Progress Reported

CSEA Greets Returning Legislators With Bills Requiring Quick Action

ALBANY, April 26—The Civil Service Employees Assn. is prepared to greet a vacation-fresh State Legislature with a concerted drive on its extensive legislation program in behalf of 239,000 State and local government employees. The CSEA used the 12-day adjournment of the Legislature — which is scheduled to end today—to prepare up-to-the-minute listings on the status of all of its bills and to alert its state-wide membership to the need for active support of the CSEA program on the local level as well as at the Capitol here. An examination of CSEA bills reveals extensive progress thus far, in a relative session that never really got underway until six weeks after opening early in January and did not pass a State budget until two weeks after an April 1 deadline.

Among bills already signed by the governor is one that gives all State employees a fully non-contributory retirement system. This measure, sponsored by Sen. Edward D. Lentol (D-Bklyn), chairman of the Senate Civil Service Committee, suspends all State employee contributions for one year, during which time a permanent plan will be prepared. Orders CSEA-backed retirement bills which have been denied restage in the legislature, in session are the age-55 retirement plan and provide employees vesting after 10 years of service, rather than the previous 15 years. Among bills for which CSEA is seeking full and immediate support of its membership are State workforce

Stipend Plus Tuition Fellowships Offered To State Employees

ALBANY, April 25—The Graduate School of Public Affairs has announced the establishment of two State Career Service Fellowships, valued at up to $10,000, for doctoral study in either public administration, political science, or political economy for the 1965-66 academic year.

The fellowship program is designed to provide a mid-career educational experience, to enhance professional qualifications, and to develop executive capacity and potential for State employees.

Members of the New York State career civil services are eligible for consideration. Applications forms, bulletins, and additional information will be received from the Registrar, Graduate School of Public Affairs. (Continued on Page 6)

CITED FOR SERVICE — One hundred and four employees of State Armories in the Metropolitan area were cited last week by the Metropolitan Armory Employees chapter, Civil Service Employees Assn. for longevity. Major General A.C. O'Hara made the presentations. Left to right are:

Joseph F. Feltz, president of the statewide CSEA;
Walter Luke of Brooklyn; General O'Hara; Joseph McFeth of Manhattan; and Jack Dill, chairman of the chapter's awards committee. O'Hara and Luke were each cited for 46 years of service.

(Opposite Page)

Public Service Commission Heirs Petition For Campus To Schenectady Bus Route

ALBANY, April 26—The State Public Service Commission last week held a public hearing here of a request to provide one bus service for State employees from the Schenectady area directly into State office buildings at the State Capitol. The request was made by the Manhattan arm of the State Employees Association, on behalf of 130,000 State and local government employees.

Among those testifying in favor of the petition were John W. Raymond, president of the Oil, Sugar Department of Public Works chapter of the Civil Service Employees Assn. and chairman of the Special District Conference's Campus Transportation Committee; Gary J. Perkinson, CSEA public relations director; and Frank Barrett, chair of the Capital Buildings Police.

Perkinson outlined the efforts of the Conference Transportation Committee to secure adequate transportation for State employees working at the Campus during the past two years. He cited the need for the service being sought by the Schenectady Transportation Company and said their request had the full backing of the Conference Transportation Committee, Barrett, who also testified in behalf of the petition, said such service would help alleviate traffic congestion during the peak hours at the Campus and cut absenteeism among certain groups who now must rely completely on their cars to get to and from work, and alleviate some of the parking problems at the Campus.

(Continued on Page 16)
Mr. Margolin is Head of the Division of Business Admin- istration at the Smithsonian Institution at the Borough of Manhattan Community College and Adjunct Pro- fessor of Public Relations in New York University's Gradu- ate School of Public Administration.

WE ARE ALWAYS saddened when a totally indispensable public service, which had earned such public relations by efficiency and achievement over the years, falls into disrepair by public ignorance.  

THUS, THIS COLUMN is written more in anger than despair.  However, the British are not the only people who are able to take and transform the bumbling of the U.S. Post Office, and the resultant bad pub- lic relations for civil service and government generally.  

WE FULLY REALIZE that Britain's explosive population and the unprecedented business boom—which now in its fourth year—has placed a greater strain on the U.S. Post Office.  We are also aware that a pay scale to keep the men and women who work in other government offices came much too late.

THE FIRST STEP in that process is for the postal workers to work together to restore good public relations.  

pleasure
and Leisure Features

Autonomous—It's only as good as the people who plan the automation and the people who implement it.  If the training and work habits of postal workers leave much to be desired, automation will only compound the postal problem.  

WE ARE HOPING that the postal workers will learn the value of an improved attitude and a desire for higher wages.  

THE FIRST STEP in that process is for the postal workers to work together to restore good public relations.  

The wonderful world of the Orient will be coupled with a visit to the Golden West and Hawaii in an unusual vacation program now being offered by the Civil Service Employees Assn.

Highlights of this tour to the Pacific coast and Hawaii will be a 10-day road trip from New York to Los Angeles, Hawaii, and the thousands of square miles of the world's greatest shopping capital of the world.  In Japan there will be visits to Tokyo, Kobe, and the area of the famous Kyoto and Nara.  Five full days will be spent in Honolulu.

Before reaching Japan, tour members will spend a brief time in San Francisco and Hawaii on the way Eastward to assure a leisurely approach to the Orient.  

On the way home, there will be a stop in Los Angeles.

Total price of the tour, $4,455* includes round trip air fare via Japan Airlines, all hotel rooms, all meals in the Far East, similar flights on commercial and nume- rous sightseeing tours and entertain- ment.

Pleasure And Leisure Features

On a personal level.  As a community, New York workers have become Senate MAJORITY Leader for leadership and talent in the state and the nation was also found to be a high priority in the recommendations from the Governor's Committee on the Role of One of the Best Floor Debators in Congress.  

This report concludes with a chapter, addressed to the women themselves, dealing with their responsibilities to society.

It states that a woman can remove legal barriers, man- age her own career and identity rather than be forced by the work force to remove invisible barriers, but only quality- for herself and her husband, and the final bar- riers that keep her from top-level achievement ... it is not enough for women to work hard and work to be recognized, but they also seem to feel, "Why, if we don't deliver it today, tomorrow or the day after?"  "This attitude flies in the face of the facts."

MAIL FROM DOWNTOWN

Albany, until May 3.

3. MAIL FROM DOWNTOWN

Albany, until May 3.

4. A LETTER FROM Albany to

Albany, until May 3.

5. IT'S A FOUR-DAY postal

Albany, until May 3.

weekly.

Essex Co. Town

Welfare Officer

The New York State Civil Ser-

vice Commission will accept ap-

lications for the position of

Essex County town welfare

supervisor.

Salary in this position is $3,400.  For further in-

formation contact the Commis-

sion in Albany.

The New York State Civil Ser-
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CSEA Reports Bills Now Moving Ahead

(Continued from Page 1)

The State of New York has announced a series of promotion examinations. These exams are open only to qualified employees of the department or agency in which the examinations are announced.

**File By May 17**

Dept. of Audit & Control

**SECRETARY TO LONG ISLAND**

CIVIL DEFENSE SAFETY REPRESENTATIVE. Exam number 1789. Salary is $13,700 to $16,700.

**PUBLIC WORKS CIVIL DEFENSE REPRESENTATIVE.** Exam number 1703. Salary is $10,200 to $12,130.

**File By June 14**

Dept. of Audit & Control

**ASSISTANT DIRECTOR OF FIELD AUDIT.** Exam number 1752. Salary is $13,880 to $16,130.

**File By August 9**

Dept. of Audit & Control

**ASSISTANT DIRECTOR OF HOUSING PROJECT DEVELOPMENT.** Exam number 1742. Salary is $13,880 to $16,130.

**PUBLIC WORKS CIVIL DEFENSE REPRESENTATIVE.** Exam number 1703. Salary is $10,200 to $12,130.

**File By May 17**

Dept. of Audit & Control

**ASSISTANT ADMINISTRATIVE DIRECTOR OF EMPLOYEE RELATIONS.** Exam number 1712. Salary is $10,200 to $12,130.

**File By June 14**

Dept. of Audit & Control

**ASSISTANT DIRECTOR OF HOUSING PROJECT DEVELOPMENT.** Exam number 1742. Salary is $13,880 to $16,130.

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Sen. Monroney Is Likely Successor To Olin Johnston

With the death last week of Olin Johnston, the Senate Post Office and Civil Service Committee was left temporarily vacant. It appears that the vacancy will be filled shortly, however, by Mike Monroney (Dem., Okla.). The ranking majority member of the committee, Sens. John B. Stennis (D., Miss.) and John Pastore (D., R.I.), have expressed the belief that Monroney, who first sought the Constitution ... re- gional, local, and perhaps even personal, is the only way to end the conflict. Monroney, said of him, "Chairman Johnston's long struggle to help upgrade the status of the federal civil service is a lasting monument to his leadership."

Johnston worked patiently to improve conditions,从来不 pursue over measures he took to the floor. As a result of this work, the Senate since 1949 has been passed exactly in the Senate.

This year Johnston was working to enact into law bills to give employees the option to retire on accumulated leave and other benefits. Johnston late in the year, that such a bill had been passed by the Senate.

The Oklahoma senator has been active in the field of patient care and services, and it appears likely that he will continue his work in the future.

Johnston has worked with Johnston on many employee measures. The Oklahoman has been a leader in the field of patient care and services, and it appears likely that he will continue his work in the future.

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CS Day At World’s Fair Is For The Whole Family

Civil Service Day at the World’s Fair on May 31 is shaping up into an enjoyable program for the family. The program, which is dedicated to the employees in public employment, includes music, exhibits and a beauty contest.

First Semi-finalists Next Week In Miss Civil Service Contest

The sandwiches have been brought in, the cots set up in the hall and the judges are toiling away in marionette fashion, selecting the first group of semi-finalists in this years Miss Civil Service Contest. The first semi-finalists will be presented next week.

When the judges finish this task they will hardly have time to spend a weekend with their families before they will be flown back to the leader offices, at their own expense, to select the finalists.

Four girls, one from each of the categories (City, State, Federal and local civil service) will be selected from this group at the Miss Civil Service Day ceremonies, May 31, at the World’s Fair. Each of the winners will be presented a silver cup and a new Fall coat creation of County Tweeds, who create for winners.

L.L. Armoroy Set May 4 For Meeting

The next meeting of the Long Island Armory chapter, Civil Service Employees Assn., will be held on May 4, at 12 noon in the Woosonant Armoroy. Refreshments will be served after the meeting.

Help for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, seeking how they can complete their education in time. Information explains how you can receive credits for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. According to government reports high school graduates earn on the average $35,000 more in their lifetime (from $25 to $80 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free Immer today American School, Dept. 8AP-2, 130 W. 43rd St., New York 36, N.Y. (or phone BLYANT 9-3504).

Sunday, May 2nd

at 25th Street and 6th Avenue

The New York Antiques Flea Market

and open every Sunday (weather permitting) 1-7 P.M. Browse or Shop for Souvenirs of Every Civilization. Admission 75 Cents

The DELEHANTY INSTITUTE

MANNATTAN, 115 EAST 15 ST., NEAR 4 AVE. (All Subway) JAMAICA, 89-25 MERCIER RD., BOX 299, HIBIDGE AVE. FREE TRAINS TO DOWNTOWN MANHATTAN. MONDAY TO SATURDAY 8-11 AM OR 8-11 P.M. REGISTRAR'S OFFICE OPEN: 115 EAST 15 ST., 8-11 AM, 1-4 PM. 50 YEARS OF SUCCESSFUL SPECIALIZED EDUCATION FOR CAREER OPPORTUNITIES AND PERSONAL ADVANCEMENT

PREPARE FOR OFFICIAL WRITTEN EXAMS FOR:

• HIGH SCHOOL EQUIVALENT DIPLOMA
• PATROLMAN - N.Y. Police Dept. Exam May 15

Correction Officer (Men and Women) Exam. May 15

CLASSES NOW FORMING FOR COMING EXAMS FOR:

RAILROAD CLERK — Men & Women

(Subway Station Agents—N.Y. City Transit Authority)

No Age, Educational or Experience Requirements

Salary $98. to $103.90—40-Hour, 5-Day Week

Also MAINTENANCE MAN—$142 a Week

At least 2 years of paid experience in maintenance, operation and repair of all railroad equipment.

Inquire for details and Starting Dates of Classes

Thorough Preparation for NEXT

• N.Y. CITY LICENSE EXAMS for
  • MASTER ELECTRICIAN - Class Forming
  • STATIONARY ENGINEER - Class Forming
  • REFRIGERATION MACHINE OPER. - Wed., 7 PM

Small Groups — EYE CLASSES — Expert Instructors

PRACTICAL VOCATIONAL COURSES

Licensed by N.Y. State—Approved for Veterans

AUTOMECHANICS SCHOOL

5-11 E. 15 ST., NEW YORK. N.Y.

DRAFTING COURSES

Manhattan: 191 East 12 St., 5th Ave., New York City

N.Y. Police Dept. Exam May 15

Enroll Now! Don't Delay!

Practice Exams at Every Class

For Information on All Courses Phone GR 3-4900

Arts and Antiques Flea Market

Tuesday, April 27, 1965
CIVIL SERVICE LEADER
CIVIL SERVICE LEADER

America's Largest Weekly For Public Employees

Member, Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.,10013

212-Beekman 3-6010

KIN;STON, N.Y. - Charles Andrews - 239 Wall Street, Federal 8-8350

haf not presented  sufficient  evidence  to  warrant  the  upgrad-
ing.  They  are  dealing  with  it's  employees civic  management  is  no  longer

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tive,  and  experience  as  a  barber  helps

demands  many  more  operations  of

ded only  a  set  of  hand  clippers,

sizes,  French  and  German  style

various  combs  to  mention  a  few.

much  time  of  my  own.

justment  on  this  would  be  greatly

teachers  are  graded  according  to

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As a
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ants,  which  is  about  80  per  c«nt

IT SEEMS  THAT  the  penalties  and  hearing  procedure

IF THE PENALTY consists  of  demotion,  dismissal,  sus-

pension  without  pay,  or  a  fine,  the  aggrieved  employee  has

THE COMMISSION  is  autorlzed  to  affirm,  reverse  or

THERE IS  A three  year  statute  of  limitations  on  charges.

IF THE PENALTY consists  of  demotion,  dismissal,  sus-

pension  without  pay,  or  a  fine,  the  aggrieved  employee  has

Acknowledgment  that  could  re-

consider  their  ruling  and  allow  New  York  State  to  become

competitive  as  possible  for  the  best  possible  employees.

Reconsider in Hauppauge

It  really  happened!  In  this  age  of  increasing  living  costs  our

unrealized  that  large  scale  employees  up  to  a  level  of  Fed-

eral  backbone  of  the  institutions,  and

many  have  taken  open-competi-

backbone  of  the  institutions,  and

employees  In  grade  4  and  5  up

Grade  4  &  5 Aides Should Be Upgraded

Editor,  The Leader:

The  State  Civil  Service  Commission  denied  an  appeal  last
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employees  In  grade  4  and  5 up
It could happen to you

(Note on Page 21) What The New Haven Board of Ethics Ruled: The Board thought it was "a difficult question." The Board believed, "Its opinion added, "that the existence and activities of unions of city employees are not private affairs within the meaning of the Code of Ethics—but are rather quasi-public matters growing out of the duties of city employees and of the need to sustain reasonable and cooperative relationships between the city and its employees."

Noting that a city ordinance legalized collective bargaining for employees, the Board said: "The right of city employees to have unions for the purposes of collective bargaining implies the right of those unions to establish the machinery necessary for their activities—including the right to elect officers and the right to have representatives to negotiate with the city about conditions of work, employee grievances and other matters."

The Code of Ethics "does not in itself preclude any city officer or employee from serving as an official or representative, paid or unpaid, of any city union," the decision declared.

COMMENT: The Board declared it recognized the possibility that conflicts of interest might arise between the duties of the supervisory officer and his obligations in the union. It felt that such specific questions were outside its jurisdiction—and should be resolved by the city departments under normal procedures for handling labor relations.

Moreover, the Board declared its novel and does not seem to have any counterpart in other jurisdictions.

1. A check by "Employee Relations in Government" with other ethics boards does not disclose any ruling elsewhere on the question.
2. But most officials of ethics boards who were queried were inclined to consider such dual employment as a conflict.

An attorney for an Ethics Board in a large city cited the fact that supervisory officials are generally required to act on employee performance—be rate employees, comment on their work, discipline them recommend promotions, etc.

It would be difficult for the supervisor to act without bias if the employee were a member of the same union. Besides this attorney observed, the supervisor in his role as a paid union official might very well be dependent on the votes of those very employees whom he supervises—so dual jobs could lead to divided loyalties.

Philadelphia Offering
2,500 Jobs To Aides
At Brooklyn Shipyard

A contingent of recruiters from the Philadelphia Naval Yard are here in New York City to begin interviewing workers here.

According to a spokesman at the Brooklyn facility, the men from Philadelphia will be here for some time to recruit as many men as possible.

Recruiters from other Federal facilities have also been in the Brooklyn Yard for some time and are continuing to come in.

Four points to remember...

The STATEWIDE PLAN... Blue Cross, Blue Shield and Major Medical... is one of the most liberal package plans available in the health insurance field.

The STATEWIDE PLAN was designed specifically for public employees and has the kind of protection people in public employment want and need.

Here is the story:

1. Blue Cross provides 120 days of hospital care. (Room and board, general nursing care, operating room, drugs, medicines and dressings plus many other services.)

2. Blue Shield provides surgery in or out of the hospital, in-hospital medical attention and maternity benefits.

3. Major Medical covers catastrophic illnesses and also the day-to-day things like home and office calls, prescribed drugs and medicines, private duty nursing, and expensive home illnesses and all professional and hospital services.

4. This is a coordinated package designed for people in public employment. There are arrangements for leave of absence, retirement, dependents and many other benefits.

There are benefits offered by the STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

Ask your Payroll or Personnel Office to give you complete information about the STATEWIDE PLAN and how it can contribute to your personal security.
that the City's approach to honoring the recommendations of the Mayor's mediation board is a sign that they are to be denied the advances for which they fought.

The union leaders who were involved in the mediation board meetings did not accept the recommendations and have begun to iron out the difficulties that are holding up the workers contract.

The employees are demanding:

RESULT:

The employees would refuse to work more forcefully each day.

Reports from the office of Joseph Tepedino, president of the Social Service Employees Union, say that progress is being made, however slowly, in the mediations. Among the issues being discussed are the workers demands that time deadlines be set for caseloads at 60 with a reserve staff of 10 percent to handle the overload.

The City personnel director Dr. Theodore H. Langer stated last week that he and the other City representatives were working to implement the recommendations of the City's fast-reading panel into the contract as "we understand them." It is reported that this is not what the welfare workers had in mind when they returned to work on the basis of the Mayor's qualified acceptance of the panel's recommendations.

A spokesman for the SBEU reports that in addition to the conflict over the contract conditions a side issue has developed.

Employees who were involved in the strike and have since applied to the N.Y. State Employment office for new positions have been turned down on the basis of their violation of the Condon-Wadlin Act. Union spokesmen say this is being in conflict with the task force agreement when all concerned had agreed to honor as the conditions in the employee's return to work.

CIVIL SERVICE DAY
At The
WORLD'S FAIR
MONDAY - JUNE 1

TEST AND LIST PROGRESS - N.Y.C.
What’s So Special About H.I.P.’s “SPECIAL SERVICES”?

At H.I.P., there’s a department known as “Special Services.” But this is a modest title. It does not do justice to perhaps the most dramatic service ever conceived in a medical insurance plan — one that demonstrates H.I.P.’s unique ability to bring to its members the newest life-saving discoveries and techniques in surgery and medicine. And without any cost to you!

Never has American medicine been more creative than now. Discoveries in its many fields are almost daily occurrences. But only a modern health plan like H.I.P. can make these discoveries easily available to you as soon as they are proved medically sound.

Illnesses that were once fatal or incurable are cured today by “miracle” surgery and other unusual and delicate procedures performed by physicians with special skills. Even though the fees of these “super-specialists” ordinarily run to thousands of dollars, their services are provided for H.I.P. members without charge. “Special Services” takes care of the bill.

Here are some of the difficult and expensive procedures fully covered in H.I.P.:

- Open-heart surgery
- Cold-knife surgery for brain tumors and Parkinson’s Disease
- Surgical repair of detached retina of the eye
- Delicate inner ear surgery
- Multi-million-volt radiation therapy for cancer
- Radio-isotopes for diagnosis and treatment of thyroid and other conditions

“Special Services” in H.I.P. really represents another level of medical care — another level of protection for you!

**HEALTH INSURANCE PLAN OF GREAT NEW YORK**

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • Plaza 4-1144
Sample Questions & Answers
For Maintainer's Helper D Exam To Help Applicants Pass

As an aid to those who are taking this examination within the next few months,
The Leader is publishing sample questions and answers to this examination. Study material for this test is available
through the Leader Book Store.

To help you understand the procedure, the following sample question is given:

SAMPLE A: The sum of 5 and 3 is
(A) 11  (B) 8  (C) 9  (D) 2.

The sum of 5 and 3 is 8, so that the correct answer is B.

18. The most valid reason for a particular job having a time limit set on it is that:
   (A) maximum output can only be achieved in this way
   (B) unskilled workers are used
   (C) the man will be kept continuously busy
   (D) the best quality of work is thus achieved.

Artificial respiration after a fall from a ladder is
   (A) unnecessary (B) step by step of breathing (C) blending (D) burning.

20. A newly appointed employee is sometimes made the object of practical jokes by some
   thoughtless people in his gang. The proper way for him to handle such a situation would be to
   (A) refer such incidents to his foreman (B) warn the entire gang that all such jokes at his expense must stop at once
   (C) play a few practical jokes on the other men himself (D) ignore such incidents and let them
   still go.

21. Galvanized sheet metal is coated with
   (A) (B) lead (C) tin (D) copper.

22. The common cause for
   (A) aman's loss of balance and fall when working from an extension ladder is
     (B) not much support to the ladder (C) sliding about on something directly behind the ladder
     (D) working on something directly behind the ladder.

23. The process of making fresh concrete water-tight, durable and strong after it has been poured
   is called
   (A) air-entraining (B) finishing (C) curing (D) accelerating.

24. It is not necessary to wear protective eyeglasses when (A) drilling rivet holes in a steel beam (B) sharpening tools on a power grinder (C) welding a steel plate to a pipe column (D) laying up on a cinder block partition.

25. Hollow tile masonry units are provided with their characteristic cells or voids in order to
   (A) allow for packing with greater quantities of mortar (B) provide paths for better wall drainage (C) provide space for physician's diagnosis (D) achieve reduction in weight of the units.

(Answers on Page 13)

Food Inspectors Told To Compile Emergency Reports

ALBANY, April 25—State food inspectors have been directed by employees of the State Division of Food Control in the Department of Agriculture and Markets.

CALL 516 GE 1-0144
BANK MORTGAGE LOANS
NEW MGT. SERVICE TO SUIT YOUR NEEDS
Monthly Payments Arranged To Your Income
MORTGAGE UP TO 30 YEARS 5%/6

FOR EXAMPLE IF YOUR PRESENT MONTHLY PAYMENTS ARE
Home Mortgage $300
Car $65
Home Improvements $99
Appliance & Furniture $26
Total Present Monthly Payments $404
WE CAN POSSIBLY REDUCE
PRESENT PAYMENTS BY
$104 MONTHLY INTO
ONE LOW PAYMENT

Datsun
CAR AFTER CAR, AFTER CAR, AFTER CAR
UP TO 39 MILES PER GALLON

4-dr. Estate Wagon
Datsun 4-Door Sedan

ALL NEW 1965 FULLY EQUIPPED WHEN WE SAY FULLY EQUIPPED WE MEAN:

DOWNTOWN
74 AVE. OF AMERICAS
AT THE N.Y. SIDE OF THE HOLLAND TUNNEL—ALL SUBWAY LINES AT OUR DOOR

Sparkling performance plus luxury
ALL THIS FOR ONLY
$1696 SEDAN

The only way to get low monthly payments

DOWN TOWN

516 GE 1-0744

the Long Island Aides Promoted In Conservation Dept.
ALBANY, April 25—Two Long Island aides who are employees of the State Conservation Department have been promoted to key positions with the Division of Fish and Game.

William G. Bentley, regional supervisor in charge of the Long Island camp, has been named chief of the Bureau of Fish in Albany. Anthony A. Terracina, the Long Island regional game manager, has been named to the position of game warden-administrator, with headquarters in Patchogue.

McCarthy Promoted To Lieutenant
ALBANY, April 25—State Police Sergeant John W. McCarthy has been promoted to the rank of lieutenant and assigned to the training unit at division headquarters. He is a former teacher.

The new lieutenant was born in Troy and graduated from the Black Hills Technical College in South Dakota. He joined the State Police in 1953.

A.1. Promoted

John Limbos, Deceased, who was at the time of his death a resident of 130 House Avenue, Troy and graduated from the State College of Latvia in 1905, at 10:00 A.M., why a certain

YOU ARE HEREBY CITED TO SHOW CAUSE why a certain

CAPITATION — File No. 708/65
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Sovereign,

(Answer on Page 13)

Please send me FREE Information
Name
Address
City
State

Two Long Island Aides Promoted In Conservation Dept.
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CAPITATION — File No. 708/65
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Sovereign,
Walk-In Tests Set For TA Patrolman

New York City will hold walk-in tests for transit patrolman on four days in the next few months. The first test was held Saturday, April 24. Other tests will be given May 3, May 22 and June 5.

Exams will be held in the George Washington High School, Manhattan and start at 9 a.m.

Salary

Entry salary is $6,047 per year with a $221 increment at the end of the first year and a $341 increment at the end of the second year.

The maximum pay reaches $8,086 plus uniform allowance and holiday pay plus a pension contribution by the City of $125.

Minimum Requirements

Minimum requirements include graduation from an accredited high school. Applicants must be at least 18 years old and have at least 10 vision in each eye.

Public Personnel Assn.

Meets June 1 in NYC

ALBANY, April 23 — The 37th Anniversary Eastern Region of the Public Personnel Association will be held June 1-4 at Hilton Hotel in New York City.

The announcement was made by Miss Day, president, of the Eastern Region and assistant director of classification and business operations for the Civil Service Department.

Apt. To Rent — Bklyn

3 ROOMS — $125

8 Monroe — 4th floor 2nd side. 510-4578.

Unfurnished Apts. — Manhattan

106TH St., 466 West Pk. West 2/3 ROOMS — $125

NEAR WW 4 AND 9 MINS WALK 20TH ST.

Supt. — UN 5-766

Shoppers Service Guide

Get The Authorized CSEA License Plate

The only car license plate

authorized by the State of New York

and endorsed by the Public Personnel Association is the CSEA license plate. This plate which sells for $1.50, can also be ordered without writing

Help Wanted — Male

P. O. Box 115, Catskill, N.Y. 439-2042, 8:30 PM-9:00 PM.

Business Opportunities

Boots Wanted

CONCRETE WORKER - Driveways, sidewalks, slab foundations. Day or afternoon. Pay $00-$100 depending on experience. Call Circle 7-3544. 9-5 p.m. 516 IV 0-9320

Restaurant Business School

13021. $1.00 Postpaid.

Appliance Services

Jacks & Service repair. Snowball, Stoves, Wash. Machines, combo units. 13021. $1.00 Postpaid.

Cemetery Lots

BEAUTIFUL SITELAND in Queens. One is a 19 doublo lots. Second is a 28 lot. Both located on a tree lined street. Immediate occupancy.

Discount Prices

Adding Monogram Typewriters - Microscopes

Guaranteed. Also Rentals. Send Stamps.

H. MOSKOWITZ

60-13 Ditmars Ave. N.Y.C.

917-1600

NO CLOSING FEES

"4 BEDROOMS"

Only $290 down buys this beautiful Cape Cod 3 bed. room home on a level lot over 4,000 sq. ft. of land in Springfield Gardens, Queens. Flatsbush basement, garage. Actual full price $12,000. Monthly payment $78.

HOLLIS QUEENS

This solid brick duplex home is the only one of its kind in this price range. Lot price of $16,000 and only $600 down payment. Charming rooms with 3 extra large bedrooms, out-in kitchen overlooking cheerful garden.

$590 Cash

CAMBERIA HEIGHTS

4 ROOMS

Hollywood kitchen & bath, dbl 140, new plumbing thro.-out. - Most Sell

ST. ALBANS

2-3 FAMILY

4 ROOMS down 3 down, 3 room up, garage, kitchen & base- ment opt., corner plot 21,500 1,400 Cash

ST. ALBANS BRICK BUNGALOW

5 ROOMS

Inked mortgage. Take over mortgage. $2,200 Cash

JAMAICA MOTHER-DAUGHTER

7 rooms plus 2 room base ment apt, corner plot with garage. $17,200. $700 Cash

Dial 341-9501

HOMEFINDERS, LTD.

158-05 Linden Blvd., St. Albans

NO CLOSING FEES

ONLY $57 MONTH

This detached Jamaica Colonial for a full price of only $10,500 offers large bright rooms and a beautiful finished basement, 2 car garages. Full down payment for all $210.

2 FAMILY

All brick 2 family, 2 sep areate appts. w/ 6 & 5 in each. Price $12,500. Full basement, modern gas heat. Full down payment is $400. All this for $13,900, and $450 down.

BANCH

This beautiful ranch on a landscaped plot of 6,000 feet of land, and offers magnificent bright rooms and bath, finished basement. All this for $13,900, and $450 down.

HOLLIS

This brick ranch offers 6 beautiful rms. w/ 3 bed rooms. These large bright rooms lend themselves to a pleasant home with a kitchen of shelves for delight. Only $600 down and price full down payment of $700. $16,000.

NO CLOSING FEES

ON SELECTED HOMES VETERANS MAY PURCHASE NO CASH DOWN PLAN

E. J. DAVID REALTY

195-07 HILLSIDE AVE, JAMAICA

AX-7-2111

CIVIL SERVICE LEADER

Page Eleven

REAL ESTATE VALUE

+ Long Island

CALL BE-4-6010
State O.C. Exam Close May 17 And August 9

New York State has announced a series of open-competitive examinations for which the closing dates are in May and July or August 9.

May 17 Closing Date
ARTIST DESIGNER. Exam number 2966. Salary is $5,200 to $6,385.
CAPITAL POLICE OFFICER. Exam number 2509. Salary is $3,400 to $5,100.
CHEMICAL ENGINEER. Exam number 2964. Salary is $11,240 to $13,940.

August 9 Closing Date

A. Ornery, Exam number 2411. Salary is $7,740 to $9,235.
SENIOR ATTORNEY. Exam number 2462. Salary is $10,490 to $12,910.
HEARING EXAMINER. Exam number 2555. Salary is $10,950 to $12,110.
For further information and applications contact the State Civil Service Commission, the State Campus, Albany; the State Office Buildings, buffalo, Syracuse and New York City; or an office of the State Employment Service.

Senator Hits Up Of Hatch Act To Dusk Political Role

Democrat Senator Gale McGee of New York State legislative employees say the Hatch Act to sustain their responsibilities as officials. Sen McGee said that workers who plan political activity and involvement may make their system appear somewhat unclear.

He urged more political participation at the level "where citizens can make his most effective contribution."

Answers To Sample Questions

Following are the answers to the sample test questions for maintenance help which appear weekly and also appeared last week in The Leader. A, 1; C, 2; D, 3; E, 4; F, 5; G, 6; H, 7; I, 8; J, 9; K, 10; L, 11; M, 12; N, 13; O, 1; P, 14; Q, 15; R, 16; S, 17; T, 18; U, 19; V, 20; W, 21; X, 22; Y, 23; Z, 24; B, 25.

In Time of Need, Call M. W. Tebbutt's Sons

633 Central Ave, Albany 489-4451
420 Kenwood Delmar H.E. 9-2212
Over 100 Years of Distinctive Funeral Service

TROY'S FAMOUS FACTORY STORE

Men's & Young Men's Fine Clothes

NOW SPRING CLOTHING AT A SAVING TO YOU

421 RIVER STREET, TROY
Tel. A.S. 2-8222

Denn Proposes Open Training Courses For All Agencies

April 26 - Should some State departmental training courses be open to employees from other agencies? John J. Denn, Jr., chairman of the State Personnel Council, has coined some personnel officers to give the proposal a "thoughtful consideration."

"A mere may be inclined to act differently if he thought, '' wrote, "without delay if a full class can be made up really by the admin-
istration and personnel officers, he that the presentation of out-
side a class in supervision might prove a refreshing stimu-
lation to productive discussions."

Answers may be made in written form to the person in charge of personnel officers to the presentation of outside a class in supervision might prove a refreshing stimula-
tion to productive discussions.

Rochester Chapter To Honor Bernstein

Rochester, April 26 - The Rochester chapter of the Civil Service Employees Assn. will hold a testimonial dinner honoring Leon L. Winfield, chairman of the chapter and the Western Conference on Saturday May 8. Seventy members and guests will be housed at the Down town Inn, according to Calvin Rosenbaum, chapter president.

Answers To Sample Questions

A. 1; B. 2; C. 3; D. 4; E. 5; F. 6; G. 7; H. 8; I. 9; J. 10; K. 11; L. 12; M. 13; N. 14; O. 15; P. 16; Q. 17; R. 18; S. 19; T. 20; U. 21; V. 22; W. 23; X. 24; Y. 25.

City-County Jobs Outside of NYC

The following announcements are for positions outside of New York City and its surrounding areas. Unless otherwise noted contact the Civil Service Commission in the area you are in for further information.

Close May 5

Suffolk County. Incinerator Plant Supervisor, Salary is $7,530. Welfare Assistant, 90-week salary of $102 to $116. Incinerator Plant Foreman, Salary is $5,900. Pollution Control Analyst, 90-week salary range of $102 to $116.

Building Plans Examiner, Salary is $4,800 to $5,300. Nassau County. Building Construction Inspector, Salary is $5,714 to $7,330. Assistant Supervisor, Building Department, Salary is $5,800 to $6,300. Assistant Mayor, Salary is $8,000 to $9,500.

State and local government agencies want employees with varied skills and backgrounds. Contact the Civil Service Commission in the area you are in for further information.

MAYFAIR INN MONTREAL

4500 Blvd. St. Jovite, Montreal, Que., Canada

For N.Y. Employees

SPECIAL RATES FOR N.Y.S. EMPLOYEES

PLUS ALL THESE FACILITIES

-Free Parking
-Free Lunch Service from Albany Airport
-Free Laundry Service
-Free Coffee Makers in the Room
-Free Self-Service Ice Cube Machines
-Free Use of Electric Shavers

Make Your Reservation Early By Calling:

1-111 in N.Y.C. Call M.U. 8-1111
SUNSHINE TEN EYCK HOTEL
State & Cheek Sts. Albany, N.Y.

THE TEN EYCK HOTEL

LOUNGE ROOMS & SUITES
OF SINE HOTELS WILL
CONNECT FOR YOU

SPECIAL RATES

FOR N.Y.S. EMPLOYEES

PLUS ALL THE ABOVE FACILITIES

Free Parking
Free Lunch Service from Albany Airport
-Free Laundry Service
-Free Coffee Makers in the Room
-Free Self-Service Ice Cube Machines
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MAYFAIR INN MONTREAL

4500 Boulevard St. Jovite
Montreal, Que., Canada

For N.Y. Employees

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1-111 in N.Y.C. Call M.U. 8-1111
SUNSHINE TEN EYCK HOTEL
State & Cheek Sts. Albany, N.Y.

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertising
Joseph T. Schein
695 Bigelow Millrace Rd.
ALBANY, N.Y.
Phones T 4471 AT 9-2232

For N.Y. Employees

SPECIAL RATES

FOR N.Y.S. EMPLOYEES

PLUS ALL THE ABOVE FACILITIES

Free Parking
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SUNSHINE TEN EYCK HOTEL
State & Cheek Sts. Albany, N.Y.
Complete List of Names, Addresses Of Members of the State Legislature

Due to numerous requests from our readers, The Leader is presenting the entire list of members of the State Legislature, their adresses, county and districts. The usual method of publishing the list, with each name identifying the district served by the legislator, is denominated by an acron

It is suggested that the list be served in order to obtain in the future the names and addresses of public employees, although several members are pursuing organizational goals during the interim, the List of the Legislature. The list follows.

State Senate

Suffolk County: 
- Edward J. Speno (R-4), 863 Richmond Road, East Meadow.
- William O. Thompson (D-11), 7905 Pylon Avenue, Bronx.
- John J. Marchi (D-19), 37 Morris St., Albany.

Nassau County:
- John E. Quinn, (R), 39 Olivetti St., Plattsburgh.
- Paul T. Ammann (R), 101 Bay 31st Street, Brooklyn.
- Ivan Warner (D), 215 Park Row, Brooklyn.
- Most of the names, particularly the last, are in alphabetical order, while the names of the legislator are listed in the order of their election.

Orange and Rockland Counties:
- John E. Quinn (D), 39 Olivetti St., Plattsburgh.
- James F. Hastings (R), 10 2nd Street, N.Y. City; Third District — Arthur Burns (D), 79 Locust Street, Buffalo; Fourth District — Francis J. Griffin (D), 120 McKinley Parkway, Buffalo; Fifth District — John J. Marchi (R), 37 Morris St., Albany. 
- Frank E. VanLare, (R), 96 Victory Blvd., Staten Island.
- Edward J. Speno (R-4), 863 Richmond Road, East Meadow.

Richmond County:
- Henry F. Johnson (R), 25 Croyden Street, Malverne.
- John A. Heywood (D), 33 East 62nd Street, N.Y. City.
- John T. Nelson (D), 250 Fifth Avenue, Brooklyn.
- John S. Thorp, Jr. (D), 111 County Avenue, Brooklyn and Edward B. Lenthal (D-12), 112 Russell Street, New York.

Erie County:
- Frank C. O'Connell (D), 1421 Eden Avenue, Buffalo.
- James LaFamina (R-2), 100 N. W. Eggert (D), 643 East 236 Street, New York; Ninth District — John S. Thorp, Jr. (D), 112 Russell Street, New York.

Greene County:
- Clarence D. Lane (R), Windham.
- Dr. Donald A. Campbell (D), 122沙滩 Ave., New York City.
- Robert F. Kelly (R), 50 E. 52nd Street, New York; First District — Francis T. Purcell (R), 25 Cromwell Street, Malverne.
- Ralph A. Geiger, (D-12), 26 Beach Street, N.Y. City; Twenty-First District — Shirley Chisholm (D-1), 1100 Ocean Parkway, Brooklyn.

Provisions of the list are, however, in alphabetical order, while the names of the legislator are listed in the order of their election.

Chautauqua County:
- A. Brown Blake (D), 60 Curtis Place, Fredonia.
- Chautauqua County: 

Schenectady County:
- John W. Kingsley, (R), 1730 State Road, Farmington.
- Herman T. Bliss (D), 380 Albany-Shaker Road, Loudonville.
- Hartley R. Macomber (D), 38 Beethoven St., Amsterdam.

Cattaraugus County:
- James J. St. John (D), 250 Fifth Avenue, Brooklyn; Third District — Joseph J. Corso (D), 1579 De Kalb Avenue, Bronx.
- Joseph T. Dwyer (R), 44 Bloomfield Ave., Bronx; Eighth District — Mark T. Boubal (R), 311 W. Eggert (D), 643 East 236 Street, New York; Ninth District — John S. Thorp, Jr. (D), 112 Russell Street, New York.
- John W. Kingsley, (R), 1730 State Road, Farmington.
- James J. St. John (D), 250 Fifth Avenue, Brooklyn; Third District — Joseph J. Corso (D), 1579 De Kalb Avenue, Bronx.

Fifty-third District — includes Brooklyn, Kings, Bronx, Queens, Richmond, Staten Island, Nassau, Suffolk, Westchester, Rockland, Orange and Essex counties.

Broome County:
- Frank C. O'Connell (D), 1421 Eden Avenue, Buffalo.
- James LaFamina (R-2), 100 N. W. Eggert (D), 643 East 236 Street, New York; Ninth District — John S. Thorp, Jr. (D), 112 Russell Street, New York.
- Robert F. Kelly (R), 50 E. 52nd Street, New York; First District — Francis T. Purcell (R), 25 Cromwell Street, Malverne.
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Provisions of the list are, however, in alphabetical order, while the names of the legislator are listed in the order of their election.

Chautauqua County:
- A. Brown Blake (D), 60 Curtis Place, Fredonia.
- Chautauqua County: 
1965 Grand Tour to Italy, Switzerland, France and England Open for Bookings

A grand tour of Europe, available to members of the Civil Service Employees Association, has been planned for 22 days.

Departing from New York via Buick for Athens, the group will tour the ancient world and stop at the Sistine Chapel before returning to New York August 9.

Languages have also been arranged so that in the main cities of Europe the group will be able to stop at the Sistine Chapel before returning to New York August 9.

The tour is $197 and includes all transportation, hotel rooms, most meals, sightseeing and registration. A descriptive brochure of the trip and application blanks may be had by writing to Claude E. Rowell, 34 W. 63rd St., New York 23, N.Y.

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State Inmates Take To Civic Theatre Stage

(From Leader Correspondent)

ALBANY, April 26 — Footlight fever has again struck a goodly number of State employees who will take an active part in the New York State Museum Theatre's new production of the Broadway musical, Gypsy.

In the 32-member cast will be Lyn Vooris, Patricia Devane, Frank MacGowan, Dennis O'Connell, and Peter Hall.

Behind the scenes helping bring the production to the stage is State Department of Labor director, Stephen Young, who is planning the show.

Other participants: Jerry Latt, Max Applebaum, Leo Buryer, Mike Czar, Slim Desander, Ruth Marie Zinn, William McConville, Ernest Winn and Elizabeth K. C. Hobbs.

Gypsy will be presented April 19 through May 2; May 6 through 8; May 12 through 16; May 19 through 23. Curtain time is 8 p.m., except Sundays, when it is 7:30.

Gypsy is directed by Lloyd Symansky, with Leo Miller, under the guidance of Dietl. Feldman, choreographer.

New Bus Route

(Continued from Page 1)

an Albany firm which has several lines in the area of the State Hospital chapter, was not opposed to the Schenectady company's request.

Employees of the Albany Public Service Commission examiner, presided at the hearing.

The proposed route which the company would follow would be from State Street and Washington Avenue in downtown Schenectady, along Route 9 to Fuller Road and into the State Campus Site.

Bus company officials testified that the company would make frequent stops at various points along the line with those operators to work out exact pick-up and discharge points, entrances and exits passengers as well as other matters the petition is granted.

Oyster Bay

(Continued from Page 1) and Town Hall. The wags are exasperated, as usual, with that of the sanitation workers.

The beginning laborer of the Sanitation Department, making $23.75 per hour against a starting pay of $2.30 an hour in the Yonkers area, has raised the ire of the representatives of the workers and the Town officials are exasperated, as usual, according to Flannembaum.

The change in salary for the Sanitation Department has been one of the most salaried workers.

900 Name Petition Bolsters Retirement Program Appeal

By Oneida County Chapter

UTICA, April 26 — The Oneida County chapter of the Civil Service Employees Association, bolstered by a petition bearing the signatures of almost 900 people, last week urged the County Board of Supervisor's Personnel Committee to reconsider its rejection of a chapter request for eight percentage point retirement program.

Joseph A. Matthews, chapter president, and E. Samuel Borell of the Oneida County chapter, Civil Service Employees Assn., appeared before the Personnel Committee to reconsider its earlier denial of the chapter's appeal. The purpose of this appeal was to bring the chapter representatives to meet directly with the Commission.

Earlier, Joseph F. Peltz, president of the Employees Association, had urged the committee, in a letter in the event of the committee's decision not to hear the appeal, that the commission tell the chapter representatives to meet directly with the commission.

In denying the appeal, the Commission told CSEA that "after reviewing the entire file, including all of the statements presented at the hearing on April 14, it was determined that there was insufficient basis to support the reallocation requested.

Joseph F. Peltz, president of the Employees Assn., in an appearance at the April 14 hearing, had stated that the similarity of duties between the Federal employees in New York State and the State employees in New York State, the duties performed by Federal employees are assigned to Federal-operated installations. He had stated that the Federal employees with similar duties and responsibilities receive a higher rate of pay than do State employees in these titles.

Also speaking on behalf of the Federal workers at the hearing was J. John Moore, Superintendent of the Department of Public Works, and Warren Welch, Personnel Director of the Department.

CSEA had appealed to the Commission an earlier denial for the reallocation by the State Division of Classification and Compensation.

State Commission Denies CSEA Reallocation Appeal For Barge Canal Employees

ALBANY, April 26 — The State Civil Service Commission has denied an appeal by the Civil Service Employees Assn., for reallocation of these barge canal employees.

The affected titles are canal structure operator, from grade 6 to 7, grade 7 to grade 9; chief lock and dam engineer from grade 10 to grade 11, and canal supervisory engineer, from grade 12 to grade 15.

New York State chapter, Civil Service Employees Assn., will hold May 19 at an all day election to be held in the Hahne Building, 200 State St.

The polls will be open from 9 a.m. to 6 p.m. and nominees for office will have their names on a voting machine.

The board of directors candidates will hold their names on their names on paper ballots.

The nominees for office are: president, Joseph Davis, James Harrison, Albert Tevatar; first vice president, Albert Anthony; second vice president, Joseph P. Feily, president of the Brooklyn Chapter; treasurer, Anne Blackwell and Wynette Morris; secretary, Gloria Amano and Bernard Dixman; official delegate, William J. Cunningham and Richard Youngs.

Curriculum

(Continued from Page 1)

various committees, including the social committee; Patrick Dwyer and Clara Straker, nurses; staff, head, supervising and school; Mary Longo; housekeepers and home personnel; Katherine Wells.

CSEA had appealed to the Commission an earlier denial for the reallocation by the State Division of Classification and Compensation.

retires HONORED — More than 400 employees attended a tea given in the Melites Auditorium recently to honor retiring employees pictured above with Dr. James Collins, superintendent, and William Higgins, administrator.

Executive Dinner-Chap Lecture

The executive chapter of the Civil Service Employees Assn., will hold its fourth anniversary dinner in the new Convention Hall of the Thruway Motor Inn on May 12. Tentariness hour will begin at 6:15 p.m. followed by a Dinner at 7:15 with dancing from nine until one.

Executive Chap Top Stilts For Deputy Fire Chief in Watertown

WATERTOWN, April 26 — A battalion chief in the Fire Department without benefits of veterans' status, has scored a value of 168 percent in a recent examination for appointment to the Fire Department.

Selwyn E. Perrigo led provisionally-appointed Deputy Chief Alfred E. Worley by 17 points in the competitive civil service test rated by the New York State Civil Service Commission.

DeVito and Insalata's Kenneth A. Cron tied for second place in the new elite list at 88 percent.

Executive Chap Dinner-Chap Lecture

The executive chapter of CSEA had its fourth anniversary dinner in the new Convention Hall of the Thruway Motor Inn on May 12. Tentariness hour will begin at 6:15 p.m. followed by a dinner at 7:15 with dancing from nine until one.

Reservations for the dinner will close on May 8th and may be made with chapter representatives or with the following members of the social committee: chairman, Lillian Tannen Tam- mer; Division of Military and Naval Affairs; William Morris, Division of the Budget; Lillian Clarke, Division of Naval Affairs; Jim Cavallou, Division of the Budget or Jean Hales, Civil Defense Commission. Non-members are cordially invited to attend.

Executive Chap

(Continued from Page 1) and Town Hall. The wags are exasperated, as usual, with that of the sanitation workers.

The beginning laborer of the Sanitation Department, making $23.75 per hour against a starting pay of $2.30 an hour in the Yonkers area, has raised the ire of the representatives of the workers and the Town officials are exasperated, as usual, according to Flannembaum.

The change in salary for the Sanitation Department has been one of the most salaried workers.

The Graduate School of Public Affairs has offered masters' and doctoral degrees in the fields of Public Administration and Political Science since 1962 and has recently announced an appeal program in Political Economy. A doctoral program generally consists of one year's full-time work beyond the master's degree and the completion of a dissertation.