seven years. The ruling is based on the grounds that the employees' relationship is a private matter.

The American Civil Liberties Union has taken up the cause of the employees and is appealing the decision, which protects the employees from harassment due to political affiliations.

Brewster stated that the Hatch Act restricts employees from engaging in political activities, which he believes are essential to their job performance.

The Board declared, "If all federal employees were called into question, the situation would be desperate."

Brewster concluded that the Hatch Act is an outdated law and that it should be revised to allow for greater political participation.

In the "myth" of lie detection and polygraph testing, the value of polygraph machines has been questioned. However, the issue is getting prompt attention in Congress.

The use of polygraph machines is being examined in the context of the civil rights of civil service employees. The Board has stated that the Hatch Act restricts employees from engaging in political activities, which he believes are essential to their job performance.

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Tuesday, April 15, 1965

CS Commission Proposes
Promotion Exam Changes;
Would Eliminate Seniority

The New York City Civil Service Commission decided last week on a resolu-
tion that would change the rules governing seniority and performance ratings on pro-
motion exams.

The change would eliminate the necessity for the Commission to weigh seniority and performance at 50 percent and the written test at 50 percent. If passed, performance and seniority could be weighted as little as 15 percent.

Opponents charged that the change of the ratings would eliminate credit for record and seniority and also extra credits that employees earn for above aver-
sage work.

Opposition

Leading up the opposition to the amendment was Herbert Bauch, president of Terminal Employees Local 832. He said that the change was nothing more than an attempt by the Commis-
sion to bring inexperienced col-
lege people in at the detriment of the present employees.
He pointed out that the proposal was "just another instance of the Commission's determination to break the morale of the present City employees."

He questioned the intent of the amendment to give the employees something to look forward to and to give them an opportunity to advance. If you take away sen-
iority and performance ratings, you will be taking away their incentive," Miss Humphries said.

Speaking for the Association of Building Inspectors, Daniel Howell pointed out that employees with 20 years or more of service and experience would be severely pun-
tished under the proposal.
He said that it should not be overlooked that the civil service employee of today is a senior civil service employee of tomor-
row. If this resolution is passed, the admin-
istrative officer will be able to appoint whom they wish and give poor motiva-
tions to whom they please.
This would make a farce out of the merit system.

Numerous other employees rep-
rresentatives spoke against the proposed changes. There were none who spoke in favor of the change.

Saturday's Keys
For Sanitarian, & Trainee Tests
Sanitarian
Here are the proposed key answers for the public health sanitarian and public health
sanitarian trainee examinations which were given last Saturday by the New York City Department of Public
Health.

Trainees

Maintenance Man Expected in NYC

An exam has been ordered by the New York City Civil Service Commission for maintenance
man. It is expected that applic-
ation filing dates will be an-
ounced in the near future by the Department of Personnel.

Salary in position for the normal working day is $3.55 per hour. Rates for Saturday, Sunday and holiday months are $7.64 and $3.33 per hour respectively.
As of the last test for this position 40 years of experience re-
quirements were: two years of full time paid experience of a nature to qualify for this position, one year of experience plus voca-
tional school training sufficient to meet the duties of the job, a combination of experience and training.

Salaries, if any, changes are ex-
pected in these requirements. Many openings are expected to be filled by this exam.

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Downgrading Seniority MUST Be Proved Worthy

J. ASTEK THE New York City Civil Service Commis- sion held a hearing on a proposal that would reduce by 50 percent the seniority value given to seniority and work performance ratings on civil service promotion examina- tions.

No explanation was given why this reduction had been proposed or why the Commission seemed to be giving it serious consideration. It could be expected that seniority that rose up from the ranks of the employees who stand to be affected by the proposed ruling were loud and reflected considerable annoyance.

The commission, by not explaining its course of action, should expect nothing less from workers who have so much to lose.

To an employee who has spent a good part of his adult years working in and for an organization which, for its very size, can only rely largely on file cabinet evaluation of an employee's worth, the length of time spent with the organization in loyal service is of prime importance. When the boss is a man who may not recognize you in the hall there is

and gratification depends on that paper may view its char-

acteristics in management the results could be disastrous to an organization whose strength depends on its employees' loyalty and duty.

There is only one grade difference between a clerk (or typist) and the chief clerk in the fleet, but it seems fair inasmuch as practically anybody can be trained within a few days to handle general clerical duties. That this is a fact is proven by the many times the chief clerk on State payrolls, some who have never even taken the civil service examination for this title; many of them have never even completed high school. It is almost impossible for one to be trained properly in her own field of work in so short a time; there is a certain amount of skill involved in these positions, and, naturally, more skill and training is needed to be an efficient stenographer than a typist. As well as being able to take dicta-

tion, the stenographer must have a good command of the English language and be able to write at a pace that makes sense may be reflected in her work.

Cites Example

In my own case, I am a stenographer (secretary's assistant) in a field office of the Division of Employment. In addition to acting as secretary to the employment security manager, my duties are varied and many. They include long distance calling, secretarial duties, typing, filing, and other duties. I am also responsible for the employment interviewers and/or examiners, as required. The stenographer's duties include taking dictation, typing, answering the phone, and other duties. In these positions, the stenographer must have a good command of the English language and be able to write at a pace that makes sense may be reflected in her work.

Peculiar Logical

THE Hauppauge Board of Education has come up with some peculiar logical reasoning that virtually negated the dignity of its non-teaching employees who are currently undergoing a job security review for the upcoming school year.

On the grounds that employees can earn more money by taking more exams for promotion, the Board has approved a resolution which would cut the increments these employees would receive from nine to eight.

The real thought behind this proposal, of course, is merely to save money at these employees' expense and force them to stretch a little longer in order to procure for themselves the extremely few promotions that would become available—if ever.

It is bad enough that the Hauppauge Board of Education has denied these employees gains such as reduced retirement contributions and some kind of job security in the form of tenure; gains that employees in neighboring school districts do enjoy. To becloud their futures with insinuated doubts about increased promotion opportunities that are nothing less than the organization's policy is unworthy of responsible board members.

The Board of Education should immediately restore the nine increments these employees are entitled to and start looking for ways to return these workers to 20th century working conditions, not economic serfdom.

(Continued on Page 8)
BUFALO, April 12—The Appellate Division of Supreme Court in Rochester has sustained a low-pollute Division of Supreme Court Civil Service Commission which used once.

Catalano ruled that Gates ex-

Commission denied his application for veteran preference in an em-

Tuberculosis and Health Associa-

Chapter, the National Tubercu-

County chapter in Newark, N.J.

Robert Rockefeller has ap-

The case involved Buffalo police

Civil Service Employees Assn.

The New York City promotion

The announcement of the ap-

Exam Date Changed

The appointment is for one year.

J. F. Cottle To

J. F. Cottle of Dix Hills has been named to the State-wide Special Mental Hygiene Employees Committee of the Civil Service Employees Assn.

The appointment was made by CSEA president, Joseph F. Pelly. Cottle is a member of the Pilgrim State chapter and is employed at Pil-

The appointment is for one year.

Exam Date Changed

The New York City promotion exam and open-competitive exam for civil engineer—building con-

printed version has been postponed from May 3 to May 8.

The Statewide Plan protects you wherever you may be!

The Statewide Plan’s definition of hospitals is one of the most liberal available because it was part of the special design for people in public employment.

It includes coverage in all general hospitals in the world, plus government, state, county and city hos-

If you travel abroad, or if your children are away at college, you don’t have to worry — you may use a local hospital and still have full protection under the Statewide Plan. This includes payment in full for semi-private rooms and other hospital service provided by your contract, regardless of cost.

Mental and nervous-disorders and TB are covered in a general hospital for 30 days. Blue Shield and Major Medical also extend coverage.

Get the best available protection. Subscribe to the Statewide Plan. See your Payroll or Personnel Officer immediately.

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H.I.P. Worries About MEASLES

....So Should You!

If your children haven't been immunized against measles, see your H.I.P. Medical Group right away.

H.I.P. Groups have received the first supply of the new one-shot measles vaccine recently approved by the U.S. Public Health Service. And young children in H.I.P. are the first group in the New York area to be protected by the new vaccine. Unlike the earlier measles vaccine, the new one requires no separate injection of gamma globulin to minimize side effects. There is no charge for either the vaccine or the injection.

Measles itself is usually not a serious disease, but the secondary complications such as encephalitis and pneumonia can be very serious.

DON'T DELAY!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
676 MADISON AVENUE, NEW YORK, N. Y. 10022

LETTERS TO THE EDITOR

(Continued from Page 6)

[Article continues with similar content about H.I.P. Worries About Measles.]

In New York City SPECIAL LOW RATES FOR STATE EMPLOYEES

8 DAILY PER PERSON using 440-1234 brings the calls directly to the police communication center where the information is transmitted by radio and the nearest police car or ambulance is dispatched.

In New York City SPECIAL WEEKLY RATES FOR STATE EMPLOYEES

2 In Room $4.50 Per Person

SPECIAL WEEKLY RATES Subway of Door Direct to Fair

[End of article]
Leader Profile

The Lady Is A Lawyer
And A Darn Good One

By JAMES F. O'WANLON

This is a story that asks the question: "Can a pretty girl lawyer from a resort town in the east find justice with jurisprudence while married to a corporate law man who works on Wall Street?" The answer, lawyer, would seem to be "Why not?"

Our story concerns Mrs. Lillian Cohen, a slim, attractive lawyer in the office of Attorney General Louis Lefkowitz. She is a graduate of Harvard Law School, class of '62 and Douglass College at Rutgers University, where she majored in economics. On graduation from Harvard and being admitted to the New York Bar Association she went to work with a law professor at Columbia University, assisting him in researching a now published two volume work on New York Civil Practice.

Mrs. Cohen had barely tidied out her new desk and sharpened her pencils when she was given the task of defending the position of the State. A convicted man filed a habeus corpus document for appeal — the first time in her career she had to act as her own attorney in a habeas corpus case. Mrs. Cohen was not dissuaded by Lefkowitz, who encouraged her and brought a wealth of experience and opportunity that is rare and infuses the young lawyer.

As the number of habeas corpus filings increased, the need of industrious young lawyers like Mrs. Cohen for acceptance of responsibility by the industry at 80 Centre Street became a major factor in her decision to work for the State. The acceptance of responsibility by the young attorneys, which is encouraged by Lefkowitz, brings a valuable young ideas and enthusiasm to the Industry.

On the eve of her departure for New York from her new office at 80 Centre Street, New York, Mrs. Cohen had time to reflect on her decision to work for the State, saying: "I am preparing to take on the challenge of a new and demanding job."

(Continued on Page 12)
High Speed Electronic Memory

Machine Replacing Jobs For Federal Employees Hit By Military Cutbacks

The first group of an expected 15,000 government job seekers affected by Defense Department cutbacks were named by a computer at Governors Island last week.

This opened the Civil Service Commission New York Region pilot placement program for employees who are affected by the closing of Governors Island, Brooklyn Navy Yard and other government installations in New York and New Jersey.

Using the 103 U.S. Army Data Processing center memory bank at Fort Jay, the Civil Service Commission is producing a list of all individuals with particular skills needed for specific jobs.

Under this regional program, agencies are not permitted to appoint persons outside the system unless there are no qualified individuals available. To date more than 2,000 employees have voluntarily registered as many as five skills each in the Center's memory bank. This unusual role of the computer is a switch from the usual concept of automation. Instead of replacing men by machinery, the mission is to place men in jobs faster than they could be placed by any other method.

In accepting the first list of eligibles under this program, E. H. Hiers, Director of the New York Region of the Civil Service Commission stated, "This represents an excellent start in what we consider to be a very promising placement program." "However," he went on, "we expect a certain reluctance by some employees to be recognized in the fact that their present jobs will ultimately disappear." In some instances, he continued, "this may result in failure to take advantage of possibilities in future months which may seem attractive."

He pointed out that there has been an obvious willingness on the part of Federal employees to cooperate in the program. As an example, he indicated the fact that the Post Office Department suspended all outside hiring in the metropolitan area probably until the end of the fiscal year. This opened the Civil Service Department to the possibility of taking in new employees. This is in contrast to the Office of Personnel Management which continued to hire on an agency basis.

Repeat of Monday's Program.

8:00 p.m.—Operation Alphabets II—New York City Labor Department literacy series.

Repeat of Sunday program.

10:30 p.m.—Operation Alphabets II—New York City Labor Department literacy series.

8:30 p.m.—Operation Alphabets II—New York City Labor Department literacy series.
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This detached 2 family Colonial exemplifies true American architecture and has all the trappings for a low price of $15,000 and full down payment of $700.

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URGE ERIE SUPERVISORS TO ACT ON PAY RAISES

BUFFALO, April 12—Representatives of the Civil Service Employees Assoc. appealed again to the Erie County Board of Supervisors for long-delayed pay raises for County workers.

"Put these increases into effect by April 15," Alexander T. Burke, president of Erie chapter, CSEA, told the Board's Finance Committee.

Burke & Co., a management-consultant firm, recommended pay hikes totaling $3,470,000 after a survey that took four months.

The Board of Supervisors had had that recommendation since Dec. 16. The 1951 Erie County budget, already adopted, included $12.2 million for salary increases.

"These raises have been delayed long enough," Burke said.

Coyle and Gdula told the committee that Erie County wage scales lag behind levels in private industry and salaries paid in state employees.

Gerritson Thompson

OSWEGO, April 12—Gerritson A. Thompson, deputy city clerk, died recently after a short illness in Oswego Hospital.

Miss Thompson was a City employee for over 40 years. She was vice president of the Oswego chapter, Civil Service Employees Assoc., and a member of the Oswego Business and Professional Women's Club. She was a former member of the Court Building Cunliffnamm 581, Catholic Daughters of America.

She began her career in City service in June, 1931 and in 1944 was appointed acting City clerk under the late Mayor McConville. At the time of her death she was principal clerk in the City Lawer (Continued from Page 8)

of his conviction, claiming that he was insane.

At this point Lillian Cohen had never been past the first row of seats in a courtroom, except to swear in at the bar. Suddenly she found herself trying a case in one of New York's higher courts.

She sought out advice and encouragement from the more experienced and carefully compiled a strong case in defense of the conviction. The convicted man was pointing out that since he had been declared insane three weeks after his trial he must have been insane at the time of the trial. Mrs. Cohen stood nervously by, her presentation in prime readiness and three fine witnesses warming up on the sidelines. She was ready to prove that, in essence, the man was insane when he drew up the helpless corpus document. Even before she got to use her three witnesses the Judge took it out of her hands altogether. He dismissed the case on grounds of insufficient evidence. As disappointed as she was then, she feels that she didn't do so badly for a girl who had never really talked out loud in court before.

Mrs. Burke also

"Burke and others say:

"These raises have been delayed long enough," Burke said.

Coyle and Gdula told the committee that Erie County wage scales lag behind levels in private industry and salaries paid in state employees.

Thompson's widow

Mr. and Mrs. Thompson's two children, Mrs. Mary M. Cooper of Florida, and Mrs. Mary J. Gourley of New York are left. A son, William J. Thompson, died recently.

Lillian Cohen tells us that they do have other interests in common. She says that she knew the late Mayor McCaffrey, who was at the time of her death a lawyer, works for a law firm in Manhattan. This would appear to be a circumstance that would bring about many little debates over the dinner table but Mrs. Gourley says in her office, by jurisprudence, to be a circumstance that would bring about many little debates over the dinner table but Mrs. Cohen tells us that she doesn't do so badly for a girl who had never really talked out loud in court before.

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Meet Four of This Week’s C.S. Beauties

In Websters New World dictionary beauty is defined as the quality attributed to whatever pleases in certain ways as by color, form, tone, behaviour, etc. A good photographness that which pleases. 

Send us one like that of yourself or the pleasing one who strikes your fancy (deuce) and see if we don’t agree. 

The final entries for the Miss Civil Service Contest must be in by April 15. On May 31, at the World’s Fair we will choose four girls who represent the most pleasing composite of line, form, etc., as conveyed by the photographs entered in the contest. This year the winners will be presented with a new Fall creation of “Country T woods” coats.

One beauty will be chosen from each of the areas of civil service operations (City, State, Federal and County government). The standard is 5 x 7 inch size is the height of pictures in case of any necessary. In no case, however, should the pictures be smaller than 2 x 3. And all photos should be black and white. 

The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminaries, semi-finals and finals. 

This year’s winners will receive a full fur lined cost from the 1965 Fall collection of Country Woods. 

There are no requirements aside from (1) employment in civil service, and (2) beauty. Marital status does not matter.

Entries should be sent to Miss Civil Service Contest, 97 Diana St., New York, N.Y. 10007. The closing date for accepting of entries is April 15.
Reports to Delegates

Work Of Performance Rating Committee An Unending Task

SAMUEL GROSFIELD, Committee Chairman

Delegates at the 5th annual meeting of the State Civil Service Employees Assn., approved the report of the Special Committee on Work Performance Ratings and offered a major amendment to the report which was accepted by the delegates.

The amendment dealt with pre-

The committee's feelings that special interest is being shown in the three major issues of:

The committee wishes to assure

The three major issues were:

The proposed promotion rating

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Thruway's Joseph Sykes Is Goodwill Ambassador For All Of Civil Service

(Special To The Leader

ALBANY, April 12—Joseph C. Sykes, president of the State Thruway Headquarters chapter of the Civil Service Employees Assn, needs no introduction in most governmental circles.

He is a familiar figure at Capitol Hill during the legislative sessions and is currently program chairman for the CSEA Capitol District Conference.

His interests in politics and government have led him to a first-name relationship with most top State officials and legislators, and with the civil service employees who make up the "government family" in Albany.

Sykes was appointed by the Thruway Authority when it first was set up in 1960. He now is the mail room supervisor for the agency.
Reclassification, Reallocation Topic of West Conf. Forum

By JOE DEASY, JR.

PERRYBURG, April 12—Reclassification and reallocation of civil service employees was discussed during a forum of the Western Conference, Civil Service Employees Assn., held prior to the regular April meeting of the Conference at the J.N. Adam State School recently.

President Manley, for the 130,000-member Association, discussed the processing of employee appeals for reclassification and reallocation while Pauline Pincott, second vice-president of the minority party, noted that under State law, if the same conditions now facing the State affected employers in private industry, all the protest claims the State could be paid to employees before any other creditors could be paid.

Following the regular conference meeting, the Gowanda State Hospital chapter and the J. N. Adam State School chapter, CSEA, served as hosts for the cocktail party and dinner at the American Legion Hall in Gowanda.

Dinner Speaker

Speaker at the dinner was Assemblyman A. Bruce Manley (R-Chautauqua) who discussed the current budget problems facing the State Legislature. Manley noted that his party was watching very closely the legislative session, "until the majority party has had a chance to set the budget. The minority party has a few interest-free assignments of some state agencies and is continuing to lobby members of the legislature." Manley said.

The Chautauqua County assemblyman noted that the composition of the Legislature has changed and the Governor must present a balanced budget—amounting to over $3,000,000,000. "There must be," he explained, "an automatic $25,000,000 increase for all State agencies including the State's quarter of a million employees.

Manley paid tribute to the CSEA representatives—especially your president, Joe Feils—for their work in Albany, taking note of the "thousands upon thousands of employees" who attended the budget hearing in the Assembly on Monday, April 4, during their lunch hour.

Guests at the dinner included: Dr. I. Murray Rossman, director of Gowanda State Hospital; Dr. L. Ralph, director of the J. N. Adam State School; Vernon Tapper, second vice-president, CSEA; Claude Rowell, CSEA fourth vice-president; Dr. I. Ralph, director of the J. N. Adam State School; Assemblyman A. Bruce Manley, dinner speaker; Dr. I. Murray Rossman, director of Gowanda State Hospital; and Charles Lamb, third vice-president, CSEA.

DINNER GUESTS — Guests at the dinner of the Western Conference, Civil Service Employees Assn., dinner and dance held following the Conference meeting in the American Legion Hall, Gowanda, recently are, left to right, seated: Claude Rowell, CSEA fourth vice-president; Dr. I. Ralph, director of the J. N. Adam State School; Assemblyman A. Bruce Manley, dinner speaker; Dr. I. Murray Rossman, director of Gowanda State Hospital; and Charles Lamb, third vice-president, CSEA.

CLAIRIFICATION — William Rossiter, president of the Western Conference, Civil Service Employees Assn., answers questions at the Conference's forum held prior to the regular meeting at the J. N. Adam State School, Perryburg recently. Others seated at the forum table are, left to right: Pauline Pincott, second vice-president, CSEA; Robert Arrigo, president of the J. N. Adam State School chapter, co-host for the dinner-dance; Pauline Pincott, second vice-president of the Conference; William Rossiter, Conference president; Melba Binn, Conference first vice-president; Raymond Walker, third vice-president; Virginia Halbert, corresponding secretary; Vito Ferro, president of Gowanda State Hospital chapter; co-host and John Hennessey, CSEA treasurer.

European North Country Tour Set for September

Ireland, England, Holland, Denmark Norway and Sweden are the countries composing the itinerary of the Northern Countries Tour now open for bookings to members of the Civil Service Employees Assn., their families and friends.

This 22-day vacation is scheduled to leave Sept. 2 from New York City and will take the travelers to Europe at its most beautiful time of the year. The big rush of the tourist season has ended, the sightseeing crowds are reduced and the weather is perfect.

Among the "extra cities to be visited are Amsterdam, Copenhagen, Stockholm, Oslo, London and Manchester.

Trip Through The Fords

Perhaps the most notable feature of this vacation offering will be the trip through the magnificent fjord country of Norway, where majestic mountains, cascading waterfalls, glittering glaciers and beautiful forests surround the fjords.

Interesting sightseeing tours have been arranged for all cities and the surrounding countryside to be visited. For only $898, tour members will receive round trip air fare to Europe via KLM Royal Dutch Air

Non-Teaching Aides Increment Cut

(Continued from Page 1)

CLARIFICATION — William Rossiter, president of the Western Conference, Civil Service Employees Assn., answers questions at the Conference's forum held prior to the regular meeting at the J. N. Adam State School, Perryburg recently. Others seated at the forum table are, left to right: Pauline Pincott, second vice-president, CSEA; Robert Arrigo, president of the J. N. Adam State School chapter, co-host for the dinner-dance; Pauline Pincott, second vice-president of the Conference; William Rossiter, Conference president; Melba Binn, Conference first vice-president; Raymond Walker, third vice-president; Virginia Halbert, corresponding secretary; Vito Ferro, president of Gowanda State Hospital chapter; co-host and John Hennessey, CSEA treasurer.

Non-Teaching Aides Increment Cut

(Continued from Page 1)

Tour Members

An all-transporation abroad, all hotel rooms, breakfast and dinner throughout, sightseeing tours, guide service and a host of other extras.

Where to Write

Those interested in this September program may write for information and reservations to Ms. Hazel Abrams, Executive Housewife, Apr. 4 (D), 175 South Street, St. Albans, New York, New York. Telephone number is (310) 728 4-3714. Space is limited and plans are to make early in order to ensure bookings.

FREE BOOKLET by U. S. Government on Social Security, Mail, Leader, 97 Duane Street, New York 7, N. Y.

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