Governor Proclaims 'Civil Service Day'

Governor Nelson A. Rockefeller last week officially proclaimed May 31 to be "Civil Service Day" and the event will be celebrated at the New York World's Fair under the sponsorship of The Leader.

Earlier, Mayor Robert F. Wagner saluted public employees with a similar proclamation.

This year's civil service day is the third such event at the World's Fair in 16 years. The fair and 1964—each time under the sponsorship of The Leader.

Cheryl is well as those from local governments throughout the State of New York will participate in the day's events at the Singer Bowl at the World's Fair.

A six-hour show featuring some of the modern techniques used by civil service employees will be concluded with the selection of Miss Civil Service in each of the categories—City, State, Federal and local governments.

Participating will be members of the Police, Fire, Sanitation, Hospital, Mental Welfare, Air Pollution, Customs, Atomic Energy, Mental Hygiene and Military Departments.

In addition to the demonstrations that will take place in the Singer Bowl, 30 other departments will present static exhibits.

Report on Other Legislation

Correction Officers Meet With Travla To Press For Retirement Bill Passage

ALBANY, May 10—More than 50 Correction Officers, representing every correction institution in the State, met here last week to press for passage of a bill sponsored by the Civil Service Employees Assn. that would give them 25-year, half-pay retirement.

The all-day session was high-lighted by a private, half-hour session with Assembly Speaker Anthony Travla, who left the floor of the Assembly while it was in session to huddle with the correction delegates and CSEA officials, led by their president, Joseph P. Pelle.

Bill in Committee

Pelle had arranged the meeting earlier in the week after it was learned the half-pay retirement measure had moved out of committee and onto the floor of the Senate, but remained in the Permanent Committees of the Assembly.

The meeting with Travla was aimed at getting his support of the bill.

No further action could be taken last week, however, as both houses adjourned for the week because of hearings on the Democrat majorities' all-important reapportionment bill.

Delegates from each correction institution were summoned to Albany by telegram so they could personally "carry the word" to the Legislature of the importance of the bill. Legislative sponsors of the bill are Sen. John E. Quinn and Assemblyman Louis Wolfe, both of Clinton County.

Non-Competitive Bill

Meanwhile, the Association’s bill giving protection to non-competitive State employees after five years of continuous service passed the Assembly with only one dissenting vote.

(Continued on Page 3)

Explanation Given On Salary Effects Of Upward Reallocations

It has been brought to our attention that many State employees do not understand the effects that would result from making an upward reallocation of titles from a lower salary grade to a higher salary grade, according to William L. Bolm, CSEA Director of Research.

It is important for the State employees to understand how the upward reallocation affects the salaries of incumbents holding the position title. The efforts of such a reallocation are vindicated in Article 50 of the New York State Civil Service Law.

The recent upward reallocation of the positions of Attendant Licensed Practical Nurse, Staff Nurse, Head Nurse, Assistant Children’s Supervisor and Children’s Supervisor, some of which became effective on April 1, 1965, and others on April 4, 1965, with the resulting adjustment to paycheques, has demonstrated the need to explain those provisions of the law referring to the adjustment of salaries resulting from an upward reallocation.

Section 122 of the New York State Civil Service Law defines how salaries shall be adjusted resulting from reallocation to a higher salary grade effective, (1) as of April 1st in any fiscal year, and (2) as of a date other than April 1st in such fiscal year.

(Continued on Page 3)

Albany Education Chap. Meeting Set

The Education Chapter of the Civil Service Assn., will hold its annual luncheon at the Ambassador Hotel Tuesday, May 10, at 12:15.

This luncheon will be attended by the officers of the coming year will be installed by Joseph Felly, State President of CSEA.

At this meeting, also, announcement will be made of the winners of the Education Chapter CSEA scholarships.

Don't Repeat This!

Route To Political Carlino Seeking Comeback With GOP

No one in political circles doubts that Joseph E. Carlino, former Speaker of the Assembly, will attempt a comeback at the ballot box next fall but reports now have it that rather than seeking a seat in the Assembly he will try for a spot on the State GOP ticket.

If Carlino does intend to rejoin his political fortunes via another route than the Legislature he would only have one place to do it in 1965 and that is on the State's highest judicial body, the Court of Appeals. The post is the only statewide contest being held this fall and it is in the cards that a Republican will get the job.

The vacancy will occur with the retirement of Marvin R. Levy of Rochester. The last opening on this bench went, by tacit agreement (Continued on Page 3)
Dear Mr. Margolin,

I am the Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College, and the President of Public Relations for the College.

I have been appointed to serve as a Speaker at the Annual Convention of the Police Conference of New York, which will be held on May 11. I would like to extend my congratulations to you for your election as the President of the Police Conference of New York, and to express my appreciation to you for your leadership in the field of public safety.

I understand that you have been actively involved in the Police Conference for many years, and that you have played a significant role in shaping the direction of the organization. Your election as President is a testament to your dedication and commitment to the police community.

I am looking forward to attending the Convention and hearing your address. I believe that it will be a valuable opportunity for me to learn more about the challenges facing the police community today, and to gain insights into the strategies and initiatives that are being implemented to address these challenges.

I am also interested in learning more about the programs and initiatives that the Police Conference has undertaken in recent years. I understand that the Conference has played a key role in promoting public safety and in advocating for the rights and needs of police officers.

I am writing to you in advance of the Convention to express my appreciation for your leadership and to extend my congratulations on your election as President. I look forward to meeting you in person and to hearing your address at the Convention.

Sincerely yours,

[Your Name]
Levitt Bulletin Explains New Retirement Benefits

Comptroller Arthur Levitt has prepared a question and answer sheet to illustrate the effect of recent legislation on state workers' retirement benefits.

Recent amendments of the law provide some new benefits to state employees. Of our Retirement System, and (Continued from Page 1) new terms are to be understood before members can make important decisions in 1965.

The first of these amendments suspends compulsory member contributions to the system "non-contributory" for state employees. A second amendment provides that the retirement plan for all members. This measure has been vetoed by Gov. Rockefeller on the floor of the Assembly's Rules Committee. The vote was 7 to 6.

 Another measure affecting the lower political sub-divisions has passed the Senate and is on the House floor. It provides that when a title is approved for an increment, to receive a higher salary, unless it is entitled to the increment, she shall receive the increment on the reallocation date (on this case April 1). The annual increment of her new salary grade at her new position, which is credited to her reserve?

Q. Does this mean that in the event a member's rate of contributions is at 7 on April 1, and she was eligible for the higher grade, the increment would be received in the new grade less of the same amount as the increment in the lower grade. This measure, sponsored by Assemblyman Thomas Day (R. Besco), and Helen Irons cyan, (D. Astoria) affects State employees.

Another measure affecting the State, with no loss in salary. Another measure affecting the County Division members of CSEA has passed the Assembly is on the floor. This would provide salary protection to local government employees whose jobs are abolished because of automation or who are transferred or reassigned or demoted to other positions with no fault of their own.

Still another CSEA sponsored bill that has already passed the Assembly, is one that provides that when a title is approved for a new position with the non-competitive class. The result, group would be excluded from the provisions of the tenure bill.

The Employees Association, as Leader press time, was expressing some opposition to the idea of making the necessary payments into the system, including amounts deferred from members' salaries. The state employee is no longer required to elect reinstatement after reallocation of a non-competitive class. The employer, in this instance the State of New York, makes the necessary payments into the system. Scattered attempts to continue to contribute, does he receive the same credit to a reserve? Yes.

Q. When does the member actually have to pay any benefit from this reserve?

A. The additional retirement benefit is payable to any member who is on the active payroll at the time of his retirement. But in addition this reserve becomes part of any death benefit and disability benefit. If a member elects to transfer from the age 60 plan to the age 55 plan, will what he has saved be lost?

A. There will be no cost to the member. And the new age 55 plan has been reenacted for one year.

Appropriate election forms are available from any payroll clerk.

Q. What are the benefits of the age 53 plan?

A. The age 53 plan's benefits are 1/6 larger and are available five years sooner than under the age 60 plan.

Q. Does a member have to be over 65 years of age to join the age 55 plan?

A. No.

Q. Does a member have to reelect the age 55 plan?

A. No. The compulsory retirement age is still 70.

Annual Election Meeting Held By Correction Unit

ALBANY, May 10—The Capital District Correction chapter of the Civil Service Employees Association of New York State held its luncheon and election of officers at the Ambassador Restaurant.

CSEA president Joseph F. Pelly, guest speaker, spoke on the new non-contributory retirement program and also explained the benefits of the unused sick leave provision which is now available to state employees.

State Correction Commissioner Paul D. McQuinn was also present and talked to the chapter for their outlining efforts of improving working conditions in the Department of Correction, while at the same time striving to improve the quality of service which the Department provides to the people of our State.

Election of officers was as follows:

President, Mary M. Rakestraw; vice-president, Margaret Fiegling; treasurer, Eileen McNulty; secretary, Beatle Bolton; delegate, Helen Marsh and alternate delegate, Helen Belbiner.

Breakfast Scheduled By Matteawan Unit

BEACON, May 10 — Members of the Matteawan State Hospital chapter, Civil Service Employees Association, will hold their 11th annual Communion breakfast May 27 at St. Joseph's Church, 1 Mass and Communication is at 7 a.m. with the breakfast to follow at 8 a.m.

Breakfast will be served by: menu: Mayor B. Nevin, President Dr. Charles Vogt, Principal of our Lady of Lourdes High School, Beacon; Dr. Edwin R. McQuown, Sr., President. The committee in charge of arrangements includes co-chairs, Stanley Pawlowicz and M.John Wood, secretary, Mrs. Mabel Powell, treasurer, Paul Lynch, treasurer, Beatle Bolton; delegate, Helen Marsh and alternate delegate, Helen Belbiner.
Federal Civil Service Bills in Congress

Numerous bills have been introduced in Congress recently which directly concern the employees of the Federal government. A list and summary of those bills in each House follows.

SENATE

Sen. Carlisle (R-Kans.) S.234 To amend Civil Service Retirement Act to provide for adjustment of inequities.

Sen. Carlisle (R-Kans.) S.236 To amend Civil Service Retirement Act to provide for adjustment of inequities.

Sen. Johnston (D-S.C.) S.237 To modify the reduction in group annuities and to improve financial stability of the Civil Service Retirement and Disability Fund.

Sen. Johnston (D-S.C.) S.238 To provide for recomputation of retirement annuities and to improve financial stability of the Civil Service Retirement and Disability Fund.

Sen. Johnston (D-S.C.) S.239 To improve financing of Civil Service retirement system, etc.

Sen. Yarborough (D-Tex.) S.240 To provide certain increased sick leave benefits for Federal employees under the Civil Service retirement and disability fund.

Sen. Yarborough (D-Tex.) S.241 To provide for recomputation of retirement annuities and to improve financial stability of the Civil Service Retirement and Disability Fund.

Tight Security Checks

Security checks on Federal employees are more thorough than ever, according to recent reports. Government workers who are in sensitive positions and those with access to classified data are having their backgrounds more closely scrutinized by the FBI. Sources claim that the order for this step up in personnel checks has come directly from the White House. New employees are given the more thorough checks as a matter of routine.

In the past new employees were checked out against the FBI's name file and no other inquiry was made unless the individual specifically requested it. Usually the agencies would make this routine check only in case of an impending promotion to a highly sensitive position.

Back Annuities Increase

It appears that the House Retirement subcommittee has headed off. Rep. Daniels (D-N.J.) H.R. 431 To amend Classification Act of 1949 to authorize hazardous duty pay.


Rep. Daniels (D-N.J.) H.R. 434 To amend Civil Service Retirement Act to provide credited accumulated sick leave to retirement fund for increased annuities.

Rep. Daniels (D-N.J.) H.R. 435 To amend Civil Service Retirement Act to provide crediting accumulated sick leave to retirement fund for increased annuities.

Rep. Daniels (D-N.J.) H.R. 436 To eliminate reduction in annuity elected for a spouse when said spouse predeceases the person making the election.

Rep. Daniels (D-N.J.) H.R. 444 To correct certain inequities with respect to the operation of the

American Civil Service Commission. Bills in Congress

The House was picketed last week by Post Office employees from the Baltimore area protesting working conditions and budget cuts in the Post Office Department. There was some question about the propriety of the Federal employees picketing but it was doubted that there are any restrictions against such action in the Government's code of fair labor practice.

The pickets carried signs protesting the Post Office policies which permit substitute postal workers to be worked up to 70 hours a week at straight time pay. They demanded overtime pay for these extra hours. The pickets also called for an end to "excessive" overtime by career employees and demanded a "salary scale that will make it (the overtime) wanted."

The marchers urged the Senate to restore the millions the House had cut out of the Post Office budget. It felt that the cut will "perpetuate the overtime." Other signs called for Congress to allocate funds to improve the postal service and, finally, asked the President for support on these issues.

The marchers made just prior to the initial meeting of the Senate Appropriations Committee for the purpose of clearing Post Office funds, last week.

In related activity Postmaster General John A. Gronouski has appealed to the Senate to restore the budget cuts made by the House. Part of the additional money he is seeking would be used to reduce overtime by both temporary and regular employees.

A spokesman for the Post Office wanted it made clear that the Department's efforts were not in the form of picketing. The code of fair labor practices, issued in 1961 by the Kennedy Administration, prohibits picketing by Federal employees in those cases where it is used as a "substitute for any strike, work stoppage or slowdown."

Officials explained that in order for picketing to be banned by the law it must be directed to a labor-management dispute. It was pointed out that in last week's picketing the employees were expressing themselves as individuals and were within their rights as private citizens to do so.
Department of Health

COMMUNICATION BREAKFAST

May 16 At Waldorf

The Citizens Council of the Department of Health will hold its 22nd Annual Corporate Communication Breakfast on Sunday, May 16, 1965.

The Communication Breakfast will be held in the Empire Room at the Waldorf-Astoria Hotel, 50th Street and Park Avenue, New York, following a 9 o’clock Mass at St. Andrew’s Church, Cardinal Hayes Place & Duane Street, New York City.

The guest speaker will be Dr. William P. Riley, New York State President of the Citizens for Defense Literature, Inc.

PRESENTATION — Archerley J. Donnelly, director of The Delehanty Institute, center, receives certificate of appreciation from Herb Johnson, president of the St. George Association, at the New York City Fire Department ceremonies at the association’s annual Communication Breakfast recently. Looking on at right, is Fire Commissioner Martin Scott who received a similar citation at the Breakfast.

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Civil Service Tribune

GOVERNOR ROCKEFELLER's proclamation of "Civil Service Day," reproduced above, gives eloquent testimony to the great rank and file of public employees who are indeed one of our nation's greatest assets.

The Leader is proud of its role in focusing attention on the men and women serving us as public servants. Through long experience, I have acquired a deep respect for their abilities and with me, and they are the "Greatest." When this State has greater appreciation of their capacities, we agree—there is no end to the combined work, skill and teamwork of the employee.

G. Q. I have two social security account numbers; which one counts?

A. If you have worked under both numbers, see your nearest social security district office so that the earnings record set under each number can be combined into a single record. If you do use more than one number, all your earnings would not be credited to one account and your or your family might lose some rights to benefits.

ALAN TIMDELLE
ALICE L. LINCOLN
MARGIE SONBAY
PHILLIS HAUF
Willard State Hospital

Correction

In reporting upon the elections at Brooklyn State Hospital, an acquaintance told me that they placed a score of the name of Nero Jones who is running against Emil Impress.

Oral Exams Graded Subjectively

NOROY CAN DENY that an oral examination by teams of examiners guided only by general instructions is graded by largely subjective standards. When no practical necessity for the oral examination remains, its impermeability under the merit system of selection of governmental employees is indisputable. Yet, the attachment to this substitute for the competitive promotional examination persists even in the face of repeated judgments to the contrary.

THE POINT was well made recently in a series of court opinions in John H. Donohue v. Arthur Cornelius, Jr., as Superintendent of State Police, Respondent, Special Term, which chipped at a post of the old New York State Police as insufficiently competitive because 80% of the grade depended upon an oral examination (30%) and a subjective service record rating (50%). Instead of conducting a wholly competitive reexamination, the respondent's new examination merely cut down the non-competitive part to 40% (30% oral examination and 20% oral examination and 20% service record). Of course, this is still substantially enough to bar a competent candidate, and Donohue moved to annul the reexamination.

THE RESPONDENT contended that since a candidate did not take the subjective portions of the examination unless he had first passed the objective, written test, the examination met the Constitutional requirement of competitiveness. ACCORDING TO THE DECISION, the service record rating shall be prepared under uniform written instructions by a rating board consisting of the Commissioners of Police for each command. The rating covers each candidate's performance for a two-year period of service.

THE ORAL EXAMINATION was to be conducted by multiple teams of two Commissioners each, who would make their written form instructions. If a candidate feels his personal association with a member of a team might affect his grade, his request to be examined by another team would be granted.

THIS TIME, Special Term refused to cancel the examination, holding that Donohue's contention as to the possibility of manipulation of the subjective portions of the examination to assure promotion for a favorite candidate or failure for one in disadvantage was without merit.

DONOHUE was NOT called. He appealed to the Appellate Division, Third Department, which returned the matter to Special Term for further proceeding not inconsistent with its memorandum opinion. The higher Court observed that the dilution of the competitive elements by giving a weight of 40% to subjective factors may not be acceptable under any circumstances, and is certainly invalid in the absence of any finding of practical necessity.

THE ONLY PROOF concerning the practical necessity or a subjective test for sergeant consisted of affidavits by an Assistant Attorney General, the respondent, and another individual and a State Police Publication entitled "A Guide for the Rating Officer" which the petitioner submitted. SPECIAL TERM OBSERVED that the record failed to show that the duties of the State Police differ from those performed by the police in the City of New York or any other large city. Special Term accordingly held that the examination must be competitive as long as experience indicates that it is practicable to get capable policemen by such examination.

AS FOR THE SUBJECTIVE service rating, Special Term pointed to inconsistencies between respondent's specifications of traits tested, such as devising procedure, getting results, etc. and those supposedly essential related to qualities of leadership and supervisory ability.

IT WAS STRANGE indeed that the new system of record rating covered only two years instead of the trooper's entire career which the rating officer had before him in order to judge his suitability to assume greater responsibilities.

AS THE RESPONDENT failed to meet the burden of proof of the practical necessity of the examinations of the examination, Donohue's motion to cancel the reexamination was granted on March 12, 1965.

Questions Answered

On Social Security

Q. I'm 65 but still working and don't plan to retire. Is there any reason for me to claim with the social security office?

A. There certainly is. You can get a lot of valuable information about how much your social security will be and what papers you'll need when you do retire. (Some people find out they can get some of their social security benefits even though they're still working. It depends on how much you earn.)
CSEA, Audit & Control, Civil Service Commission Hold Automation Meeting

ALBANY, May 10 — The Leader learned at press time that a meeting had taken place between representatives of the Civil Service Employees Assn. and the Department of Audit and Control concerning the use of tabulating machine personnel in the Department of Computer installation.

This meeting was followed by a conference with the Civil Service Commission which, in addition to Association representatives, included retirees of the Civil Service Employees Assn. and the Department of Audit and Control concerning the use of tabulating machine personnel in the Department of Computer installation. The Association also stated that it felt that aptitude tests especially designed to test for long-range promotability and aptitude in the electronic data processing field should be de-emphasized in favor of subject matter testing.

The conference with the Civil Service Commission was specifically for the purpose of considering test content for the Electronic Computer Operator Examination that is expected to take place in the Fall of 1965.

At the conclusion of the meeting and with the representatives of the Department of Audit and Control it was agreed that when the results of the conference with the Civil Service Commission were known that a further meeting would be held between representatives of that Department and the CSEA representatives to further discuss the impact of automation in that Department.

Reappointed

ALBANY, May 10—Mrs. Mildred F. Schipps of Port Jervis has been reappointed to the Board of Visitors at Middlesex State Hospital.

“No argument about the Statewide Plan at this table…”

Many of us who are responsible for the planning function in our department often disagree on how we should prepare for the future. But there’s one point on which we all agree: that is the superiority of the Statewide Plan.

We all recognize that we and our families are well protected by Blue Cross and Blue Shield against the cost of hospital and medical care. And the benefits of Major Medical, provided by the Metropolitan Life Insurance Company, offer additional security.

Few plans offer as much as 120 days of fully paid hospital and medical care. And the benefits of Major Medical, provided by the Metropolitan Life Insurance Company, offer additional security.

Few plans offer as much as 120 days of fully paid hospital and medical care. And the benefits of Major Medical, provided by the Metropolitan Life Insurance Company, offer additional security.

All of us around the table recommend that you check with your Payroll or Personnel Officer. Do it now.
Brooklyn Navy Yard Tradition of "Can Do" Is Maintained In Completion of Sandoval, Uvalde

The "Can Do" spirit of the Brooklyn Navy Yard remains undaunted amid phosphate operations scheduled to close by the end of the year. The most recently completed job, major overhauls on two cargo ships, 4,500-ton troop transport ships, USS Sandoval and USS Uvalde, were finished not only on schedule but at lower than estimated cost.

As Sandoval and Uvalde left the Navy Yard last week to rejoin the fleet, yard workers were given a potted on the back in the form of a special message received by Shipyard commander, Rear Admiral John F. McCullum, Vice Adm. J.B. McCain, Jr., Commander, Amphibious Force, 5th Atlantic Fleet.

Admiral McCullum praised the yard workers for "...the timely completion of the regular overhauls of Uvalde and Sandoval at cost below the established planning estimates." He said: "The fact that many ship alteration plans were lacking or were incomplete coupled with new requirements for security of communications systems made your tasks more difficult, but your corresponding makes your accomplishments more outstanding. The completion of Sandoval on schedule additionally netted us as it is the only one of the last 28 overhauls of our ships conducted over a period of 18 months to complete as scheduled. I extend heartiest congratulations and well done to all concerned.

In relaying the congratulatory message to yard workers, Admiral McCullum added, "None of those tasks could have been accomplished without the dedication the skills and the 'Can Do' spirit of the shipyard workers. That it has been done in the days of turmoil and personal concern incident to the shipyard closing makes them an all-the-more remarkable feat. A hearty Well Done to all of you."

UVALDE — Machinist Carl Fiallo (left) and Frank Caponiti take micrometer reading of redaction gear on the USS Uvalde, one of two overhauls job's done on troop-cargo transports.

EDITORIAL

Why Not Full Hearing?

The House of Representatives Armed Services Committee ordered a one-day hearing which has not been set yet, on the closing of the Brooklyn Navy Yard. The chairman of the committee, Rep. Mendel Rivers (D. SC), said in his letter to Sen. Jacob Javits, (R. N.Y.) that only members of Congress would be allowed to testify at the hearing.

On something which is as important as this, we wonder why the good Congress is limiting testimony? We wonder why he will not allow testimony from private interests here in New York and from members of New York City's and State's official family.

It has been a long time in coming, this hearing, but now that it has been ordered, we think that the full story should be told and from those who are actually involved in the facility's future.

Under the circumstances, officials such as Mayor Robert Wagner, Commerce Commissioner Louis Brodito, and Brooklyn Borough President Abe Stark should have the opportunity to place their remarks and feelings on the Congressional record.

Employee organizations such as the Brooklyn Metal Trades Council should also be allowed to testify on the quality closings, any that are made.

No date has been set for the hearing, which is ordered by the Congress of the Defense Department's November deadlines. Our yard is already closed and the yard's assets and the ramifications involved would certainly be a service to all concerned.

BROOKLYN NAVY YARD — WORK & HOPE

Can-Do

By JAMES DOLAN

Mr. Dolan is President of the Brooklyn Metal Trades Council, which represents the workers at the Brooklyn Navy Yard.

One of the most shocking things about the announcement of the closing of our yard is that as civil service employees we were under the impression that we had certain rights, and most important of these rights was Respect for our trade. The Department was not only a blow to our rights but to the rights of all Puerto Rican employees.

We wonder what the big-wigs in Washington were thinking of when they decided on the closings? New York City has a higher rate of unemployment, percentagewise, than the rest of the country.

More than 240,000 people are out of work and now will want to add to that figure. We have all heard of the anti-poverty program that is being pursued by Washington. The plan under this program is to spend money and money, lots of it, in training and retraining unsellable people.

The "Can-Do" yard has been doing this type of job for a long, long time, without additional cost to taxpayers.

What is even more unbelievable and yet a fact is that the Innovation Law of the United States has been changed to allow a total of 360,000 skilled mechanization in the industry in the past five years, an average of 46,000 American workmen are put off every week due to automation.

Yet, an installation, the size of the Brooklyn Navy Yard, with more than 2,800 employees is being closed down because of the whims of Washington politicians.

New York State and particularly New York City has been plagued with run-away shops. Emphasis of this practice has come from many sources including private and governmental agencies.

Now it appears that the Federal government is doing just what private industry has done. It is planning to take over a shipyard, ordering the closing of the largest industrial complex in the State, as an excuse to think of the only yard to be closed in the Eastern seaboard. It is the two that were building ships: New York and Portsmouth.

The reason for this is an evil sentiment. High preference is being given to private shipbuilders when it comes to Defense contracts.

The fact of this can be proven by looking at the backlog of work that the private yards have. For instance, Newport News shipbuilding and Drydock has a backlog of over a half, a billion dollars in Defense contracts. Newport News has been busy, but the Brooklyn Navy Yard had to be had and could have completed it.

The Quinley, Mass., yard of the General Dynamics Company is getting and will in the future get the work that the Brooklyn Navy Yard would have gotten.

The Navy has set a goal of 965 new ships to be built in the next 10 years and yet they are closing public yards.

While we promised before the last election by those running for office that everything possible would be done to keep the yard open, not three weeks passed before the announcement came to close the death knell for our yard.

Those who promised us at the moment before the election left us completelyبي the day of the closing. Our own New York congressional delegation was not even able to vote in a last-minute bill.

The Secretary of Defense told a sub-committee of the House of Representatives that he did not have enough ships or places to effectively blockade the small island of Cuba. The Government Accounting Office proved in a report in 1969 that the Brooklyn Navy Yard could produce ships at a cost to private shipyards.

The situation all over the world is that there are no real defense. Trouble spots in Viet Nam, South America, and South Africa are important that we have the most up to date Navy in the world.

The Brooklyn Navy Yard has produced before and has never let our country down. We still have ships left and Jacob Javits was instrumental in getting her hearings on the closure.

I only ask that any help by writing to your congressman, senators and other public officials. Let them know that you have always been and will always be the Can-Do yard.

Hearing Is Ordered By Congressional Committee On Naval Yard's Closing

BY MIKE KLION

The closing of the Brooklyn Navy Yard will be the topic of a one-day hearing by the House of Representatives' Armed Services Committee.

Congressman Mendel Rivers, (D. SC), chairman of the committee informed Sen. Jacob Javits, (R. N.Y.) by letter last week that he would allow testimony by Members of Congress and the public.

The hearing will be held in com-

Page Eight CIVIL SERVICE LEADER Tuesday, May 11, 1965

(Continued on Page 9)
Diffficult Times-Shipworkers Continue Traditions

“Why?”

By Fred J. Cook

Published With Author’s Permission

William Hanneyberry, 40, a tall, sad-faced man, looked out across the suddenly silent expanse of the Brooklyn Navy Yard and spoke in his slow soft voice. The yard, he said, was part of a Henry businessmen family tradition. His father, now retired, went to work there during World War II, when the yard produced more World War II ships than any other yard in the world. The yard had been the site of a thousand years of naval history, and it was difficult to conceive how a ship could be operated in such a climate of uncertainty without reliance on its resources, whether in naval or private hands. The base operations, perhaps, that even this early the yard was, in essence, doomed.

“The excuse was,” says Jim Delon, President of the Brooklyn Metal Trades Council, “that if we were busy with other vessels and weren’t ready to lay the keel yet, they told us we’d give the job to someone who can get it right away.”

That “someone” turned out to be the Ingalls Shipbuilding Company, operator of the Manderson dry dock yard at Pascagoula, Mississippi. Ingalls is a subsidiary of Litton Industries, Inc., and Litton’s board chairman is Charles B. “Tex” Winter, the former Ford’s famous White Kids and the executive who gave Secretary McNamara the green light to close the yard in August of 1964. Though the excuse for the transfer was that Ingalls could handle the load, the original Ingalls own 1964 shipbuilding schedule showed that Ingalls wasn’t even ready to lay the keel until more than five months later.

Ida Dreidocks

“In the meantime,” reports the United States Maritime Board of Governors’ Association, “we’ve launched the ships we were working on at the Brooklyn Shipyard.” But in mid-February, in months off the estimated time of the LaSalle, which was launched in April, and we’ve had docks standing idle for months. We could have laid the keel and had the ships 90 percent completed by the time they were started by Ingalls.

The end of the past achievements of the ‘Can Do Yard’ seem to support such boasts. For the Brooklyn Navy Yard has a history and a tradition that dates back almost to the birth of the United States.

The first ship built in the yard by the Navy was the 164-gun ship "Sixtus", which was laid in 1817. The “Ohio” was the largest vessel constructed in the United States up to that time.

During the Civil War, the yard held the foundation for its complete domestic infrastructure. ItsSuper小说, 400-ton carrier "Wasp", on maneuvering in the Atlantic, 227-foot ship in her bow in the merchandise. The “Wasp” lacked 5000 miles across the Atlantic to drydock in the navy yard’s Staten Annex in the Brooklyn (Continued on Page 13).

Javits Pleaded

(Continued from Page 8)

0.00, the 140-ton ship “Samoa” was laid in 1817. The “Ohio” was the largest vessel constructed in the United States up to that time.

During the Civil War, the yard held the foundation for its complete domestic infrastructure. Its

Hearing Ordered

(Continued from Page 7)

Dolan, President of the Brooklyn

Civil Service Leader
Mid-Hudson Chapter Elects New Officers

NEWBURGH, May 10 — Henry Rattansi, this City, was re-elected president of the Mid-Hudson chapter, Civil Service Employees Association, at the annual meeting conducted recently at the Rhoda Arms, here.

Other officers named for the 1965-66 year include Stanley Warden, Newburgh, vice president; Clara H. Howard, Poughkeepsie, Dutchess County, councilman-at-large and councilmen; Mrs. Vera Wazic, Middletown, Orange County, Mrs. Angela Lyons, Kingston, Ulster County, and Harrison Sioumi, Newburgh, councilman-at-large.

The installation was conducted by Fred Casey, CSEA fifth State district vice president. The next meeting of the group, in the Poughkeepsie area, will be July 13th.

YOU DON'T GAMBLE IN H.I.P.

The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?

A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged $1771! In 11 percent of the cases the extra payment was $300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

Q. Am I willing to take a chance on maternity care?

A. Maternity is not a "paid-in-full" benefit in either of the two cash allowance programs offered to some city employees. In one plan, the allowance for a normal delivery is $75 and in the other, it is $125! Compare these allowances against today's going rate of $250-$300 for a delivery by obstetricians in the New York area. H.I.P. obstetricians delivered 6,700 babies last year and there was never any question of cost for the doctors' services.

H.I.P.'s high standards require that babies be delivered only by obstetricists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

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6 rooms, 3.5 baths, 17,000 sq. ft. of living space, fireplace, refrigerator, full basement, 2 car garage. Aluminum storm screens, fenced with patio and only $19,900.

SPRINGFIELD GARDENS
BUNGALOW
Detached, corner, beautiful Stucco on 40x100 plot, 4 rooms, 1 bath. Only $18,000. Luxury 2 car garage, full basement, has stall shower, refrigerator, washing machine, garage even w/ carpeting. The patio is for easy living, protected all over by aluminum storms and no screens, all for a low $18,900.

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LIVING ROOM WITH FIREPLACE
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S. ALBANS
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QUEENS VILLAGE

CITATION — File No. 1539, 1965. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, to EDWARD STEINER, A.M., why a certain writing dated Aug. 36, 1965, at 10:00 o'clock in the morning, at the Clerk's Office in Room 309, Borough of Manhattan, City of New York, was not probated as the Last Will and Testament, relating to real and personal property, of Adler, deceased, if living and if dead, to the alleged widow of Edward Adler, deceased, if living and if dead, to the distributees of Edward Adler, deceased, if living and if dead, to the petitioner herein being the persons interested, or any of them.

New York, N.Y.

It and County of New York, as administrator of the goods, chattels and credits of Adler, deceased, if living and if dead, to the alleged widow of Edward Adler, deceased, if living and if dead, to the distributees of Edward Adler, deceased, if living and if dead, to the petitioner herein being the persons interested, or any of them.

Call for App't.

QUEENS HOME SALES

170-18 63 Rd. — Jamaica OL 8-7510

IN TESTIMONY WHEREOF, We, the undersigned, have hereunto affixed our hands.

Dated, Attested and Sealed. April 1, 1966.

COX, a Surrogate of our said County, to the public use.

CIVIL SERVICE LEADER

Page Eleven

REAL ESTATE VALUES

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Long Island

CIVIL SERVICE LEADER

Tuesday, May 11, 1965

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2 FAMILY
11 rooms, $240 down gives you 2 large separate apt's, with bedrooms plus 20 sq. ft. plot. This house is not attached to another house or row. WALK TO SCHOOLS, SHOPS AND TRANSPORTATION.

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DETAILED DESCRIPTION

DOROTHY WADLEIGH FOX, and LOUISE HALL, deceased, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE in the Surrogate's Court, New York County, in Room 504 of the New York County courthouse, at 10:00 o'clock in the morning, at the Clerk's Office in Room 309, Borough of Manhattan, City of New York, to answer the petition of EDWARD STEINER, A.M., why a certain writing dated Aug. 36, 1965, at 10:00 o'clock in the morning, at the Clerk's Office in Room 309, Borough of Manhattan, City of New York, was not probated as the Last Will and Testament, relating to real and personal property, of Adler, deceased, if living and if dead, to the alleged widow of Edward Adler, deceased, if living and if dead, to the distributees of Edward Adler, deceased, if living and if dead, to the petitioner herein being the persons interested, or any of them.

New York, N.Y., should not be probated as the last Will and Testament of Adler, deceased, if living and if dead, to the alleged widow of Edward Adler, deceased, if living and if dead, to the distributees of Edward Adler, deceased, if living and if dead, to the petitioner herein being the persons interested, or any of them.

Call for App't.

QUEENS HOME SALES

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May 11, 1965

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"WHY?"  
(Continued from Page 9)  
yard at the time, undergoing extensive reconstruction, was the "Wasp's" sister-ship, the "Hornet." In the bow of the "Hornet," floated "Wasp" after she had limped into harbor, and by barge to Bavona and started work on it could never do in a private yard. "It would take weeks just to figure out what to do."

"It is the kind of job you could never do in a private yard. In anything like the time," says one navy yard spokesman prominently. "It would take weeks just to make a contract, much less to negotiate a contract. But here the Navy says do it — and make it fast. So you do it."

Service To The Fleet  
It is precisely here, in fulfilling its mandate of Service to the Fleet, that the navy yard has been invaluable. It is the kind of service, navy men contend, that cannot be measured in Secretary McNamara's hard dollars-and-cents terms. But it had become obvious to most that the "Can Do Yard" last year, and it became obvious to other officers elected by the members were; Captain Paul D'lena, recently elected president of the Captains' Endowment Assn. at a meeting of that organization. Captain Arturo Christie was re-elected to the Board of Visitors at Newark State School, succeeding Mrs. Eleanor K. McNally of Crotona, whom he succeeded.

"That is the kind of job you can never do in a private yard. In anything like the time," says one navy yard spokesman prominently. "It would take weeks just to figure out what to do."

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"That is the kind of job you can never do in a private yard. In anything like the time," says one navy yard spokesman prominently. "It would take weeks just to figure out what to do."
State, County Entrants Chosen To Compete At Fair For Beauty Title

Now the really difficult part begins. Last week the Judges chose the preliminary winners in the Federal and City section of the Miss Civil Service Contest. This week they have selected the fairest in the State and Local government divisions. These poor fellows can't be expected to make these kinds of decisions day in and day out like this. One judge reports "This is insane! Who wants to eliminate pretty girls?" Whom indeed? But they have carried out their duties with yeoman-like fervor.

The beautiful girls below, will join the fair dozen who appeared on these pages in last week's Leader at the final judging of the Miss Civil Service Contest at the Civil Service Day ceremonies at the Fair on May's last day. One winner will be chosen from each group (City, State, Federal and local government), and awarded a "Country Tweeds" Fall coat and a silver cup by representatives of The Leader. All the preliminary winners will be brought to the Pair at The Leader expense and, again, judges will be asked to make the difficult choice of the four winners. The preliminary winners selections from the State Civil service employees are: Ruby Lawrence, a clerk typist with the State Labor Department; Martha Bellido of Brooklyn, a typist with the State Motor Vehicles Department from Schenectady; Martha Dailey of Long Island City, an Income Tax Examiner with the Department of Taxation and Finance, a resident of Long Island City; Sheryl Heyman, an employee of the State Department of Public Works, who lives in Rochester; Sandra Lee Frank, a caseworker with the Tompkins County Welfare Department, of Ithaca; Carol Thoresen, a clerk-typist employed by the village of Hempstead, a resident of Long Island City, a typist at Rome City Hospital; Bernett Jean Roback, a keypunch operator with the State Motor Vehicles Department from Schenectady; Martha Bellido of Brooklyn, a typist with the State Department of Education; Dannae Spring of Manhattan, a Dental Hygienist with the Department of Mental Hygiene; Martha Dailey an Income Tax Examiner with the Department of Taxation and Finance, a resident of Long Island City; Seryl Heyman, an employee of the State Department of Public Works, who lives in Rochester; Representing the employees of local governments throughout the State are: Sandra Lee Pratt, a stenographer with the Tompkins County Welfare Department, of Ithaca; Carol Thoresen, a clerk-typist employed by the village of Hempstead, where she resides; Bette Irene Russell of Rome, a typist at Rome City Hospital; Helen Coster, of White Plains, a stenographer in the White Plains Law Department; Sherrian Kish of Ithaca, a stenographer with the Tompkins County Welfare Department and Judith Vedella of Buffalo, head Nurse at the E.J. Meyer Memorial Hospital in Buffalo. Thank you ladies, every one who entered this years contest and congratulations to those winners who we will see at the Fair on May 31.

PRIZE FASHIONS — This beautiful girl is wearing a Fall coat from the 1964 collection of Country Tweeds. The hooded silhouette as represented here is out this year, we are told, but further information on Country Tweeds fashions for 1965 is still top secret. Each of the winners in this years Miss Civil Service Contest will be among the first to be let in on the big surprise when they are awarded a new Country Tweeds creation, fit for a queen. This model is trimmed in fur beaver. However, Country Tweeds has models in mink trims of all shades to blend with the fabric of 100% wool or Kashmire, a blend of 85% wool and 15% nylon.

SANDRA LEE FRANK
Tompkins County Welfare
Ithaca

SHERRIAN KISH
Tompkins County Welfare
Ithaca

BETTY IRENE RUSSELL
Rome City Hospital
Rome

CAROL THORESEN
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HELEN COSTER
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**P. R. Quinn**

(Continued from Page 8) articles of journalism in the world's most important city. In the process they have won esteem and public relations for themselves and their newspaper colleagues. AWARD AREA: A first-rate method of public relations which every civil service group can adopt to dramatize the activities of civil service. It is a simple, yet highly effective method which can be used to win recognition for individual civil servants and for the total cause of civil service.

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Metro-Southern Workshop Is ‘Best Yet’

300 Attend Event At Concord Hotel

By PAUL KYER

KIAMESHA LAKE, N.Y. — Some 300 persons attended the recent ninth annual Spring Workshop sponsored by the Metropolitan and Southern Conferences of the Civil Service Employees Assn. and the conferences of all was that the event, held at the Concord Hotel here, was the "best yet."

The two-day session featured three major panel discussions — speeches by two top State officials, and an entertainment program to round off the proceedings.

On the first evening of the workshop, speakers for the dinner meetings were Alton G. Marshall, deputy director of the State Division of the Budget, and John A. Quinn, director of health insurance, State Civil Service Dept. The welcoming address, was given by Salvatore Butera, president of the Metropolitan Conference. The closing address was given by CSEA president Joseph F. Petta following a dinner at which Nicholas Punifetti, president of the CSEA Southern Conference, was toastmaster.

Marshall, Haight

Marshall told his listeners that as a member of the Administration team negotiating with the State Civil Service Employees Assn. on State worker benefits he had learned one consistent, major fact, and that was that "the CSEA is the responsible employee organization in this State."

The deputy budget director continued, saying "let there be no doubt that these sessions are hard work, conducted in some rather tough language on both sides at times but always in an air of mutual respect and trust."

Marshall said that "your team of negotiators (Joseph F. Petta, Solomon Bendet, Harry W. Albright, Jr.) have done an excellent job and that is that the CSEA is the responsible employee organization in this State."

The deputy budget director continued, saying "let there be no doubt that these sessions are hard work, conducted in some rather tough language on both sides at times but always in an air of mutual respect and trust."

Punifetti as toastmaster. Solomon Bendet was welcomed and the welcoming address was given by Salvatore Butera, president of the Metropolitan Conference.

The closing address was given by CSEA president Joseph F. Petta following a dinner at which Nicholas Punifetti, president of the CSEA Southern Conference, was toastmaster.

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Marshall told his listeners that as a member of the Administration team negotiating with the State Civil Service Employees Assn. on State worker benefits he had learned one consistent, major fact, and that was that "the CSEA is the responsible employee organization in this State."

The deputy budget director continued, saying "let there be no doubt that these sessions are hard work, conducted in some rather tough language on both sides at times but always in an air of mutual respect and trust."

Marshall said that "your team of negotiators (Joseph F. Petta, Solomon Bendet, Harry W. Albright, Jr.) have done an excellent job and that is that the CSEA is the responsible employee organization in this State."

The deputy budget director continued, saying "let there be no doubt that these sessions are hard work, conducted in some rather tough language on both sides at times but always in an air of mutual respect and trust."

Punifetti as toastmaster. Solomon Bendet was welcomed and the welcoming address was given by Salvatore Butera, president of the Metropolitan Conference.

The closing address was given by CSEA president Joseph F. Petta following a dinner at which Nicholas Punifetti, president of the CSEA Southern Conference, was toastmaster.

INSURANCE PANEL — One of the highlight sessions of the Spring Workshop at the Concord Hotel occurred during the panel discussion on insurance when a number of complicated questions were asked, debated and, largely, answered. Seen at microphone is Robert Quinn, director of Health Insurance in the State Civil Service Dept., standing at right are Solomon Bendet, panel moderator, seated from left to right are John Blauminn, Ter Bush & Powell; John Power, GHF; William G. O'Brien, manager of Government Group Relations, Statewide Plan, and Charles Norton, HIP.

Armory Conference

Set For May 20, 21

ROCHESTER, May 10 — The 18 annual meeting of the Conference of Armory Employees of the State of New York, Civil Service Employees Assn., will be held Thursday and Friday, May 20-21, at the Naval Armory, Washington Square, here. Robert J. Minor, Newburg, president of the organization will preside.

The annual dinner will be held Thursday, May 20; cocktail hour at the Hotel Cadillac 6 p.m., with dinner at Eddie's Chop House 7:30 p.m. Dinner arrangements are being made by Lloyd C. Kuhns, supervisor of the Rochester Culver Road Armory.

Items on the Conference agenda include election of officers and the consideration of resolutions to be submitted to the Assembly of Military & Naval Affairs.

Delegates are expected from the several Armory chapters of the State Association namely, Western New York; Genesee Valley; Ithaca and vicinity; Mid-State; Chemung County; Hudson Valley; Metropolitan Area; and Long Island.

Herman G. Muelke

Herman G. Muelke, age 69, former supervisor of the Albany District Office of the State Education Department's Division of Vocational Rehabilitation, died in Buffalo April 30 after a long illness. Funeral services were held in Buffalo April 30. A member of the Division staff for 26 years, Mr. Muelke retired in August, 1964. He held a Masters degree in education from the University of Buffalo and was a certified psychologist. Since his retirement, Mr. and Mrs. Muelke have resided at 41 South Cayuga Road, Williamsville.

A teacher and assistant principal at Buffalo Technical High School early in his career, Mr. Muelke then became a Rehabilitation Counselor in the Buffalo Office of the State Education Department from 1939 to 1961. He served as

ERIE CSEA Unit Elects

BUFFALO, May 10—Joseph J. Cusil has been reelected president of the Social Welfare Unit, CSEA Chapter, Civil Service Employees Assn. Mr. Cusil represents employees in the Erie County Social Welfare Department.

Other officers:

Vice president, John Hey; secretary, Joanna Adiolfi; treasurer, Ronald Griffiu.

REALLOCATION

The complicated subject of the effect of upward reallocations on salaries was the topic discussed by William Bloom, at microphone, during a Spring Workshop session, seated at table is Nicholas Punifetti, president of the Southern Conference. A detailed report on Bloom's topic appears on Page 1 of this Issue of The Leader.

ALTON G. MARSHALL

insurance program, with Solomon Bendet as moderator, were William G. O'Brien, manager of government group relations for the Statewide Health Insurance Plan; Robert A. Quinn, director of health insurance, State Civil Service Dept.; John Power, of GHF; Charles Norton, of HIP, and John Blauminn, of Ter Bush & Powell. The legislation session was conducted by Grace T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harriy W. Albright, Jr., as master of ceremonies. The session was attended by William Bloom who gave a detailed analysis on salary reallocation which, because of its importance and great detail, appears on Page 1 of this issue of The Leader. The conference was also attended by G. O'Brien, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Council Harold T. Nulty, chairman of the CSEA Legislative Committee, with