On Civil Service Day

Miss Civil Service Judges Named; Discounts Set For New York State Exhibits

Candy Jones, formerly one of the nation's outstanding models and now director of her own modeling school in New York City, will again serve as one of the judges who will award four crowns to the winners of The Leader's Miss Civil Service Contest. History at the Fair.

In the Singer Bowl at the Fair. Judging will take place as part of the event of the Governor's 'Operation of Nassau County.' The event will be held in the Nassau County Pavilion at the Fair. The Leader's Miss Civil Service Contest May 31 at the Singer Bowl.

State Pavilion Discounts

Arrangements have been made to secure discount prices for public officials. (Continued on Page 12)

Governor Vetoes Bill Restricting Removal For Overtime Eligibility

ALBANY, May 17—Gov. Nelson A. Rockefeller has vetoed a bill which would amend the Civil Service Law and prohibit the removal of any employee or group of employees other than department heads from the provisions of the overtime compensation. The bill would make the administrative procedures which are already established under the law. The bill is disapproved.

WILLIAM CAIN,
CSEA To Hear DA, Wm. Cahn

William Cahn, Nassau County district attorney, will be guest speaker at a general meeting of the Nassau chapter of the Civil Service Employees Association. Cahn will discuss the importance of the oath of office and the responsibilities of the district attorney.

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Governor Vetoes Bill Also Approved In Albany

The bill, one of the top-priority measures sponsored by The Civil Service Employees Association, would grant employees in the non-competitive class, with five years of service, the right to written charges and a hearing in disciplinary actions.

A shorter measure, which CSEA feels will overcome previous objections to the tenure bill,

EDWARD S. LENTOL

the third year in succession it has been approved by the Legislature. The previous two years, Gov. Rockefeller has vetoed it because of reasons which are now overcome in the companion bill. Sponsor of the bill is Assemblyman Orin S. Wilcox, chairman of the Senate Civil Service Committee. The bill would require the State Civil Service Commission to create a list within the non-competitive class of all positions involving policy-making functions or duties requiring personal confidence between the employee and the appointing officer. Positions on this list would be excluded from the provisions of the tenure bill. Passage of the main bill makes

ORIN S. WILCOX

also passed both Houses and has gone to the Governor. This bill would make use of the administrative procedures which are already established under the law. The bill is disapproved.

HAS SURGERY

Hazel Abrams, Has Surgery

Hazel Abrams, statewide secretary for the Civil Service Employees Association, last week underwent emergency surgery for an appendectomy. The Leader has learned.

A number of the family said Miss Abrams condition was good following the operation. She is in Albany Memorial Hospital.

Companion Bill Also Approved In Albany

ALBANY, May 17—Legislation which would give job protection to some 18,000 non-competitive State employees sailed through the Legislature last week and is before the Governor for action.

The bill, one of the top-priority measures sponsored by the Civil Service Employees Association, would grant employees in the non-competitive class, with five years of service, the right to written charges and a hearing in disciplinary actions.

A shorter measure, which CSEA feels will overcome previous objections to the tenure bill,
The ONLY chartered air flight to San Francisco, Hawaii and Las Vegas will leave New York City July 17 for a fabulous two-week vacation tour to the Far West and Hawaii. Because of the charter, the price for this year's trip is nearly $100 less than in previous years—but there is no reduction in sun and fun.

The charm of San Francisco, with its cable cars and famed Chinatown, the beaches, the sun and the comfort of the Reef Tower Hotel in Hawaii, and all the excitement of Las Vegas are but a few of the outstanding features of this exciting vacation.

This trip is strictly limited to members of the Civil Service Employees Assn. and members of their immediate families. Use the coupon below to obtain a colorful, descriptive brochure of the 1965 flight to Hawaii. Applications are urged to make early reservations for the most popular dates.

Please send me a brochure on the 1965 Hawaii trip and an application blank.

Name: 

Address: 

City: State: Zip Code: 

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PERMIT No. 4012 

 eased a regular poll, the results of our sampling over the years have been unusually successful in their findings. For that reason, we are once again asking our readers to let us know when they feel they will emerge the victor in the forthcoming race between Mayor Robert F. Wagner and Congressman John V. Lindsay. Comments may be included in letters to this column and we would appreciate them being signed, although this is not necessary.

Because a victory by either Wagner or Lindsay will have ramifications beyond New York City, we want the opinions of our suburban and upstate readers as well. "Lindsay has very much to gain " Wagner should lose, but pull up a really good size vote, the defeat would not harm him too much. He would remain in Congress and win or lose — get the largest amount of nationwide exposure in his political career, exposure that will still be useful to his future plans; and certainly for his Congressional district.

A defeat for Wagner, however, could cast a shadow over his career. At this moment, realistically speaking, he shares political power in the State with Senator Robert F. Kennedy. Should Wagner lose, entire control of the Democratic Party would undoubtably pass to Kennedy and this would spell the end to Wagner's ambitions in both State and national politics.

In view of the great importance to Wagner of winning, the "smart" people in politics are as at a loss now as they were two years ago. Mayor, even as this column is being written, continues to press his fight against fellow party leaders and keep up his standing unity for the most dangerous battle of his career. As we went to press, Mayor Wagner was still insisting that Democratic State Committee Chairman William J. Samuelson resign and was continuing his war against Assemblyman Joseph Stein of Brooklyn.

Against a candidate so glamorous as Lindsay, Wagner needs all the help he can get—both locally and from Washington, D. C. Therefore, the need for party harmony and unity is greater now than ever before. But this issue will be harder to make than it was four years ago.

Hard to Predict

But, as we have said here before, Wagner does have a history of coming out the final winner against all predictions to the contrary and he may pull it off again.

It does, there is little doubt that, as in the case of Lindsay, the victory would have an effect far beyond the limits of New York City. He would certainly be in a position to compete not only in forthcoming gubernatorial and senatorial races in New York State but also could be on an equal footing for re-election sometime in the future as a Democratic Vice Presidential candidate.

Where To Write

All in all, it is going to be a contest with high excitement and high stakes for both Wagner and Lindsay. But remember, the voters who will decide this contest are public employees and a good portion of them are our readers. Therefore, you can give us an indication of what way this race may go by letting us know your choice. As we said before, the survey makes no pretense to being scientific but we are sure it will be interesting.

Send your choice and comments to "Don't Repeat This," B1 Duane St., New York 7, N.Y.

Books For Coming Civil Service Exams

Transit Patrolman $4.00

Patrolman . . . . $4.00

Maintainer Helper $4.00

A-C Maintenance Man $4.00

Sr. Stenographer $4.00

OTHER BOOKS AVAILABLE

LEADER BOOK STORE

97 Duane St., N.Y. 7, N.Y.
Retirement Talks Set By Suffolk
CSEA Chapter

ISLIP, May 17 — Thomas B.
Dobbs, president of Suffolk chap-
er, Civil Service Employees Assn.,
has announced that a speaker from
the New York State Retire-
ment System will be present at
each of several meetings sponsored
by the chapter to explain the new three-
percent retirement plan and other
retirement improvements.

The talks are designed to be
held at locations convenient to
the employees in the eastern
central and western parts of the
County. Dobbs commented that
these meetings are open to all
County employees. "I anticipate
a large turnout at each meeting
based on the number of inquiries
I have received," he said. These
meetings, which will start at 9:30
a.m. will be held in the following
places: Tuesday, May 28, River
head Polish Independent Club;
Wednesday, May 28, Bayshore
Senior High School Auditorium;
Third Avenue, Bayshore; Thurs-
day, May 27, Fireman Training
Center, Vanderbilt Avenue, Tun-
nap.

Dobbs further commented that
the members of the chapter will be
held at the monthly chapter meeting. Sufficient time
will be allotted to answer all ques-
tions.

Elmira Chapter To
Host Central Conf.
On June 11 and 12

ELMIRA, May 17—The Elmira chapter, Civil Service Em-
ployees Assn., will host the Central New York Conference
and County Workshop on June 11 and 12. Site of the meeting
will be the Holiday Inn, here.

Registration will begin Friday,
June 11 at 9:30 a.m. with a state
and County presidents meeting
for early arrivals.

Saturday registration will start
at 9:30 a.m. followed by a joint
State and County meeting. "Blue
Prints For More Effective CSEA
Chapters" will be the theme of
this meeting and will be presented
by a panel of officers of the Con-
ference. Participating in the dis-
ussion will be Raymond Castle,
John Hoenegar, Arthur Kassen
and Claude Howell.

Business Meetings

The Conference business meet-
ing will be presided over by presi-
dent Emmett J. Durr, S. Samuel
Beestly, president of the County
Workshop, will preside at the
afternoon business meetings of his
group.

A tour of the Corning Glass
Center will follow the business
meetings.

Climaxing the Conference will
be a banquet at which Howard
Shemian, chairman of the State
CSEA Resolutions Committee, will
be the principal speaker.

Dinner reservations can be
made up until June 7 by contact-
ing Delta Dickens, Elmira chapter
secretary, at 222 Williams Street,
Elmira.

Rally Talk On June 1

"CITIZEN SERVICE LEADER"

Dobbs will be the keynote speaker
at a rally which will be held at
9 a.m. on June 1 to promote
interest in the upcoming election.

Oneonta County Employee
 Kuwait

The Oneonta chapter, Civil Service Employees Assn., will
host a rally held at the Public Library on June 1.

The rally will be held at 9 a.m
with a panel of speakers which
will include William J. Bowers,
chapter president.

Oneonta chapter to
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President Asks For Three Percent Federal Wage Hike

Last week the President asked Congress to allow a three percent rise in salary for Federal Civil servants. The increase would cost $92,000 a year would go into effect Jan. 1, 1966. President Johnson told Congress that the increases would help the Federal government attract the best talent in the country and step up its program to bring Federal pay in line with salaries in private industry. Johnson also asked for the authority to adjust wage rates with confiscation taken by the salary advances made in private industry. This would mean raising wages by an average of 1.6 million and 762 positions.

The total budget for next year is $179,250,000, a $7.1 million increase from the present $178,992,000. A 7 million change is accounted for by the liquidation of contract authorization for grants-in-aid for airports. However, the budget contains a $67.5 million request for airport grants in fiscal 1967.

Air Pollution Of Another Sort

Firing home after the party tonight in your own private jet. Well if you or your pilot have a tendency to tipple trans-temperature you'd better make sure that on the clumps a parachute. The Federal Aviation Agency announced last week, at a news conference, that the drunk pilot may be the latest menace in the mobile society.

Nadeau Malhas, FAA Administrator, told the House Appropriations committee last week that

The 956 Positions To Be Cut By FAA In 1966

In testimony before the House Appropriations committee last week, the Federal Aviation Agency requested a reduction of 856 positions and $7.3 million in appropriations for the fiscal year 1966. The reduction was requested in the face of an excess in the number of new facilities and new personnel needed to be opened.

The U.S. Service News Items by JAMES F. O’HANLON

Where to Apply For Public Jobs

The following directions tell exactly where to apply for jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located on the 10th Floor, 1111 Avenue of the Americas, New York 16, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of the United Nations building, two blocks east of the IRT Lexington Ave. Line stop. Take the IRT Lexington Ave. Line to the 110th Street stop and the BMT Brighton Line's stop is City Hall. The 110th Street stop is a short walk from the Personnel Department.

Which for five days through Friday, and Saturdays from 9 to 12 noon. Telephone 581-2578.

Mail requests for application blanks must include a stamped, self-addressed envelope and must be received by the Personnel Department at least one week before the closing date for the filling of applications.

High School Equivalency Diploma 5 Week Course $35

A special New York State High School Equivalency Diploma known as "High School Drop-Out" is available in New York. This diploma is known as a High School Equivalency Diploma, is accepted by the Federal government and business as the legal equivalent of a high school education. A promotion list in the title of the骨头 with 14 names on it.


Becoming an air pollution observed, that the drunk pilot may be the latest menace in the mobile society. Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Equipoisse in the CSIQA Accident & Sickness Insurance Plan is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is worldwide and the cost is based on the large number of members (over 50,000) participating in the plan.

If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.
Assistant Train Dispatcher Key

Here are the tentative key answers for the assistant train dispatcher examination which was given on Saturday, May 8. Promote must be filed with the City Department of Personnel before Midnight, May 9.

1. C, 2, D, 3, A; 4, D, 5, D; 6, A, T, C, B, K, D; 7, B, D; 8, 10, B; 11, C; 12, 13, B; 14, H, 15, C; 16, 17, B, 18, 19, D; 20, A; 21, C; 22, C, 23, B, 24, Z, A; 26, C, 27, A, 28, D, 29, D; 30, 31, B, 33, A, 34, 35, B, 36; 37, C, A, 38, 39, A; 40, B; 41, A, 42, G, 43, A, 44, B; 45, A; 46, C, 47, A, 48, D; 49, B, 50, C; 51, B, 52, C, 53, D; 54, A, C; 55, A; 56, A, 57, D, 58, 59, D; 60, 61, B, 62, D, 63, A, 64, C, 65, B; 66, C, 67, D; 68, 69, B, 70, D; 71, 72, A, 73, 74, 75; 76, 77, B, 78, B, 79, D; 80, A; 81, D, 82, D, 83, D, 84; 85, A, 86, B, 87, O, 88, A, 89, D; 90, D; 91, D, 92, C, 93, D, 94, A, 95, B; 96, D, 97, B, 98, C; 99, D; 100, C.

On State U. Board

ALBANY May 17 — Charles R. Dixbord of Buffalo has been named to the State University Board of Trustees to succeed Elwin R. Jacake, who retired December 31, 1964. Dixbord is president of the Western Savings Bank of Buffalo.

POSTHUMOUS AWARD — The Public Personnel Association Metropolitan Chapter's annual award was posthumously awarded last week in James M. Cannon, former director of the State Department of Civil Service for New York City, Garson Sausmer, assistant administrative director of the Department, received the award in place of Mary Gordon Kremer, president of the State Civil Service Commission. The award was presented by Harold McDowell, director of the manpower and personnel administration at the Department of Personnel.

McDowell, who was one of the organizers of the Public Personnel Association, said that the award was posthumously awarded in honor of a "man who gave his life in the service of his fellow man." He added that the award was "an expression of gratitude to a man who was an inspiration to all who knew him." He also said that the award was "an acknowledgment of the contributions made by James M. Cannon." McDowell said that the award was "an inspiration to all of us who work in the field of personnel administration." He added that the award was "a recognition of the contributions made by James M. Cannon." He also said that the award was "an acknowledgment of the contributions made by James M. Cannon." He also said that the award was "a recognition of the contributions made by James M. Cannon." He also said that the award was "a recognition of the contributions made by James M. Cannon." He also said that the award was "a recognition of the contributions made by James M. Cannon." 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JUINUS J. CURRIE, former Staten Island County District Attorney, was recently named to the Board of Directors of the New York City Police Benevolent Association, which is the largest police organization in the city. Currie served as the association's president from 1956 to 1963 and was its secretary from 1948 to 1964.

The DELENTY INSTITUTE, Ltd.

The DELENTY INSTITUTE, Ltd., 115 East 15 St., New York City, has announced its 50th anniversary. The institute has been in operation since 1917 and continues to be one of the leading educational institutions in the country. It offers a wide range of courses in various fields, including business, science, and technology.

President Dr. Martin Dworkin, president of the Manhattan Community College, will be the keynote speaker at the institute's anniversary celebration on Saturday, May 26, at 11:00 a.m. A reception will follow the ceremony, which will be attended by many prominent figures in the fields of education and business.

The institute offers a variety of courses and programs, including business administration, accounting, economics, and marketing. It also provides training opportunities for individuals interested in computer science, information technology, and data processing.

The DELENTY INSTITUTE, Ltd., has a long history of service to communities across the United States. It has been instrumental in the development of many successful educational programs and has helped thousands of students achieve their goals.

For more information, please visit the institute's website at delentyinstitute.com or call 212-555-1234.

Thank you for considering the DELENTY INSTITUTE, Ltd., as a partner in your educational journey.

The DELENTY INSTITUTE, Ltd.

115 East 15 St., New York City

Authorized by Board of Regents
New York State Department of Education
Job Protection Bill Should Be Approved

One of the most important measures passed by the Legislature this year is one that gives job protection to non-competitive blue employees with five years' continuous service.

This measure has been passed by the Legislature twice before and then vetoed by Governor Rockefeller, supposedly on technical grounds. This veto was overruled, and the Civil Service Employees Association was able to introduce the job protection bill but also sponsored a companion measure to take care of any technical objections to the original protective legislation.

When Governor Rockefeller vetoed this bill he thought of how he would be a move forward in improving the Merit System and in providing deserving employees with some much needed protection against removal from their jobs for political reasons.

The Governor should give speedy approval to this measure.

Your Public Relations

WE HAVE AN urgent message for all policemen: DO NOT HAVE A serious public relations problem, which is expanding in size, growing in importance, and continuing indefinitely.

JUST BECAUSE you happen to be a policeman in the year 1965 in the U.S.A.—rather than a fireman or a building inspector—is the basic reason why you have an urgent problem. It is a continuing problem, which will not go away just because you ignore it.

YOUR FIRST STEP in attempting to solve this vexing problem is, to recognize the problem itself and to find out why it has come about. To wear blinders to reality, would be a fatal mistake.

YOU ARE a policeman in a country, which currently is in the midst of a crisis in government. Some historians call it a "social revolution." Judging by the happenings in the civil rights area alone during the last year, the phrase "social revolution" is more accurate.

AS A POLICEMAN, you are a symbol of the law. But as a policeman in uniform, you are also a symbol of the public service. As such, you can either be a symbol of what people believe to be right or wrong with the law, or be a symbol of what people believe to be wrong with the law.

When griping about ward attendants, the common complaint is that they are being overpaid and that they are being given duties beyond the normal range of a stenographer. For the first 10 months of his service, Mr. Goldberg was a County Court Judge's "secretary." For the first 10 months after that, he was a Supreme Court Justice's "clerk." For the first 10 months after that, he was a ward attendant.

Upgrade Steno's Salary and Title

Editor, The Leader:

I must be on record that we as a group of stenographers concur with the opinion of the stamps (sic) of the Union, the latter letter appeared in the April 13 issue of the Leader.

We heartily endorse the suggestion that this matter be thoroughly examined by a group of stenographers. It is a problem that should be given a mandatory direction that such principle be adhered to, rather than a mechanical theory of judicial review. (New York Law Journal, May 4, 1965, page 1). The mechanical theory of judicial review prevailed, but would not justice be better served by adherence to the natural law philosophy of the minority view?

GOLDBERG WAS A County Court Judge's "secretary" with an annual salary of $10,250. With the Court reorganization in September, 1962, the County Court was merged in the Supreme Court, and the County Court Judges became Supreme Court Justices. Goldberg continued in his employment with the same jurisdiction and subsequently became a Supreme Court Justice's "clerk." For the first 10 months after that, he was a ward attendant. These others, want the pay but not the responsibility.

E. S., Syracuse State School.

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E. S., Syracuse State School.
Four Professors Honored At NYU Retirement Dinner

Four men who have combined distinguished public service with teaching careers were honored by New York University's Graduate School of Public Administration at a dinner last week at the Elmer and Lubin Auditorium, Washington Square South.

The four were Dr. E. Michael Bluestone, adjunct professor of public administration; Dr. Frank J. Cohen, professor of public administration; Dr. Herman A. Gray, adjunct professor of public administration; and James Marshall, adjunct professor of public administration. All will retire this year.

Dr. James M. Hester, president of New York University, presented citations for distinguished service as a guest speaker. The guest speaker was Dr. John V. Connonor, city administrator and city comptroller of New York City.

Presentations for the citations were made by Dr. Peter E. Crusdell, New York City Commissioner of Hospitals, for Dr. Bluestone; Elliot Filer, president of the Labor Relations Foundation, for Dr. Cohen; Louis Hollander, a vice president of the Amalgamated Clothing Workers Union, for Dr. Gray; and Dr. Kenneth Holland, president of the Institute for International Education, for Mr. Marshall.

Dr. Bluestone was director of the School of Labor and Industrial Relations from 1950 to 1955. Previously he had served as director of the Health Department and assistant director of Mount Sinai Hospital.

Mr. Marshall's distinguished public service has included four years as president of the New York City Board of Education. He was a member of the United Nations delegation to the United Nations Educational, Scientific, and Cultural Organization (UNESCO) three times and was a member of the New York Charter Commission in 1954.

Conservation Officers CSEA, Elect Savard

ALBANY, May 17—The Spring meeting of the Conservation Officers chapter of the Civil Service Employees Association was held here recently.

The delegation met with Department officials on current matters and named the elected officers for the coming year.

President Clarence Herrick, Upsala Lake, was re-elected for his ninth consecutive year. Robert Kaufman was elected vice-president; James Welsh, Newburgh, treasurer; and Charles Homer, Port Plank, secretary.

Dr. Dean Retires After 40 Years

ALBANY, May 17—Dr. Archie B. Dean, regional health director in Buffalo for the State Health Department, has retired after 40 years of public service.

A graduate of Johns Hopkins, he served at one time with the National Committee for Mental Hygiene.

Dr. Hollis S. Ingraham, State Health Commissioner, commented: "He leaves us with a proud record in the Department. His contributions over the past 40 years speak for themselves."

Veta City Judgship

ALBANY, May 17— A bill to create a new position of assistant city judge in the City Court of Poughkeepsie has been vetoed by Governor Rockefeller, who said the Appellate Division, Second Department, was against the measure.

Representatives of the State Department of Public Health, has been invited to represent the United States at a hemispheric conference at the University of Puerto Rico. The conference will be held Sept. 17, Oct. 13.

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When you ask this question, you touch the raw nerves of the navy yard's personnel. They point out that the Navy's promise of four years ago that it would keep up employment in the yard with repair work was based on an impractical premise.

The basis of Dolan's charges back to the 1960 military-industrial fighting that led to the first division of major new construction between the Brooklyn yard and into the hands of private shipbuilders. As Dolan points out, when the Brooklyn yard was in the final stages of construction on the 90,000-ton aircraft carrier Constellation (which was 80 percent completed), and there were no new orders, a congressional investigation was held in the future. Dolan, fearing that what has happened would happen, led a delegation to Washington. Arleigh Burke, then chief of naval operations. As Dolan recalls in an interview Burke told the delegation:

"The problem that you have in Brooklyn is not just, in my opinion, war, but the carrier program through Congress. Get back home and tell your Congressmen. If we don't keep this hammerhead crane working, we've asked for put back in the budget, and you'll have to work for your paycheck."

The union delegates followed his advice. "We contacted Congressmen in New Jersey and Connecticut," Dolan says. "They were vitally interested. They asked why the Brooklyn yard (the payroll alone runs about $100 million a year) generates an estimated $4.33 billion worth of business annually in the tri-state metropolitan area. The Congressmen agreed to go along with us." Dolan continues. "They did get the carrier, the CVA 66, put back in the budget. Then what happened? The contract was awarded to the Newport News Shipyarding and Building Company. And, a few months later, Arleigh Burke retired and was succeeded by at New Port News."

Cost Equal

Even so, the Anderson report did not say all that it was ballyhooed to have said. It did contend that "certain private yards" could perform new construction more cheaply and that naval yard costs were "comparable to the costs of less efficient private yards." And the report indicated a high degree of efficiency in the navy yards. The report cited the New York City and Nassau and Long Island figures which did not.

When all of these factors are reconciled. Some 5,500 of them are not. Indeed, the yard's personnel are not cheered by the prospect, and they feel, almost

The “Can-Do” Yard Still “Can-Do”

"Why?"

By FREDD J. COOK
Published With Author's Permission

This is a continuation of the First Look story "Why" which appeared in the Leader last week.

The "Can-Do" yard's hammerhead crane with the motto "Service to the Fleet" is pictured above. The crane, constructed at a cost of nearly three-quarters of a million dollars was recently sold for a battered ship lamps in from sea, feeding emergency repairs. After the ship is repaired, they go back to the new building. This is a problem private yards rarely have, and, obviously, the new construction work suffers a lag.

There are, of course, many other hidden factors. In the final stages of navy yard construction, ship crews work side-by-side with yard workers, giving the private yards a definite advantage over the Navy. Many components that go into new ships are manufactured in navy yards and purchased by private companies, giving the private yards a deep seat in the world of naval design and construction.

The official justification for such contract shenanigans lies in the contention that construction costs in private yards are simply too low. In the spring of 1963, the private shipbuilding industry made great capital out of a Navy cost analysis that, it claimed, showed private yard costs for both construction and repair were 25-30 percent below navy yard costs.

The study on which this claim was based was made by Arthur Anderson & Co., a firm that is also the accountant for such shipbuilding companies as Long Island Industries, Litton Industries, and a train of recent events is in Jefferson. As one Senator testified before Congress, he did not contend that "some objective people may be more objective than others."

The same argument was made by Dan Kimball, former Navy Secretary, in early 1964 when he was appointed as Chairman of the Board of the General Dynamics Corporation.

Did the ship you have seen in the yard. war, but the carrier program through Congress. Get back home and tell your Congressmen. If we don't keep this hammerhead crane working, we've asked for put back in the budget, and you'll have to work for your paycheck."

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"You told me it was possible. You told me we had a chance, we had a chance to go up. At one time your mind had been made up... certainly, I think you must admit that as far as I was concerned, you betrayed the trust—that I had in you and the Navy yard."

The yard was doing a fine job. When the Brooklyn Navy Yard lost the "America," was permitted to be laid up, the "John P. Kennedy," was commissioned early in CIVIL SERVICE LEADER Tuesday, May 18, 1965
Scores High On Fire Test

WATERTOWN, May 17 — Capt. Winfield E. Derose scored high in a recent State-sponsored competitive examination for battalion chief in the City Fire Department. He was graded 100.8 per cent. Five captains took the test.

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data
YOU DON'T GAMBLE

The sporting instinct has its pleasant side. But you'll agree that gambling is foolishly when the stakes are your family’s health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

Q. Would I be taking a chance on having to pay extra doctors’ charges in a cash allowance program, even though it talks about “paid-in-full” benefits?

A. You certainly are taking a chance in a cash allowance plan. Programs of that kind can’t protect against unanticipated doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The “extra” payment averaged $1771 in 11 percent of the cases the extra payment was $300 or more! Another union found that two-thirds of its members had to pay doctors’ fees over and above the plan’s allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by union. H.I.P.’s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, “Maternity Study Favors H.I.P. Care.” Or this one in the Herald-Tribune, “Birth Record Found Better Under H.I.P.”

Choose Carefully. Write or Phone for “What’s The Difference?” — A Comparison of Benefits.

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32 State Troopers Complete Course

ALBANY, May 17—Graduation ceremonies for a class of 32 State troopers, who last week completed a 16-week training course at the State Police Academy, were held at the Albany High School.

Dr. William P. Brown, a former New York state senator and now on the faculty of the State University's Graduate School of Education and Law at Albany, was the commencement speaker.

The class was represented on the program by Trooper Gary D. Birt of Cheektowaga.

Reverend Arthur Curran Jr. presented diplomas to the graduates and awarded trophies for academic achievement. The winners were Trooper William P. Balfourd of Saratoga, Trooper Edward P. Stoeckly of Marion.

LEGAL NOTICE

The Supreme Court of the State of New York, by the Grace of God Free and Independent, to all whom it may concern.

WHEREAS, the certain Doxie J. Limbos, also known as Doxie John, about 40 years of age, white, small build, dark brown hair, blue eyes, 5' 2", 120 lbs., of whom there are stated to be several addresses, has gone missing. The person, now believed to be at large, has been last seen in the vicinity of his residence, 307-05 Linden Blvd., St. Albans, N.Y. 

NOW, THEREFORE, ANSEL COOK and ELEN S. GOLES, JOHN NIKOLOPOULOS, etc., plaintiffs in the above-mentioned suit, hereby give notice that they will, if the defendant, Doxie J. Limbos, also known as Doxie John, should not be prosecuted, renounce their claim against him.

CIVIL SERVICE LEADER

REAL ESTATE VALUES

OK—LET'S GO!

RANCH $6,000

SPRINGFIELD GARDENS

Beautiful bright sun 19 rooms on 1,600 sq. ft. of land is one of the most desirable neighborhoods, yes, only $1200 buys this land for only $4000

2 FAMILY

$230 DOWN

This house for $11,500 is near Jamaica Shopping Center, and near subways, and has a landscaped plot of over 65x142 feet of land, 6 rooms with 3 bed-rooms.

G.I.'s $200 DOWN

ALL OTHERS LOW FHA TERMS

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ENGLISH TUDOR

BRICK — TOWN-HOUSE

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SPRINGFIELD GARDENS

BUNGALOW

Detached, corner, beautiful Shucko on 40x100 lot, 6 large rooms with 3 luxurious bed-rooms, sun porch, refrigerator, washing machine, garage, all this for only $18,900.

Examination Study Books

A list of some current titles to help you to get a higher grade in the civil service tests must be obtained at The Leader Bookstore, 174 Deece Street, New Rochelle, N.Y.

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143-01 HILLSIDE AVE., JAMAICA

FOR SALE — Two snow tires, 650 x 15. P/T man day or evening. I0-120 hours Call BORJMAN.

COTTAGE FOR SALE — White Lake, N.Y. 3 bedrms., modern kitchen, central heating, 2 baths, all this for only $400.

JAXMAN REALTY

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CITY LINX INC. — WANT TO SELL?

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NO CASH VETS. $400 FHA

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FOR SALE — 233-33 Linden Blvd., St. Albans, N.Y., 2 bedrm., 2 bath.

$590 CASH

CAMBRIA HEIGHTS

6 ROOMS

Hollywood kitchen & bath, 2 rooms finished in basement.

ST. ALBANS

2-FAMILY

4 rooms down, 3 rooms up, sun room, screen, modern, tax of $700 to $800. Cash $5900.

Dial 361-1950

BELFORD H. HARTY JR.

VILLAGE 918

13 large rooms, 5 bath, 2 car garages, $14,000.

Queens Village

18 rooms, 4 car garages, $10,000.

QUEENS VILLAGE

19 rooms, 8 car garages, $12,000.

COTTAGE FOR SALE — White Lake, N.Y. 3 bedrms., modern kitchen, central heating, 2 baths, all this for only $400.

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Officers Named in PW Chapter

ROCHESTER, May 17 — The following were recently elected by the State Public Works District No. 4 chapter of the Civil Service Employees Assn. for one year as president, Louis Bechle; secretary-treasurer, Jack Papagni; and delegate, Linus Lawrie. The newly elected officers were installed on May 7 by former chapter president Philip Walter.

If you want to know what's happening in civil service, what is happening to the job you have and the job you want, follow the leader regularly!

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New York 10007, New York
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97 Duane Street
New York 10007, New York

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

The price is $5.00. That brings you 52 Issues of the Civil Service Leader. Please enter the name listed below:

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Visit State Pavilion On Civil Service Day

Judges For Miss Civil Service

(Continued from Page 1)

To employees attending the Fair on May 31 who wish to visit the New York State exhibit, including the Tent of Tomorrow.

The exhibit will make the following special concessions as regards those areas in the exhibit which are subject to admission charges:

1. All public employees purchasing one regular admission to the tower will be entitled to free admission to the theater.

2. All public employees purchasing tower admission for children of their immediate family will be entitled to the reduced rate of 25 cents admission, regardless of the age of these children, and all such admissions will entitle such children to free theater admission.

3. All those who simply wish to purchase theater admission for which the regular charge is 25 cents will be entitled to one additional admission free of charge. Suitable coupons for identification will appear in next week’s Leader or may be obtained by writing to the Leader office.

Singer Bowl Seats

A certain number of seats have been reserved for the Civil Service Day ceremonies in the Singer Bowl on May 31. These reserved seats are free of charge and may be had by writing to the Civil Service Leader, 97 Duane St., New York 7, N.Y.

WILLIAM MURRAY

JERRY FINKELSTEIN

George McQuoid

Anthony Maurillo

To All

City, State & Federal Employees on 1965 RAMBLERS INVESTIGATE!
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Public Works Law Expert
Henry A. Cohen Retires After Serving 46 Years

ALBANY, May 17—A well known expert in public works law and director of the Bureau of Contracts in the State Public Works Department retired after 46 years of State service.

He is Henry A. Cohen of Albany, a well known expert and author of a book, "Public Construction Contracts and the Law."

J. Robert McDermott, State Superintendent of Public Works said:

"Mr. Cohen's work has been outstanding and in the highest tradition of public service. In fact the contributions have added greatly to the advancement of public works in New York State and have earned permanent recognition in Department history."

Testimonial

His accomplishments were recognized at a testimonial dinner in the DeWitt Clinton Hotel here May 15. Superintendent McDermott was the principal speaker and Bernard A. Leerc, D.P.W. Deputy Chief Engineer (Highway Design), was toastmaster. More than 400 friends and associates attended.

Born in New York City, July 28, 1895, Cohen was graduated from the Albany Law School in 1916 and the following year, he began his State employment as a law clerk in the Bureau of Contracts, later becoming senior auditor. He subsequently became title examiner. Subsequently he advanced to title attorney, and in 1941, he was elected as counsel in land acquisition operations and drafted legislation for various departments.

Cohen joined the Department of Public Works as counsel in 1941, and two years later became Director of the Bureau of Contracts and Accounts. When the bureau was divided into finance and contract units in 1963, he continued as head of the Bureau of Contracts.

ALBANY, May 17—The City of Binghamton will be added to the consulting staff of the New York State Employment Retirement System on May 19, State Comptroller Arthur Levitt announced last week.

The State-N.Y. System staff consultants will occupy an office in the Binghamton County Court House, third floor, on the third Wednesday of each month.

Levitt said the new office addition was a result of increasing consultation requirements by State employees from the City and its surrounding areas.

Comptroller Levitt, sole trustee of the New York State Employees Retirement System, said that members of the system and retired employees of the Binghamton area are "encouraged to come to the court house on any meeting day for discussions with a field representative. No appointment is necessary. Visitors will be received on a first-come, first-served basis."

The Comptroller devised this method to answer inquiries throughout the State and to provide knowledge of the System to its 281,000 members.

The statewide monthly schedule of the Retirement System's consultation self will now be: Buffalo—State Office Building, second Wednesday; Rochester—County Court House, second Thursday; Syracuse—County Court House, second Friday; Utica—Oneida County Courthouse, third Tuesday; White Plains—Westchester County Courthouse, third Monday except July; New York City—250 Broadway (23rd floor), first and third Tuesday.

Crossing Guards to Hold Meeting

EAST FARMINGDALE, May 17—Lillian E. Fuly, president of the Suffolk chapter School Crossing Guard unit, Civil Service Employees Asso., announced that a meeting of the precinct officers will be held on Wednesday, May 26 at 3 p.m. in the Reception Center of the Family Court Building, Bellmore.
Psychiatric Aide Of Year Named At State Hospitals

ALBANY, May 17 — State Hospitals named their psychiatric aide of the year in ceremonies during Mental Health Week recently. During ceremonies at Harlem Valley State Hospital, Wappingers, Mrs. Viola Randolph who is a staff attendant was honored by that institution.

TESSIE CLARK

Dr. Richard L. Prentice, assistant director in charge of the program, presented Mrs. Randolph with her award.

He pointed out her many years of service in the hospital. She was first employed there as an attendant in 1956 and in 1956 became a staff attendant.

Dr. Prentice said, "the patients, friends and fellow employees have always felt her to be an unselfish, devoted and dedicated person."

Named psychiatric aide of the year at Gowanda State Hospital, Gowanda, was Charles Ivett of South Dayton.

Ivett is the institution's nominee to represent the National Association for Mental Health Psychiatric Aide Achievement Award for 1964.

In making the announcement, Dr. I. Murray Houman, director,

CHARLES IVETT

said that the candidates for this award were considered on the basis of earning unusually outstanding services in behalf of the patients.

The presentation of the award to Ivett was made during Open House ceremonies in conjunction with Mental Health Week.

Receiving the award at Buffalo State Hospital was Mrs. Tessie Clark, a staff attendant. Mrs. Clark has been with the hospital since 1944 and is in charge of the new Intensive Treatment Service.

VIOLA RANDOLPH

Oneida Unit Wins Hike In Salaries & Pensions For Non-Teaching Aides

NEW HARTFORD, May 17—A major victory was won by the Oneida County chapter of the Civil Service Employees Assn., recently when the board of the New Hartford School District announced salary and pension increases for non-teaching employees as a result of negotiations with the Oneida chapter and its New Hartford unit.

Joseph A. Mathews, president of the County chapter, told The Leader the school board, as a result of a meeting had agreed to pay increases of up to $150 a year to assume the first five percent of employees' contributions to the State Retirement System.

The five percentage point benefit, itself, Mathews pointed out, will result in five to seven percent increases in employees take-home pay. The salary increases are $125 for secretaries, clerks and other office personnel, and $150 a year for custodial workers.

In addition, the school board in Named Matthews he would be welcome at all future board meetings to discuss employee problems.

As a result of the new benefits union membership jumped 10 percent to an overall 70 percent of all employees of the school district, Mathews reported.

Accompanying him on the Oneida chapter president to the meeting with school officials were unit president Princess Kehoe and Mrs. Carolyn Sator, secretary.

State Farm Visitor

ALBANY, May 17—Mrs. Florence Miller of Brooklyn has been named to the Board of Visitors at the Westfield State Farm, she succeeded Mrs. Albert L. Kline of Port Jervis, who died last year.

AIDES — Presentation ceremony for Psychiatric Aide of the Year and those receiving honorarium was held at the Assembly Hall, Pilgrim State Hospital recently. Front row, left to right: Mrs. G. Carlton Sexton, secretary, of the Suffolk County Mental Health Association; Adam J. Abramovici, Psychiatric Aide of the Year; Richard Di Napoli, Commissioneer, Suffolk County Department of Welfare; Lourienia Simmons, honorable mention; Julia E. Duffy, president of Pilgrim State Hospital; Mrs. Carolyn Sator, secretary of the Oneida County chapter, CSEA who presented Savings Bonds to the five winners. Back row, left to right: Margaret Voehly, Bernice Portolanne Hayes, George Brnderle, Joseph P. Pelly, president of the Oneida County chapter, CSEA.

St. Lawrence County Aides Earn Headlines & Plaudits With Variety of Activities

(From Leader Correspondent)

CANTON, May 17—Prominent Civil Service Employees Association members in St. Lawrence County have been playing vital roles in the news recently, ranging from accepting honors at a testimonial dinner, to having substantial roles in police training school.

Said Mrs. Edna Hall, lauded as a "good citizen" by her associates at an award dinner: "Service is the rent we pay for the space we occupy on this earth." She was recipient of the Governor's V.F.A. Good Citizenship award. More than 160 saluted Mrs. Hall at the annual awards affairs.

Meanwhile, two of the chapter's most active members—Chief of Police Leo Leinen, Oriskany, and Sheriff Ceylon E. "Lefty" Allen—were recently engaged in helping operate a three-week police training course. Chief Leinen is a former chapter president. Sheriff Allen has just been named third vice president of the chapter.

And Walter P. Monteleth, director of the County Veterans Service Agency, has been elected State president of the County Veterans Service Organization. He was selected for the honor at a meeting at Oswego.

Mrs. Hall, retired Government village clerk, was long an active CSEA chapter member. She is now operating The Pottery House, at her home in Gouverneur. She served on the chapter's membership and security committee.

Monteleth is also a past president of the St. Lawrence chapter. Harold B. Smith, supervisor of the town of Canton, is also a member of the chapter. He plans to continue to play a vital role in the operation of both CSEA and County Board of Supervisors affairs.

Honor Luncheon For Nicholas Valentine, Jr.

ALBANY, May 17 — A testimonial luncheon will be held May 26 in honor of Nicholas Valentine, Jr., deputy industrial commissioner for the labor affairs. The luncheon will be held in the Building 12 Auditoria at the State Campus.

Joseph F. Foley, president of the Civil Service Employees Assn., will present a scroll to Valentine in recognition of his promotion from the civil service ranks of the Department of Labor to the position of Deputy Commissioner for Labor. Valentine is the first Labor Department employee to receive the honorary recognition.

June Dinner-Dance For Installation of Onondaga Officers

(From Leader Correspondent)

STRICKE, May 17 — New officers of the Onondaga chapter, Civil Service Employees Assn., will be installed at the unit's first annual dinner dance set for June 9 at Drumlin's Country Club.

The affair will also be combined with the quarterly meeting. The chapter previously installed officers at a dinner with no dance.

Arthur Kassen Jr., chapter president, said the dinner is scheduled for 6:30 p.m., with a social hour at 5:30 p.m.

Guests include CSEA president Joseph P. Pelly and presidents of CSEA chapters.

Chairsman of the dinner is Robert Clift. Assist him will be Mrs. Ruth Delcorio, co-chairman, and Mrs. Arlene Brady, Mrs. Genevieve Paul, Mrs. Florence Smith, Joan Stiver, Edith Schoenher, James Carr and J. Vai Griffin.

Huntington Unit Meeting May 25

HUNTINGTON, May 17 — The next meeting of the Huntington Town unit, Suffolk chapter, Civil Service Employees Assn., will be held on Tuesday, May 25 at 8 p.m. in the Cameo Manor, New York Avenue, South Huntington. At this meeting John T. Panasya, unit president, plans to appoint a committee from each department to help draft a program of benefits for next year. Panasya stated, "I hope to be able to report to the members, programs which call for Town participation in the three percent retirement plan, tenure after three years of service for non-competitive and labor class employees and a modified sick leave plan. All members are urged to attend this meeting."

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Tuesday, May 18, 1965
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SCHOOL WORKER 3-0  
H. H. DUNN, 420 E. 57th  St., New York City

SCHOOL WORKER 2-0  
W. W. WEBSTER, 140 Park Ave., New York City

SCHOOL WORKER 1-0  
J. L. CAIN, 111 W. 38th  St., New York City

SCHOOL WORKER 0-0  
W. W. WEBSTER, 140 Park Ave., New York City

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SCHOOL WORKER 3-0  
A. DOUB, 30 E. 60th  St., New York City

SCHOOL WORKER 4-0  
EVE FAJARDO, SUPERINTENDENT 6-0

Upgradings Sought For Wage Rate Investigators

ALBANY, May 17—The Civil Service Employees Assn. and the Department of Labor last week called on the Division of Classification and Compensation to re-title construction wage investigator positions and to reallocate them to eliminate existing salary inequities.

The requests were made on behalf of four titles within the present investigator series, at a hearing before J. Earl Kelly, Director of the Division of Classification and Compensation.

The positions and the requested titles and reallocations are:

• Construction wage rate investigator, grade 11, to public labor representative, grade 13.
• Supervising construction wage rate investigator, grade 15, to public labor representative, grade 18.
• Chief construction wage rate investigator, grade 24, to chief public labor representative, grade 26.

Three new employees in the four positions would be affected by the request.

Representing the State Labor Department in its supporting position of the CSEA appeal were Martin F. Catherwood, State Industrial Commissioner; Robert D. Hefferny, executive deputy industrial commissioner, Nicholas G. Valentine, Jr., deputy industrial commissioner, and James B. Webster, personnel director.

Thomas Casey, salary research analyst for the Employees Association, prepared the chief-staff brief submitted by CSEA.

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Blom On Reallocations

(Continued from Page 3)

and the increment of Grade 5 ($183) which gave him salary adjustment amounting to $8 per year (the difference between the increment of Grade 5, $183 and the increment of Grade 6, $196). Thus, his new annual salary, after reallocation on April 8 was $4,974.

Further Example

For example, if an employee is receiving an annual salary at the first longevity rate prior to the reallocation of his position, receiving an annual increment of the higher grade on April 1 of each successive year until he reaches the annual salary rate of the higher grade corresponding to his total number of years of service in the position title.

Minimum Salary

(4) If, on the effective date of the reallocation of his position, he is receiving an annual salary which is lower than the minimum annual salary of the grade to which his position is reallocated, his annual salary would be increased to the minimum annual salary of the higher grade on the effective date of the reallocation.

For example, let us consider the upward salary adjustment received by Judge Timothy J. O'Connell who was hired in December of 1964 and did not receive an increment on April 1, 1965. His annual salary, prior to reallocation, was $2,900 (the difference between Grade 3 and Grade 4). Upon the reallocation of his position from Grade 3 to Grade 6 on April 1, 1965, his annual salary was increased to $3,018 (the minimum salary of Grade 6). Further provisions of Section 132 of the New York State Civil Service Law provide for salary adjustments, regardless of the effective date of the reallocations. One such provision provides for salary adjustment upon reallocation which takes into consideration the period of service that the employee has rendered in his position. In cases of service that the employee has rendered in his position, the employee's annual salary in such a case is increased to the minimum rate of compensation in the higher grade than his length of service entitled him to in the lower grade, he shall receive an annual increment of the higher grade on April 1 of each successive year until he reaches the annual salary rate of the higher grade corresponding to his total number of years of service in the position title.

Another Example

For example, if an employee is receiving an annual salary at the first longevity rate prior to the reallocation of his position, and after reallocation he finds that he has moved up a sufficient number of salary grade steps to place his new annual rate of compensation at a lower federal rate in the higher grade, he would receive an annual increment of the higher grade on the April 1st following the reallocation (bringing his annual salary up to the maximum of the higher grade) and on the next succeeding April 1st he would receive an additional annual increment which would place him at the first longevity step of the higher grade.

This means that an employee who, as a result of the reallocation of his position finds that his annual salary is higher than before reallocation, but is at a lower incremental level in the higher grade, will not have to serve five years at the maximum of the higher grade before receiving the first longevity increment. The provisions of Section 132 of the New York State Civil Service Law concerning the adjustment of salaries upon reallocation, apply to temporary and provisional employee, as well as to permanent employees.

Essential Results

In essence, salary adjustments upon the reallocation of positions...

Meeting Set For CSEA Nominating Committee

ALBANY, May 17 — The nominating committee of the Civil Service Employees Assn., will meet here Friday to begin its task of selecting candidates for CSEA's bi-annual elections.

The committee, appointed at a recent meeting of the CSEA board of directors, must report to the secretary of the Association by July 15, 65 days before the annual meeting, which will be held at the Galt Hotel, Oct. 7-10 at the Conolon Hotel, Kalamazoo Lake.

Candidates for which CSEA's 135,000 members will cast their ballots include those of president, vice president, executive director, secretary and treasurer.

The same committee, except for president and first vice president, are nominated by the state executive committee, which represents the state division members.

A member who accepts appointment to the nominating committee is ineligible, under CSEA by-laws, for nomination as an officer.

Erie CSEA Renews Wage Fight After Proposals: On Pay Lose By 1 Vote

BUFFALO, May 17—Leaders of the Civil Service Employees Assn., here today renewed the battle to obtain salary increases for Erie County employees after an unexpected rebuff from the Board of Supervisors.

The Board, by a simple voice vote, failed to pass a bill that would have given pay boosts totaling $4,740 to County employees.

"We'll try again," said Alexander T. Burke, president of Erie County CSEA, "these races must be passed."

The proposal failed by one vote. A total of 28 departements, it was reported, would not vote if the measure failed and the roll call was 27 to 24.

The Board's Democratic minority stood solid in opposition and said they believed because of uncertain backing from the State and Erie County sales taxes.

The Democrats say they are unwilling to pass the salary increases now because they don't know how much revenue the bill would get them.

The County earned 3 per cent of sales on sales revenue was $27,000.

The Erie County tax rate of 2 per cent sales on sales revenue was $27,000.

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